"General Decision Number: NV20260024 01/30/2026

Superseded General Decision Number: NV20250024

State: Nevada

Construction Type: Heavy
HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

County: Clark County in Nevada.

EXCLUDES NEVADA TEST SITE (NTS), TONOPAH TEST RANGE (TTR) AND
NATIONAL TEST AND TRAINING RANGE (NTTR)

Modification Number	Publication Date
0	01/02/2026
1	01/30/2026

ELEC0357-010 06/01/2025

	Rates	Fringes
ELECTRICIAN		
Excluding Low Voltage	$ 58.48	27.62
Low Voltage Wiring Only	$ 58.48	27.62

ELEC0396-001 06/01/2022

	Rates	Fringes
LINE CONSTRUCTION		
Groundman	$ 38.74	19.36
Heavy Equipment Operator	$ 43.04	19.51
Lineman	$ 55.77	19.95

---

* ENGI0012-014 01/01/2026

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane)		
GROUP 12	$ 65.99	36.40
GROUP 16	$ 67.41	36.40
GROUP 17	$ 67.91	36.40
GROUP 19	$ 69.94	36.40
GROUP 20	$ 70.55	36.40
GROUP 21	$ 71.16	36.40
GROUP 22	$ 71.92	36.40
GROUP 23	$ 72.38	36.40

GROUP 12: Crane Operator (up to including 40 ton capacity)

GROUP 16: Crane Operator (over 40 tons up to and including
79 tons)

GROUP 17: Crane Operator (Including 80 tons up to and
including 150 tons)

GROUP 19: Crane Operator (over 150 tons up to and including
200 tons)

GROUP 20: Crane Operator (over 200 tons up to and including

250 tons)

GROUP 21: Crane Operator (over 250 tons up to and including 300 tons)

GROUP 22: Crane Operator (over 300 tons up to and including 350 tons)

GROUP 23: Crane Operator (over 350 tons)

---

* ENGI0012-019 01/01/2026

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Backhoe/Excavator/Trackhoe)		
Group 4	$ 63.57	36.40
Group 8	$ 64.29	36.40
Group 10	$ 64.02	36.40
Group 12	$ 64.19	36.40
Group 16	$ 64.52	36.40

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

Group 4: Backhoe Operator (Mini-Max or similar type); Excavator Track/Rubber-Tired (Operating weight under 21,000 lbs.)

Group 8: Backhoe Operator (up to an including 3/4 yd); (over 3/4 yd); Excavator Track/Rubber-Tired - (Operating Weight 21, 000 lbs. - 100, 000 lbs.)

Group 10: Backhoe Operator (over 5 cu. yds)

Group 12: Backhoe Operator (over 7 cu. yds); Excavator Track/Rubber-Tired - (Operating Weight 21, 000 lbs. - 100, 000 lbs.)

Group 16: Excavator Track/Rubber-Tired - (Operating Weight exceeding 200,000 lbs.)

---

* ENGI0012-020 01/01/2026

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 01	$ 60.84	36.40
GROUP 04	$ 63.57	36.40
GROUP 06	$ 63.79	36.40
GROUP 08	$ 63.90	36.40
GROUP 10	$ 64.02	36.40
GROUP 12	$ 64.19	36.40

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Oiler

GROUP 4: Greaser (Tractor/Truck); Screed Operator (Asphalt or Concrete); Rock Wheel Saw/Trencher

GROUP 6: Heavy Duty Repairman/Mechanic

GROUP 8: Loader Operator (Athey, Euclid, Sierra and similar

types); Compactor (self-propelled); Drilling Machine Operator, Bucket or Auger Types (Calweld 150 Bucket or similar types - Watson 1500, 2000, 2500 Auger or similar types - Texoma 700, 800 Auger or similar types - drilling depth of 60' maximum); Grade Checker; Tractor Operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar - Bulldozer, Tamper, Scraper and Push Tractor, single engine); Rubber-Tired Scraper Operator (self-loading paddle wheel type - John Deere, 1040 and similar single unit).

GROUP 10: Grader/Blade (Motor Patrol - Blade Operator) (single engine).

GROUP 12: Vermeer Rock Trencher (or similar type).

IRON0416-002 01/01/2025

	Rates	Fringes
IRONWORKER, REINFORCING	$ 50.70	35.15

IRON0433-002 01/01/2023

	Rates	Fringes
IRONWORKER, STRUCTURAL	$ 46.20	34.30

LABO0169-015 10/01/2022

	Rates	Fringes
LABORER		
(1) Cones/ Barricades/ Barrels- Setter/Mover/Sweeper	$ 30.05	15.02
(1A) Flagger	$ 27.18	15.02
(3) Asphalt Shoveler, Spreader and Distributor	$ 30.30	15.02
(4) Asphalt Raker; Pipelayer	$ 30.55	15.02

LABO0872-003 07/01/2025

	Rates	Fringes
LABORER		
(1) Common or General	$ 38.53	33.41
(3) Mason Tender- Cement/Concrete; Concrete Saw	$ 38.84	33.41

PLAS0797-007 07/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 52.29	19.79

PLUM0525-003 10/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER	$ 60.00	26.80

SUNV2014-024 09/08/2016

	Rates	Fringes
BRICKLAYER	$ 27.36	0.00
CARPENTER, Includes Form Work	$ 31.78	16.03
OPERATOR: Bobcat/Skid Steer/Skid Loader	$ 29.93	0.00
OPERATOR: Broom/Sweeper	$ 36.66	12.22
OPERATOR: Paver (Asphalt, Aggregate, and Concrete)	$ 28.99	0.00
OPERATOR: Roller	$ 27.35	0.00
TRUCK DRIVER: Dump Truck	$ 22.43	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date

for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION"

"General Decision Number: AZ20260006 01/02/2026

Superseded General Decision Number: AZ20250006

State: Arizona

Construction Type: Heavy Dams

Counties: Maricopa, Mohave, Pima, Pinal and Yuma Counties in Arizona.

DAM CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026

BOIL0627-003 01/01/2021

	Rates	Fringes
BOILERMAKER	$ 36.07	30.59

BRAZ0003-006 07/01/2020

MARICOPA, MOHAVE, PINAL, AND YUMA COUNTIES

	Rates	Fringes
BRICKLAYER	$ 25.95	8.49

ZONE PAY:

(Radius miles from the intersection of Central Ave. and Washington St., Phoenix, AZ)

Zone A: 0-60 miles- Base Rate
Zone B: 61-75 miles- Base Rate plus $2.00 per hour
Zone C: 75-100 miles- Base Rate plus $3.00 per hour
Zone D: 101-200 miles- Base Rate plus $3.50 per hour
Zone E: Over 200 miles- Base Rate plus $6.50 per hour

BRAZ0003-012 07/01/2019

PIMA COUNTY

	Rates	Fringes
BRICKLAYER	$ 25.31	8.13

ZONE PAY:

(Radius miles from the intersection of Central Ave. and Washington St., Phoenix, AZ)

Zone A: 0-60 miles- Base Rate
Zone B: 61-75 miles- Base Rate plus $2.00 per hour
Zone C: 75-100 miles- Base Rate plus $3.00 per hour
Zone D: 101-200 miles- Base Rate plus $3.50 per hour
Zone E: Over 200 miles- Base Rate plus $6.50 per hour

CARP0408-004 07/01/2019

```
                                   Rates          Fringes

CARPENTER (Including Form
Work)............................$ 28.08            12.74
PILEDRIVERMAN....................$ 27.38            12.44
----------------------------------------------------------------
 CARP1914-001 09/01/2019

                                   Rates          Fringes

MILLWRIGHT.......................$ 40.61            17.53

  ZONE DEFINITIONS FOR MILLWRIGHTS:  Mileage shall be
  calculated from the construction site to the City Hall in
  Phoenix or Tucson, or to the workmen's residence, whichever
  is less:

Zone 1:  0-30 miles
Zone 2:  31-49 miles
Zone 3:  50 miles and over

----------------------------------------------------------------
 CARP1914-002 09/01/2003

                                   Rates          Fringes

DIVER (Standby)
     Zone 1......................$ 22.98             8.93
     Zone 2......................$ 25.37             8.93
     Zone 3......................$ 28.49             8.93
DIVER (Wet)
     Zone 1......................$ 43.79             8.93
     Zone 2......................$ 45.17             8.93
     Zone 3......................$ 48.29             8.93

ZONE DEFINITIONS:
  Mileage shall be calculated from the construction site to the
  City Hall in Phoenix or Tucson, or to the workmen's
  residence, whichever is less:

Zone 1:  0-30 miles
Zone 2:  31-49 miles
Zone 3:  50 miles and over

----------------------------------------------------------------
 ENGI0428-002 06/01/2020

                                   Rates          Fringes

POWER EQUIPMENT OPERATOR
     Group 1.....................$ 27.04            11.72
     Group 2.....................$ 30.31            11.72
     Group 3.....................$ 31.39            11.72
     Group 4.....................$ 32.42            11.72

POWER EQUIPMENT OPERATORS CLASSIFICATIONS:

  GROUP 1: A-frame boom truck, winch truck, air compressor,
  Beltcrete, boring bridge and texture, concrete mixer (skip
  type), conductor, brakeman, handler, conveyor, cross timing
  and pipe float, curing machine, dinky (under 20 tons),
  elevator hoist (Husky and similar), firemen (all), forklift
  and Ross carrier, generator (all), highline cableway
  signalman, hydrographic mulcher, hydrographic seeder, joint
```

inserter, jumbo finishing machine, Kolman belt loader, machine conveyor, multiple power concrete saw, oiler, pavement breaker, power grizzly, power sweeper, pressure grout machine, pump, roller (except as otherwise classified), self-propelled chip spreading machine, skiploader (3 cu. yd. and less), slurry seal machine (Moto paver driver), small self-propelled compactor (with blade)-backfill, ditch operation, straw blower, tractor (D-5 and under), tripper, tugger, welding machine, wheel-type tractor (Ford, Ferguson type with attachments, Bee Gee etc.)

GROUP 2: Aggregate plant (including crushing, screening and sand plants, etc.), asphalt plant mixer, asphalt laydown machine, backhoe (rubber tired or track, less than 1 cu. yd. MRC), Bee Gee operator boring machine, concrete batch plant (all types and sizes), concrete mechanical tamping, spreading or finishing machine (including Clary, Johnson or similar types), concrete mixer (paving type and mobile mixers), concrete pump, crane (crawler and pneumatic less than 15 ton capacity MRC), drilling machine (including water wells), elevating grader (all types and sizes except as otherwise classified), field equipment serviceman, paver and similar type equipment, motor grader (any type power blade-rough), oiler driver, operating engineer rigger, pneumatic tired scraper (all sizes and types), power jumbo form setter, road oil mixing machine, roller (on all types asphalt pavement), screed, self-propelled compactor (with blade, 815, 825 or equivalent-grade operation), skip loader (all types with a rated capacity over 3 but less than 6 cu. yd.), slip form (power driven lifting device for concrete forms), soil cement road mixingmachine (single pass type), heater and planer, tractor (dozer, pusher-all), traveling pipe-wrapping machine, trenching machine, tugger (two or more)

GROUP 3: Asphalt or concrete planing, rotomill and milling machine, auto grade machine (CMI and similar equipment), boring machine (including mole, badger and similar type), concrete pump (truck mounted with boom), crane (crawler and pneumatic over 15 tons but less than 100 tons capacity MRC), crawler type tractor with boom attachment and slope bar, derrick, Gradall, heavy duty mechanic/welder, helicopter hoist operator or pilot, highline cableway, mass excavator (150 Bucyrus, Erie and similar type), mechanical hoist (two or more drums), motor grader (any type power blade-finish), mucking machine, overhead crane, Grade Checker, piledriver engineer (portable, stationary or skid rig), power driven ditch lining or ditch trimming machine, remote control earth moving machine, skip loader (all types with rated capacity 6 cu. yd. but less than 10 cu. yd.), slip form paving machine (including Gunnert, Zimmerman and similar types), tower crane or similar type, universal equipment operator (backhoe, clamshell, dragline, shovel etc., up to 10 cu. yd.); Operating Engineers Electrician including Tower Erector, Lineman & Cable Splicer (load side of main disconnect).

GROUP 4: Crane operator (pneumatic or crawler-100 tons hoisting capacity and over, MRC rating), skip loader (all types with rated capacity of 10 cu. yd. or more), universal equipment operator (backhoe, clamshell, dragline, shovel, etc., 10 cu. yd. and over)

Multiple-Unit Earth Equipment (Holland Loader etc.), Tractor

operator, Pneumatic-Tired or Track type, Two Units-$0.50 per hour over base rate; and $1.00 per hour for each additional unit

All Operators, Oilers, and Motor Crane Drivers on equipment with Booms, except concrete pumping truck booms, including Jibs, shall receive $0.01 per hour per foot over 80 ft in addition to regular rate of pay

Premium pay for performing hazardous waste removal $0.50 per hour over base rate.

IRON0075-001 08/01/2025

	Rates	Fringes
IRONWORKER	$ 33.00	19.91

Zone 1: 0 to 50 miles from City Hall in Phoenix or Tucson
Zone 2: 050 to 100 miles - Add $4.00
Zone 3: 100 to 150 miles - Add $5.00
Zone 4: 150 miles & over - Add $6.50

LABO1184-006 06/01/2025

	Rates	Fringes
Laborers:		
Group 1	$ 27.41	9.26
Group 2	$ 29.05	9.26
Group 3	$ 29.91	9.26
Group 4	$ 30.88	9.26
Group 5	$ 31.98	9.26

LABORERS CLASSIFICATIONS:

GROUP 1: Laborer, general or construction; tool dispatcher or checker; manually controlled signal operator; fence builder, guard rail builder-highway; chat box man; dumpman and/or spotter; rip rap stone man; rock slinger; form stripper; packing rod steel and pans; cesspool diggers and installers; astro turf layer; clean up-bull gang trackman, railroad; chipper (clearing and grubbing); kettleman-tarman; spikers, wrenchers-creosote tieman; floor sanders-concrete; sandblaster (pot tender); powderman tender; fine grader; all tenders not herein separately classified; window cleaner; flagger

GROUP 2: Concrete laborer (belt, pipe and/or hoseman); cement mason tender; cutting torch operator; power type concrete buggy; bander; guinea chaser

GROUP 3: Operator and tender of pneumatic and electric tools; concrete vibrating machines, chain saw (on clearing and grubbing); hydraulic jacks and similar mechanical tools not separately herein classified; pipe caulker and/or backup man-pipeline; riggers and signal man-pipeline; pipe wrapper; cribber & shorer (except tunnel); pneumatic gopher; pre-cast manhole erector

GROUP 4: Asphalt raker and ironer; air and water washout nozzleman (low and high pressure); scaler (using bos'n's chair or safety belt); tamper (mechanical-all types);

sandblaster (nozzleman); concrete saw (hand-guided); concrete cutting torch; gunite (gunman, mixerman, rodman); bio-filer, pressman, installer, operator; hand-guided trencher and similarly operated equipment; driller (jackhammer and/or pavement breaker); grade setter (pipeline); pipe layer including but not limited to non-metallic transite and plastic pipe, water pipe, sewer pipe, drain pipe, and underground tile pipe and conduit); chuck tender (except tunnel)

GROUP 5: Drill doctor and/or air tool repairman; scaler (driller); form setter and/or builder; welder and/or pipelayer installing process piping; driller-core, diamond, wagon, air track, Joy, Mustang, PR-143, 220 Gardner-Denver, Hydrasonic, powderman; water blaster operator

NOTE: $0.50 per hour premium for performing hazardous waste removal

---

PAIN0086-004 04/01/2024

	Rates	Fringes
PAINTER	$ 25.47	8.00

PLAS0394-004 01/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 28.78	9.17

PLUM0469-005 01/03/2025

	Rates	Fringes
PLUMBER/PIPEFITTER		
Maricopa, Mohave, Pinal, and Yuma	$ 54.15	19.80
Pima	$ 48.40	19.50

TEAM0104-002 07/01/2024

	Rates	Fringes
TRUCK DRIVER		
Group 2	$ 26.95	1.65+a
Group 3	$ 27.43	1.65+a
Group 4	$ 28.68	1.65+a
Group 5	$ 27.80	1.65+a
Group 6	$ 29.47	1.65+a

A. Health & Welfare $1,261.06 per month.

FOOTNOTE:
a. Health & Welfare $1,330.26 per month. as of September 1, 2024

TRUCK DRIVER CLASSIFICATIONS:

GROUP 2: 2 or 3 axle Dump , Water Truck under 2500 gal.
GROUP 3: 4 axle Dump, Water Truck Drive- (2500 gal but less than 4000 gal)
GROUP 4: 5 axle Dump, Water Truck 4000 gal and over
GROUP 5: 6-axle Dump
GROUP 6: 7-axle Dump, 8-axle Dump

SUAZ1994-012 02/01/1994

	Rates	Fringes
ELECTRICIAN.....	$ 16.00	2.84

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME

refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination.
The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION
"