This is a **combined synopsis/solicitation** for commercial products or commercial services prepared in accordance with Part 12. This announcement constitutes the only solicitation. Quotes are being requested and a separate written solicitation will not be issued.

Solicitation no. IHS1519284_IHS1521051_IHS1521037_ IHS1520994 is issued as a request for quotation (RFQ) for (4) Dual Modality CT/X-Ray Technologist nonpersonal services. The North American Industry Classification System (NAICS) 561320, TEMPORARY HELP SERVICES, with an associated small business size standard of $34.0 million.

This acquisition is an Indian-owned Small Business Economic Enterprise (ISBEE) set-aside. This solicitation incorporates provisions and clauses by reference. The full text of provisions and clauses may be accessed electronically at www.acquisition.gov and www.acquisition.gov/hhsar.

SCHEDULE OF ITEMS					
CLIN NO.	Description	Quantity	Unit	Price	Extended Price
1	Base Period: 3 months – Dual Modality CT/X-Ray Technologist services: All-inclusive Regular/Overtime hourly rate	520	HOURS		
2	First Option Period: 3 months - Dual Modality CT/X-Ray Technologist nonpersonal services: All-inclusive Regular/Overtime hourly rate	520	HOURS		
3	Second Option Period: 3 months - Dual Modality CT/X-Ray Technologist nonpersonal services: All-inclusive Regular/Overtime hourly rate	520	HOURS		
4	Third Option Period: 3 months - Dual Modality CT/X-Ray Technologist nonpersonal services: All-inclusive Regular/Overtime hourly rate	520	HOURS		
5	Fourth Option Period: 3 months - Dual Modality CT/X-Ray Technologist nonpersonal services: All-inclusive Regular/Overtime hourly rate	520	HOURS		
6	Fifth Option Period: 3 months - Dual Modality CT/X-Ray Technologist nonpersonal services: All-inclusive Regular/Overtime hourly rate	520	HOURS		
7	Sixth Option Period: 3 months - Dual Modality CT/X-Ray Technologist nonpersonal services: All-inclusive Regular/Overtime hourly rate	520	HOURS		
8	Seventh Option Period: 3 months - Dual Modality CT/X-Ray Technologist nonpersonal services:	520	HOURS		

	All-inclusive Regular/Overtime hourly rate				
				TOTAL	

Services shall be performed at the Chinle Comprehensive Health Care Facility, Chinle AZ in accordance with the attached Performance Work Statement (PWS). Performance Work Statement is included as an attachment.

The period of performance (or delivery) is: One three-month base period plus seven three-month option periods.

Base Period: 3 months
First Option Period: 3 months
Second Option Period: 3 months
Third Option Period: 3 months
Fourth Option Period: 3 months
Fifth Option Period: 3 months
Sixth Option Period: 3 months
Seventh Option Period: 3 months

52.212-1	**INSTRUCTIONS TO OFFERORS – COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES**	**NOV 2025 (DEVIATION)**

Addenda are included. 52.212-1 Instructions to Offerors – Commercial Products and Commercial Services - Submission of Offers. All offers must include the following information and submitted at or before the date and time specified in this solicitation.

(a) *Submission of offers*. All quotes must include the following information and emailed to the Contracting Officer (CO): Bennett Arvessto, Contract Specialist, 928-724-3611, bennett.arvessto@ihs.gov at or before the exact time specified in this solicitation. As a minimum, offers shall include—

(1) The solicitation number;
(2) The name, address, telephone number of the Offeror;
(3) The Offeror's Unique Entity Identifier (UEI) and, if applicable, Electronic Funds Transfer (EFT) indicator;
(4) Information necessary to evaluate the factors contained in the provision at 52.212-2 or as described in the solicitation;

a) **Volume 1 – Label "Administrative Documents."** Provide a completed IHS IEE Representation Form attachment. Quotes that fail to provide required administrative documents or reject the Terms and Conditions of the solicitation may be excluded from consideration.

b) **Volume 2 – Label "Technical Capability of Vendor."** Provide evidence that you can meet or exceed the requirements outlined in Performance Work Statement (PWS). Volume shall not exceed 8 pages. The quoter shall provide the following information:

1) Provide a detailed approach that outlines how the requirements of the PWS will be met.
2) Provide a detailed plan of how Key Personnel will be recruited and retained at all times for the performance period of the requirements including if any or all options are exercised, as unreasonably long gaps between Key Personnel placement cause critical interruptions to service

c) **Volume 3 – Label "Qualification Requirements of Key Personnel."** Identify key personnel and provide evidence they meet the qualifications stated in the PWS, Section 7.0 Key Personnel Qualification Requirements. Provide complete Key Personnel Profile which must include the following items. If not provided, then key personnel will not be considered for award:
   - Provide Resume.
   - Provide Degree.
   - Provide evidence of Experience in accordance with PWS Section 7.1.
   - Provide evidence of Certifications/License/Registration in accordance with PWS Section 7.2.
   - Provide proof of valid and current Cardiopulmonary Resuscitation (CPR), Basic Life Support (BLS) in accordance with PWS Section 7.2.1

   Duplicate key personnel submissions from different agencies may render quote submissions non-responsive. The Government will not be interviewing candidates. Limit number of key personnel submitted to no more than (6) individuals.
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NO PRICING INFORMATION SHALL BE INCLUDED IN VOLUMES 2 and 3.

d) **Volume 4 – Label "Price."** Provide detailed pricing aligned with the technical approach on SF1449 OR Schedule of Items. Provide hourly rate and breakdown of the hourly rate to include the actual amount paid to key personnel, overhead, direct and indirect costs, fringe benefits, and profit. Include a narrative that supports the pricing and indicate any discount terms. All prices, base and option CLINs, must be quoted or the quote may not be considered. Volume shall not exceed 2 pages.

Submission Format:
- All Documentation must be in PDF format. Failure to follow instructions and/or to provide required information may render proposal nonresponsive or unacceptable and will be removed from award consideration.
- Each volume must be submitted as a separate file with clear labeling (e.g., Volume I "Administrative Documents, etc.)
- The email subject line should reference the solicitation number and quoter name.
- Questions and Answers (Q&A) Period: The due date for all questions associated with this solicitation is (10) days before of offer due date. Questions requesting changes to solicitation/contract requirements will be considered only when supported by specific reasoning about how the change would increase competition/benefit the Government.

(5) Responses to provisions that require Offeror completion of information, representations, and certifications (other than those collected via the System for Award Management (SAM)); and
(6) A statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and any solicitation amendments.

(b) *Period for acceptance of offers*. The Offeror agrees to hold the prices in its offer firm for 60 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.

(c) *Late submissions, modifications, revisions, and withdrawals of offers*.

(1) Offerors are responsible for submitting offers and any modifications or revisions to the Government office designated in the solicitation by the time specified in the solicitation.

(2) Any offer, modification, or revision received after the time specified for receipt of offers is "late" and will not be considered unless it is received before award is made and the Contracting Officer determines that accepting the late offer would not unduly delay the acquisition. However, a late modification of an otherwise successful offer that makes its terms more favorable to the Government will be considered at any time it is received and may be accepted.

(3) If an emergency or unanticipated event interrupts normal Government processes so that offers cannot be received at the Government office designated for receipt of offers by the exact time specified in the solicitation, and urgent Government requirements preclude amendment of the solicitation or other notice of an extension of the closing date, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal Government processes resume.

(4) Offerors may withdraw their offers by written notice to the Government received at any time before award.

(d) *Contract award (not applicable to Invitation for Bids)*. The Government intends to evaluate offers and award a contract without discussions with Offerors. Therefore, the Offeror's initial offer should contain the Offeror's best terms. However, the Government reserves the right to conduct discussions, if necessary. The Government may reject any or all offers if such action is in the public interest, accept other than the lowest offer, and waive informalities and minor irregularities in offers received.

(e) *Debriefings*. If a postaward debriefing is given to requesting Offerors, the Government will disclose the following information, if applicable:

(1) The agency's evaluation of the significant weak or deficient factors in the debriefed Offeror's offer.

(2) The overall evaluated cost or price and technical rating of the successful Offeror and the debriefed Offeror and past performance information on the debriefed Offeror.

(3) The overall ranking of all Offerors when any ranking was developed by the agency during source selection.

(4) A summary of the rationale for award.

(5) For acquisitions of commercial products, the make and model of the product to be delivered by the successful Offeror.

(6) Reasonable responses to relevant questions posed by the debriefed Offeror as to whether the agency followed source-selection procedures set forth in the solicitation, applicable regulations, and other applicable authorities.

(End of provision)

52.212-2	EVALUATION – COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES	NOV 2025 (DEVIATION)

(a) Evaluation factors. The Government will award a contract resulting from this solicitation to the responsible quoter whose quote conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors will be used to evaluate quotes:

1. Technical Capability of Vendor
2. Qualification Requirements of Key Personnel
3. Price

Technical Capability of Vendor and Qualification Requirements of Key Personnel when combined, are Significantly more important than cost or price, and all non-price factors are of equal importance. There will be no discussions

(b) Options (if applicable). The Government will evaluate quotes for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an quote is unacceptable if the option prices are significantly unbalanced. The evaluation of options does not obligate the Government to exercise the option(s).

(c) Notice of award. A written notice of award or acceptance of an quote furnished to the successful Quoter within the time for acceptance specified in the quote, shall result in a binding contract without further action by either party. Before the quoter's specified expiration time, the Government may accept a quote (or part of a quote), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of provision)

The following Federal Acquisition Regulation provisions also apply:

☒	52.203-11	CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS	SEP 2024
☒	52.203-18	PROHIBITION ON CONTRACTING WITH ENTITIES THAT REQUIRE CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS OR STATEMENTS-REPRESENTATION	JAN 2017
☒	52.204-7	SYSTEM FOR AWARD MANAGEMENT - REGISTRATION	NOV 2025 (DEVIATION)
☐	52.204-7 Alt I	SYSTEM FOR AWARD MANAGEMENT—REGISTRATION, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.207-6	SOLICITATION OF OFFERS FROM SMALL BUSINESS CONCERNS AND SMALL BUSINESS TEAMING ARRANGEMENTS OR JOINT VENTURES (MULTIPLE-AWARD CONTRACTS)	AUG 2024
☐	52.209-12	CERTIFICATION REGARDING TAX MATTERS	OCT 2025
☐	52.216-31	TIME-AND-MATERIALS/LABOR-HOUR PROPOSAL REQUIREMENTS – COMMERCIAL ACQUISITION	NOV 2021
☐	52.219-4	NOTICE OF PRICE EVALUATION PREFERENCE FOR HUBZONE SMALL BUSINESS CONCERNS	NOV 2025 (DEVIATION)

☐	52.219-31	NOTICE OF SMALL BUSINESS RESERVE	MAR 2020
☐	52.222-18	CERTIFICATION REGARDING KNOWLEDGE OF CHILD LABOR FOR LISTED END PRODUCTS	FEB 2021
☐	52.222-48	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS FOR MAINTENANCE, CALIBRATION, OR REPAIR OF CERTAIN EQUIPMENT–CERTIFICATION	MAY 2014
☐	52.222-52	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS FOR CERTAIN SERVICES-CERTIFICATION	MAY 2014
☐	52.222-56	CERTIFICATION REGARDING TRAFFICKING IN PERSONS COMPLIANCE PLAN	OCT 2020
☐	52.223-1	BIOBASED PRODUCT CERTIFICATION	MAY 2024
☐	52.223-4	RECOVERED MATERIAL CERTIFICATION	MAY 2008
☐	52.229-11	TAX ON CERTAIN FOREIGN PROCUREMENTS—NOTICE AND REPRESENTATION	AUG 2025 (DEVIATION)
☐	52.237-1	SITE VISIT	APR 1984
☒	52.240-90	SECURITY PROHIBITIONS AND EXCLUSIONS REPRESENTATIONS AND CERTIFICATIONS	NOV 2025 (DEVIATION)

52.209-2	PROHIBITION ON CONTRACTING WITH INVERTED DOMESTIC CORPORATIONS – REPRESENTATION	NOV 2025 (DEVIATION)

(a) *Definitions*. As used in this clause—

Inverted domestic corporation means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

Subsidiary means an entity in which more than 50 percent of the entity is owned—
(1) Directly by a parent corporation; or
(2) Through another subsidiary of a parent corporation.

(b) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-3(b) applies or the requirement is waived in accordance with the procedures at 9.108-5.

(c) *Representation*. The Offeror represents that-
(1) It □ is, □ is not an inverted domestic corporation; and
(2) It □ is, □ is not a subsidiary of an inverted domestic corporation.

(End of provision)

52.209-5	CERTIFICATION REGARDING RESPONSIBILITY MATTERS	NOV 2025 (DEVIATION)

(a)(1) The Offeror certifies, to the best of its knowledge and belief, that—
(i) The Offeror and/or any of its Principals—
(A) Are □ are not □ presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;

(B) Have □ have not □, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) contract or subcontract; violation of Federal or State antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property (if offeror checks "have", the offeror shall also see 52.209-7, if included in this solicitation);

(C) Are □ are not □ presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision; and

(D) Have □, have not □, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds the threshold at 9.104-5(a)(2) for which the liability remains unsatisfied. Federal taxes are considered delinquent if both of the following criteria apply:

(*1*) *The tax liability is finally determined*. The liability is finally determined if it has been assessed. A liability is not finally determined if a pending administrative or judicial challenge remains. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

(*2*) *The taxpayer is delinquent in making payment*. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

(ii) The Offeror has □ has not □, within a 3-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.

(2) "Principal," for the purposes of this certification, means an officer, director, owner, partner, or a person having primary management or supervisory responsibilities within a business entity (*e.g.*, general manager; plant manager; head of a division or business segment; and similar positions).

(b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

(c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the Government will consider the certification in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

(d) This provision does not require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a). The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

(e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If the Government later determines that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

(End of provision)

52.209-7	INFORMATION REGARDING RESPONSIBILITY MATTERS	NOV 2025 (DEVIATION)

(a) *Definitions*. As used in this provision—

Administrative proceeding means a non-judicial process that is adjudicatory in nature in order to make a determination of fault or liability (*e.g.*, Securities and Exchange Commission Administrative Proceedings, Civilian Board of Contract Appeals Proceedings, and Armed Services Board of Contract Appeals Proceedings). This includes administrative proceedings at the Federal and State level but only in connection with performance of a Federal contract or grant. It does not include agency actions such as contract audits, site visits, corrective plans, or inspection of deliverables.

Federal contracts and grants with total value greater than $10,000,000 means—

(1) The total value of all current, active contracts and grants, including all priced options; and

(2) The total value of all current, active orders including all priced options under indefinite-delivery, indefinite-quantity, 8(a), or requirements contracts (including task and delivery and multiple-award Schedules).

Principal means an officer, director, owner, partner, or a person having primary management or supervisory responsibilities within a business entity (*e.g.*, general manager; plant manager; head of a division or business segment; and similar positions).

(b) The offeror □ has □ does not have current active Federal contracts and grants with total value greater than $10,000,000.

(c) If the offeror checked "has" in paragraph (b) of this provision, the offeror represents, by submission of this offer, that the information it has entered in the Federal Awardee Performance and Integrity Information System (FAPIIS) is current, accurate, and complete as of the date of submission of this offer with regard to the following information:

(1) Whether the offeror, and/or any of its principals, has or has not, within the last five years, in connection with the award to or performance by the offeror of a Federal contract or grant, been the subject of a proceeding, at the Federal or State level that resulted in any of the following dispositions:

(i) In a criminal proceeding, a conviction.

(ii) In a civil proceeding, a finding of fault and liability that results in the payment of a monetary fine, penalty, reimbursement, restitution, or damages of $5,000 or more.

(iii) In an administrative proceeding, a finding of fault and liability that results in–

(A) The payment of a monetary fine or penalty of $5,000 or more; or

(B) The payment of a reimbursement, restitution, or damages in excess of $100,000.

(iv) In a criminal, civil, or administrative proceeding, a disposition of the matter by consent or compromise with an acknowledgment of fault by the Contractor if the proceeding could have led to any of the outcomes specified in paragraphs (c)(1)(i), (c)(1)(ii), or (c)(1)(iii) of this provision.

(2) If the offeror has been involved in the last five years in any of the occurrences listed in (c)(1) of this provision, whether the offeror has provided the requested information with regard to each occurrence.

(d) The offeror shall post the information in paragraphs (c)(1)(i) through (c)(1)(iv) of this provision in FAPIIS as required through maintaining an active registration in the System for Award Management, which can be accessed via https://www.sam.gov (see 52.204-7).

(End of provision)

52.209-11	REPRESENTATION BY CORPORATIONS REGARDING DELINQUENT TAX LIABILITY OR A FELONY CONVICTION UNDER ANY FEDERAL LAW	NOV 2025 (DEVIATION)

(a) The Government will not enter into a contract with any corporation that—

(1) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or

(2) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.

(b) The Offeror represents that–

(1) It is □ is not □ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
(2) It is □ is not □ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(End of provision)

52.233-2	SERVICE OF PROTEST	NOV 2025 (DEVIATION)

(a) Protests, (as defined in FAR 33.102), that are filed directly with an agency, and copies of any protests that are filed with the Government Accountability Office (GAO), must be served on the Contracting Officer identified in the solicitation by obtaining written and dated acknowledgment of receipt from them.

Bennett Arvessto, Contract Specialist, bennett.arvessto@ihs.gov

(b) The copy of any protest must be received in the office designated above within one day of filing a protest with the GAO.

(End of provision)

52.252-1	SOLICITATION PROVISIONS INCORPORATED BY REFERENCE	FEB 1998

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is

cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

Revolutionary FAR Overhaul - FAR Overhaul - FAR Part Deviation Guidance | Acquisition.GOV

Federal Acquisition Regulation - https://www.acquisition.gov/browse/index/far

Department of Health and Human Services Acquisition Regulation – https://www.acquisition.gov/hhsar

(End of Provision)

52.252-5	AUTHORIZED DEVIATIONS IN PROVISIONS	NOV 2020

(a)The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b)The use in this solicitation of any Department of Health and Human Services (48 CFR Chapter 3) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of Provision)

The following Department of Health and Human Services Acquisition Regulation provisions also apply:

☐	352.219-70	MENTOR-PROTÉGÉ PROGRAM	DEC 2015
☐	352.223-71	INSTRUCTIONS TO OFFERORS – SUSTAINABLE ACQUISITION	DEC 2015
☒	352.226-5	NOTICE OF INDIAN ECONOMIC ENTERPRISE SET ASIDE	MAR 2022
☒	352.226-4	NOTICE OF INDIAN SMALL BUSINESS ECONOMIC ENTERPRISE SET ASIDE	MAR 2022
☒	352.226-7	INDIAN ECONOMIC ENTERPRISE REPRESENTATION	MAR 2022
☐	352.239-73	ELECTRONIC AND INFORMATION TECHNOLOGY ACCESSIBILITY NOTICE	DEC 2015

The clause at **52.212-4, Contract Terms and Conditions – Commercial Products and Commercial Services (NOV 2025)(DEVIATION)**, applies to this acquisition. Addenda are included.

The following Federal Acquisition Regulation clauses also apply:

☒	52.203-3	GRATUITIES	APR 1984
☐	52.203-6	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT Alt I	NOV 2021
☒	52.203-12	LIMITATION OF PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS	JUN 2020
☐	52.203-13	CONTRACTOR CODE OF BUSINESS ETHICS AND CONDUCT	NOV 2021
☒	52.203-16	PREVENTING PERSONAL CONFLICTS OF INTEREST	JUN 2020
☒	52.203-17	CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS	NOV 2023
☒	52.203-19	PROHIBITION ON REQUIRING CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS OR STATEMENTS	JAN 2017
☒	52.204-9	PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL	JAN 2011
☒	52.204-13	SYSTEM FOR AWARD MANAGEMENT MAINTENANCE	NOV 2025 (DEVIATION)
☒	52.204-14	SERVICE CONTRACT REPORTING REQUIREMENTS	NOV 2025 (DEVIATION)
☐	52.204-15	SERVICE CONTRACT REPORTING REQUIREMENTS FOR INDEFINITE-DELIVERY CONTRACTS	NOV 2025 (DEVIATION)
☐	52.204-91	CONTRACTOR IDENTIFICATION	NOV 2025 (DEVIATION)
☒	52.209-6	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT	NOV 2025 (DEVIATION)
☒	52.209-9	UPDATES OF PUBLICLY AVAILABLE INFORMATION REGARDING RESPONSIBILITY MATTERS	NOV 2025 (DEVIATION)
☒	52.209-10	PROHIBITION ON CONTRACTING WITH INVERTED DOMESTIC CORPORATIONS	NOV 2025 (DEVIATION)
☐	52.213-1	RESERVED	
☐	52.219-3	NOTICE OF HUBZONE SET-ASIDE OR SOLE-SOURCE AWARD	NOV 2025 (DEVIATION)
☐	52.219-6	NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE	NOV 2025 (DEVIATION)
☐	52.219-6 Alt I	NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.219-7	NOTICE OF PARTIAL SMALL BUSINESS SET-ASIDE	NOV 2020
☐	52.219-7 Alt I	NOTICE OF PARTIAL SMALL BUSINESS SET-ASIDE, WITH ALTERNATE I	MAR 2020
☒	52.219-8	UTILIZATION OF SMALL BUSINESS CONCERNS	NOV 2025 (DEVIATION)
☐	52.219-9	SMALL BUSINESS SUBCONTRACTING PLAN	NOV 2025 (DEVIATION)
☐	52.219-9 Alt I	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE I	NOV 2025 (DEVIATION)

☐	52.219-9 Alt II	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE II	NOV 2025 (DEVIATION)
☐	52.219-9 Alt III	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE III	NOV 2025 (DEVIATION)
☐	52.219-9 Alt IV	SMALL BUSINESS SUBCONTRACTING PLAN, WITH ALTERNATE IV	NOV 2025 (DEVIATION)
☐	52.219-13	NOTICE OF SET-ASIDE OF ORDERS	MAR 2020
☐	52.219-13 Alt I	RESERVED	
☐	52.219-16	LIQUIDATED DAMAGES—SUBCONTRACTING PLAN	NOV 2025 (DEVIATION)
☐	52.219-27	NOTICE OF SET-ASIDE FOR, OR SOLE-SOURCE AWARD TO, SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB) CONCERNS ELIGIBLE UNDER THE SDVOSB PROGRAM	NOV 2025 (DEVIATION)
☒	52.219-28	POSTAWARD SMALL BUSINESS PROGRAM REREPRESENTATION	NOV 2025 (DEVIATION)
☐	52.219-28 Alt I	POSTAWARD SMALL BUSINESS PROGRAM REREPRESENTATION, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.219-29	NOTICE OF SET-ASIDE FOR, OR SOLE-SOURCE AWARD TO, ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS CONCERNS	NOV 2025 (DEVIATION)
☐	52.219-30	NOTICE OF SET-ASIDE FOR, OR SOLE-SOURCE AWARD TO, WOMEN-OWNED SMALL BUSINESS CONCERNS ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM	NOV 2025 (DEVIATION)
☐	52.219-33	NONMANUFACTURER RULE	NOV 2025 (DEVIATION)
☒	52.222-3	CONVICT LABOR	NOV 2025 (DEVIATION)
☒	52.222-19	CHILD LABOR—COOPERATION WITH AUTHORITIES AND REMEDIES	NOV 2025 (DEVIATION)
☒	52.222-35	EQUAL OPPORTUNITY FOR VETERANS	NOV 2025 (DEVIATION)
☒	52.222-36	EQUAL OPPORTUNITY FOR WORKERS WITH DISABILITIES	NOV 2025 (DEVIATION)
☐	52.222-36 ALT I	EQUAL OPPORTUNITY FOR WORKERS WITH DISABILITIES, WITH ALTERNATE I	JUL 2014
☒	52.222-37	EMPLOYMENT REPORTS ON VETERANS	NOV 2025 (DEVIATION)
☒	52.222-40	NOTIFICATION OF EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT	NOV 2025 (DEVIATION)
☒	52.222-41	SERVICE CONTRACT LABOR STANDARDS	NOV 2025 (DEVIATION)
☒	52.222-43	FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT LABOR STANDARDS-PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS)	NOV 2025 (DEVIATION)
☐	52.222-44	FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT LABOR STANDARDS-PRICE ADJUSTMENT	NOV 2025 (DEVIATION)
☒	52.222-50	COMBATING TRAFFICKING IN PERSONS	NOV 2025 (DEVIATION)

☐	52.222-50 Alt I	COMBATING TRAFFICKING IN PERSONS	NOV 2025 (DEVIATION)
☐	52.222-51	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR MAINTENANCE, CALIBRATION, OR REPAIR OF CERTAIN EQUIPMENT—REQUIREMENTS	NOV 2025 (DEVIATION)
☐	52.222-53	EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR CERTAIN SERVICES—REQUIREMENTS	NOV 2025 (DEVIATION)
☒	52.222-54	EMPLOYMENT ELIGIBILITY VERIFICATION	NOV 2025 (DEVIATION)
☒	52.222-55	MINIMUM WAGES FOR CONTRACTOR WORKERS UNDER EXECUTIVE ORDER 14026	NOV 2025 (DEVIATION)
☒	52.222-62	PAID SICK LEAVE UNDER EXECUTIVE ORDER 13706	NOV 2025 (DEVIATION)
☒	52.222-90	ADDRESSING DEI DISCIMINATION BY FEDERAL CONTRACTORS	APR 2026 (DEVIATION)
☐	52.223-2	REPORTING OF BIOBASED PRODUCTS UNDER SERVICE AND CONSTRUCTION CONTRACTS	NOV 2025 (DEVIATION)
☒	52.223-5	POLLUTION PREVENTION AND RIGHT-TO-KNOW INFORMATION	MAY 2024
☐	52.223-11	OZONE-DEPLETING SUBSTANCES	NOV 2025 (DEVIATION)
☐	52.223-12	MAINTENANCE, SERVICE, REPAIR, OR DISPOSAL OF REFRIGERATION EQUIPMENT AND AIR CONDITIONERS	NOV 2025 (DEVIATION)
☐	52.223-23	SUSTAINABLE PRODUCTS	NOV 2025 (DEVIATION)
☒	52.224-1	PRIVACY ACT NOTIFICATION	APR 1984
☒	52.224-2	PRIVACY ACT	APR 1984
☒	52.224-3	PRIVACY TRAINING	JAN 2017
☐	52.224-3 ALT I	PRIVACY TRAINING, WITH ALTERNATE I	JAN 2017
☐	52.225-1	BUY AMERICAN-SUPPLIES	NOV 2025 (DEVIATION)
☐	52.225-1 Alt I	BUY AMERICAN-SUPPLIES, WITH ALTERNATE I	OCT 2022
☐	52.225-3	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT	NOV 2025 (DEVIATION)
	52.225-3 ALT I	RESERVED	
☐	52.225-3 Alt II	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT, WITH ALTERNATE II	NOV 2025 (DEVIATION)
☐	52.225-3 Alt III	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT, WITH ALTERNATE III	NOV 2025 (DEVIATION)
☐	52.225-3 Alt IV	BUY AMERICAN-FREE TRADE AGREEMENTS-ISRAELI TRADE ACT, WITH ALTERNATE IV	NOV 2025 (DEVIATION)
☐	52.225-5	TRADE AGREEMENTS	NOV 2023

☐	52.225-14	INCONSISTENCY BETWEEN ENGLISH VERSION AND TRANSLATION OF CONTRACT	FEB 2000
☐	52.225-19	CONTRACTOR PERSONNEL IN A DESIGNATED OPERATIONAL AREA OR SUPPORTING A DIPLOMATIC OR CONSULAR MISSION OUTSIDE THE UNITED STATES	MAY 2020
☐	52.225-26	CONTRACTORS PERFORMING PRIVATE SECURITY FUNCTIONS OUTSIDE THE UNITED STATES	OCT 2016
☐	52.226-1	UTILIZATION OF INDIAN ORGANIZATIONS AND INDIAN-OWNED ECONOMIC ENTERPRISES	NOV 2025 (DEVIATION)
☐	52.226-5	RESTRICTIONS ON SUBCONTRACTING OUTSIDE DISASTER OR EMERGENCY AREA	NOV 2025 (DEVIATION)
☐	52.226-6	PROMOTING EXCESS FOOD DONATION TO NONPROFIT ORGANIZATIONS	NOV 2025 (DEVIATION)
☒	52.226-8	ENCOURAGING CONTRACTOR POLICIES TO BAN TEXT MESSAGING WHILE DRIVING	MAY 2024
☐	52.229-12	TAX ON CERTAIN FOREIGN PROCUREMENTS	AUG 2025 (DEVIATION)
☒	52.232-18	AVAILABILITY OF FUNDS	APR 1984
☐	52.232-29	TERMS FOR FINANCING OF COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES	NOV 2021
☐	52.232-30	INSTALLMENT PAYMENTS OF COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES	NOV 2021
☒	52.232-33	PAYMENT BY ELECTRONIC FUNDS TRANSFER—SYSTEM FOR AWARD MANAGEMENT	OCT 2018
☐	52.232-34	PAYMENT BY ELECTRONIC FUNDS TRANSFER—OTHER THAN SYSTEM FOR AWARD MANAGEMENT	JUL 2013
☐	52.232-36	PAYMENT BY THIRD PARTY	NOV 2025 (DEVIATION)
☒	52.232-40	PROVIDING ACCELERATED PAYMENTS TO SMALL BUSINESS SUBCONTRACTORS	MAR 2023
☐	52.232-90	FAST PAYMENT PROCEDURE	NOV 2025 (DEVIATION)
☒	52.233-3	PROTEST AFTER AWARD	NOV 2025 (DEVIATION)
☒	52.233-4	APPLICABLE LAW FOR BREACH OF CONTRACT CLAIM	NOV 2025 (DEVIATION)
☒	52.237-2	PROTECTION OF GOVERNMENT BUILDING, EQUIPMENT, AND VEGETATION	APR 1984
☒	52.237-3	CONTINUITY OF SERVICES	JAN 1991
☒	52.240-91	SECURITY PROHIBITIONS AND EXCLUSIONS	NOV 2025 (DEVIATION)
☐	52.240-91 Alt I	SECURITY PROHIBITIONS AND EXCLUSIONS, WITH ALTERNATE I	NOV 2025 (DEVIATION)
☐	52.240-92	SECURITY REQUIREMENTS	NOV 2025 (DEVIATION)
☐	52.240-92 Alt II	SECURITY REQUIREMENTS WITH ALTERNATE II	NOV 2025 (DEVIATION)

☒	52.240-93	BASIC SAFEGUARDING OF COVERED CONTRACTOR INFORMATION SYSTEMS	NOV 2025 (DEVIATION)
☐	52.242-5	PAYMENTS TO SMAL BUSINESS SUBCONTRACTORS	JAN 2017
☒	52.242-13	BANKRUPTCY	JUL 1995
☒	52.244-2	SUBCONTRACTS	JUN 2020
☒	52.244-6	SUBCONTRACTS FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES	NOV 2025 (DEVIATION)
☐	52.245-1	GOVERNMENT PROPERTY	SEP 2021
☐	52.245-2	GOVERNMENT PROPERTY INSTALLATION OPERATION SERVICES	APR 2012
☐	52.245-9	USE AND CHARGES	APR 2012
☐	52.247-64	PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS	NOV 2025 (DEVIATION)
☐	52.247-64 Alt I	PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS, WITH ALTERNATE I	APR 2003
☐	52.247-64 Alt II	PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS, WITH ALTERNATE II	NOV 2021

52.217-8	OPTION TO EXTEND SERVICES	NOV 1999

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor before the contract expires.

(End of clause)

52.217-9	OPTION TO EXTEND THE TERM OF THE CONTRACT	MAR 2000

(a)The Government may extend the term of this contract by written notice to the Contractor within before the contract expires; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 3 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b)If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c)The total duration of this contract, including the exercise of any options under this clause, shall not exceed 2 years.

(End of clause)

52.222-42	STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES	MAY 2014

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the *contracting* agency subject to the provisions of 5 U.S.C.5341 or 5 332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION		
Grade	Hourly Rate	Fringes
12305 – Radiologic Technologist	$39.94	

(End of Clause)

52.237-7	INDEMNIFICATION AND MEDICAL LIABILITY INSURANCE	NOV 2025 (DEVIATION)

(a)It is expressly agreed and understood that this is a non-personal services contract under which the professional services rendered by the Contractor are rendered in its capacity as an independent contractor. The Government may evaluate the quality of professional and administrative services provided, but retains no control over professional aspects of the services rendered, including by example, the Contractor's professional medical judgment, diagnosis, or specific medical treatments. The Contractor shall be solely liable for and expressly agrees to indemnify the Government with respect to any liability producing acts or omissions by it or by its employees or agents. The Contractor shall maintain during the term of this contract liability insurance issued by a responsible insurance carrier of not less than the following amount(s) per specialty per occurrence: IHS uses $1M per occurrence and $3M in the aggregate. These values are non-negotiable.

(b)An apparently successful offeror, upon request by the Contracting Officer, shall furnish prior to contract award evidence of its insurability concerning the medical liability insurance required by paragraph (a) of this clause.

(c)Liability insurance may be on either an occurrences basis or on a claims-made basis. If the policy is on a claims-made basis, an extended reporting endorsement (tail) for a period of not less than 3 years after the end of the contract term must also be provided.

(d)Evidence of insurance documenting the required coverage for each health care provider who will perform under this contract shall be provided to the Contracting Officer prior to the commencement of services under this contract. If the insurance is on a claims-made basis and evidence of an extended reporting endorsement is not provided prior to the commencement of services, evidence of such endorsement shall be provided to the Contracting Officer prior to the expiration of this contract. Final payment under this contract shall be withheld until evidence of the extended reporting endorsement is provided to the Contracting Officer.

(e)The policies evidencing required insurance shall also contain an endorsement to the effect that any cancellation or material change adversely affecting the Government's interest shall not be effective until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer. If, during the performance period of the contract the Contractor changes insurance providers, the Contractor must provide evidence that the Government will be indemnified to the limits specified in paragraph (a) of this clause, for the entire period of the contract, either under the new policy, or a combination of old and new policies.

(f)The Contractor shall insert the substance of this clause, including this paragraph (f), in all subcontracts under this contract for health care services and shall require such subcontractors to provide evidence of and maintain insurance in accordance with paragraph (a) of this clause. At least 5 days before the commencement of work by any subcontractor, the Contractor shall furnish to the Contracting Officer evidence of such insurance.

(End of clause)

52.252-2	CLAUSES INCORPORATED BY REFERENCE	FEB 1998

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

Revolutionary FAR Overhaul - FAR Overhaul - FAR Part Deviation Guidance | Acquisition.GOV

Federal Acquisition Regulation - https://www.acquisition.gov/browse/index/far

Department of Health and Human Services Acquisition Regulation – https://www.acquisition.gov/hhsar

(End of clause)

52.252-6	AUTHORIZED DEVIATIONS IN CLAUSES	NOV 2020

(a)The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b)The use in this solicitation or contract of any Department of Health and Human Services (48 CFR Chapter 3) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

The following Department of Health and Human Services Acquisition Regulation clauses also apply:

☒	352.203-70	ANTI-LOBBYING	DEC 2015
☐	352.208-70	PRINTING AND DUPLICATION	DEC 2015
☐	352.211-3	PAPERWORK REDUCTION ACT	DEC 2015
☐	352.219-71	MENTOR-PROTÉGÉ PROGRAM REPORTING REQUIREMENTS	JAN 2010
☐	352.223-70	SAFETY AND HEALTH	DEC 2015
☒	352.224-70	PRIVACY ACT	DEC 2015
☒	352.226-6	INDIAN ECONOMIC ENTERPRISE SUBCONTRACTING LIMITATIONS	MAR 2022
☐	352.227-70	PUBLICATIONS AND PUBLICITY	DEC 2015
☒	352.231-70	SALARY RATE LIMITATION	DEC 2015
☒	352.237-70	PRO-CHILDREN ACT	DEC 2015
☒	352.237-71	CRIME CONTROL ACT – REPORTING OF CHILD ABUSE	DEC 2015

☒	352.237-72	CRIME CONTROL ACT – REQUIREMENTS FOR BACKGROUND CHECKS	DEC 2015
☒	352.237-73	INDIAN CHILD PROTECTION AND FAMILY VIOLENCE ACT	DEC 2015

352.224-71	CONFIDENTIAL INFORMATION	DEC 2015

(a) Confidential Information, as used in this clause, means information or data of a personal nature about an individual, or proprietary information or data submitted by or pertaining to an institution or organization.

(b) Specific information or categories of information that the Government will furnish to the Contractor, or that the Contractor is expected to generate, which are confidential may be identified elsewhere in this contract. The Contracting Officer may modify this contract to identify Confidential Information from time to time during performance.

(c) Confidential Information or records shall not be disclosed by the Contractor until:

(1) Written advance notice of at least 45 days shall be provided to the Contracting Officer of the Contractor's intent to release findings of studies or research, to which an agency response may be appropriate to protect the public interest or that of the agency.

(2) For information provided by or on behalf of the government,

(i) The publication or dissemination of the following types of information are restricted under this contract: information protected under the Privacy Act of 1974, and the Health Insurance Portability and Accountability Act of 1996 among others.

(ii) The reason(s) for restricting the types of information identified in subparagraph (i) is/are: National Security, Internal Agency Rules, Statutory Exemption, Confidential Business Information, Personal Privacy, Law Enforcement, etc.

(iii) Written advance notice of at least 45 days shall be provided to the Contracting Officer of the Contractor's intent to disseminate or publish information identified in subparagraph (2)(i). The contractor shall not disseminate or publish such information without the written consent of the Contracting Officer.

(d) Whenever the Contractor is uncertain with regard to the confidentiality of or a property interest in information under this contract, the Contractor should consult with the Contracting Officer prior to any release, disclosure, dissemination, or publication.

(End of Clause)

352.232-71	ELECTRONIC SUBMISSION OF PAYMENT REQUESTS	APR 2026 (DEVIATION)

(a) *Definitions*. As used in this clause –

Payment request means a bill, voucher, invoice, or request for contract financing payment with associated supporting documentation. The payment request must comply with the requirements in FAR 32.905(b) and the applicable payment clause included in this contract.

(b) *Submission instructions.* Except as provided in paragraph (c) of this clause, the Contractor must submit payment requests electronically using the Department of Treasury Invoice Processing Platform (IPP) or successor system. Information regarding IPP, including IPP Customer Support contact information, is available at www.ipp.gov or any successor site.

(c) *Alternate submission procedures.* The Contractor may submit payment requests using other than IPP only when the Contracting Officer authorizes alternate procedures in writing.

(d) *Submission of alternate payment procedures authorization.* If alternate payment procedures are authorized, the Contractor shall include a copy of the Contracting Officer's written authorization with each payment request.

(End of clause)

352.237-75	KEY PERSONNEL	DEC 2015

The key personnel specified in this contract are considered to be essential to work performance. At least 30 days prior to the contractor voluntarily diverting any of the specified individuals to other programs or contracts the Contractor shall notify the Contracting Officer and shall submit a justification for the diversion or replacement and a request to replace the individual. The request must identify the proposed replacement and provide an explanation of how the replacement's skills, experience, and credentials meet or exceed the requirements of the contract (including, when applicable, Human Subjects Testing requirements). If the employee of the contractor is terminated for cause or separates from the contractor voluntarily with less than thirty days' notice, the Contractor shall provide the maximum notice practicable under the circumstances. The Contractor shall not divert, replace, or announce any such change to key personnel without the written consent of the Contracting Officer. The contract will be modified to add or delete key personnel as necessary to reflect the agreement of the parties.

TBD at time of award.

(End of clause)

The following local Indian Health Service, Navajo Area terms also apply:

NAIHS-ACQ-01	NON-PERSONAL SERVICES	DEC 2020

The Government shall neither supervise Contractor employees nor control the method by which the Contractor performs the required tasks. Under no circumstances shall the Government assign tasks to, or prepare work schedules for, individual Contractor employees. It shall be the responsibility of the Contractor to manage its employees and to guard against any actions that are of a personal services nature, or give the perception of personal services. If the Contractor believes that any actions constitute, or are perceived to constitute personal services, it shall be the Contractor's responsibility to notify the Contracting Officer (CO) immediately.

(End of clause)

NAIHS-ACQ-02	NON-PERSONAL HEALTH CARE SERVICES	DEC 2020

In accordance with FAR 37.401, this is a non-personal health care services contract, as defined in FAR 37.101, under which the contractor is an independent contractor. The Government may evaluate the quality of professional and administrative services provided, but retains no control over the medical, professional aspects of services rendered. The Contractor indemnifies the Government for any liability producing act or omission by the Contractor, its employees and agents occurring during contract performance. The Contractor must maintain medical liability insurance in the coverage amounts identified in the clause at 52.237-7 Indemnification and Medical Liability Insurance, which must flow down to any of the Contractor's subcontracts for provisions of health care services.

(End of clause)

NAIHS-ACQ-06	IMPLEMENTATION OF INDIAN HEALTH MANUAL PART 3, CHAPTER 20, PROTECTING CHILDREN FROM SEXUAL ABUSE BY HEALTH CARE PROVIDERS	JUL 2021

Indian Health Manual Part 3, Chapter 20 establishes policy for Protecting Children from Sexual Abuse by Health Care Providers. All Indian Health Service contractors must complete a government-provided, training module associated with this policy as an integral part of the onboarding process, but no more than 30 days from the date of onboarding. Failure to complete the mandatory training may be cause for adverse action from a minimum of temporary suspension, to a maximum of termination, from appointment.

The Contractor is required to flow down this clause in any subcontract for commercial or non-commercial item. The extent of the flow down shall be as required by the clause.

(End of Clause)

NAIHS-ACQ-08	CONTRACTING OFFICER'S REPRESENTATIVE	NOV 2025

(a) *Definition.* "Contracting Officer's Representative (COR)" means an individual, including a contracting officer's technical representative (COTR), designated and authorized in writing by the contracting officer to perform specific technical or administrative functions.

(b) Per FAR Subpart 1.404(a): The Contracting Officer (CO) determines that this contract requires a Contracting Officer Representative (COR).The Contracting Officer Representative (COR) is:

TBD at time of award.

(c) Upon award, the COR will receive a copy of the written designation, specifying the extent of the COR's authority on behalf of the CO.

(d) *Limitations.*

(1) The COR has no authority to make any commitments or changes that affect price, quality, quantity, delivery, or other terms and conditions of the contract.

(2) The COR must not direct the contractor or its subcontractors to operate in conflict with the contract terms and conditions.

(End of Clause)

NAIHS-ACQ-09	UNAUTHORIZED COMMITMENTS	NOV 2025

(a) Definitions.

Contracting Officer means a person with the authority to enter into, administer, and/or terminate contracts and make related determination and findings.

Ratification means the act of approving an unauthorized commitment by an official who has the authority to do so.

Unauthorized Commitment (UAC) means an agreement that is not binding solely because the Government representative who made it lacked the authority to enter into that agreement on behalf of the Government.

(b) Policy.

The Government is not bound by agreements with, or contractual commitments made to, prospective contractors by individuals who do not have delegated contracting authority. Unauthorized commitments do not follow the appropriate process for the expenditure of Government funds. Consequently, the Government may not be able to ratify certain actions, putting a contractor at risk for taking direction from a Federal official other than the contracting officer (see FAR 1.403-2). Government employees responsible for unauthorized commitments are subject to disciplinary action. Contractors perform at their own risk when accepting direction from unauthorized officials. Failure to follow statutory and regulatory processes for the expenditure of Government funds is a very serious matter.

(c) Procedure.

Any agreement, modification, or change to a contractual agreement made by a government personnel who lack authority will be deemed an unauthorized commitment. The Government is not liable to the Contractor or under the terms of the contract, financially or otherwise – unless the unauthorized commitment successfully passes the ratification process.

The ratification process does not have any lead time, nor does the Government make any promise that an unauthorized commitment will be ratified and, therefore, the Contractor would be paid. The Contractor proceeds at its own risk if any of the terms of the contract are altered, changed, or modified without the written concurrence by a Contracting Officer.

(End of Clause)

NAIHS-ACQ-10	CONTRACTOR PERFORMANCE ASSESSMENT	NOV 2025

(a) **Policy.** Past performance evaluations shall be prepared at least annually and at the time the work under a contract or order is completed. Past performance evaluations are required for contracts and orders as specified in paragraphs (b) of this section, including contracts and orders performed outside the United States. These evaluations are generally for the entity, division, or unit that performed the contract or order. Past performance information shall be entered into CPARS, the Government-wide evaluation reporting tool for all past performance reports on contracts and orders. Instructions for submitting evaluations into CPARS are available at http://www.cpars.gov/.

(b) **Applicability.** The contracting office will evaluate and document contractor performance for the following types of actions:

(1) Contracts and orders for supplies or services that exceed the simplified acquisition threshold;
(2) Construction contracts that exceed $900,000;
(3) Architect-engineer services contracts of $45,000 or more;
(4) Any contract action in (b)(1), (b)(2), or (b)(3) less than the aforementioned thresholds but a modification increases their value to exceed the thresholds; and
(5) Any termination for default for construction or architect-engineer services regardless of value.

(c) **Procedures.**

(1) The contracting office shall –

a. Assign responsibility and management accountability for the completeness of past performance submissions.

b. Generally, provide for input to the evaluations from the technical office, contracting office, program management office, and where appropriate, quality assurance and end users of the product or service;

c. Identify and assign past performance evaluation roles and responsibilities to those individuals responsible for preparing and reviewing interim evaluations, if prepared, and final evaluations (*e.g.*, contracting officers, contracting officer representatives, project managers, and program managers). Those individuals identified may obtain information for the evaluation of performance from the program office, administrative contracting office, audit office, end users of the product or service, and any other technical or business advisor, as appropriate; and

d. Address management controls and appropriate management reviews of past performance evaluations, to include accountability for documenting past performance on CPARS.

(2) The evaluation should include a clear, non-technical description of the principal purpose of the contract or order. The evaluation should reflect how the contractor performed. The evaluation should include clear relevant information that accurately depicts the contractor's performance, and be based on objective facts supported by program and contract or order performance data. The evaluations should be tailored to the contract type, size, content, and complexity of the contractual requirements.

(3) Evaluation factors for each assessment shall include, at a minimum, the following:

(a) Technical (quality of product or service).
(b) Cost control (not applicable for firm-fixed-price or fixed-price with economic price adjustment arrangements).
(c) Schedule/timeliness.
(d) Management or business relations.
(e) Small business subcontracting, including reduced or untimely payments to small business subcontractors when FAR 19.702(a) requires a subcontracting plan.
(e) Other (as applicable) (e.g., trafficking violations, tax delinquency, failure to report in accordance with contract terms and conditions, defective cost or pricing data, terminations, suspension and debarments, and failure to comply with limitations on subcontracting).

(End of Clause)

NAIHS-ACQ-11	CONTRACTOR PERSONNEL SECURITY AND ACCESS	MAY 2025

(a) *Definitions.* As used in this clause—

Agency access means access to NAIHS facilities, sensitive information, information systems or other NAIHS resources.

Applicant means a contractor employee for whom the Contractor applies for a NAIHS identification card.

Contractor employee means a prime contractor and subcontractor employee who requires agency access to perform work under a NAIHS contract.

Identification card (or "ID card") means a government issued or accepted identification card such as a Personal Identity Verification (PIV) card.

Issuing office means the NAIHS entity that issues identification cards to contractor employees.

Local security servicing organization means the NAIHS entity that provides security services to the NAIHS organization sponsoring the contract.

(b) *Risk and sensitivity level designations.* For contracts requiring access to NAIHS facilities, sensitive information, information systems or other NAIHS resources, contractor employees will be required to complete background investigations, identity proofing, and government identification card application procedures to determine suitability for access. NAIHS will assign a risk and sensitivity level designation to the overall contract and/or to contractor employee positions by category, group or individual. The risk and sensitivity level designations will be the basis for determining the level of personnel security processing required for contractor employees. The following risk and sensitivity level designations and associated level of processing are required, and each level includes the prior levels—

(1) Tier 1 Non-Sensitive, Low risk level: National Agency Check with Written Inquiries (NACI);

(2) Tier 2 Non-Sensitive (Public Trust), Moderate risk level: Minimum Background Investigation (MBI); and

(3) Tier 4 Non-Sensitive (Public Trust), High risk level: Background Investigation.

(c) *Pre-screening of contractor employees.* The Contractor must pre-screen individuals designated for employment under any NAIHS contract by verifying minimal suitability requirements to ensure that only candidates that appear to meet such requirements are considered for contract employment, and to mitigate the burden on the Government of conducting background investigations on objectionable applicants. The Contractor must exercise due diligence in pre-screening all employees prior to submission to NAIHS for agency access. NAIHS may decline to grant agency access to a contractor employee for reasons including, but not limited to the following activities under 5 CFR 731, P.L. 101-630, and P.L. 101-647—

(1) Conviction of a felony, a crime of violence, or a misdemeanor involving moral turpitude;

(2) Falsification of information entered on forms or of other documents submitted;

(3) Improper conduct including criminal, infamous, dishonest, immoral, or notoriously disgraceful conduct or other conduct adverse to the Government regardless of whether the conduct is directly related to the contract; and

(4) Any behavior judged to pose a potential threat to NAIHS facilities, sensitive information, information systems or other resources.

(d) *Citizenship status.* The Contractor must monitor a non-citizen's continued authorization for employment in the United States. The Contractor must provide documentation to the Contracting Officer or the Contracting Officer's

Representative (COR) during the background investigation process that validates that the E-Verify requirement has been met for each contractor employee. If applicable, refer to the incorporated clause at 52.222-54 Employment Eligibility Verification.

(e) *Background investigation and adjudication.* A contractor employee must have a suitable pre-employment adjudication of background investigation before NAIHS will issue an ID card to the contractor employee granting access to NAIHS facilities, sensitive information, information systems or other NAIHS resources. NAIHS may accept favorable adjudications of background investigations from other Federal agencies when applicants have held PIV cards issued by those agencies with no break in service. A favorable adjudication does not preclude NAIHS from initiating a new investigation when deemed necessary. At a minimum, the FBI National Criminal History Check (fingerprint check) must be favorably completed before a NAIHS identification card can be issued. Each Contractor must use the Office of Personnel Management's (OPM) e-APP system to complete any required investigative forms. Instructions for obtaining fingerprints will be provided by the COR or Contracting Officer. The NAIHS Personnel Security Office is responsible for adjudicating the suitability of contractor employees.

(f) *Agency access denied.* Upon contract award, NAIHS will initiate the agency access procedure for all contractor employees requiring access to NAIHS facilities, sensitive information, information systems and other NAIHS resources for contract performance. NAIHS may deny agency access to any individual about whom an adverse suitability determination is made. Failure to submit the required security information or to truthfully answer all questions shall constitute grounds for denial of access. The Contractor must not direct its employees to work under the contract until the COR or Contracting Officer provides notice of approval. Where a proposed contractor employee is denied agency access by the Government or, if for any reason a proposed application is withdrawn by the Contractor during the agency access process, the additional costs and administrative burden for conducting additional background investigations caused by a lack of effective prescreening or planning on the part of the Contractor may be considered as part of the Contractor's overall performance evaluation.

(g) *Identification card application process.* The Contracting Officer (CO) or COR will be the NAIHS ID card Sponsor and point of contact for the Contractor's application for a NAIHS ID card. The CO/COR shall review the NAIHS ID card request before sending the requested applicant's information to Personnel Security Office. An applicant may be issued either a Personal Identity Verification (PIV) card that meets the standards of Homeland Presidential Security Directive (HSPD–12). The following applies—

(1) PIV card. The applicant must complete the e-App on-line application for a PIV card;

(2) The applicant must provide two forms of identity source documents in original form to NAIHS. The identity source documents must come from the list of acceptable documents included in Form F–9, OMB No. 1115–0136, Employment Eligibility Verification. At least one document must be a valid State or Federal government-issued picture identification. For a PIV card, the applicant may be required to appear in-person a second time for enrollment and activation.

(h) *Identification card custody and control.* The Contractor is responsible for the custody and control of all forms of government identification issued by NAIHS to contractor employees for access to NAIHS facilities, sensitive information, information systems and other NAIHS resources. The Contractor shall:

(1) Provide a listing of personnel for whom an identification (ID) card is requested to the COR or PM who will provide a copy of the listing to the card issuing office. This may include Contractor and subcontractor personnel. Follow issuing office directions for submittal of an application package(s).

(2) While visiting or performing work on a NAIHS facility, as specified by the issuing office, PM or COR, ensure that contractor employees prominently display their ID card.

(3) Immediately notify the COR or, if the COR is unavailable, the Contracting Officer when a contractor employee's status changes and no longer requires agency access (*e.g.,* employee's transfer, completion of a

project, retirement, removal from work on the contract, or termination of employment) that may affect the employee's eligibility for access to the facility, sensitive information, or resources.

(4) Promptly deliver to the issuing office: (a) all ID cards assigned to an employee who no longer requires access to the facility; and (b) all expired ID cards within five (5) days of their expiration or all cards at time of contract termination, whichever occurs first.

(5) Immediately report any lost or stolen ID cards to the issuing office and follow its instructions.

(i) The Contractor is responsible for maintaining and safeguarding the NAIHS ID card upon issuance to the contractor employee. The Contractor must ensure that contractor employees comply with NAIHS requirements concerning the renewal, loss, theft, or damage of an ID card. The Contractor must immediately notify the COR or, if the COR is unavailable, the Contracting Officer when an ID card is lost, stolen or damaged.

(ii) Failure to comply with the requirements for custody and control of NAIHS ID cards may result in withholding final payment or contract termination based on the potential for serious harm caused by inappropriate access to NAIHS facilities, sensitive information, information systems or other NAIHS resources.

(iii) Specific actions and activities are required in certain events—

(A) Renewal. A contractor employee's NAIHS issued ID card is valid for a maximum of five years or until the contract expiration date (including option periods), whichever occurs first. The renewal process should begin six weeks before the PIV card expiration date. If a PIV card is not renewed before it expires, the contractor employee will be required to sign-in daily for facility access and may have limited access to information systems and other resources.

(B) Lost/stolen. Immediately upon detection, the Contractor or contractor employee must report a lost or stolen NAIHS ID card to the COR, or if the COR is unavailable, the Contracting Officer, the issuing office, or the local servicing security organization. The Contractor must submit an incident report within 48 hours, through the COR or, if the COR is unavailable, the Contracting Officer, the issuing office, or the local security servicing organization describing the circumstances of the loss or theft. The Contractor must also report a lost or stolen PIV card through the NAIHS on-line registration system. If the loss or theft is reported by the Contractor to the local police, a copy of the police report must be provided to the COR or Contracting Officer. From the date of notification to NAIHS, the Contractor must wait three days before getting a replacement ID card. During the 3-day wait period, the contractor employee must sign in daily for facility access.

(C) Replacement. An ID card will be replaced if it is damaged, contains incorrect data, or is lost or stolen for more than 3 days, provided there is a continuing need for agency access to perform work under the contract.

(D) Surrender of ID cards. Upon notification that routine access to NAIHS facilities, sensitive information, information systems or other NAIHS resources is no longer required, the Contractor must surrender the NAIHS issued ID card to the COR, or if the COR is unavailable, the Contracting Officer, the issuing office, or the local security servicing organization in accordance with agency procedures.

(i) *Flow down of clause.* The Contractor is required to include this clause in any subcontracts at any tier that require the subcontractor or subcontractor's employees to have access to NAIHS facilities, sensitive information, information systems or other resources.

(End of clause)

NAIHS-ACQ-18	COVERED ENTITIES AND BUSINESS ASSOCIATES	APR 2025

The *Standards for Privacy of Individually Identifiable Health Information* ("Privacy Rule") establishes, for the first time, a set of national standards for the protection of certain health information. The U.S. Department of Health and Human Services ("HHS") issued the Privacy Rule to implement the requirement of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA").[1] The Privacy Rule standards address the use and disclosure of individuals' health information—called "protected health information" by organizations subject to the Privacy Rule — called "covered entities," as well as standards for individuals' privacy rights to understand and control how their health information is used. Within HHS, the Office for Civil Rights ("OCR") has responsibility for implementing and enforcing the Privacy Rule with respect to voluntary compliance activities and civil money penalties.

A major goal of the Privacy Rule is to assure that individuals' health information is properly protected while allowing the flow of health information needed to provide and promote high quality health care and to protect the public's health and well being. The Rule strikes a balance that permits important uses of information, while protecting the privacy of people who seek care and healing. Given that the health care marketplace is diverse, the Rule is designed to be flexible and comprehensive to cover the variety of uses and disclosures that need to be addressed.

Individuals, organizations, and agencies that meet the definition of a covered entity under HIPAA Rules at 45 CFR 160.103 must comply with the Rules' requirements to protect the privacy and security of health information and must provide individuals with certain rights with respect to their health information. If a covered entity engages a business associate to help it carry out its health care activities and functions, the covered entity must have a written business associate contract or other arrangement with the business associate that establishes specifically what the business associate has been engaged to do and requires the business associate to comply with the Rules' requirements to protect the privacy and security of protected health information. In addition to these contractual obligations, business associates are directly liable for compliance with certain provisions of the HIPAA Rules.

Under this contract the contractor and its employees agree to the Business Associate Agreement labeled as Attachment B that has been incorporated into this solicitation or contract.

(End of Clause)

NAIHS-ACQ-19	REAL ID ACT	MAY 2025

In alignment with the Department of Homeland Security (DHS) and the Transportation Security Administration (TSA), the U.S. Department of Health and Human Services (HHS) will fully implement and enforce REAL ID Act requirements for all HHS facility access beginning May 7, 2025. All individuals entering HHS-owned, leased, or operated facilities must present a REAL ID-compliant credential or another federally approved form of identification. Below is the list of acceptable forms of ID.

- State-issued Enhanced Driver's License
- U.S. passport
- U.S. passport card
- DHS trusted traveler cards (Global Entry, NEXUS, SENTRI, FAST)
- U.S. Department of Defense ID, including IDs issued to dependents
- Permanent resident card

- Border crossing card
- An acceptable photo ID issued by a federally recognized Tribal Nation/Indian Tribe, including Enhanced Tribal Cards (ETCs)
- HSPD-12 PIV card
- Foreign government-issued passport
- Canadian provincial driver's license or Indian and Northern Affairs Canada card
- Transportation worker identification credential
- U.S. Citizenship and Immigration Services Employment Authorization Card (I-766)
- U.S. Merchant Mariner Credential
- Veteran Health Identification Card (VHIC)

(End of clause)

NAIHS-ACQ-20	PROTECTING FEDERAL EMPLOYEES AND THE PUBLIC FROM EXPOSURE TO TOBACCO SMOKE IN THE FEDERAL WORKPLACE	APR 2026

In accordance with Executive Order 13058 "Protecting Federal Employees and the Public from Exposure to Tobacco Smoke in the Federal Workplace," and the Assistant Secretary for Health memorandum "Prohibition of Tobacco Use in HHS Occupied Facilities," the use of tobacco products, in any form, is strictly prohibited at IHS-operated properties including, but not limited to:

1. All interior and exterior spaces of IHS-operated properties.
2. All HIS-operated spaces in multi-tenant buildings.
3. All Government vehicles regardless of their location.
4. Private vehicles while on IHS property.

The IHS continues to recognize the value and efficacy of patients' traditional beliefs and ceremonial practices. The use of tobacco products for ceremonial purposes is allowed in the designated traditional healing room, including any space designated for a ceremony, or in a patient's hospital room.

To the maximum extent practicable, Contractor must notify the Contracting Officer's Representative in advance of using tobacco products in a ceremony.

(End of Clause)

Quotes are due:

DATE: 06/30/2026
TIME: 5:00 PM MST
LOCATION: Submit quotes and volumes via email address to bennett.arvessto@ihs.gov

For additional information or questions about the solicitation, contact Bennett Arvessto, Contract Specialist at 928-724-3611, bennett.arvessto@ihs.gov

List of Attachments:
- Attachment A - Performance Work Statement
- Attachment B - Business Associate Agreement
- Attachment C - IHS IEE Representation Form
- Attachment D - Wage Determination No.: 2015-5477

Chinle Comprehensive Health Care Facility
Performance Work Statement (PWS)
for Non-Personal Services

DUAL CT/RADIOLOGY TECHNOLOGIST

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Chinle Comprehensive Health Care Facility
Performance Work Statement (PWS)
for Non-Personal Services

DUAL CT/RADIOLOGY TECHNOLOGIST

1.0 General: This performance work statement is for a non-personal CT/Radiology Technologist services to support the mission of the Indian Health Service (IHS) by providing accessible, safe, high quality, community guided public health services.

1.1 Background: IHS is an agency within the U.S. Department of Health and Human Services and is responsible for providing federal health services to American Indians and Alaska Natives. The provision of health services to members of federally recognized tribes grew out of the special government-to-government relationship between the federal government and Indian tribes. The IHS is the principal federal health care provider and health advocate for the Indian people. The goal is to assure that comprehensive, culturally acceptable personal and public health services are available and accessible to American Indians and Alaska Natives. The IHS currently provides health services to approximately 1.5 million American Indians and Alaska Natives who belong to more than 557 federally recognized tribes in 34 states.

1.1.1 Navajo Area Indian Health Service (NAIHS) administers health centers and hospitals providing health care to approximately 201,583 members of the Navajo Nation. The Navajo Nation is the largest Indian tribe in the United States and has the largest reservation, which encompasses more than 25,516 square miles in northern Arizona, western New Mexico, and southern Utah, with three satellite communities in central New Mexico. The NAIHS is the primary provider of inpatient, ambulatory care, preventive and community health, and environmental health services for members of the Navajo Nation and the San Juan Southern Paiute Tribe.

1.1.2 Chinle Comprehensive Health Care Facility (CCHCF) provides medical care for approximately 35,000 Navajo. Serving a rural area, many of our patients travel 100 miles round trip to receive care and do not have electricity or running water in their homes. In addition, most of our elderly patients speak only Navajo, and live according to traditional Navajo cultural practices. The CCHCF and Ambulatory Care Center is a 60-bed inpatient hospital and outpatient facility. Services offered are: Adult Inpatient/Intensive Care, Anesthesiology, Audiology, Dental, Emergency Medicine, General Surgery, Lab, Labor & Delivery, Mental Health, Midwifery, OBGYN, Occupational Therapy, Outpatient Primary Care, Optometry, Pediatric Inpatient Care, Pharmacy, Physical Medicine (Rehabilitation) Podiatry, Public Health, Radiology, Respiratory Therapy, School Health, Specialty Clinics, Speech Pathology, and Women's Health.

1.2 Scope: The contractor shall provide CT/Radiology Technologist services in accordance with section 5.0, performance based requirements.

1.2.1 Duties and responsibilities will encompass outpatient and inpatient CT/Radiology technologist services to IHS patients.

1.2.2 Place of Performance: The CT/Radiology Technologist services shall be perform at CCHCF, Radiology Department as well as other hospitals, clinics, and other healthcare facilities in the Navajo IHS Areas within the Chinle Service Unit.

1.2.3 Period of Performance: Will be flexible to allow for short term (13 weeks), long term (1-year to 3-year) and, where feasible, include intermittent support to meet unplanned needs that develop on a frequent basis.

1.3 Applicable Documents: Please see the web link listed unless document is listed as an attachment.

1.3.1 The Joint Commission
http://www.jointcommission.org/

1.3.2 Centers for Medicare and Medicaid Services (CMS) Standards http://www.cms.hhs.gov/

1.3.3 Accreditation Association for Ambulatory Health Care (AAAHC)
http://www.aaahc.org

1.3.4 Section 231 of Public Law 101-647, the Crime Control Act of 1990 (see attached)

1.3.5 Section 4087 of Public Law 101-630, the Indian Child and Family Violence Act.
https://www.ihs.gov/sites/selfgovernance/themes/responsive2017/display_objects/documents/OIG_PL_Facts_Sheet.pdf

1.3.6 Health Insurance Portability and Accountability Act (HIPAA) of 1996.
https://www.cms.gov/about-cms/information-systems/privacy/health-insurance-portability-and-accountability-act-1996

1.3.7 Privacy Act of 1974.
https://www.justice.gov/opcl/privacy-act-1974

1.3.8 IHS Service Unit and Health Center Policies, Procedures and Protocols.
(See section 10.0 for a list of attachments and exhibits)

1.3.9 Computer Security Act of 1987
http://csrc.nist.gov/groups/SMA/ispab/documents/csa_87.txt

1.3.10 Federal Code of Conduct http://www.ihs.gov

1.3.11 IHS General Directives http://www.ihs.gov

1.3.12 IHS Computer Security Directives http://www.ihs.gov

2.0 Definitions

2.1 Acceptance: Constitutes acknowledgement that the services conform to the applicable contract quality and quantity requirements, except as provided in FAR subpart 46.5 and subject to other terms and conditions of the contract.

2.2 Approval: Acknowledgment by the designated Government official that submittals, deliverables, or administrative documents (e.g., insurance certificates, installation schedules, planned utility interruptions, etc.) conform to the contractual requirements. Government approval does not relieve the Contractor from responsibility for compliance with contract requirements.

2.3 Area: A defined geographical region for Indian Health Service administrative purposes. Each Area Office may administer several Service Units.

2.4 Contracting Officer (CO): A Government employee with the authority to enter into, administer, and/or terminate contracts and make related determinations and findings.

2.5 Contractor: The individual awarded a legal binding contract to provide supplies and services.

2.6 Contracting Officer's Representative (COR) or Project Officer (PO): A federal employee who assists the ordering/issuing activity contracting officer in the administration of task orders issued under this contract. The COR is primarily responsible for the technical assistance and day-to-day program management of the ordering activity's task orders. Ordering activities may have different designators for this employee (e.g. GTR – Government Technical Representative, COTR–Contracting Officer's Technical Representative, or PO - Project Officer).

2.7 Cooperative Attitude: Behavior that is positive and displays a willingness to perform assigned patient care tasks and to be a team player.

2.8 Cultural Awareness: Realization and respect for American Indian and Alaska Native practices.

2.9 Customer: Patients, staff and visitors of an IHS service unit and health center.

2.10 Customer Evaluation/Input: Written comments made to the Contracting Officer regarding the Contractors performance. This is one of the criteria used to evaluate the Contractor's performance.

2.11 Dependability: Qualities of being trusted and being able to repeat the same task to yield the same result.

2.12 Federal Acquisition Regulation (FAR): The FAR is the primary regulation for use by all Federal Executive agencies in their acquisition of supplies and services with appropriated funds.

2.13 Government Vehicle: An IHS owned motor vehicle or a vehicle leased by IHS through agreements with the General Services Administration (GSA) or through commercial rental agreements.

2.14 Health Center: A facility physically separated from a hospital, with a full range of ambulatory services including at least primary care providers, nursing, laboratory, and x-ray which are available at least 40 hours a week for outpatient care.

2.15 Ordering Activity: An authorized user of IHSthat may issue a task order to obtain required services under this contract.

2.16 Ordering Activity Contracting Officer: A Government employee of IHS authorized and warranted to issue task orders and to make subsequent task order modification(s) under this contract. The Ordering Activity CO has the authority to make initial determinations on all matters of dispute regarding task orders.

2.17 Orientation: An activity designed to provide basic familiarization of the facility and transition the radiology technologist into the IHSService Unit and/or Health Center and the radiology department where the services will be provided.

2.18 Past Performance Information: Relevant information regarding a contractor's actions under previously awarded contracts. This includes the contractor's record of conformance to specifications and to standards of good workmanship; the contractor's record of containing and forecasting costs on any previously performed cost reimbursable contracts; the contractor's adherence to contract schedules, including the administrative aspects of performance; the contractor's history for reasonable and cooperative behavior and commitment to customer satisfaction; and generally, the contractor's business-like concern for the interest of the customer.

2.19 Patient Outcome: Provide accurate and reliable test results for direct patient care.

2.20 Performance based Matrix: Lists the services to be monitored and the standards to be applied.

2.21 Personal Protective Equipment (PPE): The equipment used to protect medical personnel from exposure to biological, chemical, and radioactive hazards.

2.22 Personal Service Contracts: A contract that, by its express terms or as administered makes the contractor appear to be Government employee, as defined in FAR 37.

2.23 Service Unit: The local administrative unit of IHS.

2.24 Standards of Practice and Standards of Care: Authoritative Radiology Department Policies and Procedures manuals, which provide the duties and responsibilities of the Radiology department staff. The standards provide direction for professional radiology technologist practice and a framework for the evaluation of practice. The standards of professional radiology technologist practice may pertain to general or specialty practice.

2.25 Supervisor. Government employee authorized to provide verbal and written performance direction to the Contractor that the Contractor must follow without exception.

2.26 Task Order: An order issued in accordance with the terms of the contract that details an ordering activity's specific requirements. An ordering activities written order to obtain services, at a minimum will include the following where applicable: description of services, skill categories, hours, price, period of performance, contract number, and the ordering activities task order number.

2.27 Tour of Duty: The time of day the CT/Radiology technologist is scheduled to perform radiology technologist duties; also considered the shift of the day. The time can vary according to the needs of each facility and/or clinic, e.g. 12 hour Tour of Duty, 8 hour Tour of Duty, 10 hour Tour of Duty.

2.28 Valid Patient Complaint: Justifiable accusation made by a patient and supported by investigation.

2.29 Verifiable Emergency: An unexpected/unplanned absence by the contractor requiring valid documentation to confirm the occurrence.

3.0 Government Furnished Information, Property and Services

3.1 Information: Government unique information related to this requirement, which is necessary for contractor performance, will be made available to the contractor. The Contracting Officer or designee will be the point of contact for identification of any required information to be supplied by the Government.

3.2 Joint Use by the Government and the Contractor: Except for the property and service listed in 3.3 and 4.0, the Government will provide, for joint use by the Government and the Contractor, all necessary equipment, supplies, and clinic space to perform the services under this contract.

3.2.1 Government Vehicle: If required by the position, authorization shall be in accordance with IHS Chapter 12, Section 13 Motor Vehicle Management.

3.2.2 Equipment used at the Chinle Comprehensive Health Care Facility-Radiology Dept.:

- Shimadzu X-ray Machine, including Shimadzu portables
- GE portable X-ray machine
- GE Revolution Evo CT
- GE Precision Fluoroscopy Machine

3.3 Contractor Exclusive Use:

3.3.1 Personal Protective Equipment (PPE). The Government will furnish the Contractor with appropriate PPE other than specified in paragraph 4 of the contract. The Government will be responsible for any repair, cleaning, and inventory required for the PPE. This does not include any type of uniform or laboratory coat.

3.3.2 The Government will provide facility specific contractor identification badges for each contractor. A minimum fee of $10.00 will be charged for lost or destroyed badges.

3.4 Training: Facility specific orientation/training necessary for the contractor to perform the required duties, e.g., IHS information technology (IT) systems and operational procedures. Training will be provided **ONLY** if the subject matter is necessary to improve or enhance the quality of radiology technology service or includes mandates made by the IHS Service Units/Health Centers while the radiology technologist is working under this contract. Training **will not** be provided for the purpose of continuing education, career development or individual development.

3.5 Inspection: All services rendered in the specialty of Radiology Technology in the delivery of patient care services and administrative services will be inspected, reviewed and monitored by Raquel Collins MD, Assistant Clinical Director or designee for this order.

3.5.1 Contracting Officer Representative (COR): Georgina Nez is primarily responsible for monitoring the technical progress including surveillance and assessment of performance for this requirement.

3.5.2 Point of Contact: Gilbert Singer, Lead Radiology Technologist, Acting Radiology Supervisor, (928) 674-7139 and Raquel Collins, MD, (928) 674-7198 are the points of contact for this requirement.

4.0 Contractor Furnished Property

4.1 Except for the property specified in paragraph 3 as government furnished, the Contractor shall provide all uniforms and other personal medical instruments subject to the following:

4.1.1 Uniforms and Lab Coats: Uniforms and Lab Coats shall conform to the requirements of the Indian Health Service Manual, Part 3 Chapter 4 and meet the approval of the Clinical Director at each IHS facility.

4.1.2 Other personal medical instruments: "Other personal medical instruments" are defined as contractor owned items may include but not limited to scissors, as appropriate to the work unit. The contractor shall not use unsafe equipment or supplies at any time during performance of this contract. All contractor furnished equipment and supplies shall be subject to inspection by the Government and must be approved by the COR prior to use by the contractor. The Government reserves the right to prohibit the use of any materials, supplies, or equipment.

5.0 Performance-Based Requirements: Contractor's Responsibilities. The contractor shall provide uninterrupted (i.e. no breaks in service) Dual CT/Rad Tech Services in the delivery of patient care to the Indian Health Service.

5.1 Contractor Duties:

5.1.1 The contractor shall provide comprehensive support to accomplish CSU's mission by ensuring the highest continuity of care with providing Dual CT/Rad Tech Services. The contractor shall drive service excellence by exemplifying solutions to operational inefficiencies and integrated strategic planning and management in accordance with the standards of care under the auspices of accrediting entities (Identified in Section 5.6.4) and in accordance with the contractual terms and conditions.

5.2 Patient Care Enablement/Delivery: The contractor shall support CSU by recruiting Dual CT/Rad Tech; this is essential to CSU's success for timeliness of advanced healthcare delivery to our underserved rural communities/population. The contractor shall ensure the continuity of patient care and shall identify and present a qualified Dual CT/Rad Tech within five (5) days for replacement.

5.2.1 The contractor shall provide key information showing evidence of competencies and experience in the providing a Dual CT/Rad Tech Services.

5.2.2 The contractor shall provide evidence of experience in providing a Dual CT/Rad Tech Services to the Federal Government or other large entities with in the last three (3) years showing past performance in meeting the requirements of Performance Work Statement.

5.2.3 The contractor shall be knowledgeable with CSU expectations and demographics with a vast understanding of the intricacies of serving Native patients, unique needs with remoteness, underserved patient care challenges, and requirements of both the Key Personnel and CSU; thus, leads to more reliable shift fulfillment with appropriate matches securing longer continuity of care fostering a stronger relationship with patients and the Key Personnel.

5.3 Medical Record Documentation: The contractor shall ensure their Key Personnel maintains accurate and thorough patient medical records with documentation of consultations, diagnoses, treatment plans, and medications administered during the contractual period. Payment will be withheld for inaccurate or incomplete medical records per Section 9.0 and 10.0 of this performance work statement.

5.4 Adaptability: The contractor shall acclimate and adjust to CSU's practice environment with accurate electronic medical records systems, patient demographics, specific clinical protocols, and collaborating with other CSU healthcare staff.

5.4.1 The contractor shall strongly support CSU to ensure all interests align with CSU's requirement for a Dual CT/Rad Tech to bridge staffing gaps during high patient volume periods and maintain access to care. This will keep CSU's clinics operating, preventing staff burnout, and ensuring CSU patients receive the care they need.

5.5 Communication: The contractor shall be transparent with CSU healthcare professionals regarding placements (red flags), onboarding processes, contract performance, and contract close-out.

5.5.1 The contractor shall be solution-focused and provide program oversight with contract management and shall coordinate Dual CT/Rad Tech scheduling. The contractor shall be familiar with position details, present candidates with follow-up candidate discussions, and coordinate completion of the onboarding process with debriefing and status updates. In addition, the

contractor shall parallelly see to CSU regulatory compliance with performance, credentials certification renewals, manage reporting with receivables, declining contract balances, pre and post Dual CT/Rad Tech workforce staffing, and deliverables with providing accurate invoices to alleviate IPP invoice rejections and accurate timesheets.

5.6 Collaboration, Compliance, and Credentialing/Accreditation: The contractor shall leverage specialized support to handle all the logistical details such as licensing, certifications, credentialing, travel, housing, malpractice insurance, etc. This allows the contractor to focus on the human relationship and career matching of this Dual CT/Rad Tech requirement achieving “A Good Fit for Chinle".

5.6.1 The contractor shall collaborate with CSU healthcare team members and administrative staff to fulfill Dual CT/Rad Tech placements.

5.6.2 The contractor shall adhere to all relevant healthcare regulations, licensing requirements (see Section 7.2), and practice guidelines during the Key Personnel’s contractual period at CSU.

5.6.3 The contractor shall work with the Key Personnel to provide all required documentation and credentials to CSU and be appointed to the CSU Consulting Medical Staff. At CSU, quality and competency are paramount. The contractor shall have and be able to provide evidence of a rigorous internal credentialing process that ensures that every Key Personnel presented to CSU meets the highest standards of competence and professionalism.

5.6.4 The contractor shall be accredited under the auspices of one of the healthcare accrediting entities and shall be maintained throughout the term of the contract without any lapses.

- National Association of Locum Tenens Organizations (NALTO)
- National Association of Health Care Staffing (NAHSS)
- National Committee for Quality Assurance (NCQA)
- Joint Commission (JC)

5.6.5 The contractor shall be responsible for all applicable Federal, State, And Local Taxes, Meals, Travel/Transportation, lodging. Government quarters may be available (not guaranteed) and must be paid for by the contractor at prevailing rental rates plus utilities, as applicable, if government quarters are utilized. The contractor shall be responsible and liable for the proper care of government owned or leased property furnished in occupied quarters.

5.7 Invoices and Timesheets: The contractor shall upload a proper invoice as required for payment of services rendered via IPP.gov. The contractor shall attach an approved timesheet/work record confirming worked hours.

6.0 Performance-Based Requirements: Key Personnel's Responsibilities. The key personnel shall provide CT/Radiology Technologist services in the delivery of patient care to the Indian Health Service. Specific tasks include the following:

6.1 CT/Radiology Technologist Duties:

6.1.1 The key personnel shall perform CT/Radiology technologist duties and manage patient's needs as described in the (PD), identified by the Service Unit and as directed by Supervisor.

6.1.2 The key personnel shall perform in accordance with the competency standards listed in Exhibits, paragraph 11.2.

6.1.3 The key personnel shall independently provide CT/Radiology technologist services to patients in a responsible, respectful and caring manner.

a. The key personnel shall independently perform computerized axial tomographic scanning, fluoroscopy and general imaging (X-ray) of the head and body, to include IVP, barium swallow, cystograms, and operation of C-arm during surgical procedures, as well as perform a variety of over 500 standard radiographic diagnostic and fluoroscopic procedures. The key personnel shall secure confidence of patients, practices proper handwashing and shields patients with appropriate protection.

b. The key personnel shall check in patients, schedule patients, receive patients, explain procedures to the patients, and transfer patients to exam table and back to where they came from, if needed.

c. The key personnel shall perform intravenous cannulation for purpose of IV Contrast injections. The key personnel shall monitor injection and recognize any complication of injections.

d. The key personnel shall assist physicians and radiologists in the administering of opaque media for prescribed CT scans and radiographic exams.

e. The key personnel shall confer with radiologist for complex and non-standard exams.

f. The key personnel shall assist in giving emergency first aid and if needed, initiates CPR.

g. The key personnel shall participate in all ARRT required QC activities.

h. The key personnel shall maintain logs in accordance with departmental practice.

i. The key personnel shall keep repair and maintenance records in accordance with departmental practice and help in maintaining needed supplies and related record keeping and other minor administrative aspects of care.

6.1.4 The key personnel shall be subject to peer review per Joint Commission standards.

6.1.5 The key personnel shall adhere to Safety management reporting requirements in accordance with the CCHCF's Safety Measure Policy.

6.1.6 The key personnel shall be responsible for all applicable Federal, State, And Local Taxes, Meals, Travel/Transportation, lodging. Government quarters may be available (not guaranteed) and must be paid for by the contractor at prevailing rental rates plus utilities, as applicable, if government quarters are utilized. The key personnel shall be responsible and liable for the proper care of government owned or leased property furnished in occupied quarters.

6.2 Work Schedule:

6.2.1 The key personnel shall work 100% of the contracted hours. The key personnel shall work in accordance with departmental standard work shifts. A standard shift will be consistent across biweekly. One (1) hour is allotted for lunch at midpoints of the shift but can vary due to patient care. Call back (to assist other scheduled staff) for emergencies may be necessary depending on staffing needs but are not regularly required.
6.2.1.1 Day Shift: 8:00 a.m. – 8:00 p.m. (including Holidays and weekends)
6.2.1.2 Night Shift: 8:00 p.m. – 8:00 a.m. (including Holidays and weekends)
6.2.1.3 Work schedule is as follows for day and night: 7 days on, 7 days off

6.2.2 Work Flexibility. As directed by the Supervisor, the key personnel shall rotate into other duty sections and shifts as needed to support patient care.

6.2.3 The key personnel shall obtain approval of the department Supervisor or designee prior to any absence from work. If the length of the absence exceeds eight (8) work hours the Key personnel shall request approval at least fifteen (15) days, (the exception is verifiable emergencies) in advance of the desired absence.

6.2.4 Approval of leave is contingent upon availability of a qualified replacement.

6.2.5 The key personnel shall provide written documentation from a qualified health care provider for absences of three (3) or more consecutive days, due to illness, stating:

A. The cause of the current illness or incapacitation AND

B. Indicating the key personnel as contagious or non-contagious.

The Government reserves the right to examine and or re-examine any contractor who meets the criteria.

6.3 Conduct: The key personnel shall meet standards as listed in the Federal Code of Conduct

6.3.1 The Key Personnel shall be subject to character investigation as required by Public Law 101-360, the Indian Health Child Protection and Family Violence Prevention Act prior to performance of a contract by utilizing the National Background Investigation Services Electronic Application (eApp) system and this shall include all fingerprinting procedures and clearances. The Key Personnel shall provide all requested information necessary to perform Level I and Level II background checks. The Key Personnel shall comply with the requirement to obtain security investigations. The Key Personnel shall work with the I.H.S. to ensure that the pre-employment screening process includes the appropriate investigation questionnaires and forms to be completed. All completed forms will be reviewed by the Key Personnel and forwarded to the government personnel. The Key Personnel will be immediately removed from the position if at

any time the investigation receives unfavorable adjudication, or if other unfavorable information that would affect the investigation becomes known.

6.4 Performance Evaluation:

6.4.1 The key personnel's performance will be evaluated in accordance with the standards set forth in the contract and Performance-based Matrix of section 10.0.

6.4.2 Substantiated reports written by any customer dealing with patient safety, infection control, or other procedure that adversely affects patient outcome constitutes a breach of contract.

6.5 Identification of key personnel:

6.5.1 The key personnel shall wear a government issued key personnel identification badge during performance of duty.

6.6 Management of Medical Information: The key personnel shall manage all patient information in accordance with HIPAA standards, Privacy Act, and IHS Service Unit and/or Health Center specific policies and protocols.

6.6.1 Medical Records and Other Required Documentation: 100% percent of all medical records (EHR) and other required documentation meets established IHS Medical Facility, Joint Commission, and CMS standards to include, but are not limited to, timeliness, legibility, accuracy, content, date, time, signature and designated profession.

6.6.2 The key personnel shall ensure adherence to DHHS IT system security policies and procedures. The IT policies and procedures will be made available to the contractor.

6.6.3 The key personnel shall immediately report to the Contracting Officer or COR any information or circumstances that may violate any statute, policy, or procedure.

6.7 IHS Information Technology Systems:

6.7.1 In performance of this contract, the key personnel shall adapt to and successfully utilize IHS information technology systems that are deemed by the Supervisor as necessary for acceptable key personnel performance including computer based training.

6.7.2 The key personnel shall ensure that IHS information technology system security policies and procedures are adhered to. The IT policies and procedures will be made available to the key personnel at each IHS facility.

6.7.3 The key personnel shall follow all appropriate federal and locally required Information Technology security requirements and will be operating under HIPAA and Privacy Act regulations.

7.0 Key personnel Qualification Requirements: The key personnel shall meet the qualifications and retain the qualifications and certification throughout the term of this contract.

7.1 Experience. The key personnel shall have twelve (12) months of CT/Radiology Technology experience. If there is a lapse of work experience prior to beginning work at CCHCF/CSU-Radiology Dept, it must not exceed 6 months in length.

7.2 Certification/License. The key personnel shall be currently certified and registered through the American Registry of Radiologic Technologists (ARRT) in CT and XR. License shall not expire during their tenure with CCHCF/CSU-Radiology Dept.

7.2.1 The Key Personnel shall maintain a valid and current Cardiopulmonary Resuscitation (CPR) and Basic Life Support (BLS).

7.2.2 Motor Vehicle Operator's License. If required by the position, the contractor shall possess a valid state driver's license throughout the term of this contract.

7.3 Health Requirements/Conditions of Employment:

7.3.1 Immunization. The key personnel shall provide documentation as evidence of immunization as required by NAIHS immunization policy for the following:

- Immunity to Rubella, Mumps, Measles
- Immunity to Hepatitis B series
- History of chicken pox (varicella) disease or positive tier
- Tetanus Diphtheria (Td) and Pertussis within the last 5 years
- Influenza within the last year
- Documentation of receiving a TB Mantoux skin test (PPD) within the past 12 months with documentation of follow-up for a positive test
- A signed declination of the Hepatitis B vaccination series will be accepted.

7.4 Language Requirements and Cultural Awareness. The key personnel shall read, understand, speak, and write English for effective communication with patients and other health care workers, and shall be respectful of the local, American Indian and Alaska Native culture.

7.5 Information Technology Skills. The key personnel shall possess basic knowledge, skills, and abilities to use a computer.

7.6 Orientation. The key personnel providing service under this contract shall attend mandatory orientations and training specified by the government.

7.7 Background Checks: As directed by the Contracting Officer, the key personnel shall provide all requested information necessary to perform Level I and Level II background checks. The contractor shall comply with the requirement to obtain security investigations. The key personnel shall work with the IHS to ensure that the pre-employment screening process includes the appropriate investigation questionnaires and forms to be completed. All completed forms will be reviewed by the contractor and forwarded to the Supervisor. The key personnel will be immediately removed from the position if at any time the investigation receives unfavorable adjudication, or, if other unfavorable information that would affect the investigation becomes known.

8.0 Challenges to Conflicts: For any inconsistency between supervisor directions, this Performance Work Statement, attachments and exhibits, the following order of precedence will apply:

(a) First Priority: Supervisor's directions
(b) Second Priority: Position Description (attached)
(c) Third Priority: Performance Work Statement Exhibits
(d) Fourth Priority: Performance Work Statement Narrative

8.1 Any contractor employee demonstrating impaired judgment shall not be allowed to continue working on the contract. The Government reserves the right to remove from the facility any Contractor employee who in the judgment of a licensed healthcare practitioner is impaired.

9.0 Performance – Based Matrix

Task	ID	Indicator	Standard	Acceptable Quality Level	Method of Surveillance	Incentive
Contractor shall provide Radiology Services in the delivery of patient care to the Navajo Area Indian Health Service, Chinle Comprehensive Health Care Facility, Chinle, Arizona.	a	Patient Care	Contractors provided excellent or very good patient care. No reports of breached safety or other procedures that may have adversely affect patient outcomes.	A rating of "Exceptional" or "Very Good" must be attain.	Direct observation, 100% inspection and an analysis of contractor's progress reports.	Payment of contract price for satisfactory service. Favorable CPAR report.
	b	Cultural Sensitivity	Contractors were compassionate and Culturally sensitive.	A rating of "Exceptional" or "Very Good" must be attain	Direct observation, 100% inspection and an analysis of contractor's progress reports.	Payment of contract price for satisfactory service. Favorable CPAR report.
	c	Documentation	Contractors completed require documentation in clear and legible form in a timely manner.	A rating of "Exceptional" or "Very Good" must be attain	Periodic inspection, 100% inspection and an analysis of contractor's progress reports	Payment of contract price for satisfactory service. Favorable CPAR report.
	d	Professionalism	Contractors presented in professional appearance, demonstrated exceptional ethical conduct with effective communication, and exhibited exemplary attitude by being flexible and being adaptable.	A rating of "Exceptional" or "Very Good" must be attain	Direct observation, 100% inspection and an analysis of contractor's progress reports.	Payment of contract price for satisfactory service. Favorable CPAR report.
	e	Compliance	No quality of care issues or disciplinary actions for violations of published Policies; Procedures; Standards of Care or Hospital Protocols.	No quality of care issues or disciplinary actions during performance period.	Periodic inspection, 100% inspection and an analysis of contractor's progress reports	Payment of contract price for satisfactory service. Favorable CPAR report.

9.1 Quality Assurance Monitoring Form (QAMF) - Contractor. The QAMF will be completed for each Contractor. The QAMF will not be shared or disclosed.

QUALITY ASSURANCE MONITORING FORM - CONTRACTOR
CHINLE SERVICE UNIT

This is a peer review and is confidential. The information collected on this form is to determine the overall performance of the Contractor in meeting the contract requirements and will be reported onto the Contractor Performance Measurement Report (CPMR) and the Contractor's Performance Assessment Report (CPAR).

CONTRACTOR INFORMATION	
Contractor Name:	
Purchase Order Number:	
Appraisal Period:	From: To:

There are five (5) ratings. Please click on the ratings to view the rating definitions.

Exceptional (E)	Very Good (VG)	Satisfactory (S)	Marginal (M)	Unsatisfactory (U)

STANDARD: QUALITY - CREDENTIALING COMPLIANCE

	1. Contractor adheres to CSU's Bylaws with maintaining and monitoring Key Personnel's active expirables.

STANDARD: QUALITY - ADAPTABILITY

	2. Contractor's Key Personnel full fulfillment of confirmed dates. CANCELLED ☐

STANDARD: QUALITY - MEDICAL RECORD DOCUMENTATION

	3. Contractor's Key Personnel shall complete required documentation in clear and legible form.

STANDARD: SCHEDULE - MEDICAL RECORD DOCUMENTATION

	4. Contractor's Key Personnel shall complete Medical Record Documentation within four (4) days of encounter and shall have no incomplete Medical Record(s).

STANDARD: SCHEDULE - INVOICE & TIMESHEET

	5. Contractor shall submit accurate invoices and timesheets to prevent IPP rejections and duplicate invoice submissions.

STANDARD: REGULATORY - REGISTRATION/HEALTHCARE ACCREDITATION

	6. Contractor shall maintain an active SAM UEI registration throughout the term of the contract without any lapses ATTACHED ☐
	7. Contractor shall maintain an active healthcare accreditation throughout the term of the contract without any lapses

STANDARD: MANAGEMENT - PATIENT CARE/ENABLEMENT

	8. Contractor identified a replacement of Key Personnel within five (5) days.

STANDARD: MANAGEMENT - COMMUNICATION/COLLABORATION

	9. Contractor collaborates and communicates monthly with CSU healthcare team members and administrative staff during the contract period on all contract activity.

Submitted By:

Georgina Nez, COR

Alfreda Lee, COR

REVISED 1/2026

10.0 Performance – Based Matrix for Key Personnel

Performance-Based Task	Indicator	Standard	Quality Assurance	Incentives
Key Personnel shall provide Dual CT/X-Ray Tech services in the delivery of patient care to the Chinle Comprehensive Health Care Facility, Navajo Area Indian Health Service, Chinle Comprehensive Health Care Facility.	a. Patient Care	No reports of breached safety or other procedures that may have adversely affect patient outcomes and full fulfillment of confirmed dates. A rating of “very good” or “exceptional” must be attain for Patient Care.	Direct observation, 100% inspection, periodic inspection, and/or analysis of Key Personnel’s progress reports shall be the surveillance methods for all the indicators (a – e).	Payment of contract price for “very good” or “exceptional” service. No payment for incomplete Medical Record Documentation. Key Personnel performance will be evaluated using the Contractor Performance Assessment Report (CPAR). The evaluation will be considered when future IHS contract selections are made. ▪ CPARS evaluation will be submitted on-line.
	b. Compliance	No reprimands or disciplinary actions for violations of published Policies; Procedures; Standards of Care or Hospital Protocols. A rating of “exceptional” must be attain for Compliance.		
	c. Culturally Sensitivity	Key Personnels were compassionate and culturally sensitive. A rating of “very good” or “exceptional” must be attain for Culturally Sensitivity.		
	d. Medical Record Documentation	Key Personnel completed required documentation in clear and legible form within four (4) days of encounter. A rating of “very good” or “exceptional” must be attain for Documentation.		
	e. Professionalism	Key Personnel presented in professional appearance, demonstrated exceptional ethical conduct with effective communication, and exhibited exemplary attitude by being flexible and being adaptable. A rating of “very good” or “exceptional” must be attain for Professionalism.		

Signature/Title DATE

11.0 List of Attachments and Exhibits. To be provided by the Contracting Officer upon request.

11.1 Attachments

a. Certification Statement for Performance Work Statement No. CSU-25-01 CT/RAD TECH
b. Position Description (Service Unit specific) – available upon request.

11.2 Written Competency Assessments

a. Confidentiality/HIPAA/Patient's Rights
b. EMTALA Compliance Exam, 2004

11.2.1 Standard Emergency Codes
11.2.2 Confidentiality: Legal and Ethical Concerns in Healthcare
11.2.3 An Introduction to the Navajo Culture
11.2.4 Verbal and Telephone Orders
11.2.5 Pain Management
11.2.6 Focus Charting
11.2.7 Medical Staff Bylaws

Business Associate Agreement Clause

Pursuant to the ***Health Insurance Portability and Accountability Act (HIPAA) of 1996*** and its implementing regulation, the Standards of Privacy of Individual Identifiable Health Information at 45 C.F. R Part 160 and 164, Subpart A and E ("Privacy Rule"), the Indian Health Service is required to enter into an agreement with the Business Associate, pursuant to which the Business Associate shall comply with and appropriately safeguard Protected Health Information ("PHI") that it will use and disclose when performing functions, activities or services ("Services") for the Indian Health Service. The Business Associate by signing the contract shall comply with the following terms in addition to other applicable contract terms and conditions relating to the safekeeping, use and disclosure of PHI.

DEFINITIONS – Terms used in this Agreement, but not otherwise defined, shall have the same meaning as those terms contained with the Privacy Rule.

1. Agreement: "Agreement" shall mean this clause and any other provisions of this Contract that are incorporated by reference;
2. Business Associate: "Business Associate" shall mean Contractor, also known as Cameron and Company;
3. Covered Entity: "Covered Entity" shall mean the Indian Health Service;
4. Designated Record Set: "Designated Record Set" shall mean (1) a group of records maintained by or for a covered entity that is: (i) the medical records and billing records about individuals maintained by or for a covered health care provider, (ii) The enrollment, payment, claims adjudication, and case or medical management record systems maintained by or for a health plan, or, (iii) Used, in whole or in part, by or for the covered entity to make decisions about individuals. (2) For purposes of this paragraph, the term record means any item, collection, or grouping of information that includes protected health information and is maintained, collected, used, or disseminated by or for a covered entity. (45 C.F.R δ 164.501)
5. Individual: "Individual" shall have the same meaning as the term "individual" in 45 C.F.R. δ 164.501 and shall include a person who qualifies as a personal representative in accordance with 45 C.F.R δ 164.501(g);
6. Privacy Rule: "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. Parts 160 and 164, Subparts A and E;
7. Protected Health Information: "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 C.F.R. δ 164.501, limited to the information created or received by the Contractor from or on behalf of the IHS;
8. Required by Law: "Required by Law" shall have the same meaning as the term "required by law" in 45 C.F.R δ 164.501;
9. Secretary: "Secretary" shall mean the Secretary of the United States Department of Health and Human Services or his designee.

Section 1 – Privacy Rule Compliance

The Business Associate agrees to comply with the Business Associate Agreement requirements under the Privacy Rule and the provisions of this Agreement throughout the term of this Agreement. The Business Associate agrees that it will require all of its agents, employees, subsidiaries, affiliates and subcontractors, to whom the Business Associate provides PHI, or who create or receive PHI on behalf of the Business Associate for the IHS, to comply with the Privacy Rule and to enter into a written agreement with the Business Associate that provides the same restrictions, term and conditions as set forth in this Agreement. Any subcontracts shall be let as provided for in this contract, but, notwithstanding any exemption from any requirement for written consent contained in the subcontracting clause, the Business Associate shall nonetheless obtain the Contracting Officer's written consent before placing any subcontract pursuant to which the contractor discloses PHI to the subcontractor.

Section 2 – Permitted Uses and Disclosures

The Business Associate shall not use or disclose PHI except as provided for in this Agreement, the Privacy Rule or other applicable law, to perform functions, activities or services for on or behalf of the IHS as specified herein. The Business Associate agrees that it may use or disclose PHI on behalf of the IHS only; (1) upon obtaining the authorization of the patient to who the PHI pertains (45 C.F.R. δδ 164.501(a)(1)(iv) and 164.508(b); (2) for the purpose of treatment, payment or health care operations (45 C.F.R. δδ 164.502(a)(1)(ii) and 164.506; or (3) without an authorization or consent, if in accordance with 45 C.F.R δδ 164.506, 164.510, 164.512, 164.514(e), 164.514(f) or 164.514(g). Except as otherwise limited in this Agreement, the Business Associate may use PHI for the management and administration of the Business Associate or to carry out responsibilities of the Contractor required by law.

Section 3 – Safeguards

The Business Associate shall develop and use appropriate procedural, physical and electronic safeguards to protect against the use or disclosure of PHI or the Privacy Rule. The Business Associate will limit any use, disclosure, or request for use or disclosure of PHI to the minimum amount necessary to accomplish the intended purpose of the use, disclosure or request in accordance with the requirements of the Privacy Rule.

Section 4 – Safeguards for Electronic PHI

The Business Associate shall implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of any electronic PHI that it creates, receives, maintains, or transmits on Behalf of the IHS as required by 45 C.F.R., part 164, subpart C, Security Standards for the Protection of Electronic Health Information.

Section 5 – Reporting of Disclosure

The Business Associate shall promptly report to the IHS any knowledge of uses or disclosures of PHI that are not in accordance with this Agreement or applicable law. In addition, the Business Associate shall mitigate, to the extent practicable, any harmful effect

that is known to the Business Associate of a use or disclosure of PHI by the Business Associate in violation of the requirements of the Privacy Rule.

Section 6 – Records: IHS Access

The Business Associate shall maintain records of PHI received from or created or received on behalf of the IHS and shall document subsequent uses and disclosures of such information by the Business Associate. The Business Associate shall promptly make available to the IHS, such information as the IHS may require to fulfill its obligations to provide access to, provides copy of, and account for disclosures with respect to the PHI pursuant to the Privacy Rule (e.g., 45 C.F.R. δ 164.528 (individual request for an accounting PHI disclosures) and other applicable law.

Section 7 – Records; Individual Access

The Business Associate shall maintain a designated record set, as defined by the Privacy Rule (45 C.F.R δ 164.501), for each patient for which it has PHI. In accordance with a patient's right to access his PHI under the Privacy Rule, the Business Associate shall make available all PHI in the patient's designated record set to the patient to whom that information pertains, or to the patient's authorized representative, upon request by the patient or his authorized representative to meet the requirements under 45 C.F.R δ 164.524. The Business Associate shall document all disclosures under this section and shall promptly make such information available to the IHS pursuant to section 6 above.

Section 8 – Disclosure

Upon request, the Business Associate shall make available to the IHS or to the Secretary, PHI and the Business Associate's internal practices, books, and records, including its policies and procedures, including any agreements required by Section 1 with subcontractors, vendors and other agents relating to the use and disclosure of PHI received from the IHS, or created or received by the Business Associate on behalf of the IHS, for purposes of determining the IHS compliance with the Privacy Rule. The Business Associate shall not disclose PHI to any requesting party other than as provided for in this section and sections 2 and 7 above. The Business Associate shall forward all other requests to the IHS for handling.

Section 9 – Amendments of Information

The Business Associate shall make PHI available to the IHS for the IHS to fulfill its obligations pursuant to the Privacy Rule to amend PHI and shall, as directed by the IHS, incorporate any amendments into PHI held by the Business Associate and ensure incorporation of any such amendments into PHI held by its agents or subcontractors. The Business Associate shall not make any amendments to PHI and shall forward all amendment requests to the IHS Contracting Officer for approval.

Section 10 – Obligations of the IHS

The IHS Contracting Officer shall provide the Business Associate with its notice of privacy practices, produced under 45 C.F.R δ 164.520 and any changes to the notice. The IHS Contracting Officer shall also provide the Business Associate with any changes in, or

revocation of, individuals' authorizations to use or disclose PHI, if such changes affect the Business Associates' permitted or required uses or disclosures of PHI. The IHS Contracting Officer shall notify the Business Associate of any restrictions to the use or disclosure of PHI that the IHS has agreed to pursuant to an individual's request under 45 C.F.R. δ 164.522. The IHS shall not request that the Business Associate use or disclose PHI in any manner that would violate the Privacy Rule if done by the IHS.

Section 11 – Material Breech; Termination

If the Business Associate breaches a material obligation of this Agreement or fails to comply with the Privacy Rule, the IHS will give the Contractor an opportunity to cure the breach, but if the Contractor fails to cure the breach, the IHS will terminate the Agreement, as provided in 52.249-12. If, at the determination of the IHS Contracting Officer, neither cure nor termination are feasible, IHS shall report the material breach to the Secretary. Termination of this Agreement shall not affect any provision of this Agreement, which, by its wording or nature, is intended to remain in effect and to continue to operate in the event of termination. Termination of the underlying contract between the parties will result in the termination of this Agreement.

Section 12 – Return or Destruction of Information

When this Agreement/contract terminates, the Business Associate, at the IHS's option, shall return to the IHS, or destroy, all PHI in its possession, and keep no copies of PHI except as requested by the IHS or required by law. The IHS Contracting Officer shall notify the Business Associate whether the Business Associate must return or destroy any PHI in its possession. If the Business Associate or its agent or subcontractor destroys any PHI, then the Business Associate will provide the IHS with documentation evidencing such destruction. Any PHI maintained by the Business Associate shall continue to be extended the same protections set forth in this Agreement for as long as it is maintained.

Section 13 – Term

The term of this Agreement shall begin on the effective date of this modification and or contract award and end with the completion of the contract, except as provided in Section 12.

Section 14 – Amendment of Agreement

After the date of execution of this Agreement and after learning the material changes have been made to the Privacy Rule, the parties agree to amend this Agreement to ensure that it complies with the Privacy Rule and that IHS can continue to comply with the Privacy Rule.

Section 15 – Miscellaneous Provisions

(1) All notices under this Agreement shall be as provided in this contract.

(2) This Agreement shall be binding upon, inure to the benefit of and be enforceable by and against the Parties and their successors and assigns.
Any novation, assignment, or other transfer of rights, interests, or duties under this Agreement by the Contractor shall be as provided in this contract;

(3) Any ambiguity in this Agreement shall be resolved to bring the Agreement into compliance with the most current version of the Privacy Rule;

(4) If a court of competent jurisdiction deems any provision of this Agreement unenforceable, such provision shall be severed from this Agreement and every other provision of the Agreement shall remain in full force and effect.

DEPARTMENT OF HEALTH & HUMAN SERVICES

Indian Health Service
Office of Management Services
Division of Acquisition Policy (DAP)
5600 Fishers Lane
Rockville, MD 20857

INDIAN HEALTH SERVICE
BUY INDIAN ACT
INDIAN ECONOMIC ENTERPRISE
REPRESENTATION FORM

SOLICITATION/SOURCES SOUGHT/RFI #: _____

PROJECT TITLE: _____

DATE: _____

In accordance with 25 U.S.C. 47 the Buy Indian Act, the signature below constitutes self-certification that the Offeror meets the definition of an "Indian Economic Enterprise" (HHSAR 326.601) in response to this Sources Sought Notice, Request for Information (RFI) or Solicitation and resultant contract.

The enterprise must meet the definition of "Indian Economic Enterprise" throughout the following time periods:
(1) At the time an offer is made in response to this solicitation;
(2) At the time of contract award; and
(3) During the full term of the contract performance period. At any point during these periods, if the Contractor no longer meets the eligibility requirements, the contractor must provide immediate written notification to the Contracting Officer.

Individual Contracting Officers may require documentation of eligibility before awarding a set-aside or sole source contracts under the Buy Indian Act and awards may be subject to protest if the eligibility of the successful Offeror is in question. In addition to the self-certification requirements, successful Offerors must also be registered with the System of Award Management (SAM).

Any false or misleading information submitted by an enterprise when submitting an offer in consideration of an award set-aside under the authority of the Buy Indian Act is a violation of the law and punishable under 18 U.S.C. 1001. False claims submitted as part of contract performance are subject to the penalties enumerated in 31 U.S.C. 3729 to 3731 and 18 U.S.C. 287.

REPRESENTATION

The Offeror represents as part of its offer that it does _☐_, does not _☐_ meet the definition of an "Indian Economic Enterprise" with "Indian Ownership" under the authority of the Buy Indian Act.

_____	_____
Name of Federally Recognized Tribal Entity	**Name of the 51% owner of IEE Firm**
_____	_____
Business Name	**Certifying Signature**
_____	_____
DUNS Number	**Print Name**

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2015-5477
Revision No.: 28
Date Of Last Revision: 07/08/2025

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least $17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona Counties of Apache, Gila, Navajo

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.10***
01012 - Accounting Clerk II		19.19
01013 - Accounting Clerk III		21.47
01020 - Administrative Assistant		27.90
01035 - Court Reporter		20.65
01041 - Customer Service Representative I		15.56***
01042 - Customer Service Representative II		16.98***
01043 - Customer Service Representative III		19.05
01051 - Data Entry Operator I		15.95***
01052 - Data Entry Operator II		17.40***
01060 - Dispatcher, Motor Vehicle		22.58
01070 - Document Preparation Clerk		16.45***
01090 - Duplicating Machine Operator		16.45***
01111 - General Clerk I		17.01***
01112 - General Clerk II		18.56
01113 - General Clerk III		20.82

01120 - Housing Referral Assistant	23.03
01141 - Messenger Courier	13.56***
01191 - Order Clerk I	15.08***
01192 - Order Clerk II	16.45***
01261 - Personnel Assistant (Employment) I	19.77
01262 - Personnel Assistant (Employment) II	22.11
01263 - Personnel Assistant (Employment) III	24.64
01270 - Production Control Clerk	32.41
01290 - Rental Clerk	17.57***
01300 - Scheduler, Maintenance	18.46
01311 - Secretary I	18.46
01312 - Secretary II	20.65
01313 - Secretary III	23.03
01320 - Service Order Dispatcher	20.19
01410 - Supply Technician	27.90
01420 - Survey Worker	18.06
01460 - Switchboard Operator/Receptionist	17.24***
01531 - Travel Clerk I	16.45***
01532 - Travel Clerk II	18.28
01533 - Travel Clerk III	20.32
01611 - Word Processor I	16.45***
01612 - Word Processor II	18.46
01613 - Word Processor III	20.65
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	26.38
05010 - Automotive Electrician	21.25
05040 - Automotive Glass Installer	19.91
05070 - Automotive Worker	19.91
05110 - Mobile Equipment Servicer	17.26***
05130 - Motor Equipment Metal Mechanic	22.69
05160 - Motor Equipment Metal Worker	19.91
05190 - Motor Vehicle Mechanic	22.60
05220 - Motor Vehicle Mechanic Helper	15.93***
05250 - Motor Vehicle Upholstery Worker	18.59
05280 - Motor Vehicle Wrecker	19.91
05310 - Painter, Automotive	22.12
05340 - Radiator Repair Specialist	19.91
05370 - Tire Repairer	17.22***
05400 - Transmission Repair Specialist	22.60
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.50***
07041 - Cook I	18.00
07042 - Cook II	20.76
07070 - Dishwasher	14.86***
07130 - Food Service Worker	16.50***
07210 - Meat Cutter	18.24
07260 - Waiter/Waitress	16.66***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	26.36
09040 - Furniture Handler	16.69***
09080 - Furniture Refinisher	26.36
09090 - Furniture Refinisher Helper	19.76
09110 - Furniture Repairer, Minor	23.06
09130 - Upholsterer	26.36
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	15.24***
11060 - Elevator Operator	17.12***
11090 - Gardener	22.08
11122 - Housekeeping Aide	17.12***
11150 - Janitor	17.12***
11210 - Laborer, Grounds Maintenance	17.71***
11240 - Maid or Houseman	14.68***
11260 - Pruner	16.64***
11270 - Tractor Operator	20.38
11330 - Trail Maintenance Worker	17.71***

11360 - Window Cleaner	18.22
12000 - Health Occupations	
12010 - Ambulance Driver	17.23***
12011 - Breath Alcohol Technician	30.92
12012 - Certified Occupational Therapist Assistant	42.42
12015 - Certified Physical Therapist Assistant	30.40
12020 - Dental Assistant	23.31
12025 - Dental Hygienist	46.96
12030 - EKG Technician	46.84
12035 - Electroneurodiagnostic Technologist	46.84
12040 - Emergency Medical Technician	17.23***
12071 - Licensed Practical Nurse I	27.64
12072 - Licensed Practical Nurse II	30.92
12073 - Licensed Practical Nurse III	34.46
12100 - Medical Assistant	21.04
12130 - Medical Laboratory Technician	28.30
12160 - Medical Record Clerk	21.77
12190 - Medical Record Technician	24.35
12195 - Medical Transcriptionist	23.51
12210 - Nuclear Medicine Technologist	67.95
12221 - Nursing Assistant I	14.37***
12222 - Nursing Assistant II	16.17***
12223 - Nursing Assistant III	17.65***
12224 - Nursing Assistant IV	19.81
12235 - Optical Dispenser	21.34
12236 - Optical Technician	27.64
12250 - Pharmacy Technician	22.27
12280 - Phlebotomist	21.02
12305 - Radiologic Technologist	39.94
12311 - Registered Nurse I	28.31
12312 - Registered Nurse II	34.64
12313 - Registered Nurse II, Specialist	34.64
12314 - Registered Nurse III	41.90
12315 - Registered Nurse III, Anesthetist	41.90
12316 - Registered Nurse IV	50.22
12317 - Scheduler (Drug and Alcohol Testing)	38.30
12320 - Substance Abuse Treatment Counselor	30.49
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.08***
13012 - Exhibits Specialist II	21.08
13013 - Exhibits Specialist III	25.71
13041 - Illustrator I	18.79
13042 - Illustrator II	23.18
13043 - Illustrator III	28.27
13047 - Librarian	23.06
13050 - Library Aide/Clerk	17.15***
13054 - Library Information Technology Systems Administrator	20.92
13058 - Library Technician	17.34***
13061 - Media Specialist I	15.03***
13062 - Media Specialist II	16.81***
13063 - Media Specialist III	18.75
13071 - Photographer I	14.99***
13072 - Photographer II	17.27***
13073 - Photographer III	21.32
13074 - Photographer IV	26.01
13075 - Photographer V	31.55
13090 - Technical Order Library Clerk	21.46
13110 - Video Teleconference Technician	18.94
14000 - Information Technology Occupations	
14041 - Computer Operator I	22.59
14042 - Computer Operator II	25.27
14043 - Computer Operator III	28.18
14044 - Computer Operator IV	31.31
14045 - Computer Operator V	34.67

14071 - Computer Programmer I	(see 1)	23.00
14072 - Computer Programmer II	(see 1)	26.05
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		22.59
14160 - Personal Computer Support Technician		31.31
14170 - System Support Specialist		34.67
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.48
15020 - Aircrew Training Devices Instructor (Rated)		44.14
15030 - Air Crew Training Devices Instructor (Pilot)		52.92
15050 - Computer Based Training Specialist / Instructor		36.48
15060 - Educational Technologist		31.34
15070 - Flight Instructor (Pilot)		52.92
15080 - Graphic Artist		23.49
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		52.92
15086 - Maintenance Test Pilot, Rotary Wing		52.92
15088 - Non-Maintenance Test/Co-Pilot		52.92
15090 - Technical Instructor		31.89
15095 - Technical Instructor/Course Developer		38.99
15110 - Test Proctor		25.73
15120 - Tutor		25.73
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		19.67
16030 - Counter Attendant		19.67
16040 - Dry Cleaner		22.50
16070 - Finisher, Flatwork, Machine		19.67
16090 - Presser, Hand		19.67
16110 - Presser, Machine, Drycleaning		19.67
16130 - Presser, Machine, Shirts		19.67
16160 - Presser, Machine, Wearing Apparel, Laundry		19.67
16190 - Sewing Machine Operator		23.44
16220 - Tailor		24.38
16250 - Washer, Machine		20.62
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		30.27
19040 - Tool And Die Maker		37.22
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		17.81
21030 - Material Coordinator		32.41
21040 - Material Expediter		32.41
21050 - Material Handling Laborer		17.41***
21071 - Order Filler		17.73***
21080 - Production Line Worker (Food Processing)		17.81
21110 - Shipping Packer		20.06
21130 - Shipping/Receiving Clerk		20.06
21140 - Store Worker I		17.28***
21150 - Stock Clerk		20.94
21210 - Tools And Parts Attendant		17.81
21410 - Warehouse Specialist		17.81
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		37.06
23019 - Aircraft Logs and Records Technician		28.99
23021 - Aircraft Mechanic I		35.25
23022 - Aircraft Mechanic II		37.06
23023 - Aircraft Mechanic III		38.97
23040 - Aircraft Mechanic Helper		24.85
23050 - Aircraft, Painter		33.14
23060 - Aircraft Servicer		28.99
23070 - Aircraft Survival Flight Equipment Technician		33.14
23080 - Aircraft Worker		31.06
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		31.06

I
23092 - Aircrew Life Support Equipment (ALSE) Mechanic 35.25
II
23110 - Appliance Mechanic 30.27
23120 - Bicycle Repairer 24.60
23125 - Cable Splicer 43.00
23130 - Carpenter, Maintenance 25.04
23140 - Carpet Layer 28.37
23160 - Electrician, Maintenance 39.42
23181 - Electronics Technician Maintenance I 28.37
23182 - Electronics Technician Maintenance II 30.27
23183 - Electronics Technician Maintenance III 32.20
23260 - Fabric Worker 26.48
23290 - Fire Alarm System Mechanic 32.20
23310 - Fire Extinguisher Repairer 24.60
23311 - Fuel Distribution System Mechanic 32.20
23312 - Fuel Distribution System Operator 24.60
23370 - General Maintenance Worker 20.81
23380 - Ground Support Equipment Mechanic 35.25
23381 - Ground Support Equipment Servicer 28.99
23382 - Ground Support Equipment Worker 31.06
23391 - Gunsmith I 24.60
23392 - Gunsmith II 28.37
23393 - Gunsmith III 32.20
23410 - Heating, Ventilation And Air-Conditioning 23.85
Mechanic
23411 - Heating, Ventilation And Air Contidioning 25.08
Mechanic (Research Facility)
23430 - Heavy Equipment Mechanic 35.38
23440 - Heavy Equipment Operator 28.24
23460 - Instrument Mechanic 32.20
23465 - Laboratory/Shelter Mechanic 30.27
23470 - Laborer 17.41***
23510 - Locksmith 30.27
23530 - Machinery Maintenance Mechanic 34.50
23550 - Machinist, Maintenance 27.91
23580 - Maintenance Trades Helper 21.35
23591 - Metrology Technician I 32.20
23592 - Metrology Technician II 33.85
23593 - Metrology Technician III 35.60
23640 - Millwright 32.20
23710 - Office Appliance Repairer 30.27
23760 - Painter, Maintenance 21.08
23790 - Pipefitter, Maintenance 24.65
23810 - Plumber, Maintenance 23.17
23820 - Pneudraulic Systems Mechanic 32.20
23850 - Rigger 32.20
23870 - Scale Mechanic 28.37
23890 - Sheet-Metal Worker, Maintenance 31.89
23910 - Small Engine Mechanic 28.37
23931 - Telecommunications Mechanic I 35.32
23932 - Telecommunications Mechanic II 37.13
23950 - Telephone Lineman 30.05
23960 - Welder, Combination, Maintenance 29.48
23965 - Well Driller 29.71
23970 - Woodcraft Worker 32.20
23980 - Woodworker 24.60
24000 - Personal Needs Occupations
24550 - Case Manager 18.91
24570 - Child Care Attendant 16.65***
24580 - Child Care Center Clerk 20.76
24610 - Chore Aide 14.67***
24620 - Family Readiness And Support Services 18.91
Coordinator
24630 - Homemaker 18.91

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.29
25040 - Sewage Plant Operator	22.80
25070 - Stationary Engineer	27.29
25190 - Ventilation Equipment Tender	19.23
25210 - Water Treatment Plant Operator	22.80
27000 - Protective Service Occupations	
27004 - Alarm Monitor	23.07
27007 - Baggage Inspector	18.50
27008 - Corrections Officer	24.70
27010 - Court Security Officer	23.91
27030 - Detection Dog Handler	20.69
27040 - Detention Officer	24.70
27070 - Firefighter	22.38
27101 - Guard I	18.50
27102 - Guard II	20.69
27131 - Police Officer I	28.76
27132 - Police Officer II	31.96
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	18.92
28042 - Carnival Equipment Repairer	20.50
28043 - Carnival Worker	15.46***
28210 - Gate Attendant/Gate Tender	20.36
28310 - Lifeguard	15.98***
28350 - Park Attendant (Aide)	22.78
28510 - Recreation Aide/Health Facility Attendant	16.63***
28515 - Recreation Specialist	28.23
28630 - Sports Official	18.15
28690 - Swimming Pool Operator	23.65
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	33.30
29020 - Hatch Tender	33.30
29030 - Line Handler	33.30
29041 - Stevedore I	31.08
29042 - Stevedore II	35.53
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	48.20
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	33.23
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	36.59
30021 - Archeological Technician I	22.24
30022 - Archeological Technician II	24.88
30023 - Archeological Technician III	30.83
30030 - Cartographic Technician	30.83
30040 - Civil Engineering Technician	31.33
30051 - Cryogenic Technician I	34.14
30052 - Cryogenic Technician II	37.72
30061 - Drafter/CAD Operator I	22.24
30062 - Drafter/CAD Operator II	24.88
30063 - Drafter/CAD Operator III	27.75
30064 - Drafter/CAD Operator IV	34.14
30081 - Engineering Technician I	19.82
30082 - Engineering Technician II	22.24
30083 - Engineering Technician III	24.88
30084 - Engineering Technician IV	30.83
30085 - Engineering Technician V	37.72
30086 - Engineering Technician VI	45.63
30090 - Environmental Technician	30.83
30095 - Evidence Control Specialist	30.83
30210 - Laboratory Technician	31.93
30221 - Latent Fingerprint Technician I	27.55
30222 - Latent Fingerprint Technician II	30.42
30240 - Mathematical Technician	30.83
30361 - Paralegal/Legal Assistant I	21.60
30362 - Paralegal/Legal Assistant II	26.76
30363 - Paralegal/Legal Assistant III	32.74

30364 - Paralegal/Legal Assistant IV		39.60
30375 - Petroleum Supply Specialist		37.72
30390 - Photo-Optics Technician		30.83
30395 - Radiation Control Technician		37.72
30461 - Technical Writer I		30.83
30462 - Technical Writer II		37.72
30463 - Technical Writer III		45.63
30491 - Unexploded Ordnance (UXO) Technician I		30.63
30492 - Unexploded Ordnance (UXO) Technician II		37.06
30493 - Unexploded Ordnance (UXO) Technician III		44.42
30494 - Unexploded (UXO) Safety Escort		30.63
30495 - Unexploded (UXO) Sweep Personnel		30.63
30501 - Weather Forecaster I		34.14
30502 - Weather Forecaster II		41.54
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	27.75
30621 - Weather Observer, Senior	(see 2)	30.83
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		37.06
31020 - Bus Aide		11.97***
31030 - Bus Driver		19.47
31043 - Driver Courier		19.21
31260 - Parking and Lot Attendant		15.44***
31290 - Shuttle Bus Driver		18.39
31310 - Taxi Driver		14.36***
31361 - Truckdriver, Light		20.82
31362 - Truckdriver, Medium		22.42
31363 - Truckdriver, Heavy		23.77
31364 - Truckdriver, Tractor-Trailer		23.77
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		18.07
99030 - Cashier		14.99***
99050 - Desk Clerk		14.75***
99095 - Embalmer		30.63
99130 - Flight Follower		30.63
99251 - Laboratory Animal Caretaker I		19.21
99252 - Laboratory Animal Caretaker II		21.00
99260 - Marketing Analyst		27.59
99310 - Mortician		30.63
99410 - Pest Controller		23.25
99510 - Photofinishing Worker		16.10***
99710 - Recycling Laborer		20.63
99711 - Recycling Specialist		24.28
99730 - Refuse Collector		19.38
99810 - Sales Clerk		16.78***
99820 - School Crossing Guard		17.62***
99830 - Survey Party Chief		32.50
99831 - Surveying Aide		19.57
99832 - Surveying Technician		27.59
99840 - Vending Machine Attendant		21.43
99841 - Vending Machine Repairer		26.78
99842 - Vending Machine Repairer Helper		21.43

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 ($17.75 per hour) or 13658 ($13.30 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."