"General Decision Number: NV20260024 05/18/2026

State: Nevada

Construction Types: Heavy

Counties: Nevada Counties of
Clark

Excludes Nevada Test Site (NTS), Tonopah Test Range (TTR) and National Test and Training Range (NTTR)

| Modification Number | Publication Date |
|---|---|
| 1 | 01/30/2026 |
| 2 | 05/18/2026 |

ELEC0357-010 06/01/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (LOW VOLTAGE WIRING ONLY) | $ 58.48 | 27.62 |
| ELECTRICIAN (EXCLUDING LOW VOLTAGE) | $ 58.48 | 27.62 |

ELEC0396-001 06/01/2022

| | Rates | Fringes |
|---|---|---|
| LINE CONSTRUCTION: LINEMAN | $ 55.77 | 19.95 |
| LINE CONSTRUCTION: GROUNDMAN | $ 38.74 | 19.36 |
| LINE CONSTRUCTION, HEAVY EQUIPMENT OPERATOR ZONE PAY - NNSS $5.00 NTTR $5.00 | $ 43.04 | 19.51 |

ENGI0012-014 01/01/2026

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 23 CRANE OPERATOR (OVER 350 TONS) | $ 72.38 | 36.40 |
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 22 CRANE OPERATOR (OVER 300 TONS UP TO AND INCLUDING 350 TONS) | $ 71.92 | 36.40 |
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 21 CRANE OPERATOR (OVER 250 TONS UP TO AND INCLUDING 300 TONS) | $ 71.16 | 36.40 |
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 20 CRANE OPERATOR (OVER 200 TONS UP TO AND INCLUDING 250 TONS) | $ 70.55 | 36.40 |
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 19 CRANE OPERATOR (OVER 150 TONS UP TO AND INCLUDING 200 TONS) | $ 69.94 | 36.40 |
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 17 CRANE OPERATOR (INCLUDING 80 TONS UP TO AND INCLUDING 150 TONS) | $ 67.91 | 36.40 |
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 16 CRANE OPERATOR (OVER 40 TONS UP TO AND INCLUDING 79 TONS) | $ 67.41 | 36.40 |
| POWER EQUIPMENT OPERATOR, CRANE: GROUP 12 CRANE OPERATOR (UP TO INCLUDING 40 TON CAPACITY) | $ 65.99 | 36.40 |

ENGI0012-019 01/01/2026

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR, BACKHOE/EXCAVATOR/TRACKHOE: GROUP 16 EXCAVATOR TRACK/RUBBER-TIRED - (OPERATING WEIGHT EXCEEDING 200,000 LBS.) | $ 64.52 | 36.40 |
| POWER EQUIPMENT OPERATOR, BACKHOE/EXCAVATOR/TRACKHOE: GROUP 12 BACKHOE OPERATOR (OVER 7 CU. YDS); EXCAVATOR TRACK/RUBBER-TIRED - (OPERATING WEIGHT 21, 000 LBS. - 100, 000 LBS.) | $ 64.19 | 36.40 |
| POWER EQUIPMENT OPERATOR, BACKHOE/EXCAVATOR/TRACKHOE: GROUP 10 BACKHOE OPERATOR (OVER 5 CU. YDS) | $ 64.02 | 36.40 |
| POWER EQUIPMENT OPERATOR, BACKHOE/EXCAVATOR/TRACKHOE: GROUP 8 BACKHOE OPERATOR (UP TO AN INCLUDING 3/4 YD); (OVER 3/4 YD); EXCAVATOR TRACK/RUBBER-TIRED - (OPERATING WEIGHT 21, 000 LBS. - 100, 000 LBS.) | $ 64.29 | 36.40 |
| POWER EQUIPMENT OPERATOR, BACKHOE/EXCAVATOR/TRACKHOE: GROUP 4 BACKHOE OPERATOR (MINI-MAX OR SIMILAR TYPE); EXCAVATOR TRACK/RUBBER-TIRED (OPERATING WEIGHT UNDER 21,000 LBS.) | $ 63.57 | 36.40 |

ENGI0012-020 01/01/2026

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR: GROUP 08 Loader Operator (Athey, Euclid, Sierra and similar types); Compactor (self-propelled); Drilling Machine Operator, Bucket or Auger Types (Calweld 150 Bucket or similar types - Watson 1500, 2000, 2500 Auger or similar types - Texoma 700, 800 Auger or similar types - drilling depth of 60' maximum); Grade Checker; Tractor Operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar - Bulldozer, Tamper, Scraper and Push Tractor, single engine); Rubber-Tired Scraper Operator (self-loading paddle wheel type -John Deere, 1040 and similar single unit) | $ 63.90 | 36.40 |
| POWER EQUIPMENT OPERATOR: GROUP 06 Heavy Duty Repairman/Mechanic | $ 63.79 | 36.40 |
| POWER EQUIPMENT OPERATOR: GROUP 04 Greaser (Tractor/Truck); Screed Operator (Asphalt or Concrete); Rock Wheel Saw/Trencher | $ 63.57 | 36.40 |
| POWER EQUIPMENT OPERATOR: GROUP 01 Oiler | $ 60.84 | 36.40 |
| POWER EQUIPMENT OPERATOR GROUP 12 VERMEER ROCK TRENCHER (OR SIMILAR TYPE) | $ 64.19 | 36.40 |
| POWER EQUIPMENT OPERATOR GROUP 10 GRADER/BLADE (MOTOR PATROL - BLADE OPERATOR) (SINGLE ENGINE) | $ 64.02 | 36.40 |

IRON0416-002 01/01/2025

| | Rates | Fringes |
|---|---|---|
| IRONWORKER, REINFORCING | $ 50.70 | 35.15 |

IRON0433-002 01/01/2023

| | Rates | Fringes |
|---|---|---|
| IRONWORKER, STRUCTURAL | $ 46.20 | 34.30 |

LABO0169-015 10/01/2022

| | Rates | Fringes |
|---|---|---|

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LABORER ((4) ASPHALT RAKER; PIPELAYER).............$ 30.55                 15.02
LABORER ((3) ASPHALT SHOVELER, SPREADER AND
DISTRIBUTOR)......................................$ 30.30                 15.02
LABORER ((1A) FLAGGER).............................$ 27.18                 15.02
LABORER ((1) CONES/ BARRICADES/
BARRELS-SETTER/MOVER/SWEEPER)......................$ 30.05                 15.02
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 LABO0872-003 07/01/2025
                                                   Rates                  Fringes
LABORER ((3) MASON TENDER-CEMENT/CONCRETE; CONCRETE
SAW)...............................................$ 38.84                 33.41
LABORER ((1) COMMON OR GENERAL)....................$ 38.53                 33.41
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 PLAS0797-007 07/01/2025
                                                   Rates                  Fringes
CEMENT MASON/CONCRETE FINISHER.....................$ 52.29                 19.79
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 PLUM0525-003 10/01/2025
                                                   Rates                  Fringes
PLUMBER/PIPEFITTER.................................$ 60.00                 26.80
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 SUNV2014-024 09/08/2016
                                                   Rates                  Fringes
TRUCK DRIVER:  DUMP TRUCK..........................$ 22.43                  0.00
OPERATOR:  ROLLER..................................$ 27.35                  0.00
OPERATOR:  PAVER  (ASPHALT, AGGREGATE, AND
CONCRETE)..........................................$ 28.99                  0.00
OPERATOR:  BROOM/SWEEPER...........................$ 36.66                 12.22
OPERATOR:  BOBCAT/SKID STEER/SKID LOADER...........$ 29.93                  0.00
CARPENTER, INCLUDES FORM WORK......................$ 31.78                 16.03
BRICKLAYER.........................................$ 27.36                  0.00
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WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017.  If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking.  Additional information
on contractor requirements and worker protections under the EO
is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject
to the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
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Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⍰SU⍰, ⍰UAVG⍰, ⍰SA⍰, or ⍰SC⍰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⍰SU⍰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates

reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

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             Wage and Hour Administrator
             U.S. Department of Labor
             200 Constitution Avenue, N.W.
             Washington, DC 20210
  The request should be accompanied by a full statement of the
  interested party's position and any information (wage payment
  data, project description, area practice material, etc.) that
  the requestor considers relevant to the issue.

  3) If the decision of the Administrator is not favorable, an
  interested party may appeal directly to the Administrative
  Review Board (formerly the Wage Appeals Board).  Write to:
             Administrative Review Board
             U.S. Department of Labor
             200 Constitution Avenue, N.W.
             Washington, DC 20210.
  ================================================================
           END OF GENERAL DECISION
  "
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"General Decision Number: AZ20260006 05/18/2026

State: Arizona

Construction Types: Heavy

Counties: Arizona Counties of
Maricopa, Mohave, Pima, Pinal and Yuma

Dam Construction Projects

| Modification Number | Publication Date |
|---|---|
| 0 | 01/02/2026 |
| 1 | 05/18/2026 |

BOIL0627-003 01/01/2021

| | Rates | Fringes |
|---|---|---|
| BOILERMAKER | $ 36.07 | 30.59 |

BRAZ0003-006 07/01/2020

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER (MARICOPA, MOHAVE, PINAL, AND YUMA COUNTIES) ZONE PAY: (RADIUS MILES FROM THE INTERSECTION OF CENTRAL AVE. AND WASHINGTON ST., PHOENIX, AZ) ZONE A: 0-60 MILES- BASE RATE ZONE B: 61-75 MILES- BASE RATE PLUS $2.00 PER HOUR ZONE C: 75-100 MILES- BASE RATE PLUS $3.00 PER HOUR ZONE D: 101-200 MILES- BASE RATE PLUS $3.50 PER HOUR ZONE E: OVER 200 MILES- BASE RATE PLUS $6.50 PER HOUR | $ 25.95 | 8.49 |

BRAZ0003-012 07/01/2019

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER (PIMA COUNTY) ZONE PAY: (RADIUS MILES FROM THE INTERSECTION OF CENTRAL AVE. AND WASHINGTON ST., PHOENIX, AZ) ZONE A: 0-60 MILES- BASE RATE ZONE B: 61-75 MILES- BASE RATE PLUS $2.00 PER HOUR ZONE C: 75-100 MILES- BASE RATE PLUS $3.00 PER HOUR ZONE D: 101-200 MILES- BASE RATE PLUS $3.50 PER HOUR ZONE E: OVER 200 MILES- BASE RATE PLUS $6.50 PER HOUR | $ 25.31 | 8.13 |

CARP0408-004 07/01/2018

| | Rates | Fringes |
|---|---|---|
| PILEDRIVERMAN | $ 27.38 | 12.44 |
| CARPENTER (INCLUDING FORM WORK) | $ 28.08 | 12.74 |

CARP0408-004 07/01/2019

| | Rates | Fringes |
|---|---|---|
| PILEDRIVERMAN | $ 27.38 | 12.44 |
| CARPENTER (INCLUDING FORM WORK) | $ 28.08 | 12.74 |

CARP1914-001 09/01/2019

| | Rates | Fringes |
|---|---|---|
| MILLWRIGHT ZONE DEFINITIONS FOR MILLWRIGHTS: MILEAGE SHALL BE CALCULATED FROM THE CONSTRUCTION SITE TO THE CITY HALL IN PHOENIX OR TUCSON, OR TO THE WORKMEN'S RESIDENCE, WHICHEVER IS LESS: ZONE 1: 0-30 MILES ZONE 2: 31-49 MILES ZONE 3: 50 MILES AND OVER | $ 40.61 | 17.53 |

CARP1914-002 09/01/2003

| | Rates | Fringes |
|---|---|---|
| DIVER (WET): ZONE 3 ZONE DEFINITIONS: MILEAGE SHALL BE CALCULATED FROM THE CONSTRUCTION SITE TO THE CITY HALL IN PHOENIX OR TUCSON, OR TO THE WORKMEN'S RESIDENCE, WHICHEVER IS LESS: ZONE 1: 0-30 MILES ZONE 2: 31-49 MILES ZONE 3: 50 MILES AND OVER | $ 48.29 | 8.93 |
| DIVER (WET): ZONE 2 ZONE DEFINITIONS: MILEAGE SHALL BE CALCULATED FROM THE CONSTRUCTION SITE TO THE CITY HALL IN PHOENIX OR TUCSON, OR TO THE WORKMEN'S RESIDENCE, WHICHEVER IS LESS: ZONE 1: 0-30 MILES ZONE 2: 31-49 MILES ZONE 3: 50 MILES AND OVER | $ 45.17 | 8.93 |
| DIVER (WET): ZONE 1 ZONE DEFINITIONS: MILEAGE SHALL BE CALCULATED FROM THE CONSTRUCTION SITE TO THE CITY HALL IN PHOENIX OR TUCSON, OR TO THE WORKMEN'S RESIDENCE, WHICHEVER IS LESS: ZONE 1: 0-30 MILES ZONE 2: 31-49 MILES ZONE 3: 50 MILES AND OVER | $ 43.79 | 8.93 |
| DIVER (STANDBY): ZONE 3 ZONE DEFINITIONS: MILEAGE SHALL BE CALCULATED FROM THE CONSTRUCTION SITE TO THE CITY HALL IN PHOENIX OR TUCSON, OR TO THE WORKMEN'S RESIDENCE, WHICHEVER IS LESS: ZONE 1: 0-30 MILES ZONE 2: 31-49 MILES ZONE 3: 50 MILES AND OVER | $ 28.49 | 8.93 |
| DIVER (STANDBY): ZONE 2 ZONE DEFINITIONS: MILEAGE SHALL BE CALCULATED FROM THE CONSTRUCTION SITE TO THE CITY HALL IN PHOENIX OR TUCSON, OR TO THE WORKMEN'S RESIDENCE, WHICHEVER IS LESS: ZONE 1: 0-30 MILES ZONE 2: 31-49 MILES ZONE 3: 50 MILES AND OVER | $ 25.37 | 8.93 |
| DIVER (STANDBY): ZONE 1 ZONE DEFINITIONS: MILEAGE SHALL BE CALCULATED FROM THE CONSTRUCTION SITE TO THE CITY HALL IN PHOENIX OR TUCSON, OR TO THE WORKMEN'S RESIDENCE, WHICHEVER IS LESS: ZONE 1: 0-30 MILES ZONE 2: 31-49 MILES ZONE 3: 50 MILES AND OVER | $ 22.98 | 8.93 |

ENGI0428-002 06/01/2020

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR: GROUP 4 CRANE OPERATOR (PNEUMATIC OR CRAWLER-100 TONS HOISTING CAPACITY AND OVER, MRC RATING), SKIP LOADER (ALL TYPES WITH RATED CAPACITY OF 10 CU. YD. OR MORE), UNIVERSAL EQUIPMENT OPERATOR (BACKHOE, CLAMSHELL, DRAGLINE, SHOVEL, ETC., 10 CU. YD. AND OVER) MULTIPLE-UNIT EARTH EQUIPMENT (HOLLAND LOADER ETC.), TRACTOR OPERATOR, PNEUMATIC-TIRED OR TRACK TYPE, TWO UNITS-$0.50 PER HOUR OVER BASE RATE; AND $1.00 PER HOUR FOR EACH ADDITIONAL UNIT ALL OPERATORS, OILERS, AND MOTOR CRANE DRIVERS ON EQUIPMENT WITH BOOMS, EXCEPT CONCRETE PUMPING TRUCK BOOMS, | | |

INCLUDING JIBS, SHALL RECEIVE $0.01 PER HOUR PER
FOOT OVER 80 FT IN ADDITION TO REGULAR RATE OF PAY
PREMIUM PAY FOR PERFORMING HAZARDOUS WASTE
REMOVAL $0.50 PER HOUR OVER BASE RATE.....$ 32.42 11.72
POWER EQUIPMENT OPERATOR: GROUP 3 ASPHALT OR
CONCRETE PLANING, ROTOMILL AND MILLING MACHINE,
AUTO GRADE MACHINE (CMI AND SIMILAR EQUIPMENT),
BORING MACHINE (INCLUDING MOLE, BADGER AND SIMILAR
TYPE), CONCRETE PUMP (TRUCK MOUNTED WITH BOOM),
CRANE (CRAWLER AND PNEUMATIC OVER 15 TONS BUT LESS
THAN 100 TONS CAPACITY MRC), CRAWLER TYPE TRACTOR
WITH BOOM ATTACHMENT AND SLOPE BAR, DERRICK,
GRADALL, HEAVY DUTY MECHANIC/WELDER, HELICOPTER
HOIST OPERATOR OR PILOT, HIGHLINE CABLEWAY, MASS
EXCAVATOR (150 BUCYRUS, ERIE AND SIMILAR TYPE),
MECHANICAL HOIST (TWO OR MORE DRUMS), MOTOR GRADER
(ANY TYPE POWER BLADE-FINISH), MUCKING MACHINE,
OVERHEAD CRANE, GRADE CHECKER, PILEDRIVER ENGINEER
(PORTABLE, STATIONARY OR SKID RIG), POWER DRIVEN
DITCH LINING OR DITCH TRIMMING MACHINE, REMOTE
CONTROL EARTH MOVING MACHINE, SKIP LOADER (ALL
TYPES WITH RATED CAPACITY 6 CU. YD. BUT LESS THAN
10 CU. YD.), SLIP FORM PAVING MACHINE (INCLUDING
GUNNERT, ZIMMERMAN AND SIMILAR TYPES), TOWER CRANE
OR SIMILAR TYPE, UNIVERSAL EQUIPMENT OPERATOR
(BACKHOE, CLAMSHELL, DRAGLINE, SHOVEL ETC., UP TO
10 CU. YD.); OPERATING ENGINEERS ELECTRICIAN
INCLUDING TOWER ERECTOR, LINEMAN & CABLE SPLICER
(LOAD SIDE OF MAIN DISCONNECT).....$ 31.39 11.72
POWER EQUIPMENT OPERATOR: GROUP 2 AGGREGATE PLANT
(INCLUDING CRUSHING, SCREENING AND SAND PLANTS,
ETC.), ASPHALT PLANT MIXER, ASPHALT LAYDOWN
MACHINE, BACKHOE (RUBBER TIRED OR TRACK, LESS THAN
1 CU. YD. MRC), BEE GEE OPERATOR BORING MACHINE,
CONCRETE BATCH PLANT (ALL TYPES AND SIZES),
CONCRETE MECHANICAL TAMPING, SPREADING OR FINISHING
MACHINE (INCLUDING CLARY, JOHNSON OR SIMILAR
TYPES), CONCRETE MIXER (PAVING TYPE AND MOBILE
MIXERS), CONCRETE PUMP, CRANE (CRAWLER AND
PNEUMATIC LESS THAN 15 TON CAPACITY MRC), DRILLING
MACHINE (INCLUDING WATER WELLS), ELEVATING GRADER
(ALL TYPES AND SIZES EXCEPT AS OTHERWISE
CLASSIFIED), FIELD EQUIPMENT SERVICEMAN, PAVER AND
SIMILAR TYPE EQUIPMENT, MOTOR GRADER (ANY TYPE
POWER BLADE-ROUGH), OILER DRIVER, OPERATING
ENGINEER RIGGER, PNEUMATIC TIRED SCRAPER (ALL SIZES
AND TYPES), POWER JUMBO FORM SETTER, ROAD OIL
MIXING MACHINE, ROLLER (ON ALL TYPES ASPHALT
PAVEMENT), SCREED, SELF-PROPELLED COMPACTOR (WITH
BLADE, 815, 825 OR EQUIVALENT-GRADE OPERATION),
SKIP LOADER (ALL TYPES WITH A RATED CAPACITY OVER 3
BUT LESS THAN 6 CU. YD.), SLIP FORM (POWER DRIVEN
LIFTING DEVICE FOR CONCRETE FORMS), SOIL CEMENT
ROAD MIXINGMACHINE (SINGLE PASS TYPE), HEATER AND
PLANER, TRACTOR (DOZER, PUSHER-ALL), TRAVELING
PIPE-WRAPPING MACHINE, TRENCHING MACHINE, TUGGER
(TWO OR MORE).....$ 30.31 11.72
POWER EQUIPMENT OPERATOR: GROUP 1 A-FRAME BOOM
TRUCK, WINCH TRUCK, AIR COMPRESSOR, BELTCRETE,
BORING BRIDGE AND TEXTURE, CONCRETE MIXER (SKIP
TYPE), CONDUCTOR, BRAKEMAN, HANDLER, CONVEYOR,
CROSS TIMING AND PIPE FLOAT, CURING MACHINE, DINKY
(UNDER 20 TONS), ELEVATOR HOIST (HUSKY AND
SIMILAR), FIREMEN (ALL), FORKLIFT AND ROSS CARRIER,
GENERATOR (ALL), HIGHLINE CABLEWAY SIGNALMAN,

HYDROGRAPHIC MULCHER, HYDROGRAPHIC SEEDER, JOINT
INSERTER, JUMBO FINISHING MACHINE, KOLMAN BELT
LOADER, MACHINE CONVEYOR, MULTIPLE POWER CONCRETE
SAW, OILER, PAVEMENT BREAKER, POWER GRIZZLY, POWER
SWEEPER, PRESSURE GROUT MACHINE, PUMP, ROLLER
(EXCEPT AS OTHERWISE CLASSIFIED), SELF-PROPELLED
CHIP SPREADING MACHINE, SKIPLOADER (3 CU. YD. AND
LESS), SLURRY SEAL MACHINE (MOTO PAVER DRIVER),
SMALL SELF-PROPELLED COMPACTOR (WITH
BLADE)-BACKFILL, DITCH OPERATION, STRAW BLOWER,
TRACTOR (D-5 AND UNDER), TRIPPER, TUGGER, WELDING
MACHINE, WHEEL-TYPE TRACTOR (FORD, FERGUSON TYPE
WITH ATTACHMENTS, BEE GEE ETC.).....$ 27.04 11.72
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IRON0075-001 08/01/2025

| | Rates | Fringes |
|---|---|---|
| IRONWORKER ZONE 1: 0 TO 50 MILES FROM CITY HALL IN PHOENIX OR TUCSON ZONE 2: 050 TO 100 MILES - ADD $4.00 ZONE 3: 100 TO 150 MILES - ADD $5.00 ZONE 4: 150 MILES & OVER - ADD $6.50..... | $ 33.00 | 19.91 |

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LABO1184-006 06/01/2025

| | Rates | Fringes |
|---|---|---|
| LABORERS: GROUP 5 DRILL DOCTOR AND/OR AIR TOOL REPAIRMAN; SCALER (DRILLER); FORM SETTER AND/OR BUILDER; WELDER AND/OR PIPELAYER INSTALLING PROCESS PIPING; DRILLER-CORE, DIAMOND, WAGON, AIR TRACK, JOY, MUSTANG, PR-143, 220 GARDNER-DENVER, HYDRASONIC, POWDERMAN; WATER BLASTER OPERATOR NOTE: $0.50 PER HOUR PREMIUM FOR PERFORMING HAZARDOUS WASTE REMOVAL..... | $ 31.98 | 9.26 |
| LABORERS: GROUP 4 ASPHALT RAKER AND IRONER; AIR AND WATER WASHOUT NOZZLEMAN (LOW AND HIGH PRESSURE); SCALER (USING BOS'N'S CHAIR OR SAFETY BELT); TAMPER (MECHANICAL-ALL TYPES); SANDBLASTER (NOZZLEMAN); CONCRETE SAW (HAND-GUIDED); CONCRETE CUTTING TORCH; GUNITE (GUNMAN, MIXERMAN, RODMAN); BIO-FILER, PRESSMAN, INSTALLER, OPERATOR; HAND-GUIDED TRENCHER AND SIMILARLY OPERATED EQUIPMENT; DRILLER (JACKHAMMER AND/OR PAVEMENT BREAKER); GRADE SETTER (PIPELINE); PIPE LAYER INCLUDING BUT NOT LIMITED TO NON-METALLIC TRANSITE AND PLASTIC PIPE, WATER PIPE, SEWER PIPE, DRAIN PIPE, AND UNDERGROUND TILE PIPE AND CONDUIT); CHUCK TENDER (EXCEPT TUNNEL)..... | $ 30.88 | 9.26 |
| LABORERS: GROUP 3 OPERATOR AND TENDER OF PNEUMATIC AND ELECTRIC TOOLS; CONCRETE VIBRATING MACHINES, CHAIN SAW (ON CLEARING AND GRUBBING); HYDRAULIC JACKS AND SIMILAR MECHANICAL TOOLS NOT SEPARATELY HEREIN CLASSIFIED; PIPE CAULKER AND/OR BACKUP MAN-PIPELINE; RIGGERS AND SIGNAL MAN-PIPELINE; PIPE WRAPPER; CRIBBER & SHORER (EXCEPT TUNNEL); PNEUMATIC GOPHER; PRE-CAST MANHOLE ERECTOR..... | $ 29.91 | 9.26 |
| LABORERS: GROUP 2 CONCRETE LABORER (BELT, PIPE AND/OR HOSEMAN); CEMENT MASON TENDER; CUTTING TORCH OPERATOR; POWER TYPE CONCRETE BUGGY; BANDER; GUINEA CHASER..... | $ 29.05 | 9.26 |
| LABORERS: GROUP 1 LABORER, GENERAL OR CONSTRUCTION; TOOL DISPATCHER OR CHECKER; MANUALLY CONTROLLED SIGNAL OPERATOR; FENCE BUILDER, GUARD RAIL BUILDER-HIGHWAY; CHAT BOX MAN; DUMPMAN AND/OR SPOTTER; RIP RAP STONE MAN; ROCK SLINGER; FORM STRIPPER; PACKING ROD STEEL AND PANS; CESSPOOL DIGGERS AND INSTALLERS; ASTRO TURF LAYER; CLEAN | | |

UP-BULL GANG TRACKMAN, RAILROAD; CHIPPER (CLEARING
AND GRUBBING); KETTLEMAN-TARMAN; SPIKERS,
WRENCHERS-CREOSOTE TIEMAN; FLOOR SANDERS-CONCRETE;
SANDBLASTER (POT TENDER); POWDERMAN TENDER; FINE
GRADER; ALL TENDERS NOT HEREIN SEPARATELY
CLASSIFIED; WINDOW CLEANER; FLAGGER.....$ 27.41 9.26

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PAIN0086-004 04/01/2024

| | Rates | Fringes |
|---|---|---|
| PAINTER | $ 25.47 | 8.00 |

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PLAS0394-004 01/01/2024

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON/CONCRETE FINISHER | $ 28.78 | 9.17 |

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PLUM0469-005 01/03/2025

| | Rates | Fringes |
|---|---|---|
| PLUMBER/PIPEFITTER (MARICOPA, MOHAVE, PINAL, AND YUMA) | $ 54.15 | 19.80 |

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SUAZ1994-012 02/01/1994

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN | $ 16.00 | 2.84 |

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TEAM0104-002 07/01/2024

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVER GROUP 6- 7-AXLE DUMP, 8-AXLE DUMP FOOTNOTE: HEALTH & WELFARE $1,330.26 PER MONTH IN ADDITIONAL FRINGE BENEFITS. AS OF SEPTEMBER 1, 2024 | $ 29.47 | 1.65 |
| TRUCK DRIVER GROUP 5- 6-AXLE DUMP FOOTNOTE: HEALTH & WELFARE $1,330.26 PER MONTH IN ADDITIONAL FRINGE BENEFITS. AS OF SEPTEMBER 1, 2024 | $ 27.80 | 1.65 |
| TRUCK DRIVER GROUP 4- 5 AXLE DUMP, WATER TRUCK 4000 GAL AND OVER FOOTNOTE: HEALTH & WELFARE $1,330.26 PER MONTH IN ADDITIONAL FRINGE BENEFITS. AS OF SEPTEMBER 1, 2024 | $ 28.68 | 1.65 |
| TRUCK DRIVER GROUP 3- 4 AXLE DUMP, WATER TRUCK DRIVE- (2500 GAL BUT LESS THAN 4000 GAL) FOOTNOTE: HEALTH & WELFARE $1,330.26 PER MONTH IN ADDITIONAL FRINGE BENEFITS. AS OF SEPTEMBER 1, 2024 | $ 27.43 | 1.65 |
| TRUCK DRIVER GROUP 2: 2 OR 3 AXLE DUMP , WATER TRUCK UNDER 2500 GAL. FOOTNOTE: HEALTH & WELFARE $1,330.26 PER MONTH IN ADDITIONAL FRINGE BENEFITS. AS OF SEPTEMBER 1, 2024 | $ 26.95 | 1.65 |

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WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⍰SU⍰, ⍰UAVG⍰, ⍰SA⍰, or ⍰SC⍰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio.

The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⿰SU⿰ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⿰SA⿰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⿰SA⿰ identifier took effect under state law in the state from which the rates were adopted.

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as

conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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