"General Decision Number: PA20260003 01/02/2026

Superseded General Decision Number: PA20250003

State: Pennsylvania

Construction Type: Building

County: Philadelphia County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/02/2026

ASBE0014-001 05/01/2025

	Rates	Fringes
Asbestos Workers/Insulator Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems	$ 60.84	48.38

BOIL0013-001 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 55.00	35.48

BRPA0001-006 05/01/2024

	Rates	Fringes
BRICKLAYER	$ 48.70	31.61

BRPA0001-008 05/01/2024

	Rates	Fringes
TILE SETTER	$ 51.36	30.02

BRPA0001-011 05/01/2024

	Rates	Fringes
MASON - STONE	$ 48.40	31.95

BRPA0001-015 05/01/2024

	Rates	Fringes
Pointer, caulker and cleaner	$ 50.00	30.70

CARP0158-001 05/01/2025

	Rates	Fringes
Carpenter/Lather	$ 55.82	30.09

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* CARP0219-005 05/01/2025

	Rates	Fringes
MILLWRIGHT	$ 54.54	38.78

CARP0251-001 05/01/2025

	Rates	Fringes
FLOOR LAYER: Carpet	$ 56.51	32.39

CARP0474-004 05/01/2025

	Rates	Fringes
PILEDRIVERMAN	$ 48.25	44.92

ELEC0098-003 05/05/2025

	Rates	Fringes
ELECTRICIAN	$ 70.97	46.13

ELEC0098-014 05/02/2022

	Rates	Fringes
ELECTRICIAN (Sound and Communication Technician) (Installation of Voice Data, IT Network, Wifi))	$ 63.97	30.40

ELEV0005-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC	$ 71.85	38.435+a+b

FOOTNOTES FOR ELEVATOR MECHANICS:

A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

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* ENGI0542-002 05/01/2025

	Rates	Fringes
Power equipment operators:		
GROUP 1	$ 54.52	34.49
GROUP 1a	$ 57.52	35.38
GROUP 2	$ 54.27	34.42
GROUP 2a	$ 57.29	35.29
GROUP 3	$ 50.18	33.22
GROUP 4	$ 49.88	33.13
GROUP 5	$ 48.16	32.62

GROUP 6.....$ 47.17 32.33

FOOTNOTE: A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day

TOXIC/HARARDOUS WASTE REMOVAL

Add 20 per cent to basic hourly rate for all classifications

BOOM LENGTH PAY:

On all machines with booms, jibs, masts and leads, including tower cranes, 100 ft. from ground up, fifty cents ($.50) per hour additional will be paid for each increment of 25 ft. over 100 ft. On cranes with booms (including jibs, masts and leads) 200 ft. and over, two (2) operators will be required. When two (2) operators are employed, no Oiler will be required. Booms to be measured from the ground up. Tower cranes calculated from ground up and out for purpose of boom pay.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Handling steel and stone in connection with erection, cranes doing hook work, any machine handling machinery, helicopters, concrete pumps building machines similar to the above, including remote, robotic or laser control equipment.

GROUP 1a: Machines handling steel, or the functional equivalent, and stone in connection with erection 15 ton and over factory rating; Cranes doing hook work 15 ton and over factory rating; Any machines handling machinery; HIgh Rail/Burro Crane 15 ton and over factory rating; Rail Loader (Winch Boom Type) 15 ton and over factory rating; Concrete Pumps (Building) 120 feet of Boom length or less (200 yard pour or less); Machines similar to above, including remote, robotic or laser control equipment; Equipment in this Wage Group that does not require an oiler.

GROUP 2: All types of cranes, All types of backhoes, Cableways, Draglines, Keystones, all types of shovels, Derricks, Pavers 21E and over, Trenching machines, Trench shovel, Gradalls, Front-End loaders, Boat Captain, Pippin type backhoes, Tandems scrapers, Towers type crane operation erecting, Dismantling, Jumping or Jacking, Drills (self-containes), (drillmaster type) forklift (20 ft. and over), Moter patrols (fine grade), Batch plant with mixer, Carryalls, Scraper, Trounapulls, Roller (Hith Grade Finishing), Spreaders (asphalt), Bulldozers and Tractors, Mechanic welder, Conveyor loaders (euclid-type wheel), Concrete pump, Milling Machines, Hoist with two towers, Building hoist double drum (unless used as a single drum), Mucking machines in tunnel, All auto grade and concrete finishing machines, Bundle pullers/extractors (tublar), bobcat. side broom, directional boring machines, vermeer saw type machines(other than than hand held tractor mounted hydro axe, chipper with boom, all) machine similar to the above including remote, robotic or laser control equipment.

GROUP 2a: Crawler backhoes and Crawler gradalls over one cubic yard factory rating; Hydraulic backhoes over one cubic yard factory rating; All types of cranes 15 ton and

over factory rating; Cherry picker type machinery and equipment 15 ton and over factory rating; Concrete Pumps (Heavy/Highway); Machines similar to above, including remote, robotic or laser control equipment; Equipment in this Wage Group that does not require an oiler.
GROUP 3: Asphalt plant engineers, Well drillers, Ditch witch (small trencher), Motor patrols, Fine grade machines, Ten-ton roller (grade fill stone base), Concrete breaking machines, Guilloline only, Stump grinder, Conveyors (except building conveyors), Fork lift trucks of all types, High pressure boliers Elevator Operator (New Construction) Machine similar to the above,including remote, robotic or laser control equipment

GROUP 4: Seaman, Pulverzer form line grader, Farm tractors, road finishing, Concrete spreader, Power broom (self-contained), Seed spreader, Grease truck, toxic/hazardous wate removal rate 20 per cent added to all classifications and machiines similar to the above including remote, robotic or laser control equipment.

GROUP 5: Compressors pumps, Well point pumps, Welding machines Tireman, Power equipment, Maintenance engineer (power boats),Elevator Operators (Renovations) and machine similar to the above including remote, robotic or laser control equipment.

GROUP 6: Fireman, Oilers and deck hands (personnel boats), grease truck. Machines similar to the above including remote, robotic or laser control equipment.

IRON0401-002 07/01/2025

	Rates	Fringes
IRONWORKER, STRUCTURAL AND ORNAMENTAL.....	$ 56.50	45.30

IRON0405-002 07/01/2025

	Rates	Fringes
IRONWORKER, REINFORCING.....	$ 50.39	36.05

The following holidays shall be observed and when work is performed thereon it shall be paid for at twice the base rate: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Employees shall be off Christmas Eve Day and receive four hours pay. Employees who have to work on Christmas Eve Day shall work four hours and be paid for eight hours pay for the holiday. Any time worked beyond fours hours shall be paid at the double time rate plus the four hours holiday pay. To receive holiday pay, the employee must work the day before Christmas Eve and the first working day after Christmas Day.

IRON0405-004 07/01/2025

	Rates	Fringes
IRONWORKER (Rigger and Machinery Mover).....	$ 46.86	36.05

The following holidays shall be observed and when work is performed thereon it shall be paid for at twice the base rate: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Employees shall be off Christmas Eve Day and receive four hours pay. Employees who have to work on Christmas Eve Day shall work four hours and be paid for eight hours pay for the holiday. Any time worked beyond fours hours shall be paid at the double time rate plus the four hours holiday pay. To receive holiday pay, the employee must work the day before Christmas Eve and the first working day after Christmas Day.

LABO0332-001 05/01/2025

	Rates	Fringes
LABORER		
GROUP 1	$ 39.10	26.69
GROUP 2	$ 39.20	26.69
GROUP 3	$ 39.25	26.69
GROUP 4	$ 39.40	26.69
GROUP 5	$ 39.45	26.69
GROUP 6	$ 39.24	26.69
GROUP 7	$ 40.38	26.69
GROUP 8	$ 40.53	26.69
GROUP 9	$ 40.68	26.69
GROUP 10	$ 40.93	26.69
GROUP 11	$ 39.50	26.69

LABORERS CLASSIFICATIONS

GROUP 1: Building site work; Stripping and dismantling concrete form work; loading, unloading, carrying and handling of all reinforced steel and steel mesh; handling lumber and other building materials; operating jackhammers, paving breakers and all other pneumatic tools; building scaffolds; raking, shoveling and tamping of asphalt; spading and concrete pit work; grading; form pinning; shoring; demolition except burners; laying conduits and ducts; sheathing; lagging; laying non-metallic pipe and caulking; all other types of laborers; pouring concrete; operating vibrator; free air tunnels: miners.

GROUP 2: Power buggies; burners on demolition

GROUP 3: Wagon drill operator (single)

GROUP 4: Powdermen; wagon drill operator (multiple); circular caisson excavation; underpinning excavation

GROUP 5: Caisson bottom man

GROUP 6: Yard workers

GROUP 7: Trackmen; brakemen; groutmen; bottom shaft men; all other men in free air tunnels

GROUP 8: Form setters

GROUP 9: Miners bore driver; blasters; drillers; pneumatic shield operators

GROUP 10: Welders and burners

GROUP 11: Mason Tender

LABO0332-002 05/01/2025

	Rates	Fringes
LABORER (Asbestos Abatement, Toxic and Hazardous Waste Removal, Lead Based Paint Removal)	$ 41.00	27.04

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* LABO0413-004 05/01/2025

	Rates	Fringes
Landscape Laborer Farm Tractor Driver, Hydroseeder Nozzleman and Mulcher Nozzleman	$ 31.73	23.72+A

FOOTNOTE:
A. PAID HOLIDAYS: Independence Day, Labor Day, and Thanksgiving Day.

MARB0001-003 05/01/2021

	Rates	Fringes
MARBLE FINISHER	$ 25.10	20.75
TERRAZZO FINISHER	$ 27.03	20.58
TILE FINISHER	$ 25.10	20.75

MARB0003-002 05/01/2021

	Rates	Fringes
MARBLE SETTER	$ 44.90	30.75
TERRAZZO WORKER/SETTER	$ 48.01	28.67

PAIN0021-001 05/01/2021

	Rates	Fringes
Painters:		
Brush, Roller	$ 41.24	28.10
Spray, Steel and Swing	$ 42.49	28.10

PAIN0021-012 05/01/2024

	Rates	Fringes
DRYWALL FINISHER/TAPER	$ 42.25	32.16

PAIN0252-001 06/01/2021

	Rates	Fringes
Window Tinter	$ 25.02	13.06

PAIN0252-006 05/01/2022

	Rates	Fringes

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GLAZIER.........................$ 46.09            34.83
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 PLAS0592-011 05/01/2025

                                   Rates          Fringes

CEMENT MASON/CONCRETE FINISHER...$ 48.70            32.26
----------------------------------------------------------------
 PLAS0592-014 05/01/2025

                                   Rates          Fringes

PLASTERER.......................$ 45.08            33.59
----------------------------------------------------------------
 PLUM0420-008 05/01/2025

                                   Rates          Fringes

Steamfitter.....................$ 72.52            44.58
----------------------------------------------------------------
 PLUM0690-002 05/01/2025

                                   Rates          Fringes

PLUMBER.........................$ 70.53            38.81
----------------------------------------------------------------
 ROOF0030-001 05/01/2022

                                   Rates          Fringes

Roofers:
     Composition................$ 41.48          33.37+A
     Shingles...................$ 31.25          21.75+A
     Slate and Tile.............$ 34.25          21.75+A

FOOTNOTE (Composition Roofer only):
A.  PAID HOLIDAY: Election Day

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 SFPA0692-001 01/01/2025

                                   Rates          Fringes

SPRINKLER FITTER................$ 66.22            34.25
----------------------------------------------------------------
 SHEE0019-008 05/01/2025

                                   Rates          Fringes

SHEET METAL WORKER..............$ 62.62            50.66
----------------------------------------------------------------
 SHEE0019-023 07/15/2024

                                   Rates          Fringes

SHEET METAL WORKER (Sign
Makers & Hangers)...............$ 33.89            24.25
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 TEAM0107-001 05/01/2025

                                   Rates          Fringes

TRUCK DRIVER (BUILDING
CONSTRUCTION)
     GROUP 1....................$ 37.57       23.325+a+b
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     GROUP 2.....................$ 37.67       23.325+a+b
     GROUP 3.....................$ 37.92       23.325+a+b
TRUCK DRIVER (SITE
PREPARATION, PAVING AND
UTILITIES ON BUILDING
CONSTRUCTION)
     GROUP 1.....................$ 37.57       23.325+a+b
     GROUP 2.....................$ 37.67       23.325+a+b
     GROUP 3.....................$ 37.92       23.325+a+b

TRUCK DRIVERS CLASSIFICATIONS (BUILDING CONSTRUCTION)

  GROUP 1 - Stake body truck (single axle), 11/2 ton and under
  vehicles

  GROUP 2 - Truck driver over 11/2 tons, dump trucks, tandem
  and batch trucks, semi-trailers, agitator mixer trucks and
  dumcrete type vehicle, asphalt distributors, farm tractors
  when used for transportation, stake body truck (tandem)

  GROUP 3 -   Euclid type, off-highway equipment - back or
  belly dump trucks and double-hitched equipment, straddle
  (ross) carrier, lowbed trailers

  TRUCK DRIVERS CLASSIFICATIONS (SITE PREPARATION, PAVING AND
  UTILITIES ON BUILDING CONSTRUCTION)

GROUP 1 - Stake body truck (single axle), dumpster

  GROUP 2 - Dump trucks, tandem and batch trucks,
  semi-trailers, agitator mixer trucks, and dumpcrete type
  vehicles, asphalt distributors, farm tractor when used for
  transportation, stake body truck (tandem)

  GROUP 3 - Euclid type, off-highway equipment or bell dump
  trucks and double hitched equipment, staddle (ross)
  carrier, low-bed trailers

FOOTNOTE:

  a. PAID HOLIDAYS:  Memorial Day, Independence Day, Labor Day,
  Thanksgiving Day and five personal holidays provided
  employee works at least one day in the three work days
  before and at least one day in the three work days after
  the said holiday.  Emloyee earns a personal holiday every
  two months, provided employee has worked twenty-six day in
  each consecutive two month period, up to a maximum of five
  per calendar year.  After 130 work days the employee is
  entitled to all five personal holidays.

  b. PAID VACATION:  Employee will earn one vacation day for
  every two months, provided employee has worked twenty-six
  day in each consecutive two month period, up to a maximum
  of five vacation days per calendar year.  After 130
  workdays the employee is entitled to all five days of
  vacation.  Employees with 5 years of seniority, earn an
  additional week of vacation, accrued in the same way.

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WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated

rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can

be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION
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