AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE	PAGE	OF	PAGES
U	1		11

2. AMENDMENT/MODIFICATION NUMBER	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQUISITION NUMBER	5. PROJECT NUMBER *(If applicable)*
0001	16 Jun 2026	See Continuation Sheet	

6. ISSUED BY CODE N66001

NIWC PACIFIC
53560 HULL STREET, SAN DIEGO CA 92152-5001
SAN DIEGO, CA 92152-5001
UNITED STATES
Ashleigh Becker, Email: ashleigh.n.becker.civ@us.navy.mil Telephone: 619-553-2244

7. ADMINISTERED BY *(If other than Item 6)* CODE

SCD: PAS:

8. NAME AND ADDRESS OF CONTRACTOR *(Number, street, county, State and ZIP Code)*

CODE FACILITY CODE

(X)

☒ 9A. AMENDMENT OF SOLICITATION NUMBER
N6600126R3608

9B. DATED *(SEE ITEM 11)*
26 May 2026

☐ 10A. MODIFICATION OF CONTRACT/ORDER NUMBER

10B. DATED *(SEE ITEM 13)*

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☒ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

See Section G - Contract Administration Data

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.

CHECK ONE	
☐	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: *(Specify authority)* THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.
☐	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES *(such as changes in paying office, appropriation data, etc.)* SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
☐	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
☐	D. OTHER *(Specify type of modification and authority)*

E. IMPORTANT: Contractor ☐ is not ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (*Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

See Schedule

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER *(Type or print)*		16A. NAME AND TITLE OF CONTRACTING OFFICER *(Type or print)*	
		Jose Neto	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		*(Signature of Contracting Officer)*	16 Jun 2026

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

Block 14 (Description of Amendment/Modification): The purpose of this amendment is to do the following:

-Provide the answers to 80 questions posed by industry for all offerors to review.

-Incorporate updated versions of Attachment 0003 (Oral Presentation Guidelines) and Attachment 0004 (Cost Proposal Template). Attachment 0004, Prime Cost Proposal Tab, Line Item 87, has been updated to reflect the correct CLIN numbers.

-Revise the Level of Effort table in Section L to update the minimum direct rate for the Operations Support III labor category.

-Map the Key Personnel positions to their respective labor categories.

-Update the Key Personnel Mandatory Experience, Certifications & Technical Competencies section in the table.

All updates within the solicitation documents will be highlighted, and the official responses to the industry questions will be posted as an attachment to the actual solicitation posted in PIEE.

Section J - List of Attachments

The following attachments were added:

Attachment 0003_Oral Presentation Guidelines
Attachment 0004_Cost Proposal Template

The following attachments were deleted:

Attachment 0003_Oral Presentation Guidelines
Attachment 0004_Cost Proposal Template

Section L - Instructions, Conditions, & Notices to Offerors or Quoters

Miscellaneous text in this section has been modified to:

SECTION L - Instructions, Conditions, and Notices to Offerors or Respondents

For bidding/proposal purposes, the estimated effective date of contract award is December 2026.

L-1 INSTRUCTIONS TO OFFERORS

THIS REQUIREMENT IS FOR SEAPORT CONTRACT HOLDERS ONLY.

(a) This is a competitive fair opportunity selection conducted In Accordance With (IAW) Federal Acquisition Regulation (FAR) 16.507-2. Orders placed under FAR 16.507-2 Indefinite-Delivery Indefinite-Quantity (IDIQ) contracts are not subject to the policies in FAR subpart 15.1 Accordingly, issuance of an order under this Fair Opportunity, should an award be made, shall follow the ordering procedures outlined in FAR 16.507, as supplemented.

(b) The proposal shall comply with the terms and conditions of the Seaport NxG IDIQ Multiple Award Contract (MAC) and the requirements of this Fair Opportunity Proposal Request (FOPR), including all attachments. All claimed capabilities to meet the requirements shall be realistic and are subject to verification by the Government.

(c) All proposals must be UNCLASSIFIED. Proposals shall be clear, concise, and shall include sufficient detail to substantiate the validity of stated claims. Offerors are cautioned that proposals should not simply rephrase or restate the Government's requirements but, rather, shall provide convincing rationale to address how the Offeror intends to meet these requirements. Offerors shall assume that the Government has no prior knowledge of their facilities or experience and will base its evaluation on the information presented in the Offeror's proposal.

(d) Statements that the Offeror will provide a particular service or objective without explaining how the Offeror proposes to meet that service or objective are generally inadequate and may adversely affect the Government's evaluation of the Offeror. Also inadequate are the following types of statements, including but not limited to:

(1) unsupported statements that the Offeror understands the requirements and risks

(2) unsupported statements that the Offeror can or will comply with requirements

(3) unsupported statements that merely restate or paraphrase the requirements

(4) undefined or unexplained statements such as "best commercial practices will be used"

(5) undefined or unexplained statements such as "standard procedures will be used"

(6) undefined or unexplained statements such as "well-known techniques will be employed"

(e) Discrepancies. If an Offeror believes that the requirements in these instructions contain an error, omission, or are otherwise unsound, the Offeror shall immediately notify the Contracting Officer in writing with supporting rationale as well as the remedies the Offeror is asking the Contracting Officer to consider as related to the omission or error.

(f) Definitions. In the context of task order procurements, as used in this provision --

"In writing," "writing," or "written" means any worded or numbered expression which can be read, reproduced, and later communicated, and includes electronically transmitted and stored information.

"Interchanges" are fluid interactions (written and/or oral) between the Government and offerors that may address any evaluation factor, or any aspect of the proposal. Interchanges may be initiated by the Contracting Officer to permit an efficient task order competition. The Contracting Officer may limit interchanges and/or proposal revisions to only those proposals that stand the greatest likelihood of representing the most advantageous to the Government. Interchanges with offerors after receipt of a proposal do not constitute a rejection or counteroffer by the Government.

"Proposal modification" is a change made to a proposal before the FOPR's closing date and time, or made in response to an amendment, or made to correct a mistake at any time before award.

"Proposal revision" is a change to a proposal made after the FOPR closing date, at the request of or as allowed by a Contracting Officer as the result of interchanges.

"Time," if stated as a number of days, is calculated using calendar days, unless otherwise specified, and will include Saturdays, Sundays, and legal holidays. However, if the last day falls on a Saturday, Sunday, or legal holiday, then the period shall include the next working day.

"Complete Proposal" is a submission that includes all information detailed in the Proposal Format Tile Table L-2(b).

"Major subcontractor" is defined as any cost reimbursement subcontractor performing 49% or more of total labor hours in Section B.

"Minor Subcontractors" are all non-Major cost reimbursement subcontractors and all Fixed price (e.g., FFP, FPIF, or T&M) subcontractors. However, where otherwise minor cost reimbursement subcontractors cumulatively perform 20% or more of the total hours under CLINs 0001 - 4003, then all cost-reimbursement subcontractors are considered "major subcontractors" and must propose as such.

(g) Amendments to FOPRs. If this FOPR is amended, all terms and conditions that are not amended remain unchanged. Offerors shall acknowledge receipt of any amendment to this FOPR by the date and time specified in the amendment(s).

(h) Submission, modification, revision, and withdrawal of proposals.

(1) Offerors (prime and all subcontractors) shall submit their proposals electronically according to the instructions contained in this provision. Each electronic file shall be clearly named in accordance with FOPR provision L-2, and shall not contain classified data. Paper submissions will not be accepted for this FOPR. All text-based and signed documents, including the Cover Letter, Resumes, Letters of Intent, Cost Narrative, and the signed Standard Form (SF) 33, shall be submitted as searchable Adobe Acrobat Portable Document Format (.pdf) files. All cost data and spreadsheets shall be submitted as Microsoft Excel (.xlsx) files. Excel files must be fully operable, with all formulas intact and visible in all applicable cells. "Value-only" or locked spreadsheets are strictly prohibited. All files shall use file formats compatible with Windows 10/Microsoft Office and use naming conventions in accordance with the Table in provision L-2. No files shall be password protected.

(2) Proposals are due by the date and time specified in block 9 of the SF 33.

(3) Electronic Submission Required: Proposals shall be submitted electronically via the Procurement Integrated Enterprise Environment Capabilities (PIEE) Solicitation Module to Ashleigh Becker. Electronic files shall be compatible with Microsoft Excel (*.xlsx), Microsoft PowerPoint (*.pptx), and /or Adobe (*.pdf) format. Faxes, e-mails, and/or responses through the System for Award Management (SAM) or any other method are not acceptable.

PIEE Registration: Offerors must have an active PIEE account and be registered as a "Proposal Manager" to submit an offer. Offerors are strongly encouraged to register and verify their access well in advance of the proposal due date.

Timeliness: The PIEE system will automatically record the date and time of proposal receipt. Offerors are responsible for ensuring all files are completely uploaded and the submission is finalized prior to the exact time and date specified in Block 9 of the SF-33. The Government highly recommends initiating the upload process at least 24 hours prior to the deadline to account for any technical delays or file size processing times.

SF-33 Completion: The Offeror must complete Blocks 12 through 18 of the Standard Form 33 (SF-33) and sign the document. The signed SF-33 must be included in the submission package via PIEE.

(4) Any major subcontractor (defined as performing 49% or more of the total proposed labor hours, or subcontractors cumulatively performing 20% or more of the total hours) is required to submit a fully detailed, unsanitized cost proposal. To protect proprietary data, subcontractors shall NOT provide this unsanitized data to the Prime Contractor. Instead, subcontractors must submit their unsanitized cost proposals directly to the Government using the PIEE Solicitation Module, using Attachment 0004 Cost Proposal Template.

1. System Access: The Subcontractor must have their own active PIEE account with the "Proposal Manager" role.
2. Submission Process: The Subcontractor shall navigate to the PIEE Solicitation Module, search for solicitation number N6600126R3608, and upload their files as a separate offer.
3. File Naming Convention: The Subcontractor must clearly name their uploaded files to identify their role and the Prime Contractor they are teaming with. (Example: "SUBCONTRACTOR COST VOLUME - [Insert Subcontractor Name] - Prime: [Insert Prime Contractor Name]").
4. Subcontractor Deadline: Subcontractor submissions are subject to the exact same deadline as the Prime Contractor's proposal. Late subcontractor cost submissions will render the Prime Contractor's overall proposal incomplete and subject to rejection.

(5) All questions, concerns, or requests for clarification regarding this solicitation must be submitted via email to the Contract Specialist, Ashleigh Becker, at ashleigh.n.becker.civ@us.navy.mil. Questions must be submitted no later than June 9, 2026, at 18:00 Pacific Time. The Government makes no guarantee that questions received after this deadline will be answered.

(a) Email Format: The subject line of the email must read: "Questions - RFP N6600126R3608 - [Offeror Company Name]" and must include your Seaport Contract Number in the title.

(b) Question Format: Offerors shall submit questions using a Microsoft Word or Excel document. The document must clearly cite the specific Solicitation Section, Page Number, and Paragraph Number to which the question pertains.

(c) Responses: The Government will consolidate all questions received and provide responses via a formal amendment to the solicitation posted on SAM.gov and the PIEE Solicitation Module. No proprietary information will be included in the Government's published responses.

(6) Proposals may be withdrawn by written notice received at any time before award from an authorized representative.

(7) Unless otherwise specified in the FOPR, the offeror shall propose to provide all items required by the FOPR.

(8) Offerors shall submit proposals in response to this FOPR in English, unless otherwise permitted by the FOPR, and in U.S. dollars.

(9) Offerors may submit modifications to their proposals at any time before the FOPR closing date and time.

(10) Offerors may submit revised proposals only if requested or allowed by the Contracting Officer.

(i) Restriction on disclosure and use of data. Offerors that include in their proposals data that they do not want disclosed to the public for any purpose, or used by the Government except for evaluation purposes, shall -

(1) Mark the cover letter with the following legend:

This proposal includes data that shall not be disclosed outside the Government and shall not be duplicated, used, or disclosed -- in whole or in part -- for any purpose other than to evaluate this proposal. If, however, a task order is awarded to this offeror as a result of -- or in connection with -- the submission of this data, the Government shall have the right to duplicate, use, or disclose the data to the extent provided in the resulting task order. This restriction does not limit the Government's right to use information contained in this data if it is obtained from another source without restriction.

(2) Mark each sheet of data it wishes to restrict with the following legend:

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

(j) Task Order award.

(1) The Government may reject any or all proposals if such action is in the Government's interest.

(2) The Government may waive informalities and minor irregularities/omissions in proposals received, or allow for the correction of these issues through interchanges.

(3) The Government may determine that a proposal is unacceptable if the prices proposed are materially unbalanced between line items or subline items. Unbalanced pricing exists when, despite an acceptable total evaluated price, the price of one or more contract line items is significantly overstated or understated as indicated by the application of cost or price analysis techniques. A proposal may be rejected if the Contracting Officer determines that the lack of balance poses an unacceptable risk to the Government.

L-2 SUBMISSION OF PROPOSALS

(a) General Information

If an offeror (1) fails or refuses to assent to any of the terms and conditions of this FOPR, (2) proposes additional terms or conditions, or (3) fails to submit any of the information required by this FOPR and in the manner specified in paragraph (b) below, then the proposal may be rejected without further consideration or evaluation.

(b) Proposal Format

In addition to all other requirements of this FOPR, each Offeror shall provide a detailed written proposal addressing each of the areas described in Section L to be evaluated in accordance with Section M. Proposals must address the full scope of requirements.

Offerors shall submit electronic files exactly as delineated below. Do not submit any content/files in addition to what is stated in this table. The Government will not evaluate any additional content (e.g., title page, table of contents, acronym list).

Volume / Content	Electronic File Name	Page Limit	Format
Cover Letter	CovLtr	1 page	PDF
Factor 1: Key Personnel Resumes	Resumes	3 pages per resume (Max 9 pages total)	PDF

Factor 2: Oral Presentations	Oral	*See Oral Presentation Guidelines (Attachment 0003)*	PDF / PPT
Factor 3: Cost/Price Narrative	CostNar	No limit	PDF
Factor 3: Prime Cost Proposal	PrimeCost_[*Company Name*]	N/A (Functional Spreadsheet)	Excel (*Att 0004*)
Cost Supporting Data (Prime)	CostData	No limit	PDF
Subcontractor Cost Narrative	SubCostNar_[*Company Name*]	No limit	PDF
Subcontractor Cost Proposal	SubCost_[*Company Name*]	N/A (1 File per Subcontractor)	Excel (*Att 0004*)
Subcontractor Cost Data	SubCostData_[*Company Name*]	No limit	PDF
Standard Forms 33 and 30	SF33	N/A	PDF
Section K (Reps & Certs)	SectionK_[*Company Name*]	No limit	PDF
Responsibility Information	RI_[*Company Name*]	No limit	PDF

Note: The requirement for Position Descriptions/Labor Mapping has been removed, as the Government is providing mandatory labor categories and hours.

Formatting Requirements:

- Spreadsheets: All Excel files must be fully functional spreadsheets that allow for the verification of mathematical logic. Spreadsheets must not be password protected and shall not contain values-only cells where a calculation is required.
- PDFs: Must be original, searchable documents.
- Document Layout: A page is defined as one 8.5" x 11" electronic page with minimum 1-inch margins on all sides. Use a minimum 10-point Times New Roman font with normal character spacing and single line spacing. Font requirements apply to all text, including tables, charts, and graphics.
- Exclusions: Font style/size requirements do not apply to supporting cost data (e.g., DCAA/DCMA correspondence), provided the documents are legible. Formatting limits do not apply to Government-provided attachments.

- Compliance: Offerors shall not circumvent page limitations by cross-referencing other sections. Pages exceeding limits will not be evaluated.

(c) Proposal Content

Proposals shall be submitted in accordance with L-3 "Submission of Electronic Proposals." Each file shall be labeled according to the table above and pages shall be numbered.

Proposals must be detailed, concise, and comprehensive. Organization, clarity, accuracy, relevance, and completeness are of prime importance. Proposals that merely restate the evaluation criteria or use cursory statements without supporting narrative will be deemed unacceptable. The burden of providing thorough information remains solely with the Offeror.

1. Cover Letters

The Prime Offeror and all Subcontractors shall provide a cover letter that includes:

a. Solicitation number and acknowledgment of offer transmission.
b. Identification of all enclosures/attachments transmitted.
c. Company name, address, authorized POC (with phone and email), CAGE code, and Unique Entity ID (UEID).
d. Cognizant DCAA/DCMA branch office (name, phone, email).
e. Accounting system adequacy information (required for CPFF proposals). Provide the report number and date of the cognizant DCAA/DCMA determination stating the accounting system is adequate. Attach a copy of the report if available.
f. Statement of unconditional agreement to all solicitation terms and conditions, explicitly including the DD 254 (Attachment 0002).
g. Acknowledgment of all solicitation amendments.
h. Statement acknowledging the Prime Offeror will administer FAR-compliant contracts with subcontractors and verifies subcontractor responsibility per FAR 9.104.
i. Statement of proposal validity for 180 days after the proposal due date.
j. Statement identifying any exception to the FOPR terms and conditions and provide complete supporting rationale. The Government reserves the right to determine whether any such exceptions are unacceptable. Any exception determined unacceptable by the Government may result in the Offeror's proposal being determined Unacceptable and ineligible for award. This information shall be provided within the Offeror's proposal cover letter. If no exceptions are taken, Offerors shall include a statement stating so within the proposal cover letter.

2. Responsibility Information

To aid in the determination of contractor responsibility (FAR 9.104), submit the following in the RI_[Company Name] file:

a. General financial condition and specific plans for financing the proposed contract.

b. Approval date of the firm's Disclosure Statement (if applicable; N/A for Small Businesses).

c. Summary of quality assurance programs.

d. Summary of equipment and facilities relative to this effort.

e. Any additional information assisting in the responsibility determination.

NON-COST FACTOR

FACTOR 1: Key Personnel Required Qualifications

The table below outlines the mandatory requirements for each Key Personnel category. To advance to the next evaluation factor, at least two of the three proposed Key Personnel must meet all mandatory qualifications. Proposals failing to meet this baseline for at least two individuals will be excluded from further consideration.

Key Personnel Category	Mandatory Security Clearance	Mandatory Experience, Certifications & Technical Competencies
SME / Naval Operations	Active Top Secret/SCI or TS/SCI Eligible	• Minimum ten (10) years operational U.S. Navy/Joint experience in Command and Control (C2) and Naval Fires. • Experience with Carrier Strike Group (CSG) or Maritime Operations Center (MOC) planning.

Lead	with completed Tier 5 investigation at time of submission	• Graduate of a U.S. military command/staff college OR equivalent documented warfare qualification (e.g., Surface Warfare Officer).
Lead Software & AI Engineer	Active Top Secret/SCI or TS/SCI Eligible with completed Tier 5 investigation at time of submission	• Minimum five (5) years hands-on development using microservices, containers, and Kubernetes. • Explicit documented experience developing/integrating Machine Learning/Artificial Intelligence (ML/AI) or Large Language Models (LLM) into operational systems. • Must hold qualifications for a minimum Intermediate Level Information Technology (IT) or Cybersecurity (CS) element in accordance with DoD 8140 requirements or maintain an active legacy DoD 8570 IAT Level II baseline qualification. This qualification is mandatory to obtain the elevated privileges required for software installation and system administration within the NIWC environment.
DevSecOps / Systems Engineer	Active Top Secret/SCI or TS/SCI Eligible with completed Tier 5 investigation at time of submission	• Minimum five (5) years DoD systems engineering. • Demonstrated experience deploying software within the Overmatch Software Armory (OSA) or a comparable DoD DevSecOps pipeline. • Demonstrated experience integrating containerized software into Department of Navy (e.g. CANES) networks and computing environments using microservice architectures and/or service mesh technologies • Must hold qualifications for a minimum Intermediate Level Information Technology (IT) or Cybersecurity (CS) element in accordance with DoD 8140 requirements or maintain an active legacy DoD 8570 IAT Level II baseline qualification. This qualification is mandatory to obtain the elevated privileges required for software installation and system administration within the NIWC environment.

**Contractors are required to hold the appropriate Intermediate level IT or Cybersecurity (CS) qualifications to obtain the elevated privileges necessary for software installation at NIWC. Contractors shall utilize the official DoD Cyber Workforce framework matrices to verify that their proposed contractor (KTR) personnel meet the minimum DoD 8140 qualification standards prior to submission. The official qualification minimums can be found here:

https://www.cyberworkforce.mil/DoD-8140/8140-Dashboard/

FACTOR 2: Oral Presentations

The oral presentation provides Offerors an opportunity to demonstrate their technical expertise and approach to addressing key challenges within the Command and Control (C2X) environment. The Government will provide the questions to the Offeror and allow one hour to prepare a presentation. The Offeror will then have one hour to present their responses to the Government, for a total of two hours. If invited to the Oral Presentation, offerors shall review the oral presentations guidelines contained in Attachment 0003, Oral Presentation Guidelines.

Offerors will be evaluated on their ability to articulate a comprehensive technical strategy for the entire application and platform lifecycle, methodologies for resolving complex system integration issues, and processes for deploying, managing, and scaling applications securely.

Note: Only Offerors receiving an adjectival rating of "Acceptable" or higher for Factor 2 will advance to Factor 3 (Cost/Price Evaluation).

COST VOLUME

FACTOR 3: Cost/Price Proposal

This volume shall contain price/cost information only. The supporting cost documentation requested is not considered certified cost or pricing data (FAR 15.403-3). However, if the PCO determines adequate competition does not exist, the PCO reserves the right to request certified cost or pricing data. By submitting a proposal, the Offeror grants the Government the right to examine records forming the basis of the proposal.

A Cost-Plus-Fixed-Fee (CPFF) proposal shall be submitted using Attachment 0004 (Cost Proposal Template). This applies to the Prime and all major subcontractors.

Estimated Level of Effort

The labor categories and hours below represent the Government's best estimate. Offerors must propose this exact LOE. Failure to propose the Government's exact LOE may render the proposal non-responsive.

eCraft Labor Category	Key Personnel	Total Hours	% Gov Site	Gov Site Hrs	% Ctr Site	Ctr Site Hrs	Est. Minimum Direct Rate
PROJECT MANAGER-MANP1		9,600	20%	1,920	80%	7,680	$64.20
SOFTWARE ENGINEER III-SEG3	Lead Software & AI Engineer	14,400	50%	7,200	50%	7,200	$75.99
ENGINEER, SYSTEMS II-ESY2	DevSecOps / Systems Engineer	19,200	100%	19,200	0%	0	$66.62
ENGINEER, CYBERSECURITY II-CSE2		9,600	100%	9,600	0%	0	$62.18
ENGINEER, HSI II-EHSI2		960	20%	192	80%	768	$67.35
OPERATIONS SUPPORT III-OS3	SME / Naval Operations Lead	9,600	100%	9,600	0%	0	$88.32
SOFTWARE ENGINEER II-SEG2		28,800	50%	14,400	50%	14,400	$63.86
TOTAL HOURS		92,160		62,112		30,048	

Offerors shall use the labor categories provided above in Attachment 0004. If the Offeror's internal labor category designations do not align precisely with the Government's, the Offeror shall provide a cross-reference map. Any unburdened direct labor rate proposed *below* the Government's estimated hourly rate (including applicable escalation for out-years) will be adjusted upwards to the estimated rate during the Government's cost realism analysis.

Direct Labor Rates

The proposal shall identify: (i) proposed labor categories and hours; (ii) direct unburdened hourly rates; and (iii) the source/basis of the rates. Rates shall utilize a 40-hour work week and exclude loading factors.

To verify realism, the Offeror (and subcontractors) shall submit a cost narrative with substantiating documentation. Acceptable documentation includes (in order of preference):

1. Current Payroll: The most recent payroll run for named individuals. The payroll data must clearly and mathematically link to the proposed rate. (e.g., If proposing $60/hr, the payroll document cannot demonstrate a $70/hr actual rate without explanation).
2. Letters of Intent: Signed letters for contingent hires indicating agreed-upon annual salary/hourly rates.

3. Forward Pricing Rates: Copies of current DCMA FPRA/FPRR or DCAA audit reports.

If proposed rates are *not* supported by the documentation above, and are lower than the Government Estimated Minimum Direct Rates in the table above, the Government will adjust the rates upward to the Government's estimated rate during cost realism analysis.

Do not submit average or composite labor rates for named Key Personnel. For option years, Offerors shall not propose a direct labor escalation rate lower than 2%. Proposing less than 2% may result in an upward cost realism adjustment.

Indirect Rates

Identify the proposed indirect rates, the cost pools they are applied to, and the source of the rates (e.g., FPRA, FPRP, Provisional Billing Rates). If approved rates do not exist, submit historical actual incurred rates for the three years prior to the current fiscal year. If a proposed rate is below the three-year historical average, provide a narrative justifying the discrepancy.

Fee

Identify the fee rate and total amount. Do not propose fee on FCCOM, Other Direct Costs (ODCs), or on indirect costs applied to ODCs. Per the SeaPort NxG basic contract, maximum fee on CPFF orders is 8%; however, Offerors may propose a lower competitive fixed-fee amount.

Other Direct Costs (ODCs)

Offerors shall propose ODCs EXACTLY as specified below. No fee may be applied to ODCs; however, standard indirect expenses (e.g., G&A, M&H) may be applied in accordance with disclosed accounting practices.

CLIN	Period	Total ODC Estimate
0002	Base	$50,000
1002	Option Year 1	$50,000
2002	Option Year 2	$50,000
3002	Option Year 3	$50,000
4002	Option Year 4	$50,000

Subcontractors

The Prime Offeror shall list all subcontractors, specifying contract type and business size. Subcontractors receiving CPFF awards must have an adequate accounting system. For FFP or T&M subcontracts, the Prime must explain why another contract type is appropriate and provide the fair and reasonable price analysis (FAR 52.244-2).

Major subcontractors must submit separate, unsanitized cost volumes directly to the Government via the PIEE Solicitation Module prior to the proposal deadline to protect proprietary data.

Uncompensated Overtime

Of the total staff-hours of direct labor set forth above, the estimated competitive uncompensated overtime is zero (0) staff hours.

Accounting System

Offerors and CPFF Subcontractors must have an adequate accounting system to be eligible for award. Ensure DCAA/DCMA proof of adequacy is included in the Cover Letter/Proposal.

L-1 NOTICE OF ORGANIZATIONAL CONFLICT OF INTEREST (DEC 1999)
(a) The Offeror's attention is directed to FAR Subpart 9.5 as this FOPR contains a clause relating to organizational conflicts of interest.
(b) If the Offeror or any proposed subcontractor believes it may have an actual, potential, or mitigated OCI, they shall submit an OCI Mitigation Plan.
(c) If the Prime determines no potential OCI exists at any tier, include a statement to that effect. Each subcontractor with no identified OCI shall state such on company letterhead, signed by an authorized representative, and included in the Prime's proposal.

L-3 SUBMISSION OF ELECTRONIC PROPOSALS

(a) PIEE Requirement: Offerors (Prime and all Major Subcontractors) shall submit their proposals electronically via the PIEE Solicitation Module. Paper submissions, faxes, and email submissions will NOT be accepted for this FOPR.

(b) Timeliness: Proposals are due by the date and time specified in block 9 of the SF-33. The PIEE system timestamp will act as the official record of receipt. Proposals will be considered "late" unless the offeror's COMPLETE PROPOSAL (including any required subcontractor PIEE submissions) is finalized in the PIEE system prior to the closing date and time.

(c) File Formatting: Each electronic file shall be clearly named in accordance with the table in FOPR provision L-2 and shall not contain classified data. The files shall be in original searchable text format; and Microsoft Excel for all spreadsheets. All Excel files shall be operable (i.e., formulas should be included and visible in all applicable cells). All signed documents shall be submitted as searchable Adobe Acrobat .pdf files. No files shall be password protected.

(d) Subcontractor Coordination: Subcontractors shall send a sanitized proposal directly to the Prime Offeror for inclusion in the Prime's Cost Volume. The Prime Offeror shall not include a copy of the subcontractor's unsanitized proposal in their submission. Major subcontractors are solely responsible for ensuring their unsanitized cost volumes are uploaded directly to the PIEE Solicitation Module prior to the deadline.