SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER	PAGE 1 OF 4
0044040236	

2. CONTRACT NUMBER	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
			140FS126Q0118	06/16/2026

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER *(No collect calls)*	8. OFFER DUE DATE/ LOCAL TIME
	Tanner Frank	0000000000	06/28/2026 2359 CD

9. ISSUED BY CODE FS1

FWS SAT 1
FWS, SAT Team 1
5275 Leesburg Pike
Falls Church VA 22041

10. THIS ACQUISITION IS ☐ UNRESTRICTED OR ☒ SET ASIDE: 100.00 % FOR:

- ☒ SMALL BUSINESS
- ☐ HUBZONE SMALL BUSINESS
- ☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
- ☐ WOMEN-OWNED SMALL BUSINESS (WOSB)
- ☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
- ☐ 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 562910

SIZE STANDARD: 1000

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED	12. DISCOUNT TERMS	13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)	13b. RATING / 14. METHOD OF SOLICITATION
☒ SEE SCHEDULE		☐	☒ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☐ REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE 0011280566

See Schedule

16. ADMINISTERED BY CODE

See Schedule

17a. CONTRACTOR/ OFFEROR CODE FACILITY CODE

TELEPHONE NUMBER

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE

☐ 18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	DELIVER TO: FWS YUKON FLATS NWR 101 12TH AVENUE ROOM 264 FAIRBANKS AK 99701-6237 US ****Please read the entire solicitation and all Continued... *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

☐ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED

☐ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

☐ 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER *(Type or print)*	31c. DATE SIGNED
		Tanner Frank	

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	attachments prior to submitting a quote**** This is a Firm-Fixed Price contract. This requirement is set aside 100% for Small Business. All responsible small business sources may submit a quote, which shall be considered by the agency. The basis for award is Best Value Trade-Off, with price as the primary factor. Award will be made to the responsible offeror whose quote is determined to represent the best value to the Government, in accordance with the evaluation factors described in the following Offer Evaluation Information Page. Award will be made to a responsible source pursuant to FAR Subpart 9.1. This is a solicitation for commercial services prepared in accordance with the format in FAR Subpart 12.6, as supplemented with additional information included in this notice. This announcement constitutes the only solicitation. The solicitation document and incorporated provisions and clauses are those in effect through the most recent Federal Acquisition Circular. The applicable NAICS code is 562910 - Remediation Services and the PSC is F108. This requirement is issued under FAR Part 12, Acquisition of Commercial Products and Commercial Services, and award will be made Continued...				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32g. EMAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER ☐ PARTIAL ☐ FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT ☐ COMPLETE ☐ PARTIAL ☐ FINAL	37. CHECK NUMBER

STOCK RECORD (S/R)		40. PAID BY
38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY *(Print)*	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT *(Location)* 42c. DATE RECEIVED *(MM/DD/YYYY)*	42d. TOTAL CONTAINERS

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	pursuant to FAR Part 13. Offerors shall submit a completed SF-1449 (and any Amendments), a completed Bid Schedule, and a Technical Submission. Offeror's Unique Entity ID (UEI) assigned by SAM.gov and a valid email address must be included in the Bid Schedule. In order to be considered for award, prospective offerors must have an Active SAM Registration with no exclusions at the time of quote submission and at time of award. Submit all quotes via email to Tanner_Frank@ios.doi.gov. Telephone calls will not be accepted. Email must contain the Solicitation Number in the subject line. Performance Requirement: All work shall be completed no later than November 30, 2026. The place of performance is the Beaver, Alaska BIA School site, Yukon Flats National Wildlife Refuge, Alaska. Beaver, Alaska is not on the road system and can only be accessed by plane or boat. All supplies and equipment necessary to perform the work must be transported to the site, and the transportation plan shall be coordinated through the Contracting Officer. The Contractor is responsible for all permits, ADEC coordination, work plans, coordination with the Refuge, and contingencies. RFI Deadline: June 21, 2026 at 11:59 PM Central Time Quotes Due: June 28, 2026 at 11:59 PM Central Time NOTICE TO PROSPECTIVE CONTRACTORS: If subcontractors will perform any portion of this requirement, the prime contractor must provide subcontractor information upon request, including company name, supervisor name, contact information, valid email address, and telephone number. Failure to provide this information may result in the quote being considered non-responsible and ineligible for Continued...				

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	award. Tech POC: Robert McGinn (612) 518-1237 Alt POC: Mark Bertram (907) 334-5259 Delivery: 11/30/2026 Period of Performance: 07/06/2026 to 11/30/2026				
00010	Underground Storage Tank Investigation and GPR/EM Survey IAW PWS				
00020	Bore Scope Evaluation, Soil and Groundwater Investigation, Sampling, Laboratory Analysis, ADEC Coordination, and Required Reporting IAW PWS (Option Line Item) Anticipated Exercise Date 45				
00030	(As Needed) Additional Soil Samples IAW PWS (Option Line Item) Anticipated Exercise Date 45				
00040	(As Needed) Additional Groundwater Samples IAW PWS (Option Line Item) Anticipated Exercise Date 45				

BID SCHEDULE

YUKON FLATS NATIONAL WILDLIFE REFUGE (NWR)
Beaver, Alaska BIA School Underground Tank and DRO Evaluation

CLIN	Description	Unit	Price
0001	Underground Storage Tank Investigation and GPR/EM Survey IAW PWS	Lump Sum	$
0002 OPTION	If UST Confirmed: Bore Scope Evaluation, Soil and Groundwater Investigation, Sampling, Laboratory Analysis, ADEC Coordination, and Required Reporting IAW PWS	Lump Sum	$
0003 OPTION	(As Needed) Additional Soil Samples IAW PWS	Per Sample	$
0004 OPTION	(As Needed) Additional Groundwater Samples IAW PWS	Per Sample	$

Total Quoted Price CLINS 1 & 2: _____

Notes:
CLIN 0001 and 0002 shall include all labor, travel, mobilization, permits, equipment, sampling, analysis, reporting, ADEC coordination, overhead, profit, and all other costs necessary to complete the Performance Work Statement unless otherwise specified. CLIN 0002 shall only be used if an underground storage tank is confirmed. Option CLINs 0003 and 0004 shall only be used if additional sampling is requested by the Government.

Vendor Information:
Company Name: _____
SAM.gov UEI: _____
Valid Email Address: _____
Confirmation of Active SAM Registration (no exclusions): Yes [ ] No [ ]
Confirmation Vendor is an Alaskan qualified environmental professional who meets the regulatory requirements described in 18 AAC 75.33: Yes [ ] No [ ]

OFFER EVALUATION INFORMATION

Quotes Due: 26 June, 2026 at 11:59 PM Central Time
RFI Due: 28 June 2026 at 11:59 PM Central Time
Submission: Email to Tanner_Frank@ios.doi.gov
Format: Email required documents as three individual PDF files; SF-1449, Bid Schedule, and Technical Submission.
Submission: Email must contain Solicitation # in the subject line.

REQUIRED SUBMISSION DOCUMENTS

- SF-1449: Completed and signed
- Bid Schedule: Completed vendor information section and pricing for all CLINs.
- Technical Submission: Documentation demonstrating qualifications required by the Statement of Work, including ADEC Qualified Environmental Professional requirements (18 AAC 75.33), certifications, GPR/EM survey experience, UST investigation experience, ADEC-approved laboratory information, and relevant contaminated site investigation experience.

TECHNICAL EVALUATION - BEST VALUE

1. BEST VALUE TRADEOFF - PRICE FIRST

This acquisition uses a Best Value Tradeoff method in which price is the primary factor.

After ranking quotes from lowest to highest price, the Government will evaluate:

- Required Qualifications
- Technical Approach
- Relevant Experience

2. Technical Acceptability (Pass/Fail)

Technical acceptability will be evaluated on a Pass/Fail basis. To receive a "Pass," the offeror must:

- Demonstrate qualification as an ADEC-qualified environmental professional under 18 AAC 75.33.
- Provide documentation of relevant experience conducting ground penetrating radar (GPR), electromagnetic (EM), or similar geophysical surveys for suspected underground storage tanks.
- Provide documentation of relevant experience performing contaminated site investigations involving soil and groundwater characterization.
- Identify the laboratory conducting the required analysis and confirm the laboratory is approved by the State of Alaska for each required Alaska Method and/or EPA Method.
- Confirm the ability to perform all tasks required in the Statement of Work.
- Confirm the ability to complete all work by November 30, 2026.
- Confirm the ability to perform work in remote Alaskan areas, including remote-site logistics.

Failure to provide required technical information or meet all Pass/Fail criteria will result in a rating of "Fail" and removal from further consideration.

YUKON FLATS NATIONAL WILDLIFE REFUGE (NWR)
BEAVER ALASKA
BIA SCHOOL UNDERGROUND TANK AND DRO EVALUATION

PERFORMANCE WORK STATEMENT

U.S. FISH AND WILDLIFE SERVICE
LEGACY REGION 7 ALASKA

GENERAL

BACKGROUND:

Beaver, Alaska BIA School is located in Beaver, Alaska and the land was transferred to U.S. Fish and Wildlife and is now part of the Yukon Flats National Wildlife Refuge. Beaver, Alaska is not on the road system and can only be accessed by plane or boat. Beaver, AK is located approximately 110 miles north-northeast of Fairbanks, Alaska. The other way of reaching Beaver, Alaska, is by the Yukon River, and it is serviced by barges that bring supplies to the community.

In the fall of 2025, the BIA School Buildings were removed from the site. During this removal of the buildings a potential underground storage tank was identified. A pipe sticking out of the ground and is believed to be a fill pipe was found. The Beaver Village Council was asked if they were aware of an underground tank existing at this site. They were not aware of an underground storage tank being installed at this location.

SPECIAL CONDITIONS:

Beaver, Alaska is a remote location with limited facilities. There is no hotel or food service. Contractors have stayed in the school for a fee during the summer. All supplies and equipment necessary to perform this site survey/sampling must be transported to the site. The transportation plan to get to the remote location shall be coordinated through the Contracting Officer. The Contractor is responsible for all permits, Alaska Department of Environmental Conservation (ADEC) coordination, work plans, coordination with the Refuge, and contingencies.

Interviews with government officials shall be conducted in person, by telephone, or in writing. The contractor shall identify the key site manager who has a good knowledge of the uses and physical characteristics of the property. These interviews shall be conducted during the site visit. Appropriate local government officials may also be interviewed to obtain the necessary information. The contractor shall keep detailed notes of all interviews. These notes shall become the sole property of the USFWS. No one shall receive copies of notes, documentations, and reports without the permission of the government.

CONTRACTOR QUALIFICATIONS: Contractor experience must be approved by the Contracting Officer and will be based upon submission of the following information by the Contractor:

1. Person(s) conducting ground penetrating surveys shall have experience conducting this type of survey.
2. DRO evaluation shall be conducted by a “qualified environmental professional who meets the regulatory requirements described in 18 AAC 75.33.
3. Name of laboratory conducting DRO components is certified by the State of Alaska for each required EPA Method.
4. Any other information which will demonstrate abilities to perform there required services should also be included.

Experience: Name and location of a similar project completed by the Contractor, including the name and telephone number of the purchaser of the services. Comply with ADEC regulations and applicable requirements of USEPA, IEPA, OSFM, and OSHA regulation. Contractor shall have project experience with work of this nature and his work crew shall have all necessary training and certifications.

CONFIDENTIALITY STATEMENT: Contractor shall protect the confidentiality of all work accomplished under this scope of work. Quantity surveys and cost estimates shall remain the sole property of the USFWS and shall not be made available to others for any purpose. Do not publicly disclose any data generated for review under this contract. Attachments provided are sole property of the USFWS. Submittals and data generated under this contract shall become the property of the USFWS and distribution to any other source, unless authorized by the USFWS, is prohibited. Direct any public inquiries to the Contracting Officer (CO), Contracting Officer Technical Representative (COTR) or the Refuge Representative. Do not divulge, explain, or share project information with anyone other than the government representatives above unless it is necessary to obtain permits, or clearances, etc. Any information that could have potential impact on the government shall be directed to the CO or COTR. Do not divulge, explain, or share project information with anyone other than the government representatives above unless it is necessary to obtain permits, or clearances, etc.

PROPOSAL:
Review this scope of work and the attached documents. Prepare a detailed proposal to complete the project in accordance with ADEC CSP Site Characterization Work Plan and Reporting Guidance and Reporting Guidance for Investigation of Contaminated Sites and workplan. Categorize the proposal by task and subtask such as:

1. Pre-work meeting,
2. Development of workplan
3. mobilization,
4. demobilization,
5. airfare,
6. lodging costs,
7. per diem,
8. licensing,
9. permits,
10. utilities locate
11. ground penetrating radar (GPR) and Electromagnetic (EM) surveillance
12. bore scope evaluation of fill tube if tanks is present,
13. soil sampling and analysis for DRO per ADEC cost,
14. contaminated soil disposal cost (if required),
15. additional soil sampling and analysis per sample
16. installation of one groundwater sampling port

17. ground water sampling and analysis for DRO per ADEC cost
18. ADEC approval for transportation and disposal (if required),
19. provide survey of site where ground penetrating radar was completed and where samples were collected and result
20. Site Characterization Report with ADEC review/comment resolution
21. Corrective Action Completion Report with Corrective Action Plan that provides alternative methods to remediate site that results in final cleanup and/or no further action with/without institutional controls with ADEC review/comment resolution.
22. administrative costs, and
23. overhead and profit.

These are the minimum number of tasks; other tasks shall be added as approved and necessary.

WORK DESCRIPTION:

The purpose of this project is to provide all labor, resources, equipment, materials, permits, and services:

1) **Provide mapping and coordinates of one (1) potential underground storage tank located at the Beaver BIA School site. Note: Data acquired from this survey assessment will be used to remove the Underground Storage Tanks under a separate contract if found to be present.**
   a. **The area of the suspected UST shall be surveyed by the use of ground penetrating radar (GPR) and/or magnetometers and electromagnetic conductivity (EM). The location of the UST when surveyed is to be mapped by the Global Positioning System (GPS).**
   b. **If an UST is found, conduct bore scope investigation of fill tube to determine if the tank was filled with inert material prior to abandonment.**
2) **Add Alternated: If the underground storage tank is present determine if there is contamination around the tank from leaking or possible overfills.**
   a) **Conduct soil boring sampling around tank to document vertical and horizontal soil contamination.**
   b) **Conduct ground water samplings to determine if ground water contamination is present.**
   c) **Ground Water and Soil Samples will be analyzed for Diesel Range Organics (DRO) by Alaska Method AK102, Gasoline Range Organics (GRO) by AK101 and Benzene, Toluene, Ethylbenzene, and Xylene (BTEX) by EPA Method 8021B or 8260D; PAHs by EPA Method 8260D, 8270E, 8310; VOCs by EPA Method 8021B, 8260D.**
   d) **Add Alternate: Site Characterization and Corrective Action Report and Plan for the underground storage tank. As part of the Remediation Plan and Report develop a cost proposal to perform the Corrective Action Plan.**

ADEC Documents

Please refer to DEC's Field Sampling Guidance October 2024 for a list of analyte testing required for soil and water samples related to the Diesel Spill. This document is available at https://dec.alaska.gov/spar/csp/guidance-forms/. The groundwater shall not exceed the 18 AAC 75 Table C groundwater cleanup levels These data are required to evaluate the site for closure in the future.

Use Appendix F of ADEC's Field Sampling Guidance, the following analysis and methods should be conducted for soil and groundwater: Diesel Range Organics (DRO) by Alaska Method AK102, Gasoline Range Organics (GRO) by AK101 and Benzene, Toluene, Ethylbenzene, and Xylene (BTEX) by EPA Method 8021B or 8260D; PAHs by EPA Method 8260D, 8270E, 8310; VOCs by EPA Method 8021B, 8260D.

Samples shall be submitted to an ADEC approved laboratory for analysis of Diesel Range Organics (DRO) by Alaska Method AK102, Gasoline Range Organics (GRO) and Benzene, Toluene, Ethylbenzene, and Xylene (BTEX), by Alaska Method AK101. Environmental samples shall be delivered to the laboratory using chain-of-custody procedures.

Use Section 12 - Quality Control (QC) Measures of the Field Sampling Guidance Quality Control (QC) Measures to meet the Minimum Quality Assurance (QA) Requirements for Sample Handling, Reports, and Laboratory Data. The QA guidelines described in this memorandum are necessary to meet the requirements of 18 AAC 75.335; 75.360(2); and 18 AAC 78.007.

A Laboratory Data Review Checklist available at https://dec.alaska.gov/spar/csp/lab-approval/documents/ shall be provided for each analytical data package.

Use ADEC's 2024 Site Closure Memorandum to ensure that future work at the site will move the site forward towards closure and is available at https://dec.alaska.gov/spar/csp/guidance-forms/.

Use ADEC's Site Characterization Work Plan and Reporting guidance for Investigation of Contaminated Sites dated March 7, 2017. This document is available at https://dec.alaska.gov/spar/csp/guidance-forms/.

SCOPE of WORK:

- Prepare the Cost Proposal (Note: Include projected cost for any coordination with ADEC or other agencies that may be necessary.
- Conduct a kick-off/conference call meeting to review the proposed project work statement objectives and the project schedule. Contractor shall provide own meeting minutes and a list of action items, as needed.
- Prepare a Draft and Final Work Plan (WP), which includes as a minimum Site Assessment, Sampling and Analysis, Ecological Risk, Health and Safety. After the Work Plan is approved the Contractor shall provide the services outlined in the plan task by task. Providing a cost task by task is critical for funding accuracy. Work Plan shall include: notes, documents, reports, expert recommendations, and task cost breakdowns.
- Create Site Characterization Report for underground storage tank site based on data collected from this site.
- Develop a Corrective Action Completion Report (CACR) for underground storage tank site that discusses the cost and pros/cons of mitigating the site using active remediation, engineered barriers, institutional controls (Land Use Control Plan), or a combination of these methods. The contractor shall provide a final recommendation based on this evaluation.

Requirements:

- Work Plan

The Work Plan shall be prepared, submitted, and approved prior to conducting any work. The Work Plan shall describe the approach to waste stream identification and segregation, sample location selection, workplan deviations, Conceptual Site Model, field screening method, collection of samples, field documentation, field quality control measures, tracking of samples, Investigation-Derived Waste (IDW), Quality Assurance Project Plan (QAPP), safety and health precautions, repair of damage caused by sample collection (where necessary), the experience and qualifications of the personnel conducting the survey, and identity of the ADEC certified laboratories that will be used. The Work Plan will be delineated by Task such that each task can be priced separately and clearly defined.

- **Quality Assurance/Quality Control:**

The Contractor shall perform QC/calibration checks on all instruments (i.e. PID) in accordance with the instrument manufacturer's PCS. At a minimum, calibration checks for each instrument shall be completed in accordance with the operator manual and the manufacturer's PCS and documented if the final report. The calibration checks performed according to this paragraph that fall within the specification for the instrument shall demonstrate reading validity.

The Contractor shall follow Section 12 - Quality Control (QC) Measures of the Field Sampling Guidance Quality Control (QC) Measures to meet the Minimum Quality Assurance (QA) Requirements for Sample Handling, Reports, and Laboratory Data for all samples collected on-site.

The Contractor shall use a laboratory approved by ADEC for analyzing all samples.

- *Contaminated Soils and Groundwater Survey and Sampling:*

Contractor shall provide the services of a qualified environmental professional to perform a soils investigation to complete AVG sampling at the site to determine vertical and horizontal limits. Major elements of the effort shall consist of the following:

- Sample according to ADEC protocols. Also develop a hypothesis about where contaminants might migrate if they have spread out of the immediate government owned area. <u>This hypothesis will be part of the Contractors proposal</u>. The government assumes nine soil bore samples as a minimum. The location and depth will be recommended by the contractor, as long as this is consistent with ADEC protocols and also gives the government the best most accurate information about soil contamination amounts and contamination migration. Any other soil samples necessary will be pre-priced by the Contractor on a per sample basis. <u>The pre-price will be part of the proposal.</u>

- The Contractor shall conduct as many (a minimum of one (1)) groundwater samples as approved as necessary as long as this is consistent with ADEC protocols and also gives the government the best most accurate information about

groundwater conditions. Additional samples necessary will be pre-priced by the Contractor on a per sample basis. The pre-price will be part of the proposal.

- Samples shall be submitted to an ADEC approved laboratory for analysis of Diesel Range Organics (DRO) by Alaska Method AK102, Gasoline Range Organics (GRO) and Benzene, Toluene, Ethylbenzene, and Xylene (BTEX), by Alaska Method AK101. Environmental samples shall be delivered to the laboratory using chain-of-custody procedures.

- Field headspace screening shall be performed on all soil samples taken from soil borings. Samples shall be screened using a Photo Ionization Detector (PID). Readings shall be logged.

• Mobilize at the site following receipt of an approved Work Plan. The contractor will secure all tools and materials before leaving the work area.
• Prepare the site (locates, interviews, meetings, etc.). Implement spill control and erosion control measures as needed.
• Provide analysis of the suspected extent and distribution (horizontal and vertical) of petroleum contamination in soil
• Conduct groundwater investigation to determine where groundwater at the site has been impacted and if it is feasible to recover free product and/or treat the groundwater.
• Perform all operations in a manner which will minimize dust, noise, and other nuisance. Maintain haul routes for disposal of material, clean and free of debris.
• Protect existing facilities from damage by falling debris, dust, and construction operations.
• Perform operations in a manner that in no way endangers personnel, public, existing structures, utilities, road
• Contractor shall be responsible for damage to personnel, public, roadways, streets, structures, utilities, facilities, and equipment caused by operations and shall repair any damage at its own expense or replace items damaged beyond repair.
• Materials to be removed will be permitted to accumulate on site. All materials shall be stored in a secured location at the end of the workday and in a manner to prevent contamination of the site.
• Do not operate vehicles or equipment on existing construction or roadways which could be damaged.
• Contractor shall relocate, as necessary, existing active miscellaneous piping, conduit, and electrical circuits and devices (if needed). Contractor is responsible for repairing any damaged assets or utilities.
• The Contractor shall maintain field notes, daily logs, and photographs to document all field activities to include: site maps, excavation size, visibly contaminated soil, samples locations, depth to groundwater, and other important observations and events. Submit Field Notes to the Contracting Officer. All field notes shall become the property of the Government.
- Provide the Contracting Officer with recommendations on further actions if necessary.
- The Site Characterization Report shall follow ADEC CSP Site Characterization Work Plan and Reporting Guidance for Investigation

of Contaminated Sites provide (As a minimum):

1) A description of the work effort with analytical results that describes the significance of detected concentrations relative to appropriate regulations.
   a. Note any discrepancies between the project work plan and the actual project activities performed.
   b. Note any discrepancies between the Sample Location Selection detailed in the Work Plan and any changes made during sampling, along with explanation of differences.
2) Results of the current round of sampling shall be provided in a spreadsheet and displayed on a map showing results and location of sample.
   a. Date(s) of the survey and sample collection
   b. Identification of field-portable methods used during the survey and applicable calibration check results.
   c. Laboratory report and chain-of-custody forms
      1) The Contractor shall require the laboratory to provide the information necessary for the Contractor to comply with the data evaluation/validation procedures outlined in this SOW. This shall include a data package containing the following information:
      2) Cover page information including methods, dates, instruments, digestions, and signature of the laboratory director.
      3) Sample information including identification and the results for samples, blanks, QC samples, dilution factors, and batch identification.
   d. Comparison of the sample results to the cleanup levels for petroleum established by the Alaska Department of Environmental Conservation (ADEC).
3) The summary of all findings and recommendations for the Spill shall be included in the Site Characterization Report and shall meet the requirements of the ADEC. The report shall be signed by a registered or licensed professional individual (s) in the employ of the Contractor as required by the State.
4) Respond to all comments received for U.S. Fish and Wildlife Service and ADEC.

- Develop a Corrective Action Completion Report for AVGAS Spill and Submit to ADEC that addresses:
  1. For the purposes of the CACR, the specific pathways in which exceedances are present must be addressed. The pathways in question are:
     a) Soil ingestion and inhalation pathways,
     b) Soil component to the groundwater ingestion exposure pathway.
     c) Groundwater ingestion pathway
     d) Groundwater to Surface water exposure pathway.
     e) Indoor inhalation pathway (Vapor Intrusion) (if a building is built in this location in the future),

f) Construction worker inhalation pathway.

2. The CACR for shall develop a Corrective Action Plan that discusses the cost and pros/cons of mitigating the site using active remediation, engineered barriers, institutional controls (Land Use Control Plan), or a combination of these methods. The contractor shall provide a final recommendation based on this evaluation.
3. Respond to all comments received from U.S. Fish and Wildlife and ADEC.
4. The report shall be signed by a registered or licensed professional individual (s) in the employ of the Contractor as required by the State.

DELIVERABLES:

- Pre-Work Meeting: Organize a pre-work meeting within 2 weeks of receiving the notice to proceed (NTP). Within 10 workdays of pre-work meeting, contractor shall submit a Draft Work Plan for approval. The Service and ADEC requires 45 workdays to review and comment on the Draft Work Plan. After Draft Work Plan is approved, provide a copy of Final Work Plan within 10 workdays. With Final Work Plan ready, proceed to work site to complete all sampling activities. The Work Plan shall follow the ADEC 20217 Site Characterization Work Plan and Reporting guidance.
- Work Plans shall include a General Description Section followed by a Task Section
- Each task shall be broken down into sub-tasks. Sub-task shall include pictures and figures describing items and locations for sampling and remediation. The Task Section of the work plan shall be followed by a Regulation Section with all applicable federal, state and/or local regulations that regulate the handling, transporting, and disposing of all contaminated material from the site. The Regulation Section shall also identify the closest disposal locations for each waste stream.
- A Dailey Field Report
- Complete the ADEC Contaminated Media Transport and Treatment or Disposal Approval Form. The form shall be submitted, prior to transport, to ADEC for approval in accordance with 18 AAC 75.325(i) and 18 AAC 75.360.
- Prepare and submit copies of DRAFT Site Characterization Report and a Corrective Action Remediation Report within 90 days of receipt of regulatory sample analyses. Provide copies of report to CO, COR, Station, and ADEC.
- The government and ADEC shall have 45 days to comment on the Draft Reports. The Contractor shall then have 45 days to produce a Final Report. Provide copies of report to CO, COR, Station, and ADEC.
- The final deliverable shall be the GPR report, and a Site Characterization Report and a Corrective Action Remediation Report if DRO is found to be present in editable electronic Microsoft Word. The report shall include information needed to verify work completed conclusions, and recommendations. The final report shall include photographs and field notes.
-

SITE VISITS, CONDITIONS, AND INSPECTIONS

Contractor should become familiar with the site to examine conditions under which this work is to be performed. Coordinate all site visits and work activities in advance with the Refuge On-Site Representative (OSR) and Contracting Officer Representative (COR), providing a minimum of

five (5) business days of advance notice.

NOTIFICATIONS:
Contact the COTR, CO, and Refuge Representative before departing to the site. Review concerns about time lines, transportation, equipment, personnel, permits, licensing, and contingencies. Keep the CO and COTR informed of progress. Daily reports, photographs, notes, and all documentation shall become the sole property of the government.

ON-SITE WASTE MANAGEMENT
All waste generated from this contract shall be disposed of off-site according to local, state, and federal requirements. An ADEC Soil Transport Approval Form is required before removing any contaminated media from the site

ANALYSIS AND INVENTORY:
Provide documents that delineate a clear concise paper trail of how, when, and where contaminants were disposed of. This Statement of Work is not all-inclusive and shall not relieve the contractor of responsibilities as outlined in federal, state, and local regulations.

PROJECT SCHEDULE and REPORTING:

Within ten (10) work days after Notice to Proceed (NTP) shall provide a project work schedule. Verify and clarify travel, permits, payment schedules, report format, schedule of values, work plan actions, availability of equipment, etc. Coordinate existing and new data to evaluate and recommend proper course of action. Daily reports, photographs, notes, and documentation shall become the sole property of the government. The project shall be completed by November 30, 2026.

Contractor shall notify the Government no less than ten (10) days prior to commencement of any work activities.

AVAILABILITY: Normal duty hours, Monday thru Friday 7:30 a.m.-4:00 p.m. Non-duty hours include week nights, weekends, and federal holidays. Contractor shall request approval for any work outside normal duty hours.

PERMITS:
The Contractor shall be responsible for obtaining the necessary permits including preparing paperwork for permanent closure on behalf of the Government. Collect all data, maps, chemical analyses, etc., necessary to prepare complete and accurate report that meets the requirements of the ADEC.
Comply with inspection requirements of the State and local agencies. Inspect and ensure that no electrical, gas, water, structures, or other conditions are in the area that may affect work. Contact the local fire marshal and the public utilities office before beginning the work.

UNDERGROUND OBSTRUCTIONS:
There are no known underground piping, foundations, and other underground obstructions in the vicinity of work.

DISPOSAL OF MATERIALS:
Contractor shall be responsible for proper disposal of all project derived waste material. This includes but not limited to any sampling debris (i.e. protective clothing, contaminated wipes, respiratory cartridges, etc.)) and will be the responsibility of the contractor. As such the contractor assumes all liability for the correct disposal of suspected DRO derived waste.
Waste material shall be transported and disposed of using transporters and disposal facilities, which possess all required federal, state, or local licenses or permits.

CLEANUP:
Cost incurred by the Government in cleaning up such litter will be charged to Contractor and deducted from monies due or to become due it under this contract. Upon completion of work, thoroughly clean area of materials not to remain. Cleanup activities shall be in accordance with Federal, State, and Local regulations.

KEY PERSONNEL
The project team includes a Contracting Officer, Contracting Officer Representative, Program Manager, Project Manager/Lead Environmental Manager whom the Site Project Manager and Contractors reports to. The following is an overview of personnel directly responsible for supporting the efforts of this contract.

Contracting Officer Representative: Robert McGinn, Regional Environmental Compliance Coordinator
Address: 5600 American Blvd W, Suite 990, Bloomington, MN 56001
Contact info, phone and email: (612) 518-1237, Robert_McGinn@fws.gov

Program Manager: Mark Bertram, Acting Refuge Manager
Address: 101 12th Ave, Rm 236, Fairbanks, AK 99701-6237
Contact info, phone and email: (907) 334-5259, mark_bertram@fws.gov

Attachment 1 – Site Location and Photos

Attachment 1 – Site Location and Photos

Access to Beaver, Alaska is only provided by plane from Fairbanks, Alaska or you can take a boat and access it from the river.

Venetie
Fort Yukon
Beaver, Alaska School SIte
Beaver
Beaver
Birch Creek

U.S. Fish & Wildlife Service

Beaver School Site

Yukon Flats National Wildlife Refuge

Alaska

Photos:

PROVISIONS AND CONTRACT CLAUSES

PROVISIONS

Provisions Incorporated by Reference:

The following provisions are incorporated by reference with the same force and effect as if given in full text. Full text is available at https://www.acquisition.gov/far.

52.204-7 System for Award Management. (NOV 2024)

52.204-16 Commercial and Government Entity Code Reporting. (AUG 2020)

52.204-22 Alternative Line Item Proposal. (JAN 2017)

52.204-29 Federal Acquisition Supply Chain Security Act Orders—Representation and Disclosures. (DEC 2023)

52.212-1 Instructions to Offerors—Commercial Products and Commercial Services. (SEP 2023)

52.212-2 Evaluation—Commercial Products and Commercial Services. (NOV 2021) See Offer Evaluation Information Page

52.252-1 Solicitation Provisions Incorporated by Reference. (FEB 1998)

Full text: https://www.acquisition.gov/far

Provisions in Full Text:

52.204-24 Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021)

The Offeror shall not complete the representation at paragraph (d)(1) of this provision if the Offeror has represented that it "does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument" in paragraph (c)(1) in the provision at 52.204-26, or in paragraph (v)(2)(i) of the provision at 52.212-3. The Offeror shall not complete the representation in paragraph (d)(2) of this provision if the Offeror has represented that it "does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services" in paragraph (c)(2) of the provision at 52.204-26, or in paragraph (v)(2)(ii) of the provision at 52.212-3.

(a) Definitions. As used in this provision—Backhaul, covered telecommunications equipment or services, critical technology, interconnection arrangements, reasonable inquiry, roaming, and substantial or essential component have the meanings provided in the clause 52.204-25.

(b) Prohibition. Section 889 of the John S. McCain NDAA for FY2019 (Pub. L. 115-232) prohibits procuring or obtaining equipment, systems, or services that use covered telecommunications equipment or services as a substantial or essential component or critical technology. See full clause text at https://www.acquisition.gov/far/52.204-24 for complete prohibition language.

(c) Procedures. The Offeror shall review the list of excluded parties in SAM (https://www.sam.gov) for entities excluded from receiving federal awards for “covered telecommunications equipment or services.”

(d) Representations. The Offeror represents that—

(1) It [ ] will, [ ] will not provide covered telecommunications equipment or services to the Government in the performance of any contract, subcontract or other contractual instrument resulting from this solicitation.

(2) After conducting a reasonable inquiry, the Offeror represents that it [ ] does, [ ] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.

(End of provision)

52.212-3 Offeror Representations and Certifications—Commercial Products and Commercial Services.

(b) Annual Representations and Certifications. The offeror has completed the annual representations and certifications electronically in SAM accessed through https://www.sam.gov. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3 have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation, at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs __.

[Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for purposes of this solicitation only, if any.]

(c) Offerors must complete the following representations when the resulting contract is for supplies to be delivered in the United States or its outlying areas. Check all that apply.

(1) Small business concern. The offeror represents that it □ is, □ is not a small business concern.

(2) Veteran-owned small business concern. The offeror represents that it □ is, □ is not a veteran-owned small business concern.

(3) SDVOSB concern. The offeror represents that it □ is, □ is not an SDVOSB concern.

(5) Small disadvantaged business concern. The offeror represents that it □ is, □ is not a small disadvantaged business concern.

(6) Women-owned small business concern. The offeror represents that it □ is, □ is not a women-owned small business concern.

(11) HUBZone small business concern. The offeror represents that it □ is, □ is not a HUBZone small business concern.

(j) Place of manufacture. For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide is predominantly—

(1) □ In the United States; or

(2) □ Outside the United States.

(v) Covered Telecommunications Equipment or Services—Representation.

(2) The Offeror represents that—

(i) It □ does, □ does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government.

(ii) After conducting a reasonable inquiry, it □ does, □ does not use covered telecommunications equipment or services.

(End of provision)

CONTRACT CLAUSES

Clauses Incorporated by Reference:

The following clauses are incorporated by reference with the same force and effect as if given in full text. Full text is available at https://www.acquisition.gov/far.

52.204-13 System for Award Management Maintenance. (OCT 2018)

52.204-18 Commercial and Government Entity Code Maintenance. (AUG 2020)

52.204-19 Incorporation by Reference of Representations and Certifications. (DEC 2014)

52.212-4 Contract Terms and Conditions—Commercial Products and Commercial Services. (NOV 2023)

52.222-90 Addressing DEI Discrimination by Federal Contractors. (FEB 2025)

52.252-2 Clauses Incorporated by Reference. (FEB 1998)

Full text: https://www.acquisition.gov/far

52.212-5 Contract Terms and Conditions Required to Implement Statutes or Executive Orders—Commercial Products and Commercial Services. (MAR 2026) (DEVIATION FEB 2025)

(a) The Contractor shall comply with the following FAR clauses, incorporated by reference:

(1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)

(2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab Covered Entities (Dec 2023)

(3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Nov 2021)

(4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015)

(5) 52.232-40, Providing Accelerated Payments to Small Business Subcontractors (Mar 2023)

(6) 52.233-3, Protest After Award (Aug 1996)

(7) 52.233-4, Applicable Law for Breach of Contract Claim (Oct 2004)

(b) The Contracting Officer has checked the following clauses as applicable to this acquisition:

__ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (Jun 2020)

__ (2) 52.203-13, Contractor Code of Business Ethics and Conduct (Nov 2021)

__ (3) 52.203-15, Whistleblower Protections—American Recovery and Reinvestment Act (Jun 2010)

__ (4) 52.203-17, Contractor Employee Whistleblower Rights (Nov 2023)

__ (5) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (Jun 2020)

__ (6) [Reserved]

__ (7) 52.204-14, Service Contract Reporting Requirements (Oct 2016)

__ (8) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016)

_X_ (9) 52.204-27, Prohibition on a ByteDance Covered Application (Jun 2023)

__ (10) 52.204-28, Federal Acquisition Supply Chain Security Act Orders—Federal Supply Schedules, Governmentwide Acquisition Contracts, and Multi-Agency Contracts (Dec 2023)

_X_ (11)(i) 52.204-30, Federal Acquisition Supply Chain Security Act Orders—Prohibition (Dec 2023)

_X_ (12) 52.209-6, Protecting the Government’s Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded (Jan 2025)

__ (13) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (Oct 2018)

__ (14) [Reserved]

__ (15) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (Oct 2022)

__ (16) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Oct 2022)

__ (17) [Reserved]

_X_ (18)(i) 52.219-6, Notice of Total Small Business Set-Aside (Nov 2020)

__ (19)(i) 52.219-7, Notice of Partial Small Business Set-Aside (Nov 2020)

__ (20) 52.219-8, Utilization of Small Business Concerns (Jan 2025)

__ (21)(i) 52.219-9, Small Business Subcontracting Plan (Jan 2025)

__ (22)(i) 52.219-13, Notice of Set-Aside of Orders (Mar 2020)

__ (23) 52.219-14, Limitations on Subcontracting (Oct 2022)

__ (24) 52.219-16, Liquidated Damages—Subcontracting Plan (Sep 2021)

__ (25) 52.219-27, Notice of Set-Aside for SDVOSB Concerns (Feb 2024)

__ (26)(i) 52.219-28, Post-Award Small Business Program Re-representation (Jan 2025)

__ (27) 52.219-29, Notice of Set-Aside for EDWOSB Concerns (Oct 2022)

__ (28) 52.219-30, Notice of Set-Aside for WOSB Concerns (Oct 2022)

__ (29) 52.219-32, Orders Issued Directly Under Small Business Reserves (Mar 2020)

__ (30) 52.219-33, Nonmanufacturer Rule (Sep 2021)

_X_ (31) 52.222-3, Convict Labor (Jun 2003)

__ (32) 52.222-19, Child Labor—Cooperation with Authorities and Remedies (Jan 2025)

__ (33) [Reserved]

__ (34) [Reserved]

__ (35)(i) 52.222-35, Equal Opportunity for Veterans (Jun 2020)

_X_ (36)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (Jun 2020)

__ (37) 52.222-37, Employment Reports on Veterans (Jun 2020)

__ (38) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010)

_X_ (39)(i) 52.222-50, Combating Trafficking in Persons (Nov 2021)

__ (40) 52.222-54, Employment Eligibility Verification (Jan 2025)

__ (41)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Items (May 2008)

_X_ (42) 52.223-11, Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (May 2024)

__ (43) 52.223-12, Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (May 2024)

_X_ (44) 52.223-20, Aerosols (May 2024)

__ (45) 52.223-21, Foams (May 2024)

_X_ (46) 52.223-23, Sustainable Products and Services (May 2024) (DEVIATION FEB 2025)

__ (47)(i) 52.224-3, Privacy Training (Jan 2017)

_X_ (48)(i) 52.225-1, Buy American—Supplies (Oct 2022)

__ (49)(i) 52.225-3, Buy American—Free Trade Agreements—Israeli Trade Act (Nov 2023)

__ (50) 52.225-5, Trade Agreements (Nov 2023)

_X_ (51) 52.225-13, Restrictions on Certain Foreign Purchases (Feb 2021)

__ (52) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016)

__ (53) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (Nov 2007)

__ (54) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (Nov 2007)

_X_ (55) 52.226-8, Encouraging Contractor Policies to Ban Text Messaging While Driving (May 2024)

__ (56) 52.229-12, Tax on Certain Foreign Procurements (Feb 2021)

__ (57) 52.232-29, Terms for Financing of Purchases of Commercial Products and Commercial Services (Nov 2021)

__ (58) 52.232-30, Installment Payments for Commercial Products and Commercial Services (Nov 2021)

_X_ (59) 52.232-33, Payment by Electronic Funds Transfer—System for Award Management (Oct 2018)

__ (60) 52.232-34, Payment by Electronic Funds Transfer—Other than System for Award Management (Jul 2013)

__ (61) 52.232-36, Payment by Third Party (May 2014)

__ (62) 52.239-1, Privacy or Security Safeguards (Aug 1996)

_X_ (63) 52.240-1, Prohibition on Unmanned Aircraft Systems Manufactured or Assembled by American Security Drone Act-Covered Foreign Entities (Nov 2024)

__ (64) 52.242-5, Payments to Small Business Subcontractors (Jan 2017)

__ (65)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Nov 2021)

(c) Not applicable (no service contract labor standards apply to this supply acquisition).

Clauses in Full Text:

DIAR 1452.201-70 Authorities and Delegations.

(a) The Contracting Officer is the only individual authorized to enter into or terminate this contract, modify any term or condition of this contract, waive any requirement of this contract, or accept nonconforming work.

(b) The Contracting Officer will designate a Contracting Officer's Representative (COR) at time of award. The COR will be responsible for technical monitoring of the contractor's performance and deliveries. The COR will be appointed in writing, and a copy of the appointment will be furnished to the Contractor.

(c) Only the Contracting Officer has authority to obligate or commit the Government to the expenditure of public funds.

(End of clause)

DIAR 1452.203-70 Restrictions on Endorsements.

The Contractor shall not refer to this contract in commercial advertising or similar promotions in such a manner as to state or imply that the Department of the Interior endorses or favors the Contractor's products or services.

(End of clause)

DIAR 1452.204-70 Release of Claims.

The Contractor, upon the final payment of this contract, shall execute and deliver, in a form satisfactory to the Contracting Officer, a release of all claims against the Government arising under or by virtue of this contract, other than any claims specifically excepted by the Contractor from the operation of the release in amounts stated therein.

(End of clause)

DOI Electronic Invoicing – Invoice Processing Platform (IPP) (FEB 2021)

Payment requests must be submitted electronically through the U.S. Department of the Treasury's Invoice Processing Platform System (IPP). The IPP website address is: https://www.ipp.gov.

Under this contract, the following documents are required to be submitted as an attachment to the IPP invoice:

1. One (1) PDF copy of the invoice billed according to contract line items and rates. If final payment is billed, the last invoice shall state "FINAL."
2. Contractor's Release of Claims shall be submitted with the final invoice.

The Contractor must use the IPP website to register and submit requests for payment. Enrollment instructions will be sent via email from the Federal Reserve Bank of St. Louis within 3–5 business days of award. Contractor assistance: IPPCustomerSupport@fiscal.treasury.gov or (866) 973-3131.

If the Contractor is unable to comply with IPP, the Contractor must submit a waiver request in writing to the Contracting Officer with its proposal or quotation.

(End of clause)

52.252-2 Clauses Incorporated by Reference. (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Full text may also be accessed electronically at: https://www.acquisition.gov/far.

(End of clause)

END OF PROVISIONS AND CONTRACT CLAUSES

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

Daniel W. Simms
Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5687
Revision No.: 27
Date Of Last Revision: 12/03/2025

State: Alaska

Area: Alaska Boroughs of Aleutian Island, Bethel, Bristol Bay, Dillingham, Kenai Peninsula, Kodiak Island, Nome, North Slope, Southeast Fairb, Valdez-Cordova, Wade Hampton, Yukon-Koyukuk

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		20.85
01012 - Accounting Clerk II		23.41
01013 - Accounting Clerk III		26.18
01020 - Administrative Assistant		31.06
01035 - Court Reporter		23.75
01041 - Customer Service Representative I		19.23
01042 - Customer Service Representative II		20.98
01043 - Customer Service Representative III		23.55
01051 - Data Entry Operator I		20.89
01052 - Data Entry Operator II		22.78
01060 - Dispatcher, Motor Vehicle		31.63
01070 - Document Preparation Clerk		19.54
01090 - Duplicating Machine Operator		19.54
01111 - General Clerk I		18.84
01112 - General Clerk II		20.56
01113 - General Clerk III		23.09
01120 - Housing Referral Assistant		26.48
01141 - Messenger Courier		15.92
01191 - Order Clerk I		18.70
01192 - Order Clerk II		20.41
01261 - Personnel Assistant (Employment) I		22.20
01262 - Personnel Assistant (Employment) II		24.83
01263 - Personnel Assistant (Employment) III		27.67
01270 - Production Control Clerk		30.43
01290 - Rental Clerk		20.08
01300 - Scheduler, Maintenance		21.24
01311 - Secretary I		21.24
01312 - Secretary II		23.75
01313 - Secretary III		26.48
01320 - Service Order Dispatcher		28.26
01410 - Supply Technician		31.06
01420 - Survey Worker		23.75
01460 - Switchboard Operator/Receptionist		20.41
01531 - Travel Clerk I		21.00
01532 - Travel Clerk II		23.18
01533 - Travel Clerk III		25.60
01611 - Word Processor I		18.91
01612 - Word Processor II		21.24
01613 - Word Processor III		23.75
05000 - Automotive Service Occupations		

05005 - Automobile Body Repairer, Fiberglass	32.31
05010 - Automotive Electrician	31.20
05040 - Automotive Glass Installer	29.30
05070 - Automotive Worker	29.30
05110 - Mobile Equipment Servicer	25.46
05130 - Motor Equipment Metal Mechanic	33.12
05160 - Motor Equipment Metal Worker	29.30
05190 - Motor Vehicle Mechanic	33.12
05220 - Motor Vehicle Mechanic Helper	23.55
05250 - Motor Vehicle Upholstery Worker	27.37
05280 - Motor Vehicle Wrecker	29.30
05310 - Painter, Automotive	31.20
05340 - Radiator Repair Specialist	29.30
05370 - Tire Repairer	19.88
05400 - Transmission Repair Specialist	33.12
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.83
07041 - Cook I	23.12
07042 - Cook II	26.61
07070 - Dishwasher	15.62
07130 - Food Service Worker	17.72
07210 - Meat Cutter	25.12
07260 - Waiter/Waitress	12.55
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	37.51
09040 - Furniture Handler	23.73
09080 - Furniture Refinisher	37.51
09090 - Furniture Refinisher Helper	28.33
09110 - Furniture Repairer, Minor	32.91
09130 - Upholsterer	37.51
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	17.96
11060 - Elevator Operator	18.75
11090 - Gardener	29.83
11122 - Housekeeping Aide	18.75
11150 - Janitor	18.75
11210 - Laborer, Grounds Maintenance	23.12
11240 - Maid or Houseman	17.82
11260 - Pruner	20.88
11270 - Tractor Operator	27.60
11330 - Trail Maintenance Worker	23.12
11360 - Window Cleaner	20.77
12000 - Health Occupations	
12010 - Ambulance Driver	31.15
12011 - Breath Alcohol Technician	35.07
12012 - Certified Occupational Therapist Assistant	48.12
12015 - Certified Physical Therapist Assistant	46.96
12020 - Dental Assistant	25.59
12025 - Dental Hygienist	62.12
12030 - EKG Technician	53.13
12035 - Electroneurodiagnostic Technologist	53.13
12040 - Emergency Medical Technician	31.15
12071 - Licensed Practical Nurse I	31.36
12072 - Licensed Practical Nurse II	35.07
12073 - Licensed Practical Nurse III	39.09
12100 - Medical Assistant	25.96
12130 - Medical Laboratory Technician	28.87
12160 - Medical Record Clerk	26.16
12190 - Medical Record Technician	32.95
12195 - Medical Transcriptionist	31.36
12210 - Nuclear Medicine Technologist	77.08
12221 - Nursing Assistant I	16.92
12222 - Nursing Assistant II	19.04
12223 - Nursing Assistant III	20.78
12224 - Nursing Assistant IV	23.32

12235 - Optical Dispenser		34.06
12236 - Optical Technician		31.36
12250 - Pharmacy Technician		24.34
12280 - Phlebotomist		26.69
12305 - Radiologic Technologist		48.59
12311 - Registered Nurse I		29.40
12312 - Registered Nurse II		35.95
12313 - Registered Nurse II, Specialist		35.95
12314 - Registered Nurse III		43.50
12315 - Registered Nurse III, Anesthetist		43.50
12316 - Registered Nurse IV		52.15
12317 - Scheduler (Drug and Alcohol Testing)		43.45
12320 - Substance Abuse Treatment Counselor		38.69
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		24.40
13012 - Exhibits Specialist II		30.24
13013 - Exhibits Specialist III		36.98
13041 - Illustrator I		24.40
13042 - Illustrator II		30.24
13043 - Illustrator III		36.98
13047 - Librarian		33.48
13050 - Library Aide/Clerk		21.86
13054 - Library Information Technology Systems Administrator		30.24
13058 - Library Technician		24.95
13061 - Media Specialist I		21.81
13062 - Media Specialist II		24.40
13063 - Media Specialist III		27.21
13071 - Photographer I		21.81
13072 - Photographer II		24.82
13073 - Photographer III		30.24
13074 - Photographer IV		36.98
13075 - Photographer V		44.75
13090 - Technical Order Library Clerk		27.43
13110 - Video Teleconference Technician		21.81
14000 - Information Technology Occupations		
14041 - Computer Operator I		23.36
14042 - Computer Operator II		26.12
14043 - Computer Operator III		29.41
14044 - Computer Operator IV		32.69
14045 - Computer Operator V		36.20
14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		23.59
14160 - Personal Computer Support Technician		32.69
14170 - System Support Specialist		36.20
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		37.70
15020 - Aircrew Training Devices Instructor (Rated)		45.61
15030 - Air Crew Training Devices Instructor (Pilot)		54.69
15050 - Computer Based Training Specialist / Instructor		37.70
15060 - Educational Technologist		32.56
15070 - Flight Instructor (Pilot)		54.69
15080 - Graphic Artist		36.98
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		54.69
15086 - Maintenance Test Pilot, Rotary Wing		54.69
15088 - Non-Maintenance Test/Co-Pilot		54.69
15090 - Technical Instructor		32.17
15095 - Technical Instructor/Course Developer		39.34
15110 - Test Proctor		25.97

15120 - Tutor	25.97
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	14.89
16030 - Counter Attendant	14.89
16040 - Dry Cleaner	18.95
16070 - Finisher, Flatwork, Machine	14.89
16090 - Presser, Hand	14.89
16110 - Presser, Machine, Drycleaning	14.89
16130 - Presser, Machine, Shirts	14.89
16160 - Presser, Machine, Wearing Apparel, Laundry	14.89
16190 - Sewing Machine Operator	20.29
16220 - Tailor	21.67
16250 - Washer, Machine	16.27
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	37.82
19040 - Tool And Die Maker	47.13
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	30.88
21030 - Material Coordinator	30.43
21040 - Material Expediter	30.43
21050 - Material Handling Laborer	24.42
21071 - Order Filler	18.13
21080 - Production Line Worker (Food Processing)	30.88
21110 - Shipping Packer	22.41
21130 - Shipping/Receiving Clerk	22.41
21140 - Store Worker I	19.41
21150 - Stock Clerk	26.45
21210 - Tools And Parts Attendant	30.88
21410 - Warehouse Specialist	30.88
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	43.88
23019 - Aircraft Logs and Records Technician	34.31
23021 - Aircraft Mechanic I	41.51
23022 - Aircraft Mechanic II	43.88
23023 - Aircraft Mechanic III	46.31
23040 - Aircraft Mechanic Helper	29.52
23050 - Aircraft, Painter	39.10
23060 - Aircraft Servicer	34.31
23070 - Aircraft Survival Flight Equipment Technician	39.10
23080 - Aircraft Worker	36.72
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	36.72
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	41.51
23110 - Appliance Mechanic	37.82
23120 - Bicycle Repairer	30.86
23125 - Cable Splicer	51.60
23130 - Carpenter, Maintenance	33.02
23140 - Carpet Layer	35.51
23160 - Electrician, Maintenance	40.58
23181 - Electronics Technician Maintenance I	39.64
23182 - Electronics Technician Maintenance II	42.21
23183 - Electronics Technician Maintenance III	44.81
23260 - Fabric Worker	33.18
23290 - Fire Alarm System Mechanic	40.15
23310 - Fire Extinguisher Repairer	30.86
23311 - Fuel Distribution System Mechanic	42.33
23312 - Fuel Distribution System Operator	32.54
23370 - General Maintenance Worker	27.62
23380 - Ground Support Equipment Mechanic	41.51
23381 - Ground Support Equipment Servicer	34.31
23382 - Ground Support Equipment Worker	36.72
23391 - Gunsmith I	30.86
23392 - Gunsmith II	35.51
23393 - Gunsmith III	40.15

23410 - Heating, Ventilation And Air-Conditioning Mechanic	36.53
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	38.62
23430 - Heavy Equipment Mechanic	38.42
23440 - Heavy Equipment Operator	37.16
23460 - Instrument Mechanic	45.69
23465 - Laboratory/Shelter Mechanic	37.82
23470 - Laborer	24.42
23510 - Locksmith	37.82
23530 - Machinery Maintenance Mechanic	42.99
23550 - Machinist, Maintenance	36.88
23580 - Maintenance Trades Helper	26.20
23591 - Metrology Technician I	45.69
23592 - Metrology Technician II	48.30
23593 - Metrology Technician III	50.96
23640 - Millwright	39.03
23710 - Office Appliance Repairer	37.82
23760 - Painter, Maintenance	32.46
23790 - Pipefitter, Maintenance	41.17
23810 - Plumber, Maintenance	38.78
23820 - Pneudraulic Systems Mechanic	40.15
23850 - Rigger	40.15
23870 - Scale Mechanic	35.51
23890 - Sheet-Metal Worker, Maintenance	41.54
23910 - Small Engine Mechanic	35.51
23931 - Telecommunications Mechanic I	36.38
23932 - Telecommunications Mechanic II	38.46
23950 - Telephone Lineman	47.95
23960 - Welder, Combination, Maintenance	37.83
23965 - Well Driller	36.90
23970 - Woodcraft Worker	40.15
23980 - Woodworker	30.86
24000 - Personal Needs Occupations	
24550 - Case Manager	22.57
24570 - Child Care Attendant	16.95
24580 - Child Care Center Clerk	21.13
24610 - Chore Aide	20.38
24620 - Family Readiness And Support Services Coordinator	22.57
24630 - Homemaker	22.57
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	47.14
25040 - Sewage Plant Operator	34.30
25070 - Stationary Engineer	47.14
25190 - Ventilation Equipment Tender	34.88
25210 - Water Treatment Plant Operator	34.30
27000 - Protective Service Occupations	
27004 - Alarm Monitor	27.41
27007 - Baggage Inspector	21.23
27008 - Corrections Officer	35.54
27010 - Court Security Officer	33.84
27030 - Detection Dog Handler	23.75
27040 - Detention Officer	35.54
27070 - Firefighter	32.14
27101 - Guard I	21.23
27102 - Guard II	23.75
27131 - Police Officer I	38.71
27132 - Police Officer II	43.00
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	23.02
28042 - Carnival Equipment Repairer	24.89
28043 - Carnival Worker	17.56
28210 - Gate Attendant/Gate Tender	26.90
28310 - Lifeguard	18.79

28350 - Park Attendant (Aide)		30.07
28510 - Recreation Aide/Health Facility Attendant		21.95
28515 - Recreation Specialist		37.28
28630 - Sports Official		23.95
28690 - Swimming Pool Operator		29.70
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		36.52
29020 - Hatch Tender		36.52
29030 - Line Handler		36.52
29041 - Stevedore I		34.13
29042 - Stevedore II		38.89
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	52.09
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	35.92
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	39.56
30021 - Archeological Technician I		23.41
30022 - Archeological Technician II		27.28
30023 - Archeological Technician III		30.85
30030 - Cartographic Technician		31.78
30040 - Civil Engineering Technician		37.42
30051 - Cryogenic Technician I		33.85
30052 - Cryogenic Technician II		37.38
30061 - Drafter/CAD Operator I		23.41
30062 - Drafter/CAD Operator II		27.28
30063 - Drafter/CAD Operator III		29.19
30064 - Drafter/CAD Operator IV		34.79
30081 - Engineering Technician I		22.72
30082 - Engineering Technician II		26.56
30083 - Engineering Technician III		29.74
30084 - Engineering Technician IV		33.02
30085 - Engineering Technician V		38.08
30086 - Engineering Technician VI		45.77
30090 - Environmental Technician		28.18
30095 - Evidence Control Specialist		30.57
30210 - Laboratory Technician		37.27
30221 - Latent Fingerprint Technician I		33.85
30222 - Latent Fingerprint Technician II		37.38
30240 - Mathematical Technician		35.75
30361 - Paralegal/Legal Assistant I		26.16
30362 - Paralegal/Legal Assistant II		32.40
30363 - Paralegal/Legal Assistant III		39.62
30364 - Paralegal/Legal Assistant IV		47.94
30375 - Petroleum Supply Specialist		37.38
30390 - Photo-Optics Technician		32.95
30395 - Radiation Control Technician		37.38
30461 - Technical Writer I		31.31
30462 - Technical Writer II		38.28
30463 - Technical Writer III		46.32
30491 - Unexploded Ordnance (UXO) Technician I		33.11
30492 - Unexploded Ordnance (UXO) Technician II		40.06
30493 - Unexploded Ordnance (UXO) Technician III		48.01
30494 - Unexploded (UXO) Safety Escort		33.11
30495 - Unexploded (UXO) Sweep Personnel		33.11
30501 - Weather Forecaster I		34.79
30502 - Weather Forecaster II		42.32
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	29.19
30621 - Weather Observer, Senior	(see 2)	32.42
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		40.06
31020 - Bus Aide		22.34
31030 - Bus Driver		31.00
31043 - Driver Courier		24.77
31260 - Parking and Lot Attendant		18.74
31290 - Shuttle Bus Driver		23.12

31310 - Taxi Driver	21.60
31361 - Truckdriver, Light	26.77
31362 - Truckdriver, Medium	28.79
31363 - Truckdriver, Heavy	31.07
31364 - Truckdriver, Tractor-Trailer	31.07
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	19.53
99030 - Cashier	16.89
99050 - Desk Clerk	17.71
99095 - Embalmer	33.11
99130 - Flight Follower	33.11
99251 - Laboratory Animal Caretaker I	17.98
99252 - Laboratory Animal Caretaker II	25.20
99260 - Marketing Analyst	29.85
99310 - Mortician	33.11
99410 - Pest Controller	33.45
99510 - Photofinishing Worker	17.40
99710 - Recycling Laborer	27.92
99711 - Recycling Specialist	33.32
99730 - Refuse Collector	25.21
99810 - Sales Clerk	17.60
99820 - School Crossing Guard	21.77
99830 - Survey Party Chief	37.25
99831 - Surveying Aide	24.79
99832 - Surveying Technician	33.87
99840 - Vending Machine Attendant	28.78
99841 - Vending Machine Repairer	35.80
99842 - Vending Machine Repairer Helper	28.78

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."