SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER

2. CONTRACT NUMBER	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
			W912DS26QA009	17 JUN 2026

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER *(No collect calls)*	8. OFFER DUE DATE/ LOCAL TIME
	ADRIAN STAFFORD-BROWNE	917-790-8087	08 JUL 2026 02:00 PM

9. ISSUED BY CODE W912DS

W2SD ENDIST NEW YORK
KO CONTRACTING DIVISION, 26 FEDERAL PLAZA ROOM 16 300
NEW YORK, NY 10278-0004
UNITED STATES
ADRIAN STAFFORD-BROWNE, EMAIL: ADRIAN.J.STAFFORD-BROWNE@USACE.ARMY.MIL TELEPHONE: 917-790-8087

10. THIS ACQUISITION IS
- [x] SMALL BUSINESS
- [ ] HUBZONE SMALL BUSINESS
- [ ] SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
- [ ] UNRESTRICTED OR
- [ ] WOMEN-OWNED SMALL BUSINESS (WOSB)
- [ ] ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
- [ ] 8(A)
- [x] SET ASIDE: 100 % FOR:

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 811111

SIZE STANDARD: USD 9,000,000.00

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
- [x] SEE SCHEDULE

12. DISCOUNT TERMS

- [ ] 13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)

13b. RATING

14. METHOD OF SOLICITATION
- [x] REQUEST FOR QUOTE (RFQ)
- [ ] INVITATION FOR BID (IFB)
- [ ] REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE

SEE SCHEDULE

16. ADMINISTERED BY CODE

17a. CONTRACTOR/ OFFEROR CODE FACILITY CODE

TELEPHONE NUMBER

- [ ] 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED
- [ ] SEE ADDENDUM

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE CONTINUATION *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA

SEE CONTINUATION

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

- [x] 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA [x] ARE [ ] ARE NOT ATTACHED
- [ ] 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA [ ] ARE [ ] ARE NOT ATTACHED

- [ ] 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

- [ ] 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED . _____ . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: SEE CONTINUATION

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER *(Type or print)*	31c. DATE SIGNED

Solicitation/Contract Form Continuation

Instrument Name: PB Hocking Engines Overhaul

Product Service Code : J028

Continuation of Supplies or Services and Prices/Costs

Additional Information/Notes

Item	Supplies/Service	Quantity	Unit	Unit Price	Amount
0001	Procurement of Overhaul Parts and Materials to perform overhauling the Detroit Diesel Main Propulsion Engines, Twin Disc Marine Transmissions, and Detroit Diesel Ships Service Generators for the P/B HOCKING. Product Service Code: J028 Pricing Arrangement: Firm Fixed Price	1	Job		
0002	Main Propulsion Engine Overhaul Detroit Diesel 12V71 Product Service Code: J028 Pricing Arrangement: Firm Fixed Price	1	Job		
0003	Twin Disc Marine Transmission Overhaul Product Service Code: J028 Pricing Arrangement: Firm Fixed Price	1	Job		
0004	Detroit Diesel 2-53 20 kVA Ships Service Generators Overhaul Product Service Code: J028 Pricing Arrangement: Firm Fixed Price	1	Job		

Continuation of Description

Requirements

Engine rebuild services for the P/B Hocking Main Engines, marine transmissions, and Ship Service Generators.

Continuation of Deliveries or Performance

0001	**Quantity** 1 Job **Address and POC** **Period of Performance** From 01 Jul 2026 To 31 Mar 2027
0002	**Quantity** 1 Job **Address and POC** **Period of Performance** From 01 Jul 2026 To 31 Mar 2027
0003	**Quantity** 1 Job **Address and POC** **Period of Performance** From 01 Jul 2026 To 31 Mar 2027
0004	**Quantity** 1 Job

	Address and POC **Period of Performance** From 01 Jul 2026 To 31 Mar 2027

Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.203-3	Gratuities.	1984-04		
52.203-6	Restrictions on Subcontractor Sales to the Government.	2020-06		
52.203-6	Restrictions on Subcontractor Sales to the Government. (Alternate I)	2020-06	Alternate I	2021-11
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.	2017-01		
52.204-13	System for Award Management-Maintenance. (Deviation 2026-O0038)	2026-02		
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded. (Deviation 2026-O0038)	2026-02		
52.209-9	Updates of Publicly Available Information Regarding Responsibility Matters. (Deviation 2026-O0038)	2026-02		
52.212-4	Terms and Conditions-Commercial Products and	2026-02		

	Commercial Services. (Deviation 2026-O0038)	
52.219-6	Notice of Total Small Business Set-Aside. (Deviation 2026-O0038)	2026-02
52.219-8	Utilization of Small Business Concerns. (Deviation 2026-O0038)	2026-02
52.222-35	Equal Opportunity for Veterans. (Deviation 2026-O0038)	2026-02
52.222-36	Equal Opportunity for Workers with Disabilities. (Deviation 2026-O0038)	2026-02
52.222-37	Employment Reports on Veterans. (Deviation 2026-O0038)	2026-02
52.222-40	Notification of Employee Rights Under the National Labor Relations Act. (Deviation 2026-O0038)	2026-02
52.222-41	Service Contract Labor Standards. (Deviation 2026-O0038)	2026-02
52.222-44	Fair Labor Standards Act and Service Contract Labor Standards-Price Adjustment. (Deviation 2026-O0038)	2026-02
52.222-50	Combating Trafficking in Persons. (Deviation 2026-O0038)	2026-02
52.222-62	Paid Sick Leave Under Executive	2026-02

	Order 13706. (Deviation 2026-O0038)	
52.222-90	Addressing DEI Discrimination by Federal Contractors. (Deviation 2026-O0040, Revision 1)	2026-04
52.226-8	Encouraging Contractor Policies to Ban Text Messaging While Driving.	2024-05
52.229-12	Tax on Certain Foreign Procurements. (Deviation 2026-O0038)	2021-02
52.232-33	Payment by Electronic Funds Transfer-System for Award Management.	2018-10
52.232-40	Providing Accelerated Payments to Small Business Subcontractors.	2023-03
52.233-3	Protest after Award. (Deviation 2026-O0038)	2026-02
52.233-4	Applicable Law for Breach of Contract Claim. (Deviation 2026-O0038)	2026-02

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.203-7000	Requirements Relating to	2011-09		

	Compensation of Former DoD Officials.	
252.203-7002	Requirement to Inform Employees of Whistleblower Rights.	2022-12
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting.	2024-05
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services.	2023-01
252.225-7012	Preference for Certain Domestic Commodities.	2022-04
252.225-7056	Prohibition Regarding Business Operations with the Maduro Regime.	2023-01
252.225-7060	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region.	2023-06
252.226-7001	Utilization of Indian Organizations, Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns.	2023-01
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports.	2018-12
252.232-7010	Levies on Contract Payments.	2006-12
252.243-7002	Requests for Equitable	2022-12

Adjustment.

FAR Clauses Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.219-14	Limitations on Subcontracting. (Deviation 2026-O0038)	2026-02		

Limitations on Subcontracting (Feb 2026) (Deviation 2026-O0038)

(a) This clause does not apply to the unrestricted portion of a partial set-aside.

(b) Definition. Similarly situated entity, as used in this clause, means a first-tier subcontractor, including an independent contractor, that-

(1) Has the same small business program status as that which qualified the prime contractor for the award (e.g., for a small business set-aside contract, any small business concern, without regard to its socioeconomic status); and

(2) Is considered small for the size standard under the North American Industry Classification System (NAICS) code the prime contractor assigned to the subcontract.

(c) Applicability. This clause applies only to-

(1) Contracts that have been set aside for any of the small business concerns identified in 19.000(a)(3);

(2) Part or parts of a multiple-award contract that have been set aside for any of the small business concerns identified in 19.000(a)(3);

(3) Contracts that have been awarded on a sole-source basis in accordance with sections 19.105, 19.106, 19.107, and 19.108;

(4) Orders expected to exceed the simplified acquisition threshold and that are set aside for small business concerns under multiple-award contracts, as described in 8.4 and 16.5;

(5) Orders, regardless of dollar value, that are set aside in accordance with sections 19.105, 19.106, 19.107, and 19.108 under multiple-award contracts, as described in 8.4 and 16.5; and

(6) Contracts using the HUBZone price evaluation preference to award to a HUBZone small business concern unless the concern waived the evaluation preference.

(d) Independent contractors. An independent contractor shall be considered a subcontractor.

(e) By submission of an offer and execution of a contract, the Contractor agrees that in performance of a contract assigned a North American Industry Classification System (NAICS) code for-

(1) Services (except construction), it will not pay more than 50 percent of the amount paid by the Government for contract performance to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both services and supplies, the 50 percent limitation shall apply only to the service portion of the contract;

(2) Supplies (other than procurement from a nonmanufacturer of such supplies), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both supplies and services, the 50 percent limitation shall apply only to the supply portion of the contract;

(3) General construction, it will not pay more than 85 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 85 percent subcontract amount that cannot be exceeded; or

(4) Construction by special trade contractors, it will not pay more than 75 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to

subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 75 percent subcontract amount that cannot be exceeded.

(f) The Contractor shall comply with the limitations on subcontracting as follows:

(1) For contracts, in accordance with paragraphs (c)(1), (2), (3) and (6) of this clause-

[Contracting Officer check as appropriate.]

[X] By the end of the base term of the contract and then by the end of each subsequent option period; or

[ ] By the end of the performance period for each order issued under the contract.

(2) For orders, in accordance with paragraphs (c)(4) and (5) of this clause, by the end of the performance period for the order.

(g) A joint venture agrees that, in the performance of the contract, the applicable percentage specified in paragraph (e) of this clause will be performed by the aggregate of the joint venture participants.

(1) In a joint venture comprised of a small business protégé and its mentor approved by the Small Business Administration, the small business protégé shall perform at least 40 percent of the work performed by the joint venture. Work performed by the small business protégé in the joint venture must be more than administrative functions.

(2) In an 8(a) joint venture, the 8(a) participant(s) shall perform at least 40 percent of the work performed by the joint venture. Work performed by the 8(a) participants in the joint venture must be more than administrative functions.

(End of clause)

52.222-42	Statement of Equivalent Rates for Federal Hires.	2014-05

Statement of Equivalent Rates for Federal Hires (May 2014)

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

Employee Class	Monetary Wage-Fringe Benefits
05190 - Motor Vehicle Mechanic	$29.68
05220 - Motor Vehicle Mechanic Helper	$23.15
23530 - Machinery Maintenance Mechanic	$34.91
____	____
____	____
____	____
____	____

(End of clause)

DFARS Clauses Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.232-7006	Wide Area WorkFlow Payment Instructions.	2023-01		

WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (JAN 2023)

(a) *Definitions.* As used in this clause-

"Department of Defense Activity Address Code (DoDAAC)" is a six position code that uniquely identifies a unit, activity, or organization.

"Document type" means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

"Local processing office (LPO)" is the office responsible for payment certification when payment certification is done external to the entitlement system.

"Payment request" and "receiving report" are defined in the clause at 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(b) *Electronic invoicing.* The WAWF system provides the method to electronically process vendor payment requests and receiving reports, as authorized by Defense Federal Acquisition Regulation Supplement (DFARS) 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) *WAWF access.* To access WAWF, the Contractor shall-

(1) Have a designated electronic business point of contact in the System for Award Management at https://www.sam.gov; and

(2) Be registered to use WAWF at https://wawf.eb.mil/ following the step-by-step procedures for self-registration available at this web site.

(d) *WAWF training.* The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the "Web Based Training" link on the WAWF home page at https://wawf.eb.mil/

(e) *WAWF methods of document submission.* Document submissions may be via web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) *WAWF payment instructions.* The Contractor shall use the following information when submitting payment requests and receiving reports in WAWF for this contract or task or delivery order:

(1) *Document type.* The Contractor shall submit payment requests using the following document type(s):

(i) For cost-type line items, including labor-hour or time-and-materials, submit a cost voucher.

(ii) For fixed price line items-

(A) That require shipment of a deliverable, submit the invoice and receiving report specified by the Contracting Officer.

___

(Contracting Officer: Insert applicable invoice and receiving report document type(s) for fixed price line items that require shipment of a deliverable.)

(B) For services that do not require shipment of a deliverable, submit either the Invoice 2in1, which meets the requirements for the invoice and receiving report, or the applicable invoice and receiving report, as specified by the Contracting Officer.

___

(Contracting Officer: Insert either "Invoice 2in1" or the applicable invoice and receiving report document type(s) for fixed price line items for services.)

(iii) For customary progress payments based on costs incurred, submit a progress payment request.

(iv) For performance based payments, submit a performance based payment request.

(v) For commercial financing, submit a commercial financing request.

(2)) Fast Pay requests are only permitted when Federal Acquisition Regulation (FAR) 52.213-1 is included in the contract.

[Note: The Contractor may use a WAWF "combo" document type to create some combinations of invoice and receiving report in one step.]

(3) *Document routing.* The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table*

Field Name in WAWF	*Data to be entered in WAWF*
Pay Official DoDAAC	W916TX
Issue By DoDAAC	W912DS

Admin DoDAAC	W912DS
Inspect By DoDAAC	—
Ship To Code	—
Ship From Code	—
Mark For Code	—
Service Approver (DoDAAC)	—
Service Acceptor (DoDAAC)	—
Accept at Other DoDAAC	—
LPO DoDAAC	—
DCAA Auditor DoDAAC	—
Other DoDAAC(s)	—

*(*Contracting Officer: Insert applicable DoDAAC information. If multiple ship to/acceptance locations apply, insert "See Schedule" or "Not applicable.")*

*(**Contracting Officer: If the contract provides for progress payments or performance-based payments, insert the DoDAAC for the contract administration office assigned the functions under FAR 42.302(a)(13).)*

(4) *Payment request.* The Contractor shall ensure a payment request includes documentation appropriate to the type of payment request in accordance with the payment clause, contract financing clause, or Federal Acquisition Regulation 52.216-7, Allowable Cost and Payment, as applicable.

(5) *Receiving report.* The Contractor shall ensure a receiving report meets the requirements of DFARS Appendix F.

(g) *WAWF point of contact.*

(1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

_N/A Payment will be processed in CEFMS

(Contracting Officer: Insert applicable information or "Not applicable.")

(2) Contact the WAWF helpdesk at 866-618-5988, if assistance is needed.

(End of clause)

Addendum to Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations. (Deviation 2026-O0038)	2026-02		
52.222-3	Convict Labor. (Deviation 2026-O0038)	2026-02		
52.223-23	Sustainable Products. (Deviation 2026-O0038)	2026-02		
52.240-91	Security Prohibitions and Exclusions. (Deviation 2026-O0038)	2026-02		
52.244-6	Subcontracts for Commercial Products and Commercial Services. (Deviation 2026-O0038)	2026-04		
52.249-4	Termination for Convenience of the Government (Services) (Short Form).	1984-04		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.201-7000	Contracting Officer's Representative.	1991-12		

252.217-7003	Changes.	1991-12
252.217-7005	Inspection and Manner of Doing Work.	2009-07
252.217-7007	Payments.	1991-12
252.217-7009	Default.	1991-12
252.217-7010	Performance.	2009-07
252.217-7011	Access to Vessel.	1991-12
252.217-7012	Liability and Insurance.	2003-08
252.217-7013	Guarantees.	1991-12
252.217-7014	Discharge of Liens.	1991-12
252.217-7015	Safety and Health.	1991-12
252.217-7016	Plant Protection.	1991-12

List of Contract Documents, Exhibits, or Attachments

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

|

|

| Wage Determination No.: 2015-4185

Daniel W. Simms Division of | Revision No.: 34

Director Wage Determinations| Date Of Last Revision: 5/13/2026

_____|_____

_____

State: New Jersey

Area: New Jersey Counties of Hudson

_____

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE FOOTNOTE RATE

01000 - Administrative Support And Clerical Occupations

01011 - Accounting Clerk I 22.66

01012 - Accounting Clerk II 25.43

01013 - Accounting Clerk III 28.45

01020 - Administrative Assistant 40.03

01035 - Court Reporter 52.27

01041 - Customer Service Representative I 19.19

01042 - Customer Service Representative II 20.94

01043 - Customer Service Representative III 23.50

01051 - Data Entry Operator I 19.66

01052 - Data Entry Operator II 21.45

01060 - Dispatcher, Motor Vehicle 28.37

01070 - Document Preparation Clerk 19.81

01090 - Duplicating Machine Operator 19.81

01111 - General Clerk I 18.55

01112 - General Clerk II 20.24

01113 - General Clerk III 22.72

01120 - Housing Referral Assistant 28.42

01141 - Messenger Courier 20.30

01191 - Order Clerk I 19.95

01192 - Order Clerk II 22.19

01261 - Personnel Assistant (Employment) I 21.74

01262 - Personnel Assistant (Employment) II 24.32

01263 - Personnel Assistant (Employment) III 27.11

01270 - Production Control Clerk 29.78

01290 - Rental Clerk 21.76

01300 - Scheduler, Maintenance 22.79

01311 - Secretary I 22.79

01312 - Secretary II 25.50

01313 - Secretary III 28.42

01320 - Service Order Dispatcher 24.37

01410 - Supply Technician 40.03

01420 - Survey Worker 25.70

01460 - Switchboard Operator/Receptionist 20.71

01531 - Travel Clerk I 21.86

01532 - Travel Clerk II 24.53

01533 - Travel Clerk III 27.44

01611 - Word Processor I 19.57

01612 - Word Processor II 21.97

01613 - Word Processor III 24.57

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 28.43

05010 - Automotive Electrician 28.50

05040 - Automotive Glass Installer 27.31

05070 - Automotive Worker 27.31

05110 - Mobile Equipment Servicer 24.42

05130 - Motor Equipment Metal Mechanic 29.68

05160 - Motor Equipment Metal Worker 27.31

05190 - Motor Vehicle Mechanic 29.68

05220 - Motor Vehicle Mechanic Helper 23.15

05250 - Motor Vehicle Upholstery Worker 26.12

05280 - Motor Vehicle Wrecker 27.31

05310 - Painter, Automotive 28.50

05340 - Radiator Repair Specialist 27.31

05370 - Tire Repairer 19.97

05400 - Transmission Repair Specialist 29.68

07000 - Food Preparation And Service Occupations

07010 - Baker 18.85

07041 - Cook I 22.29

07042 - Cook II 24.88

07070 - Dishwasher 17.31

07130 - Food Service Worker 17.65

07210 - Meat Cutter 21.33

07260 - Waiter/Waitress 20.15

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 25.54

09040 - Furniture Handler 16.73

09080 - Furniture Refinisher 23.24

09090 - Furniture Refinisher Helper 18.79

09110 - Furniture Repairer, Minor 21.14

09130 - Upholsterer 23.95

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 19.29

11060 - Elevator Operator 19.40

11090 - Gardener 26.40

11122 - Housekeeping Aide 19.40

11150 - Janitor 19.40

11210 - Laborer, Grounds Maintenance 21.71

11240 - Maid or Houseman 20.72

11260 - Pruner 20.18

11270 - Tractor Operator 24.85

11330 - Trail Maintenance Worker 21.71

11360 - Window Cleaner 20.87

12000 - Health Occupations

12010 - Ambulance Driver 24.60

12011 - Breath Alcohol Technician 31.40

12012 - Certified Occupational Therapist Assistant 35.79

12015 - Certified Physical Therapist Assistant 34.72

12020 - Dental Assistant 22.98

12025 - Dental Hygienist 49.83

12030 - EKG Technician 40.73

12035 - Electroneurodiagnostic Technologist 40.73

12040 - Emergency Medical Technician 24.60

12071 - Licensed Practical Nurse I 28.08

12072 - Licensed Practical Nurse II 31.40

12073 - Licensed Practical Nurse III 35.00

12100 - Medical Assistant 22.55

12130 - Medical Laboratory Technician 38.74

12160 - Medical Record Clerk 26.36

12190 - Medical Record Technician 29.49

12195 - Medical Transcriptionist 21.99

12210 - Nuclear Medicine Technologist 56.43

12221 - Nursing Assistant I 16.68

12222 - Nursing Assistant II 18.77

12223 - Nursing Assistant III 20.48

12224 - Nursing Assistant IV 22.99

12235 - Optical Dispenser 30.18

12236 - Optical Technician 20.31

12250 - Pharmacy Technician 20.90

12280 - Phlebotomist 23.48

12305 - Radiologic Technologist 47.04

12311 - Registered Nurse I 32.76

12312 - Registered Nurse II 38.41

12313 - Registered Nurse II, Specialist 38.41

12314 - Registered Nurse III 49.39

12315 - Registered Nurse III, Anesthetist 49.39

12316 - Registered Nurse IV 59.22

12317 - Scheduler (Drug and Alcohol Testing) 38.90

12320 - Substance Abuse Treatment Counselor 31.20

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 30.00

13012 - Exhibits Specialist II 37.16

13013 - Exhibits Specialist III 45.45

13041 - Illustrator I 32.08

13042 - Illustrator II 40.20

13043 - Illustrator III 49.13

13047 - Librarian 38.29

13050 - Library Aide/Clerk 17.97

13054 - Library Information Technology Systems

Administrator 34.57

13058 - Library Technician 25.62

13061 - Media Specialist I 24.95

13062 - Media Specialist II 27.91

13063 - Media Specialist III 31.11

13071 - Photographer I 22.76

13072 - Photographer II 25.46

13073 - Photographer III 32.88

13074 - Photographer IV 41.88

13075 - Photographer V 50.02

13090 - Technical Order Library Clerk 22.56

13110 - Video Teleconference Technician 33.70

14000 - Information Technology Occupations

14041 - Computer Operator I 27.88

14042 - Computer Operator II 31.18

14043 - Computer Operator III 34.75

14044 - Computer Operator IV 38.62

14045 - Computer Operator V 42.78

14071 - Computer Programmer I (see 1)

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 27.88

14160 - Personal Computer Support Technician 38.62

14170 - System Support Specialist 42.78

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor

(Non-Rated) 42.14

15020 - Aircrew Training Devices Instructor (Rated) 50.99

15030 - Air Crew Training Devices Instructor

(Pilot) 61.13

15050 - Computer Based Training Specialist /

Instructor 42.14

15060 - Educational Technologist 38.90

15070 - Flight Instructor (Pilot) 61.13

15080 - Graphic Artist 37.28

15085 - Maintenance Test Pilot, Fixed, Jet/Prop 61.13

15086 - Maintenance Test Pilot, Rotary Wing 61.13

15088 - Non-Maintenance Test/Co-Pilot 61.13

15090 - Technical Instructor 30.95

15095 - Technical Instructor/Course Developer 37.85

15110 - Test Proctor 24.99

15120 - Tutor 24.99

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 20.00

16030 - Counter Attendant 20.00

16040 - Dry Cleaner 22.86

16070 - Finisher, Flatwork, Machine 20.00

16090 - Presser, Hand 20.00

16110 - Presser, Machine, Drycleaning 20.00

16130 - Presser, Machine, Shirts 20.00

16160 - Presser, Machine, Wearing Apparel, Laundry 20.00

16190 - Sewing Machine Operator 23.79

16220 - Tailor 24.75

16250 - Washer, Machine 20.95

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 31.58

19040 - Tool And Die Maker 36.59

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 22.97

21030 - Material Coordinator 29.78

21040 - Material Expediter 29.78

21050 - Material Handling Laborer 19.84

21071 - Order Filler 18.37

21080 - Production Line Worker (Food Processing) 22.97

21110 - Shipping Packer 22.33

21130 - Shipping/Receiving Clerk 22.33

21140 - Store Worker I 20.32

21150 - Stock Clerk 25.47

21210 - Tools And Parts Attendant 22.97

21410 - Warehouse Specialist 22.97

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 49.20

23019 - Aircraft Logs and Records Technician 41.47

23021 - Aircraft Mechanic I 47.36

23022 - Aircraft Mechanic II 49.20

23023 - Aircraft Mechanic III 51.04

23040 - Aircraft Mechanic Helper 36.86

23050 - Aircraft, Painter 45.58

23060 - Aircraft Servicer 41.47

23070 - Aircraft Survival Flight Equipment

Technician 45.58

23080 - Aircraft Worker 43.70

23091 - Aircrew Life Support Equipment (ALSE)

Mechanic I 43.70

23092 - Aircrew Life Support Equipment (ALSE)

Mechanic II 47.36

23110 - Appliance Mechanic 29.67

23120 - Bicycle Repairer 23.85

23125 - Cable Splicer 57.58

23130 - Carpenter, Maintenance 33.50

23140 - Carpet Layer 28.96

23160 - Electrician, Maintenance 40.90

23181 - Electronics Technician Maintenance I 36.95

23182 - Electronics Technician Maintenance II 38.54

23183 - Electronics Technician Maintenance III 40.04

23260 - Fabric Worker 46.09

23290 - Fire Alarm System Mechanic 32.56

23310 - Fire Extinguisher Repairer 33.12

23311 - Fuel Distribution System Mechanic 50.25

23312 - Fuel Distribution System Operator 41.55

23370 - General Maintenance Worker 28.32

23380 - Ground Support Equipment Mechanic 47.36

23381 - Ground Support Equipment Servicer 41.47

23382 - Ground Support Equipment Worker 43.70

23391 - Gunsmith I 33.12

23392 - Gunsmith II 36.97

23393 - Gunsmith III 40.06

23410 - Heating, Ventilation And Air-Conditioning

Mechanic 35.62

23411 - Heating, Ventilation And Air Contidioning

Mechanic (Research Facility) 37.00

23430 - Heavy Equipment Mechanic 36.87

23440 - Heavy Equipment Operator 46.90

23460 - Instrument Mechanic 34.01

23465 - Laboratory/Shelter Mechanic 38.55

23470 - Laborer 19.84

23510 - Locksmith 28.79

23530 - Machinery Maintenance Mechanic 34.91

23550 - Machinist, Maintenance 29.96

23580 - Maintenance Trades Helper 22.26

23591 - Metrology Technician I 34.01

23592 - Metrology Technician II 35.33

23593 - Metrology Technician III 36.65

23640 - Millwright 41.36

23710 - Office Appliance Repairer 30.06

23760 - Painter, Maintenance 28.45

23790 - Pipefitter, Maintenance 38.18

23810 - Plumber, Maintenance 36.75

23820 - Pneudraulic Systems Mechanic 40.06

23850 - Rigger 48.31

23870 - Scale Mechanic 36.97

23890 - Sheet-Metal Worker, Maintenance 37.19

23910 - Small Engine Mechanic 26.38

23931 - Telecommunications Mechanic I 35.34

23932 - Telecommunications Mechanic II 36.72

23950 - Telephone Lineman 51.77

23960 - Welder, Combination, Maintenance 29.25

23965 - Well Driller 37.66

23970 - Woodcraft Worker 40.06

23980 - Woodworker 33.12

24000 - Personal Needs Occupations

24550 - Case Manager 22.78

24570 - Child Care Attendant 17.57

24580 - Child Care Center Clerk 21.90

24610 - Chore Aide 18.27

24620 - Family Readiness And Support Services

Coordinator 22.78

24630 - Homemaker 22.78

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 49.94

25040 - Sewage Plant Operator 39.82

25070 - Stationary Engineer 49.94

25190 - Ventilation Equipment Tender 38.87

25210 - Water Treatment Plant Operator 39.82

27000 - Protective Service Occupations

27004 - Alarm Monitor 28.58

27007 - Baggage Inspector 20.21

27008 - Corrections Officer 42.48

27010 - Court Security Officer 43.70

27030 - Detection Dog Handler 22.61

27040 - Detention Officer 42.48

27070 - Firefighter 48.42

27101 - Guard I 20.21

27102 - Guard II 22.61

27131 - Police Officer I 45.76

27132 - Police Officer II 50.84

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 21.02

28042 - Carnival Equipment Repairer 22.33

28043 - Carnival Worker 17.07

28210 - Gate Attendant/Gate Tender 22.60

28310 - Lifeguard 17.61

28350 - Park Attendant (Aide) 25.28

28510 - Recreation Aide/Health Facility Attendant 18.95

28515 - Recreation Specialist 31.33

28630 - Sports Official 20.14

28690 - Swimming Pool Operator 24.92

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 51.52

29020 - Hatch Tender 51.52

29030 - Line Handler 51.52

29041 - Stevedore I 48.84

29042 - Stevedore II 58.41

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center

(HFO) (see 2) 54.30

30011 - Air Traffic Control Specialist, Station

(HFO) (see 2) 37.44

30012 - Air Traffic Control Specialist, Terminal

(HFO) (see 2) 41.23

30021 - Archeological Technician I 23.42

30022 - Archeological Technician II 26.20

30023 - Archeological Technician III 32.45

30030 - Cartographic Technician 32.45

30040 - Civil Engineering Technician 32.63

30051 - Cryogenic Technician I 35.94

30052 - Cryogenic Technician II 39.68

30061 - Drafter/CAD Operator I 23.42

30062 - Drafter/CAD Operator II 26.20

30063 - Drafter/CAD Operator III 29.20

30064 - Drafter/CAD Operator IV 35.94

30081 - Engineering Technician I 21.37

30082 - Engineering Technician II 23.98

30083 - Engineering Technician III 26.83

30084 - Engineering Technician IV 33.23

30085 - Engineering Technician V 40.64

30086 - Engineering Technician VI 49.17

30090 - Environmental Technician 28.63

30095 - Evidence Control Specialist 32.45

30210 - Laboratory Technician 28.58

30221 - Latent Fingerprint Technician I 34.45

30222 - Latent Fingerprint Technician II 38.05

30240 - Mathematical Technician 39.86

30361 - Paralegal/Legal Assistant I 25.38

30362 - Paralegal/Legal Assistant II 31.45

30363 - Paralegal/Legal Assistant III 38.46

30364 - Paralegal/Legal Assistant IV 46.53

30375 - Petroleum Supply Specialist 39.68

30390 - Photo-Optics Technician 32.45

30395 - Radiation Control Technician 39.68

30461 - Technical Writer I 32.85

30462 - Technical Writer II 40.18

30463 - Technical Writer III 48.61

30491 - Unexploded Ordnance (UXO) Technician I 34.51

30492 - Unexploded Ordnance (UXO) Technician II 41.75

30493 - Unexploded Ordnance (UXO) Technician III 50.04

30494 - Unexploded (UXO) Safety Escort 34.51

30495 - Unexploded (UXO) Sweep Personnel 34.51

30501 - Weather Forecaster I 35.94

30502 - Weather Forecaster II 43.72

30620 - Weather Observer, Combined Upper Air Or

Surface Programs (see 2) 29.20

30621 - Weather Observer, Senior (see 2) 32.45

31000 - Transportation/Mobile Equipment Operation Occupations

31010 - Airplane Pilot 41.75

31020 - Bus Aide 29.58

31030 - Bus Driver 38.09

31043 - Driver Courier 21.21

31260 - Parking and Lot Attendant 17.08

31290 - Shuttle Bus Driver 21.44

31310 - Taxi Driver 17.64

31361 - Truckdriver, Light 22.53

31362 - Truckdriver, Medium 23.86

31363 - Truckdriver, Heavy 31.36

31364 - Truckdriver, Tractor-Trailer 31.36

99000 - Miscellaneous Occupations

99020 - Cabin Safety Specialist 20.36

99030 - Cashier 17.04

99050 - Desk Clerk 20.11

99095 - Embalmer 39.23

99130 - Flight Follower 34.51

99251 - Laboratory Animal Caretaker I 21.53

99252 - Laboratory Animal Caretaker II 22.87

99260 - Marketing Analyst 46.81

99310 - Mortician 36.79

99410 - Pest Controller 23.29

99510 - Photofinishing Worker 27.69

99710 - Recycling Laborer 33.83

99711 - Recycling Specialist 38.72

99730 - Refuse Collector 31.43

99810 - Sales Clerk 17.96

99820 - School Crossing Guard 21.03

99830 - Survey Party Chief 33.29

99831 - Surveying Aide 24.13

99832 - Surveying Technician 30.18

99840 - Vending Machine Attendant 28.92

99841 - Vending Machine Repairer 34.29

99842 - Vending Machine Repairer Helper 28.92

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1,

2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually.

Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt

employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential

and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear""""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work,

there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the

"""""Service Contract Act Directory of Occupations""""", Fifth Edition (Revision 1),

dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard

Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage

determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination (See 29 CFR

4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor

prior to the performance of contract work by such unlisted class(es) of employees

(See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final

determination of conformed classification, wage rate, and/or fringe benefits which

shall be paid to all employees performing in the classification from the first day

of work on which contract work is performed by them in the classification. Failure

to pay such unlisted employees the compensation agreed upon by the interested

parties and/or fully determined by the Wage and Hour Division retroactive to the

date such class of employees commenced contract work shall be a violation of the Act

and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""

"

*** END OF NARRATIVE ***

Solicitation Provisions

FAR Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.204-7	System for Award Management-Registration. (Deviation 2026-O0038)	2026-02		
52.212-1	Instructions to Offerors-Commercial Products and Commercial Services. (Deviation 2026-O0038)	2026-02		

DFARS Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.203-7005	Representation Relating to Compensation of Former DoD Officials.	2022-09		
252.204-7008	Compliance with Safeguarding Covered Defense Information Controls.	2016-10		
252.204-7024	Notice on the Use of the Supplier Performance Risk System.	2023-03		
252.225-7055	Representation Regarding Business Operations with the Maduro Regime.	2022-05		

252.225-7059	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region-Representation.	2023-06

DFARS Provisions Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.204-7017	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services-Representation.	2021-05		

PROHIBITION ON THE ACQUISITION OF COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES-REPRESENTATION (MAY 2021)

The Offeror is not required to complete the representation in this provision if the Offeror has represented in the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does not provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument."

(a) Definitions. "Covered defense telecommunications equipment or services," "covered mission," "critical technology," and "substantial or essential component," as used in this provision, have the meanings given in the 252.204-7018 clause, Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services, of this solicitation.

(b) Prohibition. Section 1656 of the National Defense Authorization Act for Fiscal Year 2018 (Pub. L. 115-91) prohibits agencies from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) at https://www.sam.gov for entities that are excluded when providing any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless a waiver is granted.

(d) Representation. If in its annual representations and certifications in SAM the Offeror has represented in paragraph (c) of the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does" provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument, then the Offeror shall complete the following additional representation:

The Offeror represents that it [ ] will [ ] will not provide covered defense telecommunications equipment or services as a part of its offered products or services to DoD in the performance of any award resulting from this solicitation.

(e) Disclosures. If the Offeror has represented in paragraph (d) of this provision that it "will provide covered defense telecommunications equipment or services," the Offeror shall provide the following information as part of the offer:

(1) A description of all covered defense telecommunications equipment and services offered (include brand or manufacturer; product, such as model number, original equipment manufacturer (OEM) number, manufacturer part number, or wholesaler number; and item description, as applicable).

(2) An explanation of the proposed use of covered defense telecommunications equipment and services and any factors relevant to determining if such use would be permissible under the prohibition referenced in paragraph (b) of this provision.

(3) For services, the entity providing the covered defense telecommunications services (include entity name, unique entity identifier, and Commercial and Government Entity (CAGE) code, if known).

(4) For equipment, the entity that produced or provided the covered defense telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known).

(End of provision)

Addendum to Solicitation Provisions

FAR Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions.	2024-09		
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation.	2017-01		
52.240-90	Security Prohibitions and Exclusions Representations and Certifications. (Deviation 2026-O0038)	2026-02		

FAR Provisions Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.229-11	Tax on Certain Foreign Procurements-Notice and Representation.	2020-06		

Tax on Certain Foreign Procurements-Notice and Representation (Jun 2020)

(a) Definitions. As used in this provision-

Foreign person means any person other than a United States person.

Specified Federal procurement payment means any payment made pursuant to a contract with a foreign contracting party that is for goods, manufactured or produced, or services provided in a foreign country that is not a party to an international procurement agreement with the United States. For purposes of the prior sentence, a foreign country does not include an outlying area of the United States.

United States person as defined in 26 U.S.C. 7701(a)(30) means

(1) A citizen or resident of the United States;

(2) A domestic partnership;

(3) A domestic corporation;

(4) Any estate (other than a foreign estate, within the meaning of 26 U.S.C. 701(a)(31)); and

(5) Any trust if-

(i) A court within the United States is able to exercise primary supervision over the administration of the trust; and

(ii) One or more United States persons have the authority to control all substantial decisions of the trust.

(b) Unless exempted, there is a 2 percent tax of the amount of a specified Federal procurement payment on any foreign person receiving such payment. See 26 U.S.C. 5000C and its implementing regulations at 26 CFR 1.5000C-1 through 1.5000C-7.

(c) Exemptions from withholding under this provision are described at 26 CFR 1.5000C-1(d)(5) through (7). The Offeror may claim an exemption from the withholding by using the Department of the Treasury Internal Revenue Service (IRS) Form W-14, Certificate of Foreign Contracting Party Receiving Federal Procurement Payments, available at www.irs.gov/w14. Any exemption claimed and self-certified on the IRS Form W-14 is subject to audit by the IRS. Any disputes regarding the imposition and collection of the 26 U.S.C. 5000C tax are adjudicated by the IRS as the 26 U.S.C. 5000C tax is a tax matter, not a contract issue. The IRS Form W-14 is

provided to the acquiring agency rather than to the IRS.

(d) For purposes of withholding under 26 U.S.C. 5000C, the Offeror represents that

(1) It [ ] is [ ] is not a foreign person; and

(2) If the Offeror indicates "is" in paragraph (d)(1) of this provision, then the Offeror represents that-I am claiming on the IRS Form W-14 [ ] a full exemption, or [ ] partial or no exemption [Offeror must select one] from the excise tax.

(e) If the Offeror represents it is a foreign person in paragraph (d)(1) of this provision, then-

(1) The clause at FAR 52.229-12, Tax on Certain Foreign Procurements, will be included in any resulting contract; and

(2) The Offeror shall submit with its offer the IRS Form W-14. If the IRS Form W-14 is not submitted with the offer, exemptions will not be applied to any resulting contract and the Government will withhold a full 2 percent of each payment.

(f) If the Offeror selects "is" in paragraph (d)(1) and "partial or no exemption" in paragraph (d)(2) of this provision, the Offeror will be subject to withholding in accordance with the clause at FAR 52.229-12, Tax on Certain Foreign Procurements, in any resulting contract.

(g) A taxpayer may, for a fee, seek advice from the IRS as to the proper tax treatment of a transaction. This is called a private letter ruling. Also, the IRS may publish a revenue ruling, which is an official interpretation by the IRS of the Internal Revenue Code, related statutes, tax treaties, and regulations. A revenue ruling is the conclusion of the IRS on how the law is applied to a specific set of facts. For questions relating to the interpretation of the IRS regulations go to https://www.irs.gov/help/tax-law-questions.

(End of provision)