"General Decision Number: WI20260011 05/18/2026

State: Wisconsin

Construction Types: Building

Counties: Wisconsin Counties of
Adams, Ashland, Barron, Bayfield,
Buffalo, Burnett, Clark, Columbia,
Crawford, Dodge, Door, Dunn, Florence,
Fond Du Lac, Forest, Grant, Green, Green
Lake, Iowa, Iron, Jackson, Jefferson,
Juneau, Kewaunee, Lafayette, Langlade,
Lincoln, Manitowoc, Marinette,
Marquette, Menominee, Monroe, Oconto,
Oneida, Pepin, Polk, Portage, Price,
Richland, Rusk, Sauk, Sawyer, Shawano,
Taylor, Trempealeau, Vernon, Vilas,
Walworth, Washburn, Waupaca, Waushara
and Wood

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0019-002 06/01/2025

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS. INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS WHETHER THEY CONTAIN ASBESTOS OR NOT (COLUMBIA, CRAWFORD, DODGE, GRANT, GREEN, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, MARQUETTE, MONROE, RICHLAND, SAUK, VERNON, AND WALWORTH COUNTIES).....	$ 45.88	38.15

ASBE0034-005 06/09/2025

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS; PROTECTIVE COATINGS, COVERINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS. INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS WHETHER THEY CONTAIN ASBESTOS OR NOT (BARRON, BUFFALO, DUNN, PEPIN, AND POLK COUNTIES).....	$ 55.34	34.03

ASBE0049-003 05/01/2025

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS; PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS. INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS WHETHER THEY CONTAIN ASBESTOS OR NOT (ASHLAND, BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES).....	$ 49.17	23.83

ASBE0127-002 06/01/2025

	Rates	Fringes
HEAT AND FROST INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS; AND THE APPLICATION OF FIRESTOPPING MATERIAL IN WALLS, FLOORS, CEILINGS. INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS WHETHER THEY CONTAIN ASBESTOS OR NOT (ADAMS, CLARK, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JACKSON, KEWAUNEE,.....	$ 45.24	30.56

BOIL0107-001 01/01/2025

	Rates	Fringes
BOILERMAKER (BOILERMAKER).....	$ 46.52	34.63

BRWI0001-003 06/01/2025

	Rates	Fringes
BRICKLAYER & TILE SETTER (CRAWFORD,JUNEAU, MONROE,TREMPEALEAU, AND VERNON COUNTIES).....	$ 40.09	28.10

BRWI0002-003 06/01/2025

	Rates	Fringes
BRICKLAYER: CEMENT MASON/CONCRETE FINISHER (ASHLAND, BURNETT, IRON, WASHBURN)	$ 46.01	29.31
BRICKLAYER: BRICKLAYER, TILE SETTER (ASHLAND, BURNETT, IRON, WASHBURN)	$ 48.60	29.31

BRWI0002-004 06/01/2025

	Rates	Fringes
BRICKLAYER: BRICKLAYER & TILE SETTER (BAYFIELD COUNTY)	$ 48.60	29.31

BRWI0003-001 06/01/2024

	Rates	Fringes
BRICKLAYER: BRICKLAYER, CEMENT MASON, TILE SETTER (DOOR, KEWAUNEE, FLORENCE, FOND DU LAC, GREEN LAKE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES)	$ 38.45	27.41

BRWI0004-003 06/01/2025

	Rates	Fringes
TILE SETTER (WALWORTH COUNTY)	$ 39.19	28.90
CEMENT MASON/CONCRETE FINISHER (WALWORTH COUNTY)	$ 40.50	28.90
BRICKLAYER (WALWORTH COUNTY)	$ 44.71	28.90

BRWI0006-001 06/01/2025

	Rates	Fringes
BRICKLAYER: BRICKLAYER,CEMENT MASON,TILE SETTER (ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MENOMINEE, ONEIDA, PORTAGE, TAYLOR, VILAS AND WOOD COUNTIES)	$ 39.36	28.83

BRWI0006-004 06/01/2025

	Rates	Fringes
BRICKLAYER & TILE SETTER (PRICE COUNTY)	$ 39.36	28.83

BRWI0007-003 06/01/2025

	Rates	Fringes
BRICKLAYER & TILE SETTER (GREEN AND LAFAYETTE COUNTIES)	$ 40.34	29.49

BRWI0013-003 06/01/2025

	Rates	Fringes
TILE LAYER (GRANT, IOWA, AND RICHLAND COUNTIES).....	$ 38.39	29.79
BRICKLAYER (GRANT, IOWA, AND RICHLAND COUNTIES).....	$ 41.17	28.66

BRWI0019-004 06/01/2025

	Rates	Fringes
BRICKLAYER: BRICKLAYER, CEMENT MASON, TILE LAYER (BARRON, BURNETT (SOUTHERN HALF), DUNN, PEPIN, POLK, RUSK, AND WASHBURN (SOUTHERN HALF) COUNTIES)..	$ 39.50	28.69

BRWI0019-005 06/01/2025

	Rates	Fringes
BRICKLAYER & TILE SETTER (SAWYER COUNTY).....	$ 39.50	28.69

BRWI0021-001 06/01/2025

	Rates	Fringes
BRICKLAYER: BRICKLAYER, CEMENT MASON, TILE LAYER (DODGE AND JEFFERSON COUNTIES).....	$ 40.14	29.67

BRWI0034-001 06/01/2025

	Rates	Fringes
BRICKLAYER: BRICKLAYER, CEMENT MASON, TILE LAYER (COLUMBIA AND SAUK COUNTIES).....	$ 41.17	28.66

CARP0068-013 05/05/2025

	Rates	Fringes
CARPENTER: INCLUDING DRYWALL HANGING, ACOUSTICAL WORK (BURNETT (WEST OF HIGHWAY 48) AND POLK(WEST OF HIGHWAYS 35, 48 & 65) COUNTIES).....	$ 48.54	28.84

CARP0310-007 06/01/2025

	Rates	Fringes
PILEDRIVERMAN (ADAMS, BAYFIELD (EASTERN 2/3), FOREST, IRON, ONEIDA, PORTAGE, PRICE, SHAWANO (WESTERN PORTION OF THE COUNTY), TAYLOR, VILAS, AND WOOD COUNTIES).....	$ 41.43	29.99
CARPENTER: INCLUDING ACOUSTICAL WORK & DRYWALL HANGING (ADAMS, BAYFIELD (EASTERN 2/3), FOREST, IRON, ONEIDA, PORTAGE, PRICE, SHAWANO (WESTERN PORTION OF THE COUNTY), TAYLOR, VILAS, AND WOOD COUNTIES).....	$ 41.43	29.99

CARP0310-008 06/01/2025

	Rates	Fringes
CABINET INSTALLER: INCLUDING ACOUSTICAL WORK & DRYWALL HANGING (ASHLAND COUNTY)	$ 41.43	29.99

CARP0314-006 06/02/2025

	Rates	Fringes
CARPENTER, INCLUDING DRYWALL HANGING, ACOUSTICAL WORK: PILEDRIVERMAN (COLUMBIA, DODGE, GRANT, GREEN, IOWA, JEFFERSON, LAFAYETTE, RICHLAND, SAUK, AND WALWORTH COUNTIES)	$ 44.45	28.78

CARP0361-006 05/05/2025

	Rates	Fringes
CARPENTERS: INCLUDING DRYWALL HANGING, ACOUSTICAL WORK (BAYFIELD COUNTY (WEST OF HWY 63))	$ 40.79	27.90

CARP0731-006 06/01/2025

	Rates	Fringes
PILEDRIVERMAN (FOND DU LAC (EASTERN PORTION OF THE COUNTY) AND MANITOWOC COUNTIES)	$ 41.43	29.99
CARPENTER: INCLUDING ACOUSTICAL WORK & DRYWALL HANGING (FOND DU LAC (EASTERN PORTION OF THE COUNTY) AND MANITOWOC COUNTIES)	$ 41.43	29.99

CARP0955-004 06/01/2025

	Rates	Fringes
PILEDRIVERMAN (FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, WAUPACA, AND WAUSHARA COUNTIES)	$ 41.43	29.99
CARPENTER: INCLUDING ACOUSTICAL WORK & DRYWALL HANGING (FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, WAUPACA, AND WAUSHARA COUNTIES)	$ 41.43	29.99

CARP1056-004 06/01/2024

	Rates	Fringes
MILLWRIGHT (ADAMS, ASHLAND, BARRON, BAYFIELD (EASTERN 2/3), BUFFALO, BURNETT, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, PEPIN, POLK (E. OF HWY. 35, 48 & 65), PORTAGE, PRICE, RICHLAND, RUSK, SAUK, SAWYER, SHAWANO, TAYLOR, TREMPEALEAU,		

VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA,
WAUSHARA.....$ 42.00 28.85

CARP1074-009 06/01/2025

	Rates	Fringes
PILEDRIVERMAN (BARRON, BURNETT (EAST OF HWY 48), CLARK, DUNN, POLK (EAST OF HWY 35, 48, 65), RUSK, SAWYER, AND WASHBURN COUNTIES).....	$ 41.43	29.99
CARPENTER: INCLUDING ACOUSTICAL WORK & DRYWALL HANGING (BARRON, BURNETT (EAST OF HWY 48), CLARK, DUNN, POLK (EAST OF HWY 35, 48, 65), RUSK, SAWYER, AND WASHBURN COUNTIES).....	$ 41.43	29.99

CARP1143-006 06/01/2025

	Rates	Fringes
PILEDRIVERMAN (BUFALO, CRAWFORD, JACKSON, MONROE, TREMPEALEAU, AND VERNON COUNTIES).....	$ 41.43	29.99
CARPENTER: INCLUDING ACOUSTICAL WORK & DRYWALL HANGING (BUFALO, CRAWFORD, JACKSON, MONROE, TREMPEALEAU, AND VERNON COUNTIES).....	$ 41.43	29.99

CARP1146-006 06/01/2025

	Rates	Fringes
PILEDRIVERMAN (DOOR, FLORENCE (EXCEPT AREA BORDERING MICHIGAN), KEWAUNEE, MARINETTE (EXCEPT N.E. CORNER), MENOMINEE, OCONTO, AND SHAWANO (WESTERN PORTION OF THE COUNTY) COUNTIES).....	$ 41.43	29.99
CARPENTER: INCLUDING ACOUSTICAL WORK & DRYWALL HANGING (DOOR, FLORENCE (EXCEPT AREA BORDERING MICHIGAN), KEWAUNEE, MARINETTE (EXCEPT N.E. CORNER), MENOMINEE, OCONTO, AND SHAWANO (WESTERN PORTION OF THE COUNTY) COUNTIES).....	$ 41.43	29.99

CARP1348-006 05/01/2025

	Rates	Fringes
MILLWRIGHT (BAYFIELD COUNTY (WESTERN 1/3)).....	$ 41.90	29.51

ELEC0014-001 05/25/2025

	Rates	Fringes
ELECTRICIAN (ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (EXCEPT COLBY, FREMONT, LYNN, MARYVILLE, SHERMAN, SHERWOOD, UNITY), CRAWFORD, DUNN, GRANT, IRON, JACKSON, MONROE, PEPIN, POLK, PRICE, RICHLAND, RUSK, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES).....	$ 44.29	25.21

ELEC0014-005 05/25/2025

	Rates	Fringes
ELECTRICIANS: TELEDATA SYSTEM INSTALLER/TECHNICIAN. LOW VOLTAGE CONSTRUCTION, INSTALLATION, MAINTENANCE AND REMOVAL OF TELEDATA FACILITIES (VOICE, DATA, AND VIDEO) INCLUDING OUTSIDE PLANT, TELEPHONE AND DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT, CENTRAL OFFICES, PABX, FIBER OPTIC CABLE AND EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN (WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS), AND ISDN (INTEGRATED SYSTEMS DIGITAL NETWORK).....	$ 31.17	20.08

ELEC0158-007 05/25/2025

	Rates	Fringes
ELECTRICIANS: (DOOR, KEWAUNEE, MANITOWOC (EXCEPT SCHLESWIG), MARINETTE(WAUSUAKEE AND AREA SOUTH THEREOF), OCONTO, MENOMINEE (EAST OF A INE 6 MILES WEST OF THE WEST BOUNDARY OF OCONTO COUNTY), SHAWANO (EXCEPT AREA NORTH OF TOWNSHIPS OF ANIWA AND HUTCHINS) COUNTIES).....	$ 42.00	23.93

ELEC0159-001 05/26/2024

	Rates	Fringes
ELECTRICIANS: (COLUMBIA, DODGE (WEST OF HWY 26 EXCEPT CHESTER AND EMMET TWPS), GREEN LAKE COUNTY (EXCEPT TOWNSHIPS OF BERLIN, SENECA & ST. MARIE), IOWA, MARQUETTE COUNTY (EXCEPT TOWNSHIPS OF NESHKOKA, CRYSTAL LAKE, NEWTON, AND SPRINGFIELD), AND SAUK COUNTIES).....	$ 48.55	25.91

ELEC0219-006 06/01/2019

	Rates	Fringes
ELECTRICIAN: ELECTRICAL CONTRACTS UNDER $180,000 (FLORENCE COUNTY (TOWNSHIPS OF AURORA, COMMONWEALTH, FERN, FLORENCE AND HOMESTEAD) AND MARINETTE COUNTY (TOWNSHIP OF NIAGARA)).....	$ 31.75	21.73
ELECTRICIAN: ELECTRICAL CONTRACTS OVER $180,000 (FLORENCE COUNTY (TOWNSHIPS OF AURORA, COMMONWEALTH, FERN, FLORENCE AND HOMESTEAD) AND MARINETTE COUNTY (TOWNSHIP OF NIAGARA)).....	$ 33.94	21.80

ELEC0388-004 06/01/2024

	Rates	Fringes
ELECTRICIAN (ADAMS, CLARK (COLBY, FREEMONT, LYNN,		

MAYVILLE, SHERMAN, SHERWOOD, UNITY), FOREST,
JUNEAU, LANGLADE, LINCOLN, MARINETTE (BEECHER,
DUNBAR, GOODMAN & PEMBINE), MENOMINEE (AREA WEST OF
A LINE 6 MILES WEST OF THE WEST BOUNDARY OF OCONTO
COUNTY), ONEIDA, PORTAGE, SHAWANO (ANIWA AND
HUTCHINS), VILAS AND WOOD COUNTIES).....$ 40.19 22.90

ELEC0494-010 06/01/2025

	Rates	Fringes
ELECTRICIAN (DODGE COUNTY (AREA EAST OF HWY 26 INCLUDING ALL OF CHESTER TOWNSHIP, BUT EXCLUDING EMMET TOWNSHIP), FOND DU LAC (EXCEPT WAUPUN), AND MANITOWOC (SCHLESWIG) COUNTIES).....	$ 45.20	25.27

ELEC0494-014 06/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (DODGE (AREA EAST OF HWY 26 INCLUDING CHESTER TWP BUT EXCLUDING EMMET TWP), FOND DU LAC (EXCEPT WAUPUN), AND MANITOWOC (SCHLESWIG) COUNTIES).....	$ 37.13	21.58
SOUND & COMMUNICATIONS: INSTALLER (DODGE (AREA EAST OF HWY 26 INCLUDING CHESTER TWP BUT EXCLUDING EMMET TWP), FOND DU LAC (EXCEPT WAUPUN), AND MANITOWOC (SCHLESWIG) COUNTIES).....	$ 37.13	21.58

ELEC0577-001 06/01/2025

	Rates	Fringes
ELECTRICIAN (GREEN LAKE (N. PART INCLUDING TWPS OF BERLIN, ST MARIE, AND SENECA), MARQUETTE (N. PART INCLUDING TWPS OF CRYSTAL LAKE, NESHKORO, NEWTON, AND SPRINGFIELD), WAUPACA, AND WAUSHARA COUNTIES,)..	$ 41.76	23.65

ELEC0890-005 06/01/2024

	Rates	Fringes
ELECTRICIAN (DODGE (EMMET TOWNSHIP ONLY), GREEN, JEFFERSON, LAFAYETTE, AND WALWORTH COUNTIES).....	$ 43.65	23.59

ENGI0139-004 06/02/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT (6) FORKLIFT. HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....	$ 41.60	27.89
OPERATOR: POWER EQUIPMENT (4) HYDRAULIC CRANE, 10		

TONS OR LESS. HAZARDOUS WASTE PREMIUMS: EPA
LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 45.20 27.89
OPERATOR: POWER EQUIPMENT (3) TRAVELLING CRANE
(BRIDGE TYPE). HAZARDOUS WASTE PREMIUMS: EPA
LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 45.73 27.89
OPERATOR: POWER EQUIPMENT (2) CRANES, TOWER
CRANES WITH OR W/O ATTACHMENTS 100 TONS OR LESS;
CRANES, TOWER CRANES WITH BOOM, LEADS, AND OR JIB
LENGTHS 175 FT OR LESS HAZARDOUS WASTE PREMIUMS:
EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL
""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 49.28 27.89
OPERATOR: POWER EQUIPMENT (1) CRANES, TOWER CRANES
WITH OR W/O ATTACHMENTS OVER 100 TONS; CRANES,
TOWER CRANES WITH BOOM, LEADS AND OR JIB LENGTH 176
FT OR LONGER HAZARDOUS WASTE PREMIUMS: EPA LEVEL
""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 50.53 27.89

IRON0008-012 06/01/2025

	Rates	Fringes
IRONWORKER (CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMIE, SHAWANO AND WALWORTH (NORTHEASTERN PART) COUNTIES).....	$ 44.66	33.67

IRON0383-004 06/01/2025

	Rates	Fringes
IRONWORKER (ADAMS, COLUMBIA, CRAWFORD, DODGE, FLORENCE, FOREST, GRANT, GREENE (EXCEPT S.E. TIP), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES).....	$ 44.00	32.66

IRON0498-007 06/01/2025

	Rates	Fringes
IRONWORKER (GREEN (S.E. 1/3) AND WALWORTH (EXCEPT N.E. PART) COUNTIES).....	$ 48.74	49.65

IRON0512-009 05/01/2025

	Rates	Fringes

IRONWORKER (BARRON, BUFFALO, CLARK, DUNN, JACKSON,
PEPIN, POLK, RUSK, TAYLOR AND TREMPEALEAU COUNTIES).$ 46.35 36.86

IRON0512-023 05/01/2025

	Rates	Fringes
IRONWORKER (ASHLAND, BAYFIELD, BURNETT, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES)	$ 42.89	36.86

LABO0140-003 06/01/2025

	Rates	Fringes
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER, PREPARATION, REMOVAL AND ENCAPSULATION OF HAZARDOUS MATERIALS FROM NON-MECHANICAL SYSTEMS (BUFFALO, CRAWFORD, GRANT, JACKSON, JUNEAU, MONROE, RICHLAND, TREMPEALEAU (SOUTHERN PART), AND VERNON COUNTIES)	$ 36.65	19.97
LABORER, GENERAL (BUFFALO, CRAWFORD, GRANT, JACKSON, JUNEAU, MONROE, RICHLAND, TREMPEALEAU (SOUTHERN PART), AND VERNON COUNTIES)	$ 37.70	19.97

LABO0268-005 06/02/2025

	Rates	Fringes
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER	$ 36.65	19.97
LABORER, GENERAL: AREA 3 (AREA 1: BARRON, CLARK (WEST 1/3), DUNN, PEPIN, POLK, RUSK TAYLOR (WEST 1/3) AREA 2: CLARK (EAST 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE, TAYLOR (EAST 2/3), VILAS, WOOD AREA 3: BURNETT, IRON, SAWYER, WASHBURN)	$ 36.35	19.97
LABORER, GENERAL: AREA 2 (AREA 1: BARRON, CLARK (WEST 1/3), DUNN, PEPIN, POLK, RUSK TAYLOR (WEST 1/3) AREA 2: CLARK (EAST 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE, TAYLOR (EAST 2/3), VILAS, WOOD AREA 3: BURNETT, IRON, SAWYER, WASHBURN)	$ 37.05	19.97
LABORER, GENERAL: AREA 1 (AREA 1: BARRON, CLARK (WEST 1/3), DUNN, PEPIN, POLK, RUSK TAYLOR (WEST 1/3) AREA 2: CLARK (EAST 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE, TAYLOR (EAST 2/3), VILAS, WOOD AREA 3: BURNETT, IRON, SAWYER, WASHBURN)	$ 37.70	19.97

LABO0330-001 06/01/2025

	Rates	Fringes
LABORERS, GENERAL (DODGE, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, PORTAGE, SHAWANO, WAUPACA,WAUSHARA)	$ 37.05	19.97

LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER,
PREPARATION, REMOVAL, ENCAPSULATION OF HAZARDOUS
MATERIALS FROM NON-MECHANICAL SYSTEMS (DODGE, DOOR,
FLORENCE, FOND DU LAC, FOREST, GREEN LAKE,
KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE,
MENOMINEE, OCONTO, PORTAGE, SHAWANO,
WAUPACA,WAUSHARA).....$ 36.65 19.97

LABO0464-005 06/01/2025

	Rates	Fringes
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER, PREPARATION, REMOVAL, ENCAPSULATION OF HAZARDOUS MATERIALS FROM NON-MECHANICAL SYSTEMS (ADAMS, COLUMBIA, GREEN, IOWA, JEFFERSON, LAFAYETTE, SAUK, AND WALWORTH COUNTIES) (Remaining Area).....	$ 36.65	19.97
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER, PREPARATION, REMOVAL, ENCAPSULATION OF HAZARDOUS MATERIALS FROM NON-MECHANICAL SYSTEMS (ADAMS, COLUMBIA, GREEN, IOWA, JEFFERSON, LAFAYETTE, SAUK, AND WALWORTH COUNTIES) (Adams County).....	$ 36.65	19.97
LABORER, GENERAL: REMAINING AREA (ADAMS, COLUMBIA, GREEN, IOWA, JEFFERSON, LAFAYETTE, SAUK, AND WALWORTH COUNTIES).....	$ 37.70	19.97
LABORER, GENERAL: ADAMS COUNTY (ADAMS, COLUMBIA, GREEN, IOWA, JEFFERSON, LAFAYETTE, SAUK, AND WALWORTH COUNTIES).....	$ 37.05	19.97

LABO0464-008 06/01/2025

	Rates	Fringes
LANDSCAPE LABORER.....	$ 21.52	18.94

LABO1091-001 05/01/2025

	Rates	Fringes
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER: PREPARATION, REMOVAL, ENCAPSULATION OF HAZARDOUS MATERIALS FROM NON-MECHANICAL SYSTEMS (BAYFIELD (WEST OF COUNTY TRUNK A INCLUDING THE IRON RIVER NATIONAL FISH HATCHERY AND GREAT LAKES TRANSMISSION CO., STATION 6) COUNTY).....	$ 37.04	23.47
LABORER, GENERAL (BAYFIELD (WEST OF COUNTY TRUNK A INCLUDING THE IRON RIVER NATIONAL FISH HATCHERY AND GREAT LAKES TRANSMISSION CO., STATION 6) COUNTY)....	$ 36.04	23.47

LABO1091-002 05/01/2025

	Rates	Fringes
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER:		

PREPARATION, REMOVAL, ENCAPSULATION OF HAZARDOUS
MATERIALS FROM NON-MECHANICAL SYSTEMS (ASHLAND &
BAYFIELD (EAST OF COUNTY TRUNK A EXCLUSIVE OF THE
IRON RIVER NATIONAL FISH HATCHERY AND GREAT LAKES
TRANSMISSION CO., STATION 6) COUNTIES).....$ 35.59 23.47
LABORER, GENERAL (ASHLAND & BAYFIELD (EAST OF
COUNTY TRUNK A EXCLUSIVE OF THE IRON RIVER NATIONAL
FISH HATCHERY AND GREAT LAKES TRANSMISSION CO.,
STATION 6) COUNTIES).....$ 34.59 23.47

PLAS0599-003 06/01/2025

	Rates	Fringes
PLASTERER (PEPIN COUNTY).....	$ 39.75	25.10
CEMENT MASON/CONCRETE FINISHER (PEPIN COUNTY).....	$ 37.25	27.84

PLAS0599-007 06/01/2025

	Rates	Fringes
PLASTERER (BUFFALO, CRAWFORD, JACKSON, JUNEAU, MONROE, POLK, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES).....	$ 39.75	25.10
CEMENT MASON/CONCRETE FINISHER (BUFFALO, CRAWFORD, JACKSON, JUNEAU, MONROE, POLK, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES).....	$ 37.25	27.84

PLAS0599-011 06/01/2025

	Rates	Fringes
PLASTERER (GRANT, GREEN, IOWA, AND LAFAYETTE COUNTIES).....	$ 39.89	28.04
CEMENT MASON/CONCRETE FINISHER (GRANT, GREEN, IOWA, AND LAFAYETTE COUNTIES).....	$ 43.27	25.69

PLAS0633-046 05/01/2025

	Rates	Fringes
PLASTERER (BAYFIELD, PRICE, AND SAWYER COUNTIES)...	$ 40.84	25.66
CEMENT MASON/CONCRETE FINISHER (BAYFIELD, PRICE, AND SAWYER COUNTIES).....	$ 47.22	31.90

PLAS0633-046 06/01/2025

	Rates	Fringes
PLASTERER (BAYFIELD, PRICE, AND SAWYER COUNTIES)...	$ 40.84	25.66
CEMENT MASON/CONCRETE FINISHER (BAYFIELD, PRICE, AND SAWYER COUNTIES).....	$ 47.22	31.90

PLUM0011-009 05/06/2024

	Rates	Fringes
PLUMBER/PIPEFITTER: INCLUDING HVAC WORK (ASHLAND BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES)	$ 49.32	27.18

PLUM0075-006 06/01/2025

	Rates	Fringes
PLUMBER: INCLUDING HVAC WORK (DODGE (WATERTOWN), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES)	$ 60.05	27.90

PLUM0075-008 06/01/2025

	Rates	Fringes
PLUMBER: INCLUDING HVAC WORK (COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES)	$ 60.57	27.34

PLUM0118-003 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER: INCLUDING HVAC WORK (WALWORTH COUNTY)	$ 57.35	29.37

PLUM0400-002 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER, INCLUDING HVAC WORK (ADAMS, CALUMET, DODGE (EXCEPT WATERTOWN), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (EXCEPT NIAGARA), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES) ((2) All other work)	$ 53.23	23.40
PLUMBER/PIPEFITTER, INCLUDING HVAC WORK (ADAMS, CALUMET, DODGE (EXCEPT WATERTOWN), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (EXCEPT NIAGARA), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES) ((1) Small buildings (except industrial and power plants) where plumbing or heating is $50,000 or less)	$ 50.02	23.29

PLUM0434-004 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER: INCLUDING HVAC WORK (BARRON, BUFFALO, CLARK, CRAWFORD, DUNN, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LANGLADE, LINCOLN, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, TAYLOR, TREMPEALEAU, VERNON, VILAS, AND WOOD COUNTIES)	$ 50.94	25.98

PLUM0601-006 06/01/2025

	Rates	Fringes
PIPEFITTER: INCLUDING HVAC WORK (DODGE (WATERTOWN), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES)	$ 58.92	31.34

PLUM0601-008 06/01/2025

	Rates	Fringes
PIPEFITTER: INCLUDING HVAC WORK (COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES)	$ 60.13	30.16

SHEE0010-031 05/01/2025

	Rates	Fringes
SHEET METAL WORKER (ASHLAND, BAYFIELD AND IRON COUNTIES)	$ 40.43	29.99

SHEE0010-035 06/05/2023

	Rates	Fringes
SHEET METAL WORKER (HVAC DUCT INSTALLATION ONLY)	$ 31.97	20.67

SHEE0018-003 06/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (FOND DU LAC AND MANITOWOC COUNTIES)	$ 45.07	31.04

SHEE0018-004 06/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (ADAMS, DOOR, FLORENCE, FOREST, GREEN LAKE, KEWAUNEE, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES)	$ 46.47	31.33

SHEE0018-014 06/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (DODGE AND JEFFERSON COUNTIES)	$ 58.03	29.98

SHEE0018-015 09/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (WALWORTH COUNTY)	$ 48.92	38.21

SHEE0018-017 06/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (GREEN AND IOWA COUNTIES)	$ 48.51	35.86

SHEE0018-022 06/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (BARRON, BUFFALO, BURNETT, CLARK, DUNN, JACKSON, PEPIN, POLK, PRICE, RUSK, SAWYER, TAYLOR, TREMPEALEAU, AND WASHBURN COUNTIES)	$ 42.00	31.56

SHEE0018-023 06/02/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (COLUMBIA AND SAUK COUNTIES)	$ 51.92	34.78

SHEE0018-024 06/01/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (CRAWFORD, GRANT, JUNEAU, MONROE, RICHLAND, AND VERNON COUNTIES)	$ 45.63	29.02

SHEE0018-036 05/26/2025

	Rates	Fringes
SHEET METAL WORKER: INCLUDING HVAC WORK (LANGLADE, LINCOLN, ONEIDA, PORTAGE, AND WOOD COUNTIES)	$ 42.90	32.47

SUWI2002-001 01/23/2002

	Rates	Fringes
TRUCK DRIVER (3-AXLE)	$ 15.28	4.78
ROOFER	$ 15.52	3.21
POWER EQUIPMENT OPERATOR (FRONT END LOADER)	$ 23.36	4.61
POWER EQUIPMENT OPERATOR (EXCAVATOR)	$ 17.37	7.45
POWER EQUIPMENT OPERATOR (BACKHOE)	$ 17.45	7.61
PAINTERS: SPRAY	$ 13.72	2.25
PAINTERS: (BRUSH & ROLLER (EXCLUDING DRYWALL FINISHING))	$ 14.64	2.55
GLAZIER	$ 20.21	1.86
FENCE INSTALLERS	$ 15.00	2.37

TEAM0346-003 05/01/2025

	Rates	Fringes

TRUCK DRIVER: 2 AXLE TRUCKS (ASHLAND, BAYFIELD,
BURNETT, SAWYER & WASHINGTON COUNTIES).....$ 35.79 24.13

TEAM0662-002 06/01/2025

	Rates	Fringes
TRUCK DRIVER: 3 OR MORE AXLES (ADAMS, BARRON, BUFFALO, CLARK , DOOR, DUNN, JACKSON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MENOMINEE, OCONTO, ONEIDA, PEPIN, POLK, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR, TEMPEALEAU, WAUPACA & WOOD COUNTIES).....	$ 39.72	28.57
TRUCK DRIVER: 2 AXLE TRUCKS (ADAMS, BARRON, BUFFALO, CLARK , DOOR, DUNN, JACKSON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MENOMINEE, OCONTO, ONEIDA, PEPIN, POLK, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR, TEMPEALEAU, WAUPACA & WOOD COUNTIES).....	$ 39.57	28.57

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers

at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU , UAVG , SA , or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio.

The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination.
The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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