"General Decision Number: NY20260003 05/21/2026

State: New York

Construction Types: Building, Heavy, Highway and Residential

Counties: New York Counties of
Bronx, Kings, New York, Queens and
Richmond

BUILDING CONSTRUCTION PROJECTS

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

HIGHWAY CONSTRUCTION PROJECTS

HEAVY CONSTRUCTION PROJECTS

Modification Number	Publication Date
1	01/30/2026
2	05/18/2026
3	05/21/2026

ASBE0012-001 01/01/2025

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER	$ 47.75	13.70
ASBESTOS WORKERS/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS.)	$ 71.76	36.81

ASBE0012-001 06/01/2025

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER	$ 47.75	13.70
ASBESTOS WORKERS/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS.)	$ 71.76	36.81

BOIL0005-001 01/01/2025

	Rates	Fringes
BOILERMAKER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, THANKSGIVING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY AND GOOD FRIDAY, FRIDAY AFTER THANKSGIVING, CHRISTMAS EVE DAY AND NEW YEAR'S EVE	$ 68.88	49.83

BRNY0001-001 05/01/2024

	Rates	Fringes
MASON - STONE	$ 69.91	44.02
BRICKLAYER	$ 67.39	35.90

BRNY0001-001 07/01/2024

	Rates	Fringes
MASON - STONE	$ 69.91	44.02
BRICKLAYER	$ 67.39	35.90

BRNY0001-002 07/01/2024

	Rates	Fringes

POINTER, CLEANER AND CAULKER.....$ 63.69 32.42

BRNY0004-001 07/01/2024

	Rates	Fringes
MARBLE MASON	$ 63.92	40.20

BRNY0007-001 12/02/2024

	Rates	Fringes
TERRAZZO FINISHER	$ 49.59	34.25
TERRAZZO WORKER/SETTER	$ 64.62	37.63

BRNY0007-002 12/02/2024

	Rates	Fringes
TILE FINISHER	$ 49.59	34.25

BRNY0020-001 07/01/2024

	Rates	Fringes
MARBLE FINISHER	$ 49.99	37.54

BRNY0024-001 06/03/2024

	Rates	Fringes
BRICKLAYER (MARBLE POLISHERS)	$ 52.32	36.25

BRNY0052-001 06/03/2024

	Rates	Fringes
TILE LAYER	$ 64.40	37.13

CARP0020-001 07/01/2025

	Rates	Fringes
CARPENTER, BUILDING & RESIDENTIAL (RICHMOND COUNTY)	$ 59.05	48.08

CARP0020-002 07/01/2025

	Rates	Fringes
CARPENTER: HEAVY & HIGHWAY (RICHMOND COUNTY)	$ 61.59	55.84

CARP0045-001 07/01/2025

	Rates	Fringes
CARPENTER, BUILDING & RESIDENTIAL (QUEENS COUNTY)	$ 59.05	48.08

CARP0045-002 07/01/2025

	Rates	Fringes
CARPENTER: HEAVY & HIGHWAY (QUEENS COUNTY)	$ 61.59	55.84

CARP0157-001 07/01/2025

	Rates	Fringes
CARPENTER, BUILDING & RESIDENTIAL (BRONX AND NEW YORK COUNTIES)	$ 59.05	48.08

CARP0157-002 07/01/2025

	Rates	Fringes
CARPENTER: HEAVY & HIGHWAY (BRONX AND NEW YORK COUNTIES)	$ 61.59	55.84

CARP0740-001 07/01/2025

	Rates	Fringes
MILLWRIGHT	$ 60.83	58.03

CARP0926-001 07/01/2025

	Rates	Fringes

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CARPENTER, BUILDING & RESIDENTIAL (KINGS COUNTY)....$ 59.05                 48.08
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 CARP0926-002 07/01/2025
                                                     Rates                  Fringes
CARPENTER: HEAVY & HIGHWAY (KINGS COUNTY)...........$ 61.59                 55.84
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 CARP1556-006 07/01/2024
                                                     Rates                  Fringes
DOCK BUILDER & PILEDRIVERMEN........................$ 60.59                 55.84
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 CARP1556-007 07/01/2024
                                                     Rates                  Fringes
DIVER...............................................$ 75.46                 55.84
DIVER TENDER........................................$ 55.00                 55.84
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 CARP1556-011 07/01/2024
                                                     Rates                  Fringes
CARPENTERS: (TIMBERMEN).............................$ 55.59                 55.41
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 CARP2287-004 07/01/2025
                                                     Rates                  Fringes
CARPENTERS: (SOFT FLOOR LAYERS).....................$ 59.05                 48.08
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 ELEC0003-001 04/10/2024
                                                     Rates                  Fringes
ELECTRICIAN   PAID HOLIDAYS:    A. NEW YEARS DAY,
MARTIN LUTHER KING, JR.'S BIRTHDAY, WASHINGTON'S
BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY,
THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY...$ 62.00                 65.81
ELECTRICIAN (JOBBING, AND MAINTENANCE AND REPAIR
WORK)  PAID HOLIDAYS:    A. NEW YEARS DAY, MARTIN
LUTHER KING, JR.'S BIRTHDAY, WASHINGTON'S BIRTHDAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS
DAY, ELECTION DAY, THANKSGIVING DAY, THE DAY AFTER
THANKSGIVING DAY, AND CHRISTMAS DAY................$ 32.00                 27.16
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 ELEC1049-001 03/30/2025
                                                     Rates                  Fringes
LINE CONSTRUCTION, SUBSTATION AND SWITCHING
STRUCTURES PIPE TYPE CABLE INSTALLATION AND
MAINTENANCE JOBS OR PROJECTS; RAILROAD ELECTRICAL
DISTRIBUTION/TRANSMISSION SYSTEMS MAINTENANCE (WHEN
WORK IS NOT PERFORMED BY RAILROAD EMPLOYEES)
OVERHEAD AND UNDERGROUND TRANSMISSION/DISTRIBUTION
LINE WORK.  FIBER OPTIC, TELEPHONE CABLE AND
EQUIPMENT: GROUNDMAN (QUEENS COUNTY)................$ 42.34                 30.05
LINE CONSTRUCTION, SUBSTATION AND SWITCHING
STRUCTURES PIPE TYPE CABLE INSTALLATION AND
MAINTENANCE JOBS OR PROJECTS; RAILROAD ELECTRICAL
DISTRIBUTION/TRANSMISSION SYSTEMS MAINTENANCE (WHEN
WORK IS NOT PERFORMED BY RAILROAD EMPLOYEES)
OVERHEAD AND UNDERGROUND TRANSMISSION/DISTRIBUTION
LINE WORK.  FIBER OPTIC, TELEPHONE CABLE AND
EQUIPMENT: HEAVY EQUIPMENT OPERATOR (QUEENS COUNTY).$ 56.46                 34.63
LINE CONSTRUCTION, SUBSTATION AND SWITCHING
STRUCTURES PIPE TYPE CABLE INSTALLATION AND
MAINTENANCE JOBS OR PROJECTS; RAILROAD ELECTRICAL
DISTRIBUTION/TRANSMISSION SYSTEMS MAINTENANCE (WHEN
WORK IS NOT PERFORMED BY RAILROAD EMPLOYEES)
OVERHEAD AND UNDERGROUND TRANSMISSION/DISTRIBUTION
LINE WORK.  FIBER OPTIC, TELEPHONE CABLE AND
EQUIPMENT: LINEMAN AND CABLE SPLICER (QUEENS
COUNTY).............................................$ 70.57                 39.19
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ELEV0001-002 03/17/2022

	Rates	Fringes
ELEVATOR MECHANIC (ELEVATOR CONSTRUCTOR) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, GOOD FRIDAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY. B. PAID VACATION: AN EMPLOYEE WHO HAS WORKED LESS THAN 5 YEARS SHALL RECIEVE VACATION PAY CREDIT ON THE BASIS OF 4% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 5 TO 15 YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 6% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 15 OR MORE YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 8% OF HIS HOURLY RATE FOR ALL HOURS WORKED.....	$ 75.14	47.45
ELEVATOR MECHANIC (MODERNIZATION AND REPAIR) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, GOOD FRIDAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY. B. PAID VACATION: AN EMPLOYEE WHO HAS WORKED LESS THAN 5 YEARS SHALL RECIEVE VACATION PAY CREDIT ON THE BASIS OF 4% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 5 TO 15 YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 6% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 15 OR MORE YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 8% OF HIS HOURLY RATE FOR ALL HOURS WORKED.....	$ 59.09	45.56

ENGI0014-001 07/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR, STEEL ERECTION: COMPRESSORS, WELDING MACHINES.....	$ 56.34	36.95
POWER EQUIPMENT OPERATOR, STEEL ERECTION: CRANES, HYDRAULIC CRANES, 2 DRUM DERRICKS, FORKLIFTS, BOOM TRUCKS.....	$ 96.26	36.95
POWER EQUIPMENT OPERATOR, STEEL ERECTION: THREE DRUM DERRICKS FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 100.14	36.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 1 TOWER CRANE PREMIUMS ON CRANES (CRAWLER OR TRUCK): 100' TO 149' BOOM - ADD .50 150' TO 249' BOOM - ADD .75 250' TO 349' BOOM - ADD 1.00 350' TO 450' BOOM - ADD 1.50 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 117.60	38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 2 RUBBER TIRE BACKHOES OVER 37,000 LBS, TRACK BACKHOES, POWER SHOVEL, HYDRAULIC CLAM SHELLS, MOLES AND MACHINES OF A SIMILAR TYPE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 97.06	38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 3 MINE HOISTS AND CRANE, ETC. USED AS MINE HOISTS REMIUMS ON CRANES (CRAWLER OR TRUCK): 100' TO		

149' BOOM - ADD .50 150' TO 249' BOOM - ADD .75
250' TO 349' BOOM - ADD 1.00 350' TO 450' BOOM -
ADD 1.50 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 100.18 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 4
GRADALLS, KEYSTONES, CRANES (WITH DIGGING BUCKETS),
BRIDGE CRANES, TRENCHING MACHINES, VERMEER CUTTER
AND MACHINES OF A SIMILAR NATURE REMIUMS ON CRANES
(CRAWLER OR TRUCK): 100' TO 149' BOOM - ADD .50
150' TO 249' BOOM - ADD .75 250' TO 349' BOOM -
ADD 1.00 350' TO 450' BOOM - ADD 1.50 FOOTNOTE:
A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S
BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY;
INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS
DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS
DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE
PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 97.75 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 5
PILEDRIVERS, DERRICK BOATS, TUNNEL SHOVELS
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 95.83 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 6
ALL DRILLS, AND MACHINES OF A SIMILAR NATURE
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 92.01 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 7
BACK FILLING MACHINES, CRANES, MUCKING MACHINES,
DUAL DRUM PAVERS REMIUMS ON CRANES (CRAWLER OR
TRUCK): 100' TO 149' BOOM - ADD .50 150' TO
249' BOOM - ADD .75 250' TO 349' BOOM - ADD 1.00
350' TO 450' BOOM - ADD 1.50 FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY;
WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE
DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY;
ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY;
PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL
WEEK IN WHICH THE HOLIDAY OCCURS.....$ 93.74 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 8
MIXERS (CONCRETE W/LOADING ATTACHMENTS), CONCRETE
PAVERS, CABLEWAYS, LAND DERRICKS, POWER HOUSE (LOW
PRESSURE UNITS), CONCRETE PUMPS FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY;
WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE
DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY;
ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY;
PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL
WEEK IN WHICH THE HOLIDAY OCCURS.....$ 91.04 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 9
CONCRETE PLANTS, WELL DRILLING MACHINES, STONE
CRUSHERS DOUBLE DRUM HOIST, POWER HOUSE (OTHER THAN
ABOVE) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 88.72 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 10
CONCRETE MIXERS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;

THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 85.21 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 11
ELEVATORS FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 79.62 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 12
CONCRETE BREAKING MACHINE, HOISTS (SINGLE DRUM),
LOAD MASTERS, LOCOMOTIVE AND DINKIES OVER 10
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 81.38 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 13
VIBRATORY FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 81.97 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 14
COMPRESSORS (PORTABLE 3 OR MORE IN BATTERY), TUGGER
MACHINE (CAISSONS), WELL POINT PUMPS, CHUM DRILL
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 61.87 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 15
BOILERS, (HIGH PRESSURE, COMPRESSORS (PORTABLE,
SINGLE, OR 2 IN BATTERY, NOT OVER 100' APART),
PUMPS (RIVER COFFERDAM AND WELDING MACHINES (EXCEPT
WHERE ARC IS OPERATED BY MEMBERS OF LOCAL 15) PUSH
BUTTON MACHINES, ALL ENGINES IRRESPECTIVE OF POWER
(POWER PAC) USED TO DRIVE AUXILLIARY EQUIPMENT,
AIR, HYDRAULIC ETC. FOOTNOTE: A. PAID HOLIDAYS:
NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 57.52 38.95
POWER EQUIPMENT OPERATOR, PAVEMENT-HEAVY & HIGHWAY:
ASPHALT PLANTS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 75.01 38.95
POWER EQUIPMENT OPERATOR, PAVEMENT-HEAVY & HIGHWAY:
ASPHALT ROLLER FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 88.72 38.95
POWER EQUIPMENT OPERATOR, PAVEMENT-HEAVY & HIGHWAY:
ASPHALT SPREADER.....$ 91.04 38.95
POWER EQUIPMENT OPERATOR: UTILITY: HORIZONTAL
BORING RIG FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE

DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 86.61 38.95
POWER EQUIPMENT OPERATOR: UTILITY: OFF SHIFT
COMPRESSORS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 71.98 38.95
POWER EQUIPMENT OPERATOR: UTILITY: UTILITY
COMPRESSORS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 57.14 38.95

ENGI0014-001 07/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR, STEEL ERECTION: COMPRESSORS, WELDING MACHINES	$ 56.34	36.95
POWER EQUIPMENT OPERATOR, STEEL ERECTION: CRANES, HYDRAULIC CRANES, 2 DRUM DERRICKS, FORKLIFTS, BOOM TRUCKS	$ 96.26	36.95
POWER EQUIPMENT OPERATOR, STEEL ERECTION: THREE DRUM DERRICKS FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS	$ 100.14	36.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 1 TOWER CRANE PREMIUMS ON CRANES (CRAWLER OR TRUCK): 100' TO 149' BOOM - ADD .50 150' TO 249' BOOM - ADD .75 250' TO 349' BOOM - ADD 1.00 350' TO 450' BOOM - ADD 1.50 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS	$ 117.60	38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 2 RUBBER TIRE BACKHOES OVER 37,000 LBS, TRACK BACKHOES, POWER SHOVEL, HYDRAULIC CLAM SHELLS, MOLES AND MACHINES OF A SIMILAR TYPE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS	$ 97.06	38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 3 MINE HOISTS AND CRANE, ETC. USED AS MINE HOISTS REMIUMS ON CRANES (CRAWLER OR TRUCK): 100' TO 149' BOOM - ADD .50 150' TO 249' BOOM - ADD .75 250' TO 349' BOOM - ADD 1.00 350' TO 450' BOOM - ADD 1.50 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS	$ 100.18	38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 4 GRADALLS, KEYSTONES, CRANES (WITH DIGGING BUCKETS), BRIDGE CRANES, TRENCHING MACHINES, VERMEER CUTTER AND MACHINES OF A SIMILAR NATURE REMIUMS ON CRANES (CRAWLER OR TRUCK): 100' TO 149' BOOM - ADD .50 150' TO 249' BOOM - ADD .75 250' TO 349' BOOM - ADD 1.00 350' TO 450' BOOM - ADD 1.50 FOOTNOTE:		

A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S
BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL DAY;
INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS
DAY; ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS
DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY THE
PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 97.75 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 5
PILEDRIVERS, DERRICK BOATS, TUNNEL SHOVELS
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 95.83 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 6
ALL DRILLS, AND MACHINES OF A SIMILAR NATURE
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 92.01 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 7
BACK FILLING MACHINES, CRANES, MUCKING MACHINES,
DUAL DRUM PAVERS REMIUMS ON CRANES (CRAWLER OR
TRUCK): 100' TO 149' BOOM - ADD .50 150' TO
249' BOOM - ADD .75 250' TO 349' BOOM - ADD 1.00
350' TO 450' BOOM - ADD 1.50 FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY;
WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE
DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY;
ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY;
PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL
WEEK IN WHICH THE HOLIDAY OCCURS.....$ 93.74 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 8
MIXERS (CONCRETE W/LOADING ATTACHMENTS), CONCRETE
PAVERS, CABLEWAYS, LAND DERRICKS, POWER HOUSE (LOW
PRESSURE UNITS), CONCRETE PUMPS FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY;
WASHINGTON'S BIRTHDAY; MEMORIAL DAY; INDEPENDENCE
DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY;
ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY;
PROVIDED THE EMPLOYEE WORKS ONE DAY THE PAYROLL
WEEK IN WHICH THE HOLIDAY OCCURS.....$ 91.04 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 9
CONCRETE PLANTS, WELL DRILLING MACHINES, STONE
CRUSHERS DOUBLE DRUM HOIST, POWER HOUSE (OTHER THAN
ABOVE) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 88.72 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 10
CONCRETE MIXERS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 85.21 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 11
ELEVATORS FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 79.62 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 12
CONCRETE BREAKING MACHINE, HOISTS (SINGLE DRUM),
LOAD MASTERS, LOCOMOTIVE AND DINKIES OVER 10
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL

DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 81.38 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 13
VIBRATORY FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 81.97 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 14
COMPRESSORS (PORTABLE 3 OR MORE IN BATTERY), TUGGER
MACHINE (CAISSONS), WELL POINT PUMPS, CHUM DRILL
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY;
COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY; AND
CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE DAY
THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 61.87 38.95
POWER EQUIPMENT OPERATOR, HEAVY & HIGHWAY: GROUP 15
BOILERS, (HIGH PRESSURE, COMPRESSORS (PORTABLE,
SINGLE, OR 2 IN BATTERY, NOT OVER 100' APART),
PUMPS (RIVER COFFERDAM AND WELDING MACHINES (EXCEPT
WHERE ARC IS OPERATED BY MEMBERS OF LOCAL 15) PUSH
BUTTON MACHINES, ALL ENGINES IRRESPECTIVE OF POWER
(POWER PAC) USED TO DRIVE AUXILLIARY EQUIPMENT,
AIR, HYDRAULIC ETC. FOOTNOTE: A. PAID HOLIDAYS:
NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 57.52 38.95
POWER EQUIPMENT OPERATOR, PAVEMENT-HEAVY & HIGHWAY:
ASPHALT PLANTS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 75.01 38.95
POWER EQUIPMENT OPERATOR, PAVEMENT-HEAVY & HIGHWAY:
ASPHALT ROLLER FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 88.72 38.95
POWER EQUIPMENT OPERATOR, PAVEMENT-HEAVY & HIGHWAY:
ASPHALT SPREADER.....$ 91.04 38.95
POWER EQUIPMENT OPERATOR: UTILITY: HORIZONTAL
BORING RIG FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S
DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S BIRTHDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; ELECTION DAY; THANKSGIVING DAY;
AND CHRISTMAS DAY; PROVIDED THE EMPLOYEE WORKS ONE
DAY THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS....$ 86.61 38.95
POWER EQUIPMENT OPERATOR: UTILITY: OFF SHIFT
COMPRESSORS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE
EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 71.98 38.95
POWER EQUIPMENT OPERATOR: UTILITY: UTILITY
COMPRESSORS FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; WASHINGTON'S
BIRTHDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; VETERANS DAY; COLUMBUS DAY; ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY; PROVIDED THE

EMPLOYEE WORKS ONE DAY THE PAYROLL WEEK IN WHICH
THE HOLIDAY OCCURS.....$ 57.14 38.95

ENGI0014-002 07/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 1 (BUILDING & RESIDENTIAL) DOUBLE DRUM FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 92.32	38.95
POWER EQUIPMENT OPERATOR GROUP 2 (BUILDING & RESIDENTIAL) STONE DERRICK, CRANES, HYDRAULIC CRANES, BOOM TRUCKS PREMIUMS FOR CRANES: 100'-149' BOOM - ADD 1.75 150'-249' BOOM - ADD 2.00 250'-349' BOOM - ADD 2.25 350'-450' BOOM - ADD 2.75 TOWER CRANES ADD 2.00 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 97.79	38.95
POWER EQUIPMENT OPERATOR GROUP 3 (BUILDING & RESIDENTIAL) 4 POLE HOIST, SINGLE DRUM HOISTS FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 79.70	38.95
POWER EQUIPMENT OPERATOR GROUP 4 (BUILDING & RESIDENTIAL) FORK LIFT, HOUSE CARS, PLASTER (PLATFORM MACHINE), PLASTER BUCKET, CONCRETE PUMP AND ALL OTHER EQUIPMENT USED FOR HOISTING MATERIAL FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 72.46	38.95
POWER EQUIPMENT OPERATOR GROUP 5 (BUILDING & RESIDENTIAL) COMPRESSORS, WELDING MACHINES (CUTTING CONCRETE WORK), PAINT SPRAYING, SAND BLASTING, PUMPS (WITH THE EXCLUSION OF CONCRETE PUMPS), HOUSE CAR (SETTLEMENT BASIS ONLY), ALL ENGINES IRRESPECTIVE OF POWER (POWER PAC) USED TO DRIVE AUXILIARY EQUIPMENT, AIR, HYDRAULIC, ETC., BOILERS FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 54.12	38.95

ENGI0015-001 07/01/2021

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 2 (HEAVY AND HIGHWAY) RUBBER TIRE BACKHOES UP TO AND INCLUDING 37,000 LBS, BASIN MACHINES, GROOVER, MECHANICAL SWEEPERS, BOBCAT, BOOM TRUCK, BARRIER TRANSPORT (BARRIER MOVER) AND MACHINES OF A SIMILAR NATURE, BOAT CAPTAINS, BOAT OPERATORS, OPERATION OF CHURN DRILLS AND MACHINES OF A SIMILAR NATURE, STETCO SILENT HOIST AND MACHINES OF A SIMILAR NATURE, VAC-ALLS, MEYERS MACHINES, JOHN BEAM AND MACHINES OF A SIMILAR NATURE, ROSS CARRIERS AND TRAVEL LIFTS AND MACHINES OF A SIMILAR NATURE, BULLDOZERS, SCRAPERS, AND TURN-A PULLS, TUGGER HOIST (USED		

EXCLUSIVELY FOR HANDLING EXCAVATED MATERIAL), TRACTORS WITH ATTACHMENTS, HYSTER AND ROUSTABOUT CRANES, CHERRYPICKERS, AUSTIN WESTERN, GROVE AND MACHINES OF A SIMILAR NATURE, SCOOPMOBILES, MONORAILS, CONVEYORS, TRENCHERS, LOADERS-RUBBER-TIRED AND TRACTOR, BARBER GREENE, EIMCO LOADERS AND EIMCO BACKHOES, MIGHTY MIDGET AND SIMILAR BREAKERS AND TAMPERS, CURB AND GUTTER PAVERS AND MOTOR PATROL, MOTOR GRADERS AND ALL MACHINES OF A SIMILAR NATURE, LOCOMOTIVES TEN (10) TONS OR UNDER, MINI-MAX, BREAK-TECH AND MACHINES OF A SIMILAR NATURE, MILLING MACHINES, ROBOTIC AND DEMOLITION MACHINES AND MACHINES OF A SIMILAR NATURE INCLUDING BOBCAT, PILE RIG RUBBER-TIRED EXCAVATOR (37,000 LBS. AND UNDER), 2 MAN AUGER PREMIUMS FOR CRANES: 100'-149' BOOM - ADD 1.75 150'-249' BOOM - ADD 2.00 250'-349' BOOM - ADD 2.25 350'-450' BOOM - ADD 2.75 TOWER CRANES ADD 2.00 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 72.40 38.00

POWER EQUIPMENT OPERATOR GROUP 1 (HEAVY AND HIGHWAY) CHERRYPICKERS 20 TONS AND OVER AND LOADERS (RUBBER-TIRED AND/OR TRACTOR TYPE WITH A MANFUFACTURER'S RATED CAPACITY OF SIX CUBIC YARDS AND OVER PREMIUMS FOR CRANES: 100'-149' BOOM - ADD 1.75 150'-249' BOOM - ADD 2.00 250'-349' BOOM - ADD 2.25 350'-450' BOOM - ADD 2.75 TOWER CRANES ADD 2.00 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 74.65 38.00

POWER EQUIPMENT OPERATOR GROUP 3 (HEAVY AND HIGHWAY) MINOR EQUIPMENT SUCH AS TRACTORS, POST HOLE DIGGERS AND DRIVERS, DITCH WITCH (WALK BEHIND), ROAD FINISHING MACHINES, ROLLERS (FIVE (5) TONS AND UNDER), TUGGER HOISTS, DUAL PURPOSE TRUCKS, FORK LIFTS AND DEMPSEY DUMPSTERS PREMIUMS FOR CRANES: 100'-149' BOOM - ADD 1.75 150'-249' BOOM - ADD 2.00 250'-349' BOOM - ADD 2.25 350'-450' BOOM - ADD 2.75 TOWER CRANES ADD 2.00 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 68.62 38.00

POWER EQUIPMENT OPERATOR GROUP 4 (HEAVY AND HIGHWAY) OILERS FOR THE FOLLOWING EQUIPMENT: (ALL GASOLINE, ELECTRIC, DIESEL, OR AIR OPERATED) GRADALLS AND CONCRETE PUMPS OR SIMILARLY EQUIPMENT MANNED BY TWO-MEN PREMIUMS FOR CRANES: 100'-149' BOOM - ADD 1.75 150'-249' BOOM - ADD 2.00 250'-349' BOOM - ADD 2.25 350'-450' BOOM - ADD 2.75 TOWER CRANES ADD 2.00 FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....$ 64.82 38.00

POWER EQUIPMENT OPERATOR GROUP 5 (HEAVY AND HIGHWAY) OILERS FOR THE FOLLOWING EQUIPMENT: (ALL GASOLINE, ELECTRIC, DIESEL, OR AIR OPERATED) SHOVELS, CRANES (DRAGLINES), BACKHOES, PAVERS, TRENCHING MACHINES, GUNITE MACHINES, COMPRESSORS (3

OR MORE IN BATTERY) PREMIUMS FOR CRANES:
100'-149' BOOM - ADD 1.75 150'-249' BOOM - ADD
2.00 250'-349' BOOM - ADD 2.25 350'-450'
BOOM - ADD 2.75 TOWER CRANES ADD 2.00
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY,
LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY,
LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION
DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED
THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN
WHICH THE HOLIDAY OCCURS.....$ 44.45 38.00

ENGI0015-002 07/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 1 (BUILDING) OILER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 65.94	32.95
POWER EQUIPMENT OPERATOR GROUP 2 (BUILDING) OILERS ON CRAWLER CRANES, BACKHOES, TRENCHING MACHINES, GUNITE MACHINES, COMPRESSORS (3 OR MORE IN BATTERY) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 63.98	32.95
POWER EQUIPMENT OPERATOR GROUP 3 (BUILDING) GRADALLS: CONCRETE PUMPS, POWER HOUSES - ALL EQUIPMENT IN SAME IS MANNED BY TWO (2) MEN ONLY, DRIVING TRUCK CRANES FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, COLUMBUS DAY, ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS ONE DAY IN THE PAYROLL WEEK IN WHICH THE HOLIDAY OCCURS.....	$ 57.42	32.95

IRON0040-002 07/01/2025

	Rates	Fringes
IRONWORKER, STRUCTURAL (BRONX, NEW YORK, RICHMOND)..	$ 58.95	92.02

IRON0046-003 07/01/2025

	Rates	Fringes
IRONWORKER (METALLIC LATHERS AND REINFORCING IRONWORKERS).....	$ 57.00	32.96

IRON0197-001 07/01/2024

	Rates	Fringes
IRONWORKER (STONE DERRICKMAN).....	$ 60.40	60.14

IRON0361-002 07/01/2025

	Rates	Fringes
IRONWORKERS: (STRUCTURAL) (KINGS, QUEENS).....	$ 58.95	92.02

IRON0580-001 07/01/2025

	Rates	Fringes
IRONWORKER: ORNAMENTAL.....	$ 48.15	67.62

LABO0006-001 07/01/2022

	Rates	Fringes
LABORER (CEMENT AND CONCRETE WORKERS).....	$ 49.28	27.05

LABO0078-001 01/06/2025

	Rates	Fringes
LABORERS: ASBESTOS (REMOVAL, ABATEMENT, ENCAPSULATION OR DECONTAMINATION OF ASBESTOS); LEAD; & HAZARDOUS WASTE LABORERS (HAZARDOUS WASTE, HAZARDOUS MATERIALS, BIOCHEMICAL AND MOLD REMEDIATION, HVAC, DUCT CLEANING, RE-SPRAY FIREPROOFING, ETC) (BUILDING CONSTRUCTION)	$ 41.15	20.90

LABO0079-001 07/01/2025

	Rates	Fringes
LABORER, BUILDING CONSTRUCTION: DEMOLITION LABORERS (INTERIOR) (Tier B)	$ 29.29	20.29
LABORER, BUILDING CONSTRUCTION: DEMOLITION LABORERS (INTERIOR) Tier A	$ 40.22	25.17

LABO0147-001 07/01/2022

	Rates	Fringes
LABORERS: FREE AIR & TUNNEL MAINTENANCE MEN, INSIDE MUCK LOCK TENDERS, PUMP MEN, ELECTRICIANS, CEMENT FINISHERS, CAULKERS, HYDRAULIC MEN, SHIELD MEN, MONORAIL OPERATORS, MOTOR MEN, CONVEYOR MEN, POWDER CARRIERS, PAN MEN, RIGGERS, CHUCK TENDERS, TRACK MEN PAINTERS, NIPPERS, BRAKEMEN, CABLE MEN, HOSE MEN, GROUT MEN, GRAVEL MEN, FORM WORKERS, CONCRETE WORKERS, TUNNEL LABORERS, MOLE NIPPER (ONE (1) MOLE SIPPER PER WORKING SHAFT PER SHIFT FOR UP TO AND INCLUDING TWO (2) MOLES	$ 64.08	54.00

LABO0731-001 07/01/2023

	Rates	Fringes
LABORER BUILDING, HEAVY AND RESIDENTIAL CONSTRUCTION LABORER: (ASBESTOS, LEAD, HAZARDOUS WASTE REMOVAL (INCLUDING SOIL)/CEMENT/CONCRETE	$ 44.50	52.08
LABORER BUILDING, HEAVY AND RESIDENTIAL CONSTRUCTION UTILITY LABORER PAID HOLIDAYS: LABOR DAY AND THANKSGIVING DAY	$ 44.35	52.08

LABO0731-002 07/01/2023

	Rates	Fringes
LABORERS: HEAVY (BLASTERS (HYDRAULIC TRAC DRILL))	$ 51.85	52.08
LABORERS: HEAVY (BLASTERS)	$ 57.71	52.08
LABORERS: HEAVY (HYDRAULIC TRAC DRILL)	$ 51.85	52.08
LABORERS: HEAVY (POWDER CARRIERS)	$ 44.50	52.08
LABORERS:, HEAVY (JACKHAMMERS, CHIPPERS, SPADERS, CONCRETE BREAKERS, ALL OTHER PNEUMATIC TOOLS, WALK BEHIND SELF-PROPELLED HYDRAULIC ASPHALT AND CONCRETE BREAKER)	$ 44.50	52.08

LABO1010-001 07/01/2025

	Rates	Fringes
LABORERS: FENCE INSTALLER & REPAIRER (HIGHWAY CONSTRUCTION) FOOTNOTES: A. PAID HOLIDAYS: MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, COLUMBUS DAY, ELECTION DAY AND THANKSGIVING DAY, PROVIDED THE EMPLOYEE HAS WORKED ONE (1) DAY IN THE CALENDAR WEEK IN WHICH THE SAID HOLIDAY OCCURS	$ 46.33	54.04
LABORERS: FORMSETTERS (HIGHWAY CONSTRUCTION) FOOTNOTES: A. PAID HOLIDAYS: MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, COLUMBUS DAY, ELECTION DAY AND THANKSGIVING DAY, PROVIDED THE EMPLOYEE HAS WORKED ONE (1) DAY IN THE CALENDAR WEEK IN WHICH THE SAID HOLIDAY OCCURS	$ 50.80	54.04
LABORERS: LABORERS (HIGHWAY CONSTRUCTION) FOOTNOTES: A. PAID HOLIDAYS: MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, COLUMBUS DAY, ELECTION DAY AND THANKSGIVING DAY, PROVIDED THE EMPLOYEE HAS WORKED ONE (1) DAY IN THE CALENDAR WEEK IN WHICH		

THE SAID HOLIDAY OCCURS.....$ 46.33 54.04
LABORERS: LANDSCAPE PLANTING & MAINTENANCE (HIGHWAY
CONSTRUCTION) FOOTNOTES: A. PAID HOLIDAYS:
MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, COLUMBUS
DAY, ELECTION DAY AND THANKSGIVING DAY, PROVIDED
THE EMPLOYEE HAS WORKED ONE (1) DAY IN THE CALENDAR
WEEK IN WHICH THE SAID HOLIDAY OCCURS.....$ 46.33 54.04
LABORERS: MAINTENANCE SAFETY SURFACE (HIGHWAY
CONSTRUCTION) FOOTNOTES: A. PAID HOLIDAYS:
MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, COLUMBUS
DAY, ELECTION DAY AND THANKSGIVING DAY, PROVIDED
THE EMPLOYEE HAS WORKED ONE (1) DAY IN THE CALENDAR
WEEK IN WHICH THE SAID HOLIDAY OCCURS.....$ 46.33 54.04
LABORERS: SLURRY/SEALCOATER/PLAY EQUIPMENT
INSTALLER (HIGHWAY CONSTRUCTION) FOOTNOTES: A.
PAID HOLIDAYS: MEMORIAL DAY, FOURTH OF JULY, LABOR
DAY, COLUMBUS DAY, ELECTION DAY AND THANKSGIVING
DAY, PROVIDED THE EMPLOYEE HAS WORKED ONE (1) DAY
IN THE CALENDAR WEEK IN WHICH THE SAID HOLIDAY
OCCURS.....$ 46.33 54.04
LABORERS: SMALL EQUIPMENT OPERATOR (NOT OPERATING
ENGINEER) (HIGHWAY CONSTRUCTION) FOOTNOTES: A.
PAID HOLIDAYS: MEMORIAL DAY, FOURTH OF JULY, LABOR
DAY, COLUMBUS DAY, ELECTION DAY AND THANKSGIVING
DAY, PROVIDED THE EMPLOYEE HAS WORKED ONE (1) DAY
IN THE CALENDAR WEEK IN WHICH THE SAID HOLIDAY
OCCURS.....$ 46.33 54.04
LABORERS: SMALL POWER TOOLS OPERATOR (HIGHWAY
CONSTRUCTION) FOOTNOTES: A. PAID HOLIDAYS:
MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, COLUMBUS
DAY, ELECTION DAY AND THANKSGIVING DAY, PROVIDED
THE EMPLOYEE HAS WORKED ONE (1) DAY IN THE CALENDAR
WEEK IN WHICH THE SAID HOLIDAY OCCURS.....$ 46.33 54.04

LABO1010-002 07/01/2025

	Rates	Fringes
LABORERS-ASPHALT CONSTRUCTION: (MICRO PAVER).....	$ 50.80	54.05
LABORERS-ASPHALT CONSTRUCTION: (RAKER).....	$ 50.20	54.05
LABORERS-ASPHALT CONSTRUCTION: (SCREEDPERSON).....	$ 50.80	54.05
LABORERS-ASPHALT CONSTRUCTION: (SHOVELER (PRODUCTION PAVING ONLY)).....	$ 46.33	54.05
LABORERS-ASPHALT CONSTRUCTION: (SMALL EQUIPMENT OPERATOR (ASPHALT)).....	$ 46.33	54.05

PAIN0009-001 05/01/2025

	Rates	Fringes
GLAZIER.....	$ 49.20	57.20
PAINTER (PAINTERS, DRYWALL FINISHERS, LEAD ABATEMENT WORKER).....	$ 44.75	44.11
PAINTER (SPRAY, SCAFFOLD AND SANDBLASTING).....	$ 47.75	44.11

PAIN0806-001 10/01/2024

	Rates	Fringes
PAINTERS: (STRUCTURAL STEEL AND BRIDGE).....	$ 56.25	55.14

PAIN1974-001 06/28/2025

	Rates	Fringes
PAINTERS: (DRYWALL TAPERS/POINTERS).....	$ 48.47	35.91

PLAS0262-001 08/01/2025

	Rates	Fringes
PLASTERER.....	$ 48.51	32.78

PLAS0262-002 08/01/2025

	Rates	Fringes
PLASTERER (KINGS AND QUEENS COUNTIES).....	$ 48.51	32.78

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 PLAS0780-001 07/01/2025
                                                   Rates                Fringes
CEMENT MASON/CONCRETE FINISHER.....................$ 59.87                41.81
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 PLUM0001-001 07/01/2025
                                                   Rates                Fringes
PLUMBER............................................$ 73.00                32.81
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 PLUM0638-001 01/01/2026
                                                   Rates                Fringes
PLUMBER, SERVICE FITTERS...........................$ 47.85                23.96
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 ROOF0008-003 05/01/2025
                                                   Rates                Fringes
ROOFER.............................................$ 50.25                32.62
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 SHEE0028-002 11/02/2023
                                                   Rates                Fringes
SHEET METAL WORKER (BUILDING CONSTRUCTION)..........$ 53.60                60.74
SHEET METAL WORKER (RESIDENTIAL CONSTRUCTION).......$ 35.79                25.37
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 TEAM0282-001 07/01/2025
                                                   Rates                Fringes
TRUCK DRIVER EUCLIDS & TURNAPULLS   FOOTNOTES:
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS
DAY, ELECTION DAY, VETERANS' DAY (ARMISTICE DAY),
THANKSGIVING DAY, DAY AFTER THANKSGIVING AND
CHRISTMAS DAY.  EMPLOYEES WORKING TWO (2) DAYS IN
THE CALENDAR WEEK IN WHICH A HOLIDAY FALLS ARE TO
BE PAID FOR SUCH HOLIDAY, PROVIDED THAT THEY SHAPE
EACH REMAINING WORKDAY DURING SUCH CALENDAR WEEK....$ 49.38                57.65
TRUCK DRIVER: ASPHALT   FOOTNOTES:    PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL
DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY,
ELECTION DAY, VETERANS' DAY (ARMISTICE DAY),
THANKSGIVING DAY, DAY AFTER THANKSGIVING AND
CHRISTMAS DAY.  EMPLOYEES WORKING TWO (2) DAYS IN
THE CALENDAR WEEK IN WHICH A HOLIDAY FALLS ARE TO
BE PAID FOR SUCH HOLIDAY, PROVIDED THAT THEY SHAPE
EACH REMAINING WORKDAY DURING SUCH CALENDAR WEEK....$ 46.12                59.65
TRUCK DRIVER: HIGH RISE   FOOTNOTES:    PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL
DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY,
ELECTION DAY, VETERANS' DAY (ARMISTICE DAY),
THANKSGIVING DAY, DAY AFTER THANKSGIVING AND
CHRISTMAS DAY.  EMPLOYEES WORKING TWO (2) DAYS IN
THE CALENDAR WEEK IN WHICH A HOLIDAY FALLS ARE TO
BE PAID FOR SUCH HOLIDAY, PROVIDED THAT THEY SHAPE
EACH REMAINING WORKDAY DURING SUCH CALENDAR WEEK....$ 65.43                53.15
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WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017.  If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
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health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⿰SU⿰, ⿰UAVG⿰, ⿰SA⿰, or ⿰SC⿰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⿰SU⿰ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⿰SA⿰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⿰SA⿰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator

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             U.S. Department of Labor
             200 Constitution Avenue, N.W.
             Washington, DC 20210
  The request should be accompanied by a full statement of the
  interested party's position and any information (wage payment
  data, project description, area practice material, etc.) that
  the requestor considers relevant to the issue.

  3) If the decision of the Administrator is not favorable, an
  interested party may appeal directly to the Administrative
  Review Board (formerly the Wage Appeals Board).  Write to:
             Administrative Review Board
             U.S. Department of Labor
             200 Constitution Avenue, N.W.
             Washington, DC 20210.
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    END OF GENERAL DECISION"
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