"General Decision Number: MN20260231 05/18/2026

State: Minnesota

Construction Types: Heavy and Highway

Counties: Minnesota Counties of
Carlton, Cook, Itasca, Koochiching,
Lake, Pine and St Louis

Heavy Construction

Highway Construction

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

SAMN2024-001 11/18/2024

	Rates	Fringes
WIRING SYSTEMS INSTALLER	$ 33.44	17.82
WIRING SYSTEM TECHNICIAN	$ 44.61	20.61
UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	$ 44.08	26.33
TUNNEL MINER	$ 35.63	22.02
TRUCK DRIVER: GROUP 4: BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER); DUMP PERSON; GREASER; PILOT CAR DRIVER; RUBBER-TIRED, SELF-PROPELLED PACKER UNDER 8 TONS; TWO AXLE UNIT; SLURRY OPERATOR; TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER); TRACTOR OPERATOR, UNDER 50 H.P.	$ 39.85	24.70
TRUCK DRIVER: GROUP 3: BITUMINOUS DISTRIBUTOR DRIVER; BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION); THREE AXLE UNITS	$ 40.13	24.70
TRUCK DRIVER: GROUP 2: FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK	$ 40.25	24.70
TRUCK DRIVER: GROUP 1: MECHANIC; TRACTOR TRAILER DRIVER; TRUCK DRIVER (HAULING MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED WINCHES)	$ 40.88	24.70
TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)	$ 40.81	28.08

SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS
RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE
MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER
DIGGING FOR AND IDENTIFICATION OF MARKERS OR
MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW
AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY
MATERIALS).....$ 42.58 26.33
SHEET METAL WORKER.....$ 57.96 34.57
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 6:
CAT, CHALLENGER, OR SIMILAR TYPE OF TRACTORS, WHEN
PULLING DISK OR ROLLER; CONVEYOR; DREDGE DECK HAND;
FIRE PERSON OR TANK CAR HEATER; GRAVEL SCREENING
PLANT (PORTABLE NOT CRUSHING OR WASHING); GREASER
(TRACTOR); LEVER PERSON; OILER (POWER SHOVEL,
CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS, AND MILLING
MACHINES, OR OTHER SIMILAR HEAVY EQUIPMENT); POWER
SWEEPER; SHEEP FOOT ROLLER AND ROLLERS ON GRAVEL
COMPACTION, INCLUDING VIBRATING ROLLERS; TRACTOR,
WHEEL TYPE, OVER 50 H.P., UNRELATED TO LANDSCAPING..$ 40.02 26.90
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 5:
AIR COMPRESSOR, 600 CFM OR OVER; BITUMINOUS ROLLER
(UNDER EIGHT TONS); CONCRETE SAW (MULTIPLE BLADE)
(POWER OPERATED); FORM TRENCH DIGGER (POWER); FRONT
END, SKID STEER UP TO 1C YD; GUNITE GUNALL;
HYDRAULIC LOG SPLITTER; LOADER (BARBER GREENE OR
SIMILAR TYPE); POST HOLE DRIVING MACHINE/POST HOLE
AUGER; POWER ACTUATED AUGER AND BORING MACHINE;
POWER ACTUATED JACK; PUMP; SELF-PROPELLED CHIP
SPREADER (FLAHERTY OR SIMILAR); SHEEP FOOT
COMPACTOR WITH BLADE . 200 H.P. AND OVER;
SHOULDERING MACHINE (POWER) APSCO OR SIMILAR TYPE
INCLUDING SELF-PROPELLED SAND AND CHIP SPREADER;
STUMP CHIPPER AND TREE CHIPPER; TREE FARMER
(MACHINE).....$ 41.36 26.90
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 4:
AIR TRACK ROCK DRILL; AUTOMATIC ROAD MACHINE (CMI
OR SIMILAR); BACKFILLER OPERATOR; CONCRETE BATCH
PLANT OPERATOR; BITUMINOUS ROLLERS, RUBBER TIRED OR
STEEL DRUMMED (EIGHT TONS AND OVER); BITUMINOUS
SPREADER AND FINISHING MACHINES (POWER), INCLUDING
PAVERS, MACRO SURFACING AND MICRO SURFACING, OR
SIMILAR TYPES (OPERATOR AND SCREED PERSON); BROKK
OR R.T.C. REMOTE CONTROL OR SIMILAR TYPE WITH ALL
ATTACHMENTS; CAT CHALLENGER TRACTORS OR SIMILAR
TYPES PULLING ROCK WAGONS, BULLDOZERS AND SCRAPERS;
CHIP HARVESTER AND TREE CUTTER; CONCRETE
DISTRIBUTOR AND SPREADER FINISHING MACHINE,
LONGITUDINAL FLOAT, JOINT MACHINE, AND SPRAY
MACHINE; CONCRETE MIXER ON JOBSITE; CONCRETE MOBIL;

CRUSHING PLANT (GRAVEL AND STONE) OR GRAVEL
WASHING, CRUSHING AND SCREENING PLANT; CURB
MACHINE; DIRECTIONAL BORING MACHINE; DOPE MACHINE
(PIPELINE); DRILL RIGS, HEAVY ROTARY OR CHURN OR
CABLE DRILL; DUAL TRACTOR; ELEVATING GRADER; FORK
LIFT OR STRADDLE CARRIER; FORK LIFT OR LUMBER
STACKER; FRONT END, SKID STEER OVER 1 TO 5 C YD;
GPS REMOTE OPERATING OF EQUIPMENT; HOIST ENGINEER
(POWER); HYDRAULIC TREE PLANTER; LAUNCHER PERSON
(TANKER PERSON OR PILOT LICENSE); LOCOMOTIVE;
MILLING, GRINDING, PLANNING, FINE GRADE, OR TRIMMER
MACHINE; MULTIPLE MACHINES, SUCH AS AIR
COMPRESSORS, WELDING MACHINES, GENERATORS, PUMPS;
PAVEMENT BREAKER OR TAMPING MACHINE (POWER DRIVEN)
MIGHTY MITE OR SIMILAR TYPE; PICKUP SWEEPER, ONE
CUBIC YARD AND OVER HOPPER CAPACITY; PIPELINE
WRAPPING, CLEANING OR BENDING MACHINE; POWER PLANT
ENGINEER, 100 KWH AND OVER; POWER ACTUATED
HORIZONTAL BORING MACHINE, OVER SIX INCHES;
PUGMILL; PUMPCRETE; RUBBER-TIRED FARM TRACTOR WITH
BACKHOE INCLUDING ATTACHMENTS; SCRAPER;
SELF-PROPELLED SOIL STABILIZER; SLIP FORM (POWER
DRIVEN) (PAVING); TIE TAMPER AND BALLAST MACHINE;
TRACTOR, BULLDOZER; TRACTOR, WHEEL TYPE, OVER 50
H.P. WITH PTO UNRELATED TO LANDSCAPING; TRENCHING
MACHINE (SEWER, WATER, GAS) EXCLUDES WALK BEHIND
TRENCHER; TUB GRINDER, MORBARK, OR SIMILAR TYPE;
WELL POINT DISMANTLING OR INSTALLATION.....$ 44.67 26.90
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 3:
ASPHALT BITUMINOUS STABILIZER PLANT; CABLEWAY;
CONCRETE MIXER, STATIONARY PLANT; DERRICK (GUY OR
STIFFLEG)(POWER)(SKIDS OR STATIONARY); DRAGLINE,
CRAWLER, HYDRAULIC BACKHOE (TRACK OR WHEEL MOUNTED)
AND/OR SIMILAR EQUIPMENT WITH SHOVEL-TYPE CONTROLS,
UP TO THREE CUBIC YARDS MANUFACTURER.S RATED
CAPACITY INCLUDING ALL ATTACHMENTS; DREDGE OR
ENGINEERS, DREDGE (POWER) AND ENGINEER; FRONT END
LOADER, FIVE CUBIC YARDS AND OVER INCLUDING
ATTACHMENTS; LOCOMOTIVE CRANE OPERATOR; MIXER
(PAVING) CONCRETE PAVING, ROAD MOLE, INCLUDING
MUCKING OPERATIONS, CONWAY OR SIMILAR TYPE;
MECHANIC ON POWER EQUIPMENT; TRACTOR, BOOM TYPE;
TANDEM SCRAPER; TRUCK CRANE, CRAWLER CRANE; TUGBOAT
100 H.P AND OVER.....$ 45.01 26.90
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 2:
HELICOPTER PILOT; CONCRETE PUMP; ALL CRANES WITH
OVER 135-FOOT BOOM, EXCLUDING JIB; DRAGLINE,
CRAWLER, HYDRAULIC BACKHOE (TRACK OR WHEEL MOUNTED)
AND/OR OTHER SIMILAR EQUIPMENT WITH SHOVEL-TYPE

CONTROLS THREE CUBIC YARDS AND OVER MANUFACTURER.S
RATED CAPACITY INCLUDING ALL ATTACHMENTS; GRADER OR
MOTOR PATROL; PILE DRIVING; TUGBOAT 100 H.P. AND
OVER WHEN LICENSE REQUIRED.....$ 45.61 26.90
PLUMBER.....$ 41.02 22.03
PIPELAYER (WATER, SEWER AND GAS).....$ 46.08 26.33
PIPEFITTER/STEAMFITTER.....$ 50.64 25.78
PILEDRIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR
FOR PILING AND SHEETING OPERATIONS).....$ 45.71 29.73
PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT ((ONE
OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR
TRAILER MOUNTED UNITS).....$ 41.29 23.48
PAINTER (INCLUDING HAND BRUSHED, HAND SPRAYED, AND
THE TAPING OF PAVEMENT MARKINGS).....$ 45.50 27.69
OFF-ROAD TRUCK.....$ 44.67 26.90
MILLWRIGHT.....$ 48.13 29.41
LINEMAN.....$ 47.71 20.31
LANDSCAPING EQUIPMENT (INCLUDES HYDRO SEEDER OR
MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT
SPECIFICALLY SEEDING, SODDING, OR PLANT, AND
TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK,
AND SKID STEER LOADERS), NO EARTHWORK OR GRADING
FOR ELEVATIONS).....$ 24.00 16.96
LABORER: SKILLED (ASSISTING SKILLED CRAFT
JOURNEYMAN).....$ 42.58 26.33
LABORER: LANDSCAPE (GARDENER, SOD LAYER AND
NURSERY OPERATOR).....$ 30.04 21.16
LABORER: COMMON OR GENERAL (GENERAL LABOR WORK)....$ 42.58 26.33
IRONWORKER.....$ 41.19 35.68
HEATING AND FROST INSULATORS.....$ 45.56 20.20
GROUND PERSON.....$ 33.40 16.30
FLAG PERSON.....$ 40.81 28.08
ELECTRICIAN.....$ 49.02 34.18
CEMENT MASON.....$ 48.56 24.04
CARPET LAYER (LINOLEUM).....$ 32.13 12.85
CARPENTER.....$ 47.45 31.75
BRICKLAYER.....$ 45.69 30.93
BOOM TRUCK.....$ 47.25 26.90
BOILERMAKER.....$ 48.35 31.93
BLASTER.....$ 38.53 22.67
ASBESTOS ABATEMENT WORKER.....$ 36.13 22.45
ARTICULATED HAULER.....$ 44.67 26.90

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than """"SU"""", """"UAVG"""", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The """"SU"""" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The """"SA"""" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"