WAGE DETERMINATIONS INCORPORATED BY REFERENCE

USDOL SERVICE CONTRACT ACT WAGE DETERMINATION INFORMATION

This contract incorporates the U.S. Department of Labor (USDOL) wage determinations identified in the table below by reference, with the same force and effect as if they were incorporated into the solicitation in full text.

USDOL Service Contract Act Wage Determinations				
Wage Determination				**Location (State)**
Area (County)	**Number**	**Revision**		
		No.	**Date of**	
Saint Louis County	2015-5075	32	5/12/26	MO

USDOL Service Contract Act Wage Determination Information (Continued)
Notes:
1 – FAR clause 52.222-41, Service Contract Act of 1965, As Amended (Aug 2018) is incorporated into this contract by reference
2 – In accordance with FAR 52.222-41, each service employee employed in the performance of this contract by the Contractor or any subcontractor shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits determined by the Secretary of Labor, or authorized representative, as specified in any wage determination attached to this contract.
3 – This contract incorporates the wage determinations identified in this table by reference, with the same force and effect as if they were incorporated into the contract in full text. Some wage determinations include counties that are not included in the Area(s) of Responsibility/ Jurisdiction that apply to the contract covered areas.
4 – The full text of any wage determination identified in this table may be accessed electronically at the following website: http://sam.gov/ Follow the access process identified in item 5 below.
5 – On the first screen, click on “Search Wage Determinations” under “Wage Determinations”. On the second screen, select Service Contract Act (SCA), then state & county where the services are to be performed, and select whether this contract was previously performed under a SCA covered contract. Select the Odd numbered Wage Determination, then the latest edition of the wage determination may be viewed on the screen or printed.
6 – The Department of Labor has held that Contractors must pay their employees the Service Contract Act wages while they are driving both to and from destinations for the VA.
7 – Upon written request, the Contracting Officer shall provide a full text copy of any wage determination(s) identified in this table.