SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS

OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30

1. REQUISITION NUMBER: 1160556

PAGE 1 OF 48

2. CONTRACT NO.

3. AWARD/ EFFECTIVE DATE

4. ORDER NUMBER

5. SOLICITATION NUMBER: 1282A726Q0032

6. SOLICITATION ISSUE DATE: 06/18/2026

7. FOR SOLICITATION INFORMATION CALL:

a. NAME: GARY DURHAM

b. TELEPHONE NUMBER (No collect calls): 720-994-4728

8. OFFER DUE DATE/LOCAL TIME: 07/03/2026 1700 MT

9. ISSUED BY CODE 03L7

USDA FOREST SERVICE
ANACONDA JOB CORPS CENTER
1384 FOSTER CREEK RD
ANACONDA MT 59711

10. THIS ACQUISITION IS ☐ UNRESTRICTED OR ☒ SET ASIDE: 100.00 % FOR:

☒ SMALL BUSINESS
☐ HUBZONE SMALL BUSINESS
☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
☐ WOMEN-OWNED SMALL BUSINESS (WOSB)
☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
☐ 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 811111

SIZE STANDARD: $9

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
☒ SEE SCHEDULE

12. DISCOUNT TERMS

13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)
☐

13b. RATING

14. METHOD OF SOLICITATION
☒ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☐ REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE 03L7

USDA FOREST SERVICE
ANACONDA JOB CORPS CENTER
1384 FOSTER CREEK RD
ANACONDA MT 59711

16. ADMINISTERED BY CODE 03L7

USDA FOREST SERVICE
ANACONDA JOB CORPS CENTER
1384 FOSTER CREEK RD
ANACONDA MT 59711

17a. CONTRACTOR/ OFFEROR CODE

FACILITY CODE

TELEPHONE NO.

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	This solicitation is for 6049 Motor Vehicle Accident (MVA) Repairs at USDA FOREST SERVICE ANACONDA JOB CORPS CENTER 1384 FOSTER CREEK RD, ANACONDA MT 59711. The contract is subject to Service Contract Act WD 2015-5543. Submission of questions are due 1700 PM Mountain Time on 024 June 2026. An Amendment answering all pertinent questions will be issued by 1700 PM *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

☒ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☐ ARE ☒ ARE NOT ATTACHED.

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED.

☒ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 1 COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.

☐ 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*

30c. DATE SIGNED

31b. NAME OF CONTRACTING OFFICER *(Type or print)*: GRACE H. WALTON

31c. DATE SIGNED

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	Mountain Time on 29 June 2025. Offers are due no later than 1700 PM Mountain Time on 03 July 2026. Quoters are allowed to submit only one quote. The following documents are included as attachments to this solicitation. SEE ATTACHMENT 1 - 6049 Anaconda JCC MVA Repair (Statement of Work) SEE ATTACHMENT 2 - Truck 6049 MVA Pictures SEE ATTACHMENT 3 - Quotes of Suggested Repairs SEE ATTACHMENT 4 - Schedule of Items SEE ATTACHMENT 5 - Service Contract Act WD 2015 5399 SEE THE ATTACHMENTS AT THE END OF DOCUMENT See SOW for Specifics (Special Reminders Below) Anaconda Job Corps can deliver the vehicle within 100 driving miles per google directions. If the driving path is not a typical path that would be traveled and a reasonable safe path is over the 100 driving miles per google directions. This will be considered to far and not be within the driving distance. Continued ...				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT	37. CHECK NUMBER
☐ PARTIAL ☐ FINAL			☐ COMPLETE ☐ PARTIAL ☐ FINAL	

38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY *(Print)*	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT *(Location)*	
		42c. DATE REC'D *(YY/MM/DD)*	42d. TOTAL CONTAINERS

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	The repairs of the vehicle shall not exceed 90 calendar days after receipt of the vehicle and the required equipment. The successful offeror must have the capacity to begin work shorty after contract award. Delivery: 90 Days After Award Period of Performance: 07/21/2026 to 10/19/2026				
0001	6049 Motor Vehicle Accident (MVA) Repairs. Product/Service Code: J023 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- GROUND EFFECT VEHICLES, MOTOR VEHICLES, TRAILERS, AND CYCLES Payment: INVOICE PROCESSING PLATFORM IPP ALL INVOICES MUST BE SUBMITTED ELECTRONICALLY THROUGH THE INVOICE PROCESSING PLATFORM IPP VIA WWW IPP GOV.	1	EA		

Motor Vehicle Repair Anaconda Job Corps Center
1282A726Q0032

Description

This is a combined synopsis/solicitation for commercial items prepared in accordance with the format in FAR Part 12. This announcement constitutes the only solicitation. Quotations are being requested and separate written solicitation will not be issued.

Solicitation number 1282A726Q0032 is issued as a Request for Quotation (RFQ) for 6049 Motor Vehicle Accident (MVA) Repairs.

This acquisition is set-aside for small business concerns. The applicable North American Industry Classification Standard Code is 811111 The small business size standard is $9,000,000.00 This acquisition is a Total Small Business Set-Aside. All responsible sources may submit a quotation which will be considered by the agency.

Statement of Requirement

The USDA Forest Service (FS) Anaconda Job Corp has a requirement to secure a qualified vendor who can repair a 2016 Dodge Ram 2500 4x4 truck after it was involved in a Motor Vehicle Accident, said vehicle was purchased by the USDA Forest Service. All labor, parts and products installed, must meet manufacturer's specifications, this includes all non-OEM aftermarket items which are necessary for a fully operational vehicle.

Schedule of Items

CLIN	Description	Estimated Quantity	Unit of Issue	Unit Cost	Total
0001	6049 Motor Vehicle Accident (MVA) Repairs	1	EA		
			TOTAL		

Technical Data

Technical data and supporting documentation associated with this solicitation are available through the following sources:

1. Solicitation Attachments

   The following documents are included as attachments to this solicitation.
   - SEE ATTACHMENT 1 - 6049 Anaconda JCC MVA Repair (Statement of Work)
   - SEE ATTACHMENT 2 - Truck 6049 MVA Pictures

- SEE ATTACHMENT 3 - Quotes of Suggested Repairs
- SEE ATTACHMENT 4 - Schedule of Items
- SEE ATTACHMENT 5 - Service Contract Act WD 2015 5399

SEE THE ATTACHMENTS AT THE END OF DOCUMENT

Federal Acquisition Regulation (FAR) and United States Department of Agriculture Acquisition Regulation (AGAR) Clauses and Provisions

The clauses and provisions contained herein are applicable to any order awarded as a result of this solicitation. The terms and conditions set forth herein supersede all other terms and conditions. Acceptance of the order in accordance with (IAW) FAR 12.201-1(b)(2) constitutes acceptance of all terms and conditions contained herein.

As part of the Revolutionary FAR Overhaul (RFO), system updates may lag policy updates. The System for Award Management (SAM) may continue to require entities to complete representations based on provisions that are not included in this solicitation. Contracting officers will rely on representations from offers based on provisions in the solicitation. Entities are not required to, nor are they able to, update their entity registration to remove these representations in SAM.

52.252-2 Clauses Incorporated by Reference Feb 1998

This solicitation incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also the full text of the clause may be accessed electronically at Internet address https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52

The following clauses are mandatory in all solicitations and contracts - Do not delete these.

52.212-4 Terms and Conditions—Commercial Products and Commercial Services (Nov 2025)

52.203-17 Contractor Employee Whistleblower Rights (Nov 2023)
52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)
52.222-50 Combating Trafficking in Persons (Nov 2025)
52.226-8 Encouraging Contractor Policies to Ban Text Messaging While Driving (May 2024)
52.232-39 Unenforceability of Unauthorized Obligations (Jun 2013)
52.232-40 Providing Accelerated Payments to Small Business Subcontractors (Mar 2023)
52.233-3 Protest After Award (Sep 2025)
52.233-4 Applicable Law for Breach of Contract Claim (Sep 2025)
52.240-91 Security Prohibitions and Exclusions (Nov 2025)
52.244-6 Subcontracts for Commercial Products and Commercial Services (Nov 2025)

The following clauses are applicable if checked: You can either leave all clauses and check the boxes of the ones that apply or delete the clauses that do not apply. If you delete lines, you will need to right-click on the box and select "remove content control" before it will delete.

☒ 52.204-13 System for Award Management—Maintenance (Nov 2025)

☒ 52.209-10 Prohibition on Contracting with Inverted Domestic Corporations (Sep 2025)
☒ 52.219-6 Notice of Total Small Business Aside (Nov 2025)
☒ 52.222-3 Convict Labor (June 2003)
☒ 52.222-19 Child Labor—Cooperation with Authorities and Remedies (Nov 2025)
☒ 52.222-36 Equal Opportunity for Workers with Disabilities (Nov 2025)
☒ 52.222-40 Notification of Employee Rights Under the National Labor Relations Act (Dec 2010
☒ 52.222-41 Service Contract Labor Standards (Aug 2018)
☒ 52.223-23 Sustainable Products and Services (Nov 2025)
☒ 52.232-33 Payment by Electronic Funds Transfer— System for Award Management (Oct 2018)

Other Applicable Clauses :

52.222-48 Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Certification.

- As prescribed in 22.1006(e)(1), insert the following provision:
  - Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Certification (May 2014)

(a) The offeror shall check the following certification:

Certification

The offeror □ does □ does not certify that-

(1) The items of equipment to be serviced under this contract are used regularly for other than Government purposes, and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontractor) in substantial quantities to the general public in the course of normal business operations;

(2) The services will be furnished at prices which are, or are based on, established catalog or market prices for the maintenance, calibration, or repair of equipment.

(i) An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public.

(ii) An "established market price" is a current price, established in the usual course of trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror; and

(3) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract are the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision, and the Contracting Officer determines in accordance with FAR 22.1003-4(c)(3) that the Service Contract Labor Standards statute-

(1) Will not apply to this offeror, then the Service Contract Labor Standards clause in this solicitation will not be included in any resultant contract to this offeror; or

(2) Will apply to this offeror, then the clause at 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements, in this solicitation will not be included in any resultant contract awarded to this offeror, and the offeror may be provided an opportunity to submit a new offer on that basis.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision-

(1) The clause in this solicitation at 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements, will not be included in any resultant contract awarded to this offeror; and

(2) The offeror shall notify the Contracting Officer as soon as possible, if the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation.

(d) The Contracting Officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

(End of provision)

52.232-19 Availability of Funds for the Next Fiscal Year.

As prescribed in 32.706-1(b), insert the following clause:

Availability of Funds for the Next Fiscal Year (Apr 1984)

Funds are not presently available for performance under this contract beyond _____. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond _____, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

52.223-2 Reporting of Biobased Products Under Service and Construction Contracts.

As prescribed in 23.109(c)(2), insert the following clause:
Reporting of Biobased Products Under Service and Construction Contracts (May 2024)

(a) *Definitions.* As used in this clause—

Biobased product means a product determined by the U.S. Department of Agriculture (USDA) to be a commercial product or industrial product (other than food or feed) that is composed, in whole or in significant part, of biological products, including renewable domestic agricultural materials and forestry materials, or that is an intermediate ingredient or feedstock. The term includes, with respect to forestry materials, forest products that meet biobased content requirements, notwithstanding the market share the product holds, the age of the product, or whether the market for the product is new or emerging. (7 U.S.C. 8101) (7 CFR 3201.2).

USDA-designated product category means a generic grouping of products that are or can be made with biobased materials—

(1) That are listed by USDA in a procurement guideline (7 CFR part 3201, subpart B); and
(2) For which USDA has provided purchasing recommendations (available at *https://www.biopreferred.gov*).

(b) The Contractor shall report to *https://www.sam.gov,* with a copy to the Contracting Officer, on the product types and dollar value of any biobased products in USDA-designated product categories purchased by the Contractor during the previous Government fiscal year, between October 1 and September 30; and

(c) Submit this report no later than—
(1) October 31 of each year during contract performance; and
(2) At the end of contract performance.
(End of clause)

AGAR Clauses

Until we have the AGAR posted in its entirety on a public facing site, you will need to include AGAR provisions and clauses in full text. Text in black is a required clause. There are additional new clauses in RFO AGAR, so be sure to check for any that may be required for your solicitation. This template will be updated as things change through the RFO process.

452.203-71 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Compliance (May 2026)

(a) By entering into this contract, the contractor certifies that:

(1) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution, and it will remain compliant for the duration of the contract.

(2) Neither it nor any subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution, and the contractor and any subcontractor or teaming partner will not do so for the duration of the contract.

(b) If the contractor participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other

detention facilities, the contractor certifies that it will remain compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The contractor affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the contractor is not eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to contractor's compliance with the above requirements and/or eligibility for the contract may subject the contractor to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) The contractor must include the provisions of this clause in all subcontract solicitations.

(g) Failure on the part of the contractor or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate this contract for default.

(End of Clause)

AGAR 452.203-72 Unenforceable Supplier Terms (MAY 2026)

(a) Definitions.

Supplier terms mean provisions customarily drafted by vendors of supplies or services and intended to create a binding legal obligation on the end user. The term applies:

1. Regardless of the format or style of the document. For example, supplier terms may appear in standard terms of sale or lease, Terms of Service (TOS), End User License Agreement

(EULA), or another similar legal instrument or agreement, and may be presented as part of a proposal or quotation responding to a solicitation for a contract or order or otherwise become effective after the contract date.

2. Regardless of the media or delivery mechanism used. For example, supplier terms may be presented as one or more paper documents or may appear on a computer or other electronic device screen during a purchase, software installation, other product delivery, registration for a service, or another transaction.

(b) Applicability. When any supply or service acquired under this contract is subject to supplier terms, the supplier terms are deemed part of the contract only to the extent they are consistent with this clause. Supplier terms that conflict with any part of this clause, the contract, or Federal law are void and will not be considered incorporated into a contract, even if they are physically present in a contract documentation or systems. In the event of any inconsistency between supplier terms and this contract, this clause and the terms of the Government contract must govern and supersede any supplier terms in all cases.

(c) Authorization Required. Notwithstanding any other provision, no supplier terms must be binding on the Government unless the term is expressly authorized on the USDA Supplier Terms Authorization Form signed by the Contracting Officer, and the completed Authorization Form has been incorporated into the contract.

(d) Unenforceable Terms. Any supplier terms that impose obligations or restrictions inconsistent with applicable Federal law are unenforceable against the Government and deemed stricken from the agreement. This includes, but is not limited to, any clause that:

(1) Requires the Government to pay future fees, penalties, interest, legal costs, early-termination fees, cancellation fees, minimum purchase commitments, true-up payments, seat-count minimums, usage minimums, continued-use charges, or any other financial obligation not expressly authorized by the contract.

(2) Requires the Government to indemnify the contractor or any other entity.

(3) Restricts the Government's ability to obtain similar supplies or services from another source.

(4) Imposes any penalty, financial or otherwise, based on the Government's decision not to exercise an option.

(5) Subjects the United States Government to the laws of any U.S. state, territory, district, municipality, or foreign nation, except where Federal law expressly permits such application.

(6) Requires dispute resolution in a forum or venue other than one prescribed by applicable Federal law.

(7) Establishes a period of limitations for bringing an action that differs from that provided by applicable Federal law.

(8) Grants the contractor rights to use, mine, access, aggregate, analyze, or otherwise exploit Government data, usage data, or metadata.

(9) Deems the Government to have accepted initial or revised terms based on silence, continued performance, or failure to object.

(10) Grants the supplier the right to audit Government facilities, systems, records, or use of the product or service, except as expressly authorized by the contract and applicable Federal law.

(11) Requires the Government to accept supplier security requirements, network access requirements, monitoring, penetration testing, or other technical or security measures.

(12) Permits the supplier to suspend, degrade, or terminate access to products or services based on alleged non-payment, alleged breach, automated security triggers.

(13) Limits the Government's right to use, install, access, test, evaluate, or transfer the licensed product or service in any manner consistent with the contract and Federal law.

(14) Requires the Government to store, process, maintain, or transmit data in a particular geographic location, or permits the supplier to transfer Government data outside the United States, except as expressly authorized by applicable Federal law.

(15) Authorizes the supplier to use the Government's name, seal, trademark, logo, or any reference to the Government as an end user or customer for marketing, publicity, promotional activities, press releases, or similar purposes.

(16) Incorporates by reference, or requires the Government to accept, terms or conditions imposed by any third party, subcontractor, or upstream service provider, unless such terms are expressly incorporated into the contract by bilateral modification.

(17) Limits, conditions, or negates the contractor's performance obligations, service levels, or remedies through a supplier-provided service level agreement (SLA).

(18) Uses Government data, usage data, metadata, prompts, content, or interactions to train, fine-tune, improve, or derive any artificial intelligence, machine learning, or automated decision-making model.

(19) Subjects the Government to automated decision-making, automated risk scoring, automated content moderation, or any algorithmic process that may affect access, performance, or rights under the contract.

(20) Utilizes artificial intelligence or algorithmic tools that produce decisions, recommendations, or outputs affecting contract performance without providing transparency, explainability, auditability, and bias-mitigation consistent with applicable Federal law and policy.

(21) Profiles, tracks, or analyzes Government user behavior, preferences, communications, or interactions for personalization, marketing, or algorithmic optimization purposes.

(e) Non-binding Actions. Neither the Government nor any Government authorized end user is deemed to have consented to any term, condition, or clause by virtue of its inclusion in the supplier agreement or through the use of clickwrap, browsewrap, "I agree" mechanisms, or similar means.

Execution of such mechanisms does not bind the Government or its authorized end users to any unenforceable terms.

(f) End user. The supplier agreement must bind the ordering activity as the end user to the extent it does not conflict with the terms of this clause, but it must not bind or impose personal liability on any Government employee or any person acting on behalf of the Government in their personal capacity.

(g) Law and disputes. The supplier agreement is governed by Federal law.

(h) Statutory exception. This clause does not apply to indemnification or any other payment by the Government that is expressly authorized by statute and specifically authorized under applicable agency regulations and procedures.

(i) Continued performance. The supplier or licensor must not unilaterally revoke, terminate, or suspend any rights granted to the Government except as allowed by the contract. If the supplier or licensor believes the ordering activity to be in breach of the supplier agreement, it must pursue its rights under the Contract Disputes Act or other applicable Federal statute while proceeding diligently with performance, pending final resolution of any dispute in accordance with the Disputes Clause at FAR 52.212-4(d) or FAR 52.233-1, as applicable.

(j) Arbitration. Binding arbitration must not be used unless specifically authorized by agency guidance.

(k) Equitable or injunctive relief. Equitable or injunctive relief, including the award of attorney fees, costs, or interest, may be awarded against the United States Government only when explicitly provided by statute (e.g., the Prompt Payment Act or the Equal Access to Justice Act).

(l) Revisions to supplier agreements. Any revisions to the supplier agreement must be incorporated into the contract using a bilateral modification. Unilateral revisions are not binding on the Government.

(m) No automatic renewals. If any license or service tied to periodic payment is provided under the supplier agreement (e.g., annual software maintenance or annual lease term), such license or service must not renew automatically upon expiration of its current term without prior express written consent from an authorized Government representative.

(n) Indemnification. Any clause of the supplier agreement requiring the supplier or licensor to defend or indemnify the end user is amended to provide that the U.S. Department of Justice has the sole right to represent the United States in any such action, in accordance with 28 U.S.C. 516.

(o) Taxes or surcharges. Any taxes or surcharges which the supplier or licensor seeks to pass along to the Government as end user will be governed by the terms of the associated Government contract or order and must be submitted to the Contracting Officer for a determination of applicability prior to invoicing unless specifically agreed otherwise.

(p) Non-assignment. The supplier agreement may not be assigned, nor may any rights or obligations thereunder be delegated, without the Government's prior approval, except as expressly permitted by FAR 52.212-4(b) or FAR 52.232-23, as applicable.

(q) Confidential information. If the supplier agreement includes a confidentiality clause, such clause is amended to state that neither the agreement nor the contract price list, as applicable, must be deemed "confidential information." Issues regarding release of "unit pricing" will be resolved consistent with the Freedom of Information Act. Notwithstanding anything in the supplier agreement to the contrary, the Government may retain any confidential information as required by law, regulation, or its internal document retention procedures for legal, regulatory, or compliance purposes; provided, however, that all such retained confidential information will continue to be subject to the confidentiality obligations of the supplier agreement.

(r) Conflict with Federal law. If any other language, provision, or clause of the supplier agreement conflicts or is inconsistent with Federal law or the terms and conditions of this contract, such language, provisions, or clauses will be considered null and void and will not be binding on the United States Government.

(End of Clause)

452.204–70 Modification for Contract Closeout (Apr 2026)
(a) If unliquidated funds in the amount of $1000 or less remain on the contract, the Contracting Officer (Contracting Officer) may issue a unilateral modification for deobligation. The contractor will receive a copy of the modification but is not required to provide a signature. The Contracting Officer will immediately proceed with contract closeout upon completion of the period of performance, receipt and acceptance of supplies or services, and final payment.

(b) For commercial contracts not exceeding the simplified acquisition procedure threshold under FAR 12.001(c), if more than $1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification. Only the modification requires the contractor's signature, though a Release of Claims may be requested. If the required documents are not returned within 60 days, the Contracting Officer will issue a unilateral modification and proceed with closeout once performance is complete, acceptance is confirmed, and final payment is made.

(c) For all other non-commercial or non–cost-reimbursement contracts, if more than $1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification and a Release of Claims, both requiring contractor signature. If these documents are not returned within 120 days, the Contracting Officer will issue a unilateral modification u and proceed with closeout upon completion of performance, acceptance, and final payment.
(End of Clause)

<u>Award Type</u>

It is anticipated that a Firm Fixed Price requirement will be awarded as a result of this synopsis/solicitation.

The Government intends to make one award from this solicitation. Therefore, to be considered responsive, contractors must submit pricing for all items.

52.252-1 Solicitation Provisions Incorporated by Reference Feb 1998

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es): https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52

FAR 52.212-1 Instructions to Offerors – Commercial Products and Commercial Services (SEP 2023)

Addenda to Provision FAR 52.212-1 paragraph (b) Submission of Offers:

1) Offerors must have an active entity registration in the System for Award Management in order to submit an offer. https://www.sam.gov/SAM/
2) Offers submitted in response to this solicitation shall include a technical proposal, a price proposal, and contractor representations and certifications.

A) Technical Proposal – The technical proposal shall address the evaluation factors in FAR 52.212-2. At a minimum technical proposal shall include(Not to exceed 10 pages, including table of contents and cover page):

At a minimum technical proposal shall include:

1) The supply will meet the specification provided in the "6049 Anaconda JCC MVA Repair (Statement of Work)

2) Anaconda Job Corps can deliver the vehicle within 100 driving miles per google directions. If the driving path is not a typical path that would be traveled and a reasonable safe path is over the 100 driving miles per google directions. This will be considered to far and not be within the driving distance.

The repairs of the vehicle shall not exceed 90 calendar days after receipt of the vehicle and the required equipment. The successful offeror must have the capacity to begin work shorty after contract award.

B) Price Proposal (No page limit)
At a minimum the price proposal shall include:
1) Fill in the completed Schedule of Items of this solicitation.
2) Acknowledgement of any amendments to this solicitation by following the instructions that accompany the amendment(s).
C) Past Performance (No page limit)
At a minimum the past performance proposal shall include:

1) Past performance will be based on quality of services, product, customer satisfaction,

and timeliness/responsiveness of the contractor as provided by reference(s) provided by the Quoter. The Government will query systems; such as, Contractor Performance Assessment Reporting System (CPARS) to check for satisfactory performance on Government contracts over the past 3 years. If there is no previous past performance working with Government contracts, the Vendor shall provide references for similar and relevant products/services..
FAC 2025-04 June 11, 2025

2) Submit offer by email to Gary Durham so that it is delivered into this inbox by July 04, 2026, at 4:00 p.m. Mountain Time. Emails should contain three (3) separate attachments (Technical Proposal, Price Proposal, and Representations and Certifications) in Microsoft Word, Excel, or Adobe PDF format. Be aware that large attachments may increase the time required to deliver an email. It is the offerors responsibility to confirm receipt of the offer from Gary Durham by email at Gary.Durham@usda.gov also include Ms. Grace Walton by email at Grace.Walton@usda.gov.

3) All questions regarding this solicitation should be submitted to Gary Durham at Gary.durham@usda.gov also include Ms. Grace Walton by email at GraceWalton@usda.gov by June 24, 2026, at 4:00 p.m. Mountain Time. This will ensure enough time to respond before the solicitation period ends. Please include the solicitation name and number as the subject line of the email.

Addenda to Provision FAR 52.212-1 paragraph (f) Late submissions:

Any offer, modification, revision, or withdrawal of an offer received at the Government office designated in the solicitation after the exact time specified for receipt of offers is "late" and will not be considered unless it is received before award is made and the Contracting Officer determines that accepting the late offer would not unduly delay the acquisition.
(End of provision)

FAR 52.212-2 Evaluation – Commercial Products and Commercial Services (NOV 2021)

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers:

• Technical
• Past Performance
• Price

Technical and past performance, when combined, are equal to price.

(b) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are

negotiations after its receipt, unless a written notice of withdrawal is received before award.
(End of provision)

Period for acceptance of offers.
The Offeror agrees to hold the prices in its offer firm for **90 calendar days** from the date specified for receipt of offers.

52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation (Jan 2017)
52.209-2 Prohibition on Contracting with Inverted Domestic Corporations - Representation (Sep 2025)
52.209-11 Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law (Sep 2025)
52.240-90 Security Prohibitions and Exclusions Representations and Certifications (Nov 2025)

The following provisions are applicable if checked: You can either leave all clauses and check the boxes of the ones that apply or delete the clauses that do not apply. If you delete lines, you will need to right-click on the box and select "remove content control" before it will delete.

☒ 52.204-7 System for Award Management—Registration (Nov 2025)

Other Applicable FAR Provisions: No Clause from this section Included.

AGAR Provisions
Until we have the AGAR posted in its entirety on a public facing site, you will need to include AGAR provisions and clauses in full text. There are additional new provisions in RFO AGAR, so be sure to check for any that may be required for your solicitation. This template will be updated as things change through the RFO process.

452.203-70 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Certification (Dec 2025)

(a) By submission of its offer, the offeror certifies that:

(1) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution.
(2) Neither it nor any proposed subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution.

(b) If the offeror participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other

detention facilities, by submission of its offer, the offeror certifies that it is compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The offeror affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the offeror will not be eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to offeror's compliance with the above requirements and/or eligibility for the contract may subject the offeror to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) Failure on the part of the offeror or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate the contract for default.
(End of Provision)

NOTICE FOR FILING AGENCY PROTESTS
United States Department of Agriculture (USDA) Protest Procedures

The United States Department of Agriculture (USDA) is committed to fair, transparent, and efficient acquisitions. Interested parties with concerns about this solicitation are encouraged to seek resolution through the following USDA procedures.

Tier 1: Contracting Officer Concern Resolution

Submission: Interested parties with concerns about either the solicitation or subsequent award should first submit their concern directly to the Contracting Officer, providing sufficient detail to allow the Contracting Officer to understand and assess the issue.

Process: The Contracting Officer will review the concern, seek clarification as needed, and engage with the interested party to attempt prompt resolution.

Review Timeline: The Contracting Officer will make every effort to provide a response or resolution within 10 business days of receiving the concern.

Effect on Award or Performance: Tier 1 engagement is not considered an official notification of filing an agency protest and does not pause solicitation deadlines, delay award decisions, or suspend contract performance.

Next Steps: If the matter cannot be resolved at Tier 1, the interested party may file a written agency protest under Tier 2.
USDA encourages all parties to seek resolution with the Contracting Officer before filing an agency protest.

Tier 2: Agency Protest
If concerns cannot be resolved at Tier 1, an interested party may file a written agency protest with either the Contracting Officer or the USDA Independent Review Authority. The decision by the USDA Independent Review Authority is an alternative to a decision by the Contracting Officer. The USDA Independent Review Authority will not consider an appeal of the Contracting Officer's decision on an agency protest.
The protest must state whether the protester elects review by the Contracting Officer, by the UDSA Independent Review Authority. If no election is stated, the Contracting Officer will decide the protest.

Required Information: Protests shall include the information set forth in FAR 33.104-4 (a)(3). Failure to submit the required information may result in a delay or dismissal of the protest.

Submission: Agency protests should be submitted electronically to SPE.inquiry@usda.gov and the Contracting Officer.

Timeliness: Protests must be filed within the timeframes specified in FAR 33.104.

Effect on Award or Performance: Contract awards or performance will be suspended during the protest period unless justified in writing for urgent and compelling reasons or determined to be in the best interest of the Government.

Review Timeline: USDA strives to resolve agency-level protests within 35 business days of receipt.

Election of Forum: By filing a protest with USDA, the protesters agree not to file a protest on the same matter with the Government Accountability Office (GAO) or any other external forum while the agency protest is pending. If such a protest is filed externally, the USDA agency protest will be dismissed.

Questions: Questions regarding this notice or protest procedures should be directed to the Contracting Officer identified in this solicitation.

DESCRIPTION/SPECIFICATIONS/STATEMENT OF WORK

1) General

The USDA Forest Service (FS) Anaconda Job Corp has a requirement to secure a qualified vendor who can repair a 2016 Dodge Ram 2500 4x4 truck after it was involved in a Motor Vehicle Accident, said vehicle was purchased by the USDA Forest Service. All labor, parts and products installed, must meet manufacturer's specifications, this includes all non-OEM aftermarket items which are necessary for a fully operational vehicle.

2) Background

Anaconda Job Corps encompasses National Forest Lands in Montana. The repairs of this vehicle are a requirement to meet the mission/ role of Anaconda Job Corps. This vehicle is essential to the day to day operation of the center. This objective is achieved through the quality repairs of vehicles by a vendor which meets or exceeds industry standards.

3) Furnished Equipment

a) **Government Furnished Equipment:** The Government will furnish a vehicle upon which equipment is to be repaired. Vehicle to be repaired include:
   i) **Door #6049 (Anaconda) –** 2016 Dodge Ram 2500 4x4 Stake bed

b) **Contractor Furnished Equipment:** The Contractor will furnish all facilities, labor, supervision, transportation, supplies, specified equipment, and any other incidental items or services necessary to successfully install equipment.

4) Delivery

Anaconda Job Corps can deliver the vehicle within 100 driving miles per google directions. If the driving path is not a typical path that would be traveled and a reasonable safe path is over the 100 driving miles per google directions. This will be considered to far and not be within the driving distance.

The repairs of the vehicle shall not exceed 90 calendar days after receipt of the vehicle and the required equipment. The successful offeror must have the capacity to begin work shorty after contract award.

5) Uniformity

Equipment shall be installed in a consistent and standardized manner. This includes the route in which the wiring is laid throughout the interior of the vehicle. The door, bumper grille, lights, side airbags and cab must be restored and installed correctly.

6) Security of Forest Service Vehicles

a) Contractor must provide secure storage for all FS vehicles while in their possession. Vehicles must be secured at all time while in the contractor's possessions including hours when the facility does not have personnel on site. The holding area must be approved prior to award.

b) Unauthorized access to Forest Service vehicles shall be strictly prohibited.

7) Damage to Government Property While in the Contractor's Possession

The Contractor shall be responsible for repairing or replacing, at Contractor expense, any Government property damaged during performance of work under this contract. This includes specific equipment items being installed or removed, the entire vehicle while in the possession of the Contractor, and any other Government property furnished to the Contractor to perform these services.

At the time the vehicle is delivered to the Contractor, the Contractor shall annotate any significant existing damage (scratches, dents, etc.) to the vehicle. The Contractor shall not be liable for such damage but shall be liable for any additional damage caused by the Contractor or occurring while the vehicle is in the possession of the Contractor. Any such significant additional damage shall be corrected to the satisfaction of the Contracting Officer Representative (COR).

8) Inspection and Acceptance

The COR, designated to receive each vehicle will inspect the completed work and identify any deficiencies, including any significant or consequential damage to each vehicle caused by, or while in possession of the Contractor.

Contractor shall correct such deficiencies on the spot, when possible, and in all cases, as promptly as practicable. The COR shall promptly indicate acceptance or rejection of completed work.

The COR and the Contractor shall arrange a specific time for inspection of the completed vehicle. The warranty period shall commence at the time each vehicle is accepted.

9) Warranty

Keeping vehicles on the road and performing to their maximum ability is crucial to the Safety of our employees. The contractor shall provide in writing, warranty on the installation of the equipment and provide an on-site technician for repairs. Finished vehicles which the warranty applies to will be located at Forest Services duty station Anaconda Job Corps. The Contractor upon award will be provided with information in regard to the location in which each vehicle will reside.

a) In the event that a warranty issue arises, the COR shall promptly notify the Contractor, via email, identifying the vehicle and the particular deficiency. Once notified, the contractor shall promptly respond by scheduling a time for the vehicle to be inspected and corrected.

b) Accomplish all work in a professional and workmanship like manner at no additional cost to the Government.

c) Warranty response time shall be coordinated between the COR and the Contractor.

d) Depending on the magnitude of warranty repair to be made, Contractor shall notify the COR and advise whether:

i) Repair will be made at designated FS location, or
ii) Repair will be performed at the Contractor's work location

e) Warranty repairs shall be made, and vehicle returned to the FS at a mutually agreed upon time between the COR and the Contractor.

f) When warranty repair work is performed, a new warranty period of not less than 30 days shall begin for the affected item(s).

g) The need for the Contractor to respond to warranty claims and perform warranty repairs shall not be an allowable reason for the Contractor to fail to complete other work on time under the terms of this contract.

Attachment 2 Truck 6049 MVA Pictures

Attachment 2 Truck 6049 MVA Pictures

[redacted]

Customer: US GOVERNMENT

[redacted]

Insured:	US GOVERNMENT	Policy #:		Claim #:	
Type of Loss:		Date of Loss:		Days to Repair:	0
Point of Impact:					

[redacted]

VEHICLE

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

VIN:	3C7WR5HJ6GG324346	Interior Color:		Mileage In:	29,142	Vehicle Out:	
License:	3589S	Exterior Color:		Mileage Out:			
State:		Production Date:	6/2016	Condition:		Job #:	

TRANSMISSION	Dual Mirrors	Stereo	Head/Curtain Air Bags
Automatic Transmission	Privacy Glass	Search/Seek	**WHEELS**
4 Wheel Drive	**CONVENIENCE**	Auxiliary Audio Connection	Styled Steel Wheels
POWER	Air Conditioning	**SAFETY**	**PAINT**
Power Steering	Intermittent Wipers	Drivers Side Air Bag	Clear Coat Paint
Power Brakes	Tilt Wheel	Passenger Air Bag	**OTHER**
Power Windows	Cruise Control	Anti-Lock Brakes (4)	California Emissions
Power Locks	Message Center	4 Wheel Disc Brakes	**TRUCK**
Power Mirrors	**RADIO**	Traction Control	Rear Step Bumper
Heated Mirrors	AM Radio	Stability Control	Trailer Hitch
DECOR	FM Radio	Front Side Impact Air Bags	Trailering Package

[redacted]

Preliminary Estimate

Customer: US GOVERNMENT

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

Line		Oper	Description	Part Number	Qty	Extended Price $	Labor	Paint
1	#		VIN Label		1	[redacted]	0.2	
2	#		Tire label		1	[redacted]	0.1	
3	#		Mercury caution label		1	[redacted]	Incl.	
4	#		D&R Battery		1	[redacted]	0.2	
5	#		Setup and measure - Full Clamp		1		3.0 F	
6	#		Pre-pull Rocker and Floor		1		3.0 F	
7	**FRONT BUMPER**							
8		R&I	R&I bumper assy				1.5	
9		R&I	LT Filler molding painted				0.2	
10	**GRILLE**							
11		R&I	Grille black hexagon black surrnd				Incl.	
12	**FRONT LAMPS**							
13		R&I	LT R&I headlamp assy				0.4	
14		Repl	Aim headlamps		1		0.5	
15	**FENDER**							
16	*	Repl	LT Fender	68054339AJ	1	[redacted]	1.8	2.6
17			Add for Edging					0.5
18			Add for Clear Coat					0.1
19	**WINDSHIELD**							
20		R&I	Windshield Dodge w/o rain sensor			[redacted]	2.9	
21	#		Urethane		2			
22		R&I	RT Side molding				Incl.	
23		R&I	LT Side molding				Incl.	
24	**CAB**							
25	#		Structural diagnosis		1	[redacted]	1.0	
26	*	Sect	LT Uniside panel lock plr/cntr plr/rkr	68145097AD	1		19.0	5.6
27			Overlap Major Adj. Panel					-0.4
28	#		Feather, prime & block		1			3.0
29	#		Add for installation sleeves		1		3.0	
30		Sect	LT Inner uniside cntr plr & rocker	68066893AF	1		9.5	1.2
31			Overlap Major Adj. Panel					-0.4
32		Repl	LT Inner rocker	68672133AA	1		5.0	
33		Repl	LT Roof molding	55372461AB	1		0.4	
34		R&I	LT W'strip on body front door				0.5	
35		R&I	LT W'strip on body rear door				0.4	
36	*	Rpr	LT Lower support				4.0	
37	*	Rpr	Front floor pan				12.0	1.5
38		Repl	LT W/S pillar trim black, w/o leather	5LQ99TX7AD	1		Incl.	
39		Repl	Headliner all	5SX35BD1AE	1		2.3	
40		Repl	LT Sunvisor w/o illuminated	1VF23BD1AC	1		Incl.	

[redacted]

Preliminary Estimate

Customer: US GOVERNMENT

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

41		Repl	LT Upr ctr plr trim w/o leather gray	1MH97BD1AD	1	[redacted]	Incl.	
42		Repl	LT Rear pillar trim gray	1DX61BD1AB	1	[redacted]	Incl.	
43	**CONSOLE**					[redacted]		
44		R&I	R&I console assy			[redacted]	0.5	
45	**RESTRAINT SYSTEMS**					[redacted]		
46		Repl	LT Side impact sens	68284054AA	1	[redacted]	0.2	
47		Repl	LT Side air bag	68239855AB	1	[redacted]	0.4	
48		Repl	LT Head air bag crew cab	68161579AJ	1	[redacted]	0.8	
49		Repl	RT Outer belt assy 2500 gray	5KP961X9AI	1	[redacted]	0.7	
50		Repl	LT Outer belt assy 2500 gray	5KP991X9AH	1	[redacted]	0.7	
51	**SEATS & TRACKS**					[redacted]		
52	*	Repl	LT Seat back cover HD vinyl	5MV55LA8AA	1	[redacted]	1.0	
53	*	R&I	LT Seat cushion pad			[redacted]	0.5	
54		R&I	RT R&I front seat			[redacted]	0.4	
55		Repl	LT Seat adjuster	68050732AB	1	[redacted]		
56		R&I	LT R&I front seat			[redacted]	0.4	
57		R&I	R&I rear seat			[redacted]	0.6	
58	**FRONT DOOR**					[redacted]		
59	*	Repl	LKQ LT door assy +33%	68144729AF	1	[redacted]	5.2	3.8
60			Overlap Major Adj. Panel			[redacted]		-0.4
61	#		Disassemble LKQ door		1	[redacted]	2.0	
62	#		LKQ Cleanup		1	[redacted]	2.0	0.5
63	*	Repl	LT Lower seal crew & mega cab	55112358AE	1	[redacted]	Incl.	
64		Repl	LT Nameplate "RAM 2500"	68140250AC	1	[redacted]	0.2	
65	*	Repl	LT Door trim panel all black/gray	5NN272X9AB	1	[redacted]	Incl.	
66	#		Fit side panels		1	[redacted]	1.0	
67		Repl	LT Upper hinge	68058515AB	1	[redacted]	0.3	0.3
68		Repl	LT Lower hinge	68058519AC	1	[redacted]	0.3	0.3
69	**REAR DOOR**					[redacted]		
70	*	Repl	LKQ LT door assy; Crew & mega cab +33%	4589873AE	1	[redacted]	5.1	3.6
71			Overlap Major Adj. Panel			[redacted]		-0.4
72	#		Disassemble LKQ door		1	[redacted]	2.0	
73	#		LKQ Cleanup		1	[redacted]	2.0	0.5
74		R&I	LT R&I trim panel			[redacted]	0.5	
75		Repl	LT Upper hinge	68058523AA	1	[redacted]	0.3	0.3
76		Repl	LT Lower hinge	68058533AD	1	[redacted]	0.3	0.3
77			Clear Coat			[redacted]		2.5
78	**BACK GLASS**					[redacted]		
79	*	Repl	LKQ back glass; fixed glass +33%	DB11597YPY	1	[redacted]	2.0	
80	#		Urethane		2	[redacted]		
81	**PICK UP BOX**					[redacted]		
82		R&I	R&I box assy			[redacted]	2.5	
83	**VEHICLE DIAGNOSTICS**					[redacted]		

[redacted]

Preliminary Estimate

Customer: US GOVERNMENT

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

84	*	Rpr	Pre-repair scan		[redacted]	0.5	M	
85	*	Rpr	Post-repair scan		[redacted]	0.5	M	
86	#		Cover car	1	[redacted]	0.2	1	
87	#		Primer masking	1	[redacted]	0.2	1	
88	#		Corrosion protection	1	[redacted]	0.3		
89	#		Toner mix and color match	1	[redacted]			0.5
90	#		Westin Protrax 4 Step bars	1	[redacted]	1.0		
91	#		4-Wheel alignment	1	[redacted]			
92	#		Pickup and delivery from sublet vendor	1	[redacted]	1.0		
93					[redacted]			
94	#				[redacted]			

ESTIMATE TOTALS

Category	Basis	Rate	Cost $
Parts		[redacted]	
Body Labor	99.1 hrs		
Paint Labor	25.5 hrs		
Mechanical Labor	1.0 hrs		
Frame Labor	6.0 hrs		
Refinish Related	0.4 hrs		
Paint Supplies	26.9 hrs		
Other Charges			
Subtotal			
Grand Total			

[redacted]

Preliminary Estimate

[redacted]

Preliminary Estimate

Customer: US GOVERNMENT

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

PARTS SUPPLIER LIST

Line	Supplier	Description
59	Shaw Auto Parts - Team PRP P.O. BOX 4729 POCATELLO ID 83205 (208) 232-5952	#00052625 LKQ LT door assy +33% 000 BLACK Quote: CCC-264586163 Expires: 12/02/24
70	LKQ Corp 28520 Hwy 410 East Buckley WA 98321 (360) 829-1263	#~370633541 LKQ LT door assy; Crew & mega cab +33% Door Assembly, Rear LARAMIN,4DR,GJX9,PW L, (ELECTRIC REGULATOR), CREW ,S#ST0642 Quote: 2755486120 Expires: 01/09/25
79	LKQ Corp 28520 Hwy 410 East Buckley WA 98321 (360) 829-1263	#~381001349 LKQ back glass; fixed glass +33% Back Glass TRADSEMAN,4DR FIXED, NON-HEATED,S#$W1024 Quote: 2753500279 Expires: 01/06/25

[redacted]

[redacted]

[redacted]

***** PRELIMINARY ESTIMATE *****

[redacted]

Owner

[redacted]

Inspection

[redacted]

Repairer

[redacted]

Vehicle

2016 Dodge Ram 250/2500 Tradesman 4 DR Crew Cab Long Bed
8cyl 6.4 Liter Hemi
6-Speed Automatic

Lic Expire:		**VIN:**	3C7WR5HJ6GG324346
Prod Date:	06/2016	**Mileage:**	
Veh Insp# :		**Mileage Type:**	Actual
Condition:		**Code:**	N8532B
Ext. Color:	BRIGHT WHITE	**Int. Color:**	
Ext. Refinish:	Two-Stage	**Int. Refinish:**	
Ext. Paint Code:	PW7,W7	**Int. Trim Code:**	

[redacted]

2016 Dodge Ram 250/2500 Tradesman 4 DR Crew Cab Long Bed
Claim # :

Styled Steel Wheels	Theft Deterrent System	Tilt Steering Wheel
Tinted Glass	Tire Pressure Monitor	Traction Control System
Trailer Hitch	USB Audio Input(s)	Vinyl Seats

Damages

Line	Op	Guide	MC	Description	MFR.Part No.	Price	ADJ%	B%	Hours	R
Front Bumper										
1	I	8		Bumper,Front	Repair				1.0*	SM
Front End Panel And Lamps										
2	N	973		Headlamps Aim	Additional Labor				0.4	SM
3	RI	56		Lens,Headlamp LT	R & I Assembly				INC	SM
4	RI	121		Mldg,Headlamp Housing LT	R & I Assembly				0.2	SM
5	RI	1032		Harness,Frt Lamp Wirin	R & I Assembly					ME
6	RI	1156		Bulb,Front Fog Lamp LT	R & I Assembly					SM
Front Body And Windshield										
7	EP	103		Fender,Front LT	Replace PXN				0.6	SM
8	L	103		Fender,Front LT	Refinish				2.8	RF
					1.9 Surface					
					0.5 Edge					
					0.4 Two-stage					
9	E	127		Nameplate,Fender LT	68149700AB				0.2	SM
10	NG	143		Windshield,Shaded	NAGS DW1993-GT				3.1	SM
				>> Must Remove to replace headliner						
Cab And Components										
11	E	50		Frame,Door Opening LT	68144985AA				40.5	SM
12	L	50	13	Frame,Door Opening LT	Refinish				7.5	RF
					4.5 Surface					
					1.5 Edge					
					0.6 Two-stage setup					
					0.9 Two-stage					
13	I	54		Reinf,Door Frame LT	Repair				6.0*	SM
14	L	54		Reinf,Door Frame LT	Refinish				2.8	RF
					2.8 Surface					
15	E	670		Airbag,Roof LT	68161579AJ				INC	ME
16	E	1386	02	Board,Running LT	68044495AD				INC	SM
17	E	883	01	Headliner,Roof	5SX35BD1AE				INC	SM
Dashboard And Components										
18	N	1987		Scan,Pre-Repair	Additional Labor					ME
19	N	1988		Scan,Post-Repair	Additional Labor					ME
Center Console And Seat Tracks										
20	E	863		Module,Airbag Control	68346749AB				0.2	ME
21	E	1816	01	Airbag,Front Seat LT	68359021AB				1.0	ME
22	E	516	01	Seatbelt,Front LT	5KS791DVAC				INC	SM
23	E	991	01	Buckle,Frt Seatbelt LT	5KU971K2AA				INC	SM
Front Doors										
24	E	207		Door Shell,Front LT	68144729AF				4.2	SM
25	L	207		Door Shell,Front LT	Refinish				3.8	RF
					2.3 Surface					
					1.0 Edge					
					0.5 Two-stage					
26	E	243		W/Strip,Frt Door Lwr LT	55112358AE				INC	SM

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2016 Dodge Ram 250/2500 Tradesman 4 DR Crew Cab Long Bed
Claim # :

27	RI	281		W/Strip,Front Door LT	R & I Assembly	INC	SM
28	E	482		W/Strip,Front Door LT	68563581AB	INC	SM
29	RI	482		W/Strip,Front Door LT	R & I Assembly	INC	SM
30	E	277		W/Strip,Belt Outer LT	55112377AI	INC	SM
31	E	231	01	Pnl,Inner Door Trim LT	1VY491U7AG	INC	SM
32	E	119		N/Plate,Front Door LT	68140250AC	0.2	SM
33	RI	474		Mirror,Outer R/C LT	R & I Assembly	INC	SM
34	NG	215		Glass,Front Door T LT	NAGS DD11592-GT	INC	SM
35	RI	251		Channel,Front Glass Ru LT	R & I Assembly	INC	SM
36	EP	217		Module,Frt Dr Carrier LT	Replace PXN	0.5	SM
37	E	211		Hinge,Front Door Upr LT	68058515AA	INC	SM
38	L	211		Hinge,Front Door Upr LT	Refinish	0.3	RF
					0.3 Surface		
39	E	213		Hinge,Front Door Lwr LT	68058519AC	INC	SM
40	L	213		Hinge,Front Door Lwr LT	Refinish	0.3	RF
					0.3 Surface		
41	E	1098	02	Rod,Front Door Lock LT	68044857AA	INC	SM
42	EP	205		Lock,Front Door RT	Replace PXN	1.1	SM
43	EP	227		Handle,Front Door Otr LT	Replace PXN	0.1	SM
44	E	1230		Airbag Sensor,Frt Door LT	56038946AB	INC	ME
Rear Doors							
45	E	287		Door Shell,Rear LT	4589873AE	4.0	SM
46	L	287		Door Shell,Rear LT	Refinish	3.9	RF
					2.4 Surface		
					1.0 Edge		
					0.5 Two-stage		
47	RI	305		W/Strip,RR Door Lower LT	R & I Assembly	INC	SM
48	RI	331		W/Strip,Belt Outer LT	R & I Assembly	INC	SM
49	RI	303		W/Strip,RR Door Body LT	R & I Assembly	0.4	SM
50	RI	327		Pnl,Inner Door Trim LT	R & I Assembly	INC	SM
51	RI	530		Glass,Rear Door T LT	R & I Assembly	INC	SM
52	RI	528		Module,RR Dr Carrier L/R	R & I Assembly	INC	SM
53	RI	422		Handle,Rear Door Otr LT	R & I Assembly	INC	SM
Manual Entries							
54	EC			Cover Car Exterior	Replace Economy		SM
55	SB			Hazardous Waste Removal	Sublet Repair		SM
56	E			Mask For Prime	Replace OEM	0.5*	SM
57	E			Mask Jamb's And Openin	Replace OEM	0.5*	SM
57	Items						

MC	Message
01	CALL DEALER FOR EXACT PART # / PRICE
02	PART NO. DISCONTINUED, CALL DEALER FOR EXACT PART NO.
13	INCLUDES 0.6 HOURS FIRST PANEL TWO-STAGE ALLOWANCE

Estimate Total & Entries

OEM Parts
Other Parts
Paint & Materials 21.4 Hours
Parts & Material Total

Labor	Rate	Replace Hrs	Repair Hrs	Total Hrs
Sheet Metal (SM)		56.1	7.4	63.5
Mech/Elec (ME)		1.2		1.2
Frame (FR)				
Refinish (RF)		21.4		21.4

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VEHICLE

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

VIN:	3C7WR5HJ6GG324346	Interior Color:	Mileage In:	Vehicle Out:
License:		Exterior Color:	Mileage Out:	
State:	MT	Production Date:	Condition:	Job #:

TRANSMISSION
Automatic Transmission
4 Wheel Drive

POWER
Power Steering
Power Brakes
Power Windows
Power Locks
Power Mirrors
Heated Mirrors

DECOR
Dual Mirrors
Privacy Glass

CONVENIENCE
Air Conditioning
Intermittent Wipers
Tilt Wheel
Cruise Control
Message Center

RADIO
AM Radio
FM Radio
Stereo
Search/Seek
Auxiliary Audio Connection

SAFETY
Drivers Side Air Bag
Passenger Air Bag
Anti-Lock Brakes (4)
4 Wheel Disc Brakes
Traction Control
Stability Control
Front Side Impact Air Bags
Head/Curtain Air Bags

WHEELS
Styled Steel Wheels

PAINT
Clear Coat Paint

OTHER
California Emissions

TRUCK
Rear Step Bumper
Trailer Hitch
Trailering Package

[redacted]

[redacted]

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

Line		Oper	Description	Part Number	Qty	Extended Price $	Labor	Paint
1	**FENDER**							
2		Repl	LT Fender	68054339AJ	1	[redacted]	1.8	2.6
3			Add for Clear Coat					1.0
4			Add for Edging					0.5
5			Add for Clear Coat					0.1
6	**CAB**							
7		Repl	LT Uniside panel	68145097AD	1		19.0	5.6
8			Overlap Major Adj. Panel					-0.4
9			Add for Clear Coat					1.0
10		Repl	LT Inner rocker	68144997AC	1		5.0	
11		Repl	LT Inner uniside	68066893AF	1		11.5	3.0
12			Overlap Major Adj. Panel					-0.4
13			Add for Clear Coat					0.5
14	*	Rpr	Front floor pan				2.0	1.5
15	#	Subl	Hazardous waste removal		1			
16	*	Repl	LT Running board A/M	68190197AA	1		1.0	1.4
17			Overlap Major Non-Adj. Panel					-0.2
18	*		Add for Clear Coat					0.2
19	**RESTRAINT SYSTEMS**							
20		Repl	LT Head air bag regular cab	68184327AI	1		0.6	
21			Air bag system diagnosis				0.5	
22		Repl	Diagnostic unit 2500 crew & mega cab	68346749AB	1		0.4	
23		Repl	LT Side impact sens	68284054AA	1		0.2	
24		Repl	LT Outer belt assy 2500 beige	5KP991L1AH	1		0.7	
25		Repl	RT Outer belt assy 2500 beige	5KP961L1AI	1		0.7	
26	**FRONT DOOR**							
27		Repl	LT Door shell crew & mega cab	68144729AF	1		5.2	3.8
28			Overlap Major Adj. Panel					-0.4
29	*		Add for Clear Coat					0.7
30		Repl	LT Handle, outside w/o body color w/o keyless entry	55112383AE	1		Incl.	
31	**REAR DOOR**							
32		Repl	LT Outer panel	55372021AB	1		6.2	2.6
33			Overlap Major Adj. Panel					-0.4
34	*		Add for Clear Coat					0.4
35			Add for power units				0.4	
36			Add for Edging					0.5
37			Add for Clear Coat					0.1
38			Add for Inside					0.5
39			Add for Clear Coat					0.1
40	#	Subl	Hazardous waste removal		1			
41	#	Repl	Cover Car		1			

[redacted]

Preliminary Estimate

Customer: Forest Service 6049

Job Number:

2016 RAM 2500 Tradesman Crew Cab 169" WB 4WD 4D LONG 8-6.4L Gasoline Sequential MPI

42	**VEHICLE DIAGNOSTICS**					
43	*	Subl	Pre-repair scan	1	[redacted]	X m
44		Repl	Pre-repair scan	1	[redacted]	m
45	*	Subl	Post-repair scan	1	[redacted]	X m
46	*	Subl	Program module	1	[redacted]	X m
			SUBTOTALS		[redacted]	

ESTIMATE TOTALS

Category	Basis		[redacted]
Parts			
Body Labor	55.2 hrs	@	
Paint Labor	24.3 hrs	@	
Paint Supplies	24.3 hrs	@	
Miscellaneous			
Subtotal			
Grand Total			
Deductible			
CUSTOMER PAY			
INSURANCE PAY			

[redacted]

Attachment 3 Quotes of Suggested Repairs

SCHEDULE OF ITEMS
Anaconda Job Corps
PROJECT TITLE: 2016 Dodge Truck MVA Repair (6049)
WORKPLAN ACQUISITION PLAN/REQUISITION NO: *(NUMBER)*

Period of Performance *(Required for Services and A&E)*

SCHEDULE OF ITEMS

ITEM NUMBER	DESCRIPTION	PAY UNIT	EST QTY
0001	2016 Dodge 4x4 Truck Motor Vehicle Accident Repair	EA	1
0002			
0003			
0004			
0005			
0006			

EA - EACH
MO - MONTH

Award anticipated to be a firm fixed price contract.

"

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2015-5399
Revision No.: 29
Date Of Last Revision: 5/14/2026

State: Montana

Area: Montana Counties of Beaverhead, Deer Lodge, Granite,
Madison, Meagher, Park, Powell, Silver
Bow and Sweet Grass

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.89
01012 - Accounting Clerk II		18.95
01013 - Accounting Clerk III		21.20
01020 - Administrative Assistant		28.43
01035 - Court Reporter		21.06
01041 - Customer Service Representative I		17.35
01042 - Customer Service Representative II		18.93
01043 - Customer Service Representative III		21.24
01051 - Data Entry Operator I		15.71
01052 - Data Entry Operator II		17.14
01060 - Dispatcher, Motor Vehicle		22.91
01070 - Document Preparation Clerk		17.91
01090 - Duplicating Machine Operator		17.91
01111 - General Clerk I		17.10
01112 - General Clerk II		18.66
01113 - General Clerk III		20.94
01120 - Housing Referral Assistant		23.49
01141 - Messenger Courier		17.01
01191 - Order Clerk I		15.38
01192 - Order Clerk II		16.78
01261 - Personnel Assistant (Employment) I		18.27
01262 - Personnel Assistant (Employment) II		20.44
01263 - Personnel Assistant (Employment) III		22.79
01270 - Production Control Clerk		27.87
01290 - Rental Clerk		18.13
01300 - Scheduler, Maintenance		18.83
01311 - Secretary I		18.83
01312 - Secretary II		21.06
01313 - Secretary III		23.49
01320 - Service Order Dispatcher		20.48
01410 - Supply Technician		28.43
01420 - Survey Worker		18.49
01460 - Switchboard Operator/Receptionist		15.83

01531 - Travel Clerk I	20.38
01532 - Travel Clerk II	21.92
01533 - Travel Clerk III	24.52
01611 - Word Processor I	16.78
01612 - Word Processor II	18.83
01613 - Word Processor III	21.06
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.64
05010 - Automotive Electrician	22.90
05040 - Automotive Glass Installer	21.32
05070 - Automotive Worker	21.32
05110 - Mobile Equipment Servicer	18.45
05130 - Motor Equipment Metal Mechanic	24.44
05160 - Motor Equipment Metal Worker	21.32
05190 - Motor Vehicle Mechanic	24.44
05220 - Motor Vehicle Mechanic Helper	16.97
05250 - Motor Vehicle Upholstery Worker	19.89
05280 - Motor Vehicle Wrecker	21.32
05310 - Painter, Automotive	22.90
05340 - Radiator Repair Specialist	21.32
05370 - Tire Repairer	17.85
05400 - Transmission Repair Specialist	24.44
07000 - Food Preparation And Service Occupations	
07010 - Baker	19.31
07041 - Cook I	17.34
07042 - Cook II	20.04
07070 - Dishwasher	13.34
07130 - Food Service Worker	14.59
07210 - Meat Cutter	18.56
07260 - Waiter/Waitress	10.67
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	24.41
09040 - Furniture Handler	16.18
09080 - Furniture Refinisher	24.41
09090 - Furniture Refinisher Helper	19.60
09110 - Furniture Repairer, Minor	22.88
09130 - Upholsterer	24.41
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	16.85
11060 - Elevator Operator	17.42
11090 - Gardener	26.50
11122 - Housekeeping Aide	17.42
11150 - Janitor	17.42
11210 - Laborer, Grounds Maintenance	20.13
11240 - Maid or Houseman	15.81
11260 - Pruner	17.79
11270 - Tractor Operator	24.39
11330 - Trail Maintenance Worker	20.13
11360 - Window Cleaner	19.72
12000 - Health Occupations	
12010 - Ambulance Driver	16.23
12011 - Breath Alcohol Technician	26.17
12012 - Certified Occupational Therapist Assistant	35.91
12015 - Certified Physical Therapist Assistant	32.41
12020 - Dental Assistant	21.44
12025 - Dental Hygienist	47.52
12030 - EKG Technician	39.65
12035 - Electroneurodiagnostic Technologist	39.65
12040 - Emergency Medical Technician	16.23
12071 - Licensed Practical Nurse I	23.40
12072 - Licensed Practical Nurse II	26.17
12073 - Licensed Practical Nurse III	29.17
12100 - Medical Assistant	21.74
12130 - Medical Laboratory Technician	37.17
12160 - Medical Record Clerk	20.74
12190 - Medical Record Technician	23.20
12195 - Medical Transcriptionist	22.18
12210 - Nuclear Medicine Technologist	57.52
12221 - Nursing Assistant I	13.35

12222 - Nursing Assistant II		15.02
12223 - Nursing Assistant III		16.39
12224 - Nursing Assistant IV		18.39
12235 - Optical Dispenser		21.63
12236 - Optical Technician		23.40
12250 - Pharmacy Technician		22.26
12280 - Phlebotomist		18.93
12305 - Radiologic Technologist		36.61
12311 - Registered Nurse I		27.13
12312 - Registered Nurse II		33.18
12313 - Registered Nurse II, Specialist		33.18
12314 - Registered Nurse III		40.15
12315 - Registered Nurse III, Anesthetist		40.15
12316 - Registered Nurse IV		48.14
12317 - Scheduler (Drug and Alcohol Testing)		32.42
12320 - Substance Abuse Treatment Counselor		25.16
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		21.52
13012 - Exhibits Specialist II		26.65
13013 - Exhibits Specialist III		32.62
13041 - Illustrator I		21.52
13042 - Illustrator II		26.65
13043 - Illustrator III		32.62
13047 - Librarian		29.52
13050 - Library Aide/Clerk		17.14
13054 - Library Information Technology Systems Administrator		26.65
13058 - Library Technician		17.95
13061 - Media Specialist I		19.24
13062 - Media Specialist II		21.52
13063 - Media Specialist III		23.98
13071 - Photographer I		19.01
13072 - Photographer II		21.72
13073 - Photographer III		26.91
13074 - Photographer IV		32.22
13075 - Photographer V		39.82
13090 - Technical Order Library Clerk		21.52
13110 - Video Teleconference Technician		22.37
14000 - Information Technology Occupations		
14041 - Computer Operator I		18.28
14042 - Computer Operator II		20.46
14043 - Computer Operator III		22.81
14044 - Computer Operator IV		25.34
14045 - Computer Operator V		28.07
14071 - Computer Programmer I	(see 1)	21.01
14072 - Computer Programmer II	(see 1)	26.04
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.28
14160 - Personal Computer Support Technician		25.34
14170 - System Support Specialist		32.54
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		33.28
15020 - Aircrew Training Devices Instructor (Rated)		40.26
15030 - Air Crew Training Devices Instructor (Pilot)		48.27
15050 - Computer Based Training Specialist / Instructor		33.28
15060 - Educational Technologist		29.23
15070 - Flight Instructor (Pilot)		48.27
15080 - Graphic Artist		23.08
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		48.27
15086 - Maintenance Test Pilot, Rotary Wing		48.27
15088 - Non-Maintenance Test/Co-Pilot		48.27
15090 - Technical Instructor		25.79
15095 - Technical Instructor/Course Developer		31.55
15110 - Test Proctor		20.82

15120 - Tutor 20.82

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler 11.99
16030 - Counter Attendant 11.99
16040 - Dry Cleaner 13.71
16070 - Finisher, Flatwork, Machine 11.99
16090 - Presser, Hand 11.99
16110 - Presser, Machine, Drycleaning 11.99
16130 - Presser, Machine, Shirts 11.99
16160 - Presser, Machine, Wearing Apparel, Laundry 11.99
16190 - Sewing Machine Operator 14.37
16220 - Tailor 15.31
16250 - Washer, Machine 12.56

19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 29.87
19040 - Tool And Die Maker 36.99

21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 22.24
21030 - Material Coordinator 27.87
21040 - Material Expediter 27.87
21050 - Material Handling Laborer 18.43
21071 - Order Filler 19.09
21080 - Production Line Worker (Food Processing) 22.24
21110 - Shipping Packer 19.31
21130 - Shipping/Receiving Clerk 19.31
21140 - Store Worker I 14.76
21150 - Stock Clerk 21.00
21210 - Tools And Parts Attendant 22.24
21410 - Warehouse Specialist 22.24

23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 34.11
23019 - Aircraft Logs and Records Technician 26.23
23021 - Aircraft Mechanic I 32.23
23022 - Aircraft Mechanic II 34.11
23023 - Aircraft Mechanic III 36.09
23040 - Aircraft Mechanic Helper 22.38
23050 - Aircraft, Painter 30.18
23060 - Aircraft Servicer 26.23
23070 - Aircraft Survival Flight Equipment
Technician 30.18
23080 - Aircraft Worker 28.10
23091 - Aircrew Life Support Equipment (ALSE)
Mechanic I 28.10
23092 - Aircrew Life Support Equipment (ALSE)
Mechanic II 32.23
23110 - Appliance Mechanic 29.00
23120 - Bicycle Repairer 24.07
23125 - Cable Splicer 54.76
23130 - Carpenter, Maintenance 26.66
23140 - Carpet Layer 27.81
23160 - Electrician, Maintenance 30.67
23181 - Electronics Technician Maintenance I 28.90
23182 - Electronics Technician Maintenance II 31.04
23183 - Electronics Technician Maintenance III 33.14
23260 - Fabric Worker 25.95
23290 - Fire Alarm System Mechanic 29.55
23310 - Fire Extinguisher Repairer 24.07
23311 - Fuel Distribution System Mechanic 31.88
23312 - Fuel Distribution System Operator 24.07
23370 - General Maintenance Worker 21.73
23380 - Ground Support Equipment Mechanic 32.23
23381 - Ground Support Equipment Servicer 26.23
23382 - Ground Support Equipment Worker 28.10
23391 - Gunsmith I 24.07
23392 - Gunsmith II 27.81
23393 - Gunsmith III 31.88
23410 - Heating, Ventilation And Air-Conditioning
Mechanic 27.45
23411 - Heating, Ventilation And Air Contidioning
Mechanic (Research Facility) 29.06

23430 - Heavy Equipment Mechanic	30.00
23440 - Heavy Equipment Operator	27.85
23460 - Instrument Mechanic	31.88
23465 - Laboratory/Shelter Mechanic	29.87
23470 - Laborer	18.43
23510 - Locksmith	29.00
23530 - Machinery Maintenance Mechanic	28.20
23550 - Machinist, Maintenance	28.26
23580 - Maintenance Trades Helper	17.52
23591 - Metrology Technician I	31.88
23592 - Metrology Technician II	33.76
23593 - Metrology Technician III	35.72
23640 - Millwright	31.88
23710 - Office Appliance Repairer	28.26
23760 - Painter, Maintenance	23.15
23790 - Pipefitter, Maintenance	36.28
23810 - Plumber, Maintenance	33.99
23820 - Pneudraulic Systems Mechanic	31.88
23850 - Rigger	31.88
23870 - Scale Mechanic	27.81
23890 - Sheet-Metal Worker, Maintenance	31.88
23910 - Small Engine Mechanic	24.89
23931 - Telecommunications Mechanic I	33.28
23932 - Telecommunications Mechanic II	35.23
23950 - Telephone Lineman	31.88
23960 - Welder, Combination, Maintenance	24.00
23965 - Well Driller	27.47
23970 - Woodcraft Worker	31.88
23980 - Woodworker	24.07
24000 - Personal Needs Occupations	
24550 - Case Manager	17.66
24570 - Child Care Attendant	13.92
24580 - Child Care Center Clerk	17.35
24610 - Chore Aide	16.19
24620 - Family Readiness And Support Services Coordinator	17.66
24630 - Homemaker	17.66
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	31.82
25040 - Sewage Plant Operator	29.44
25070 - Stationary Engineer	31.82
25190 - Ventilation Equipment Tender	22.11
25210 - Water Treatment Plant Operator	29.44
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.81
27007 - Baggage Inspector	17.47
27008 - Corrections Officer	23.19
27010 - Court Security Officer	25.95
27030 - Detection Dog Handler	19.54
27040 - Detention Officer	23.19
27070 - Firefighter	29.63
27101 - Guard I	17.47
27102 - Guard II	19.54
27131 - Police Officer I	28.45
27132 - Police Officer II	31.61
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	19.20
28042 - Carnival Equipment Repairer	20.87
28043 - Carnival Worker	14.01
28210 - Gate Attendant/Gate Tender	19.82
28310 - Lifeguard	17.42
28350 - Park Attendant (Aide)	22.17
28510 - Recreation Aide/Health Facility Attendant	16.18
28515 - Recreation Specialist	27.46
28630 - Sports Official	17.66
28690 - Swimming Pool Operator	24.12
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.81
29020 - Hatch Tender	27.81

29030 - Line Handler		27.81
29041 - Stevedore I		25.95
29042 - Stevedore II		29.87
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	46.07
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	31.77
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	34.99
30021 - Archeological Technician I		19.41
30022 - Archeological Technician II		21.71
30023 - Archeological Technician III		26.90
30030 - Cartographic Technician		26.90
30040 - Civil Engineering Technician		28.20
30051 - Cryogenic Technician I		29.79
30052 - Cryogenic Technician II		32.91
30061 - Drafter/CAD Operator I		19.41
30062 - Drafter/CAD Operator II		21.71
30063 - Drafter/CAD Operator III		24.21
30064 - Drafter/CAD Operator IV		29.79
30081 - Engineering Technician I		17.30
30082 - Engineering Technician II		19.41
30083 - Engineering Technician III		21.71
30084 - Engineering Technician IV		26.90
30085 - Engineering Technician V		32.91
30086 - Engineering Technician VI		39.81
30090 - Environmental Technician		26.38
30095 - Evidence Control Specialist		26.90
30210 - Laboratory Technician		25.15
30221 - Latent Fingerprint Technician I		29.79
30222 - Latent Fingerprint Technician II		32.91
30240 - Mathematical Technician		26.90
30361 - Paralegal/Legal Assistant I		21.49
30362 - Paralegal/Legal Assistant II		26.64
30363 - Paralegal/Legal Assistant III		32.58
30364 - Paralegal/Legal Assistant IV		39.41
30375 - Petroleum Supply Specialist		32.91
30390 - Photo-Optics Technician		26.90
30395 - Radiation Control Technician		32.91
30461 - Technical Writer I		27.00
30462 - Technical Writer II		33.02
30463 - Technical Writer III		39.95
30491 - Unexploded Ordnance (UXO) Technician I		29.28
30492 - Unexploded Ordnance (UXO) Technician II		35.43
30493 - Unexploded Ordnance (UXO) Technician III		42.46
30494 - Unexploded (UXO) Safety Escort		29.28
30495 - Unexploded (UXO) Sweep Personnel		29.28
30501 - Weather Forecaster I		29.79
30502 - Weather Forecaster II		36.24
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	24.21
30621 - Weather Observer, Senior	(see 2)	26.90
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		35.43
31020 - Bus Aide		15.37
31030 - Bus Driver		21.81
31043 - Driver Courier		19.60
31260 - Parking and Lot Attendant		14.77
31290 - Shuttle Bus Driver		16.87
31310 - Taxi Driver		13.35
31361 - Truckdriver, Light		21.31
31362 - Truckdriver, Medium		22.98
31363 - Truckdriver, Heavy		28.31
31364 - Truckdriver, Tractor-Trailer		28.31
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.27
99030 - Cashier		13.95
99050 - Desk Clerk		15.34
99095 - Embalmer		29.28
99130 - Flight Follower		29.28

99251 - Laboratory Animal Caretaker I	16.56
99252 - Laboratory Animal Caretaker II	18.00
99260 - Marketing Analyst	34.98
99310 - Mortician	29.28
99410 - Pest Controller	26.95
99510 - Photofinishing Worker	15.39
99710 - Recycling Laborer	27.65
99711 - Recycling Specialist	33.49
99730 - Refuse Collector	24.43
99810 - Sales Clerk	16.42
99820 - School Crossing Guard	16.77
99830 - Survey Party Chief	30.41
99831 - Surveying Aide	18.88
99832 - Surveying Technician	25.67
99840 - Vending Machine Attendant	22.99
99841 - Vending Machine Repairer	28.03
99842 - Vending Machine Repairer Helper	22.99

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026 Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or

at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy

of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""