Hopi Health Care Center Clinical Staffing Multiple-Award IDIQ

This attachment provides a clause matrix for solicitation and award assembly for the resulting HHCC clinical staffing multiple-award IDIQ contracts and task orders.

Clauses incorporated by reference have the same force and effect as if set forth in full text. Full text is available at Acquisition.gov or in the applicable authorized class deviation. Where a clause is identified as a DEVIATION clause, the authorized deviation text controls. The final awarded contract or task order shall identify the clauses incorporated into each award. Any clause requiring fill-ins, checkboxes, alternates, or deviation text shall be completed by the Contracting Officer before award. If there is a conflict between this matrix and the final award document or resulting task order, the final award document or resulting task order controls.

This attachment is intended to be used with the RFQ, Attachment D, Performance Work Statements with embedded QASP tables, Attachment G, Ordering Procedures and Contract Administration, and each resulting award or task order.

A. Core FAR Clauses for Resulting IDIQ Contracts

Clause	Title	Date / Version	Applicability / Fill-In
52.252-2	Clauses Incorporated by Reference	FEB 1998	Include when clauses are incorporated by reference. Fill in electronic address for full text, if used.
52.252-6	Authorized Deviations in Clauses	NOV 2020	Include because authorized FAR class deviation/RFO text may apply.
52.204-13	System for Award Management Maintenance	OCT 2018	Include. Contractor must maintain active SAM registration during performance and through final payment.
52.204-21	Basic Safeguarding of Covered Contractor Information Systems	NOV 2021	Include where contractor systems may process, store, or transmit Federal contract information, including candidate packets, timekeeping, reports, and contract administration records.
52.212-4	Contract Terms and Conditions - Commercial Products and Commercial Services	Current FAR/RFO version	Core commercial services contract terms. Use basic clause if award remains fixed-price unit-rate commercial services. If the final structure is treated as labor-hour, use the appropriate alternate and supporting determinations.
52.212-5	Contract Terms and Conditions Required To Implement Statutes or Executive Orders - Commercial Products and Commercial Services	MAR 2026 / current RFO deviation as applicable	Include as the commercial statutory/Executive Order clause vehicle. Check applicable paragraph selections for the final award.
52.216-18	Ordering	AUG 2020	Include for IDIQ structure. Fill in ordering period dates.
52.216-19	Order Limitations	OCT 1995	Include for IDIQ structure. Fill in minimum order, maximum order, and return period values.
52.216-22	Indefinite Quantity	OCT 1995 / current RFO deviation as applicable	Include for IDIQ structure. Fill in the final date after which the contractor is not required to perform.

52.232-33	Payment by Electronic Funds Transfer - System for Award Management	OCT 2018	Include if not otherwise captured through the commercial clause selections.
52.237-7	Indemnification and Medical Liability Insurance	JAN 1997	Include for non-personal health care services. Fill in minimum coverage amount; package currently uses not less than $1,000,000 per occurrence unless higher amount is required.

B. FAR Clauses to Select or Verify Through FAR 52.212-5

Clause	Title	Date / Version	Applicability / Notes
52.203-3	Gratuities	APR 1984	Use if applicable based on value and prescription.
52.203-13	Contractor Code of Business Ethics and Conduct	NOV 2021	Consider/include because ceiling is $9M and performance may exceed 120 days. Note commercial services/small business treatment affects portions of the clause.
52.203-17	Contractor Employee Whistleblower Rights	NOV 2023	Include if applicable under current 52.212-5 selections.
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements	JAN 2017	Normally included in 52.212-5 paragraph (a).
52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards	JUN 2020	Include if applicable to FPDS-reportable action and threshold.
52.204-23	Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab Covered Entities	DEC 2023	Normally included in 52.212-5 paragraph (a).
52.204-25	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment	NOV 2021 / current	Normally included in 52.212-5 paragraph (a).
52.209-10	Prohibition on Contracting with Inverted Domestic Corporations	NOV 2015	Normally included in 52.212-5 paragraph (a).
52.219-14	Limitations on Subcontracting	OCT 2022	Include. HHSAR 326.605-1 requires this clause when any portion of the requirement is set aside for ISBEEs/IEEs.
52.222-3	Convict Labor	JUN 2003	Select if applicable under current 52.212-5.
52.222-19	Child Labor - Cooperation with Authorities and Remedies	JAN 2022 / current	Select if applicable under current 52.212-5.
52.222-35	Equal Opportunity for Veterans	JUN 2020 / current RFO treatment	Verify under current RFO/HHS deviation and 52.212-5 selections.
52.222-36	Equal Opportunity for Workers with Disabilities	JUN 2020 / current RFO treatment	Verify under current RFO/HHS deviation and 52.212-5 selections.
52.222-37	Employment Reports on Veterans	JUN 2020 / current RFO treatment	Verify under current RFO/HHS deviation and 52.212-5 selections.
52.222-50	Combating Trafficking in Persons	NOV 2021 / current	Include. Flowdown requirements apply as stated in the clause.
52.222-54	Employment Eligibility Verification	JAN 2025 / current	Likely applicable; check commercial services applicability and any exceptions.
52.222-90	Addressing DEI Discrimination by Federal Contractors	APR 2026 / DEVIATION	Include for covered solicitations, contracts, and orders exceeding the micro-purchase threshold when performance/delivery is in the United States. Include required flowdown to subcontracts at any tier as directed by the

			deviation.
52.224-1	Privacy Act Notification	APR 1984	Include if contractor is required to design, develop, or operate a Privacy Act system of records. Coordinate with privacy/security review.
52.224-2	Privacy Act	APR 1984	Same decision point as 52.224-1.
52.232-40	Providing Accelerated Payments to Small Business Subcontractors	MAR 2023	Normally included in 52.212-5 paragraph (a).
52.233-3	Protest After Award	AUG 1996	Normally included in 52.212-5 paragraph (a).
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004	Normally included in 52.212-5 paragraph (a).
52.239-1	Privacy or Security Safeguards	AUG 1996	Consider if system access, information security, or privacy/security controls beyond BAA/FAR 52.204-21 are required.

C. HHSAR Clauses for Resulting Awards

Clause	Title	Date / Version	Applicability / Notes
352.224-70	Privacy Act	DEC 2015	Include if the contract/order requires the contractor to design, develop, or operate a system of records on individuals.
352.224-71	Confidential Information	DEC 2015	Include. Contractor personnel will access patient, clinical, facility, personnel, and other nonpublic information.
352.226-1	Indian Preference	DEC 2015	Include because work is for the benefit of Indians and performed for IHS/HHCC.
352.226-2	Indian Preference Program	DEC 2015	Include if the acquisition meets the non-construction threshold and on/near reservation applicability; likely applicable for this HHCC requirement.
352.226-6	Indian Economic Enterprise Subcontracting Limitations	Current HHSAR text	Include in all awards to ISBEEs/IEEs under HHSAR 326.605-1. Requires compliance with FAR 52.219-14 and limits subcontracting to non-IEE concerns as stated.
352.232-71	Electronic Submission of Payment Requests	DEC 2015	Include. HHSAR 332.7003 generally requires this clause in all solicitations and contracts unless exception applies; aligns with IPP invoicing.
352.223-70	Safety and Health	DEC 2015	Strongly consider/include because performance involves clinical, infectious disease, blood/body fluid, occupational health, PPE, and safety risks.
352.237-75	Key Personnel	DEC 2015	Optional. Use only if the award designates a contractor program manager or other named personnel as key personnel. Do not designate every clinician as key personnel in a staffing IDIQ.

D. Full Text and Incorporation by Reference

The Contracting Officer may incorporate clauses by reference using FAR 52.252-2. Clauses incorporated by reference have the same force and effect as if set forth in full text.

The final award document should include full text, completed fill-ins, or attached deviation text for clauses that require special completion, including but not limited to:

- FAR 52.212-5, including selected applicable clauses;
- FAR 52.216-18, Ordering;
- FAR 52.216-19, Order Limitations;
- FAR 52.216-22, Indefinite Quantity;
- FAR 52.237-7, Indemnification and Medical Liability Insurance;
- FAR 52.222-90, Addressing DEI Discrimination by Federal Contractors, DEVIATION;
- HHSAR 352.226-6, Indian Economic Enterprise Subcontracting Limitations; and
- any HHS/IHS local, special, or deviation clauses that are not available through standard incorporation by reference.