"General Decision Number: RI20260001 05/18/2026

State: Rhode Island

Construction Types: Building, Heavy and Highway

Counties: Rhode Island Counties of
Bristol, Kent, Newport, Providence and
Washington

Includes Marine Construction Projects

Modification Number	Publication Date
2	01/30/2026
3	05/18/2026

ASBE0006-006 09/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL SCRAPPING, VACUUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS)	$ 49.91	36.63

ASBE0006-008 09/01/2024

	Rates	Fringes
ASBESTOS WORKER/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS & FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS)	$ 49.91	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 50.62	28.82

BRRI0003-001 06/01/2022

	Rates	Fringes
BRICKLAYER, STONEMASON, POINTER, CAULKER & CLEANER	$ 46.86	29.14

BRRI0003-002 09/01/2022

	Rates	Fringes
MARBLE SETTER, TERRAZZO WORKER & TILE SETTER	$ 46.54	30.34

BRRI0003-003 09/01/2022

	Rates	Fringes
MARBLE, TILE & TERRAZZO FINISHER	$ 38.78	29.61

CARP0330-001 01/01/2023

	Rates	Fringes
PILEDRIVER FOOTNOTES: WHEN NOT DIVING OR		

TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL
RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL
RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE
WHEN TENDING THE DIVER. WORK ON FREE-STANDING
STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL
POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 41.53 29.35
WELDER FOOTNOTES: WHEN NOT DIVING OR TENDING
THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE
THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE
$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN
TENDING THE DIVER. WORK ON FREE-STANDING STACKS,
CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER
HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50
DIVER TENDER FOOTNOTES: WHEN NOT DIVING OR
TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL
RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL
RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE
WHEN TENDING THE DIVER. WORK ON FREE-STANDING
STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL
POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50
DIVER FOOTNOTES: WHEN NOT DIVING OR TENDING
THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE
THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE
$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN
TENDING THE DIVER. WORK ON FREE-STANDING STACKS,
CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER
HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 60.83 30.50
CARPENTER: INCLUDES SOFT FLOOR LAYER.....$ 47.88 30.50

CARP0330-001 06/02/2025

Rates Fringes

PILEDRIVER FOOTNOTES: WHEN NOT DIVING OR
TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL
RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL
RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE
WHEN TENDING THE DIVER. WORK ON FREE-STANDING
STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL
POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 41.53 29.35
WELDER FOOTNOTES: WHEN NOT DIVING OR TENDING

THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE
THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE
$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN
TENDING THE DIVER. WORK ON FREE-STANDING STACKS,
CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER
HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50
DIVER TENDER FOOTNOTES: WHEN NOT DIVING OR
TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL
RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL
RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE
WHEN TENDING THE DIVER. WORK ON FREE-STANDING
STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL
POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50
DIVER FOOTNOTES: WHEN NOT DIVING OR TENDING
THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE
THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE
$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN
TENDING THE DIVER. WORK ON FREE-STANDING STACKS,
CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER
HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 60.83 30.50
CARPENTER: INCLUDES SOFT FLOOR LAYER.....$ 47.88 30.50

CARP1121-002 04/21/2025

	Rates	Fringes
MILLWRIGHT	$ 45.72	31.50

ELEC0099-002 06/01/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER FOOTNOTES: WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL	$ 42.09	19.71
ELECTRICIAN FOOTNOTES: WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL	$ 56.11	24.74

ELEV0039-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTES: A. PAID HOLIDAYS: NEW YEARS DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY.		

B. EMPLOYER CONTRIBUTES 8% BASIC HOURLY RATE FOR 5 YEARS OR MORE OF SERVICE OF 6% BASIC HOURLY RATE FOR 6 MONTHS TO 5 YEARS OF SERVICE AS VACATION PAY CREDIT.....$ 64.52 38.44

ENGI0057-001 12/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 9 BOAT & TUG OPERATOR.		
A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....	$ 48.92	29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 8 HEATER, CONCRETE MIXER, STONE CRUSHER, WELDING MACHINE, GENERATOR AND LIGHT PLANT, GAS AND ELECTRIC DRIVEN PUMP AND AIR COMPRESSOR.		
A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,		

MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 45.00 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 7 UTILITY ENGINEERS AND SIGNAL PERSONS

A.

BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 33.15 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 6 WELL-POINT INSTALLATION CREW.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270

FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00
350 FEET AND OVER + $ 9.00 400 FEET AND OVER +
$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES:
 HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 39.15 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 5 BULLDOZER, BOBCATS, SKID STEER
LOADER, TRACTOR, SCRAPER, COMBINATION LOADER
BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3
YDS.), STREET AND MOBILE-POWERED SWEEPER (3-YD.
CAPACITY), 8-FT. SWEEPER MINIMUM 65 HP).

A. BOOM LENGTHS, INCLUDING JIBS: 150
FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00
210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $
5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER
+ $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND
OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES:
 HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 48.35 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 4 OILER ON CRAWLER BACKHOE.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER
+ $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND
OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET
AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350
FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00

A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 42.07 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 3 OILERS ON CRANES.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 44.92 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 2 DIGGING MACHINE, ROSS CARRIER, LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE, SHOT & WATER BLASTING MACHINE, PAVER, SPREADER, GRADERS, FRONT END LOADER (3 YDS. AND OVER), VIBRATORY HAMMER & VACUUM TRUCK, ROADHEADERS, FORKLIFTS, ECONOMOBILE TYPE EQUIPMENT, TUNNEL BORING MACHINES, CONCRETE PUMP AND ON SITE CONCRETE PLANTS.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET

AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
 TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 49.30 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 1 CRANES, LIGHTERS, BOOM TRUCKS AND DERRICKS

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 51.30 29.95

ENGI0057-003 12/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 8 HEATER, CONCRETE MIXER, STONE CRUSHER, WELDING MACHINE, GENERATOR FOR LIGHT PLANT, GAS AND ELECTRIC DRIVEN PUMP & AIR COMPRESSOR		

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE

WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER
HOUR ADDITIONAL.....$ 44.54 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 7 WELL POINT INSTALLATION CREW

A. BOOM LENTHS,
INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180
FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00
240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $
7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER:
+ $ 9.00 400 FT. AND OVER: + $10.00 A.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTE: HAZMAT
WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 47.22 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 6 BULLDOZER,SKID STEER LOADERS,BOBCATS,
TRACTOR, GRADER, SCRAPER,COMBINATION LOADER
BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3
YDS.), STREET AND MOBILE POWERED SWEEPER (3 YDS.
CAPACITY), 8-FT. SWEEPER (MINIMUM 65 HP)

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER:
+ $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND
OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT.
AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350
FT. AND OVER: + $ 9.00 400 FT. AND OVER: +
$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER
HOUR ADDITIONAL.....$ 47.65 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 5 OILER ON CRAWLER BACKHOE

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 41.50 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 4 FIREMAN & OILER ON CRANES

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 44.35 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 3 TELEHANDLER EQUIPMENT, FORKLIFT, CONCRETE PUMP & ON-SITE CONCRETE PLANT

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 48.35 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 2 DIGGING MACHINE, ROSS CARRIER, LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE, SHOT & WATER BLASTING MACHINE, PAVER, SPREADER, FRONT END LOADER (3 YDS. AND OVER), VIBRATORY HAMMER AND VACUUM TRUCK

A. BOOM

LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00
180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $
4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER:
+ $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND
OVER: + $ 9.00 400 FT. AND OVER: + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTE: HAZMAT
WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 48.57 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 1 CRANES, LIGHTERS, BOOM TRUCKS AND
DERRICKS.

A. BOOM
LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00
180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $
4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER:
+ $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND
OVER: + $ 9.00 400 FT. AND OVER: + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTE: HAZMAT
WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 50.57 29.95

ENGI0057-005 12/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 8 GAS
AND ELECTRIC DRIVE HEATERS, CONCRETE MIXERS, LIGHT
PLANTS, WELDING MACHINES, PUMPS AND COMPRESSORS

A. FOOTNOTE: A. ANY
EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH
A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY.....$ 38.70 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 7
COMBINATION LOADER / BACKHOES, FRONT-END LOADERS
(LESS THAN 3 YDS.), FORKLIFT, BULLDOZERS, SCRAPERS,
BOATS, ROLLERS, SKID STEER LOADERS (REGARDLESS OF

ATTACHMENTS), STREET SWEEPERS, MECHANICS, WELDERS,
OPERATORS IN MATERIALS YARDS, SHOPS AND GARAGES

A. FOOTNOTE: A. ANY
EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH
A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY.....$ 43.43 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 6
OILERS ON CRANES AND DECKHANDS

A. FOOTNOTE: A. ANY
EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH
A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY.....$ 39.73 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 5
SIGNAL PERSONS

A.
FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,

THANKSGIVING DAY & CHRISTMAS DAY.....$ 33.15 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 4
UTILITY ENGINEERS

A. FOOTNOTE:
A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN
WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.....$ 25.75 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 3
WELLPOINT INSTALLATION AND DRILL/BORING MACHINE
ASSISTANTS

A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE
DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE
PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S
DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH,
VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.....$ 39.15 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 2
DIGGING MACHINES, EXCAVATORS, LOCOMOTIVES, JOHN
HENRY'S, DIRECTIONAL DRILLING MACHINES, COLD
PLANERS, RECLAIMERS, PAVERS, SPREADERS, GRADERS,
FRONT-END LOADERS (3YDS & OVER), VACUUM TRUCK,
DRILL/BORING MACHINE OPERATORS, VERMEER SAW, WATER
BLASTER, HYDRAULIC-DEMOLITION ROBOT, ROSS CARRIERS,
CONCRETE PUMP OPERATORS, ASPHALT/MATERIAL TRANSFER
MACHINES, ROTATING TELEHANDLERS, SPMT TYPE

EQUIPMENT

A. FOOTNOTE: A.
ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN
WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.....$ 44.45 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 1
CRANES, PILE DRIVERS, LIGHTERS, BOOM TRUCKS,
HOISTS, DERRICKS

A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE
DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE
PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S
DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH,
VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.....$ 46.45 29.95

IRON0037-001 09/16/2025

	Rates	Fringes
IRONWORKER	$ 43.03	33.53

LABO0271-001 12/03/2023

	Rates	Fringes
LABORER GROUP 5 (BUILDING CONSTRUCTION)	$ 39.00	26.90
LABORER GROUP 4 (BUILDING CONSTRUCTION)	$ 37.00	26.90
LABORER GROUP 3 (BUILDING CONSTRUCTION)	$ 37.00	26.90
LABORER GROUP 2 (BUILDING CONSTRUCTION)	$ 37.00	26.90
LABORER GROUP 1 (BUILDING CONSTRUCTION)	$ 37.00	26.90

LABO0271-002 11/27/2022

	Rates	Fringes
LABORER TEST BORING LABORER	$ 41.95	24.15
LABORER TEST BORING DRILLER	$ 41.95	24.15
LABORER OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW TOP MAN & LABORER	$ 35.60	24.15
LABORER OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW BOTTOM MAN	$ 41.50	24.15
LABORER FREE AIR GROUP 3	$ 42.45	24.15
LABORER FREE AIR GROUP 2	$ 45.00	24.15
LABORER FREE AIR GROUP 1	$ 46.00	24.15

LABORER COMPRESSED AIR GROUP 3.....$ 42.45 24.15
LABORER COMPRESSED AIR GROUP 2.....$ 52.93 24.15
LABORER COMPRESSED AIR GROUP 1.....$ 55.40 24.15

PAIN0011-005 06/01/2025

	Rates	Fringes
PAINTER (SPRAY, SAND & WATER BLASTING).....	$ 42.57	26.60
PAINTER (EPOXY, TANKS, TOWERS, SWING STAGE & STRUCTURAL STEEL).....	$ 41.57	26.60
PAINTER (BRUSH AND ROLLER).....	$ 39.57	26.60

PAIN0011-006 06/01/2024

	Rates	Fringes
GLAZIER FOOTNOTES: SWING STAGE: $1.00 PER HOUR ADDITIONAL. PAID HOLIDAYS: LABOR DAY & CHRISTMAS DAY.....	$ 41.63	26.15

PAIN0011-011 06/01/2024

	Rates	Fringes
PAINTER (BRIDGE WORK).....	$ 57.85	26.40

PAIN0035-008 06/01/2011

	Rates	Fringes
SIGN PAINTER.....	$ 24.79	13.72

PLAS0040-001 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (BUILDING CONSTRUCTION) FOOTNOTE: CEMENT MASON: WORK ON FREE SWINGING SCAFFOLDS UNDER 3 PLANKS WIDTH AND WHICH IS 20 OR MORE FEET ABOVE GROUND AND ANY OFFSET STRUCTURE: $.30 PER HOUR ADDITIONAL.....	$ 44.75	29.10

PLAS0040-002 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (HEAVY AND HIGHWAY CONSTRUCTION).....	$ 44.75	29.10

PLAS0040-003 01/01/2025

	Rates	Fringes
PLASTERER.....	$ 45.52	29.43

PLUM0051-002 08/25/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS.....	$ 54.34	34.50

ROOF0033-004 12/01/2025

	Rates	Fringes
ROOFER.....	$ 47.49	31.44

SFRI0669-001 04/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	$ 53.76	33.44

SHEE0017-002 06/01/2025

	Rates	Fringes
SHEET METAL WORKER	$ 44.42	41.94

TEAM0251-001 05/01/2025

	Rates	Fringes
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 5 FOUR- AND FIVE-AXLE EQUIPMENT		

FOOTNOTES:

A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.

	Rates	Fringes
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 10 TRACTOR TRAILER	$ 32.21	34.51

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3

WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.36 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 9 SPECIAL EARTH-MOVING EQUIPMENT, 35 TONS OR OVER

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.56 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 8 SPECIAL EARTH-MOVING EQUIPMENT, UNDER 35 TONS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.31 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 7 TRAILERS WHEN USED ON A DOUBLE HOOK UP (PULLING 2 TRAILERS)

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.

.....$ 32.81 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 6 LOW-BED OR BOOM TRAILER.

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.

.....$ 32.61 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 4 THREE-AXLE DUMP TRUCK

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE

DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.11 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 3 TWO-AXLE DUMP TRUCK

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.06 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 2 TWO-AXLE ON LOW BEDS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD

MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00
PER HOUR OVER APPLICABLE RATE. .....$ 32.01 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
1 PICK-UP TRUCKS, STATION WAGONS, & PANEL TRUCKS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00
PER HOUR OVER APPLICABLE RATE. .....$ 31.86 34.51

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker

protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications
and wage rates that have been found to be prevailing for the
type(s) of construction and geographic area covered by the wage
determination. The classifications are listed in alphabetical
order under rate identifiers indicating whether the particular
rate is a union rate (current union negotiated rate), a survey
rate, a weighted union average rate, a state adopted rate, or a
supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than
SU, UAVG, SA, or SC denotes that a union rate was
prevailing for that classification in the survey. Example:
PLUM0198-005 07/01/2024. PLUM is an identifier of the union
whose collectively bargained rate prevailed in the survey for
this classification, which in this example would be Plumbers.
0198 indicates the local union number or district council
number where applicable, i.e., Plumbers Local 0198. The next
number, 005 in the example, is an internal number used in
processing the wage determination. The date, 07/01/2024 in the
example, is the effective date of the most current negotiated
rate.

Union prevailing wage rates are updated to reflect all changes
over time that are reported to WHD in the rates
in the collective bargaining agreement (CBA) governing the
classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for
those classifications, but that 100% of the data reported for
the classifications reflected union rates. EXAMPLE:
UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a
weighted union average rate. OH indicates the State of Ohio.
The next number, 0010 in the example, is an internal number
used in producing the wage determination. The date, 01/01/2024
in the example, indicates the date the wage determination was
updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to
reflect a weighted average of the current rates in the
collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union
rate prevailed (as defined in 29 CFR 1.2) for this
classification in the survey or that the rate was derived by
computing a weighted average rate based on all the rates
reported in the survey for that classification. As a weighted
average rate includes all rates reported in the survey, it may
include both union and non-union rates. Example: SUFL2022-007
6/27/2024. SU indicates the rate is a single non-union
prevailing rate or a weighted average of survey data for that
classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment

data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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