Attachment L

Time-and-Materials Rates

TO BE SUBMITTED WITH PROPOSAL

FULLY-LOADED HOURLY RATES

The Offeror shall propose, by Government Fiscal Year, fully-loaded (loaded through profit) direct labor rates for all labor categories necessary to meet the *Additional Engineering Analysis* specifically mentioned in the Statement of Work (SOW) Attachment A, Section 11. Further, the Offeror shall provide Position Qualifications and descriptions for all proposed direct labor categories in Attachment L.

Task Plan proposals must utilize the not-to-exceed rates and factors delineated below for pricing all task orders contemplated or issued in accordance with the "Task Ordering Procedure" clause of the contract. These are not-to-exceed rates to be used for task order pricing purposes only for the Contractor labor hours. The Contractor may propose lower rates when pricing task orders.The Contractor shall not exceed the fully-loaded labor rates as specified below (loaded through profit) for pricing all task orders:

Labor Categories	**Loaded GFY 27**	**Loaded GFY 28**	**Loaded GFY 29**	**Loaded GFY 30**	**Loaded GFY 31**	**Loaded GFY 32**	**Loaded GFY 33**

GFY – Government Fiscal Year, October 1 through September 30

If PPCs are exercised:

Labor Categories	**Loaded GFY34**	**Loaded GFY35**	**Loaded GFY36**	**Loaded GY37**

Position Qualifications and Descriptions:

Position:	Qualification:	Description: