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WAGE DETERMINATIONS

Davis-Bacon Act WD # HI20260001

Wage Determination

Modification #
1

Construction
Building, Heavy, Highway, Residential

Last Revised Date
Jan 16, 2026

States and Counties

State
Hawaii

Counties
Hawaii, Honolulu, Kalawao, Kauai, Maui

Document

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"General Decision Number: HI20260001 01/

Superseded General Decision Number: HI20250001

State: Hawaii

Construction Types: Building, Heavy (Heavy and Dre
Highway and Residential

Counties: Hawaii Statewide.

BUILDING CONSTRUCTION PROJECTS; RESIDENTIAL CONSTR
PROJECTS (consisting of single family homes and ap
to and including 4 stories); HEAVY AND HIGHWAY CO
PROJECTS AND DREDGING

Modification Number	Publication Date
0	01/02/2026
1	01/16/2026

ASBE0132-001 09/07/2025

	Rates	F
Asbestos Workers/Insulator Includes application of		

```
     all insulating materials,
     protective coverings,
     coatings and finishes to
     all types of mechanical
     systems. Also the
     application of
     firestopping material for
     wall openings and
     penetrations in walls,
     floors, ceilings and
     curtain walls...............$ 46.90
-------------------------------------------------
 BOIL0627-005 01/01/2025

                                   Rates          F

BOILERMAKER......................$ 49.37
-------------------------------------------------
 BRHI0001-001 09/05/2023

                                   Rates          F

BRICKLAYER
     Bricklayers and Stonemasons.$ 48.03
     Pointers, Caulkers and
     Weatherproofers.............$ 48.28
-------------------------------------------------
 BRHI0001-002 09/05/2023

                                   Rates          F

Tile, Marble & Terrazzo Worker
     Terrazzo Base Grinders......$ 44.69
     Terrazzo Floor Grinders
     and Tenders.................$ 43.14
     Tile, Marble and Terrazzo
     Workers.....................$ 46.50
-------------------------------------------------
 CARP0745-001 09/01/2025
```

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                                    Rates          F

Carpenters:
     Carpenters; Hardwood Floor
     Layers; Patent Scaffold
     Erectors (14 ft. and
     over); Piledrivers;
     Pneumatic Nailers; Wood
     Shinglers and Transit
     and/or Layout Man...........$ 55.50
     Millwrights and Machine
     Erectors....................$ 55.75
     Power Saw Operators (2
     h.p. and over)..............$ 55.65
--------------------------------------------------
 CARP0745-002 09/01/2025

                                    Rates          F

Drywall and Acoustical
Workers and Lathers.............$ 55.75
--------------------------------------------------
 ELEC1186-001 08/24/2025

                                    Rates          F

Electricians:
     Cable Splicers..............$ 63.90
     Electricians................$ 56.55
     Telecommunication worker....$ 41.00
--------------------------------------------------
 ELEC1186-002 08/24/2025

                                    Rates          F

Line Construction:
     Cable Splicers..............$ 63.90
     Groundmen/Truck Drivers.....$ 42.41
     Heavy Equipment Operators...$ 50.90
     Linemen.....................$ 56.55
```

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     Telecommunication worker....$ 41.00
-----------------------------------------------
 ELEV0126-001 01/01/2025

                                   Rates          F

ELEVATOR MECHANIC................$ 73.85       38.

  a. VACATION: Employer contributes 8% of basic ho
  5 years service and 6% of basic hourly rate for
  5 years service as vacation pay credit.

  b. PAID HOLIDAYS: New Year's Day, Memorial Day,
  Day, Labor Day, Veterans' Day, Thanksgiving Day,
  after Thanksgiving Day and Christmas Day.

-----------------------------------------------
 ENGI0003-002 09/01/2025

                                   Rates          F

Diver (Aqua Lung) (Scuba))
     Diver (Aqua Lung) (Scuba)
     (over a depth of 30 feet)...$ 81.72
     Diver (Aqua Lung) (Scuba)
     (up to a depth of 30 feet)..$ 72.35
     Stand-by Diver (Aqua Lung)
      (Scuba)....................$ 62.97
Diver (Other than Aqua Lung)
     Diver (Other than Aqua
     Lung)......................$ 81.72
     Diver Tender (Other than
     Aqua Lung).................$ 59.94
     Stand-by Diver (Other than
     Aqua Lung).................$ 62.97
Helicopter Work
     Airborne Hoist Operator
     for Helicopter.............$ 61.52
     Co-Pilot of Helicopter......$ 61.66
     Pilot of Helicopter.........$ 62.83
```

Power equipment operator -
tunnel work

GROUP 1.....$ 57.96
GROUP 2.....$ 58.07
GROUP 3.....$ 58.24
GROUP 4.....$ 58.51
GROUP 5.....$ 58.82
GROUP 6.....$ 59.47
GROUP 7.....$ 59.79
GROUP 8.....$ 59.90
GROUP 9.....$ 60.01
GROUP 9A.....$ 60.24
GROUP 10.....$ 60.30
GROUP 10A.....$ 60.45
GROUP 11.....$ 60.60
GROUP 12.....$ 60.96
GROUP 12A.....$ 61.32

Power equipment operators:

GROUP 1.....$ 57.66
GROUP 2.....$ 57.77
GROUP 3.....$ 57.94
GROUP 4.....$ 58.21
GROUP 5.....$ 58.52
GROUP 6.....$ 59.17
GROUP 7.....$ 59.49
GROUP 8.....$ 59.60
GROUP 9.....$ 59.71
GROUP 9A.....$ 59.94
GROUP 10.....$ 60.00
GROUP 10A.....$ 60.15
GROUP 11.....$ 60.30
GROUP 12.....$ 60.66
GROUP 12A.....$ 61.02
GROUP 13.....$ 57.94
GROUP 13A.....$ 58.21
GROUP 13B.....$ 58.52
GROUP 13C.....$ 59.17
GROUP 13D.....$ 59.49
GROUP 13E.....$ 59.60

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Fork Lift (up to and including 10 tons) (heavy duty repair shop parts room when needed).

GROUP 2: Conveyor Operator (Handling building ma Hydraulic Monitor; Mixer Box Operator (Concrete

GROUP 3: Brakeman; Deckhand; Fireman; Oiler; Oiler/Gradechecker; Signalman; Switchman; Highli Signalman; Bargeman; Bunkerman; Concrete Curing (self-propelled, automatically applied unit on s highways, airports and canals); Leveeman; Roller and under); Tugger Hoist.

GROUP 4: Boom Truck or dual purpose ""A"" Frame or less); Concrete Placing Boom (Building Constr Dinky Operator; Elevator Operator; Hoist and/or drum); Straddle Truck (Ross Carrier, Hyster and

GROUP 5: Asphalt Plant Fireman; Compressors, Pum Generators and Welding Machines (""Bank"" of 9 o individually or collectively); Concrete Pumps or Guns; Lubrication and Service Engineer (Grease R Screedman.

GROUP 6: Boom Truck or Dual Purpose ""A""Frame T tons); Combination Loader/Backhoe (up to and inc cu. yd.); Concrete Batch Plants (wet or dry); Co Cutter, Groover and/or Grinder (self-propelled u streets, highways, airports, and canals); Convey Concrete Pump (Truck or Equipment Mounted); Dril Machinery (not to apply to waterliners, wagon dr jack hammers); Fork Lift (over 10 tons); Loader including 3 and 1/2 cu. yds); Lull High Lift (un feet); Lubrication and Service Engineer (Mobile) Internal Full Slab Vibrator (on airports, highwa and warehouses); Man or Material Hoist; Mechanic Finisher (Large Clary, Johnson Bidwell, Bridge D similar); Mobile Truck Crane Driver; Portable Sh

Concrete Cleaning Machine; Portable Boring Machi
streets, highways, etc.); Portable Crusher; Powe
Operator (setting slip forms, etc., in tunnels);
(over 5 tons); Self-propelled Compactor (single
Self-propelled Pavement Breaker; Skidsteer Loade
attachments; Slip Form Pumps (Power driven by hy
electric, air, gas, etc., lifting device for con
forms); Small Rubber Tired Tractors; Trencher (u
including 6 feet); Underbridge Personnel Aerial
(50 feet of platform or less).

GROUP 7: Crusher Plant Engineer, Dozer (D-4, Cas
Deere 450, and similar); Dual Drum Mixer, Extend
Hoist and/or Winch (2 drums); Loader (over 3 and
yds. up to and including 6 yards.); Mechanical F
Spreader Machine (asphalt), (Barber Greene and s
(Screedman required); Mine or Shaft Hoist; Mobil
Mixer (over 5 tons); Pipe Bending Machine (pipel
Pipe Cleaning Machine (tractor propelled and sup
Pipe Wrapping Machine (tractor propelled and sup
Roller Operator (Asphalt); Self-Propelled Elevat
Plane; Slusher Operator; Tractor (with boom) (D-
similar); Trencher (over 6 feet and less than 20
Water Tanker (pulled by Euclids, T-Pulls, DW-10,
or similar); Winchman (Stern Winch on Dredge).

GROUP 8: Asphalt Plant Operator; Barge Mate (Sea
Cast-in-Place Pipe Laying Machine; Concrete Batc
(multiple units); Conveyor Operator (tunnel); De
Dozer (D-6 and similar); Finishing Machine Opera
(airports and highways); Gradesetter; Kolman Loa
similar); Mucking Machine (Crawler-type); Muckin
(Conveyor-type); No-Joint Pipe Laying Machine; P
Crushing and Screening Plant; Power Blade Operat
12); Saurman Type Dragline (up to and including
Stationary Pipe Wrapping, Cleaning and Bending M
Surface Heater and Planer Operator, Tractor (D-6
similar); Tri-Batch Paver; Tunnel Badger; Tunnel
and/or Boring Machine Operator Underbridge Perso
Platform (over 50 feet of platform).

GROUP 9: Combination Mixer and Compressor (gunit Loaderand Adams Elegrader; Dozer (D-7 or equal); and/or Ladder Trencher (over 6 feet and 200 to 7

GROUP 9A: Dozer (D-8 and similar); Gradesetter (by the Contractor to work from drawings, plans o specifications without the direct supervision of or superintendent); Push Cat; Scrapers (up to an 20 cu. yds); Self-propelled Compactor with Dozer Self-Propelled, Rubber-Tired Earthmoving Equipme and including 20 cu. yds) (621 Band and similar) Foot; Tractor (D-8 and similar); Tractors with b than D-6, and similar).

GROUP 10: Chicago Boom; Cold Planers; Heavy Duty Welder; Hoist and/or Winch (3 drums); Hydraulic (Koehring and similar); Loader (over 6 cu. yds. including 12 cu. yds.); Saurman type Dragline (o yds.); Self-propelled, rubber-tired Earthmoving (over 20 cu. yds. up to and including 31 cu. yds and similar); Soil Stabilizer (P & H or equal); (Gurries or other automatic type); Tractors (D-9 equivalent, all attachments); Tractor (Tandem Sc Watch Engineer.

GROUP 10A: Boat Operator; Cable-operated Crawler and including 25 tons); Cable-operated Power Sho Clamshell, Dragline and Backhoe (up to and inclu yd.); Dozer D9-L; Dozer (D-10, HD41 and similar) attachments); Gradall (up to and including 1 cu. Hydraulic Backhoe (over 3/4 cu. yds. up to and i cu. yds.); Mobile Truck Crane Operator (up to an 25 tons) (Mobile Truck Crane Driver Required); Self-propelled Boom Type Lifting Device (Center to and including 25 tons) (Grove, Drott, P&H, Pe similar; Trencher (over 6 feet and 750 h.p. or m Engineer (steam or electric).

GROUP 11: Automatic Slip Form Paver (concrete or

Band Wagon (in conjunction with Wheel Excavator) Cable-operated Crawler Cranes (over 25 tons but 50 tons); Cable-operated Power Shovel, Clamshell and Backhoe (over 1 cu. yd. up to 7 cu. yds.); G (over 1 cu. yds. up to 7 cu. yds.); DW-10, 20, e (Tandem); Earthmoving Machines (multiple propuls units and 2 or more Scrapers) (up to and includi yds.,"" struck"" m.r.c.); Highline Cableway; Hyd Backhoe (over 2 cu. yds. up to and including 4 c Leverman; Lift Slab Machine; Loader (over 12 cu. Master Boat Operator; Mobile Truck Crane Operato tons but less than 50 tons); (Mobile Truck Crane required); Pre-stress Wire Wrapping Machine; Sel Boom-type Lifting Device (Center Mount) (over 25 m.r.c); Self-propelled Compactor (with multiple-power units); Single Engine Rubber Tired Earthmo Machine (with Tandem Scraper); Tandem Cats; Tren (pulling attached shield).

GROUP 12: Clamshell or Dipper Operator; Derricks Multi-Propulsion Earthmoving Machines (2 or more (over 35 cu. yds ""struck""m.r.c.); Operators (D Piledrivers and Cranes); Power Shovels and Dragl yds. m.r.c. and over); Self-propelled rubber-tir Earthmoving equipment (over 31 cu. yds.) (657B a similar); Wheel Excavator (up to and including 7 per hour); Wheel Excavator (over 750 cu. yds. pe

GROUP 12A: Dozer (D-11 or similar or larger); Hy Excavators (over 4 cu. yds.); Lifting cranes (50 over); Pioneering Dozer/Backhoe (initial clearin excavation for the purpose of providing access f equipment where the terrain worked involves 1-to that are 50 feet in height or depth, the scope o does not include normal clearing and grubbing on hilly terrain nor the excavation work once the a provided); Power Blade Operator (Cat 12 or equiv over); Straddle Lifts (over 50 tons); Tower Cran Traveling Truss Cranes; Universal, Liebher, Lind similar types of Tower Cranes (in the erection,

dismantling, and moving of equipment there shall additional Operating Engineer or Heavy Duty Repa Yo-Yo Cat or Dozer.

GROUP 13: Truck Driver (Utility, Flatbed, etc.)

GROUP 13A: Dump Truck, 8 cu.yds. and under (wate Water Truck (up to and including 2,000 gallons).

GROUP 13B: Water Truck (over 2,000 gallons); Tan Truck, over 8 cu. yds. (water level).

GROUP 13C: Truck Driver (Semi-trailer. Rock Cans or Roll-Offs).

GROUP 13D: Truck Driver (Slip-In or Pup).

GROUP 13E: End Dumps, Unlicensed (Euclid, Mack, or similar); Tractor Trailer (Hauling Equipment Trucks hooked up to Trailer (Hauling Equipment)

BOOMS AND/OR LEADS (HOURLY PREMIUMS):

The Operator of a crane (under 50 tons) with a b feet or more (including jib), or of a crane (und with leads of 100 feet or more, shall receive a premium for each hour worked on said crane (unde in accordance with the following schedule:

Booms of 80 feet up to but not including 130 feet or Leads of 100 feet up to but not including 130 feet	0.50
Booms and/or Leads of 130 feet up to but not including 180 feet	0.75
Booms and/or Leads of 180 feet up to and including 250 feet	1.15
Booms and/or Leads over 250 feet	1.50

The Operator of a crane (50 tons and over) with
feet or more (including jib) shall receive a per
premium for each hour worked on said crane (50 t
over) in accordance with the following schedule:

Booms of 180 feet up to and including 250 feet	1.25
Booms over 250 feet	1.75

ENGI0003-004 09/01/2025

	Rates	F
Dredging: (Boat Operators)		
Boat Deckhand	$ 57.94	
Boat Operator	$ 60.15	
Master Boat Operator	$ 60.30	
Dredging: (Clamshell or Dipper Dredging)		
GROUP 1	$ 60.66	
GROUP 2	$ 60.00	
GROUP 3	$ 59.60	
GROUP 4	$ 57.94	
Dredging: (Derricks)		
GROUP 1	$ 60.66	
GROUP 2	$ 60.00	
GROUP 3	$ 59.60	
GROUP 4	$ 57.94	
Dredging: (Hydraulic Suction Dredges)		
GROUP 1	$ 60.30	
GROUP 2	$ 60.15	
GROUP 3	$ 60.00	
GROUP 4	$ 59.94	
GROUP 5	$ 37.88	
Group 5	$ 59.60	
GROUP 6	$ 37.77	
Group 6	$ 59.49	
GROUP 7	$ 36.22	

Group 7.....$ 57.94

CLAMSHELL OR DIPPER DREDGING CLASSIFICATIONS

GROUP 1: Clamshell or Dipper Operator.
GROUP 2: Mechanic or Welder; Watch Engineer.
GROUP 3: Barge Mate; Deckmate.
GROUP 4: Bargeman; Deckhand; Fireman; Oiler.

HYDRAULIC SUCTION DREDGING CLASSIFICATIONS

GROUP 1: Leverman.
GROUP 2: Watch Engineer (steam or electric).
GROUP 3: Mechanic or Welder.
GROUP 4: Dozer Operator.
GROUP 5: Deckmate.
GROUP 6: Winchman (Stern Winch on Dredge)
GROUP 7: Deckhand (can operate anchor scow under Deckmate); Fireman; Leveeman; Oiler.

DERRICK CLASSIFICATIONS

GROUP 1: Operators (Derricks, Piledrivers and Cra
GROUP 2: Saurman Type Dragline (over 5 cubic yard
GROUP 3: Deckmate; Saurman Type Dragline (up to including 5 yards).
GROUP 4: Deckhand, Fireman, Oiler.

ENGI0003-044 09/01/2025

Rates F

Power Equipment Operators
(PAVING)
Asphalt Concrete Material
Transfer.....$ 58.67
Asphalt Plant Operator.....$ 59.07
Asphalt Raker.....$ 57.68
Asphalt Spreader Operator...$ 59.16

Cold Planer.....$ 59.47
Combination Loader/Backhoe
(over 3/4 cu.yd.).....$ 57.68
Combination Loader/Backhoe
(up to 3/4 cu.yd.).....$ 56.70
Concrete Saws and/or
Grinder (self-propelled
unit on streets, highways,
airports and canals).....$ 58.64
Grader.....$ 59.47
Laborer, Hand Roller.....$ 57.18
Loader (2 1/2 cu. yds. and
under).....$ 58.64
Loader (over 2 1/2 cu.
yds. to and including 5
cu. yds.).....$ 58.96
Roller Operator (five tons
and under).....$ 57.41
Roller Operator (over five
tons).....$ 58.84
Screed Person.....$ 58.64
Soil Stabilizer.....$ 59.47

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* IRON0625-001 09/01/2025

Rates F

Ironworkers:.....$ 50.50

a. Employees will be paid $.50 per hour more whi
tunnels and coffer dams; $1.00 per hour more whe
work under or are covered with water (submerged)
are required to work on the summit of Mauna Kea,
Haleakala.

LABO0368-001 09/02/2024

Rates F

Laborers:
Driller.....$ 44.75

Final Clean Up.....$ 31.40
Gunite/Shotcrete Operator
and High Scaler.....$ 42.25
Laborer I.....$ 41.75
Laborer II.....$ 39.15
Mason Tender/Hod Carrier....$ 42.25
Powderman.....$ 42.75
Window Washer (bosun chair).$ 41.25

LABORERS CLASSIFICATIONS

Laborer I: Air Blasting run by electric or pneum
compressor; Asphalt Laborer, Ironer, Raker, Lute
Handroller, and all types of Asphalt Spreader Bo
Asphalt Shoveler; Assembly and Installation of M
Liner Plates, Rings, Mesh, Mats; Batching Plant
and temporary); Boring Machine Operator (under s
sidewalks); Buggymobile; Burning and Welding; Ch
Faller, Logloader, and Bucker; Compactors (Jacks
Jack and similar); Concrete Bucket Dumpman; Conc
Chipping; Concrete Chuteman/Hoseman (pouring con
handling of the chute from ready-mix trucks for
as walls, slabs, decks, floors, foundations, foo
curbs, gutters, and sidewalks); Concrete Core Cu
(Walls, Floors, and Ceiling); Concrete Grinding
Concrete: Hooking on, signaling, dumping of conc
treme work over water on caissons, pilings, abut
etc.; Concrete: Mixing, handling, conveying, pou
vibrating, otherwise placing of concrete or aggr
by any other process; Concrete: Operation of mot
wheelbarrows or buggies or machines of similar c
whether run by gas, diesel, or electric power; C
Placement Machine Operator: operation of Somero
Copperheads, or similar machines; Concrete Pump
(laying, coupling, uncoupling of all connections
cleaning of equipment); Concrete and/or Asphalt
(Walking or Handtype) (cutting walls or flatwork
old or new concrete and/or asphalt) (cutting for
joints) (streets and ways for laying of pipe, ca
conduit for all purposes); Concrete Shovelers/La

or Dry); Concrete Screeding for Rough Strike-Off
or striking-off, by hand or mechanical means pri
finishing; Concrete Vibrator Operator; Coring Ho
footings, piers or other obstructions for passag
or conduits for any purpose and the pouring of c
secure the hole; Cribbers, Shorer, Lagging, Shee
Trench Jacking and Bracing, Hand-Guided Lagging
Whaling Bracing; Curbing (Concrete and Asphalt)
Concrete (impervious membrane and form oiler) m
other materials by any mode or method; Cut Grani
Setter (setting, leveling and grouting of all pr
concrete or stone curbs); Cutting and Burning To
(demolition); Dri Pak-It Machine; Environmental
removal of asbestos, lead, and bio hazardous mat
and/or OSHA certified); Falling, bucking, yardin
or burning of all trees or timber on constructio
Forklift (9 ft. and under); Gas, Pneumatic, and
tools; Grating and Grill work for drains or othe
Green Cutter of concrete or aggregate in any for
mechanical means, grindstone or air and/or water
Spreading for any purpose; Guinea Chaser (Grade
for general utility trenches, sitework, and exca
Headerboard Man (Asphalt or Concrete); Heat Weld
Plastic (Laborers' AGC certified workers) (when
involves waterproofing for waterponds, artificia
reservoir) heat welding for sewer pipes and fusi
pipes; Heavy Highway Laborer (Rigging, signaling
and installation of pre-cast catch basins, manho
and gutters); High Pressure Nozzleman - Hydrauli
(over 100# pressure); Jackhammer Operator; Jacki
forms: All semi and unskilled work connected the
Laying of all multi-cell conduit or multi-purpos
Magnesite and Mastic Workers (Wet or Dry)(includ
operator);Mortar Man; Mortar Mixer (Block, Brick
and Plastering); Nozzleman (Sandblasting and/or
Blasting): handling, placing and operation of no
Operation, Manual or Hydraulic jacking of shield
use of such other mechanical equipment as may be
Pavement Breakers; Paving, curbing and surfacing
streets, ways, courts, under and overpasses, bri

approaches, slope walls, and all other labor con
therewith; Pilecutters; Pipe Accessment in place
and lining up of sectional metal or other pipe i
corrugated pipe; Pipelayer performing all servic
laying and installation of pipe from the point o
pipe in the ditch until completion of operation,
any and all forms of tubular material, whether p
metallic or non-metallic, conduit, and any other
stationary-type of tubular device used for conve
substance or element, whether water, sewage, sol
air, or other product whatsoever and without reg
nature of material from which tubular material i
fabricated; No-joint pipe and stripping of same,
Pipewrapper, Caulker, Bander, Kettlemen, and men
asphalt, Laykold, treating Creosote and similar-
materials (6-inch) pipe and over); Piping: resur
paving of all ditches in preparation for laying
pipes; Pipe laying of lateral sewer pipe from ma
sewer to buildings or structure (except Contacto
direct work be done under proper supervision); P
leveling and marking of the joint used for main
sewers and storm sewers; Laying of all clay, ter
ironstone, vitrified concrete, HDPE or other pip
drainage; Placing and setting of water mains, ga
all pipe including removal of skids; Plaster Mor
Mixer/Pump; Pneumatic Impact Wrench; Portable Sa
Operation: Choker setters, off bearers, and lumb
connected with clearing; Posthole Digger (Hand H
Air and Electric); Powderman's Tender; Power Bro
(Small); Preparation and Compaction of roadbeds
railroad track laying, highway construction, and
preparation of trenches, footings, etc., for cro
transmission by pipelines, electrical transmissi
underground lines or cables (by mechanical means
of structure by manual or hydraulic jacks or oth
and resetting of structure in new locations, inc
concrete work; Ramming or compaction; Rigging in
with Laborers' work (except demolition), Signali
(including the use of walkie talkie) Choke Setti
line usage; Tagging and Signaling of building ma

into high rise units; Riprap, Stonepaver, and Ro
(includes placement of stacked concrete, wet or
loading, unloading, signaling, slinging and sett
other similar materials); Rotary Scarifier (incl
multiple head concrete chipping Scarifier); Sala
Heater, Drying of plaster, concrete mortar or ot
aggregate; Scaffold Erector Leadman; Scaffolds:
hanging) including maintenance thereof; Scaler;
Tank/Cesspool and Drain Fields Digger and Instal
Shredder/Chipper (tree branches, brush, etc.); S
and Setting Forms; Stripping of Forms: Other tha
forms which are to be re-used in their original
stripping of forms on all flat arch work; Tamper
Wacker, and similar type); Tank Scaler and Clean
Tarman; Tree Climbers and Trimmers; Trencher (in
hand-held, Davis T-66 and similar type); Trucks
to and including 2 1/2 tons when used in connect
on-site Laborers'work; Trucks (Refuse and Garbag
(from job site to dump); Vibra-Screed (Bull Floa
connection with Laborers' work); Well Points, In
of or any other dewatering system.

Laborer II: Asphalt Plant Laborer; Boring Machi
Bridge Laborer; Burning of all debris (crates, b
packaging waste materials); Chainman, Rodmen, a
Markers; Cleaning, clearing, grading and/or remo
streets, highways, roadways, aprons, runways, si
parking areas, airports, approaches, and other s
installations; Cleaning or reconditioning of str
sewers and waterlines, all maintenance work and
unskilled and semi-skilled nature; Concrete Buck
(Groundman) hooking and unhooking of bucket; Con
Forms; moving, cleaning, oiling and carrying to
point of erection of all forms; Concrete Product
Laborers; Conveyor Tender (conveying of building
materials); Crushed Stone Yards and Gravel and
Laborers and all other similar plants; Demolitio
and Salvage Laborers: Wrecking and dismantling o
and all structures, with use of cutting or wreck
breaking away, cleaning and removal of all fixtu

hooking, unhooking, signaling of materials for s
scrap removed by crane or derrick; Digging under
roadways, aprons or other paved surfaces; Drille
Chuck Tender, Outside Nipper; Dry-packing of con
(plugging and filling of she-bolt holes); Fence
Guardrail Erector: Dismantling and/or re-install
all fence; Finegrader; Firewatcher; Flagman (Con
preparing, stablishing and removing portable roa
barricade devices); Signal Men on all constructi
defined herein, including Traffic Control Signal
construction site; General Excavation; Backfilli
and all other labor connected therewith; Digging
trenches, ditches and manholes and the leveling,
and other preparation prior to laying pipe or co
any purpose; Excavations and foundations for bui
piers, foundations and holes, and all other cons
Preparation of street ways and bridges; General
Cleaning and Clearing of all debris and surplus
Clean-up of right-of-way. Clearing and slashing
trees by hand or mechanical cutting. General Cle
sweeping, cleaning, wash-down, wiping of constru
facility and equipment (other than ""Light Clean
(Janitorial) Laborer. Garbage and Debris Handler
Cleaners. Appliance Handling (job site) (after d
unlading in storage area); Ground and Soil Treat
(Pest Control); Gunite/Shotcrete Operator Tender
Laborers (same as Salvage Yard); Laser Beam ""Ta
connection with Laborers' work; Layout Person fo
(when work involves waterproofing for waterponds
artificial lakes and reservoirs); Limbers, Brush
and Pilers; Loading, Unloading, carrying, distri
handling of all rods and material for use in rei
concrete construction (except when a derrick or
operated by other than hand power is used); Load
unloading, sorting, stockpiling, handling and di
of water mains, gas mains and all pipes; Loading
unloading of all materials, fixtures, furnishing
appliances from point of delivery to stockpile t
installation; hooking and signaling from truck,
or stockpile; Material Yard Laborers; Pipelayer

Pipewrapper, Caulker, Bander, Kettlemen, and men
asphalt, Laykold, Creosote, and similar-type mat
(pipe under 6 inches); Plasterer Laborer; Prepar
construction and maintenance of roadbeds and sub
all paving, including excavation, dumping, and s
sub-grade material; Prestressed or precast concr
walls, or sections: all loading, unloading, stoc
hooking on of such slabs, walls or sections; Qua
Laborers; Railroad, Streetcar, and Rail Transit
and Repair; Roustabout; Rubbish Trucks in connec
Building Construction Projects (excluding cleari
grubbing, and excavating); Salvage Yard: All wor
with cutting, cleaning, storing, stockpiling or
materials, all cleanup, removal of debris, burni
back-filling and landscaping of the site; Sandbl
Tender (Pot Tender): Hoses and pots or markers;
Erection, planking and removal of all scaffolds
support for lathers, plasters, brick layers, mas
other construction trades crafts; Scaffolds: (Sp
designed by carpenters) laborers shall tend said
on erection and dismantling thereof, preparation
foundation or mudsills, maintenance; Scraping of
Screeds: Handling of all screeds to be reused; h
dismantling and conveyance of screeds; Setting,
and securing or bracing of metal or other road f
expansion joints; Sheeting Piling/trench shoring
and placing of skip sheet or wood plank trench s
Ship Scalers; Shipwright Tender; Sign Erector (s
traffic, regulatory, and street-name signs); Slo
Seal Crews (Mixer Operator, Applicator, Squeegee
Shuttle Man, Top Man); Snapping of wall ties and
tie rods; Soil Test operations of semi and unski
such as filling sand bags; Striper (Asphalt, Con
other Paved Surfaces); Tool Room Attendant (Job
Traffic Delineating Device Applicator; Underpinn
lagging, bracing, propping and shoring, loading,
right-of-way clearance along the route of moveme
clearance of new site, excavation of foundation
a house or structure from old site to new site;
employees; Water Man; Waterscape/Hardscape Labor

Mesh Pulling (all concrete pouring operations);
stripping, dismantling and handling concrete for
work.

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Rates F

Landscape & Irrigation
Laborers
GROUP 1.....$ 28.40
GROUP 2.....$ 29.40
GROUP 3.....$ 23.00

LABORERS CLASSIFICATIONS

GROUP 1: Installation of non-potable permanent o
irrigation water systems performed for the purpo
Landscaping and Irrigation architectural horticu
work; the installation of drinking fountains and
or temporary irrigation systems using potable wa
Landscaping and Irrigation architectural horticu
purposes only. This work includes (a) the instal
all heads, risers, valves, valve boxes, vacuum b
(pressure and non-pressure), low voltage electri
and, provided such work involves electrical wiri
will carry 24 volts or less, the installation of
master control panels, display boards, junction
conductors, including all other components for c
(b) and metallic (copper, brass, galvanized, or
pipe, as well as PVC or other plastic pipe inclu
work incidental thereto, i.e., unloading, handli
distribution of all pipes fittings, tools, mater
equipment, (c) all soldering work in connection
above whether done by torch, soldering iron, or
means; (d) tie-in to main lines, thrust blocks (
precast and poured in place), pipe hangers and s
incidental to installation of the entire irrigat
(e) making of pressure tests, start-up testing,

purging, water balancing, placing into operation irrigation equipment, fixtures and appurtenances under this agreement, and (f) the fabrication, r repair and servicing oflandscaping and irrigatio Operation of hand-held gas, air, electric, or se tools and equipment used in the performance of L and Irrigation work in connection with architect horticulture; Choke-setting, signaling, and rigg equipment operators on job-site in the performan Landscaping and Irrigation work; Concrete work (performed in connection with such Landscaping an Irrigation work. This work shall also include th of rock, stone, or riprap in connection with suc Landscape, Waterscape, Rockscape, and Irrigation Grubbing, pick and shovel excavation, and hand r tamping in connection with the performance of su Landscaping and Irrigation work; Sprigging, hand and planting of trees, shrubs, ground covers, an plantings and the performance of all types of ga horticultural work relating to said planting; Op flat bed trucks (up to and including 2 1/2 tons)

GROUP 2. Layout of irrigation and other non-pota irrigation water systems and the layout of drink fountains and other potable irrigation water sys connection with such Landscaping and Irrigation includes the layout of all heads, risers, valves boxes, vacuum breakers, low voltage electrical l hydraulic and electrical controllers, and metall (coppers, brass, galvanized, or similar) pipe, a PVC or other plastic pipe. This work also inclu reading and interpretation of plans and specific connection with the layout of Landscaping, Rocks Waterscape, and Irrigation work; Operation of Hydro-Mulching machines (sprayman and driver), D Trenchers (riding type, Davis T-66, and similar) lifts used in connection with the performance of Landscaping and Irrigation work; Tree climbers a saw tree trimmers, Sporadic operation (when used connection with Landscaping, Rockscape, Watersca

Irrigation work) of Skid-Steer Loaders (Bobcat a
similar), Cranes (Bantam, Grove, and similar), H
Backhoes, Loaders, Rollers, and Dozers (Case, Jo
and similar), Water Trucks, Trucks requiring a S
Hawaii Public Utilities Commission Type 5 and/or
license, sit-down type and ""gang"" mowers, and
self-propelled, sit-down operated machines not l
Landscape & Irrigation Maintenance Laborer; Chem
spraying using self-propelled power spraying equ
gallon capacity or more).

GROUP 3: Maintenance of trees, shrubs, ground co
and other planted areas, including the replantin
shrubs, ground covers, and other plantings that
""take"" or which are damaged; provided, however
re-planting that requires the use of equipment,
or power tools shall be paid for at the rate of
specified under Landscape and Irrigation Laborer
Raking, mowing, trimming, and runing, including
""weed eaters"", hedge trimmers, vacuums, blower
hand-held gas, air, electric, or self-powered to
the operation of lawn mowers (Note: The operatio
sit-down type and ""gang"" mowers shall be paid
rate of pay specified under Landscape & Irrigati
Group 2); Guywiring, staking, propping, and supp
trees; Fertilizing, Chemical spraying using spra
with less than 200 gallon capacity, Maintaining
and sprinkler systems, including the staking, cl
adjustment of risers, and the adjustment and/or
of sprinkler heads, (Note: the cleaning and glui
and fittings shall be paid for at the rate of pa
under Landscape & Irrigation Laborer(Group 1); W
hand or sprinkler system and the peformance of o
of gardening, yardman, and horticultural-related

LABO0368-003 09/02/2024

Rates F

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Underground Laborer
     GROUP 1.....................$ 42.35
     GROUP 2.....................$ 43.85
     GROUP 3.....................$ 44.35
     GROUP 4.....................$ 45.35
     GROUP 5.....................$ 45.70
     GROUP 6.....................$ 45.95
     GROUP 7.....................$ 46.40

GROUP 1: Watchmen; Change House Attendant.

  GROUP 2: Swamper; Brakeman; Bull Gang-Muckers, T
  Dumpmen (any method); Concrete Crew (includes ro
  spreading); Grout Crew; Reboundmen

  GROUP 3: Chucktenders and Cabletenders; Powderma
  House); Vibratorman, Pavement Breakers

  GROUP 4: Miners - Tunnel (including top and bott
  shaft and raise work); Timberman, Retimberman (w
  steel or substitute materials thereof); Blasters
  Powderman (in heading); Microtunnel Laborer; Hea
  Cherry Pickerman (where car is lifted); Nipper;
  Gunmen; Grout Pumpman & Potman; Gunite, Shotcret
  Potmen; Concrete Finisher (in tunnel); Concrete
  Bit Grinder; Steel Form Raisers & Setters; High
  Nozzleman; Nozzleman (on slick line); Sandblaste
  (combination work assignment interchangeable); T

  GROUP 5: Shaft Work & Raise (below actual or exc
  level); Diamond Driller; Gunite or Shotcrete Noz
  Rodman; Groundman

  GROUP 6: Shifter

  GROUP 7: Shifter (Shaft Work & Raiser)

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 PAIN1791-001 07/01/2025
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                                    Rates          F

Painters:
     Brush.......................$ 44.05
     Sandblaster; Spray..........$ 44.05
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 PAIN1889-001 07/01/2025

                                    Rates          F

Glaziers........................$ 48.50
-------------------------------------------------
 PAIN1926-001 03/02/2025

                                    Rates          F

Soft Floor Layers...............$ 43.27
-------------------------------------------------
 PAIN1944-001 01/01/2025

                                    Rates          F

Taper...........................$ 47.36
-------------------------------------------------
 PLAS0630-001 09/04/2023

                                    Rates          F

PLASTERER.......................$ 46.12
-------------------------------------------------
 PLAS0630-002 09/04/2023

                                    Rates          F

Cement Masons:
     Cement Masons...............$ 44.12
     Trowel Machine Operators....$ 44.27
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 PLUM0675-001 07/06/2025
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                                    Rates          F

Plumber, Pipefitter,
Steamfitter & Sprinkler Fitter...$ 53.83
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 ROOF0221-001 11/06/2022

                                    Rates          F

Roofers (Including Built Up,
Composition and Single Ply)......$ 43.15
---------------------------------------------------
 SHEE0293-001 03/02/2025

                                    Rates          F

Sheet metal worker...............$ 50.16
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  SUHI1997-002 09/15/1997

                                    Rates          F

Drapery Installer................$ 13.60

FENCE ERECTOR (Chain Link
Fence)...........................$  9.33
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WELDERS - Receive rate prescribed for craft perfor
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Pai
for Federal Contractors applies to all contracts s
Davis-Bacon Act for which the contract is awarded
solicitation was issued) on or after January 1, 20
contract is covered by the EO, the contractor must
employees with 1 hour of paid sick leave for every
they work, up to 56 hours of paid sick leave each
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Employees must be permitted to use paid sick leave
own illness, injury or other health-related needs,
preventive care; to assist a family member (or per
like family to the employee) who is ill, injured,
health-related needs, including preventive care; o
resulting from, or to assist a family member (or p
like family to the employee) who is a victim of, d
violence, sexual assault, or stalking. Additional
on contractor requirements and worker protections
is available at
https://www.dol.gov/agencies/whd/government-contra

Note: Executive Order 13658 generally applies to c
subject to the Davis-Bacon Act that were awarded o
January 1, 2015 and January 29, 2022, and that hav
renewed or extended on or after January 30, 2022.
Order 13658 does not apply to contracts subject on
Davis-Bacon Related Acts regardless of when they w
If a contract is subject to Executive Order 13658,
contractor must pay all covered workers at least $
hour (or the applicable wage rate listed on this w
determination, if it is higher) for all hours spen
on the contract in 2025. The applicable Executive
minimum wage rate will be adjusted annually. Add
information on contractor requirements and worker
under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not inclu
the scope of the classifications listed may be add
award only as provided in the labor standards cont
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the clas
and wage rates that have been found to be prevaili
type(s) of construction and geographic area covere
determination. The classifications are listed in a

order under rate identifiers indicating whether th
rate is a union rate (current union negotiated rat
rate, a weighted union average rate, a state adopt
supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters
""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a uni
prevailing for that classification in the survey.
PLUM0198-005 07/01/2024. PLUM is an identifier of
whose collectively bargained rate prevailed in the
this classification, which in this example would b
0198 indicates the local union number or district
number where applicable, i.e., Plumbers Local 0198
number, 005 in the example, is an internal number
processing the wage determination. The date, 07/01
example, is the effective date of the most current
rate.

Union prevailing wage rates are updated to reflect
over time that are reported to WHD in the rates
in the collective bargaining agreement (CBA) gover
classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate
those classifications, but that 100% of the data r
the classifications reflected union rates. EXAMPLE
UAVG-OH-0010 01/01/2024. UAVG indicates that the r
weighted union average rate. OH indicates the Stat
The next number, 0010 in the example, is an intern
used in producing the wage determination. The date
in the example, indicates the date the wage determ
updated to reflect the most current union average

A UAVG rate will be updated once a year, usually i
reflect a weighted average of the current rates in
collective bargaining agreements on which the rate

Survey Rate Identifiers

The ""SU"" identifier indicates that either a sing
rate prevailed (as defined in 29 CFR 1.2) for this
classification in the survey or that the rate was
computing a weighted average rate based on all the
reported in the survey for that classification. As
average rate includes all rates reported in the su
include both union and non-union rates. Example: S
6/27/2024. SU indicates the rate is a single non-u
prevailing rate or a weighted average of survey da
classification. FL indicates the State of Florida.
year of the survey on which these classifications
based. The next number, 007 in the example, is an
number used in producing the wage determination. T
6/27/2024 in the example, indicates the survey com
for the classifications and rates under that ident

?SU? wage rates typically remain in effect until a
is conducted. However, the Wage and Hour Division
discretion to update such rates under 29 CFR 1.6(c

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classific
prevailing wage rates set by a state (or local) go
adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2
01/03/2024. SA reflects that the rates are state a
refers to the State of Maine. 2023 is the year dur
state completed the survey on which the listed cla
and rates are based. The next number, 007 in the e
internal number used in producing the wage determi
The date, 01/03/2024 in the example, reflects the
the classifications and rates under the ?SA? ident
effect under state law in the state from which the
adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matte
be:

a) a survey underlying a wage determina
b) an existing published wage determina
c) an initial WHD letter setting forth a position
a wage determination matter
d) an initial conformance (additional classificati
and rate) determination

On survey related matters, initial contact, includ
for summaries of surveys, should be directed to th
of Wage Surveys. Requests can be submitted via ema
davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such
conformance decisions, requests for initial decisi
directed to the WHD Branch of Construction Wage De
Requests can be submitted via email to BCWD-Office
by mail to:

Branch of Construction Wage Determinat
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then an
party (those affected by the action) that disagree
decision can request review and reconsideration fr
and Hour Administrator (See 29 CFR Part 1.8 and 29
Requests for review and reconsideration can be sub

email to dba.reconsideration@dol.gov or by mail to

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statem
interested party's position and any information (w
data, project description, area practice material,
the requestor considers relevant to the issue.

3) If the decision of the Administrator is not fav
interested party may appeal directly to the Admini
Review Board (formerly the Wage Appeals Board). W

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

History

Jan 16, 2026
HI20260001 - Modification 1

Jan 16, 2026
HI20260001 - Modification 0

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