MINIMUM WAGE SCHEDULE

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

Executive Order 14026 (Increasing the Minimum Wage for Federal Contractors) was rescinded on March 14, 2025. Consult with the Department of Labor for guidance related to the wage determinations.

General Decision Number: PA20260004 05/18/2026

State: **Pennsylvania**

Construction Types: Heavy and **Highway**

Counties: Pennsylvania Counties of
Bucks, Chester, Delaware, Montgomery and
Philadelphia

Heavy Construction

Highway Construction

Modification Number	Publication Date
3	01/30/2026
4	05/18/2026

BOIL0013-003 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 55.00	35.48

CARP0219-005 05/01/2025

	Rates	Fringes

MILLWRIGHT.....$ 54.54
38.78

CARP0255-006 05/01/2025

Rates
Fringes
CARPENTER FOOTNOTE: A. PAID HOLIDAY: LABOR DAY..$ 57.36
30.09

CARP0474-004 05/01/2025

Rates
Fringes
PILEDRIVERMAN.....$ 48.25
44.92

ELEC0098-001 05/05/2025

Rates
Fringes
ELECTRICIAN (BUCKS COUNTY: STARTING AT THE
DELAWARE RIVER AND FOLLOWING THE WEST LIMITS OF
THE BOROUGH OF BRISTOL, ALONG THE CONTINUATION OF
U.S. HIGHWAY 13 AND UNDER THE PENNSYLVANIA RAILROAD
BRIDGE TO ROUTE 09113, NORTH 09113 TO ROUTE 152,
NORTH ALONG ROUTE 152 TO THE HUMEVILLE ROAD, EAST
ON HUMEVILLE ROAD TO ROUTE 333, NORTH ON ROUTE 344
TO THE JUNCTION OF SPURS 281 AND 252, CONTINUE
NORTH ON SPUR 252 TO ROUTE 09028, WEST ON 09028 TO
ROUTE 152, NORTH ON 152 TO TR 232, NORTH ON TR 532.$ 70.97
46.13

ELEC0102-003 06/02/2025

Rates
Fringes
ELECTRICIAN (BUCKS COUNTY (PLUMSTEAD,
BEDMINISTER, TINICUM, NOCKAMIXON, BRIDGETON AND
DURHAM TOWNSHIPS IN THEIR ENTIREY, AND THAT PORTION
OF HAYCOCK AND SPRINGFIELD TOWNSHIPS EAST OF A LINE
FOLLOWING STATE HIGHWAY 412, FROM NORTHAMPTON
COUNTY SOUTH TO ROUTE 09071 TO STATE HIGHWAY 212,
ALONG HIGHWAY 212 TO ROUTE 09068, AND ALONG 09068
TO STATE HIGHWAY 313. ALSO INCLUDED IS THAT
PORTION OF DUBLIN BOROUGH EAST OF STATE HIGHWAY

313).....$ 65.43
42.20

ELEC0126-002 06/03/2024

Rates
Fringes
LINE CONSTRUCTION: WINCH TRUCK OPERATOR (CHESTER,
DELAWARE, MONTGOMERY, PHILADELPHIA, AND REMAINDER
OF BUCKS COUNTY).....$ 43.78
26.49
LINE CONSTRUCTION: TRUCK DRIVER (CHESTER, DELAWARE,
MONTGOMERY, PHILADELPHIA, AND REMAINDER OF BUCKS
COUNTY).....$ 40.65
25.42
LINE CONSTRUCTION: LINEMAN (CHESTER, DELAWARE,
MONTGOMERY, PHILADELPHIA, AND REMAINDER OF BUCKS
COUNTY).....$ 62.54
32.92
LINE CONSTRUCTION: GROUNDMAN (CHESTER, DELAWARE,
MONTGOMERY, PHILADELPHIA, AND REMAINDER OF BUCKS
COUNTY).....$ 37.52
24.35
LINE CONSTRUCTION: CABLE SPLICER (CHESTER,
DELAWARE, MONTGOMERY, PHILADELPHIA, AND REMAINDER
OF BUCKS COUNTY).....$ 62.54
32.92

ELEC0269-001 01/05/2026

Rates
Fringes
ELECTRICIAN (BUCKS COUNTY (AREA EAST OF A LINE
STARTING AT THE DELAWARE RIVER AND FOLLOWING THE
WEST LIMITS OF THE BOROUGH OF BRISTOL, ALONG THE
CONTINUATION OF U.S. HIGHWAY 13 AND UNDER THE
PENNSYLVANIA RAILROAD BRIDGE TO ROUTE 09113, NORTH
ALONG 09113 TO ROUTE 152, NORTH ALONG ROUTE 152 TO
THE HULMEVILLE RD., EAST ON THE HULMEVILLE TO ROUTE
344, NORTH ON ROUTE 344 TO THE JUNCTION OF SPURS
281 AND 252 CONTINUE NORTH ON SPUR 252 AND ROUTE
09028, WEST ON 09028 TO ROUTE 152, NORTH ON 152 TO
TR 53).....$ 63.82
41.99

ELEC0269-002 07/07/2025

	Rates	Fringes
LINE CONSTRUCTION:: LINEMEN AND HEAVY EQUIPMENT OPERATOR (BUCKS COUNTY - THAT PORTION EAST OF A LINE STARTING AT THE DELAWARE RIVER AND FOLLOWING THE WEST LIMITS OF THE BOROUGH OF BRISTOL, ALONG THE CONTINUATION OF U.S. HIGHWAY 13 AND UNDER THE PENNSYLVANIA RAILROAD BRIDGE TO ROUTE 09113, NORTH ALONG 09113 TO ROUTE 152, NORTH ALONG ROUTE 152 TO THE HULMEVILLE RD., EAST ON THE HULMEVILLE TO ROUTE 344, NORTH ON ROUTE 344 TO THE JUNCTION OF SPURS 281 AND 252 CONTINUE NORTH ON SPUR 252 AND ROUTE 09.	$ 61.84	40.04
LINE CONSTRUCTION:: GROUNDMAN, TRUCK DRIVER (BUCKS COUNTY - THAT PORTION EAST OF A LINE STARTING AT THE DELAWARE RIVER AND FOLLOWING THE WEST LIMITS OF THE BOROUGH OF BRISTOL, ALONG THE CONTINUATION OF U.S. HIGHWAY 13 AND UNDER THE PENNSYLVANIA RAILROAD BRIDGE TO ROUTE 09113, NORTH ALONG 09113 TO ROUTE 152, NORTH ALONG ROUTE 152 TO THE HULMEVILLE RD., EAST ON THE HULMEVILLE TO ROUTE 344, NORTH ON ROUTE 344 TO THE JUNCTION OF SPURS 281 AND 252 CONTINUE NORTH ON SPUR 252 AND ROUTE 09028, WEST ON.....	$ 49.47	32.03
LINE CONSTRUCTION:: CABLE SPLICER (BUCKS COUNTY - THAT PORTION EAST OF A LINE STARTING AT THE DELAWARE RIVER AND FOLLOWING THE WEST LIMITS OF THE BOROUGH OF BRISTOL, ALONG THE CONTINUATION OF U.S. HIGHWAY 13 AND UNDER THE PENNSYLVANIA RAILROAD BRIDGE TO ROUTE 09113, NORTH ALONG 09113 TO ROUTE 152, NORTH ALONG ROUTE 152 TO THE HULMEVILLE RD., EAST ON THE HULMEVILLE TO ROUTE 344, NORTH ON ROUTE 344 TO THE JUNCTION OF SPURS 281 AND 252 CONTINUE NORTH ON SPUR 252 AND ROUTE 09028, WEST ON 09028 TO R.....	$ 68.02	44.04

ELEC0313-003 06/01/2011

	Rates	Fringes
ELECTRICIAN (DELAWARE COUNTY :(THAT PORTION SOUTH OF U.S. HIGHWAY NO. 1 AND WEST OF U.S. HIGHWAY NO. 202) CHESTER COUNTY (THAT PORTION SOUTH AND EAST OF U. S. HIGHWAY 1)).....	$ 35.00	23.70

ELEC0375-001 06/01/2025

	Rates	Fringes
ELECTRICIAN (BUCKS COUNTY (EAST ROCK HILL, WEST ROCK HILL, MILFORD AND RICHLAND TOWSHIPS IN THEIR ENTIRETY AND THAT PORTION OF HAYCOCK AND SPRINGFIELD TOWNSHIPS WEST OF A LINE FOLLOWING STATE HIGHWAY 212 FROM NORTHAMPTON COUNTY SOUTH TO ROUTE 09071 ALONG 09071 TO STATE HIGHWAY 212, ALONG HIGHWAY 212 TO ROUTE 09068 AND ALONG 09068 TO STATE HIGHWAY 313) MONTGOMERY COUNTY(UPPER HANOVER TWP.IN ITS ENTIRETY))	$ 50.00	25.93

ELEC0380-001 05/05/2025

	Rates	Fringes
ELECTRICIAN (BUCKS COUNTY (HILLTOWN AND NEW BRITAIN TOWNSHIPS IN THEIR ENTIRETY; THAT PORTION OF TELFORD BOROUGH NORTHEAST OF COUNTY LINE ROAD (MAIN STREET) AND BOUNDED BY WEST ROCK HILL AND HILLTOWN TOWNSHIP THAT PORTION OF DUBLIN BOROUGH WEST OF STATE HIGHWAY 313, AND THAT PORTION OF DOYLESTOWN AND WARRINGTON TOWNSHIPS AND DOYLESTOWN BOROUGH NORTHWEST OF A LINE FOLLOWING U.S. HIGHWAY 611 SOUTH FROM ROUTE 09064 TO THE SPUR OF ROUTE 270, AND PROCEEDING NORTHWEST ALONG THE SPUR TO ROUTE 3	$ 58.63	46.58

ELEC0654-001 06/02/2025

	Rates	Fringes
ELECTRICIAN (DELAWARE COUNTY (THE PORTION SOUTH OF U.S. HIGHWAY 30 AND NORTH OF THAT PART U.S. HIGHWAY 1 BETWEEN U.S. HIGHWAY 202 AND THE CHESTER COUNTY LINE, AND EAST OF THAT PART OF U.S. HIGHWAY 202 BETWEEN U.S. HIGHWAY 1 AND THE DELAWARE LINE, AND WEST OF A LINE EXTENDING FROM MONTGOMERY COUNTY ALONG STATE ROUTE 320 TO MAPLE, THEN ALONG THE SPRINGFIELD ROAD TO SAXER AVENUE, ALONG SAXER AVENUE TO POWELL ROAD; ALONG POWELL ROAD TO STATE HIGHWAY 420; ALONG 420 AND CONTINUING IN A STRAIGHT		

LINE.....$ 52.71
39.97

ELEC0743-001 09/01/2025

Rates
Fringes
ELECTRICIAN (CHESTER (COATESVILLE, HONEY BROOK, SOUTH COVENTY, VALLEY, WALLACE, WARWICH, WEST BRANDYWINE, WEST CLAN, AND WEST NANTMEAL TWPS); AND MONTGOMERY (DOUGLAS, POTTSTOWN, UPPER POTTSGROVE, AND WEST POTTSGROVE, TWPS) COUNTIES)...$ 46.02
27.98

ELEC0743-007 09/01/2025

Rates
Fringes
ELECTRICIAN (CHESTER COUNTY (THE PORTION OF SADSBURY AND WEST SADSBURY TOWNSHIP NORTH OF U.S. HIGHWAY 30)).....$ 46.02
27.98

ENGI0542-005 05/01/2024

Rates
Fringes
POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 6 FIREMAN, OILERS AND DECK HANDS (PERSONNEL BOATS), GREASE TRUCK. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY **TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 46.02
31.48
POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 5 COMPRESSORS PUMPS, WELL POINT PUMPS, WELDING MACHINES TIREMAN, POWER EQUIPMENT, MAINTENANCE ENGINEER (POWER BOATS), AND MACNINES SIMILAR TO THE ABOVE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY **TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 47.00
31.78

POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 4 SEAMAN, PULVERZER FORM LINE GRADER, FARM TRACTORS, ROAD FINISHING, CONCRETE SPREADER, POWER BROOM (SELF-CONTAINED), SEED SPREADER, GREASE TRUCK. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY **TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 48.73 32.28

POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 3 ASPHALT PLANT ENGINEERS, WELL DRILLERS, DITCH WITCH (SMALL TRENCHER), MOTOR PATROLS, FINE GRADE MACHINES, TEN-TON ROLLER (GRADE FILL STONE BASE), CONCRETE BREAKING MACHINES, GUILLOLINE ONLY, STUMP GRINDER, CONVEYORS (EXCEPT BUILDING CONVEYORS), FORK LIFT TRUCKS OF ALL TYPES, HIGH PRESSURE BOLIERS, MACHINE SIMILAR TO THE ABOVE, INCLUDING REMOTE CONTROL EQUIPMENT. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY **TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 49.03 32.37

POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 2A CRAWLER BACKHOES AND CRAWLER GRADALLS OVER ONE CUBLIC YARD FACTORY RATING; HYDRAULIC BACKHOES OVER ONE CUBIC YARD FACTORY RATING; ALL TYPES OF CRANES 15 TON AND OVER FACTORY RATING; SINGLE PERSON OPERATION TRUCK CRANES 15 TON AND OVER FACTORY RATING; CHERRY PICKER TYPE MACHINERY AND EQUIPMENT 15 TON AND OVER FACTORY RATING; CONCRETE PUMPS (HEAVY/HIGHWAY); MACHINES SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL EQUIPMENT; EQUIPMENT IN THIS WAGE GROUP THAT DOES NOT REQUIRE AN OILER. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY **TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 56.13 34.45

POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 2 ALL TYPES OF CRANES, ALL TYPES OF BACKHOES,

CABLEWAYS, DRAGLINES, KEYSTONES, ALL TYPES OF SHOVELS, DERRICKS, PAVERS 21E AND OVER, TRENCHING MACHINES, TRENCH SHOVEL, GRADDALLS, FRONT-END LOADERS, BOAT CAPTAIN, PIPPIN TYPE BACKHOES, TANDEMS SCRAPERS, TOWERS TYPE CRANE OPERATION ERECTING, DISMANTLING, JUMPING OR JACKING, DRILLS (SELF-CONTAINES), (DRILLMASTER TYPE) FORKLIFT (20 FT. AND OVER), MOTER PATROLS (FINE GRADE), BATCH PLANT WITH MIXER, CARRYALLS, SCRAPER, TROUNAPULLS, ROLLER (HITH GRADE FINISHING), SPREADERS (ASPHALT), BULLDOZERS AND TRACTORS, MECHANIC WELDER, CONVEYOR LOADERS (EUCLID-TYPE WHEEL), CONCRETE PUMP, MILLING MACHINES, HOIST WITH TWO TOWERS, BUILDING HOIST DOUBLE DRUM (UNLESS USED AS A SINGLE DRUM), MUCKING MACHINES IN TUNNEL, ALL AUTO GRADE AND CONCRETE FINISHING MACHINES, BUNDLE PULLERS/EXTRACTORS (TUBLAR), TOXIC/HAZARDOUS WASTE REMOVAL RATE 20 PER CENT ADDED TO ALL CLASSIFICIATION, BOBCAT, SIDE BROOM, DIRECTIONAL BORING MACHINES, VERMEET SAW TYPE MACHINES (OTHER THAN HAND HELD) TRACTOR MOUNTED HYDRO AXE, CHIPPER WITH BOOM, ALL MACHINE SIMILAR TO THE ABOVE INCLUDIDNG REMOTE CONTROL EQUIPMENT. 3: ASPHALT PLANT ENGINEERS, WELL DRILLERS, DITCH WITCH (SMALL TRENCHER), MOTOR PATROLS, FINE GRADE MACHINES, TEN-TON ROLLER (GRADE FILL STONE BASE), CONCRETE BREAKING MACHINES, GUILLOLINE ONLY, STUMP GRINDER, CONVEYORS (EXCEPT BUILDING CONVEYORS), FORK LIFT TRUCKS OF ALL TYPES, HIGH PRESSURE BOLIERS, MACHINE SIMILAR TO THE ABOVE, INCLUDING REMOTE CONTROL EQUIPMENT.
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY
TOXIC/HAZARDOUS WASTE REMOVAL* ADD 20 PER CENT TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 53.11
33.58
POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 1A MACHINES HANDLING STEEL, OR THE FUNCTIONAL EQUIVALENT, AND STONE IN CONNECTION WITH ERECTION 15 TON AND OVER FACTORY RATING; CRANES DOING HOOK WORK 15 TON AND OVER FACTORY RATING; ANY MACHINES HANDLING MACHINERY; HIGH RAIL/BURRO CRANE 15 TON AND OVER FACTORY RATING; RAIL LOADER (WINCH BOOM TYPE) 15 TON AND OVER FACTORY RATING; CONCRETE PUMPS (BUILDING) 120 FEET OF BOOM LENGTH OR LESS (200 YARD POUR OR LESS); MACHINES SIMILAR TO ABOVE,

INCLUDING REMOTE CONTROL EQUIPMENT; EQUIPMENT IN
THIS WAGE GROUP THAT DOES NOT REQUIRE AN OILER.
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY;
MEMORIAL DAY;INDEPENDENCE DAY; LABOR DAY;
THANKSGIVING DAY AND CHRISTMAS DAY
TOXIC/HAZARDOUS WASTE REMOVAL* ADD 20 PER CENT
TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 56.37
34.53
POWER EQUIPMENT OPERATORS:, HEAVY, HIGHWAY, AND
WATER LINE CONSTRUCTION (OFF PLANT SITE): GROUP 1
HANDLING STEEL AND STONE IN CONNECTION WITH
ERECTION, CRANES DOING HOOK WORK, ANY MACHINE
HANDLING MACHINERY, HELICOPTERS, CONCRETE PUMPS
BUILDING MACHINES SIMILAR TO THE ABOVE, INCLUDING
REMOTE CONTROL EQUIPMENT. FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;INDEPENDENCE
DAY; LABOR DAY; THANKSGIVING DAY AND CHRISTMAS DAY
TOXIC/HAZARDOUS WASTE REMOVAL* ADD 20 PER CENT
TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 53.36
33.65

IRON0401-001 07/01/2025

Rates
Fringes
IRONWORKER, STRUCTURAL AND ORNAMENTAL (BUCKS
(INCLUDES THE TOWNS OF BENSALEM, BREADYSVILLE,
BRISTOL CHURCHVILLE, CORNWELLS HEIGHTS, DAVISVILLE,
EDDINGTON, FEASTERVILLE, HARTSVILLE, JOHNSVILLE,
LINE LEXINGTON, NESHAMINY, SOUTHAMPTON,
TRADESVILLE, TREVOSE, UNIONVILLE, WARMINSTER, AND
WARRINGTON): DELAWARE (NORTH OF A LINE RUNNING
ALONG STATE RT 352 TO RIGHT ON STATE RT 291 TO
STATE LINE); CHESTER (INCLUDES THE TOWNS OF ALDHAM,
ANSELMA, BACTON, BERWYN, CEDAR HOLLOW, CHARLESTOWN,
CHESTER SPRINGS, C.....$ 56.50
45.30

IRON0404-023 07/01/2024

Rates
Fringes
IRONWORKERS: MONTGOMERY COUNTY (ANISE, BERGUY,
CONGO, DOUGLAS, EAST GREENFIELD, EAST LIMERICK,
EAST SLAFORD, EAST ZIEGLERVILLE, ENGLEVILLE,
FAGLEYSVILLE, FORD, GILBERTSVILLE, GREEN LANE,
HANOVER, NEW PERKSIONENVILLE, NIATO, PALM, OBELISH,

PENNSBURG, PERKIOMEN, POTTSTOWN, ROYERFORED,
ROYTOWN, SAMMAMANSVILLE, TYLERPORT, UPPER HANOVER,
UPPER POTTSGROVE, UPPER WODALL, WEST LIMERICK, WEST
SALFORD, AND WEST ZIEGLERVILLE TOWNSHIPS)).....$ 37.26
32.63

IRON0405-001 07/01/2025

Rates
Fringes
IRONWORKER: REINFORCING (PHILADELPHIA COUNTY):
THE FOLLOWING HOLIDAYS SHALL BE OBSERVED AND WHEN
WORK IS PERFORMED THEREON IT SHALL BE PAID FOR AT
TWICE THE BASE RATE: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
CHRISTMAS DAY. EMPLOYEES SHALL BE OFF CHRISTMAS
EVE DAY AND RECEIVE FOUR HOURS PAY. EMPLOYEES WHO
HAVE TO WORK ON CHRISTMAS EVE DAY SHALL WORK FOUR
HOURS AND BE PAID FOR EIGHT HOURS PAY FOR THE
HOLIDAY. ANY TIME WORKED BEYOND FOURS HOURS SHALL
BE PAID AT THE DOUBLE TIME RATE PLUS THE FOUR HOURS
HOLIDAY PAY. TO RECEIVE HOLIDAY PAY, THE EMPLOYEE
MUST WORK THE DAY BEFORE CHRISTMAS EVE AND THE
FIRST WORKING DAY AFTER CHRISTMAS DAY.....$ 50.39
36.05
IRONWORKER, REINFORCING (BUCKS, CHESTER, DELAWARE
AND MONTGOMERY COUNTIES) THE FOLLOWING HOLIDAYS
SHALL BE OBSERVED AND WHEN WORK IS PERFORMED
THEREON IT SHALL BE PAID FOR AT TWICE THE BASE
RATE: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS
DAY. EMPLOYEES SHALL BE OFF CHRISTMAS EVE DAY AND
RECEIVE FOUR HOURS PAY. EMPLOYEES WHO HAVE TO WORK
ON CHRISTMAS EVE DAY SHALL WORK FOUR HOURS AND BE
PAID FOR EIGHT HOURS PAY FOR THE HOLIDAY. ANY TIME
WORKED BEYOND FOURS HOURS SHALL BE PAID AT THE
DOUBLE TIME RATE PLUS THE FOUR HOURS HOLIDAY PAY.
TO RECEIVE HOLIDAY PAY, THE EMPLOYEE MUST WORK THE
DAY BEFORE CHRISTMAS EVE AND THE FIRST WORKING DAY
AFTER CHRISTMAS DAY.....$ 47.80
36.05

IRON0405-003 07/01/2025

Rates
Fringes
IRONWORKER, RIGGER AND MACHINERY MOVER:

(PHILADELPHIA COUNTY) THE FOLLOWING HOLIDAYS SHALL BE OBSERVED AND WHEN WORK IS PERFORMED THEREON IT SHALL BE PAID FOR AT TWICE THE BASE RATE: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. EMPLOYEES SHALL BE OFF CHRISTMAS EVE DAY AND RECEIVE FOUR HOURS PAY. EMPLOYEES WHO HAVE TO WORK ON CHRISTMAS EVE DAY SHALL WORK FOUR HOURS AND BE PAID FOR EIGHT HOURS PAY FOR THE HOLIDAY. ANY TIME WORKED BEYOND FOURS HOURS SHALL BE PAID AT THE DOUBLE TIME RATE PLUS THE FOUR HOURS HOLIDAY PAY. TO RECEIVE HOLIDAY PAY, THE EMPLOYEE MUST WORK THE DAY BEFORE CHRISTMAS EVE AND THE FIRST WORKING DAY AFTER CHRISTMAS DAY.....$ 46.86
36.05
IRONWORKER, RIGGER AND MACHINERY MOVER: (BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES) THE FOLLOWING HOLIDAYS SHALL BE OBSERVED AND WHEN WORK IS PERFORMED THEREON IT SHALL BE PAID FOR AT TWICE THE BASE RATE: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. EMPLOYEES SHALL BE OFF CHRISTMAS EVE DAY AND RECEIVE FOUR HOURS PAY. EMPLOYEES WHO HAVE TO WORK ON CHRISTMAS EVE DAY SHALL WORK FOUR HOURS AND BE PAID FOR EIGHT HOURS PAY FOR THE HOLIDAY. ANY TIME WORKED BEYOND FOURS HOURS SHALL BE PAID AT THE DOUBLE TIME RATE PLUS THE FOUR HOURS HOLIDAY PAY. TO RECEIVE HOLIDAY PAY, THE EMPLOYEE MUST WORK THE DAY BEFORE CHRISTMAS EVE AND THE FIRST WORKING DAY AFTER CHRISTMAS DAY.....$ 44.77
36.05

IRON0451-004 07/01/2024

Rates
Fringes
IRONWORKERS: STRUCTURAL, ORNAMENTAL, AND REINFORCING (CHESTER (REMAINDER OF COUNTY), AND DELAWARE (REMAINDER OF COUNTY) COUNTIES) THE FOLLOWING HOLIDAYS SHALL BE OBSERVED AND WHEN WORK IS PERFORMED THEREON IT SHALL BE PAID FOR AT TWICE THE BASE RATE: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. EMPLOYEES SHALL BE OFF CHRISTMAS EVE DAY AND RECEIVE FOUR HOURS PAY. EMPLOYEES WHO HAVE TO WORK ON CHRISTMAS EVE DAY SHALL WORK FOUR HOURS AND BE PAID FOR EIGHT HOURS PAY FOR THE

HOLIDAY. ANY TIME WORKED BEYOND FOURS HOURS SHALL BE PAID AT THE DOUBLE TIME RATE PLUS THE FOUR HOURS HOLIDAY PAY. TO RECEIVE HOLIDAY PAY, THE EMPLOYEE MUST WORK THE DAY BEFORE CHRISTMAS EVE AND THE FIRST WORKING DAY AFTER CHRISTMAS DAY.....$ 41.10
35.85

LABO0057-001 05/01/2025

	Rates	Fringes
LABORER GROUP 9 TRACKMEN; BRACKMEN; GROUTMEN; BOTTOM SHAFT MEN; ALL OTHER LABORERS IN FREE AIR TUNNELS; UNDERPINNING (WHEN AN UNDERPINNING EXCAVATION IS DUG EIGHT FEET OR MORE BELOW THE NATURAL GRADE OR WHERE AN EXCAVATION FOR A PIER HOLE OF FIVE FEET SQUARE OR LESS AND EIGHT FEET OR MORE DEEP IS DUG, THE RATE SHALL APPLY ONLY AFTER A DEPTH OF EIGHT FEET IS REACHED, TO THE MEN WORKING IN THE BOTTOM)	$ 40.15	27.14
LABORER GROUP 8 FORM SETTERS	$ 40.30	27.14
LABORER GROUP 7 MINER BORE DRIVER; BLASTERS; DRILLERS; PNEUMATIC SHIELD OPERATOR	$ 40.75	27.14
LABORER GROUP 6 WELDERS AND BURNERS	$ 40.70	27.14
LABORER GROUP 5 MINERS	$ 40.65	27.14
LABORER GROUP 4 FLAGPERSON	$ 34.60	27.14
LABORER GROUP 3 VIBRATOR LABORER; FINISH SURFACE ASPHALT RACKERS; JACKHAMMER OPERATORS; PAVING BREAKER OPERATOR; PIPELAYER & CAULKER (ALL JOINTS UP TO WITHIN 5 FEET OF THE BUILDING FOUNDATION LINE); CONDUIT & DUCT LAYERS	$ 40.00	27.14
LABORER GROUP 2 GENERAL LABORER; ASPHALT SHOVELERS; SHEETING, SHORING & LAGGING LABORERS; STONE, GRANITE & ARTIFICIAL STONE SETTING LABORER; HOD CARRIERS; SCAFFOLD BUILDERS; RELIEF JOINTS & APPROACH SLABS; ASSEMBLING & PLACING GABIONS; PNEUMATIC TOOL LABORERS; CONCRETE FORMS & STRIPPING LABORERS; CONCRETE & LUMBER MATERIAL LABORERS; STEEL & STEEL MESH (CARRYING & HANDLING); FORM PINNERS; MORTAR MIXERS; POURING & PLACING CONCRETE;		

GRADE MEN.....$ 40.00
27.14
LABORER GROUP 13 WAGON DRILL/HYDRAULIC TRACK DRILL
OPERATOR.....$ 40.50
27.14
LABORER GROUP 12 TOXIC/HAZARDOUS WASTE HANDLER.....$ 43.90
27.14
LABORER GROUP 11 POWDERMAN; MULTIPLE WAGON DRILL
OPERATOR.....$ 40.20
27.14
LABORER GROUP 10 CIRCULAR CAISSONS (WHERE AN
EXCAVATION FOR CIRCULAR CAISSONS ARE DUG EIGHT FEET
OR MORE BELOW THE NATURAL GRADE LEVEL ADJACENT TO
THE STARTING POINT OF THE CAISSON HOLE, AT GROUND
LEVEL, FOR THE MEN WORKING IN THE BOTTOM); WELDERS,
BURNERS & AIR TUGGERS.....$ 40.40
27.14
LABORER GROUP 1 YARDWORK LABORERS; SCALE MIXERMEN;
BURNERMEN, FEEDERS; DUSTMEN.....$ 39.80
27.13

LABO0413-005 05/01/2025

Rates
Fringes
LANDSCAPING FARM TRACTOR DRIVER, HYDROSEEDER
NOZZLEMAN, MULCHER NOZZLEMAN FOOTNOTE: A. PAID
HOLIDAYS: INDEPENDENCE DAY, LABOR DAY, AND
THANKSGIVING DAY.....$ 31.73
23.72

PAIN0021-003 02/01/2025

Rates
Fringes
PAINTERS: (BRIDGE).....$ 61.81
32.09
PAINTERS: (ALL OTHER WORK).....$ 50.85
32.05

PLAS0592-008 05/01/2025

Rates
Fringes
CEMENT MASON/CONCRETE FINISHER.....$ 46.55
32.66

PLAS0592-012 05/01/2024

	Rates	Fringes
PLASTERER (PHILADELPHIA COUNTY)	$ 43.78	32.89

PLAS0592-013 05/01/2023

	Rates	Fringes
PLASTERER (BUCKS, CHESTER, DELAWARE AND MONTOGMERY COUNTIES)	$ 39.32	32.44

PLUM0420-001 05/01/2025

	Rates	Fringes
STEAMFITTER (BUCKS, CHESTER, DELAWARE, MONTGOMERY AND PHILADELPHIA COUNTIES)	$ 72.52	44.58

PLUM0690-008 05/01/2025

	Rates	Fringes
PLUMBER	$ 70.53	38.81

TEAM0107-002 05/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 3 EUCLID TYPE, OFF-HIGHWAY EQUIPMENT OR BELLY DUMP TRUCKS AND DOUBLE HITCHED EQUIPMENT, STADDLE (ROSS) CARRIER FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS.		

B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY. C. LOW BED TRAILERS SHALL BE PAID $0.50 HIGHER THAN THE HOURLY RATE FOR GROUP 2.....$ 37.77
23.32
TRUCK DRIVERS: GROUP 2 DUMP TRUCKS, TANDEM AND BATCH TRUCKS, SEMI-TRAILERS, AGITATOR MIXER TRUCKS, AND DUMPCRETE TYPE VEHICLES, ASPHALT DISTRIBUTORS, FARM TRACTOR WHEN USED FOR TRANSPORTATION, STAKE BODY TRUCK (TANDEM) FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS.
B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY. C. LOW BED TRAILERS SHALL BE PAID $0.50 HIGHER THAN THE HOURLY RATE FOR GROUP 2.....$ 37.52
23.32
TRUCK DRIVERS: GROUP 1 STAKE BODY TRUCK (SINGLE AXLE, DUMPSTER) FOOTNOTE: A. PAID HOLIDAYS: MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND FIVE PERSONAL HOLIDAYS PROVIDED EMPLOYEE WORKS AT LEAST ONE DAY IN THE THREE WORK DAYS BEFORE AND AT LEAST ONE DAY IN THE THREE WORK DAYS AFTER THE SAID HOLIDAY. EMLOYEE EARNS A PERSONAL HOLIDAY EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF

FIVE PER CALENDAR YEAR. AFTER 130 WORK DAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE PERSONAL HOLIDAYS. B. PAID VACATION: EMPLOYEE WILL EARN ONE VACATION DAY FOR EVERY TWO MONTHS, PROVIDED EMPLOYEE HAS WORKED TWENTY-SIX DAY IN EACH CONSECUTIVE TWO MONTH PERIOD, UP TO A MAXIMUM OF FIVE VACATION DAYS PER CALENDAR YEAR. AFTER 130 WORKDAYS THE EMPLOYEE IS ENTITLED TO ALL FIVE DAYS OF VACATION. EMPLOYEES WITH 5 YEARS OF SENIORITY, EARN AN ADDITIONAL WEEK OF VACATION, ACCRUED IN THE SAME WAY. C. LOW BED TRAILERS SHALL BE PAID $0.50 HIGHER THAN THE HOURLY RATE FOR GROUP 2.....$ 37.42
23.32

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to
the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts

regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers at
least $13.65 per hour (or the applicable wage rate listed on this wage
determination, if it is higher) for all hours spent performing on the
contract from May 11, 2026, through December 31, 2026. The applicable
Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications
and wage rates that have been found to be prevailing for the
type(s) of construction and geographic area covered by the wage
determination. The classifications are listed in alphabetical
order under rate identifiers indicating whether the particular
rate is a union rate (current union negotiated rate), a survey
rate, a weighted union average rate, a state adopted rate, or a
supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than
""""SU"""", """"UAVG"""", ?SA?, or ?SC? denotes that a union rate was
prevailing for that classification in the survey. Example:
PLUM0198-005 07/01/2024. PLUM is an identifier of the union
whose collectively bargained rate prevailed in the survey for
this classification, which in this example would be Plumbers.
0198 indicates the local union number or district council
number where applicable, i.e., Plumbers Local 0198. The next
number, 005 in the example, is an internal number used in
processing the wage determination. The date, 07/01/2024 in the
example, is the effective date of the most current negotiated
rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The """"SU"""" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The """"SA"""" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION