REGISTER OF WAGE DETERMINATION UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Diane Koplewski Director Division of Wage Determinations	Wage Determination No.: CBA-2026-270 Revision No.: 0 Date Of Last Revision: 05/19/2026

State: Oklahoma

Area: Comanche

Employed on W6BD IMCOM FMWR HQ contract for Campus Style Dining Venue (CSDV) Fort Sill, OK.

Collective Bargaining Agreement between contractor: Southern Foods Services, and
union: Southwest Laborers District Council and Its Affiliate Local 107, effective 01/01/2025 through 12/31/2025.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended,

employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

ADDENDUM TO

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

Southern Food Services
&

SOUTHWEST LABORERS' DISTRICT COUNCIL AND ITS AFFILIATE, LOCAL UNION 107

FORT SILL, OK

EFFECTIVE FROM January 1, 2025

Note: To help the Contracting Officer/Administration comply with **FAR 22.1010**
"Notice to interested parties under Collective Bargaining Agreements".
The **FAR 22.1010** Notice should be sent to:
Southwest Laborers' District Council
11720 East 21st Street, Suite D.
Tulsa, OK 74129
Office: (918) 585-1799 Email: swldc@swldc.org
(Please ask for confirmation of receipt if sent by email)

Addendum A

To Collective Bargaining Agreement between Southwest Laborers District Council and its affiliate Local 107 and Southern Food Service for the work performed at Fort Sill, OK

*Health and Welfare, and Training contributions will be paid on all hours worked and all hours paid for vacation, holiday and sick leave, but will not exceed 40 hours. Annuity will be paid on all hours paid.
These Rates are effective January 1, 2025 - December 31, 2025

Item	Classification	Longevity Pay	Current	Effective Jan 1, 2025
Wages	Dining Facility Attendant		$17.20	$17.90
		$.10 after 5 yrs.	$17.30	$18.00
		$.20 after 10 yrs.	$17.40	$18.10
		$.30 after 15 yrs.	$17.50	$18.20
		$.40 after 20 yrs.	$17.60	$18.30
	Shift Leader		$17.85	$18.55
		$.10 after 5 yrs.	$17.95	$18.65
		$.20 after 10 yrs.	$18.05	$18.75
		$.30 after 15 yrs.	$18.15	$18.85
		$.40 after 20 yrs.	$18.25	$18.95
	Rations Clerk		$18.52	$19.22
		$.10 after 5 yrs.	$18.62	$19.32
		$.20 after IO yrs.	$18.72	$19.42
		$.30 after 15 yrs.	$18.82	$19.52
		$.40 after 20 yrs.	$18.92	$19.62
	First Cook		$19.96	$20.66
		$.10 after 5 yrs.	$20.06	$20.76
		$.20 after 10 yrs.	$20.16	$20.86
		$.30 after 15 yrs.	$20.26	$20.96
		$.40 after 20 yrs.	$20.36	$21.06
	Second Cook		$18.45	$19.15
		$.10 after 5 yrs.	$18.55	$19.25
		$.20 after 10 yrs.	$18.65	$19.35
		$.30 after 15 yrs.	$18.75	$19.45
		$.40 after 20 yrs.	$18.85	$19.55

	Third Cook		$17.90	$18.60
		$.10 after 5 yrs.	$18.00	$18.70
		$.20 after 10 yrs.	$18.10	$18.80
		$.30 after 15 yrs.	$18.20	$18.90
		$.40 after 20 yrs.	$18.30	$19.00
	AFMIS Clerk		$19.13	$19.83
		$.10 after 5 yrs.	$19.23	$19.93
		$.20 after 10 yrs.	$19.33	$20.03
		$.30 after 15 yrs.	$19.43	$20.13
		$.40 after 20 yrs.	$19.53	$20.23
	Headcount/Cashier		$17.42	$18.12
		$.10 after 5 yrs.	$17.52	$18.22
		$.20 after 10 yrs.	$17.62	$18.32
		$.30 after 15 yrs.	$17.72	$18.42
		$.40 after 20 yrs.	$17.82	$18.52
	Maintenance Tech		$25.84	$26.54
Longevity pay is based upon years of service on the contract only and is not based upon years of service within any particular classification.				
Holidays			11 per CBA	11 Per CBA
Vacation			2 weeks after 1 year	2 weeks after 1 year
			3 weeks after 5 years	3 weeks after 5 years
			4 weeks after 10 years	4 weeks after 10 years
Sick Leave			12 days per year	56 hours per year
Paid Time Off				40 hours per year
Jury Duty			5 days per year	5 days per year
Funeral Leave			4 days per occurrence	4 days per occurrence
Health & Welfare			$4.70 / hour	$5.00 / hour
Pension			$1.75 / hour	$1.90 / hour
Training			$0.10 / hour	
Uniform Allowance			$0.16 / hour	

For the Employer

Southern Food Services

Signature

Walter E. Berry

Printed Name

President

Title

12/24/25

Date

For the Union

Southwest Laborers' District Council
And for its affiliated Local Union 107

Signature

Reno Hammond

Printed Name

Business Manager

Title

12/12/2024

Date