SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS

OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30

1. REQUISITION NUMBER: 1165770

PAGE 1 OF 33

2. CONTRACT NO.

3. AWARD/ EFFECTIVE DATE

4. ORDER NUMBER

5. SOLICITATION NUMBER: 12444026Q0060

6. SOLICITATION ISSUE DATE: 05/14/2026

7. FOR SOLICITATION INFORMATION CALL:

a. NAME: MELODY FLORES

b. TELEPHONE NUMBER (No collect calls): 606-371-5634

8. OFFER DUE DATE/LOCAL TIME: 06/12/2026 1700 ED

9. ISSUED BY CODE 4440

USDA-FS CSA EAST 2
1720 PEACHTREE ST NW
STE 876S
ATLANTA GA 30309-2449

10. THIS ACQUISITION IS ☐ UNRESTRICTED OR ☒ SET ASIDE: 100.00 % FOR:

☒ SMALL BUSINESS
☐ HUBZONE SMALL BUSINESS
☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
☐ WOMEN-OWNED SMALL BUSINESS (WOSB)
☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
☐ 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 811310

SIZE STANDARD: $12.5

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
☒ SEE SCHEDULE

12. DISCOUNT TERMS

13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700) ☐

13b. RATING

14. METHOD OF SOLICITATION
☒ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☐ REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE

Multiple Destinations

16. ADMINISTERED BY CODE 4440

USDA-FS CSA EAST 2
1720 PEACHTREE ST NW
STE 876S
ATLANTA GA 30309-2449

17a. CONTRACTOR/ OFFEROR CODE FACILITY CODE

TELEPHONE NO.

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	The Ozark ST Frances National Forest Sylamore Ranger District Elevator Maintenance for the Blanchard Springs Cavern and Russellville Supervisor Office: Base plus four options. Period of Performance: 09/01/2026 to 08/31/2031				
0001	BASE: BLANCHARD SPRINGS CAVERNS	12	EA		
	Delivery: 08/31/2027 Delivery Location Code: 7J18 Continued ...				

(Use Reverse and/or Attach Additional Sheets as Necessary)

25. ACCOUNTING AND APPROPRIATION DATA

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

☒ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☒ ARE ☐ ARE NOT ATTACHED.

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED.

☒ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 1 COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.

☐ 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

MARIAN FEIST Digitally signed by MARIAN FEIST
Date: 2026.05.14 12:35:42 -05'00'

30b. NAME AND TITLE OF SIGNER *(Type or print)*

30c. DATE SIGNED

31b. NAME OF CONTRACTING OFFICER *(Type or print)*: MARIAN W. FEIST

31c. DATE SIGNED

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	OZARK-ST FRANCIS NATIONAL FORESTS 7J18 RUSSELLVILLE AR 72801 US				
0002	BASE: RUSSELLVILLE SUPERVISOR OFFICE Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/07/2026 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US	12	EA		
0003	OPYR 1 BLANCHARD SPRINGS CAVERNS (Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/07/2027 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2027 to 05/07/2028	12	EA		
0004	OPYR 1 RUSSELLVILLE SUPERVISOR OFFICE Continued ...	12	EA		

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER ☐ PARTIAL ☐ FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT ☐ COMPLETE ☐ PARTIAL ☐ FINAL	37. CHECK NUMBER

38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY *(Print)*	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT *(Location)*	
		42c. DATE REC'D *(YY/MM/DD)*	42d. TOTAL CONTAINERS

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	(Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/07/2028 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2027 to 05/07/2028				
0005	OPYR 2 BLANCHARD SPRINGS CAVERNS (Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/08/2028 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2028 to 05/07/2029	12	EA		
0006	OPYR 2 RUSSELLVILLE SUPERVISOR OFFICE (Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/07/2028 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2028 to 05/07/2029	12	EA		
0007	OPYR 3 BLANCHARD SPRINGS CAVERNS (Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/07/2029 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS Continued ...	12	EA		

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2029 to 05/07/2030				
0008	OPYR 3 RUSSELLVILLE SUPERVISOR OFFICE (Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/08/2029 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2029 to 05/07/2030	12	EA		
0009	OPYR 4 BLANCHARD SPRINGS CAVERNS (Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/07/2029 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2030 to 05/07/2031	12	EA		
0010	OPYR 4 RUSSELLVILLE SUPERVISOR OFFICE (Option Line Item) Product/Service Code: J036 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- SPECIAL INDUSTRY MACHINERY Delivery: 05/07/2030 Delivery Location Code: 7J18 OZARK-ST FRANCIS NATIONAL FORESTS 605 W MAIN RUSSELLVILLE AR 72801 US Period of Performance: 05/08/2030 to 05/07/2031 Contracting Officer: Marian Feist, marian.feist@usda.gov Contract Specialist: Melody Flores, melody.flores@usda.gov	12	EA		

Elevator Maintenance
Ozark St Frances
12444026Q0060

Statement of Requirement
Provide Elevator Maintenance to the Blanchard Springs Caverns and the Supervisor's Office in Russellville AR. Please see the attached Statement of Work and Schedule of Items for information.

Schedule of Items: Please see Attachment # 2.

Federal Acquisition Regulation (FAR) and United States Department of Agriculture Acquisition Regulation (AGAR) Clauses and Provisions
The clauses and provisions contained herein are applicable to any order awarded as a result of this solicitation. The terms and conditions set forth herein supersede all other terms and conditions. Acceptance of the order in accordance with (IAW) FAR 12.201-1(b)(2) constitutes acceptance of all terms and conditions contained herein.

As part of the Revolutionary FAR Overhaul (RFO), system updates may lag policy updates. The System for Award Management (SAM) may continue to require entities to complete representations based on provisions that are not included in this solicitation. Contracting officers will rely on representations from offers based on provisions in the solicitation. Entities are not required to, nor are they able to, update their entity registration to remove these representations in SAM.

52.252-2 Clauses Incorporated by Reference Feb 1998
This solicitation incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also the full text of the clause may be accessed electronically at Internet address https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52

52.212-4 Terms and Conditions—Commercial Products and Commercial Services (Nov 2025)
☐ Alternate I (Nov 2025) of 52.212-4
52.203-17 Contractor Employee Whistleblower Rights (Nov 2023)
52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)
52.222-50 Combating Trafficking in Persons (Nov 2025)
☐ Alternate I (Nov 2025) of 52.222-50
52.226-8 Encouraging Contractor Policies to Ban Text Messaging While Driving (May 2024)
52.232-39 Unenforceability of Unauthorized Obligations (Jun 2013)
52.232-40 Providing Accelerated Payments to Small Business Subcontractors (Mar 2023)
52.233-3 Protest After Award (Sep 2025)
52.233-4 Applicable Law for Breach of Contract Claim (Sep 2025)
52.240-91 Security Prohibitions and Exclusions (Nov 2025)
☐ Alternate I (Nov 2025) of 52.240-91
52.244-6 Subcontracts for Commercial Products and Commercial Services (Nov 2025)

Elevator Maintenance
Ozark St Frances
12444026Q0060

The following clauses are applicable if checked:

☐ 52.203-6 Restrictions on Subcontractor Sales to the Government (Jun 2020) with Alternate I (Nov 2021) of 52.203-6
☐ 52.203-13 Contractor Code of Business Ethics and Conduct (Nov 2021)
☐ 52.204-9 Personal Identity Verification of Contractor Personnel Jan 2011
☒ 52.204-13 System for Award Management—Maintenance (Nov 2025)
☐ 52.204-91 Contractor identification (Nov 2025)
☒ 52.209-6 Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Sep 2025)
☐ 52.209-9 Updates of Publicly Available Information Regarding Responsibility Matters (Sep 2025)
☒ 52.209-10 Prohibition on Contracting with Inverted Domestic Corporations (Sep 2025)
☐ 52.219-4 Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Nov 2025)
☒ 52.219-6 Notice of Total Small Business Aside (Nov 2025)
☐ Alternate I (Mar 2020).
☐ 52.219-8 Utilization of Small Business Concerns (Nov 2025)
☐ 52.219-9 Small Business Subcontracting Plan (Nov 2025)
☐ Alternate III (Nov 2025) of 52.219-9.
☐ Alternate IV (Nov 2025) of 52.219-9
☐ 52.219-14 Limitations on Subcontracting (Nov 2025)
☐ 52.219-16 Liquidated Damages—Subcontracting Plan (Nov 2025)
☐ 52.219-33 Nonmanufacturer Rule (Nov 2025)
☒ 52.222-3 Convict Labor (June 2003)
☐ 52.222-19 Child Labor—Cooperation with Authorities and Remedies (Nov 2025)
☐ 52.222-35 Equal Opportunity for Veterans (Nov 2025)
☐ Alternate I (Jul 2014) of 52.222-35
☒ 52.222-36 Equal Opportunity for Workers with Disabilities (Nov 2025)
☐ Alternate I (Jul 2014) of 52.222-36
☐ 52.222-37 Employment Reports on Veterans (Nov 2025)
☒ 52.222-40 Notification of Employee Rights Under the National Labor Relations Act (Dec 2010
☐ 52.222-41 Service Contract Labor Standards (Aug 2018)
☒ 52.222-42 Statement of Equivalent Rates for Federal Hires (May 2014)

This Statement is for Information Only:
It is not a Wage Determination

Employee Class	Monetary Wage -- Fringe Benefits
Elevator Repairer	$52.69

☐ 52.222-43 Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (Multiple Year and Option Contracts) (Aug 2018)
☐ 52.222-44 Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (May 2014)
☐ 52.222-51 Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (May 2014)
☐ 52.222-53 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (Nov 2025)
☐ 52.222-54 Employment Eligibility Verification (Nov 2025)
☐ 52.222-62 Paid Sick Leave Under Executive Order 13706 (Jan 2022)
☐ 52.223-2 Reporting of Biobased Products Under Service and Construction Contracts (Nov 2025)
☐ 52.223-9 Estimate of Percentage of Recovered Material Content for EPA-Designated Items (May 2008)
☐ Alternate I (May 2008) of 52.223-9
☐ 52.223-11 Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (Nov 2025)
☐ 52.223-12 Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (Nov 2025)
☐ 52.223-23 Sustainable Products and Services (Nov 2025)
☐ 52.224-3 Privacy Training (Jan 2017)
☐ Alternate I (Jan 2017) of 52.224-3
☐ 52.225-1 Buy American-Supplies (Nov 2025)
☐ Alternate I (Oct 2022) of 52.225-1
☒ 52.225-3 Buy American--Free Trade Agreements--Israeli Trade Act (Nov 2025)
☒ Alternate II (Nov 2025) of 52.225-3.
☐ Alternate III (Nov 2025) of 52.225-3.
☐ Alternate IV (Oct 2022) of 52.225-3
☐ 52.225-5 Trade Agreements (Nov 2023)
☐ 52.225-19 Contractor Personnel in a Designated Operational Area or Supporting a Diplomatic or Consular Mission outside the United States (May 2020)
☐ 52.225-26 Contractors Performing Private Security Functions Outside the United States (Oct 2016)
☐ 52.226-4 Notice of Disaster or Emergency Area Set-Aside (Nov 2007)
☐ 52.226-5 Restrictions on Subcontracting Outside Disaster or Emergency Area (Aug 2025)
☐ 52.229-12 Tax on Certain Foreign Procurements
☐ 52.232-29 Terms for Financing of Purchases of Commercial Products and Commercial Services (Nov 2021)
☐ 52.232-30 Installment Payments for Commercial Products and Commercial Services (Nov 2021)
☒ 52.232-33 Payment by Electronic Funds Transfer— System for Award Management (Oct 2018)

☐ 52.232-34 Payment by Electronic Funds Transfer—Other Than System for Award Management (Jul 2013)
☐ 52.232-36 Payment by Third Party (Nov 2025)
☒ 52.237-2 Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)
☐ 52.237-3 Continuity of Services (Jan 1991)
☐ 52.240-92 Security Requirements (Nov 2025)
☐ 52.240-93 Basic Safeguarding of Covered Contractor Information Systems (No 2025)
☐ 52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels (Nov 2025)
☐ Alternate I (Apr 2023) of 52.247-64.
☐ Alternate II (Nov 2021) of 52.247-64

Other Applicable Clauses

52.232-90 Fast Payment Procedures (Nov 2025)

AGAR Clauses

452.203-71 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Compliance (Dec 2025)

(a) By entering into this contract, the Contractor certifies that:

(1) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution, and it will remain compliant for the duration of the contract.

(2) Neither it nor any subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution, and the Contractor and any subcontractor or teaming partner will not do so for the duration of the contract.

(b) If the Contractor participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other detention facilities, the Contractor certifies that it will remain compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The Contractor affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the Contractor is not

eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to Contractor's compliance with the above requirements and/or eligibility for the contract may subject the Contractor to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) The Contractor must include the provisions of this clause in all subcontract solicitations.

(g) Failure on the part of the Contractor or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate this contract for default.
(End of Clause)

452.204–70 Modification for Contract Closeout (Apr 2026)
(a) If unliquidated funds in the amount of $1000 or less remain on the contract, the Contracting Officer (Contracting Officer) may issue a unilateral modification for deobligation. The contractor will receive a copy of the modification but is not required to provide a signature. The Contracting Officer will immediately proceed with contract closeout upon completion of the period of performance, receipt and acceptance of supplies or services, and final payment.

(b) For commercial contracts not exceeding the simplified acquisition procedure threshold under FAR 12.001(c), if more than $1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification. Only the modification requires the contractor's signature, though a Release of Claims may be requested. If the required documents are not returned within 60 days, the Contracting Officer will issue a unilateral modification and proceed with closeout once performance is complete, acceptance is confirmed, and final payment is made.

(c) For all other non-commercial or non–cost-reimbursement contracts, if more than $1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification and a Release of Claims, both requiring contractor signature. If these documents are not returned within 120 days, the Contracting Officer will issue a unilateral modification u and proceed with closeout upon completion of performance, acceptance, and final payment.
(End of Clause)

Solicitation Information

Award Type

It is anticipated that a firm-fixed price requirement contract consisting of one (1) base period and four (40 one-year option periods shall be awarded as a result of this synopsis/solicitation. The total duration of this contract shall not exceed five(5) years. will be awarded as a result of this synopsis/solicitation.

Evaluation and Basis for Award

The provision at FAR 52.212-2, Evaluation—Commercial Products and Commercial Services is not applicable to this solicitation. In lieu of this provision, quotes will be evaluated in accordance with FAR 12.203 based on the criteria listed below. Award will be made to the offeror representing the best value to the Government.

Technical Approach:
The technical approach will evaluate the ability of the offeror to provide a sound and compliant approach that meets all requirements and shows a thorough understanding of them. It is the contractor's responsibility to ensure their quotation clearly demonstrates their capability to meet these requirements. All offerors must provide the following minimum information and documentation with their quotations to be considered responsive and have their offers evaluated:

- Ability of the offeror to meet the schedule requirements listed in the Statement of Work (SOW).
- Detailed explanation of any requirement listed in the SOW that cannot be successfully accomplished by the offeror.

Price:
The offeror shall provide pricing as requested in the Schedule of Items on page **X** of this Request for Quote. Failure to propose pricing for all individual line items may result in a quotation being excluded from further consideration. The offeror's quotation will be evaluated in accordance with FAR 12.204, to determine if it is fair and reasonable.

Past Performance:
The Government may utilize any references provided by the Contractor, along with information available from past contracts/orders with the USDA and any information found using sources such as Federal Government sources or the Contractor Performance Assessment Reporting System (CPARS) to determine if the Contractor has acceptable or neutral Past Performance. Past Performance will be evaluated using the following rating system:

- Acceptable: The contractor shows a demonstrated ability to meet contract requirements in prior or current contracts, including quality of work, timeliness, cost control, business relations, and adherence to contract terms.

- Neutral: Offeror does not have a past performance record.

- Unacceptable: The contractor has a documented history of failing to meet contract requirements, including poor quality, missed deadlines, cost overruns, lack of responsiveness, or unethical behavior.

Evaluation Method:
All quotations will be evaluated to identify the offeror presenting the most technically advantageous solution based on the stated evaluation criteria. Once the highest technically rated offeror is identified, their price will be evaluated to determine whether it is fair and reasonable. Past performance will also be assessed to ensure it is acceptable or neutral.

Award will be made to the offeror whose proposal is determined to be the highest technically rated, provided that:
- The proposed price is fair and reasonable, and
- Past performance is assessed as acceptable or neutral.

Award will not necessarily be made to the lowest-priced offeror. Tradeoffs will not be conducted.

(b) Options (if applicable). The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. The evaluation of options does not obligate the Government to exercise the option(s).

(c) Notice of award. A written notice of award or acceptance of an offer furnished to the successful Offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.
(End of provision)

52.252-1 Solicitation Provisions Incorporated by Reference Feb 1998
This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es): https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52

52.212-1 Instructions to Offerors - Commercial Products and Commercial Services (Nov 2025)
FAR 52.212-1 is amended as follows:

Period for acceptance of offers.
The Offeror agrees to hold the prices in its offer firm for **90 calendar days** from the date specified for receipt of offers.

Questions
Questions shall be submitted via email to melody.flores@usda.gov and are due no later than June 10, 2026 at 12:00 PM Eastern Standard Time. This will ensure enough time to respond before the solicitation period ends. Please include the solicitation name and number as the subject line of the email.

52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation (Jan 2017)
52.209-2 Prohibition on Contracting with Inverted Domestic Corporations - Representation (Sep 2025)
52.209-11 Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law (Sep 2025)
52.240-90 Security Prohibitions and Exclusions Representations and Certifications (Nov 2025)

The following provisions are applicable:

52.204-7 System for Award Management—Registration (Nov 2025)
☐ Alternate I (Nov 2025) to 52.204-7
52.225-4 Buy American-Free Trade Agreements-Israeli Trade Act Certificate (Nov 2025)

Other Applicable FAR Provisions

Add any other provisions that apply to this procurement. Consider Parts 16, 17, 27, 47, etc. Some common provisions are (this is not an inclusive list):

52.217-5 Evaluation of Options (Nov 2025)
52.237-1 Site Visits (Apr 1984)

AGAR Provisions

452.203-70 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Certification (Dec 2025)

(a) By submission of its offer, the offeror certifies that:

(3) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution.
(4) Neither it nor any proposed subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution.

(b) If the offeror participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other detention facilities, by submission of its offer, the offeror certifies that it is compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The offeror affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the offeror will not be eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to offeror's compliance with the above requirements and/or eligibility for the contract may subject the offeror to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) Failure on the part of the offeror or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate the contract for default.
(End of Provision)

NOTICE FOR FILING AGENCY PROTESTS
United States Department of Agriculture (USDA) Ombudsman Program

The USDA is committed to issuing solicitations and awarding contracts in a fair and prompt manner. The Ombudsman Program for Agency Protests (OPAP) was established to address protest issues within the agency, providing an alternative to costly and time-consuming litigation. Operating independently, OPAP offers relief comparable to that granted by the Government Accountability Office (GAO). Interested parties are encouraged to resolve concerns through USDA's internal Alternative Dispute Resolution (ADR) process before pursuing external forums such as the GAO. Concerns may be addressed informally or through a formal agency protest filed with either the Contracting Officer or the Ombudsman.

Informal Forum with the Ombudsman

1. **Initial Point of Contact:** Interested parties who believe a specific USDA procurement is unfair or otherwise defective should first direct their concerns to the applicable Contracting Officer.

2. **Escalation:** If the Contracting Officer is unable to address their concerns, interested parties are encouraged to contact the USDA Ombudsman for Agency Protests. Under this informal process, the agency is not required to suspend contract award performance. Utilization of the informal forum does not suspend any time requirement for filing a formal protest with the agency or other forums.
3. **Required Information:** To ensure a timely response, interested parties should provide the following information to the Ombudsman: solicitation/contract number, contracting office, Contracting Officer, and solicitation closing date (if applicable).

Formal Agency Protest with the Ombudsman

1. **Effort to Resolve:** Prior to submitting a formal agency protest, protesters must first use their best efforts to resolve their concerns with the Contracting Officer through open and frank discussions.
2. **Independent Review:** If the protester's concerns remain unresolved, an Independent Review is available by the Ombudsman. The protester may file a formal agency protest with either the Contracting Officer or, alternatively, with the Ombudsman under the OPAP program. Contract awards or performance will be suspended during the protest period unless justified in writing for urgent and compelling reasons or determined in writing to be in the best interest of the Government.
3. **Resolution Timeline:** The agency's goal is to resolve protests within 35 calendar days from the date of filing.
4. **Required Information:** Protests shall include the information set forth in FAR 33.104(a)(3). Failure to submit the required information may result in a delay or dismissal of the protest.
5. **Timeliness:** Protests must be filed within the timeframes specified in FAR 33.104.
6. **Submission:** Formal protests under the OPAP program should be submitted electronically to SPE.inquiry@usda.gov and the Contracting Officer.

Election of Forum. By initiating a protest with the USDA, the protester agrees not to pursue the same matter with the Government Accountability Office (GAO) or any other external forum while the agency protest is pending. If a protest is filed externally, the agency protest will be dismissed.

BLANCHARD SPRINGS CAVERNS/SUPERVISORS OFFICE

ELEVATOR MAINTENANCE CONTRACT

SCOPE OF WORK

USDA FOREST SERVICE

OZARK-ST. FRANCIS NATIONAL FORESTS

SYLAMORE RANGER DISTRICT/RUSSELLVILLE S.O.

APRIL 2026

01 – General Requirements

1.1 DESCRIPTION OF SERVICES.

The Contractor shall provide all management, tools, supplies, transportation, parts, equipment, and labor necessary to place into operation a continuing system of full maintenance to provide necessary, systematic, periodic service of two side-by-side Otis/KONE Passenger Elevators (N0. 342541 and 2) at Blanchard Springs Caverns 3½ miles East of Fifty-Six, AR, off State Highway 14 in Stone County and one KONE Passenger Elevator (N0. 6822) (MFG. N0. 9039678) located in the Supervisor's Office, 605 West Main Street, Russellville, Arkansas, in a manner that will ensure continuous and safe operation. The elevators referenced in this solicitation shall be maintained to comply with all requirements of the current American Society of Mechanical Engineers (ASME) A17.1 – Safety Code for Elevators and Escalators; ASME A17.2 – Guide for Inspection of Elevators, Escalators, and Moving Walks; National Fire Protection Association (NFPA) 70 – National Electrical Code, National Fire Protection Association; and all other applicable laws, regulations, ordinances and codes. The following is a list of elevators and locations.

Manufacturer	Size	Type	Location
Otis/KONE*	**(2) 3500 lb. capacity**	**Passenger**	**Blanchard Caverns**
KONE	**(1) 2500 lb. capacity**	**Passenger**	**Russellville, Arkansas**

1.2 PREVENTIVE MAINTENANCE SERVICES

A. The contractor shall perform Bi-weekly (twice monthly) at the Blanchard Springs Caverns and Monthly at the Supervisor's Office, inspections, and adjustments as needed of all elevators.
B. The contractor shall perform full maintenance and standard adjustments during each inspection to ensure reliable and continuous safe operation. The maintenance work shall be in accordance with commercial practices or manufacturer's specifications, if available, and shall be intended to maintain the elevators in safe and reliable operating condition until the next scheduled maintenance.
C. Dates and hours during which maintenance is to be performed shall be scheduled in advance with the Contracting Officers Representative (COR). Maintenance inspections shall not be performed within 14 calendar days of previous inspections. Should major repairs or adjustments be required constituting down time in excess of four (4) hours, the COR may require the Contractor to perform the work before or after operating hours, to avoid conflicts with scheduled cavern tours.
D. Maintenance Service shall apply to all parts of the elevator equipment.
   1. Cleaning, lubricating, adjusting, repairing, and replacing all parts.
   2. Furnishing all lubricants, cleaning materials and parts required.
   3. Equalizing tension and shortening of all cables when necessary.
   4. Containing and disposal of oil, oily rags, cleaning solutions etc.

5. Maintaining a sufficient supply of emergency repair parts available for delivery within 24 hours.
6. Providing call-back service promptly responding for requested service by COR or his representative. Service provided shall be as necessary to restore proper elevator service in cases where malfunctions or emergency trouble should develop between regular examinations. Contractor agrees to have a workman on site within three (3) hours of time notified to perform call-back service. Call-back service for any readjustments or repairs is a part of the contract and shall be at the expense of the Contractor including mileage, overtime, and any parts or supplies needed to complete the work.
   a. Major or minor repairs necessitated by negligence of the Contractor, his employees, subcontractors, agents, etc. shall be performed at no cost to the Government.
   b. Contractor shall not be required to make renewals or repairs necessitated by reason of negligence or misuse of the equipment by persons other than the Contractor, his representative, and employees.
7. Maintaining elevators within the limits of the original design, including acceleration, travel speed, deceleration and the opening and closing of doors.

E. The contractor shall submit an email notification within 2 two-business days of routine maintenance inspections. The contractor shall prepare and submit an email report within two-business days of an inspection if other than routine maintenance work is performed. The report shall identify each elevator, the location, maintenance work performed, repairs needed, date of inspection, name of inspector, and overall condition of the elevator. If repairs require work considered over and above routine maintenance work, the contractor shall notify the COR for appropriate decision and action prior to initiating the work.

Other actions that require a written report include but are not limited to:

1. Provide safety inspections and tests to be performed per current ASME and NFPA codes and all other applicable laws, regulations, and ordinances. Routine safety inspections and tests should be performed every six (6) months and noted in the required report. The 5 year full load test should be performed in January. The Contractor shall notify the COR 5 work days in advance of the full load test.
2. Changing the existing circuits, circuitry wiring, sequencing or otherwise altering the original circuit or wiring design of the elevators is not acceptable, except as herein provided. Contractor will provide complete; expertly prepared wiring diagrams accompanied by description (in duplicate) of the proposed change and this proposed change shall be approved in writing.
3. Providing a complete set of contract specifications to assigned maintenance examiner(s) for ready reference as needed.
4. Providing, at the termination of this contract, the Contractor shall furnish (without cost to the Government) a complete set of the original manufacturer's

wiring diagrams including as built drawings showing any changes that have been made since the original installation.

1.3 SERVICE CALLS

A. Routine Calls. In the case of failure of any pumps, motors, controller parts, relays, or other mechanical parts not listed under maintenance, the contractor will provide the Forest Service with a cost estimate including all parts and labor for replacement. Work will not commence until approval is given by the CO or his designated representative. The Government reserves the right to solicit competitive bids for work of this nature and award contracts to this or other bidders. All repair work shall be in accordance with normal commercial practices using parts specified by the elevator manufacturer or items of equal or better quality. Downtime of the elevator will be kept to an absolute minimum. The contractor must notify the customer of all projected downtime and estimated time for repair. The contractor shall prepare and submit a written report within two business days after the routine repairs are completed. The report shall include the date and time of the service call, the location of the elevator, the repairs performed, and the name of the technician performing the repairs.

B. Emergency Calls. The contractor shall respond to emergency repair calls within 3 hours after notification during normal business hours and within 3 hours after notification at times other than normal business hours. Contractor shall document in writing (to be signed by COR or on-site representative) the adjustments/repairs made. The contractor shall prepare and submit a written report within two business days after the emergency repair. The report shall include the date and time of the service call, the location of the elevator, the repairs performed, and the name of the technician performing the repairs.

02. SERVICE DELIVERY SUMMARY

Perform Preventive Maintenance Services. Elevators are fully operational.	1.2	95% of elevators are operational at all times.
Service Call Repairs. Repairs are made in a timely manner; Customers are informed of expected repair time. Response and repair is made within the specified time.	1.3.	Response to and repairs of service calls are timely 95% of the time.
Submit Maintenance and Repair Reports. Accurate reports are delivered within two business days.	1.2E, 1.3A,1.3B.	95% of all reports are timely and accurate.

03. GOVERNMENT FURNISHED PROPERTY AND SERVICES

Contractor will be provided storage area in the Mechanical Room (Elevator Pod) to place tools, spare parts, and other items needed to provide full maintenance for the elevators. Access will be provided during normal hours of operations at Blanchard Springs Caverns/ Supervisor's Office and as needed during emergency repair periods. Forest Service representative will be present during emergency repair situations outside the normal hours of tour operations.

04. GENERAL INFORMATION

4.1 QUALITY CONTROL

Contractor shall develop and maintain a quality program to ensure maintenance and repair services are performed in accordance with ANSI/ASME A17 and other applicable standards and codes. The contractor shall develop and implement procedures to identify and prevent defective services from recurring. As a minimum, the contractor shall develop quality control procedures that address the areas identified in paragraph 2, Service Delivery Summary. The government evaluator must have a specific quality control inspector to notify in case of customer complaints.

4.2 QUALTIY ASSURANCE

The government will periodically evaluate the contractor's performance in accordance with the Quality Assurance Surveillance Plan.

4.3 GOVERNMENT REMEDIES

The contracting officer shall follow the requirements of FAR 52.212-4, Contract Terms and Conditions for Commercial Items (October 2023) – for contractor's failure to correct nonconforming services.

4.4 HOURS OF OPERATIONS

Blanchard Springs Caverns is normally open seven (7) days per week starting mid-March through October 31, each year. Hours of operation is reduced to five (5) days per week, Wednesday through Sunday, from January 1 through mid-March then again November 1 through December 31 each year. Hours of operation begin at 9:30 A.M. when open and the facility closes to the public at 6:00 P.M. Arrival times prior to the normal hours of operation can be arranged but must be agreed to a minimum of 24 hours prior to the date of the proposed action to be carried out.

Note: Blanchard Springs Caverns operating hours are subject to change.

The Supervisor's Office is normally open five (5) workdays per week from 08:00 a.m. until 4:30 p.m. Schedule maintenance visits in advance with the Contracting Officer's Representative (COR).

4.5 SPECIAL QUALIFIICATIONS

Contractor personnel shall be certified by appropriate federal and state regulatory agencies to meet federal and local certification requirements in maintenance of elevators. At a minimum, Contractor representatives performing tasks will be journeyman maintenance and technical adjustment personal

5. Appendices

A. Included Workload Data

B. Government Furnished Property/Services/ Equipment

APPENDIX A

WORKLOAD

1	Inspect and Test Otis/KONE Electric Passenger Elevator # 342541 (Blanchard Caverns)	__2__	Each Month
2	Inspect and Test Otis/KONE Electric Passenger Elevator #342542 (Blanchard Caverns)	__2__	Each Month
3	Inspect and Test KONE Electric Passenger Elevator #6822 (Supervisor's Office, Russellville, AR)	__1__	Each Month

Included in the contract are a maximum of 4 service calls total each year for all elevators, and a maximum of 5 emergency service calls total each year for all elevators.

APPENDIX B

GOVERNMENT FURNISHED PROPERTY/SERVICES/EQUIPMENT

1. Storage space for a metal cabinet to house spare parts, equipment
2. Access to elevator pod during normal operating hours and dates.
3. Access to elevator after hours with prior notification and agreement. A Forest Service representative will be made available during such events.

USDA FOREST SERVICE
OZARK-ST. FRANCIS NF
BLANCHARD SPRINGS CAVERNS-SUPERVISORS OFFICE
ELEVATOR MAINTENANCE CONTRACT
Schedule Of Items

DATE:
BY:

BASE YEAR ELEVATOR MAINTENANCE CONTRACT (09/01/2026 - 08/31/2027)					
ITEM NO.	DESCRIPTON	METHOD OF MEASUREMENT	PAY UNIT	UNIT PRICE	AMOUNT
1	BLANCHARD SPRINGS CAVERNS	CQ	EA		
2	RUSSELLVILLE SUPERVISOR OFFICE	CQ	EA		
				SUBTOTAL	

OPTION YEAR #1 ELEVATOR MAINTENANCE CONTRACT (09/01/2027 - 08/31/2028					
ITEM NO.	DESCRIPTON	METHOD OF MEASUREMENT	PAY UNIT	UNIT PRICE	AMOUNT
3	BLANCHARD SPRINGS CAVERNS	CQ	EA		
4	RUSSELLVILLE SUPERVISOR OFFICE	CQ	EA		
				SUBTOTAL	

OPTION YEAR #2 ELEVATOR MAINTENANCE CONTRACT (09/01/2028 - 08/31/2029)					
ITEM NO.	DESCRIPTON	METHOD OF MEASUREMENT	PAY UNIT	UNIT PRICE	AMOUNT
5	BLANCHARD SPRINGS CAVERNS	CQ	EA		
6	RUSSELLVILLE SUPERVISOR OFFICE	CQ	EA		
				SUBTOTAL	

OPTION YEAR #3 ELEVATOR MAINTENANCE CONTRACT (09/01/2029 - 08/31/2030)					
ITEM NO.	DESCRIPTON	METHOD OF MEASUREMENT	PAY UNIT	UNIT PRICE	AMOUNT
7	BLANCHARD SPRINGS CAVERNS	CQ	EA		
8	RUSSELLVILLE SUPERVISOR OFFICE	CQ	EA		
				SUBTOTAL	

OPTION YEAR #4 ELEVATOR MAINTENANCE CONTRACT (09/01/2030 - 08/31/2031)					
ITEM NO.	DESCRIPTON	METHOD OF MEASUREMENT	PAY UNIT	UNIT PRICE	AMOUNT
9	BLANCHARD SPRINGS CAVERNS	CQ	EA		
10	RUSSELLVILLE SUPERVISOR OFFICE	CQ	EA		
				SUBTOTAL	

5 Year Total	

12443922Q0016

ATTACHMENT 4

RELEVANT EXPERIENCE QUESTIONNAIRE

Instructions: See Box 9, remarks, if extra space is needed to answer any item below. Additional sheets may be attached.

1. Contractors Name, Address, Telephone No., & Email	2. Type of Business ____Company ____Co-Partner ____Non-profit ____Corporation ____Individual CAGE: DUNS:

3. How many years experience do you have in this line of work_____Years

4. How many years experience as a Prime Contractor_____Subcontractor_____

5. LIST OF *RELATIVE* PROJECTS YOUR BUSINESS HAS COMPLETED WITHIN THE LAST *THREE (3) YEARS*

NOTE: The description of work performed should be in sufficient detail for the Government to determine what the work included. (i.e., what tasks were performed, (grounds maintenance, erosion control, mulching, forestry work performed, type of equipment used, special safety or requirements) ***Use of only a project title does not usually provide enough detail for the Government to make an evaluation.***

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

Date completed or scheduled for completion: _____

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

_____

Date completed or scheduled for completion:

12443922Q0016

ATTACHMENT 4

RELEVANT EXPERIENCE QUESTIONNAIRE

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

_____

Date completed or scheduled for completion: _____

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

_____

Date completed or scheduled for completion: _____

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

Date completed or scheduled for completion: _____

RELEVANT EXPERIENCE QUESTIONNAIRE

6a. Have you ever failed to complete any work awarded to you?____Yes No

6b. Has work ever been completed by performance bond? ____Yes No

6. If "yes" to either item 7a or 7b specify location(s) and reason(s) why:

_____

_____

_____

_____

_____

_____

7. List the experience of the principal individuals of your business:

INDIVIDUALS NAME	PRESENT POSITION	YRS EXP	TYPE OF WORK

8. Information required to complete a responsibility determination of the apparent successful offeror. (Additional information may be requested once a contractor is selected for award.. Moreover, the contractor might need to provide additional authorization from a creditor to grant access.)

a. Credit References:

Company Name/Address	Point of Contact	Telephone number	Materials/Services Provided

b. Banking Information. (please **do NOT provide account information** – just a point of contact and a way to reach them)

Company Name/Address	Point of Contact	Telephone number

9. REMARKS (Additional sheets may be attached to the experience questionnaire)

CERTIFICATION: I certify that all of the statements made by me are complete and correct to the best of my knowledge and that any persons named as references are authorized to furnish the Forest Service with any information needed to verify my capability to perform this project:

Name:	Title:	Date:

RELEVANT EXPERIENCE QUESTIONNAIRE

Any Additional Information:

"

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2015-5137
Revision No.: 30
Date Of Last Revision: 5/13/2026

State: Arkansas

Area: Arkansas Counties of Conway, Hot Spring, Montgomery, Pope and Yell

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.41
01012 - Accounting Clerk II		18.42
01013 - Accounting Clerk III		20.60
01020 - Administrative Assistant		24.59
01035 - Court Reporter		18.62
01041 - Customer Service Representative I		14.61
01042 - Customer Service Representative II		15.94
01043 - Customer Service Representative III		17.89
01051 - Data Entry Operator I		15.79
01052 - Data Entry Operator II		17.23
01060 - Dispatcher, Motor Vehicle		24.01
01070 - Document Preparation Clerk		14.83
01090 - Duplicating Machine Operator		14.83
01111 - General Clerk I		15.43
01112 - General Clerk II		16.84
01113 - General Clerk III		18.90
01120 - Housing Referral Assistant		20.76
01141 - Messenger Courier		12.08
01191 - Order Clerk I		13.59
01192 - Order Clerk II		14.83
01261 - Personnel Assistant (Employment) I		18.10
01262 - Personnel Assistant (Employment) II		20.25
01263 - Personnel Assistant (Employment) III		22.57
01270 - Production Control Clerk		28.53
01290 - Rental Clerk		14.52
01300 - Scheduler, Maintenance		16.65
01311 - Secretary I		16.65
01312 - Secretary II		18.62
01313 - Secretary III		20.76
01320 - Service Order Dispatcher		21.47
01410 - Supply Technician		24.59
01420 - Survey Worker		18.50
01460 - Switchboard Operator/Receptionist		14.43
01531 - Travel Clerk I		14.83
01532 - Travel Clerk II		16.65
01533 - Travel Clerk III		18.62
01611 - Word Processor I		14.83
01612 - Word Processor II		16.65
01613 - Word Processor III		18.62
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		22.21
05010 - Automotive Electrician		17.63
05040 - Automotive Glass Installer		16.54
05070 - Automotive Worker		16.54
05110 - Mobile Equipment Servicer		14.54
05130 - Motor Equipment Metal Mechanic		18.73
05160 - Motor Equipment Metal Worker		16.54
05190 - Motor Vehicle Mechanic		18.73
05220 - Motor Vehicle Mechanic Helper		13.55
05250 - Motor Vehicle Upholstery Worker		15.55
05280 - Motor Vehicle Wrecker		16.54
05310 - Painter, Automotive		17.63
05340 - Radiator Repair Specialist		16.54
05370 - Tire Repairer		14.28
05400 - Transmission Repair Specialist		18.73
07000 - Food Preparation And Service Occupations		
07010 - Baker		16.05
07041 - Cook I		13.88
07042 - Cook II		15.79
07070 - Dishwasher		12.14
07130 - Food Service Worker		12.97
07210 - Meat Cutter		17.08
07260 - Waiter/Waitress		11.87
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		18.73
09040 - Furniture Handler		13.73
09080 - Furniture Refinisher		18.73
09090 - Furniture Refinisher Helper		14.39
09110 - Furniture Repairer, Minor		16.52
09130 - Upholsterer		18.73
11000 - General Services And Support Occupations		

11030 - Cleaner, Vehicles		16.10
11060 - Elevator Operator		13.88
11090 - Gardener		18.97
11122 - Housekeeping Aide		13.77
11150 - Janitor		13.77
11210 - Laborer, Grounds Maintenance		14.67
11240 - Maid or Houseman		12.60
11260 - Pruner		13.35
11270 - Tractor Operator		17.68
11330 - Trail Maintenance Worker		14.67
11360 - Window Cleaner		15.13
12000 - Health Occupations		
12010 - Ambulance Driver		18.40
12011 - Breath Alcohol Technician		21.20
12012 - Certified Occupational Therapist Assistant		29.09
12015 - Certified Physical Therapist Assistant		32.37
12020 - Dental Assistant		18.13
12025 - Dental Hygienist		40.44
12030 - EKG Technician		32.12
12035 - Electroneurodiagnostic Technologist		32.12
12040 - Emergency Medical Technician		17.55
12071 - Licensed Practical Nurse I		18.96
12072 - Licensed Practical Nurse II		21.20
12073 - Licensed Practical Nurse III		23.63
12100 - Medical Assistant		17.07
12130 - Medical Laboratory Technician		25.92
12160 - Medical Record Clerk		15.66
12190 - Medical Record Technician		17.52
12195 - Medical Transcriptionist		18.96
12210 - Nuclear Medicine Technologist		46.59
12221 - Nursing Assistant I		12.90
12222 - Nursing Assistant II		14.51
12223 - Nursing Assistant III		15.83
12224 - Nursing Assistant IV		17.77
12235 - Optical Dispenser		21.85
12236 - Optical Technician		18.96
12250 - Pharmacy Technician		17.23
12280 - Phlebotomist		17.15
12305 - Radiologic Technologist		28.92
12311 - Registered Nurse I		28.17
12312 - Registered Nurse II		34.45
12313 - Registered Nurse II, Specialist		34.45
12314 - Registered Nurse III		41.68
12315 - Registered Nurse III, Anesthetist		41.68
12316 - Registered Nurse IV		49.97
12317 - Scheduler (Drug and Alcohol Testing)		26.26
12320 - Substance Abuse Treatment Counselor		25.74
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		20.00
13012 - Exhibits Specialist II		24.78
13013 - Exhibits Specialist III		30.31
13041 - Illustrator I		20.00
13042 - Illustrator II		24.78
13043 - Illustrator III		30.31
13047 - Librarian		27.44
13050 - Library Aide/Clerk		15.91
13054 - Library Information Technology Systems Administrator		24.78
13058 - Library Technician		20.00
13061 - Media Specialist I		17.88
13062 - Media Specialist II		20.00
13063 - Media Specialist III		22.30
13071 - Photographer I		17.88
13072 - Photographer II		20.00
13073 - Photographer III		24.78
13074 - Photographer IV		30.31
13075 - Photographer V		36.67
13090 - Technical Order Library Clerk		20.00
13110 - Video Teleconference Technician		17.88
14000 - Information Technology Occupations		
14041 - Computer Operator I		17.26
14042 - Computer Operator II		19.31
14043 - Computer Operator III		21.53
14044 - Computer Operator IV		24.02
14045 - Computer Operator V		26.49
14071 - Computer Programmer I	(see 1)	21.44
14072 - Computer Programmer II	(see 1)	25.80
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.26
14160 - Personal Computer Support Technician		24.03
14170 - System Support Specialist		26.17
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		34.71
15020 - Aircrew Training Devices Instructor (Rated)		42.00
15030 - Air Crew Training Devices Instructor (Pilot)		50.25
15050 - Computer Based Training Specialist / Instructor		34.71
15060 - Educational Technologist		34.74
15070 - Flight Instructor (Pilot)		50.25
15080 - Graphic Artist		21.45
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		50.25
15086 - Maintenance Test Pilot, Rotary Wing		50.25
15088 - Non-Maintenance Test/Co-Pilot		50.25
15090 - Technical Instructor		20.87
15095 - Technical Instructor/Course Developer		25.53
15110 - Test Proctor		16.85
15120 - Tutor		16.85
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		13.66
16030 - Counter Attendant		13.66
16040 - Dry Cleaner		15.74
16070 - Finisher, Flatwork, Machine		13.66
16090 - Presser, Hand		13.66
16110 - Presser, Machine, Drycleaning		13.66

16130 - Presser, Machine, Shirts 13.66
16160 - Presser, Machine, Wearing Apparel, Laundry 13.66
16190 - Sewing Machine Operator 16.39
16220 - Tailor 17.05
16250 - Washer, Machine 14.37

19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 22.04
19040 - Tool And Die Maker 27.46

21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 18.87
21030 - Material Coordinator 28.53
21040 - Material Expediter 28.53
21050 - Material Handling Laborer 17.19
21071 - Order Filler 16.64
21080 - Production Line Worker (Food Processing) 18.87
21110 - Shipping Packer 18.61
21130 - Shipping/Receiving Clerk 18.61
21140 - Store Worker I 13.60
21150 - Stock Clerk 18.38
21210 - Tools And Parts Attendant 18.87
21410 - Warehouse Specialist 18.87

23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 26.11
23019 - Aircraft Logs and Records Technician 20.51
23021 - Aircraft Mechanic I 24.70
23022 - Aircraft Mechanic II 26.11
23023 - Aircraft Mechanic III 27.53
23040 - Aircraft Mechanic Helper 17.87
23050 - Aircraft, Painter 23.25
23060 - Aircraft Servicer 20.51
23070 - Aircraft Survival Flight Equipment
Technician 23.25
23080 - Aircraft Worker 21.81
23091 - Aircrew Life Support Equipment (ALSE)
Mechanic I 21.81
23092 - Aircrew Life Support Equipment (ALSE)
Mechanic II 24.70
23110 - Appliance Mechanic 25.66
23120 - Bicycle Repairer 21.16
23125 - Cable Splicer 38.12
23130 - Carpenter, Maintenance 20.54
23140 - Carpet Layer 24.07
23160 - Electrician, Maintenance 25.78
23181 - Electronics Technician Maintenance I 29.72
23182 - Electronics Technician Maintenance II 31.70
23183 - Electronics Technician Maintenance III 33.67
23260 - Fabric Worker 22.64
23290 - Fire Alarm System Mechanic 27.26
23310 - Fire Extinguisher Repairer 21.16
23311 - Fuel Distribution System Mechanic 37.00
23312 - Fuel Distribution System Operator 28.87
23370 - General Maintenance Worker 20.54
23380 - Ground Support Equipment Mechanic 24.70
23381 - Ground Support Equipment Servicer 20.51
23382 - Ground Support Equipment Worker 21.81
23391 - Gunsmith I 21.16
23392 - Gunsmith II 24.07
23393 - Gunsmith III 27.26
23410 - Heating, Ventilation And Air-Conditioning
Mechanic 22.70
23411 - Heating, Ventilation And Air Contidioning
Mechanic (Research Facility) 24.00
23430 - Heavy Equipment Mechanic 25.74
23440 - Heavy Equipment Operator 21.29
23460 - Instrument Mechanic 27.26
23465 - Laboratory/Shelter Mechanic 25.66
23470 - Laborer 17.19
23510 - Locksmith 25.66
23530 - Machinery Maintenance Mechanic 27.33
23550 - Machinist, Maintenance 23.42
23580 - Maintenance Trades Helper 16.45
23591 - Metrology Technician I 27.26
23592 - Metrology Technician II 28.82
23593 - Metrology Technician III 30.38
23640 - Millwright 27.26
23710 - Office Appliance Repairer 25.66
23760 - Painter, Maintenance 18.50
23790 - Pipefitter, Maintenance 23.36
23810 - Plumber, Maintenance 21.99
23820 - Pneudraulic Systems Mechanic 27.26
23850 - Rigger 27.26
23870 - Scale Mechanic 24.07
23890 - Sheet-Metal Worker, Maintenance 24.94
23910 - Small Engine Mechanic 21.88
23931 - Telecommunications Mechanic I 25.82
23932 - Telecommunications Mechanic II 27.28
23950 - Telephone Lineman 30.77
23960 - Welder, Combination, Maintenance 21.97
23965 - Well Driller 27.26
23970 - Woodcraft Worker 27.26
23980 - Woodworker 21.16

24000 - Personal Needs Occupations
24550 - Case Manager 15.98
24570 - Child Care Attendant 12.57
24580 - Child Care Center Clerk 15.68
24610 - Chore Aide 12.89
24620 - Family Readiness And Support Services
Coordinator 15.98
24630 - Homemaker 16.04

25000 - Plant And System Operations Occupations
25010 - Boiler Tender 22.56
25040 - Sewage Plant Operator 19.96
25070 - Stationary Engineer 22.56
25190 - Ventilation Equipment Tender 16.40
25210 - Water Treatment Plant Operator 19.96

27000 - Protective Service Occupations
27004 - Alarm Monitor 17.60
27007 - Baggage Inspector 17.77
27008 - Corrections Officer 18.48

27010 - Court Security Officer 18.49
27030 - Detection Dog Handler 19.88
27040 - Detention Officer 18.48
27070 - Firefighter 18.44
27101 - Guard I 17.77
27102 - Guard II 19.88
27131 - Police Officer I 20.33
27132 - Police Officer II 22.60

28000 - Recreation Occupations
28041 - Carnival Equipment Operator 16.23
28042 - Carnival Equipment Repairer 17.42
28043 - Carnival Worker 12.29
28210 - Gate Attendant/Gate Tender 15.86
28310 - Lifeguard 12.07
28350 - Park Attendant (Aide) 17.74
28510 - Recreation Aide/Health Facility Attendant 12.69
28515 - Recreation Specialist 21.32
28630 - Sports Official 13.86
28690 - Swimming Pool Operator 19.81

29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer 24.70
29020 - Hatch Tender 24.70
29030 - Line Handler 24.70
29041 - Stevedore I 23.22
29042 - Stevedore II 26.33

30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center
(HFO) (see 2) 46.07
30011 - Air Traffic Control Specialist, Station
(HFO) (see 2) 31.77
30012 - Air Traffic Control Specialist, Terminal
(HFO) (see 2) 34.99
30021 - Archeological Technician I 19.40
30022 - Archeological Technician II 21.70
30023 - Archeological Technician III 26.89
30030 - Cartographic Technician 26.89
30040 - Civil Engineering Technician 26.06
30051 - Cryogenic Technician I 28.27
30052 - Cryogenic Technician II 31.23
30061 - Drafter/CAD Operator I 19.40
30062 - Drafter/CAD Operator II 21.70
30063 - Drafter/CAD Operator III 24.20
30064 - Drafter/CAD Operator IV 29.78
30081 - Engineering Technician I 17.29
30082 - Engineering Technician II 19.40
30083 - Engineering Technician III 21.70
30084 - Engineering Technician IV 26.89
30085 - Engineering Technician V 32.89
30086 - Engineering Technician VI 39.79
30090 - Environmental Technician 24.85
30095 - Evidence Control Specialist 25.53
30210 - Laboratory Technician 24.20
30221 - Latent Fingerprint Technician I 28.27
30222 - Latent Fingerprint Technician II 31.23
30240 - Mathematical Technician 26.89
30361 - Paralegal/Legal Assistant I 21.08
30362 - Paralegal/Legal Assistant II 26.11
30363 - Paralegal/Legal Assistant III 31.61
30364 - Paralegal/Legal Assistant IV 38.25
30375 - Petroleum Supply Specialist 31.23
30390 - Photo-Optics Technician 26.89
30395 - Radiation Control Technician 31.23
30461 - Technical Writer I 26.06
30462 - Technical Writer II 31.88
30463 - Technical Writer III 38.57
30491 - Unexploded Ordnance (UXO) Technician I 29.28
30492 - Unexploded Ordnance (UXO) Technician II 35.43
30493 - Unexploded Ordnance (UXO) Technician III 42.46
30494 - Unexploded (UXO) Safety Escort 29.28
30495 - Unexploded (UXO) Sweep Personnel 29.28
30501 - Weather Forecaster I 29.78
30502 - Weather Forecaster II 36.22
30620 - Weather Observer, Combined Upper Air Or
Surface Programs (see 2) 24.20
30621 - Weather Observer, Senior (see 2) 26.89

31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot 35.43
31020 - Bus Aide 12.35
31030 - Bus Driver 17.08
31043 - Driver Courier 14.88
31260 - Parking and Lot Attendant 11.24
31290 - Shuttle Bus Driver 15.95
31310 - Taxi Driver 12.48
31361 - Truckdriver, Light 15.97
31362 - Truckdriver, Medium 17.08
31363 - Truckdriver, Heavy 22.91
31364 - Truckdriver, Tractor-Trailer 22.91

99000 - Miscellaneous Occupations
99020 - Cabin Safety Specialist 17.27
99030 - Cashier 12.89
99050 - Desk Clerk 13.25
99095 - Embalmer 26.24
99130 - Flight Follower 29.28
99251 - Laboratory Animal Caretaker I 14.65
99252 - Laboratory Animal Caretaker II 15.73
99260 - Marketing Analyst 29.10
99310 - Mortician 26.24
99410 - Pest Controller 20.09
99510 - Photofinishing Worker 15.39
99710 - Recycling Laborer 18.86
99711 - Recycling Specialist 22.73
99730 - Refuse Collector 17.17
99810 - Sales Clerk 13.69
99820 - School Crossing Guard 15.12
99830 - Survey Party Chief 24.51
99831 - Surveying Aide 16.19
99832 - Surveying Technician 22.26
99840 - Vending Machine Attendant 20.02
99841 - Vending Machine Repairer 24.43
99842 - Vending Machine Repairer Helper 20.02

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, th
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""