Solicitation/Contract Form Continuation

Life Raft Services

This Solicitation is a SOLE SOURCE REQUIREMENT to Life Support International Inc. for life raft services.

1. NOTICE TO ALL OFFERORS: The Government anticipates awarding a firm, fixed price contract in accordance with FAR Part 12 in response to quotes/proposals received in response to this solicitation. A firm fixed price contract places the maximum risk and full responsibility for all costs and resulting profit or loss on the contractor, offerors are advised to consider these risks when pricing their quotes/proposals.

2. QUESTIONS: Offerors may submit their questions regarding clarification of solicitation requirements by email to chloe.b.vernet.civ@us.navy.mil and ashley.a.rollin.civ@us.navy.mil no later than 1 day before solicitation closing date and time. Any questions received after this deadline may not be answered.

Closing Date: 19 June 2026 at 3:00p PDT.

Name: Chloe Vernet
Email: chloe.b.vernet.civ@us.navy.mil
AND
Name: Ashley Rollin
Email: ashley.a.rollin.civ@us.navy.mil

3. DELIVERY/INSPECTION: FOB DESTINATION.
SUPPLIES WILL BE DELIVERED AND INSPECTED: Upon delivery, the life rafts shall be subject to inspection by designated government technical personnel to verify that it meets all contract specifications. This includes, but is not limited to, verification of the serial number, designation, recertification, and a visual inspection for any damage or defects.

4. In accordance with RFO 12.203, the Government will evaluate the offeror’s price for reasonableness and past performance as part of the responsibility determination.

5. SINGLE AWARD FOR ALL ITEMS: Due to the interrelationship of supplies and/or services to be provided N0040626Q0266 hereunder, the Government reserves the right to make a single award to the quoter whose quote is considered in the best interest of the government, price and other factors considered. Therefore, quoters who quote less than the entire effort specified herein may be determined to be unacceptable.

6. “EXCEPTIONS: All quoters MUST note all exceptions from the solicitation’s terms, conditions, specifications, and/or the statement of work, if any. It will be assumed that any quote without mention of any exceptions will take no exception from all specifications, terms and conditions, clauses, or provisions within the solicitation.”

7. Submission of invoices will be via Wide Area Workflow.

8. Delivery: See delivery section

Technical POC. Quotes shall be valid for sixty (60) days (at minimum).

Quote packages SHALL contain the following information:
1. Official Company Name;
2. Point of contact including name, phone number and;
3. Cage Code
4. Business size

5. Quote with unit price, extended price, total amount and any associated lead time(s).

PLEASE PROVIDE:
YOUR NAME:
YOUR SAM REGISTERED CAGE CODE NUMBER:
YOUR E-MAIL ADDRESS:
YOUR PHONE NUMBER:

Defense Biometric Identification System (DBIDS) for Vendor Base Access
Vendors requesting base access must go to the following website and register: http://dbids.dmdc.mil/home. Vendors must request for base access as soon as possible after receiving award to ensure that all employees' base access request(s) are approved before the start of the contract's period of performance.

Continuation of Supplies or Services and Prices/Costs

Additional Information/Notes

Performance Work Statement (PWS)

Project Title: Modification and Recertification of UNI-PAC II Life Rafts for CMV-22B Integration

1.0 Background

This Performance Work Statement (PWS) outlines the requirements for the inspection, recertification, and modification of (2) UNI-PAC II life rafts. The modifications are required to make the life rafts compatible with the CMV-22B aircraft platform, specifically for tail-ramp deployment.

2.0 Scope of Work

The contractor shall provide all necessary personnel, materials, equipment, and facilities to perform the required services on (2) Government-furnished UNI-PAC II life rafts. The scope of work includes the following tasks:

- **2.1. Inspection and Recertification:** The contractor shall conduct a complete inspection and recertification of each life raft assembly. The rafts shall be certified safe and operational for a 12-month period before requiring inspection and re-certification.

- **2.2. Modification for Tail-Ramp Deployment:** The contractor shall perform all necessary modifications to convert the life rafts to a configuration that allows for tail-ramp deployment from a CMV-22B aircraft. These modifications are to be determined by the manufacturer for CMV-22B compatibility and include removing the pylon mounts and any potential snag hazards.

- **2.3. Addition of MROD:** The contractor shall add a Mechanical Reverse Osmosis Desalinator (MROD), NSN: 4610-01-313-6085, to each life raft assembly as part of the modification and ensure life raft inspection and recertification with MROD inclusion.

3.0 Government Furnished Property (GFP)

The Government will provide the following items to the contractor for the purpose of performing the work described in this PWS:

- (2) each, UNI-PAC II life rafts. (Serial Numbers: [redacted]

There is no other Government Furnished Equipment, Property, or Information associated with this requirement.

4.0 Contractor Furnished Items

Except for the Government Furnished Property specified in Section 3.0, the contractor shall furnish all labor, tools, equipment, transportation, and any other supplies or resources required to perform the work described herein.

5.0 Period of Performance

The period of performance for all work described in this PWS shall be completed within (8) weeks. The period will commence upon the contractor's documented receipt of the Government Furnished Property (life rafts).

6.0 Place of Performance

All work shall be performed at the contractor's facilities in Langhorne, PA.

7.0 Deliverables

The contractor shall provide the following deliverables at the completion of the Period of Performance:

- (2) each, modified and recertified UNI-PAC II life rafts, configured for CMV-22B tail-ramp deployment.
- Mechanical Reverse Osmosis Desalinator (MROD), NSN: 4610-01-313-6085
- Inspection and recertification reports for each delivered unit.

8.0 Quality Assurance

The Government reserves the right to inspect all services and deliverables to ensure compliance with the requirements of this PWS. Final acceptance will be performed by a designated Government representative upon verification that all modifications and certifications have been completed satisfactorily.

Item	Supplies/Service	Quantity	Unit	Unit Price	Amount
0001	Inspection and Recertification reports of UNI-PAC II. See PWS for details. Pricing Arrangement: Firm Fixed Price	2	Each		
0002	Mechanical Reverse Osmosis Desalinator (MROD) NSN: 4610-01-313-6085 See PWS for details. Pricing Arrangement: Firm Fixed Price	2	Each		

Continuation of Description

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
|
|
|
| Wage Determination No.: 2015-5791
Daniel W. Simms Division of | Revision No.: 31
Director Wage Determinations| Date Of Last Revision: 5/13/2026

State: Pennsylvania

Area: Pennsylvania Counties of Bucks, Chester and Montgomery

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE FOOTNOTE RATE
01000 - Administrative Support And Clerical Occupations
01011 - Accounting Clerk I 19.64
01012 - Accounting Clerk II 22.05
01013 - Accounting Clerk III 24.66
01020 - Administrative Assistant 37.15
01035 - Court Reporter 34.17
01041 - Customer Service Representative I 17.77
01042 - Customer Service Representative II 19.40
01043 - Customer Service Representative III 21.77
01051 - Data Entry Operator I 17.92
01052 - Data Entry Operator II 19.55
01060 - Dispatcher, Motor Vehicle 23.56
01070 - Document Preparation Clerk 19.71
01090 - Duplicating Machine Operator 19.71
01111 - General Clerk I 18.07
01112 - General Clerk II 19.72
01113 - General Clerk III 22.13
01120 - Housing Referral Assistant 25.61
01141 - Messenger Courier 18.43
01191 - Order Clerk I 19.10
01192 - Order Clerk II 20.83
01261 - Personnel Assistant (Employment) I 19.44
01262 - Personnel Assistant (Employment) II 21.74
01263 - Personnel Assistant (Employment) III 24.23
01270 - Production Control Clerk 27.30
01290 - Rental Clerk 20.80
01300 - Scheduler, Maintenance 20.54
01311 - Secretary I 20.54
01312 - Secretary II 22.98
01313 - Secretary III 25.61

01320 - Service Order Dispatcher 21.06
01410 - Supply Technician 37.15
01420 - Survey Worker 22.22
01460 - Switchboard Operator/Receptionist 18.08
01531 - Travel Clerk I 19.82
01532 - Travel Clerk II 21.11
01533 - Travel Clerk III 23.61
01611 - Word Processor I 19.10
01612 - Word Processor II 21.44
01613 - Word Processor III 23.98

05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass 27.42
05010 - Automotive Electrician 26.77
05040 - Automotive Glass Installer 25.64
05070 - Automotive Worker 25.64
05110 - Mobile Equipment Servicer 23.28
05130 - Motor Equipment Metal Mechanic 27.80
05160 - Motor Equipment Metal Worker 25.64
05190 - Motor Vehicle Mechanic 27.80
05220 - Motor Vehicle Mechanic Helper 21.92
05250 - Motor Vehicle Upholstery Worker 24.53
05280 - Motor Vehicle Wrecker 25.64
05310 - Painter, Automotive 26.77
05340 - Radiator Repair Specialist 25.64
05370 - Tire Repairer 19.82
05400 - Transmission Repair Specialist 27.80

07000 - Food Preparation And Service Occupations
07010 - Baker 17.39
07041 - Cook I 18.78
07042 - Cook II 20.69
07070 - Dishwasher 15.20
07130 - Food Service Worker 16.00
07210 - Meat Cutter 21.72
07260 - Waiter/Waitress 16.68

09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 24.11
09040 - Furniture Handler 19.71
09080 - Furniture Refinisher 25.87
09090 - Furniture Refinisher Helper 22.09
09110 - Furniture Repairer, Minor 24.02
09130 - Upholsterer 23.17

11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 16.60
11060 - Elevator Operator 17.52
11090 - Gardener 22.75
11122 - Housekeeping Aide 17.52
11150 - Janitor 17.52
11210 - Laborer, Grounds Maintenance 18.60
11240 - Maid or Houseman 16.88
11260 - Pruner 17.17
11270 - Tractor Operator 21.42
11330 - Trail Maintenance Worker 18.60
11360 - Window Cleaner 18.98

12000 - Health Occupations
12010 - Ambulance Driver 21.94
12011 - Breath Alcohol Technician 28.96
12012 - Certified Occupational Therapist Assistant 32.82
12015 - Certified Physical Therapist Assistant 31.14
12020 - Dental Assistant 24.13
12025 - Dental Hygienist 48.54
12030 - EKG Technician 34.17
12035 - Electroneurodiagnostic Technologist 34.17
12040 - Emergency Medical Technician 21.94
12071 - Licensed Practical Nurse I 25.89
12072 - Licensed Practical Nurse II 28.96
12073 - Licensed Practical Nurse III 32.28
12100 - Medical Assistant 22.04

12130 - Medical Laboratory Technician 31.70
12160 - Medical Record Clerk 21.22
12190 - Medical Record Technician 23.74
12195 - Medical Transcriptionist 21.32
12210 - Nuclear Medicine Technologist 47.53
12221 - Nursing Assistant I 15.00
12222 - Nursing Assistant II 16.87
12223 - Nursing Assistant III 18.42
12224 - Nursing Assistant IV 20.67
12235 - Optical Dispenser 23.48
12236 - Optical Technician 19.88
12250 - Pharmacy Technician 18.97
12280 - Phlebotomist 22.54
12305 - Radiologic Technologist 37.58
12311 - Registered Nurse I 29.51
12312 - Registered Nurse II 33.65
12313 - Registered Nurse II, Specialist 33.65
12314 - Registered Nurse III 40.71
12315 - Registered Nurse III, Anesthetist 40.71
12316 - Registered Nurse IV 48.80
12317 - Scheduler (Drug and Alcohol Testing) 35.88
12320 - Substance Abuse Treatment Counselor 28.74

13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 25.92
13012 - Exhibits Specialist II 32.11
13013 - Exhibits Specialist III 39.28
13041 - Illustrator I 23.59
13042 - Illustrator II 30.61
13043 - Illustrator III 37.43
13047 - Librarian 34.93
13050 - Library Aide/Clerk 18.26
13054 - Library Information Technology Systems
Administrator 31.54
13058 - Library Technician 21.80
13061 - Media Specialist I 22.76
13062 - Media Specialist II 25.46
13063 - Media Specialist III 28.38
13071 - Photographer I 20.00
13072 - Photographer II 22.37
13073 - Photographer III 27.72
13074 - Photographer IV 33.91
13075 - Photographer V 41.02
13090 - Technical Order Library Clerk 22.19
13110 - Video Teleconference Technician 27.43

14000 - Information Technology Occupations
14041 - Computer Operator I 24.79
14042 - Computer Operator II 27.73
14043 - Computer Operator III 30.90
14044 - Computer Operator IV 34.35
14045 - Computer Operator V 38.04
14071 - Computer Programmer I (see 1)
14072 - Computer Programmer II (see 1)
14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)
14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
14150 - Peripheral Equipment Operator 24.79
14160 - Personal Computer Support Technician 34.35
14170 - System Support Specialist 38.04

15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor
(Non-Rated) 33.89
15020 - Aircrew Training Devices Instructor (Rated) 41.01
15030 - Air Crew Training Devices Instructor
(Pilot) 49.16
15050 - Computer Based Training Specialist /
Instructor 33.89
15060 - Educational Technologist 36.59

15070 - Flight Instructor (Pilot) 49.16
15080 - Graphic Artist 29.42
15085 - Maintenance Test Pilot, Fixed, Jet/Prop 49.16
15086 - Maintenance Test Pilot, Rotary Wing 49.16
15088 - Non-Maintenance Test/Co-Pilot 49.16
15090 - Technical Instructor 28.59
15095 - Technical Instructor/Course Developer 34.96
15110 - Test Proctor 23.08
15120 - Tutor 23.08

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler 16.95
16030 - Counter Attendant 16.95
16040 - Dry Cleaner 19.38
16070 - Finisher, Flatwork, Machine 16.95
16090 - Presser, Hand 16.95
16110 - Presser, Machine, Drycleaning 16.95
16130 - Presser, Machine, Shirts 16.95
16160 - Presser, Machine, Wearing Apparel, Laundry 16.95
16190 - Sewing Machine Operator 20.19
16220 - Tailor 21.00
16250 - Washer, Machine 17.76

19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 27.46
19040 - Tool And Die Maker 31.74

21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 25.96
21030 - Material Coordinator 27.30
21040 - Material Expediter 27.30
21050 - Material Handling Laborer 20.34
21071 - Order Filler 17.63
21080 - Production Line Worker (Food Processing) 25.96
21110 - Shipping Packer 21.37
21130 - Shipping/Receiving Clerk 21.37
21140 - Store Worker I 19.47
21150 - Stock Clerk 24.71
21210 - Tools And Parts Attendant 25.96
21410 - Warehouse Specialist 25.96

23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 38.46
23019 - Aircraft Logs and Records Technician 32.63
23021 - Aircraft Mechanic I 36.98
23022 - Aircraft Mechanic II 38.46
23023 - Aircraft Mechanic III 39.83
23040 - Aircraft Mechanic Helper 29.16
23050 - Aircraft, Painter 35.61
23060 - Aircraft Servicer 32.63
23070 - Aircraft Survival Flight Equipment
Technician 35.61
23080 - Aircraft Worker 34.11
23091 - Aircrew Life Support Equipment (ALSE)
Mechanic I 34.11
23092 - Aircrew Life Support Equipment (ALSE)
Mechanic II 36.98
23110 - Appliance Mechanic 25.05
23120 - Bicycle Repairer 18.35
23125 - Cable Splicer 55.66
23130 - Carpenter, Maintenance 29.98
23140 - Carpet Layer 29.21
23160 - Electrician, Maintenance 35.60
23181 - Electronics Technician Maintenance I 33.73
23182 - Electronics Technician Maintenance II 35.21
23183 - Electronics Technician Maintenance III 36.57
23260 - Fabric Worker 29.13
23290 - Fire Alarm System Mechanic 29.60
23310 - Fire Extinguisher Repairer 29.39
23311 - Fuel Distribution System Mechanic 40.67
23312 - Fuel Distribution System Operator 34.05
23370 - General Maintenance Worker 24.33

23380 - Ground Support Equipment Mechanic 36.98
23381 - Ground Support Equipment Servicer 32.63
23382 - Ground Support Equipment Worker 34.11
23391 - Gunsmith I 29.39
23392 - Gunsmith II 32.37
23393 - Gunsmith III 35.10
23410 - Heating, Ventilation And Air-Conditioning Mechanic 30.21
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 31.41
23430 - Heavy Equipment Mechanic 31.45
23440 - Heavy Equipment Operator 32.07
23460 - Instrument Mechanic 36.24
23465 - Laboratory/Shelter Mechanic 33.80
23470 - Laborer 20.34
23510 - Locksmith 32.33
23530 - Machinery Maintenance Mechanic 33.44
23550 - Machinist, Maintenance 28.61
23580 - Maintenance Trades Helper 20.00
23591 - Metrology Technician I 36.24
23592 - Metrology Technician II 37.69
23593 - Metrology Technician III 38.92
23640 - Millwright 33.86
23710 - Office Appliance Repairer 23.64
23760 - Painter, Maintenance 26.83
23790 - Pipefitter, Maintenance 34.89
23810 - Plumber, Maintenance 33.59
23820 - Pneudraulic Systems Mechanic 35.10
23850 - Rigger 31.66
23870 - Scale Mechanic 32.37
23890 - Sheet-Metal Worker, Maintenance 39.01
23910 - Small Engine Mechanic 23.19
23931 - Telecommunications Mechanic I 33.66
23932 - Telecommunications Mechanic II 35.00
23950 - Telephone Lineman 45.96
23960 - Welder, Combination, Maintenance 26.97
23965 - Well Driller 32.47
23970 - Woodcraft Worker 35.10
23980 - Woodworker 29.39

24000 - Personal Needs Occupations
24550 - Case Manager 21.67
24570 - Child Care Attendant 15.23
24580 - Child Care Center Clerk 18.99
24610 - Chore Aide 14.20
24620 - Family Readiness And Support Services Coordinator 21.67
24630 - Homemaker 21.67

25000 - Plant And System Operations Occupations
25010 - Boiler Tender 37.21
25040 - Sewage Plant Operator 31.74
25070 - Stationary Engineer 37.21
25190 - Ventilation Equipment Tender 29.34
25210 - Water Treatment Plant Operator 31.74

27000 - Protective Service Occupations
27004 - Alarm Monitor 26.59
27007 - Baggage Inspector 18.54
27008 - Corrections Officer 29.47
27010 - Court Security Officer 34.50
27030 - Detection Dog Handler 20.76
27040 - Detention Officer 29.47
27070 - Firefighter 39.52
27101 - Guard I 18.54
27102 - Guard II 20.76
27131 - Police Officer I 39.21
27132 - Police Officer II 43.58

28000 - Recreation Occupations
28041 - Carnival Equipment Operator 18.72
28042 - Carnival Equipment Repairer 19.88

28043 - Carnival Worker 15.00
28210 - Gate Attendant/Gate Tender 20.05
28310 - Lifeguard 15.24
28350 - Park Attendant (Aide) 22.43
28510 - Recreation Aide/Health Facility Attendant 16.37
28515 - Recreation Specialist 27.78
28630 - Sports Official 17.86
28690 - Swimming Pool Operator 21.89

29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer 33.45
29020 - Hatch Tender 33.45
29030 - Line Handler 33.45
29041 - Stevedore I 32.01
29042 - Stevedore II 34.92

30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center
(HFO) (see 2) 50.77
30011 - Air Traffic Control Specialist, Station
(HFO) (see 2) 35.01
30012 - Air Traffic Control Specialist, Terminal
(HFO) (see 2) 38.56
30021 - Archeological Technician I 20.46
30022 - Archeological Technician II 22.89
30023 - Archeological Technician III 28.35
30030 - Cartographic Technician 28.35
30040 - Civil Engineering Technician 29.92
30051 - Cryogenic Technician I 31.40
30052 - Cryogenic Technician II 34.67
30061 - Drafter/CAD Operator I 20.46
30062 - Drafter/CAD Operator II 22.89
30063 - Drafter/CAD Operator III 25.51
30064 - Drafter/CAD Operator IV 31.40
30081 - Engineering Technician I 19.13
30082 - Engineering Technician II 21.47
30083 - Engineering Technician III 24.02
30084 - Engineering Technician IV 29.75
30085 - Engineering Technician V 36.38
30086 - Engineering Technician VI 44.02
30090 - Environmental Technician 29.13
30095 - Evidence Control Specialist 28.35
30210 - Laboratory Technician 30.39
30221 - Latent Fingerprint Technician I 27.94
30222 - Latent Fingerprint Technician II 30.85
30240 - Mathematical Technician 31.00
30361 - Paralegal/Legal Assistant I 23.86
30362 - Paralegal/Legal Assistant II 29.55
30363 - Paralegal/Legal Assistant III 36.15
30364 - Paralegal/Legal Assistant IV 43.73
30375 - Petroleum Supply Specialist 34.67
30390 - Photo-Optics Technician 28.35
30395 - Radiation Control Technician 34.67
30461 - Technical Writer I 26.93
30462 - Technical Writer II 32.94
30463 - Technical Writer III 39.85
30491 - Unexploded Ordnance (UXO) Technician I 32.27
30492 - Unexploded Ordnance (UXO) Technician II 39.04
30493 - Unexploded Ordnance (UXO) Technician III 46.79
30494 - Unexploded (UXO) Safety Escort 32.27
30495 - Unexploded (UXO) Sweep Personnel 32.27
30501 - Weather Forecaster I 31.40
30502 - Weather Forecaster II 38.19
30620 - Weather Observer, Combined Upper Air Or
Surface Programs (see 2) 25.51
30621 - Weather Observer, Senior (see 2) 28.35

31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot 39.04
31020 - Bus Aide 22.94
31030 - Bus Driver 29.56
31043 - Driver Courier 20.39

31260 - Parking and Lot Attendant 15.16
31290 - Shuttle Bus Driver 19.00
31310 - Taxi Driver 17.03
31361 - Truckdriver, Light 21.65
31362 - Truckdriver, Medium 22.82
31363 - Truckdriver, Heavy 28.85
31364 - Truckdriver, Tractor-Trailer 28.85

99000 - Miscellaneous Occupations
99020 - Cabin Safety Specialist 19.03
99030 - Cashier 15.13
99050 - Desk Clerk 17.11
99095 - Embalmer 37.62
99130 - Flight Follower 32.27
99251 - Laboratory Animal Caretaker I 18.27
99252 - Laboratory Animal Caretaker II 19.40
99260 - Marketing Analyst 36.99
99310 - Mortician 37.62
99410 - Pest Controller 22.65
99510 - Photofinishing Worker 18.64
99710 - Recycling Laborer 24.92
99711 - Recycling Specialist 28.42
99730 - Refuse Collector 23.39
99810 - Sales Clerk 16.17
99820 - School Crossing Guard 18.19
99830 - Survey Party Chief 32.90
99831 - Surveying Aide 19.53
99832 - Surveying Technician 28.87
99840 - Vending Machine Attendant 18.54
99841 - Vending Machine Repairer 21.69
99842 - Vending Machine Repairer Helper 18.54

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the

performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each

proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).""
"

Requirements

Life Raft Services

Continuation of Packaging and Marking

Continuation of Inspection and Acceptance

Overall Contract Inspection/Acceptance Locations

0001	Inspection and Acceptance Location Both Destination Instructions: Coordinate with the POC. DoDAAC: N51211 CountryCode: JPN [redacted] See at award, See at award Email: See at award Telephone: See at award
0002	Inspection and Acceptance Location Both Destination Instructions: Coordinate with the POC. DoDAAC: N51211 CountryCode: JPN [redacted] See at award, See at award Email: See at award Telephone: See at award

Continuation of Deliveries or Performance

Overall Contract Delivery Period

Contractor
Destination

Line Item	Delivery Schedule	Quantity	Address and POC
0001	Delivery Schedule From date of lead time event to completion of performance 8 Weeks Contractor receipt of life rafts.	2 Each	Place of Performance Cage: 0B2S0 CountryCode: USA [redacted] See at award, Primary POC Email: See at award Telephone: See at award
0002	Delivery Schedule From date of lead time event to completion of performance 8 Weeks Contractor receipt of life rafts.	2 Each	Place of Performance Cage: 0B2S0 CountryCode: USA [redacted] See at award, Primary POC Email: See at award Telephone: See at award

Continuation of Accounting and Appropriation Data

Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.	Jan 2017		
52.204-13	System for Award Management-Maintenance. (Deviation 2026-O0038)	Feb 2026		
52.212-4	Terms and Conditions-Commercial Products and Commercial Services. (Deviation 2026-O0038)	Feb 2026		
52.222-36	Equal Opportunity for Workers with Disabilities. (Deviation 2026-O0038)	Feb 2026		
52.222-41	Service Contract Labor Standards. (Deviation 2026-O0038)	Feb 2026		
52.222-62	Paid Sick Leave Under Executive Order 13706. (Deviation 2026-O0038)	Feb 2026		
52.226-8	Encouraging Contractor Policies to Ban Text Messaging While Driving.	May 2024		
52.232-33	Payment by Electronic Funds Transfer-System for Award Management.	Oct 2018		
52.232-40	Providing Accelerated Payments to Small Business Subcontractors.	Mar 2023		
52.233-3	Protest after Award. (Deviation 2026-O0038)	Feb 2026		
52.233-4	Applicable Law for Breach of Contract Claim. (Deviation 2026-O0038)	Feb 2026		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.203-7000	Requirements Relating to Compensation of Former DoD Officials.	Sep 2011		
252.203-7002	Requirement to Inform Employees of Whistleblower Rights.	Dec 2022		
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting.	May 2024		
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services.	Jan 2023		
252.225-7056	Prohibition Regarding Business Operations with the Maduro Regime.	Jan 2023		
252.225-7060	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region.	Jun 2023		
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports.	Dec 2018		
252.232-7010	Levies on Contract Payments.	Dec 2006		
252.245-7005	Management and Reporting of Government Property.	Jan 2024		
252.247-7023	Transportation of Supplies by Sea.	Oct 2024		

FAR Clauses Incorporated by Full Text

52.222-42 Statement of Equivalent Rates for Federal Hires. (May 2014)

Statement of Equivalent Rates for Federal Hires (May 2014)

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C.5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

Employee Class	Monetary Wage-Fringe Benefits
23070	$35.61
___	___
___	___
___	___

___	___
___	___
___	___

(End of clause)

DFARS Clauses Incorporated by Full Text

252.232-7006 Wide Area WorkFlow Payment Instructions. (Jan 2023)

WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (JAN 2023)

(a) *Definitions.* As used in this clause-

"Department of Defense Activity Address Code (DoDAAC)" is a six position code that uniquely identifies a unit, activity, or organization.

"Document type" means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

"Local processing office (LPO)" is the office responsible for payment certification when payment certification is done external to the entitlement system.

"Payment request" and "receiving report" are defined in the clause at 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(b) *Electronic invoicing.* The WAWF system provides the method to electronically process vendor payment requests and receiving reports, as authorized by Defense Federal Acquisition Regulation Supplement (DFARS) 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) *WAWF access.* To access WAWF, the Contractor shall-

(1) Have a designated electronic business point of contact in the System for Award Management at https://www.sam.gov; and

(2) Be registered to use WAWF at https://wawf.eb.mil/ following the step-by-step procedures for self-registration available at this web site.

(d) *WAWF training.* The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the "Web Based Training" link on the WAWF home page at https://wawf.eb.mil/

(e) *WAWF methods of document submission.* Document submissions may be via web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) *WAWF payment instructions.* The Contractor shall use the following information when submitting payment requests and receiving reports in WAWF for this contract or task or delivery order:

(1) *Document type.* The Contractor shall submit payment requests using the following document type(s):

(i) For cost-type line items, including labor-hour or time-and-materials, submit a cost voucher.

(ii) For fixed price line items-

(A) That require shipment of a deliverable, submit the invoice and receiving report specified by the Contracting Officer.

___

(B) For services that do not require shipment of a deliverable, submit either the Invoice 2in1, which meets the requirements for the invoice and receiving report, or the applicable invoice and receiving report, as specified by the Contracting Officer.

___

INVOICE 2in1

(iii) For customary progress payments based on costs incurred, submit a progress payment request.

(iv) For performance based payments, submit a performance based payment request.

(v) For commercial financing, submit a commercial financing request.

(2)) Fast Pay requests are only permitted when Federal Acquisition Regulation (FAR) 52.213-1 is included in the contract.

[Note: The Contractor may use a WAWF "combo" document type to create some combinations of invoice and receiving report in one step.]

(3) *Document routing.* The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table*

Field Name in WAWF	*Data to be entered in WAWF*
Pay Official DoDAAC	____
Issue By DoDAAC	____
Admin DoDAAC	____
Inspect By DoDAAC	____
Ship To Code	____
Ship From Code	____
Mark For Code	____
Service Approver (DoDAAC)	____
Service Acceptor (DoDAAC)	____

Accept at Other DoDAAC	____
LPO DoDAAC	____
DCAA Auditor DoDAAC	____
Other DoDAAC(s)	____

(4) *Payment request.* The Contractor shall ensure a payment request includes documentation appropriate to the type of payment request in accordance with the payment clause, contract financing clause, or Federal Acquisition Regulation 52.216-7, Allowable Cost and Payment, as applicable.

(5) *Receiving report.* The Contractor shall ensure a receiving report meets the requirements of DFARS Appendix F.

(g) *WAWF point of contact.*

(1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

____

(2) Contact the WAWF helpdesk at 866-618-5988, if assistance is needed.

WAWF POC:

NAME: At Award

EMAIL: At Award

PHONE: At Award

(End of clause)

Addendum to 52.212-4, Contract Terms and Conditions - Commercial Products and Commercial Services

Contract Terms and Conditions Required To Implement Statutes or Executive Orders — Commercial Products and Commercial Services

Addendum to Contract Clauses

Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations. (Deviation 2026-O0038)	Feb 2026		
52.222-3	Convict Labor. (Deviation 2026-O0038)	Feb 2026		
52.222-90	Addressing DEI Discrimination by Federal Contractors. (Deviation 2026-O0040, Revision 1)	Apr 2026		
52.240-91	Security Prohibitions and Exclusions. (Deviation 2026-O0038)	Feb 2026		
52.240-93	Basic Safeguarding of Covered Contractor Information Systems. (Deviation 2026-O0038)	Feb 2026		
52.244-6	Subcontracts for Commercial Products and Commercial Services. (Deviation 2026-O0038)	Apr 2026		
52.245-1	Government Property.	Sep 2021		
52.245-9	Use and Charges.	Apr 2012		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.237-7010	Prohibition on Interrogation of Detainees by Contractor Personnel.	Jan 2023		
252.245-7003	Contractor Property Management System Administration	Jan 2025		

List of Contract Documents, Exhibits, or Attachments

Solicitation Provisions

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.212-1	Instructions to Offerors-Commercial Products and Commercial Services. (Deviation 2026-O0038)	Feb 2026		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.203-7005	Representation Relating to Compensation of Former DoD Officials.	Sep 2022		
252.204-7008	Compliance with Safeguarding Covered Defense Information Controls.	Oct 2016		
252.204-7024	Notice on the Use of the Supplier Performance Risk System.	Mar 2023		
252.225-7055	Representation Regarding Business Operations with the Maduro Regime.	May 2022		
252.225-7059	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region-Representation.	Jun 2023		

DFARS Clauses Incorporated by Full Text

252.204-7017 Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services-Representation. (May 2021)

PROHIBITION ON THE ACQUISITION OF COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES-REPRESENTATION (MAY 2021)

The Offeror is not required to complete the representation in this provision if the Offeror has represented in the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does not provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument."

(a) *Definitions*. "Covered defense telecommunications equipment or services," "covered mission," "critical technology," and "substantial or essential component," as used in this provision, have the meanings given in the 252.204-7018 clause, Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services, of this solicitation.

(b) *Prohibition*. Section 1656 of the National Defense Authorization Act for Fiscal Year 2018 (Pub. L. 115-91) prohibits agencies from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) *Procedures*. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) at *https://www.sam.gov* for entities that are excluded when providing any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless a waiver is granted.

(d) *Representation*. If in its annual representations and certifications in SAM the Offeror has represented in paragraph (c) of the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does" provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument, then the Offeror shall complete the following additional representation:

> The Offeror represents that it [ ] will [X] will not provide covered defense telecommunications equipment or services as a part of its offered products or services to DoD in the performance of any award resulting from this solicitation.

(e) *Disclosures*. If the Offeror has represented in paragraph (d) of this provision that it "will provide covered defense telecommunications equipment or services," the Offeror shall provide the following information as part of the offer:

(1) A description of all covered defense telecommunications equipment and services offered (include brand or manufacturer; product, such as model number, original equipment manufacturer (OEM) number, manufacturer part number, or wholesaler number; and item description, as applicable).

(2) An explanation of the proposed use of covered defense telecommunications equipment and services and any factors relevant to determining if such use would be permissible under the prohibition referenced in paragraph (b) of this provision.

(3) For services, the entity providing the covered defense telecommunications services (include entity name, unique entity identifier, and Commercial and Government Entity (CAGE) code, if known).

(4) For equipment, the entity that produced or provided the covered defense telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known).

(End of provision)

Addendum to 52.212-1, Instructions to Offerors - Commercial Products and Commercial Services

Evaluation - Commercial Products and Commercial Services

Addendum to Evaluation - Commercial Product and Commercial Services

Offeror Representations and Certifications - Commercial Products and Commercial Services

Addendum to Solicitation Provisions

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation.	Jan 2017		
52.204-7	System for Award Management-Registration. (Deviation 2026-O0038)	Feb 2026		
52.222-50	Combating Trafficking in Persons. (Deviation 2026-O0038)	Feb 2026		
52.223-23	Sustainable Products. (Deviation 2026-O0038)	Feb 2026		
52.240-90	Security Prohibitions and Exclusions Representations and Certifications. (Deviation 2026-O0038)	Feb 2026		