REQUEST FOR QUOTATION
(THIS IS NOT AN ORDER)

THIS RFQ [X] IS [ ] IS NOT A SMALL BUSINESS SET-ASIDE

PAGE 1 OF 2 PAGES

1. REQUEST NUMBER	2. DATE ISSUED	3. REQUISITION/PURCHASE REQUEST NUMBER	4. CERT. FOR NAT. DEF. UNDER BDSA REG. 2 AND/OR DMS REG. 1	RATING
140P4526Q0029	06/24/2026	0044042916		

5a. ISSUED BY
NPS, NER - NPNH
210 New York Ave.
Contracting Office
Staten Island NY 10305

6. DELIVER BY *(Date)*
05/25/2027

7. DELIVERY
[X] FOB DESTINATION [ ] OTHER *(See Schedule)*

5b. FOR INFORMATION CALL *(NO COLLECT CALLS)*

NAME	TELEPHONE NUMBER	
	AREA CODE	NUMBER
Mary Hallmon	850	826-1398

9. DESTINATION
a. NAME OF CONSIGNEE
NPS, Thomas Edison NHP

8. TO:

a. NAME	b. COMPANY

b. STREET ADDRESS
211 Main Street

c. STREET ADDRESS

c. CITY
West Orange

d. CITY	e. STATE	f. ZIP CODE	d. STATE	e. ZIP CODE
			NJ	07052

10. PLEASE FURNISH QUOTATIONS TO THE ISSUING OFFICE IN BLOCK 5a ON OR BEFORE CLOSE OF BUSINESS *(Date)*
07/21/2026 1200 ED

IMPORTANT: This is a request for information and quotations furnished are not offers. If you are unable to quote, please so indicate on this form and return it to the address in Block 5a. This request does not commit the Government to pay any costs incurred in the preparation of the submission of this quotation or to contract for supplies or service. Supplies are of domestic origin unless otherwise indicated by quoter. Any representations and/or certifications attached to this Request for Quotation must be completed by the quoter.

11. SCHEDULE *(Include applicable Federal, State and local taxes)*

ITEM NUMBER (a)	SUPPLIES/SERVICES (b)	QUANTITY (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
	Direct all correspondence to this request for proposal to Mary Hallmon via email at mary_hallmon@ios.doi.gov. The National Park Service at Thomas Edison National Historical Park (EDIS), West Orange, New Jersey has a requirement for Conserve Top Priority-Stained Glass. A detailed description of the requirement can be found in the attached Statement of Work. This is a 100% Small Business Set aside. Continued...				

12. DISCOUNT FOR PROMPT PAYMENT	a. 10 CALENDAR DAYS (%)	b. 20 CALENDAR DAYS (%)	c. 30 CALENDAR DAYS (%)	d. CALENDAR DAYS NUMBER	d. CALENDAR DAYS PERCENTAGE

NOTE: Additional provisions and representations [ ] are [ ] are not attached.

13. NAME AND ADDRESS OF QUOTER	14. SIGNATURE OF PERSON AUTHORIZED TO SIGN QUOTATION	15. DATE OF QUOTATION
a. NAME OF QUOTER		
b. STREET ADDRESS	16. SIGNER	
	a. NAME *(Type or print)*	b. TELEPHONE AREA CODE
c. COUNTY		
d. CITY / e. STATE / f. ZIP CODE	c. TITLE *(Type or print)*	NUMBER

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Previous edition not usable

STANDARD FORM 18 (REV. 6/1995)
Prescribed by GSA-FAR (48 CFR) 53.215-1(a)

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
00010	Conserve High Priority Stained Glass Product/Service Code: F099 Product/Service Description: NATURAL RESOURCES/CONSERVATION- OTHER Delivery: 05/25/2027 Period of Performance: 09/25/2026 to 05/25/2027				

United States Department of the Interior

NATIONAL PARK SERVICE
Contracting Operations (ConOps) East
New York MABO

Combined Synopsis / Solicitation

Thomas Edison National Historical Park (EDIS)

RFQ Title:	Conserve Priority Textiles Thomas Edison National Historical Park (EDIS)
Solicitation:	140P4526Q0029
Response Due Date:	July 21, 2026, 12:00 PM EDT
Set Aside:	100% Small Business Set Aside
NAICS Code:	541990 All Other Professional, Scientific, and Technical Services
Basis for Award:	Simplified Acquisitions FAR 13 – Other than Lowest Price
NPS POC:	Mary Hallmon, mary_hallmon@ios.doi.gov

1) This is a combined synopsis/solicitation for commercial items prepared in accordance with the format in FAR Subpart 12.6, as supplemented with additional information included in this notice. This announcement constitutes the only solicitation; quotes are being requested and a written solicitation will not be issued.

2) The solicitation Number is **140P4526Q0029** and is issued as a Request for Quote (RFQ) under Federal Acquisition Regulation (FAR) Part 12 Acquisition of Commercial Items and FAR Part 13 Simplified Acquisition Procedures.

3) The solicitation document and incorporated provisions and clauses are those in effect through Federal Acquisition Circular (FAC) 2026-01, dated March 13, 2026. The FAC and FAR are available at https://www.acquisition.gov/FAR.

4) The solicitation is being issued as a Total Small Business Set-Aside for Small Business Concerns under NAICS 541990 All Other Professional, Scientific, and Technical Services with a U.S. Small Business Administration size standard of $19.5M. A current Contractor registration is required on the System for Award Management (SAM) website, https://www.sam.gov/portal/public/SAM.

5) This combined synopsis/solicitation is for purchase of the following:

   The National Park Service intends to award a Firm Fixed Price requirement in response to this Request for Quotation (RFQ) for Conserve Top Priority Stained Glass at Thomas Edison National Historical Park.

6) Description of requirement is as follows:

   A detailed description can be found in the attached Statement of Work (SOW).

7) Place of Delivery: See attached Statement of Work for site locations.

8) Period of Performance is anticipated to be 8 months, beginning September 25, 2026, or the day after the award, whichever occurs later.

9) FAR 52.212-1, Instructions to Offerors – Commercial Items (RFO DEVIATION MAR 2026), applies to this acquisition.

10) The clause at FAR 52.212-4 Terms and Conditions—Commercial Products and Commercial Services, applies to this acquisition.

11) The Government intends to award a firm-fixed price contract resulting from this solicitation.

12) Quotes are required to be received in the Contracting Officer no later than 12:00 PM, ET on July 21, 2026. All quotes must be email to the attention of Mary Hallmon. The email address is
13) Any questions regarding this solicitation shall be directed to Mary Hallmon, mary_hallmon@ios.doi.gov no later than July 9, 2026.

14) Site Visit: Contact Beth Miller: email beth_miller@nps.gov, phone: 973-809-4360

EVALUATIONS

Award Selection Process:

(a) The Government intends to award a single, firm-fixed price contract resulting from this solicitation to the responsible offeror whose quote conforms to the solicitation and will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers: (Note: This solicitation is not stating nor required to state the relative importance assigned to each evaluation factor and/or sub factor (FAR 13.106-1(a)(2).

Evaluation Factors:

VOLUME 1:

Factor 1 – TECHNICAL APPROACH (limited to 12 pages)

1) Provide written treatment approach including methods, products, and materials anticipated for use in addressing the treatment needs of the 5 stained glass windows. Methods should be explained in sufficient detail to make judgement as to its appropriateness for this object.
2) Provide anticipated workplan and timetable; description of site where work is to take place; methods of storage of objects while at contractor's site; sequence of work.
3) Proposal must include details on how the glass/related stained glass window components will be protected and packed for transport to and from Thomas Edison National Historical Park (Glenmont) during this project. Contractor shall ensure NPS property is packed in such a way that the property is secure and protected from damage from handling, vibrations, moisture, weather hazards, and all other causes. Strategies such as padding and plastic wrapping shall be used to provide optimum protection for NPS property from the time the windows are removed from their current locations at Glenmont to the time they are reinstalled back in their original locations at Thomas Edison's home, Glenmont.

Factor 2 – PAST PERFORMANCE (limited to 5 pages)

1. An evaluation of offeror's past performance information will be conducted subsequent to the technical evaluation. The offeror must have demonstrated successful operations and maintenance of a similar contract, to include scale and complexity. Offeror must provide at least 3 narrative examples and points of contact for projects of similar past work (stained glass window

conservation) carried out in the past 10 years. Contractors shall have demonstrated successful treatments of objects similar in size, condition, and historical value. At least one of these examples must include conservation of a stained glass architectural element from the historic period of circa 1880—1947, one which involves addressing failing cames. At least one project must demonstrate the repair of a window surround for a historic stained glass window. Lastly, at least one of the projects must include past performance work related to a painted finish on a stained glass window.

2. Please note that all past performance work cited to meet this requirement must also be conservation work performed on stained glass features that are part of an AAM accredited museum collection (or equivalent) or are part of a historic structure identified on the National Register of Historic Places. Please note that conservation work performed on stained glass elements from a private residence, a local church, a local historical society, or a local municipal building does not meet this requirement. In this case, local is defined as not being nationally significant.
3. Bidder must provide evidence of this past performance work in their bidding proposal, in order for their bid to be considered. Bidder must provide the name of the institution where this work was performed, their address and telephone number, a point of contact, a description of the work, and the date in which this work was performed. (Note: Listing completed projects does not address this criterion. A narrative that articulates past experience and description of technical expertise in methods and analysis for these needs should be discussed).
4. The offeror's team shall have a qualified conservator, identified as the Prime Contractor, with a minimum of three years of stained glass conservation training obtained through a degree program or a comparable period of apprenticeship with a reputable conservation services provider. This qualified conservator shall also have experience in conformance with the American Institute for Conservation (AIC) Code of Ethics and Guidelines for Practice (website address - **http://www.conservation-us.org/docs/default-source/governance/code-of-ethics-and-guidelines-for-practice.pdf**) and conform to AIC standards. Applicant shall also demonstrate familiarity with the NPS conservation and preservation standards and the Secretary of the Interior Standards for the Treatment of Historic Properties (See NPS Museum Handbook at https://www.doi.gov/museum/nps-handbooks **and https://www.nps.gov/tps/standards.htm for more information) and conform to these standards.**

Note: Contractors submitting offers without past performance will receive a neutral rating. Listing completed projects does not address this criterion. A narrative that articulates past experience and description of successful completion of services should be discussed.

(b) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

VOLUME 2:

(1) Price

a. Offeror's price quote will not be point scored or adjectively scored but will be evaluated on price reasonableness. The price quote will also be used as an aid to determine that the Offeror understands the requirements of the solicitation, price reasonableness and to assess the validity of the offeror's approach to managing and performing the work.

b. The offeror shall submit a price quote separate from all other volumes; any pricing information found in the technical or past performance volumes will be removed prior to evaluation.

c. The Government will evaluate the price quote for reasonableness. The Government will also evaluate price with regards to the ability of the offeror to meet requirements in terms of skills required, complexity of disciplines and job difficulty, if the Government deems such analysis necessary.

(2) Insurance Requirements

Proof of liability insurance in the amount of $1 million dollars as well as standard insurance and bonding which covers the company and its employees against neglect, accident, theft and damage shall be provided to CO. Contractor should carry insurance to cover injuries to his workmen and damage caused by the workmen. The vendor must provide a certificate of insurance within ten days of the contract award. Contractor shall be responsible for all damages to persons or property that occurs as a result of Contractor's fault or negligence. The contractor shall take proper safety and health precautions to protect work, workers, the public, and property of others.

Evaluation Method - Lowest Price Technically Acceptable

Evaluation and award will be made on the basis of the lowest evaluated price of proposals meeting or exceeding the following acceptability standards.

1. Price: The NPS shall analyze prices, in accordance with the FAR. Pricing must be determined fair and reasonable
2. Prior Experience: The Quoter shall have completed, as the prime contractor, 3 contracts, similar to the work required by this solicitation, within the past 5 years.
3. Technical Plans: The Quoter shall provide technical plans that clearly demonstrate they will be able to successfully complete the work.
4. Past Performance: The Quoter must receive at least a good past performance.

Final submitted prices shall be valid for a minimum of 90 calendar days from the date submitted.

Submit your quote by email to the Contracting Officer Mary Hallmon at mary_hallmon@ios.doi.gov. Quoters shall insure their quotes are received by the noted email address no later than 12:00 PM, ET on July 21, 2026. All questions must be received on or before July 9, 2026.

PLEASE INCLUDE THE SOLICITATION NO. IN YOUR EMAIL SUBJECT LINE. Send all communication, including questions and comments on the solicitation, by email to mary_hallmon@ios.doi.gov.

By submitting a quote, contractors agree to comply with all terms and conditions as set forth in this RFQ including the SOW.

Period of Performance:

The Period of Performance is anticipated to be eight months after award.

Location:

Thomas Edison National Historical Park, West Orange, New Jersey.

Contract Administration
Contracting Officer (CO) responsible for this order:
Mary Hallmon
National Park Service
Email: mary_hallmon@ios.doi.gov

TERMS AND CONDITIONS

The attached Terms and Conditions shall apply to the contract resulting from this solicitation.

Attachments:

1. Scope of Work
2. Wage Determination
3. Past Performance Questionnaire
4. Technical Questionnaire
5. Price Schedule

SUBMITTAL INSTRUCTIONS

INSTRUCTIONS TO OFFERORS:
RETURN THIS PAGE

Quotes must be in accordance with and in the order detailed in this section. Failure to submit quotes according to the instructions provided within the solicitation may result in the respondent's quote not being considered for award.

All interested parties shall be registered in the System for Award Management or SAM at time an offer or quotation is submitted.

The offerors shall submit a quote to the contract specialist by email to mary_hallmon@ios.doi.gov.

Offerors shall submit the following information in its entirety:

a. **Checklist for quote submittal:**
- This page of the RFQ completed as the first page in the package.
- Signed quote on SF-18
- Signed amendments if applicable.
- Provide a project narrative that demonstrates how the company will successfully meet the needs of the statement of work (limit to two pages) or completed technical evaluation.
- Three prior experiences of projects in similar size and scope within the past five years to include:
  - Brief description of project.
  - Point of contact information.

b. **Price Schedules:**

See attached

c. **Contractor Core Data:**

Offerors Name:_____
Offerors Address:_____
Offerors UEI:_____
Offerors POC:_____
Offerors Phone/Email:_____

TERMS AND CONDITIONS

CONTRACT ADMINISTRATION DATA

Clauses

FAR 52.212-4 Terms and Conditions—Commercial Products and Commercial Services (RFO DEVIATION MAR 2026).
FAR 52.204-19, Incorporation by Reference of Representations and Certifications. (DEC 2014)

DOI-AAAP-0028 ELECTRONIC INVOICING AND PAYMENT REQUIREMENTS-INVOICE PROCESSING PLATFORM (IPP) (FEB 2021)
Payment requests must be submitted electronically through the U. S. Department of the Treasury's Invoice Processing Platform System (IPP).

'Payment request' means any request for contract financing payment or invoice payment by the Contractor. To constitute a proper invoice, the payment request must comply with the requirements identified in the applicable Prompt Payment clause included in the contract, or the clause 52.212-4 Contract Terms and Conditions - Commercial Items included in commercial item contracts. The IPP website address is:

https://www.ipp.gov.
Under this contract, the following documents are required to be submitted as an attachment to the IPP invoice:

- Contract Number
- Project Name
- Description of work performed
- Date(s) of work performance

The Contractor must use the IPP website to register access and use IPP for submitting requests for payment. The Contractor Government Business Point of Contact (as listed in SAM) will receive enrollment instructions via email from the Federal Reserve Bank of St. Louis (FRBSTL) within 3 - 5 business days of the contract award date. Contractor assistance with enrollment can be obtained by contacting the IPP Production Helpdesk via email IPPCustomerSupport@fiscal.treasury.gov or phone (866) 973-3131.

If the Contractor is unable to comply with the requirement to use IPP for submitting invoices for payment, the Contractor must submit a waiver request in writing to the Contracting Officer with its proposal or quotation.

(End of Local Clause)

DIAR 1452.201-70 AUTHORITIES AND DELEGATIONS (SEP 2011)

(a) The Contracting Officer is the only individual authorized to enter into or terminate this contract, modify any term or condition of this contract, waive any requirement of this contract, or accept nonconforming work.

(b) The Contracting Officer will designate a Contracting Officer's Representative (COR) at time of award. The COR will be responsible for technical monitoring of the contractor's performance and deliveries. The COR will be appointed in writing, and a copy of the appointment will be furnished to the Contractor. Changes to this delegation will be made by written changes to the existing appointment or by issuance of a new appointment.

(c) The COR is not authorized to perform, formally or informally, any of the following actions:

(1) Promise, award, agree to award, or execute any contract, contract modification, or notice of intent that changes or may change this contract;

(2) Waive or agree to modification of the delivery schedule;

(3) Make any final decision on any contract matter subject to the Disputes Clause;

(4) Terminate, for any reason, the Contractor's right to proceed;

(5) Obligate in any way, the payment of money by the Government.

(d) The Contractor shall comply with the written or oral direction of the Contracting Officer or authorized representative(s) acting within the scope and authority of the appointment memorandum. The Contractor need not proceed with direction that it considers to have been issued without proper authority. The Contractor shall notify the Contracting Officer in writing, with as much detail as possible, when the COR has taken an action or has issued direction (written or oral) that the Contractor considers to exceed the COR's appointment, within 3 days of the occurrence. Unless otherwise provided in this contract, the Contractor assumes all costs, risks, liabilities, and consequences of performing any work it is directed to perform that falls within any of the categories defined in paragraph (c) prior to receipt of the Contracting Officer's response issued under paragraph (e) of this clause.

(e) The Contracting Officer shall respond in writing within 30 days to any notice made under paragraph (d) of this clause. A failure of the parties to agree upon the nature of a direction, or upon the contract action to be taken with respect thereto, shall be subject to the provisions of the Disputes clause of this contract.

(f) The Contractor shall provide copies of all correspondence to the Contracting Officer and the COR.

(g) Any action(s) taken by the Contractor, in response to any direction given by any person acting on behalf of the Government or any Government official other than the Contracting Officer or the COR acting within his or her appointment, shall be at the Contractor's risk.

(End of Clause)

FAR 52.204-13 SYSTEM FOR AWARD MANAGEMENT MAINTENANCE (RFO DEVIATION MAR 2026).

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

Federal Acquisition Regulation: https://www.acquisition.gov/far

Department of the Interior Acquisition Regulation: https://www.acquisition.gov/diar

(End of clause)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020).

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of

the clause.

(b) The use in this solicitation or contract of any Department of the Interior Acquisition Regulation (48 CFR Chapter 14) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

FAR 52.203-17 Contractor Employee Whistleblower Rights (Nov 2023).
FAR 52.209-10 Prohibition on Contracting With Inverted Domestic Corporations (RFO DEVIATION MAY 2026).
52.209-6 Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded (RFO DEVIATION MAY 2026).
FAR 52.219-6 Notice of Total Small Business Set-Aside (RFO DEVIATION JAN 2026)(15 U.S.C. 644). FAR 52.222-3 Convict Labor (RFO DEVIATION MAY 2026).

FAR 52.222-36, Equal Opportunity for Workers with Disabilities (RFO DEVIATION MAY 2026) (29 U.S.C. 793).
FAR 52.222-37, Employment Reports on Veterans (RFO DEVIATION MAY 2026) (38 U.S.C. 4212).
FAR 52.222-41, Service Contract Labor Standards (RFO DEVIATION MAY 2026) (41 U.S.C. Chapter 67).

FAR 52.222-42 Statement of Equivalent Rates for Federal Hires (May 2014).

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C.5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

Employee Class Monetary Wage-Fringe Benefits

[List as necessary]

(End of clause)

FAR 52.222-50 Combating Trafficking in Persons (RFO DEVIATION MAY 2026) (22 U.S.C. chapter 78 and E.O. 13627)
FAR 52.222-62 Paid Sick Leave Under Executive Order 13706 (RFO DEVIATION MAY 2026).

FAR 52.222-90, Addressing DEI Discrimination by Federal Contractors (RFO DEVIATION MAY 2026).

FAR 52.223-23 Sustainable Products (RFO DEVIATION MAY 2026)

(a) *Definitions.* As used in this clause—

Sustainable product means—

(1) A product that contains recovered material designated by the EPA under the Comprehensive Procurement Guidelines (42 U.S.C. 6962) (40 CFR part 247) (https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program#products).

(2) An energy-efficient product or low standby power device (42 U.S.C. 8259b) (10 CFR part 436, subpart C) (https://www.energy.gov/eere/femp/search-energy-efficient-products, https://www.energystar.gov/products?s=mega, and https://www.energy.gov/femp/low-standby-power-product-list).

(3) A biobased product that meets the content requirements of the USDA under the BioPreferred® program (7 U.S.C. 8102) (7 CFR Part 4270) (https://www.biopreferred.gov/).

(4) A substance identified in the EPA's Significant New Alternatives Policy (SNAP) program as a safe alternative to an ozone-depleting substance (42 U.S.C. 7671l) (40 CFR part 82, subpart G) (https://www.epa.gov/snap/unacceptable-and-acceptable-substitutes-tables).

(b) *Requirements*. The Government has identified in the statement of work or elsewhere in the contract the sustainable products that are required during the performance of this contract. The Contractor shall ensure that it provides sustainable products as required by this contract, when the products are—

- Delivered to the Government;
- Furnished for use by the Government;
- Incorporated into the construction of a public building or public work; or

(c) Furnished for use in performing services under this contract, where the cost of the products is a direct cost to this contract.

(End of clause)

FAR 52.225-13 Restrictions on Certain Foreign Purchases (Feb 2021) (E.O.'s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).

FAR 52.226-8 Encouraging Contractor Policies to Ban Text Messaging While Driving (MAR 2026) (E.O. 13513).

FAR 52.232-33 Payment by Electronic Funds Transfer-System for Award Management (OCT2018) (31 U.S.C. 3332).
FAR 52.240-90 Security Prohibitions and Exclusions Representations and Certifications (RFO

DEVIATION MAR 2026).

FAR 52.240-91 Security Prohibitions and Exclusions (RFO DEVIATION MAR 2026).

FAR 52.244-6 Subcontracts for Commercial Products and Commercial Services (RFO DEVIATION MAY 2026).

Provisions

FAR 52.212-1 Instructions to Offerors—Commercial Products and Commercial Services (RFO DEVIATION MAR 2026).

FAR 52.219-1 Small Business Program Representations (RFO DEVIATION MAY 2026).

FAR 52.204-7 SYSTEM FOR AWARD MANAGEMENT (RFO DEVIATION MAR 2026).

52.252-1, SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available.
The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es): Federal Acquisition Regulation: https://www.acquisition.gov/far
Department of the Interior Acquisition Regulation: https://www.acquisition.gov/diar

(End of provision)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

(a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.

(b) The use in this solicitation of any Department of the Interior Acquisition Regulation (48 CFR Chapter 14) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

FAR 52.212-2 Evaluation—Commercial Products and Commercial Services (RFO DEVIATION MAR 2026).
(a) Evaluation factors. The Government will award a contract resulting from this solicitation to the responsible Offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors will be used to evaluate offers:

Evaluation Factors:
VOLUME 1:

Factor 1 – TECHNICAL APPROACH (limited to 12 pages)

4) Provide written treatment approach including methods, products, and materials anticipated for use in addressing the treatment needs of the 5 stained glass windows. Methods should be explained in sufficient detail to make judgement as to its appropriateness for this object.
5) Provide anticipated workplan and timetable; description of site where work is to take place; methods of storage of objects while at contractor's site; sequence of work.
6) Proposal must include details on how the glass/related stained glass window components will be protected and packed for transport to and from Thomas Edison National Historical Park (Glenmont) during this project. Contractor shall ensure NPS property is packed in such a way that the property is secure and protected from damage from handling, vibrations, moisture, weather hazards, and all other causes. Strategies such as padding and plastic wrapping shall be used to provide optimum protection for NPS property from the time the windows are removed from their current locations at Glenmont to the time they are reinstalled back in their original locations at Thomas Edison's home, Glenmont.

Factor 2 – PAST PERFORMANCE (limited to 5 pages)

5. An evaluation of offeror's past performance information will be conducted subsequent to the technical evaluation. The offeror must have demonstrated successful operations and maintenance of a similar contract, to include scale and complexity. Offeror must provide at least 3 narrative examples and points of contact for projects of similar past work (stained glass window conservation) carried out in the past 10 years. Contractors shall have demonstrated successful treatments of objects similar in size, condition, and historical value. At least one of these examples must include conservation of a stained glass architectural element from the historic period of circa 1880—1947, one which involves addressing failing cames. At least one project must demonstrate the repair of a window surround for a historic stained glass window. Lastly, at least one of the projects must include past performance work related to a painted finish on a stained glass window.
6. Please note that all past performance work cited to meet this requirement must also be conservation work performed on stained glass features that are part of an AAM accredited museum collection (or equivalent) or are part of a historic structure identified on the National Register of Historic Places. Please note that conservation work performed on stained glass elements from a private residence, a local church, a local historical society, or a local municipal building does not meet this requirement. In this case, local is defined as not being nationally significant.
7. Bidder must provide evidence of this past performance work in their bidding proposal, in order for their bid to be considered. Bidder must provide the name of the institution where this work was performed, their address and telephone number, a point of contact, a description of the work, and the date in which this work was performed. (Note: Listing completed projects does not address this criterion. A narrative that articulates past experience and description of technical expertise in methods and analysis for these needs should be discussed).
8. The offeror's team shall have a qualified conservator, identified as the Prime Contractor, with a minimum of three years of stained glass conservation training obtained through a degree program or a comparable period of apprenticeship with a reputable conservation services provider. This qualified conservator shall also have experience in conformance with the American Institute for Conservation (AIC) Code of Ethics and Guidelines for Practice (website address - **http://www.conservation-us.org/docs/default-source/governance/code-of-ethics-and-guidelines-for-practice.pdf**) and conform to AIC standards. Applicant shall also demonstrate familiarity with the NPS conservation and preservation standards and the Secretary of the Interior Standards for the Treatment of Historic Properties (See NPS Museum Handbook at https://www.doi.gov/museum/nps-handbooks **and https://www.nps.gov/tps/standards.htm for**

more information) and conform to these standards.

Note: Contractors submitting offers without past performance will receive a neutral rating. Listing completed projects does not address this criterion. A narrative that articulates past experience and description of successful completion of services should be discussed.

(c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

VOLUME 2:

(3) Price

d. Offeror's price quote will not be point scored or adjectively scored but will be evaluated on price reasonableness. The price quote will also be used as an aid to determine that the Offeror understands the requirements of the solicitation, price reasonableness and to assess the validity of the offeror's approach to managing and performing the work.

e. The offeror shall submit a price quote separate from all other volumes; any pricing information found in the technical or past performance volumes will be removed prior to evaluation.

f. The Government will evaluate the price quote for reasonableness. The Government will also evaluate price with regards to the ability of the offeror to meet requirements in terms of skills required, complexity of disciplines and job difficulty, if the Government deems such analysis necessary.

(4) Insurance Requirements

Proof of liability insurance in the amount of $1 million dollars as well as standard insurance and bonding which covers the company and its employees against neglect, accident, theft and damage shall be provided to CO. Contractor should carry insurance to cover injuries to his workmen and damage caused by the workmen. The vendor must provide a certificate of insurance within ten days of the contract award. Contractor shall be responsible for all damages to persons or property that occurs as a result of Contractor's fault or negligence. The contractor shall take proper safety and health precautions to protect work, workers, the public, and property of others.

Evaluation Method - Lowest Price Technically Acceptable

Evaluation and award will be made on the basis of the lowest evaluated price of proposals meeting or exceeding the following acceptability standards.

1. Price: The NPS shall analyze prices, in accordance with the FAR. Pricing must be determined fair and reasonable
2. Prior Experience: The Quoter shall have completed, as the prime contractor, 3 contracts, similar to the work required by this solicitation, within the past 5 years.
3. Technical Plans: The Quoter shall provide technical plans that clearly demonstrate they will be able to successfully complete the work.
4. Past Performance: The Quoter must receive at least a good past performance.

(a) Options (if applicable). The Government will evaluate offers for award purposes by adding the

total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. The evaluation of options does not obligate the Government to exercise the option(s).

(b) Notice of award. A written notice of award or acceptance of an offer furnished to the successful Offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of provision)

SCOPE OF WORK (SOW)

Thomas Edison National Historical Park

Conserve Top Priority Historic Stained Glass Windows at the Edison Family Home, Glenmont

I. SUMMARY/PURPOSE

Project will contract a conservator to conserve 5 historic stained glass windows that are currently part of the building envelope in Thomas Edison's 1880 Victorian mansion, Glenmont, located in West Orange, New Jersey. These highly decorative windows were created by artist George Hardy Payne, circa 1880, and are located in the formal areas of the first floor of Glenmont. These locations include the first floor Reception Hall, the first floor Reception Room, and the first floor Pedder Library. Specifically, the project includes a figural window transom in color with painted glass in the Reception Hall (figure representing fire from the Four Elements), a center transom panel with a figure playing a harp in the Reception Room, 2 transom side panels in the Pedder Library that are an abstract floral design with stained and painted glass, and a transom center panel in this room, which is figural, depicting a lamp of knowledge.

In addition to the conservation of the stained glass, the selected firm will also be responsible for the removal of the stained glass windows from their original locations and packing them for transport to their offsite conservation facility. The selected firm will also be responsible for temporarily sealing the openings where these windows are located and will then also be responsible for reinstalling the 5 stained glass windows, back in their original historic locations at Glenmont (including transportation and repacking), once the conservation treatment is complete.

II. BACKGROUND INFORMATION

The nationally significant 1880 home of America's most prominent inventor was created by architect Henry Hudson Holly. A prime example of Holly's work in the Queen-Anne style, the mansion includes stained glass architectural elements which play a significant role in its decorated period interiors.

These stained glass windows are attributed to George Hardy Payne. George H. Payne began working in stained glass in 1862 and was the head painter for Clayton and Bell Studios, one of the most successful stained glass workshops in England before immigrating to the United States. He opened a glass studio in Orange, New Jersey, and his windows for Glenmont are considered to be the earliest known Payne windows in the United States.

Payne's work at Glenmont is notated in the 1890 edition of *Leading Business Men of East Orange* which indicates that "Mr. Payne has executed all the Art Glass in the Residence of Mr. T. A. Edison…" Payne also worked on windows at the Grace Episcopal Church and St. Partick's Cathedral, both located in New York City.

EXISTING CONDITIONS:

There is no evidence in the park records that these stained glass windows have been previously conserved. However, the windows were surveyed in 2021, as part of an overarching condition survey that surveyed all of the stained glass windows at Glenmont. In terms of conservation, these five windows were identified as high priorities. In general, the report identified high priority windows as ones "with the greatest amount of deformation, cracked glass, extensive open cames, and failed/failing caming cement, and windows which do not fully close". Specific condition issues identified for each individual window are notated in section "IV: Tasks" in this document.

The conditions issues for the 5 individual windows are more specifically described in the entry for each window that is included in section IV of this document. The selected contractor is responsible for addressing all of the condition concerns that are outlined in the entry for each individual stained glass window. Additionally, the selected contractor is also responsible for rectifying any significant condition issues related to the surround of each window before each conserved window is reinstalled in its original location. In this case, the contractor must ensure that the window is secure and stable in its window surround, reasonably secure from theft, and the window surround is repaired in such a manner as to mitigate any identified issues of water infiltration. This includes, but is not limited to, rotted wood, failing joints, or any significant condition issues with window sashes or other window components.

The NPS emphasizes replacement in kind, using in-kind materials and installation methods. The NPS has a requirement to approach the project using this methodology, because Glenmont is a property listed on the National Register of Historic Places. In this case, the park is obligated to gain approval, via the Section 106 Compliance process, for any repairs that alter the appearance of the historic resource and/or its materials.

III. PROJECT IDENTIFICATION

PMIS: 246239B

TITLE: Conserve Top Priority Stained Glass at Thomas Edison's Home, Glenmont

PROJECT LOCATION: Once the selected contractor removes the stained glass from the exterior of Glenmont and packs the stained glass windows for transport, the selected

contractor will transport the stained glass to their offsite stained glass conservation studio for conservation. Once conservation is complete, the selected vendor will repack the windows for transport back to Glenmont, transport the windows back to the Glenmont estate, and reinstall them in their original locations. The contractor is also responsible for sealing the window openings where the windows were de-installed so these areas remain safe and secure while the stained glass windows are offsite for conservation. Making these areas safe and secure includes sealing off the windows in such a manner as to deter theft, prevent water infiltration, to prevent animals from entering the building, and be stable enough to prevent any damage from inclement weather concerns such as high winds or driving rains. The method for sealing the window openings must be pre-approved by the NPS, minimally invasive, minimally detract from the historic scene, and be completely reversible.

Glenmont is part of the National Park Service site known as Thomas Edison National Historical Park. The address for Thomas Edison's home, Glenmont, is 12 Honeysuckle Avenue in West Orange, New Jersey 07052. Please note that Glenmont is located inside of a private residential community known as Llewellyn Park and an advanced appointment is required to access the mansion. All pick up, delivery and other on-site work will be completed at the Glenmont estate (Thomas Edison National Historical Park) located in West Orange, New Jersey.

On-site work/pick up/drop off/packing may only be done between the hours of 8:45 am and 3:15 pm, Monday through Thursday, excluding holidays and is by advanced appointment only. Contractor must leave promptly at 3:15 pm at the end of each workday.

On-site work is subject to weather conditions, other state of emergency conditions, or government shutdown. Access is by advanced appointment only (making an appointment 2 weeks in advance is recommended). Please note that on-site work hours are non-negotiable and the contractor must consider the hours of availability of the resource when formulating their fixed cost estimate for this project.

The Glenmont estate does have a rest room and a water source, located in one of the outbuildings that are part of the estate complex. Outlets are available to plug in equipment. Please note that the NPS will not provide any equipment, labor, or supplies for this project. This includes, but is not limited to, packing supplies, ladders, lighting, tools, plastic sheeting, etc.

IV. TASKS

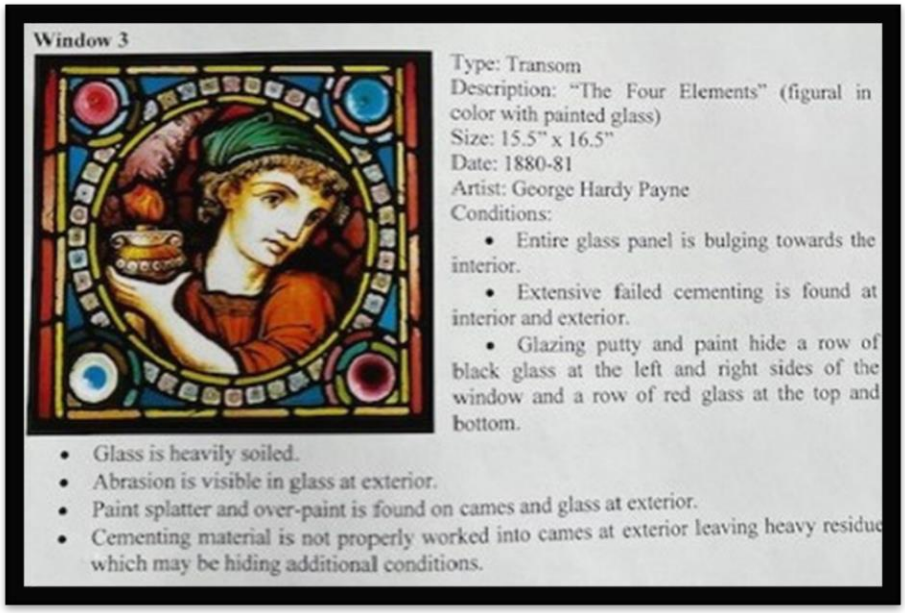
The selected contractor must provide detailed treatment recommendations for each window, which shall be preapproved by the NPS, prior to implementation. The selected

contractor will also be responsible for providing a detailed individual treatment report for each of the five windows, including photographs. The selected contractor is responsible for addressing all associated tasks outlined in this statement of work for all 5 stained glass windows, as noted in the following entries:

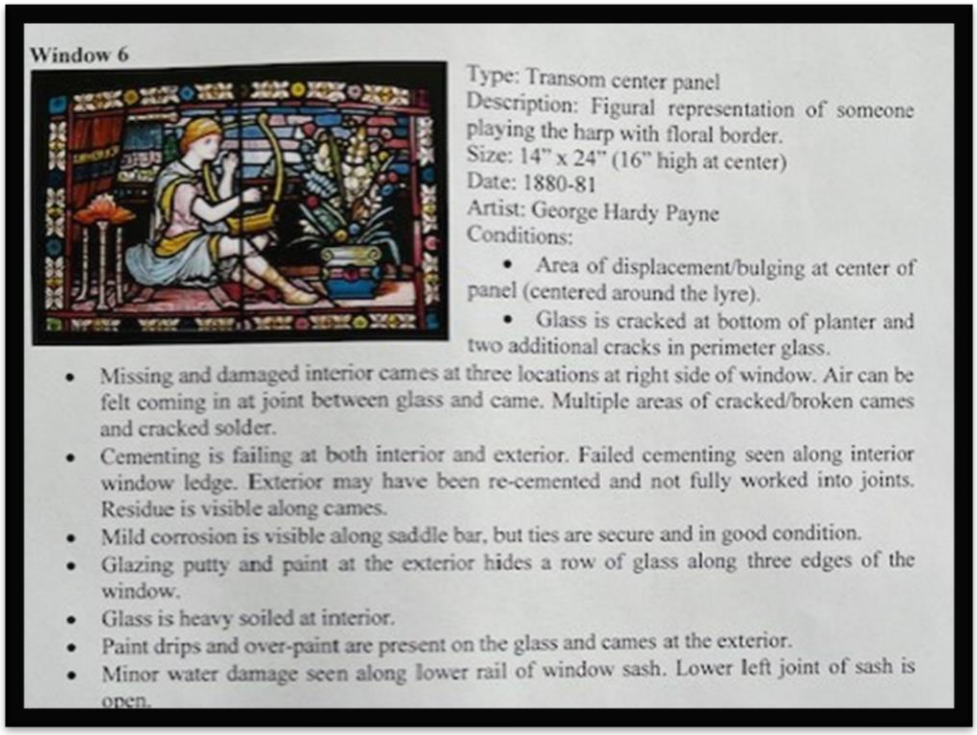
CHARTS FOR

INDIVIDUAL WINDOWS:

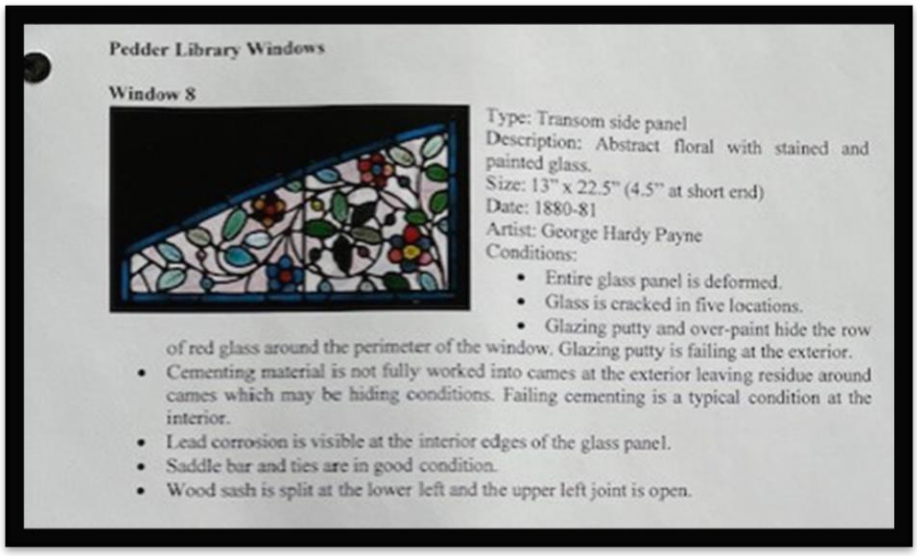
1. Reception Hall Window Transom #3 (figural):



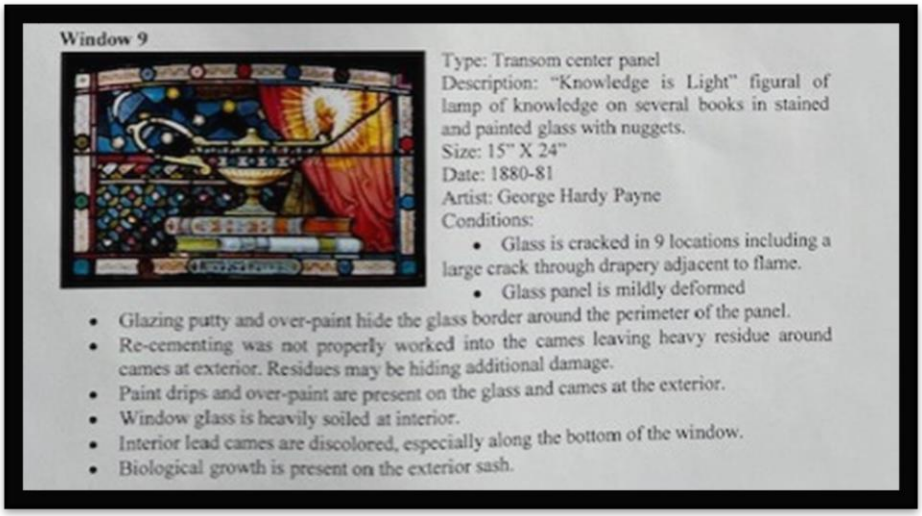
2. Reception Room Window (center transom panel with figure playing a harp):



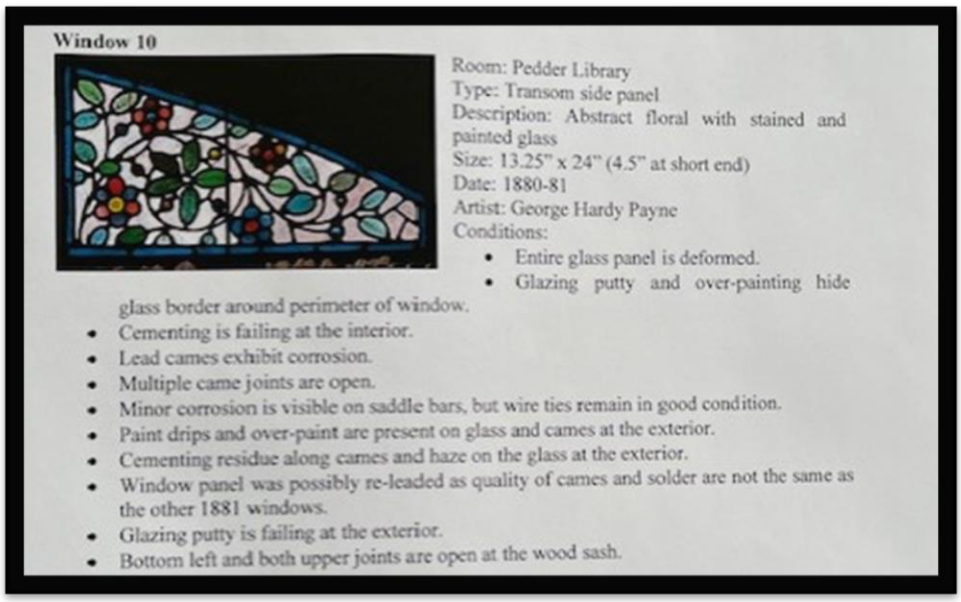
3. Pedder Library Abstract Floral Transom Side Panel #1:



4. Pedder Library Transom Center Panel depicting Lamp of Knowledge:



5. Pedder Library Abstract Floral Transom Side Panel #2:



Once the conservation is complete, the selected contractor will also be responsible for packing the stained glass (including all 5 windows and window components such as sashes, etc.) for transport by vehicle, back to Thomas Edison's home, Glenmont, in West Orange, NJ. The selected conservator for this project is responsible for packing the stained glass and any related historic components for offsite transport to their conservation studio and back to Glenmont for their reinstallation. The contractor must apply museum industry standards and use museum grade materials. Vendor will be responsible for packing the stained glass and its related components for delivery in such a manner as to ensure that the stained glass panels/components are not damaged during transport. This includes damage due to vibration. The contractor is responsible for ordering and purchasing the packing supplies for this project and should consider this when preparing their fixed cost estimate.

Selected vendor must ensure that they provide sufficient labor (i.e. number of individuals required) to safely complete all aspects of this work.

Background materials attached to the scope of work include a copy of *Rules for Contractors in Historic Buildings* (Attachment B) which identifies specific guidelines that must be followed by Contractors when they work on-site at an NPS facility. In general, no food, drink, or smoking is permitted within site work areas. Contractor shall be responsible for removal of all trash debris on a daily basis when working on-site.

The offeror's equipment, tools, and supplies must be of a size and configuration capable of safely accommodating such work and must be equipped with the necessary fire and safety capabilities. Selected vendor must provide a form of egress in the event of fire during the course of the project.

Hot Work is defined as the use of any heat generating equipment such as a heat gun, blow dryer, or a tack iron to complete the project tasks. Welding is also identified as Hot Work. For safety reasons, no onsite Hot Work is permitted for this project. Any proposal that includes onsite Hot Work performed at Glenmont will not be considered.

Contractor must be present for any associated project deliveries which will be arranged with the NPS by advanced appointment only.

V. GOVERNMENT FURNISHED PROPERTY

• Glenmont Stained Glass Window Assessment Report (excerpt), 6-2021 – See section IV for more details.

• The Contractor is responsible for the cost and acquisition of all project related materials, labor, and services necessary to complete the work of this contract. The government will

not provide any materials, labor, and services necessary to complete the work of this contract. Project related expenses of any kind are the responsibility of the Contractor.

A Pre-proposal meeting will take place in order for bidders to more closely review the five windows, any special constraints related to this work, and to gain a better understanding of the conditions in the historic areas adjacent to the windows. These adjacent areas contain historic building and architectural components, historic wall treatments and finishes, historic carpeting, historic light fixtures, and artifacts. Special care must be taken to perform these tasks as these windows are located in fully furnished period rooms with fragile furniture and fragile artifacts that may date back to as early as the 1880s.

VI. CODES, REGULATIONS AND STANDARDS

A. Contractors shall be a Fellow or Professional Associate of the American Institute for Conservation (AIC), or, have credentials and/or equivalent membership in a similar conservation organization. Contractors shall agree to follow the Code of Ethics and guidelines for treatment put forth by the AIC and The Secretary of the Interior's Standards for Preservation where applicable.

B. Contractor shall be responsible for all damages to persons or property that occurs as a result of Contractor's fault or negligence. The contractor shall take proper safety and health precautions to protect work, workers, the public, and property of others.

C. Limitation of Liability: The Government assumes no responsibility and no liability for costs incurred by Proposers in responding to this RFP.

VII. SECURITY AND ACCESS

All Proposers are strongly encouraged to visit the site in preparation for submitting a proposal to view the 5 stained glass windows in-situ (in their original locations) at the Glenmont mansion, a component of Thomas Edison National Historical Park. Failure to do so shall not relieve the Contractor from responsibility for having estimated properly the difficulty or cost of successfully performing the work.

The Contractor must arrange a site visit at a date and time to be determined. Please contact Beth Miller should you plan to attend a site visit. Any questions that a Proposer has regarding the project must be submitted in writing to the Contracting Officer assigned to this project no later than five days prior to the closing date for this solicitation.

The National Park Service will not provide ladders and/or lighting necessary for a site visit to examine the stained glass windows. Due to their fragility, the historic furnishings in the period rooms where these windows are located will not be removed for on-site visits. Bidders may bring a ladder to view the first floor windows during an on-site visit which is a

maximum of 6 feet in height, with the understanding that the ladder must be safely navigated through small areas and tight spaces in order to view the windows. These areas are period rooms with historic artifacts and historic features such as wall treatments and light fixtures. It is the expectation that the bidder will exercise great care in order to avoid damage to any of these historic features during their on-site examination as well as preventing damage to any modern features associated with the mansion such as the modern green carpet runners that must also be navigated in order to access the windows. Using scaffolding to access the windows for the Pre-proposal meeting is not permitted as spacial constraints inside of the mansion currently do not allow for this type of equipment.

For viewing the 5 stained glass windows in-situ at Glenmont:

Beth Miller

Museum Curator of Thomas Edison's Home, Glenmont

973-809-4360

beth_miller@nps.gov

Contractors and their team shall be escorted at all times by a National Park Service staff member while they are working on-site. This means that contractors shall not be left unattended, even for short periods of time, and an NPS staff member shall be continually monitoring them as they work, in the immediate vicinity. Please note that there should be no expectation of a contractor working independently, without staff monitoring or staff supervision, in any NPS facility. For more details, please refer to the Contractor Monitoring SOP that is attached to this solicitation.

Backpacks and bags are subject to inspection. Contractor team members may be required to wear an identification badge while on-site and use a sign in sheet to log their on-site hours. Selected vendor shall be required to submit a roster supplying the names of participating team members prior to the start of any on-site work. Parking location is subject to security issues and shall be handled on a case by case basis.

When working on-site and during the on-site portion of deliveries, the Contractor is responsible for adhering to all current applicable guidelines to reduce the risk of transmission of COVID-19. These include the current guidelines instituted by the CDC, the state of New Jersey and by the National Park Service. This includes during the time of any pre-bid meetings or on-site examinations The contractor is expected to take reasonable precautions to prevent on-site accidents such as mitigating tripping hazards, refraining from using hazardous or flammable materials, not blocking entrances or exits to the building, and applying industry standard work guidelines and common-sense judgment to

prevent instances of fire, smoke damage, flood, personal injury, or other types of damage, accidents, or injury.

Contractor shall be required to submit an NPS approved health and safety work plan within 30 days after the award. Plan shall detail steps taken by the contractor to avoid damage to the on-site work areas as well as steps taken to reduce the incident of accident or injury during the course of the project to protect personnel as well as well as steps taken to reduce the incident of accident or injury during the course of the project for park staff and volunteers, the contracting team, and the visiting public. Plan shall outline all equipment and materials used for the project and their related safety features or properties as well as any special safety requirements identified on their Safety Data Sheets (SDS sheets shall also be submitted by the contractor with the plan).

Please note that the park strictly adheres to guidelines specified in Safety Data Sheets for on-site work as part of the park's safety protocol. Also, any required PPE shall have up-to-date certification and an up-to-date fit test if required for on-site work.

The goal of the health and safety work plan is to ensure work is being performed safely, both for the resource and the personnel involved in the project. The health and safety work plan must be NPS reviewed and approved, to ensure its methods and materials are in accordance with the NPS and the Secretary of Interior for conservation, preservation, and safety. On-site work shall not commence until the approved health and safety work plan is executed. This includes any pre-conservation work such as examination of the stained glass/work space and/or photography.

Please note that the materials used by the contractor for this project (including materials used for packing, protecting in place, testing, and conservation work) will also be reviewed in order to ensure that they meet NPS standards for preservation and conservation projects and that the materials are considered to be professional museum grade, in-kind materials (to the greatest extent possible), and are reversible.

Scaffolding shall be equipped with toerails, midrails, and guardrails, adhering to OSHA standards. Additional safety requirements for equipment are outlined in Section 4.8 of this document.

Please note that onsite Hot Work, including use of heat guns, tacking irons, welding, or use of other heat generating equipment is not permitted for this project.

For safety, security, and preservation reasons, family, friends, or pets are not permitted to accompany the contractor's staff to the job site for on-site work of any kind. This includes, but is not limited to, underage children. The park reserves the right to request that the

contractor produce documentation for any person on-site which provides evidence that they are legitimate and approved project personnel assigned to work on the project.

Contractor must provide proof of liability insurance in the amount of $1 million dollars as well as standard insurance and bonding which covers the company and its employees against neglect, accident, theft and damage shall be provided to CO. Contractor should carry insurance to cover injuries to his workmen and damage caused by the workmen. The vendor must provide a certificate of insurance within ten days of the contract award. Please note that this insurance must provide coverage for the stained glass windows and their window components while they are onsite at Glenmont, when they are in transport, and when they are located in the conservator's offsite studio. Additionally, this insurance must cover any damage to the historic resource (Glenmont) and/or its architectural components and/or its museum collection. This includes the historic grounds of the Glenmont estate. The contractor is financially responsible for mitigating any such damage accrued to any aspect of the resource/museum collection during the course of their project, if determined to be a result of the negligence of the contractor.

VIII. DELIVERY AND SUBMISSIONS

The vendor is responsible for producing a treatment proposal, outlining their proposed conservation work for each of the stained glass windows and its related window components. This document must also provide specific details about how the stained glass/its related components will be packed for transport, related to their transport as part of their deinstallation and reinstallation. It must also identify what materials will be used for packing. These treatment proposals must be submitted to the COR within 60 days of the contract award. These treatment proposals must be approved by the NPS, prior to the commencement of the on-site conservation work.

Upon completion of the project, the vendor is also responsible for producing 5 final treatment reports, one for each of the 5 stained glass windows, with before and after photographs detailing the conservation work that was performed. These final treatment reports, which must be reviewed and approved by the NPS, must be submitted to the NPS within 165 days of the contract award.

Submit all delivery requirements to the Contracting Officer's Representative (COR) in the following formats:

Three paper copies of each report on 8 1/2 x 11 paper, and one electronic copy of each report in PDF format on a flash drive.

Please note that on-site deliveries are by advanced appointment, with a minimum of 48 hours advanced notice, arranging with NPS staff for a specific date and time, Monday through Thursday from 9 am to 2:00 pm.

A. Period of Performance: All work is to be completed within 240 days of Notice to Proceed.

B. An estimated work schedule for milestones within the project execution is to be submitted within 14 days of Notice to Proceed.

C. Scheduling of work will be coordinated with park staff:

Contracting Officer's Representative (COR):

Beth Miller, Glenmont Museum Curator, beth_miller@nps.gov, 973-809-4360

IX. SELECTION CRITERIA

A. Award will be made to the responsible offeror whose proposal conforms to the solicitation and represents the best value to the Government based upon an integrated assessment of the evaluation factors as follows: Technical Approach, Past Performance, and Cost/Price. These factors are in *descending order of importance.* All evaluation factors other than cost/price, when combined, are *significantly more important* than price. However, price will contribute substantially to the selection decision. The evaluated price will not be rated or scored but will be a consideration for reasonableness and realism in the final source selection decision.

Factor 1 – TECHNICAL APPROACH (limited to 12 pages)

1) Provide written treatment approach including methods, products, and materials anticipated for use in addressing the treatment needs of the 5 historic stained glass windows and their window surrounds. Methods should be explained in sufficient detail to make judgement as to its appropriateness for these objects.

2) Provide anticipated workplan and timetable; description of site where work is to take place; methods of storage of objects while at contractor's site; sequence of work.

3) Proposal must include details on how the stained glass/related stained glass window features, components, or surrounds will be protected and/or packed for transport to and from Thomas Edison National Historical Park (Glenmont) in order to complete this conservation work. Contractor shall ensure NPS property is packed in such a way that the

property is secure and protected from damage from handling, vibrations, moisture, weather hazards, and all other causes.

Factor 2 – PAST PERFORMANCE (limited to 5 pages)

1) An evaluation of offeror's past performance information will be conducted subsequent to the technical evaluation. The offeror must have demonstrated successful operations and maintenance of a similar contract, to include scale and complexity. Offeror must provide at least 3 narrative examples and points of contact for projects of similar past work (stained glass window conservation) carried out in the past 10 years. Contractors shall have demonstrated successful treatments of objects similar in size, condition, and historical value. At least one of these examples must include conservation of a stained glass architectural element from the historic period of circa 1880—1947, one which involves addressing failing cames. At least one project must demonstrate the repair of a window surround for a historic stained glass window. Lastly, at least one of the projects must include past performance work related to a painted finish on a stained glass window.

Please note that all past performance work cited to meet this requirement must also be conservation work performed on stained glass features that are part of an AAM accredited museum collection (or equivalent) or are part of a historic structure identified on the National Register of Historic Places. Please note that conservation work performed on stained glass elements from a private residence, a local church, a local historical society, or a local municipal building does not meet this requirement. In this case, local is defined as not being nationally significant.

Bidder must provide evidence of this past performance work in their bidding proposal, in order for their bid to be considered. Bidder must provide the name of the institution where this work was performed, their address and telephone number, a point of contact, a description of the work, and the date in which this work was performed. (Note: Listing completed projects does not address this criterion. A narrative that articulates past experience and description of technical expertise in methods and analysis for these needs should be discussed).

2) The proposal evaluation will be based on information obtained from the write-ups, other relevant past performance information obtained from other sources known to the Government, and any other information supplied by the offeror, to include problems encountered on the identified contracts and corrective action taken.

Organization of Conservation Team: Provide a description of the entire proposed conservation team identifying Prime Contractor, all Subcontractors, qualifications relevant to the challenges of this treatment, and specific areas of responsibility. The description

shall identify specific lines of communication, responsibility and highlight experience of the conservation team in working jointly on significant historic objects. The offeror's team shall have a qualified conservator, identified as the Prime Contractor, with a minimum of three years of stained glass conservation training obtained through a degree program or a comparable period of apprenticeship with a reputable conservation services provider. This qualified conservator shall also have experience in conformance with the American Institute for Conservation (AIC) Code of Ethics and Guidelines for Practice (website address - **http://www.conservation-us.org/docs/default-source/governance/code-of-ethics-and-guidelines-for-practice.pdf**) and conform to AIC standards. Applicant shall also demonstrate familiarity with the NPS conservation and preservation standards and the Secretary of the Interior Standards for the Treatment of Historic Properties (See NPS Museum Handbook at https://www.doi.gov/museum/nps-handbooks **and https://www.nps.gov/tps/standards.htm for more information) and conform to these standards.** Any proposal containing suggestions, approaches, options, or ideas that do not conform with National Park Service and AIC conservation and preservation standards will be automatically disqualified from the bidding process.

Factor 3 - PRICE

1) Offeror must provide line-item detail for labor and materials. Proposal should include approximate travel costs and any associated costs for packing or for producing the health and safety work plan.

2) Offeror's proposal will not be point scored or adjectively scored but will be evaluated on price reasonableness and realism. The price proposal will also be used as an aid to determine the Offeror understands the requirements of the solicitation, price reasonableness and to assess the validity of the offeror's approach to managing and performing the work.

3) The offeror shall submit a price proposal separate from all other submissions; any pricing information found in the technical or past performance volumes will be removed prior to evaluation.

X. TRAVEL

A. In accordance with P.L. 99-234, "Federal Civilian Employee and Contractor Travel Expense Act of 1985", travel-related expenditures for Contractor's personnel are restricted to the limits established for federal employees. This includes mileage for company-owned vehicles.

B. The Contractor shall travel as required to support contract tasks. All travel arrangements are to be made by the Contractor. Payment for transportation, per diem, mileage, parking,

and other fair and reasonable travel expenses will be paid in accordance with the effective Federal Travel Regulations as amended and supplemented by the Department of the Interior travel regulations where applicable. No Federal travel authorizations are to be issued. All travel expenses are to be submitted through the Contractor's invoice for reimbursement and should include receipts. The Contractor shall make every effort to keep travel costs to a minimum. No reimbursement will be made for parking at a Contractor's normal place of work. No profit, overhead or G&A will be paid on travel expenses.

XI. CONTRACT TYPE

A. The NPS anticipates awarding a firm fixed price contract. Travel will be reimbursed on an actual cost basis.

XII. INVOICING

A. Contractor must maintain an up-to-date registration in SAM.gov.

B. Invoicing will be done via the Department of the Treasury's Internet Payment Platform (IPP) system. This system can be accessed at the following address: https://www.ipp.gov. The Contractor may invoice for work performed and accepted. The invoice shall include the period of performance or deliverable payment period covered by the invoice and the CLIN number and title. All costs shall be reported by CLIN and shall be provided for the current invoice and in total from project inception to date. The listing shall include separate columns and totals for the current invoice period and the project to date.

C. Invoices for travel shall include actual travel costs, itemized invoice and all backup documentation to include copies of all receipts.

Attachment B/RULES FOR CONTRACTORS IN HISTORIC BUILDINGS

Food, drink, or gum chewing are not permitted in the historic buildings. Debris and staining left behind can permanently damage museum objects. Smoking is not permitted. Do not attempt to move or touch anything in the museum. Museum objects are too weak for functional use. We do not use historic sinks, bathrooms, ladders, chairs, or tables. Alternate work hours are subject to approval. Please review your daily work plans at your morning meeting with the assigned NPS staff member.

Any alteration to a historic structure such as a hole, insertion of a nail or bracket, an alteration of a trim or surface shall first be approved by the NPS to ensure compliance with the National Historic Preservation Act.

Protective barriers shall be used between your equipment and museum surfaces. Clean blankets and plastic shall protect the historic interiors from scratching, dents, and liquid spills. Surfaces of museum objects should not be used for storing tools. Protective barriers in doorways and on floor surfaces shall be used to protect plaster or dust from entering into non-work areas.

At Glenmont, tours and museum staff may be entering into your work area. Do not block doorways or emergency exits with your equipment or supplies. Do not set up equipment near fragile objects.

No open flames are permitted in any of the buildings or on the grounds. If you plan to use any equipment that emits heat or creates a spark, you shall receive ADVANCED PERMISSION from the NPS. These include use of heat guns, stripping guns, electrical drying tools, heaters, and welding torches. Procedures for hot work are strictly enforced. Work occurring in close proximity to a fire detector or sprinkler pipe that generates heat, dust or debris requires advanced notice in order to prevent accidental activation.

Chemicals and other flammable materials, such as those containing butane or alcohol, cannot be left overnight in the historic buildings and shall be stored in a designated safety zone during work hours. MSDS sheets are required for on-site chemicals. Rags shall be stored in regulation non-combustible fire canisters during the work day and removed at the end of each work day. Unless advanced arrangements are made, all trash shall be removed at the end of each work day.

Electrical service is limited in historic buildings. Arrangements shall be made in advance to use electrical equipment. Electrical equipment shall be in satisfactory shape, including no use of frayed or damaged extension cords. Do not leave construction lights or equipment on or plugged in while unattended.

A National Park Service employee shall escort you at all times when in the buildings. This is a standard policy that applies to all guests and visitors at the site. Please notify the NPS of any injuries or safety issues that arise during your work day.

Have your fire extinguisher handy and know your emergency exits in case of an emergency. Follow instructions from NPS staff when an alarm sounds.

Parking is limited. Consult the NPS for guidelines.

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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2015-4211
Revision No.: 33
Date Of Last Revision: 5/13/2026

State: New Jersey

Area: New Jersey Counties of Essex, Morris, Sussex and Union

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		22.66
01012 - Accounting Clerk II		25.43
01013 - Accounting Clerk III		28.45
01020 - Administrative Assistant		40.03
01035 - Court Reporter		38.34
01041 - Customer Service Representative I		19.19
01042 - Customer Service Representative II		20.94
01043 - Customer Service Representative III		23.50
01051 - Data Entry Operator I		19.66
01052 - Data Entry Operator II		21.45
01060 - Dispatcher, Motor Vehicle		28.37
01070 - Document Preparation Clerk		19.81
01090 - Duplicating Machine Operator		19.81
01111 - General Clerk I		18.55
01112 - General Clerk II		20.24
01113 - General Clerk III		22.72
01120 - Housing Referral Assistant		28.42
01141 - Messenger Courier		20.30
01191 - Order Clerk I		19.95
01192 - Order Clerk II		22.19
01261 - Personnel Assistant (Employment) I		21.74
01262 - Personnel Assistant (Employment) II		24.32
01263 - Personnel Assistant (Employment) III		27.11
01270 - Production Control Clerk		29.78
01290 - Rental Clerk		21.76
01300 - Scheduler, Maintenance		22.79
01311 - Secretary I		22.79
01312 - Secretary II		25.50
01313 - Secretary III		28.42
01320 - Service Order Dispatcher		24.37
01410 - Supply Technician		40.03
01420 - Survey Worker		25.70
01460 - Switchboard Operator/Receptionist		20.71
01531 - Travel Clerk I		21.86
01532 - Travel Clerk II		24.53
01533 - Travel Clerk III		27.44
01611 - Word Processor I		19.57
01612 - Word Processor II		21.97
01613 - Word Processor III		24.57
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		28.43
05010 - Automotive Electrician		28.50
05040 - Automotive Glass Installer		27.31
05070 - Automotive Worker		27.31
05110 - Mobile Equipment Servicer		24.42
05130 - Motor Equipment Metal Mechanic		29.68
05160 - Motor Equipment Metal Worker		27.31
05190 - Motor Vehicle Mechanic		29.68
05220 - Motor Vehicle Mechanic Helper		23.15
05250 - Motor Vehicle Upholstery Worker		26.12
05280 - Motor Vehicle Wrecker		27.31
05310 - Painter, Automotive		28.50
05340 - Radiator Repair Specialist		27.31
05370 - Tire Repairer		19.97
05400 - Transmission Repair Specialist		29.68
07000 - Food Preparation And Service Occupations		
07010 - Baker		18.85

07041 - Cook I		22.29
07042 - Cook II		24.88
07070 - Dishwasher		17.31
07130 - Food Service Worker		17.65
07210 - Meat Cutter		21.33
07260 - Waiter/Waitress		20.15
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		25.54
09040 - Furniture Handler		16.73
09080 - Furniture Refinisher		23.24
09090 - Furniture Refinisher Helper		18.79
09110 - Furniture Repairer, Minor		21.14
09130 - Upholsterer		23.95
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles		19.29
11060 - Elevator Operator		19.40
11090 - Gardener		26.40
11122 - Housekeeping Aide		19.40
11150 - Janitor		19.40
11210 - Laborer, Grounds Maintenance		21.71
11240 - Maid or Houseman		20.72
11260 - Pruner		20.18
11270 - Tractor Operator		24.85
11330 - Trail Maintenance Worker		21.71
11360 - Window Cleaner		20.87
12000 - Health Occupations		
12010 - Ambulance Driver		24.60
12011 - Breath Alcohol Technician		31.40
12012 - Certified Occupational Therapist Assistant		35.79
12015 - Certified Physical Therapist Assistant		34.72
12020 - Dental Assistant		22.98
12025 - Dental Hygienist		49.83
12030 - EKG Technician		40.73
12035 - Electroneurodiagnostic Technologist		40.73
12040 - Emergency Medical Technician		24.60
12071 - Licensed Practical Nurse I		28.08
12072 - Licensed Practical Nurse II		31.40
12073 - Licensed Practical Nurse III		35.00
12100 - Medical Assistant		22.55
12130 - Medical Laboratory Technician		38.74
12160 - Medical Record Clerk		26.36
12190 - Medical Record Technician		29.49
12195 - Medical Transcriptionist		21.49
12210 - Nuclear Medicine Technologist		56.43
12221 - Nursing Assistant I		16.68
12222 - Nursing Assistant II		18.77
12223 - Nursing Assistant III		20.48
12224 - Nursing Assistant IV		22.99
12235 - Optical Dispenser		30.18
12236 - Optical Technician		19.13
12250 - Pharmacy Technician		20.90
12280 - Phlebotomist		23.48
12305 - Radiologic Technologist		47.04
12311 - Registered Nurse I		32.76
12312 - Registered Nurse II		38.41
12313 - Registered Nurse II, Specialist		38.41
12314 - Registered Nurse III		49.39
12315 - Registered Nurse III, Anesthetist		49.39
12316 - Registered Nurse IV		59.22
12317 - Scheduler (Drug and Alcohol Testing)		38.90
12320 - Substance Abuse Treatment Counselor		31.20
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		30.00
13012 - Exhibits Specialist II		37.16
13013 - Exhibits Specialist III		45.45
13041 - Illustrator I		32.08
13042 - Illustrator II		40.20
13043 - Illustrator III		49.13
13047 - Librarian		38.29
13050 - Library Aide/Clerk		17.97
13054 - Library Information Technology Systems Administrator		34.57
13058 - Library Technician		25.62
13061 - Media Specialist I		24.95
13062 - Media Specialist II		27.91
13063 - Media Specialist III		31.11
13071 - Photographer I		22.76
13072 - Photographer II		25.46
13073 - Photographer III		32.88
13074 - Photographer IV		41.88
13075 - Photographer V		50.02
13090 - Technical Order Library Clerk		22.56
13110 - Video Teleconference Technician		33.70
14000 - Information Technology Occupations		
14041 - Computer Operator I		27.88
14042 - Computer Operator II		31.18
14043 - Computer Operator III		34.75
14044 - Computer Operator IV		38.62
14045 - Computer Operator V		42.78
14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	

14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		27.88
14160 - Personal Computer Support Technician		38.62
14170 - System Support Specialist		42.78
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		42.14
15020 - Aircrew Training Devices Instructor (Rated)		50.99
15030 - Air Crew Training Devices Instructor (Pilot)		61.13
15050 - Computer Based Training Specialist / Instructor		42.14
15060 - Educational Technologist		38.90
15070 - Flight Instructor (Pilot)		61.13
15080 - Graphic Artist		37.28
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		61.13
15086 - Maintenance Test Pilot, Rotary Wing		61.13
15088 - Non-Maintenance Test/Co-Pilot		61.13
15090 - Technical Instructor		31.05
15095 - Technical Instructor/Course Developer		37.98
15110 - Test Proctor		25.07
15120 - Tutor		25.07
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		20.00
16030 - Counter Attendant		20.00
16040 - Dry Cleaner		22.86
16070 - Finisher, Flatwork, Machine		20.00
16090 - Presser, Hand		20.00
16110 - Presser, Machine, Drycleaning		20.00
16130 - Presser, Machine, Shirts		20.00
16160 - Presser, Machine, Wearing Apparel, Laundry		20.00
16190 - Sewing Machine Operator		23.79
16220 - Tailor		24.75
16250 - Washer, Machine		20.95
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		31.58
19040 - Tool And Die Maker		36.59
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		22.97
21030 - Material Coordinator		29.78
21040 - Material Expediter		29.78
21050 - Material Handling Laborer		19.84
21071 - Order Filler		18.37
21080 - Production Line Worker (Food Processing)		22.97
21110 - Shipping Packer		22.33
21130 - Shipping/Receiving Clerk		22.33
21140 - Store Worker I		20.32
21150 - Stock Clerk		25.47
21210 - Tools And Parts Attendant		22.97
21410 - Warehouse Specialist		22.97
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		49.20
23019 - Aircraft Logs and Records Technician		41.47
23021 - Aircraft Mechanic I		47.36
23022 - Aircraft Mechanic II		49.20
23023 - Aircraft Mechanic III		51.04
23040 - Aircraft Mechanic Helper		36.86
23050 - Aircraft, Painter		45.58
23060 - Aircraft Servicer		41.47
23070 - Aircraft Survival Flight Equipment Technician		45.58
23080 - Aircraft Worker		43.70
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		43.70
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		47.36
23110 - Appliance Mechanic		29.67
23120 - Bicycle Repairer		24.48
23125 - Cable Splicer		57.58
23130 - Carpenter, Maintenance		33.50
23140 - Carpet Layer		28.96
23160 - Electrician, Maintenance		37.18
23181 - Electronics Technician Maintenance I		37.19
23182 - Electronics Technician Maintenance II		38.79
23183 - Electronics Technician Maintenance III		40.30
23260 - Fabric Worker		46.09
23290 - Fire Alarm System Mechanic		32.56
23310 - Fire Extinguisher Repairer		33.12
23311 - Fuel Distribution System Mechanic		50.25
23312 - Fuel Distribution System Operator		41.55
23370 - General Maintenance Worker		28.32
23380 - Ground Support Equipment Mechanic		47.36
23381 - Ground Support Equipment Servicer		41.47
23382 - Ground Support Equipment Worker		43.70
23391 - Gunsmith I		33.12
23392 - Gunsmith II		36.97
23393 - Gunsmith III		40.06
23410 - Heating, Ventilation And Air-Conditioning Mechanic		35.62
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		37.00

23430 - Heavy Equipment Mechanic		36.87
23440 - Heavy Equipment Operator		46.90
23460 - Instrument Mechanic		34.01
23465 - Laboratory/Shelter Mechanic		38.55
23470 - Laborer		19.84
23510 - Locksmith		28.79
23530 - Machinery Maintenance Mechanic		34.91
23550 - Machinist, Maintenance		29.96
23580 - Maintenance Trades Helper		22.26
23591 - Metrology Technician I		34.01
23592 - Metrology Technician II		35.33
23593 - Metrology Technician III		36.65
23640 - Millwright		41.36
23710 - Office Appliance Repairer		30.06
23760 - Painter, Maintenance		28.45
23790 - Pipefitter, Maintenance		38.18
23810 - Plumber, Maintenance		36.75
23820 - Pneudraulic Systems Mechanic		40.06
23850 - Rigger		48.31
23870 - Scale Mechanic		36.97
23890 - Sheet-Metal Worker, Maintenance		37.19
23910 - Small Engine Mechanic		26.38
23931 - Telecommunications Mechanic I		35.34
23932 - Telecommunications Mechanic II		36.72
23950 - Telephone Lineman		51.77
23960 - Welder, Combination, Maintenance		29.25
23965 - Well Driller		37.66
23970 - Woodcraft Worker		40.06
23980 - Woodworker		33.12
24000 - Personal Needs Occupations		
24550 - Case Manager		22.78
24570 - Child Care Attendant		17.57
24580 - Child Care Center Clerk		21.90
24610 - Chore Aide		18.27
24620 - Family Readiness And Support Services Coordinator		22.78
24630 - Homemaker		22.78
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		49.94
25040 - Sewage Plant Operator		39.82
25070 - Stationary Engineer		49.94
25190 - Ventilation Equipment Tender		38.87
25210 - Water Treatment Plant Operator		39.82
27000 - Protective Service Occupations		
27004 - Alarm Monitor		28.58
27007 - Baggage Inspector		20.21
27008 - Corrections Officer		42.48
27010 - Court Security Officer		43.70
27030 - Detection Dog Handler		22.61
27040 - Detention Officer		42.48
27070 - Firefighter		48.42
27101 - Guard I		20.21
27102 - Guard II		22.61
27131 - Police Officer I		45.76
27132 - Police Officer II		50.84
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		21.02
28042 - Carnival Equipment Repairer		22.33
28043 - Carnival Worker		17.07
28210 - Gate Attendant/Gate Tender		22.60
28310 - Lifeguard		17.61
28350 - Park Attendant (Aide)		25.28
28510 - Recreation Aide/Health Facility Attendant		18.95
28515 - Recreation Specialist		31.33
28630 - Sports Official		20.14
28690 - Swimming Pool Operator		24.92
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		43.50
29020 - Hatch Tender		43.50
29030 - Line Handler		43.50
29041 - Stevedore I		41.27
29042 - Stevedore II		45.37
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	54.30
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	37.44
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	41.23
30021 - Archeological Technician I		23.42
30022 - Archeological Technician II		26.20
30023 - Archeological Technician III		32.45
30030 - Cartographic Technician		32.45
30040 - Civil Engineering Technician		32.63
30051 - Cryogenic Technician I		35.94
30052 - Cryogenic Technician II		39.68
30061 - Drafter/CAD Operator I		23.42
30062 - Drafter/CAD Operator II		26.20
30063 - Drafter/CAD Operator III		29.20
30064 - Drafter/CAD Operator IV		35.94
30081 - Engineering Technician I		21.37
30082 - Engineering Technician II		23.98

30083 - Engineering Technician III		26.83
30084 - Engineering Technician IV		33.23
30085 - Engineering Technician V		40.64
30086 - Engineering Technician VI		49.17
30090 - Environmental Technician		28.63
30095 - Evidence Control Specialist		32.45
30210 - Laboratory Technician		28.58
30221 - Latent Fingerprint Technician I		34.38
30222 - Latent Fingerprint Technician II		37.97
30240 - Mathematical Technician		39.86
30361 - Paralegal/Legal Assistant I		25.38
30362 - Paralegal/Legal Assistant II		31.45
30363 - Paralegal/Legal Assistant III		38.46
30364 - Paralegal/Legal Assistant IV		46.53
30375 - Petroleum Supply Specialist		39.68
30390 - Photo-Optics Technician		32.45
30395 - Radiation Control Technician		39.68
30461 - Technical Writer I		32.85
30462 - Technical Writer II		40.18
30463 - Technical Writer III		48.61
30491 - Unexploded Ordnance (UXO) Technician I		34.51
30492 - Unexploded Ordnance (UXO) Technician II		41.75
30493 - Unexploded Ordnance (UXO) Technician III		50.04
30494 - Unexploded (UXO) Safety Escort		34.51
30495 - Unexploded (UXO) Sweep Personnel		34.51
30501 - Weather Forecaster I		35.94
30502 - Weather Forecaster II		43.72
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	29.20
30621 - Weather Observer, Senior	(see 2)	32.45
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		41.75
31020 - Bus Aide		28.60
31030 - Bus Driver		36.87
31043 - Driver Courier		21.21
31260 - Parking and Lot Attendant		17.08
31290 - Shuttle Bus Driver		21.44
31310 - Taxi Driver		17.57
31361 - Truckdriver, Light		22.53
31362 - Truckdriver, Medium		23.86
31363 - Truckdriver, Heavy		31.36
31364 - Truckdriver, Tractor-Trailer		31.36
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		20.36
99030 - Cashier		17.04
99050 - Desk Clerk		20.11
99095 - Embalmer		39.23
99130 - Flight Follower		34.51
99251 - Laboratory Animal Caretaker I		21.53
99252 - Laboratory Animal Caretaker II		22.87
99260 - Marketing Analyst		46.81
99310 - Mortician		36.79
99410 - Pest Controller		23.29
99510 - Photofinishing Worker		27.57
99710 - Recycling Laborer		32.93
99711 - Recycling Specialist		37.69
99730 - Refuse Collector		30.61
99810 - Sales Clerk		17.96
99820 - School Crossing Guard		21.03
99830 - Survey Party Chief		33.29
99831 - Surveying Aide		24.15
99832 - Surveying Technician		30.18
99840 - Vending Machine Attendant		28.92
99841 - Vending Machine Repairer		34.29
99842 - Vending Machine Repairer Helper		28.92

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""