AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE	PAGE OF PAGES
	1 40

2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. *(If applicable)*
0002	06/15/2026		

6. ISSUED BY CODE 25

Kayenta Health Center
Acquisition Department
PO Box 368
Highway 160, Mile Post 394.3
Kayenta AZ 86033

7. ADMINISTERED BY *(If other than Item 6)* CODE

8. NAME AND ADDRESS OF CONTRACTOR *(No., street, county, State and ZIP Code)*

CODE FACILITY CODE

(x) 9A. AMENDMENT OF SOLICITATION NO.
75H71026Q00127

x 9B. DATED *(SEE ITEM 11)*
04/20/2026

10A. MODIFICATION OF CONTRACT/ORDER NO.

10B. DATED *(SEE ITEM 13)*

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☒ is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended , by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted ; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted , such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	
	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: *(Specify authority)* THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES *(such as changes in paying office, appropriation data, etc.)* SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER *(Specify type of modification and authority)*

E. IMPORTANT: Contractor ☐ is not ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION *(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

This is a Total Small Business (SB) set-aside.

This solicitation 75H71026Q00127 is hereby amended to reflect the following changes:

--Solicitation reopened 06/12/2026, CLOSES 06/30/2026 @ 10:00 AM ET
--Statement of Work revised

FOB: Destination
Period of Performance: 08/01/2026 to 07/31/2027

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER *(Type or print)*		16A. NAME AND TITLE OF CONTRACTING OFFICER *(Type or print)*	
		JERLYN R. BEGAY	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
_____ *(Signature of person authorized to sign)*		_____ *(Signature of Contracting Officer)*	

This is a **combined synopsis/solicitation** for commercial products or commercial services prepared in accordance with Part 12. This announcement constitutes the only solicitation. Quotes are being requested and a separate written solicitation will not be issued.

Solicitation no. 75H71026Q00127 is issued as a request for quotation (RFQ) for a contractor to renovate four modular homes that are structurally sound; these homes require internal replacement. The North American Industry Classification System (NAICS) 236115 New Single-Family House Construction (Except For-Sale Builders).

This acquisition is a Small Business set-aside. This solicitation incorporates provisions and clauses by reference. The full text of provisions and clauses may be accessed electronically at www.acquisition.gov and www.acquisition.gov/hhsar.

SCHEDULE OF ITEMS					
CLIN NO.	Description	Quantity	Unit	Price	Extended Price
1	Cabinets (Kitchen, Restroom, and Utility)	4 stations			
2	Front and Back Door	4 stations			
3	Kitchen and Restroom Sink/Faucet	4 stations			
4	Cabinet and Counter	4 stations			
5	HVAC Furnace and Duct	4 stations			
6	Standing Shower and Toilet	4 stations			
7	Stove Vent and Duct	4 stations			
8	Domestic Water Plumber	4 stations			
9	Utility Room Subflooring with ¾ plywood (replacement)	4 stations			
10	Add one layer of Cinder Blocks around mobile home	4 stations			
11	Labor	4 stations			
12	New luxury vinyl tile and baseboards	4 stations			
13	NN Tax 6%	4 stations			
				TOTAL	

Attachment A: Statement of Work
Attachment B: Wage Determination

The period of performance is 08/01/2026 – 07/31/2027.

The provision at **52.212-1, Instructions to Offerors – Commercial Products and Commercial Services (NOV 2025)(DEVIATION)**, applies to this acquisition. Addenda are included.

The provision at **52.212-2, Evaluation – Commercial Products and Commercial Services (NOV 2025)(DEVIATION)**, applies to this acquisition. The following factors shall be used to evaluate quotes:

(a) Evaluation factors. The Government will award a contract resulting from this solicitation to the responsible Offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors will be used to evaluate offers:

1. Cost/Price

2. Technical capability to meet the Government's need for Project Description
3. Personnel Qualifications
4. Past Performance

(b) *Options (if applicable)*. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. The evaluation of options does not obligate the Government to exercise the option(s).

(c) *Notice of award*. A written notice of award or acceptance of an offer furnished to the successful Offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of provision)

The following Federal Acquisition Regulation provisions also apply:

☒	52.203-11	CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS	SEP 2024
☒	52.203-18	PROHIBITION ON CONTRACTING WITH ENTITIES THAT REQUIRE CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS OR STATEMENTS-REPRESENTATION	JAN 2017
☒	52.204-7	SYSTEM FOR AWARD MANAGEMENT - REGISTRATION	NOV 2025 (DEVIATION)
☐	52.204-7 Alt I	SYSTEM FOR AWARD MANAGEMENT—REGISTRATION, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.207-6	SOLICITATION OF OFFERS FROM SMALL BUSINESS CONCERNS AND SMALL BUSINESS TEAMING ARRANGEMENTS OR JOINT VENTURES (MULTIPLE-AWARD CONTRACTS)	AUG 2024
☐	52.209-12	CERTIFICATION REGARDING TAX MATTERS	OCT 2025
☐	52.216-31	TIME-AND-MATERIALS/LABOR-HOUR PROPOSAL REQUIREMENTS – COMMERCIAL ACQUISITION	NOV 2021
☐	52.219-4	NOTICE OF PRICE EVALUATION PREFERENCE FOR HUBZONE SMALL BUSINESS CONCERNS	NOV 2025 (DEVIATION)
☐	52.219-31	NOTICE OF SMALL BUSINESS RESERVE	MAR 2020
☐	52.222-18	CERTIFICATION REGARDING KNOWLEDGE OF CHILD LABOR FOR LISTED END PRODUCTS	FEB 2021
☐	52.222-48	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS FOR MAINTENANCE, CALIBRATION, OR REPAIR OF CERTAIN EQUIPMENT–CERTIFICATION	MAY 2014
☐	52.222-52	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS FOR CERTAIN SERVICES-CERTIFICATION	MAY 2014
☐	52.222-56	CERTIFICATION REGARDING TRAFFICKING IN PERSONS COMPLIANCE PLAN	OCT 2020
☐	52.223-1	BIOBASED PRODUCT CERTIFICATION	MAY 2024
☐	52.223-4	RECOVERED MATERIAL CERTIFICATION	MAY 2008

☐	52.229-11	TAX ON CERTAIN FOREIGN PROCUREMENTS—NOTICE AND REPRESENTATION	AUG 2025 (DEVIATION)
☒	52.237-1	SITE VISIT	APR 1984
☒	52.240-90	SECURITY PROHIBITIONS AND EXCLUSIONS REPRESENTATIONS AND CERTIFICATIONS	NOV 2025 (DEVIATION)

52.209-2	PROHIBITION ON CONTRACTING WITH INVERTED DOMESTIC CORPORATIONS – REPRESENTATION	NOV 2025 (DEVIATION)

(a) *Definitions*. As used in this clause—

Inverted domestic corporation means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

Subsidiary means an entity in which more than 50 percent of the entity is owned—
(1) Directly by a parent corporation; or
(2) Through another subsidiary of a parent corporation.

(b) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-3(b) applies or the requirement is waived in accordance with the procedures at 9.108-5.

(c) *Representation*. The Offeror represents that-
(1) It □ is, □ is not an inverted domestic corporation; and
(2) It □ is, □ is not a subsidiary of an inverted domestic corporation.

(End of provision)

52.209-5	CERTIFICATION REGARDING RESPONSIBILITY MATTERS	NOV 2025 (DEVIATION)

(a)(1) The Offeror certifies, to the best of its knowledge and belief, that—
(i) The Offeror and/or any of its Principals—
(A) Are □ are not □ presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;

(B) Have □ have not □, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) contract or subcontract; violation of Federal or State antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property (if offeror checks "have", the offeror shall also see 52.209-7, if included in this solicitation);

(C) Are □ are not □ presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision; and

(D) Have □, have not □, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds the threshold at 9.104-5(a)(2) for which the

liability remains unsatisfied. Federal taxes are considered delinquent if both of the following criteria apply:

(*1*) *The tax liability is finally determined*. The liability is finally determined if it has been assessed. A liability is not finally determined if a pending administrative or judicial challenge remains. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

(*2*) *The taxpayer is delinquent in making payment*. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

(ii) The Offeror has □ has not □, within a 3-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.

(2) "Principal," for the purposes of this certification, means an officer, director, owner, partner, or a person having primary management or supervisory responsibilities within a business entity (*e.g.*, general manager; plant manager; head of a division or business segment; and similar positions).

(b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

(c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the Government will consider the certification in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

(d) This provision does not require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a). The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

(e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If the Government later determines that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

(End of provision)

52.209-11	REPRESENTATION BY CORPORATIONS REGARDING DELINQUENT TAX LIABILITY OR A FELONY CONVICTION UNDER ANY FEDERAL LAW	NOV 2025 (DEVIATION)

(a) The Government will not enter into a contract with any corporation that—

(1) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or

(2) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.

(b) The Offeror represents that–

(1) It is □ is not □ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and

(2) It is □ is not □ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(End of provision)

52.225-4	BUY AMERICAN – FREE TRADE AGREEMENTS – ISRAELI TRADE ACT CERTIFICATE	NOV 2025 (DEVIATION)

(a) (1) The Offeror certifies that each end product, except those listed in paragraph (b) or (c)(1) of this provision, is a domestic end product and that each domestic end product listed in paragraph (c)(2) of this provision contains a critical component.

(2) The terms "Bahraini, Moroccan, Omani, Panamanian, or Peruvian end product," "commercially available off-the-shelf (COTS) item," "critical component," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American-Free Trade Agreements-Israeli Trade Act."

(b) The Offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahraini, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American-Free Trade Agreements-Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahraini, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line Item No.	Country of Origin

[*List as necessary*]

(c) (1) The Offeror shall list those supplies that are foreign end products (other than those listed in paragraph (b) of this provision) as defined in the clause of this solicitation entitled "Buy American-Free Trade Agreements-Israeli Trade Act." The Offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products. For those foreign end products that do not consist wholly or predominantly of iron or steel or a combination of both, the Offeror shall also indicate whether these foreign end products exceed 55 percent domestic content, except for those that are COTS items. If the percentage of the domestic content is unknown, select “no”.

Other Foreign End Products:

Line Item No.	Country of Origin

[List as necessary]

(2) The Offeror shall list the line item numbers of domestic end products that contain a critical component (see FAR 25.105).

Line Item No. ___

[*List as necessary*]

(d) The Government will evaluate offers in accordance with the policies and procedures of part 25 of the Federal Acquisition Regulation.

(End of provision)

Alternate I [Reserved]

Alternate II (JAN 2025). As prescribed in 25.601(b)(2)(ii), substitute the following paragraph (b) for paragraph (b) of the basic provision:

(b) The offeror certifies that the following supplies are Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act".

ISRAELI END PRODUCTS:

Line Item No.	**Country of Origin**

[*List as necessary*]

Alternate III (JAN 2025). As prescribed in 25.601(b)(2)(iii), substitute the following paragraph (b) for paragraph (b) of the basic provision:

(b) The Offeror certifies that the following supplies are Korean end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act".

Korean End Products or Israeli End Products:

Line Item No.	**Country of Origin**

[List as necessary]

52.225-6	TRADE AGREEMENTS CERTIFICATE	FEB 2021

(a) The offeror certifies that each end product, except those listed in paragraph (b) of this provision, is a U.S.-made or designated country end product, as defined in the clause of this solicitation entitled "Trade Agreements."

(b) The offeror shall list as other end products those supplies that are not U.S.-made or designated country end products.

Other End Products:

Line Item No.	Country of Origin

[*List as necessary*]

(c) The Government will evaluate offers in accordance with the policies and procedures of FAR part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American statute. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.

(End of Provision)

52.229-11	TAX ON CERTAIN FOREIGN PROCUREMENTS – NOTICE AND REPRESENTATION	AUG 2025 (DEVIATION)

(a) *Definitions*. As used in this provision—

Foreign person means any person other than a United States person.

Specified Federal procurement payment means any payment made pursuant to a contract with a foreign contracting party that is for goods, manufactured or produced, or services provided in a foreign country that is not a party to an international procurement agreement with the United States. For purposes of the prior sentence, a foreign country does not include an outlying area of the United States.

United States person as defined in 26 U.S.C. 7701(a)(30) means

(1) A citizen or resident of the United States;
(2) A domestic partnership;
(3) A domestic corporation;
(4) Any estate (other than a foreign estate, within the meaning of 26 U.S.C. 701(a)(31)); and
(5) Any trust if–
    (i) A court within the United States is able to exercise primary supervision over the administration of the trust; and

(ii) One or more United States persons have the authority to control all substantial decisions of the trust.

(b) Unless exempted, there is a 2 percent tax of the amount of a specified Federal procurement payment on any foreign person receiving such payment. See 26 U.S.C. 5000C and its implementing regulations at 26 CFR 1.5000C-1 through 1.5000C-7.

(c) Exemptions from withholding under this provision are described at 26 CFR 1.5000C-1(d)(5) through (7). The Offeror may claim an exemption from the withholding by using the Department of the Treasury Internal Revenue Service (IRS) Form W-14, Certificate of Foreign Contracting Party Receiving Federal Procurement Payments, available at www.irs.gov/w14. Any exemption claimed and self-certified on the IRS Form W-14 is subject to audit by the IRS. Any disputes regarding the imposition and collection of the 26 U.S.C. 5000C tax are adjudicated by the IRS as the 26 U.S.C. 5000C tax is a tax matter, not a contract issue. The IRS Form W-14 is provided to the acquiring agency rather than to the IRS.

(d) For purposes of withholding under 26 U.S.C. 5000C, the Offeror represents that

(1) It □ is □ is not a foreign person; and
(2) If the Offeror indicates "is" in paragraph (d)(1) of this provision, then the Offeror represents that—I am claiming on the IRS Form W-14 □ a full exemption, or □ partial or no exemption [*Offeror must select one*] from the excise tax.

(e) If the Offeror represents it is a foreign person in paragraph (d)(1) of this provision, then—

(1) The clause at FAR 52.229-12, Tax on Certain Foreign Procurements, will be included in any resulting contract; and
(2) The Offeror shall submit with its offer the IRS Form W-14. If the IRS Form W-14 is not submitted with the offer, exemptions will not be applied to any resulting contract and the Government will withhold a full 2 percent of each payment.

(f) If the Offeror selects "is" in paragraph (d)(1) and "partial or no exemption" in paragraph (d)(2) of this provision, the Offeror will be subject to withholding in accordance with the clause at FAR 52.229-12, Tax on Certain Foreign Procurements, in any resulting contract.

(g) A taxpayer may, for a fee, seek advice from the IRS as to the proper tax treatment of a transaction. This is called a private letter ruling. Also, the IRS may publish a revenue ruling, which is an official interpretation by the IRS of the Internal Revenue Code, related statutes, tax treaties, and regulations. A revenue ruling is the conclusion of the IRS on how the law is applied to a specific set of facts. For questions relating to the interpretation of the IRS regulations go to https://www.irs.gov/help/tax-law-questions.

(End of provision)

52.233-2	SERVICE OF PROTEST	NOV 2025 (DEVIATION)

(a) Protests, (as defined in FAR 33.102), that are filed directly with an agency, and copies of any protests that are filed with the Government Accountability Office (GAO), must be served on the Contracting Officer identified in the solicitation by obtaining written and dated acknowledgment of receipt from them.

Jerlyn Begay, Supervisory Contract Officer, (928) 405-6024, Email: Jerlyn.Begay@ihs.gov

(b) The copy of any protest must be received in the office designated above within one day of filing a protest with the GAO.

(End of provision)

52.252-1	SOLICITATION PROVISIONS INCORPORATED BY REFERENCE	FEB 1998

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

Revolutionary FAR Overhaul - FAR Overhaul - FAR Part Deviation Guidance | Acquisition.GOV

Federal Acquisition Regulation - https://www.acquisition.gov/browse/index/far

Department of Health and Human Services Acquisition Regulation – https://www.acquisition.gov/hhsar

(End of Provision)

52.252-5	AUTHORIZED DEVIATIONS IN PROVISIONS	NOV 2020

(a)The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b)The use in this solicitation of any Department of Health and Human Services (48 CFR Chapter 3) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of Provision)

The following Department of Health and Human Services Acquisition Regulation provisions also apply:

☐	352.219-70	MENTOR-PROTÉGÉ PROGRAM	DEC 2015
☐	352.223-71	INSTRUCTIONS TO OFFERORS – SUSTAINABLE ACQUISITION	DEC 2015
☐	352.226-4	NOTICE OF INDIAN SMALL BUSINESS ECONOMIC ENTERPRISE SET ASIDE	MAR 2022
☐	352.226-5	NOTICE OF INDIAN ECONOMIC ENTERPRISE SET ASIDE	MAR 2022
☐	352.226-7	INDIAN ECONOMIC ENTERPRISE REPRESENTATION	MAR 2022
☐	352.239-73	ELECTRONIC AND INFORMATION TECHNOLOGY ACCESSIBILITY NOTICE	DEC 2015

The clause at **52.212-4, Contract Terms and Conditions – Commercial Products and Commercial Services (NOV 2025)(DEVIATION)**, applies to this acquisition. Addenda are not included.

The following Federal Acquisition Regulation clauses also apply:

☒	52.203-3	GRATUITIES	APR 1984
☒	52.203-6	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT Alt I	NOV 2021
☒	52.203-12	LIMITATION OF PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS	JUN 2020
☐	52.203-13	CONTRACTOR CODE OF BUSINESS ETHICS AND CONDUCT	NOV 2021
☐	52.203-16	PREVENTING PERSONAL CONFLICTS OF INTEREST	JUN 2020
☒	52.203-17	CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS	NOV 2023
☒	52.203-19	PROHIBITION ON REQUIRING CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS OR STATEMENTS	JAN 2017
☐	52.204-9	PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL	JAN 2011
☒	52.204-13	SYSTEM FOR AWARD MANAGEMENT MAINTENANCE	NOV 2025 (DEVIATION)
☐	52.204-14	SERVICE CONTRACT REPORTING REQUIREMENTS	NOV 2025 (DEVIATION)
☐	52.204-15	SERVICE CONTRACT REPORTING REQUIREMENTS FOR INDEFINITE-DELIVERY CONTRACTS	NOV 2025 (DEVIATION)
☐	52.204-91	CONTRACTOR IDENTIFICATION	NOV 2025 (DEVIATION)
☒	52.209-6	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT	NOV 2025 (DEVIATION)
☒	52.209-9	UPDATES OF PUBLICLY AVAILABLE INFORMATION REGARDING RESPONSIBILITY MATTERS	NOV 2025 (DEVIATION)
☒	52.209-10	PROHIBITION ON CONTRACTING WITH INVERTED DOMESTIC CORPORATIONS	NOV 2025 (DEVIATION)
☐	52.213-1	RESERVED	
☐	52.219-3	NOTICE OF HUBZONE SET-ASIDE OR SOLE-SOURCE AWARD	NOV 2025 (DEVIATION)
☒	52.219-6	NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE	NOV 2025 (DEVIATION)
☐	52.219-6 Alt I	NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.219-7	NOTICE OF PARTIAL SMALL BUSINESS SET-ASIDE	NOV 2020

☐	52.219-7 Alt I	NOTICE OF PARTIAL SMALL BUSINESS SET-ASIDE, WITH ALTERNATE I	MAR 2020
☐	52.219-8	UTILIZATION OF SMALL BUSINESS CONCERNS	NOV 2025 (DEVIATION)
☐	52.219-9	SMALL BUSINESS SUBCONTRACTING PLAN	NOV 2025 (DEVIATION)
☐	52.219-9 Alt I	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.219-9 Alt II	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE II	NOV 2025 (DEVIATION)
☐	52.219-9 Alt III	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE III	NOV 2025 (DEVIATION)
☐	52.219-9 Alt IV	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE IV	NOV 2025 (DEVIATION)
☐	52.219-13	NOTICE OF SET-ASIDE OF ORDERS	MAR 2020
☐	52.219-13 Alt I	RESERVED	
☐	52.219-16	LIQUIDATED DAMAGES—SUBCONTRACTING PLAN	NOV 2025 (DEVIATION)
☐	52.219-27	NOTICE OF SET-ASIDE FOR, OR SOLE-SOURCE AWARD TO, SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB) CONCERNS ELIGIBLE UNDER THE SDVOSB PROGRAM	NOV 2025 (DEVIATION)
☒	52.219-28	POSTAWARD SMALL BUSINESS PROGRAM REPRESENTATION	NOV 2025 (DEVIATION)
☐	52.219-28 Alt I	POSTAWARD SMALL BUSINESS PROGRAM REPRESENTATION, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.219-29	NOTICE OF SET-ASIDE FOR, OR SOLE-SOURCE AWARD TO, ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS CONCERNS	NOV 2025 (DEVIATION)
☐	52.219-30	NOTICE OF SET-ASIDE FOR, OR SOLE-SOURCE AWARD TO, WOMEN-OWNED SMALL BUSINESS CONCERNS ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM	NOV 2025 (DEVIATION)
☐	52.219-33	NONMANUFACTURER RULE	NOV 2025 (DEVIATION)
☒	52.222-3	CONVICT LABOR	NOV 2025 (DEVIATION)
☒	52.222-19	CHILD LABOR—COOPERATION WITH AUTHORITIES AND REMEDIES	NOV 2025 (DEVIATION)
☒	52.222-35	EQUAL OPPORTUNITY FOR VETERANS	NOV 2025 (DEVIATION)
☒	52.222-36	EQUAL OPPORTUNITY FOR WORKERS WITH DISABILITIES	NOV 2025 (DEVIATION)
☐	52.222-36 ALT I	EQUAL OPPORTUNITY FOR WORKERS WITH DISABILITIES, WITH ALTERNATE I	JUL 2014
☒	52.222-37	EMPLOYMENT REPORTS ON VETERANS	NOV 2025 (DEVIATION)
☒	52.222-40	NOTIFICATION OF EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT	NOV 2025 (DEVIATION)

☒	52.222-41	SERVICE CONTRACT LABOR STANDARDS	NOV 2025 (DEVIATION)
☐	52.222-43	FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT LABOR STANDARDS-PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS)	NOV 2025 (DEVIATION)
☒	52.222-44	FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT LABOR STANDARDS-PRICE ADJUSTMENT	NOV 2025 (DEVIATION)
☒	52.222-50	COMBATING TRAFFICKING IN PERSONS	NOV 2025 (DEVIATION)
☐	52.222-50 Alt I	COMBATING TRAFFICKING IN PERSONS	NOV 2025 (DEVIATION)
☐	52.222-51	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR MAINTENANCE, CALIBRATION, OR REPAIR OF CERTAIN EQUIPMENT—REQUIREMENTS	NOV 2025 (DEVIATION)
☐	52.222-53	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR CERTAIN SERVICES—REQUIREMENTS	NOV 2025 (DEVIATION)
☒	52.222-54	EMPLOYMENT ELIGIBILITY VERIFICATION	NOV 2025 (DEVIATION)
☒	52.222-55	MINIMUM WAGES FOR CONTRACTOR WORKERS UNDER EXECUTIVE ORDER 14026	NOV 2025 (DEVIATION)
☒	52.222-62	PAID SICK LEAVE UNDER EXECUTIVE ORDER 13706	NOV 2025 (DEVIATION)
☒	52.222-90	ADDRESSING DEI DISCIMINATION BY FEDERAL CONTRACTORS	APR 2026 (DEVIATION)
☐	52.223-2	REPORTING OF BIOBASED PRODUCTS UNDER SERVICE AND CONSTRUCTION CONTRACTS	NOV 2025 (DEVIATION)
☐	52.223-5	POLLUTION PREVENTION AND RIGHT-TO-KNOW INFORMATION	MAY 2024
☐	52.223-11	OZONE-DEPLETING SUBSTANCES	NOV 2025 (DEVIATION)
☐	52.223-12	MAINTENANCE, SERVICE, REPAIR, OR DISPOSAL OF REFRIGERATION EQUIPMENT AND AIR CONDITIONERS	NOV 2025 (DEVIATION)
☒	52.223-23	SUSTAINABLE PRODUCTS	NOV 2025 (DEVIATION)
☐	52.224-1	PRIVACY ACT NOTIFICATION	APR 1984
☐	52.224-2	PRIVACY ACT	APR 1984
☐	52.224-3	PRIVACY TRAINING	JAN 2017
☐	52.224-3 ALT I	PRIVACY TRAINING, WITH ALTERNATE I	JAN 2017
☐	52.225-1	BUY AMERICAN-SUPPLIES	NOV 2025 (DEVIATION)
☐	52.225-1 Alt I	BUY AMERICAN-SUPPLIES, WITH ALTERNATE I	OCT 2022
☐	52.225-3	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT	NOV 2025 (DEVIATION)

	52.225-3 ALT I	RESERVED	
☐	52.225-3 Alt II	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT, WITH ALTERNATE II	NOV 2025 (DEVIATION)
☐	52.225-3 Alt III	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT, WITH ALTERNATE III	NOV 2025 (DEVIATION)
☐	52.225-3 Alt IV	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT, WITH ALTERNATE IV	NOV 2025 (DEVIATION)
☐	52.225-5	TRADE AGREEMENTS	NOV 2023
☐	52.225-14	INCONSISTENCY BETWEEN ENGLISH VERSION AND TRANSLATION OF CONTRACT	FEB 2000
☐	52.225-19	CONTRACTOR PERSONNEL IN A DESIGNATED OPERATIONAL AREA OR SUPPORTING A DIPLOMATIC OR CONSULAR MISSION OUTSIDE THE UNITED STATES	MAY 2020
☐	52.225-26	CONTRACTORS PERFORMING PRIVATE SECURITY FUNCTIONS OUTSIDE THE UNITED STATES	OCT 2016
☐	52.226-1	UTILIZATION OF INDIAN ORGANIZATIONS AND INDIAN-OWNED ECONOMIC ENTERPRISES	NOV 2025 (DEVIATION)
☐	52.226-5	RESTRICTIONS ON SUBCONTRACTING OUTSIDE DISASTER OR EMERGENCY AREA	NOV 2025 (DEVIATION)
☐	52.226-6	PROMOTING EXCESS FOOD DONATION TO NONPROFIT ORGANIZATIONS	NOV 2025 (DEVIATION)
☐	52.226-7	DRUG-FREE WORKPLACE	MAY 2024
☒	52.226-8	ENCOURAGING CONTRACTOR POLICIES TO BAN TEXT MESSAGING WHILE DRIVING	MAY 2024
☐	52.229-12	TAX ON CERTAIN FOREIGN PROCUREMENTS	AUG 2025 (DEVIATION)
☐	52.232-18	AVAILABILITY OF FUNDS	APR 1984
☐	52.232-29	TERMS FOR FINANCING OF COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES	NOV 2021
☐	52.232-30	INSTALLMENT PAYMENTS OF COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES	NOV 2021
☒	52.232-33	PAYMENT BY ELECTRONIC FUNDS TRANSFER—SYSTEM FOR AWARD MANAGEMENT	OCT 2018
☐	52.232-34	PAYMENT BY ELECTRONIC FUNDS TRANSFER—OTHER THAN SYSTEM FOR AWARD MANAGEMENT	JUL 2013
☐	52.232-36	PAYMENT BY THIRD PARTY	NOV 2025 (DEVIATION)
☒	52.232-40	PROVIDING ACCELERATED PAYMENTS TO SMALL BUSINESS SUBCONTRACTORS	MAR 2023
☐	52.232-90	FAST PAYMENT PROCEDURE	NOV 2025 (DEVIATION)
☒	52.233-3	PROTEST AFTER AWARD	NOV 2025 (DEVIATION)
☒	52.233-4	APPLICABLE LAW FOR BREACH OF CONTRACT CLAIM	NOV 2025 (DEVIATION)

☒	52.237-2	PROTECTION OF GOVERNMENT BUILDING, EQUIPMENT, AND VEGETATION	APR 1984
☒	52.237-3	CONTINUITY OF SERVICES	JAN 1991
☒	52.240-91	SECURITY PROHIBITIONS AND EXCLUSIONS	NOV 2025 (DEVIATION)
☐	52.240-91 Alt I	SECURITY PROHIBITIONS AND EXCLUSIONS, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.240-92	SECURITY REQUIREMENTS	NOV 2025 (DEVIATION)
☐	52.240-92 Alt II	SECURITY REQUIREMENTS WITH ALTERNATE II	NOV 2025 (DEVIATION)
☐	52.240-93	BASIC SAFEGUARDING OF COVERED CONTRACTOR INFORMATION SYSTEMS	NOV 2025 (DEVIATION)
☐	52.242-5	PAYMENTS TO SMAL BUSINESS SUBCONTRACTORS	JAN 2017
☒	52.242-13	BANKRUPTCY	JUL 1995
☐	52.244-2	SUBCONTRACTS	JUN 2020
☒	52.244-6	SUBCONTRACTS FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES	NOV 2025 (DEVIATION)
☐	52.245-1	GOVERNMENT PROPERTY	SEP 2021
☐	52.245-2	GOVERNMENT PROPERTY INSTALLATION OPERATION SERVICES	APR 2012
☐	52.245-9	USE AND CHARGES	APR 2012
☐	52.247-64	PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS	NOV 2025 (DEVIATION)
☐	52.247-64 Alt I	PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS, WITH ALTERNATE I	APR 2003
☐	52.247-64 Alt II	PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS, WITH ALTERNATE II	NOV 2021

52.222-42	**STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES**	**MAY 2014**

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the *contracting* agency subject to the provisions of 5 U.S.C.5341 or 5 332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION		
Grade	Hourly Rate	Fringes
WG 08	$20.05	26%

(End of Clause)

52.252-2	CLAUSES INCORPORATED BY REFERENCE	FEB 1998

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

Revolutionary FAR Overhaul - FAR Overhaul - FAR Part Deviation Guidance | Acquisition.GOV

Federal Acquisition Regulation - https://www.acquisition.gov/browse/index/far

Department of Health and Human Services Acquisition Regulation – https://www.acquisition.gov/hhsar

(End of clause)

52.252-6	AUTHORIZED DEVIATIONS IN CLAUSES	NOV 2020

(a)The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b)The use in this solicitation or contract of any Department of Health and Human Services (48 CFR Chapter 3) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

The following Department of Health and Human Services Acquisition Regulation clauses also apply:

☒	352.203-70	ANTI-LOBBYING	DEC 2015
☒	352.208-70	PRINTING AND DUPLICATION	DEC 2015
☐	352.211-3	PAPERWORK REDUCTION ACT	DEC 2015
☐	352.219-71	MENTOR-PROTÉGÉ PROGRAM REPORTING REQUIREMENTS	JAN 2010
☐	352.223-70	SAFETY AND HEALTH	DEC 2015
☐	352.224-70	PRIVACY ACT	DEC 2015
☐	352.226-6	INDIAN ECONOMIC ENTERPRISE SUBCONTRACTING LIMITATIONS	MAR 2022
☐	352.227-70	PUBLICATIONS AND PUBLICITY	DEC 2015
☐	352.231-70	SALARY RATE LIMITATION	DEC 2015
☐	352.237-70	PRO-CHILDREN ACT	DEC 2015
☐	352.237-71	CRIME CONTROL ACT – REPORTING OF CHILD ABUSE	DEC 2015
☐	352.237-72	CRIME CONTROL ACT – REQUIREMENTS FOR BACKGROUND CHECKS	DEC 2015

☐	352.237-73	INDIAN CHILD PROTECTION AND FAMILY VIOLENCE ACT	DEC 2015

352.232-71	ELECTRONIC SUBMISSION OF PAYMENT REQUESTS	APR 2026 (DEVIATION)

(a) *Definitions*. As used in this clause –

Payment request means a bill, voucher, invoice, or request for contract financing payment with associated supporting documentation. The payment request must comply with the requirements in FAR 32.905(b) and the applicable payment clause included in this contract.

(b) *Submission instructions.* Except as provided in paragraph (c) of this clause, the Contractor must submit payment requests electronically using the Department of Treasury Invoice Processing Platform (IPP) or successor system. Information regarding IPP, including IPP Customer Support contact information, is available at www.ipp.gov or any successor site.

(c) *Alternate submission procedures.* The Contractor may submit payment requests using other than IPP only when the Contracting Officer authorizes alternate procedures in writing.

(d) *Submission of alternate payment procedures authorization.* If alternate payment procedures are authorized, the Contractor shall include a copy of the Contracting Officer's written authorization with each payment request.

(End of clause)

NAIHS-ACQ-08	CONTRACTING OFFICER'S REPRESENTATIVE	NOV 2025

(a) *Definition.* "Contracting Officer's Representative (COR)" means an individual, including a contracting officer's technical representative (COTR), designated and authorized in writing by the contracting officer to perform specific technical or administrative functions.

(b) Per FAR Subpart 1.404(a): The Contracting Officer (CO) determines that this contract requires a Contracting Officer Representative (COR).The Contracting Officer Representative (COR) is:

Letina Honnie, COR III

(c) Upon award, the COR will receive a copy of the written designation, specifying the extent of the COR's authority on behalf of the CO.

(d) *Limitations.*

(1) The COR has no authority to make any commitments or changes that affect price, quality, quantity, delivery, or other terms and conditions of the contract.

(2) The COR must not direct the contractor or its subcontractors to operate in conflict with the contract terms and conditions.

(End of Clause)

NAIHS-ACQ-09	UNAUTHORIZED COMMITMENTS	NOV 2025

(a) Definitions.

Contracting Officer means a person with the authority to enter into, administer, and/or terminate contracts and make related determination and findings.

Ratification means the act of approving an unauthorized commitment by an official who has the authority to do so.

Unauthorized Commitment (UAC) means an agreement that is not binding solely because the Government representative who made it lacked the authority to enter into that agreement on behalf of the Government.

(b) Policy.

The Government is not bound by agreements with, or contractual commitments made to, prospective contractors by individuals who do not have delegated contracting authority. Unauthorized commitments do not follow the appropriate process for the expenditure of Government funds. Consequently, the Government may not be able to ratify certain actions, putting a contractor at risk for taking direction from a Federal official other than the contracting officer (see FAR 1.403-2). Government employees responsible for unauthorized commitments are subject to disciplinary action. Contractors perform at their own risk when accepting direction from unauthorized officials. Failure to follow statutory and regulatory processes for the expenditure of Government funds is a very serious matter.

(c) Procedure.

Any agreement, modification, or change to a contractual agreement made by a government personnel who lack authority will be deemed an unauthorized commitment. The Government is not liable to the Contractor or under the terms of the contract, financially or otherwise – unless the unauthorized commitment successfully passes the ratification process.

The ratification process does not have any lead time, nor does the Government make any promise that an unauthorized commitment will be ratified and, therefore, the Contractor would be paid. The Contractor proceeds at its own risk if any of the terms of the contract are altered, changed, or modified without the written concurrence by a Contracting Officer.

(End of Clause)

NAIHS-ACQ-10	CONTRACTOR PERFORMANCE ASSESSMENT	NOV 2025

(a) **Policy.** Past performance evaluations shall be prepared at least annually and at the time the work under a contract or order is completed. Past performance evaluations are required for contracts and orders as specified in paragraphs (b) of this section, including contracts and orders performed outside the United States. These evaluations are generally for the entity, division, or unit that performed the contract or order. Past performance information shall be entered into CPARS, the Government-wide evaluation reporting tool for all past performance reports on contracts and orders. Instructions for submitting evaluations into CPARS are available at http://www.cpars.gov/.

(b) **Applicability.** The contracting office will evaluate and document contractor performance for the following types of actions:

(1) Contracts and orders for supplies or services that exceed the simplified acquisition threshold;
(2) Construction contracts that exceed $900,000;

(3) Architect-engineer services contracts of $45,000 or more;
(4) Any contract action in (b)(1), (b)(2), or (b)(3) less than the aforementioned thresholds but a modification increases their value to exceed the thresholds; and
(5) Any termination for default for construction or architect-engineer services regardless of value.

(c) **Procedures.**

(1) The contracting office shall –

a. Assign responsibility and management accountability for the completeness of past performance submissions.
b. Generally, provide for input to the evaluations from the technical office, contracting office, program management office, and where appropriate, quality assurance and end users of the product or service;
c. Identify and assign past performance evaluation roles and responsibilities to those individuals responsible for preparing and reviewing interim evaluations, if prepared, and final evaluations (*e.g.*, contracting officers, contracting officer representatives, project managers, and program managers). Those individuals identified may obtain information for the evaluation of performance from the program office, administrative contracting office, audit office, end users of the product or service, and any other technical or business advisor, as appropriate; and
d. Address management controls and appropriate management reviews of past performance evaluations, to include accountability for documenting past performance on CPARS.

(2) The evaluation should include a clear, non-technical description of the principal purpose of the contract or order. The evaluation should reflect how the contractor performed. The evaluation should include clear relevant information that accurately depicts the contractor's performance, and be based on objective facts supported by program and contract or order performance data. The evaluations should be tailored to the contract type, size, content, and complexity of the contractual requirements.

(3) Evaluation factors for each assessment shall include, at a minimum, the following:

(a) Technical (quality of product or service).
(b) Cost control (not applicable for firm-fixed-price or fixed-price with economic price adjustment arrangements).
(c) Schedule/timeliness.
(d) Management or business relations.
(e) Small business subcontracting, including reduced or untimely payments to small business subcontractors when FAR 19.702(a) requires a subcontracting plan.
(e) Other (as applicable) (e.g., trafficking violations, tax delinquency, failure to report in accordance with contract terms and conditions, defective cost or pricing data, terminations, suspension and debarments, and failure to comply with limitations on subcontracting).

(End of Clause)

NAIHS-ACQ-20	PROTECTING FEDERAL EMPLOYEES AND THE PUBLIC FROM EXPOSURE TO TOBACCO SMOKE IN THE FEDERAL WORKPLACE	APR 2026

In accordance with Executive Order 13058 "Protecting Federal Employees and the Public from Exposure to Tobacco Smoke in the Federal Workplace," and the Assistant Secretary for Health memorandum "Prohibition of Tobacco Use in HHS Occupied Facilities," the use of tobacco products, in any form, is strictly prohibited at IHS-operated properties, including, but not limited to:

1. All interior and exterior spaces of IHS-operated properties.

2. All HIS-operated spaces in multi-tenant buildings.
3. All Government vehicles, regardless of their location.
4. Private vehicles while on IHS property.

The IHS continues to recognize the value and efficacy of patients' traditional beliefs and ceremonial practices. The use of tobacco products for ceremonial purposes is allowed in the designated traditional healing room, including any space designated for a ceremony, or in a patient's hospital room.

To the maximum extent practicable, Contractor must notify the Contracting Officer's Representative in advance of using tobacco products in a ceremony.

(End of Clause)

Quotes are due:

DATE: June 30, 2026
TIME: 10:00 AM (ET)

For additional information or questions about the solicitation, contact Daisha Richards at Daisha.Richards@ihs.gov.

STATEMENT OF WORK

FOR

KAYENTA HEALTH CENTER

OLD HOUSING RENOVATIONS

AT

KAYENTA HEALTH CARE CENTER

KAYENTA, ARIZONA

June 8, 2026

KAYENTA SERVICE UNIT

1. **Introduction:**
   1.1. Kayenta Health Center (KHC) is located south of Arizona State Highway 160 at milepost 364.3. The nearest town is a two-hour drive. The Kayenta Service Unit serves a population of ~20,000 people spread across a remote and sparsely populated area. Services are provided to ~200 patients each day. KHC provides walk-in clinics and a 24-hour, 7-day-per-week emergency room. KHC requires professional services and expertise to perform the following work:
   1.2. Renovate four modular housings that are structurally sound.

2. **PROJECT BACKGROUND**
   2.1. Kayenta Health Center currently has four modular homes that were place in 1992.
   2.2. The existing modular have worn interiors that require replacement.
   2.3. This health facility project requires the expertise of a responsible contractor that knows full house renovation.

3. **PROJECT DESCRIPTION:**
   3.1. The contractor shall prepare a proposal, and upon award, shall provide an accurate timeline to complete project and following will perform the work to completion.
   3.2. The contractor must submit all material to be used for renovation and be approved by KHC.
   3.3. Four modular homes to be renovated:
   Includes Inventory Listing for Each House:
   a. 3013: 1680 square feet, two baths, 3-bedroom, propane, built in 1978.
   House Perimeter 28' X 60'
   Interior Doors 4 - BR Doors - SZ 28 1/2'
   Bathroom DR 2 - BR Doors - 24" X 80"
   Closet Doors 2 swinging doors / 2 DR 24 X 80"
   Exterior Door Front DR 36" / Back DR 27" X 77"
   BR Sinks MBR & Guest RR sink SZ 17" X 20'
   Furnace Space 20" X 76" X 24
   b. 3015: 1680 square feet, two baths, 3-bedroom, propane, built in 1978.
   House Perimeter 28' X 60'
   Interior Doors 4 - BR Doors - SZ 28 1/2'
   Bathroom DR 2 - BR Doors - 24" X 80"
   Closet Doors 5 - Doors - SZ 24'
   Exterior Door Front DR 36" / Back DR 27" X 77"
   BR Sinks MBR & Guest RR sink SZ 17" X 20'
   Furnace Space 20" X 76" X 24"
   c. 3016: 1680 square feet, two baths, 3-bedroom, propane, built in 1978.
   House Perimeter 28' X 60'
   Interior Doors BR DR - 3 -28" X 80"
   Bathroom DR BR DR - 3 -28" X 80"
   Closet Doors 7 Closet DR - 24" X 80"
   Exterior Door FRT DR - 1 - 36" X 96" / Bk DR - 1 -31"
   BR Sinks 1 sink MBR / 1 Sink Guest RR
   Furnace Space
   d. 3025: 2160 square feet, two baths, 4-bedroom, propane, built in 1978.
   House Perimeter 73 ' X 30'
   Interior Doors 3 - BR DR - 28" X 80" / 1 - MSTR BR DR 36" x 80"
   Bathroom DR 2 - RR DR - 25" X 79"
   Closet Doors 5 - Closet DR - 24" X 80"

Exterior Door FRT DR - 36" X 78" / BK DR 32" X 80"
BR Sinks 1 - sinks - 22" X 97" / 1 - 22" X 25"

3.4. The project includes the following work:
   a. Replacements of front and back door and replace best lock.
   b. Replacement of flooring with luxury vinyl tile.
   c. Replacement of all cabinets in kitchen, restrooms, and utility room.
   d. Replacement of all sinks and faucets in restrooms and kitchen.
   e. Replacement of all counters.
   f. Replacement of bathtub with standing shower.
   g. Replace existing propane furnace with new propane furnace with split AC system.
   h. Replace crawl space HVAC flexible duct.
   i. KHC to run 220-volt power to AC condenser.
   j. Replace baseboards.
   k. Remove large tub at one location
   l. Replace utility room subflooring with ¾ inch plywood.
   m. Install one more layer of cinder block around modular home and replace vent panels.
   n. Contractor is to dispose of debris at approved EPA disposal location.

4. **CRITERIA:**
   4.1. Codes and Standards: the contractor shall perform work in accordance with best common practices and standards;
      a. Safety and Hazard Awareness (PPE, jobs specific hazards, Electrical isolation).
      b. Abide housing codes

5. **GENERAL REQUIREMENTS:**
   5.1. Contractor shall develop a set plan and accurate timeline to present to KHC project representative prior to the start date.
   5.2. Contractor is responsible for furnishing tools, materials and equipment to complete the project.
   5.3. A report and walk through the work area will be necessary after completion of project.
   5.4. Work area should be well kept and free of trash and debris after workdays.
   5.5. Finished work/product needs to function properly, be pristine and professional.
   5.6. The contractor shall perform work between the hours of 8:00am and 5:00pm Monday through Friday excluding Federal Holidays, weekend work and after-hours work may be necessary.
   5.7. Work hours need to be discussed and agreed upon with facility (contract officer, facility manager, security and ETC.).
   5.8. The contractor shall furnish a schedule of the dates agreed upon with the project officer and the facility manager at least two weeks in advance.
   5.9. Any foreseen or unplanned costs, workhours or changes that will affect or incur extra costs to KSU, needs to be brought to the attention of the KHC project representative before proceeding with this matter.
   5.10. The Contractor must be mindful of keeping normal business and patient care activities uninterrupted.
   5.11. Contractor is expected to be professional and efficient with his work.

6. **SPECIAL REQUIREMENTS**
   6.1. Proper demolition, and construction work methods in a health facility environment is needed to minimize construction and demolition material contamination to the department and facility.
   6.2. HVAC vents, exhaust hoods, and openings need to be covered and sealed to prevent fumes, dust, odors and other construction related activity contamination from escaping.

6.3. Fire safety systems such as sprinklers and smoke alarms need to be blocked, covered and/or protected to prevent damage and activation.
6.4. Contractors are required to obtain an identification badge (ID) before starting work at KSU. *This process can take up to 3 hours depending on the number of workers.
6.5. Contractor shall wear ID badge on KSU premises and check in with security every day.
6.6. Contractor to abide any latest COVID-19 requirements.

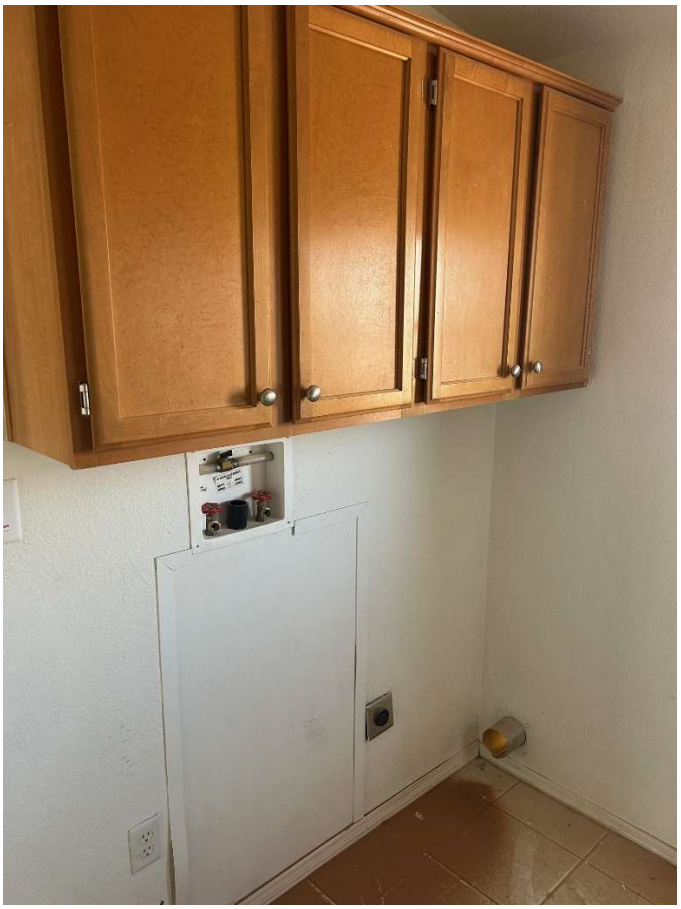
7. **ATTACHEMENTS**
   7.1. Existing quarters pictures

8. **Period of Performance**
   8.1. The period of performance shall commence immediately upon award.

9. **Contact information:**

10. **Warranty**
    10.1 Workmanship warranty for one years.
    10.2 Equipment warranty by manufacture, finish certificates.

Modular Home Pictures:



Attachment B: Wage Determination

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5477
Revision No.: 29
Date Of Last Revision: 12/03/2025

Daniel W. Simms
Director

Division of
Wage Determinations

State: Arizona

Area: Arizona Counties of Apache, Gila, Navajo

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.10
01012 - Accounting Clerk II		19.19
01013 - Accounting Clerk III		21.47
01020 - Administrative Assistant		27.90
01035 - Court Reporter		20.65
01041 - Customer Service Representative I		15.56
01042 - Customer Service Representative II		16.98
01043 - Customer Service Representative III		19.05
01051 - Data Entry Operator I		15.95
01052 - Data Entry Operator II		17.40
01060 - Dispatcher, Motor Vehicle		22.58
01070 - Document Preparation Clerk		16.45
01090 - Duplicating Machine Operator		16.45
01111 - General Clerk I		17.01
01112 - General Clerk II		18.56
01113 - General Clerk III		20.82
01120 - Housing Referral Assistant		23.03
01141 - Messenger Courier		13.56
01191 - Order Clerk I		15.08
01192 - Order Clerk II		16.45
01261 - Personnel Assistant (Employment) I		19.77
01262 - Personnel Assistant (Employment) II		22.11
01263 - Personnel Assistant (Employment) III		24.64
01270 - Production Control Clerk		32.41
01290 - Rental Clerk		17.57
01300 - Scheduler, Maintenance		18.46
01311 - Secretary I		18.46
01312 - Secretary II		20.65
01313 - Secretary III		23.03
01320 - Service Order Dispatcher		20.19
01410 - Supply Technician		27.90
01420 - Survey Worker		18.06
01460 - Switchboard Operator/Receptionist		17.24
01531 - Travel Clerk I		16.45
01532 - Travel Clerk II		18.28
01533 - Travel Clerk III		20.32
01611 - Word Processor I		16.45
01612 - Word Processor II		18.46
01613 - Word Processor III		20.65
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		26.38
05010 - Automotive Electrician		21.25

05040 - Automotive Glass Installer	19.91
05070 - Automotive Worker	19.91
05110 - Mobile Equipment Servicer	17.26
05130 - Motor Equipment Metal Mechanic	22.69
05160 - Motor Equipment Metal Worker	19.91
05190 - Motor Vehicle Mechanic	22.60
05220 - Motor Vehicle Mechanic Helper	15.93
05250 - Motor Vehicle Upholstery Worker	18.59
05280 - Motor Vehicle Wrecker	19.91
05310 - Painter, Automotive	22.12
05340 - Radiator Repair Specialist	19.91
05370 - Tire Repairer	17.22
05400 - Transmission Repair Specialist	22.60
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.50
07041 - Cook I	18.00
07042 - Cook II	20.76
07070 - Dishwasher	14.86
07130 - Food Service Worker	16.50
07210 - Meat Cutter	18.24
07260 - Waiter/Waitress	16.66
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	26.36
09040 - Furniture Handler	16.69
09080 - Furniture Refinisher	26.36
09090 - Furniture Refinisher Helper	19.76
09110 - Furniture Repairer, Minor	23.06
09130 - Upholsterer	26.36
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	15.24
11060 - Elevator Operator	17.12
11090 - Gardener	22.08
11122 - Housekeeping Aide	17.12
11150 - Janitor	17.12
11210 - Laborer, Grounds Maintenance	17.71
11240 - Maid or Houseman	14.68
11260 - Pruner	16.64
11270 - Tractor Operator	20.38
11330 - Trail Maintenance Worker	17.71
11360 - Window Cleaner	18.22
12000 - Health Occupations	
12010 - Ambulance Driver	17.23
12011 - Breath Alcohol Technician	30.92
12012 - Certified Occupational Therapist Assistant	42.42
12015 - Certified Physical Therapist Assistant	30.40
12020 - Dental Assistant	23.31
12025 - Dental Hygienist	46.96
12030 - EKG Technician	46.84
12035 - Electroneurodiagnostic Technologist	46.84
12040 - Emergency Medical Technician	17.23
12071 - Licensed Practical Nurse I	27.64
12072 - Licensed Practical Nurse II	30.92
12073 - Licensed Practical Nurse III	34.46
12100 - Medical Assistant	21.04
12130 - Medical Laboratory Technician	28.30
12160 - Medical Record Clerk	21.77
12190 - Medical Record Technician	24.35
12195 - Medical Transcriptionist	23.51
12210 - Nuclear Medicine Technologist	67.95
12221 - Nursing Assistant I	14.37
12222 - Nursing Assistant II	16.17
12223 - Nursing Assistant III	17.65
12224 - Nursing Assistant IV	19.81
12235 - Optical Dispenser	21.34
12236 - Optical Technician	27.64

12250 - Pharmacy Technician		22.27
12280 - Phlebotomist		21.02
12305 - Radiologic Technologist		39.94
12311 - Registered Nurse I		28.31
12312 - Registered Nurse II		34.64
12313 - Registered Nurse II, Specialist		34.64
12314 - Registered Nurse III		41.90
12315 - Registered Nurse III, Anesthetist		41.90
12316 - Registered Nurse IV		50.22
12317 - Scheduler (Drug and Alcohol Testing)		38.30
12320 - Substance Abuse Treatment Counselor		30.49
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		17.08
13012 - Exhibits Specialist II		21.08
13013 - Exhibits Specialist III		25.71
13041 - Illustrator I		18.79
13042 - Illustrator II		23.18
13043 - Illustrator III		28.27
13047 - Librarian		23.06
13050 - Library Aide/Clerk		17.15
13054 - Library Information Technology Systems Administrator		20.92
13058 - Library Technician		17.34
13061 - Media Specialist I		15.03
13062 - Media Specialist II		16.81
13063 - Media Specialist III		18.75
13071 - Photographer I		14.99
13072 - Photographer II		17.27
13073 - Photographer III		21.32
13074 - Photographer IV		26.01
13075 - Photographer V		31.55
13090 - Technical Order Library Clerk		21.46
13110 - Video Teleconference Technician		18.94
14000 - Information Technology Occupations		
14041 - Computer Operator I		22.59
14042 - Computer Operator II		25.27
14043 - Computer Operator III		28.18
14044 - Computer Operator IV		31.31
14045 - Computer Operator V		34.67
14071 - Computer Programmer I	(see 1)	23.00
14072 - Computer Programmer II	(see 1)	26.05
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		22.59
14160 - Personal Computer Support Technician		31.31
14170 - System Support Specialist		34.67
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.48
15020 - Aircrew Training Devices Instructor (Rated)		44.14
15030 - Air Crew Training Devices Instructor (Pilot)		52.92
15050 - Computer Based Training Specialist / Instructor		36.48
15060 - Educational Technologist		31.34
15070 - Flight Instructor (Pilot)		52.92
15080 - Graphic Artist		23.49
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		52.92
15086 - Maintenance Test Pilot, Rotary Wing		52.92
15088 - Non-Maintenance Test/Co-Pilot		52.92
15090 - Technical Instructor		31.89
15095 - Technical Instructor/Course Developer		38.99
15110 - Test Proctor		25.73
15120 - Tutor		25.73
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		

16010 - Assembler	19.67
16030 - Counter Attendant	19.67
16040 - Dry Cleaner	22.50
16070 - Finisher, Flatwork, Machine	19.67
16090 - Presser, Hand	19.67
16110 - Presser, Machine, Drycleaning	19.67
16130 - Presser, Machine, Shirts	19.67
16160 - Presser, Machine, Wearing Apparel, Laundry	19.67
16190 - Sewing Machine Operator	23.44
16220 - Tailor	24.38
16250 - Washer, Machine	20.62
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	30.27
19040 - Tool And Die Maker	37.22
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.81
21030 - Material Coordinator	32.41
21040 - Material Expediter	32.41
21050 - Material Handling Laborer	17.41
21071 - Order Filler	17.73
21080 - Production Line Worker (Food Processing)	17.81
21110 - Shipping Packer	20.06
21130 - Shipping/Receiving Clerk	20.06
21140 - Store Worker I	17.28
21150 - Stock Clerk	20.94
21210 - Tools And Parts Attendant	17.81
21410 - Warehouse Specialist	17.81
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	37.06
23019 - Aircraft Logs and Records Technician	28.99
23021 - Aircraft Mechanic I	35.25
23022 - Aircraft Mechanic II	37.06
23023 - Aircraft Mechanic III	38.97
23040 - Aircraft Mechanic Helper	24.85
23050 - Aircraft, Painter	33.14
23060 - Aircraft Servicer	28.99
23070 - Aircraft Survival Flight Equipment Technician	33.14
23080 - Aircraft Worker	31.06
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	31.06
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	35.25
23110 - Appliance Mechanic	30.27
23120 - Bicycle Repairer	24.60
23125 - Cable Splicer	43.00
23130 - Carpenter, Maintenance	25.04
23140 - Carpet Layer	28.37
23160 - Electrician, Maintenance	39.42
23181 - Electronics Technician Maintenance I	28.37
23182 - Electronics Technician Maintenance II	30.27
23183 - Electronics Technician Maintenance III	32.20
23260 - Fabric Worker	26.48
23290 - Fire Alarm System Mechanic	32.20
23310 - Fire Extinguisher Repairer	24.60
23311 - Fuel Distribution System Mechanic	32.20
23312 - Fuel Distribution System Operator	24.60
23370 - General Maintenance Worker	20.81
23380 - Ground Support Equipment Mechanic	35.25
23381 - Ground Support Equipment Servicer	28.99
23382 - Ground Support Equipment Worker	31.06
23391 - Gunsmith I	24.60
23392 - Gunsmith II	28.37
23393 - Gunsmith III	32.20
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.85

23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	25.08
23430 - Heavy Equipment Mechanic	35.38
23440 - Heavy Equipment Operator	28.24
23460 - Instrument Mechanic	32.20
23465 - Laboratory/Shelter Mechanic	30.27
23470 - Laborer	17.41
23510 - Locksmith	30.27
23530 - Machinery Maintenance Mechanic	34.50
23550 - Machinist, Maintenance	27.91
23580 - Maintenance Trades Helper	21.35
23591 - Metrology Technician I	32.20
23592 - Metrology Technician II	33.85
23593 - Metrology Technician III	35.60
23640 - Millwright	32.20
23710 - Office Appliance Repairer	30.27
23760 - Painter, Maintenance	21.08
23790 - Pipefitter, Maintenance	24.65
23810 - Plumber, Maintenance	23.17
23820 - Pneudraulic Systems Mechanic	32.20
23850 - Rigger	32.20
23870 - Scale Mechanic	28.37
23890 - Sheet-Metal Worker, Maintenance	31.89
23910 - Small Engine Mechanic	28.37
23931 - Telecommunications Mechanic I	35.32
23932 - Telecommunications Mechanic II	37.13
23950 - Telephone Lineman	30.05
23960 - Welder, Combination, Maintenance	29.48
23965 - Well Driller	29.71
23970 - Woodcraft Worker	32.20
23980 - Woodworker	24.60
24000 - Personal Needs Occupations	
24550 - Case Manager	18.91
24570 - Child Care Attendant	16.65
24580 - Child Care Center Clerk	20.76
24610 - Chore Aide	14.67
24620 - Family Readiness And Support Services Coordinator	18.91
24630 - Homemaker	18.91
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.29
25040 - Sewage Plant Operator	22.80
25070 - Stationary Engineer	27.29
25190 - Ventilation Equipment Tender	19.23
25210 - Water Treatment Plant Operator	22.80
27000 - Protective Service Occupations	
27004 - Alarm Monitor	23.07
27007 - Baggage Inspector	18.50
27008 - Corrections Officer	24.70
27010 - Court Security Officer	23.91
27030 - Detection Dog Handler	20.69
27040 - Detention Officer	24.70
27070 - Firefighter	22.38
27101 - Guard I	18.50
27102 - Guard II	20.69
27131 - Police Officer I	28.76
27132 - Police Officer II	31.96
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	18.92
28042 - Carnival Equipment Repairer	20.50
28043 - Carnival Worker	15.46
28210 - Gate Attendant/Gate Tender	20.36
28310 - Lifeguard	15.98
28350 - Park Attendant (Aide)	22.78
28510 - Recreation Aide/Health Facility Attendant	16.63

28515 - Recreation Specialist 28.23
28630 - Sports Official 18.15
28690 - Swimming Pool Operator 23.65
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer 33.30
29020 - Hatch Tender 33.30
29030 - Line Handler 33.30
29041 - Stevedore I 31.08
29042 - Stevedore II 35.53
30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 48.20
30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 33.23
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 36.59
30021 - Archeological Technician I 22.24
30022 - Archeological Technician II 24.88
30023 - Archeological Technician III 30.83
30030 - Cartographic Technician 30.83
30040 - Civil Engineering Technician 31.33
30051 - Cryogenic Technician I 34.14
30052 - Cryogenic Technician II 37.72
30061 - Drafter/CAD Operator I 22.24
30062 - Drafter/CAD Operator II 24.88
30063 - Drafter/CAD Operator III 27.75
30064 - Drafter/CAD Operator IV 34.14
30081 - Engineering Technician I 19.82
30082 - Engineering Technician II 22.24
30083 - Engineering Technician III 24.88
30084 - Engineering Technician IV 30.83
30085 - Engineering Technician V 37.72
30086 - Engineering Technician VI 45.63
30090 - Environmental Technician 30.83
30095 - Evidence Control Specialist 30.83
30210 - Laboratory Technician 31.93
30221 - Latent Fingerprint Technician I 27.55
30222 - Latent Fingerprint Technician II 30.42
30240 - Mathematical Technician 30.83
30361 - Paralegal/Legal Assistant I 21.60
30362 - Paralegal/Legal Assistant II 26.76
30363 - Paralegal/Legal Assistant III 32.74
30364 - Paralegal/Legal Assistant IV 39.60
30375 - Petroleum Supply Specialist 37.72
30390 - Photo-Optics Technician 30.83
30395 - Radiation Control Technician 37.72
30461 - Technical Writer I 30.83
30462 - Technical Writer II 37.72
30463 - Technical Writer III 45.63
30491 - Unexploded Ordnance (UXO) Technician I 30.63
30492 - Unexploded Ordnance (UXO) Technician II 37.06
30493 - Unexploded Ordnance (UXO) Technician III 44.42
30494 - Unexploded (UXO) Safety Escort 30.63
30495 - Unexploded (UXO) Sweep Personnel 30.63
30501 - Weather Forecaster I 34.14
30502 - Weather Forecaster II 41.54
30620 - Weather Observer, Combined Upper Air Or Surface Programs (see 2) 27.75
30621 - Weather Observer, Senior (see 2) 30.83
31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot 37.06
31020 - Bus Aide 11.97
31030 - Bus Driver 19.47
31043 - Driver Courier 19.21
31260 - Parking and Lot Attendant 15.44
31290 - Shuttle Bus Driver 18.39
31310 - Taxi Driver 14.36
31361 - Truckdriver, Light 20.82

31362 - Truckdriver, Medium	22.42
31363 - Truckdriver, Heavy	23.77
31364 - Truckdriver, Tractor-Trailer	23.77
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	18.07
99030 - Cashier	14.99
99050 - Desk Clerk	14.75
99095 - Embalmer	30.63
99130 - Flight Follower	30.63
99251 - Laboratory Animal Caretaker I	19.21
99252 - Laboratory Animal Caretaker II	21.00
99260 - Marketing Analyst	27.59
99310 - Mortician	30.63
99410 - Pest Controller	23.25
99510 - Photofinishing Worker	16.10
99710 - Recycling Laborer	20.63
99711 - Recycling Specialist	24.28
99730 - Refuse Collector	19.38
99810 - Sales Clerk	16.78
99820 - School Crossing Guard	17.62
99830 - Survey Party Chief	32.50
99831 - Surveying Aide	19.57
99832 - Surveying Technician	27.59
99840 - Vending Machine Attendant	21.43
99841 - Vending Machine Repairer	26.78
99842 - Vending Machine Repairer Helper	21.43

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."