"General Decision Number: MA20260003 05/18/2026

State: Massachusetts

Construction Types: Building

Counties: Massachusetts Counties of
Berkshire, Franklin, Hampden and
Hampshire

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0006-011 09/01/2024

	Rates	Fringes
INSULATOR/ASBESTOS WORKER (INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS)	$ 44.36	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 50.62	28.82

BRMA0001-001 08/01/2023

	Rates	Fringes
BRICKLAYER: BRICKLAYERS; CEMENT MASONS; PLASTERERS; STONE MASONS; MARBLE, TILE & TERRAZZO WORKERS (SPRINGFIELD/PITTSFIELD CHAPTER FRANKLIN, HAMPDEN, AND HAMPSHIRE COUNTIES)	$ 50.81	32.27

BRMA0001-003 08/01/2023

	Rates	Fringes
BRICKLAYER: BRICKLAYERS; CEMENT MASONS; PLASTERERS; STONE MASONS; MARBLE, TILE & TERRAZZO WORKERS (SPRINGFIELD/PITTSFIELD BERKSHIRE)	$ 50.81	32.27

CARP0056-014 08/01/2024

	Rates	Fringes
PILEDRIVERMAN	$ 55.79	35.47

CARP0336-006 09/01/2025

	Rates	Fringes
CARPENTER (FRANKLIN COUNTY (ERVING, ORANGE, NORTH ORANGE AND WARWICK))	$ 43.33	27.82

CARP0336-009 09/01/2025

	Rates	Fringes
CARPENTER/LATHER/DRYWALL APPLICATOR (HAMPDEN; HAMPSHIRE AND FRANKLIN (REMAINDER))	$ 43.33	27.82

CARP0336-013 09/01/2025

	Rates	Fringes
CARPENTER (BERKSHIRE COUNTY)	$ 43.33	27.82

CARP1121-004 04/21/2025

	Rates	Fringes
MILLWRIGHT	$ 43.42	33.00

CARP2168-003 09/01/2025

	Rates	Fringes
FLOOR LAYER: CARPET	$ 43.23	27.79

ELEC0007-002 06/29/2025

	Rates	Fringes
ELECTRICIAN (HAMPDEN (EXCEPT CHESTER & HOLYOKE); HAMPSHIRE (BELCHERTOWN, WARE))	$ 52.16	29.56

ELEC0007-003 06/29/2025

	Rates	Fringes
ELECTRICIAN (BERKSHIRE; FRANKLIN; HAMPDEN (CHESTER, HOLYOKE); HAMPSHIRE (EXCEPT BELCHERTOWN, WARE))	$ 52.16	29.56

ELEC0007-006 06/29/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER	$ 52.16	29.56

ELEC0042-003 09/03/2017

	Rates	Fringes
LINE CONSTRUCTION: MATERIAL MAN, TRACTOR TRAILER DRIVER, EQUIPMENT OPERATOR	$ 39.92	21.80
LINE CONSTRUCTION: LINEMAN, CABLE SPLICER AND DYNAMITE MAN	$ 46.96	25.05
LINE CONSTRUCTION: HEAVY EQUIPMENT OPERATOR	$ 42.26	22.56

ELEV0041-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTE: A.VACATION: 6%/UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY	$ 66.41	38.44

ENGI0098-001 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL: GROUP 15 BOOM LENGTHS OVER 350 FEET INCLUDING JIB HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,		

INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 50.73 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 14 BOOM LENGTHS OVER 300 FEET INCLUDING JIB
HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER
EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S
DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 49.23 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 13 BOOM LENGTHS OVER 250 FEET INCLUDING JIB
HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER
EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S
DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 48.23 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 12 BOOM LENGTHS OVER 200 FEET INCLUDING JIB
HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER
EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S
DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 47.23 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 11 BOOM LENGTHS OVER 150 FEET INCLUDING JIB
HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER
EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S
DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 45.73 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 10 MASTER MECHANIC HAZARDOUS WASTE PREMIUM
$2.00 FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A.
PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S
BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY
AND CHRISTMAS DAY.....$ 44.73 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 9 OILER HAZARDOUS WASTE PREMIUM $2.00
FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID
HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS
DAY, VETERANS DAY, THANKSGIVING DAY AND CHRISTMAS
DAY.....$ 42.72 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 8 TRUCK CRANE CREWS HAZARDOUS WASTE
PREMIUM $2.00 FOOTNOTE FOR POWER EQUIPMENT
OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY,
WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY AND CHRISTMAS DAY.....$ 42.41 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 7 COMPRESSORS UP TO 315 CU FT; SMALL MIXERS
WITH SKIP; PUMPS UP TO 4 INCHES; POWER HEATERS;
OILER; A-FRAME TRUCKS; FORKLIFTS-UP TO 7 FT. LIFT
AND UP TO 3 TON CAPACITY; HYDRO BROOM; STUD WELDER.
HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER
EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S
DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS
DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 52.73 30.58
POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL:
GROUP 6 COMPRESSOR (ONE OR TWO) 315 CU FT TO 900
CU FT; PUMPS 4 INCHES TO 16 INCHES (TOTAL
DISCHARGE). HAZARDOUS WASTE PREMIUM $2.00

FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 34.41 30.58

POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL: GROUP 5 HOISTS; CONVEYORS; POWER PAVEMENT BREAKERS; SELF-POWERED CONCRETE PAVEMENT FINISHING HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY AND CHRISTMAS DAYMACHINES; TWO BAG MIXERS WITH SKIP; MCCARTHY AND SIMILAR DRILLS; BATCH PLANTS (NOT SELF LOADING); BULK CEMENT PLANTS; SELF-PROPELLED MATERIAL SPREADERS; THREE OR MORE 10 KW LIGHT PLANTS; 30 KW OR MORE GENERATORS; POWER BROOM.....$ 36.35 30.58

POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL: GROUP 4 ASPHALT ROLLERS; SELF-POWERED ROLLERS AND COMPACTORS; TRACTOR WITHOUT BLADE DRAWING SHEEPSFOOT ROLLER; RUBBER TIRE ROLLER; VIBRATORY ROLLER OR OTHER TYPE OF COMPACTORS INCLUDING MACHINES FOR PULVERIZING AND AERATING SOIL; YORK RAKE. HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 37.47 30.58

POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL: GROUP 3 COMBINATION BACKHOE/LOADER UP TO 3/4 CU YD; SCRAPERS UP TO 21 CU YD (STRUCK LOAD, SELF PROPELLED OR TRACTOR DRAWN); TIREMAN; FRONT END LOADERS UP TO 4 YDS; WELL DRILLERS; ENGINEER OR FIREMAN ON HIGH PRESSURE BOILER; SELF-LOADING BATCH PLANT; WELL POINT OPERATORS ELECTRIC PUMPS USED IN WELL POINT SYSTEM; PUMPS, 16 INCHES AND OVER (TOTAL DISCHARGE); COMPRESSOR, ONE OR TWO 900 CU FT AND OVER; POWERED GREASE TRUCK; TUNNEL LOCOMOTIVES AND DINGYS; GROUT PUMPS; HYDRAULIC JACKS; BOOM TRUCK; HYDRAULIC CRANES- UP TO 10 TON. HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 40.70 30.58

POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL: GROUP 2 ROTARY DRILL WITH MOUNTED COMPRESSOR; COMPRESSOR HOUSE (3 TO 6 COMPRESSORS); ROCK AND EARTH BORING MACHINES (EXCLUDING MCCARTHY AND SIMILAR DRILLS); FRONT END LOADERS 4 CU YDS TO 5 1/2 CU YDS); FORKLIFTS-7 FT LIFT AND OVER 3 TON CAPACITY; SCRAPER 21 YDS AND OVER (STRUCK LOAD); SONIC HAMMER CONSOLE; RECLAIMERS ROAD PLANER/MILLING MACHINE; CAL TRACKS; BALLAST REGULATORS; RAIL ANCHOR MACHINES; SWITCH TAMPERS, ASPHALT PAVERS; MECHANIC; WELDER AND TRANSFER MACHINE. HAZARDOUS WASTE PREMIUM $2.00 FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY AND CHRISTMAS DAY....$ 40.92 30.58

POWER EQUIPMENT OPERATORS:, BUILDING & RESIDENTIAL: GROUP 1 SHOVELS; CRAWLERS AND TRUCK CRANES INCLUDING ALL TOWER; SELF-PROPELLED HYDRAULIC

CRANES 10 TONS AND OVER; DRAGLINES; CLAM SHELLS;
CABLEWAYS; SHAFT HOISTS; MUCKING MACHINES DERRICKS;
BACKHOES; BULLDOZERS; GRADALLS; ELEVATING GRADERS;
PILE DRIVERS; CONCRETE PAVERS; TRENCHING MACHINES;
FRONT END LOADERS- 5 1/2 CU YDS AND OVER; DUAL DRUM
PAVER; AUTOMATIC GRADER-EXCAVATOR(C.M.I. OR EQUAL);
SCRAPERS TOWING PAN OR WAGON; TANDEM DOZERS OR PUSH
CATS(2 UNITS IN TANDEM); SHOTCRETE MACHINE; TUNNEL
BORING MACHINE; COMBINATION BACKHOE/LOADER 3/4 CU
YD HOE OR OVER; JET ENGINE DRYER; TREE SHREDDER;
POST HOLE DIGGER; POST HOLE HAMMER; POST EXTRACTOR;
TRUCK MOUNTED CONCRETE PUMP WITH BOOM; ROTO-MILL;
GRADER; HORIZONTAL DRILLING MACHINE; JOHN HENRY
ROCK DRILL AND SIMILAR EQUIPMENT. HAZARDOUS WASTE
PREMIUM $2.00 FOOTNOTE FOR POWER EQUIPMENT
OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY,
WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY AND CHRISTMAS DAY.....$ 41.23 30.58

IRON0007-014 09/16/2025

	Rates	Fringes
IRONWORKER (BERKSHIRE (BECKET, EAST OTIS, HINSDALE, MONTEREY, NEW MARLBORO, NORTH OTIS, OTIS, PERU, SANDISFIELD, SAVOY, SHEFFIELD, WASHINGTON, WINDSOR); FRANKLIN; HAMPDEN; HAMPSHIRE).....	$ 41.89	33.90

IRON0012-003 07/01/2025

	Rates	Fringes
IRONWORKER (BERKSHIRE (LEE)).....	$ 40.75	31.91

IRON0012-004 07/01/2025

	Rates	Fringes
IRONWORKERS: STRUCTURAL, ORNAMENTAL, REINFORCING, FENCE ERECTOR, MACHINERY MOVER, RIGGER, RODMAN, STONE DERRICKMAN (BERKSHIRE (REMAINDER OF COUNTY))..	$ 40.75	31.91
IRONWORKERS: SHEETER (BERKSHIRE (REMAINDER OF COUNTY)).....	$ 41.00	31.91

LABO0022-002 12/01/2024

	Rates	Fringes
LABORERS: GROUP 6 ASBESTOS ABATEMENT, TOXIC AND HAZARDOUS WASTE LABORERS (FRANKLIN (ORANGE, WARWICK)).....	$ 40.95	29.70
LABORERS: GROUP 5 PRECAST FLOOR AND ROOF, PLANK ERECTOR (FRANKLIN (ORANGE, WARWICK)).....	$ 39.70	29.70
LABORERS: GROUP 4 BLASTER; POWDERMAN (FRANKLIN (ORANGE, WARWICK)).....	$ 39.95	29.70
LABORERS: GROUP 3 AIR TRACK OPERATOR; BLOCK PAVER; RAMMER; CURB SETTER, HYDRAULIC AND SIMILAR SELF-POWERED DRILLS (FRANKLIN (ORANGE, WARWICK)).....	$ 39.70	29.70
LABORERS: GROUP 2 ASPHALT RAKER; FENCE AND GUARD RAIL ERECTOR; LASER BEAM OPERATOR; MASON TENMDER; PIPELAYER; PNEUMATIC DRILL OPERATOR; PNEUMATIC TOOL OPERATOR; WAGON DRILL OPERATORM JACKHAMMER OPERATOR, PAVEMENT BREAKER, CARBIDE CORE DRILLING MACHINE, CHAIN SAW OPERATOR, BARCO TYPE JUMPING TAMPERS, CONCRETE PUMP, MOTORIZED MORTAR MINER, RIDE-ON MOTORIZED BUGGY (FRANKLIN (ORANGE, WARWICK)).....	$ 39.20	29.70
LABORERS: GROUP 1 LABORERS; CARPENTER TENDERS;		

CEMENT FINISHER TENDERS, PLASTERER TENDERS
(FRANKLIN (ORANGE, WARWICK))....$ 38.95 29.70

LABO0473-001 12/01/2024

	Rates	Fringes
LABORERS: (BERKSHIRE COUNTY, FRANKLIN COUNTY, (THE TOWNS OF ASHFIELD, BUCKLAND, CHARLEMONT, HAWLEY, HEATH, AND ROWE ONLY) HAMPSHIRE COUNTY (THE TOWNS OF CHESTERFIELD, CUMMINGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD, AND WORTHINGTON ONLY))	$ 31.54	25.63

LABO0596-001 12/02/2024

	Rates	Fringes
LABORERS: GROUP 5 POWDERMAN AND BLASTER (HAMPDEN COUNTY, HAMPSHIRE COUNTY (WITH THE EXCEPTION OF CHESTERFIELD, CUMMINNGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD, AND WORTHINGTON) FRANKLIN COUNTY (WITH THE EXCEPTION OF ASHFIELD, BUCKLAND, CHARLEMONT, HAULY, HEATH, ORANGE,ROWE AND WARWICK))	$ 36.00	28.87
LABORERS: GROUP 4 AIR TRACK OPERATORS, BLOCK PAVERS, RAMMERS AND CURB SETTERS, HYDRAULIC AND SIMILAR SELF-POWERED DRILLS (HAMPDEN COUNTY, HAMPSHIRE COUNTY (WITH THE EXCEPTION OF CHESTERFIELD, CUMMINNGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD, AND WORTHINGTON) FRANKLIN COUNTY (WITH THE EXCEPTION OF ASHFIELD, BUCKLAND, CHARLEMONT, HAULY, HEATH, ORANGE,ROWE AND WARWICK))	$ 35.75	28.87
LABORERS: GROUP 3 PRECAST FLOOR AND ROOF PLANK ERECTORS, SIGN ERECTORS, ASBESTOS REMOVAL LABORERS, HAZ-MAT LABORERS (HAMPDEN COUNTY, HAMPSHIRE COUNTY (WITH THE EXCEPTION OF CHESTERFIELD, CUMMINNGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD, AND WORTHINGTON) FRANKLIN COUNTY (WITH THE EXCEPTION OF ASHFIELD, BUCKLAND, CHARLEMONT, HAULY, HEATH, ORANGE,ROWE AND WARWICK))	$ 35.75	28.87
LABORERS: GROUP 2 ASPHALT RAKERS, CARBIDE CORE DRILLER OPERATORS, CHAIN SAW OPERATORS, PIPELAYERS, JACKHAMMER AND PAVING BREAKER OPERATORS, BARCO TYPE JUMPING TAMPERS, LASER BEAM OPERATORS, CONCRETE PUMP OPERATORS, MASON TENDERS, MOTORIZED MORTAR MIXERS, RIDE-ON MOTORIZED BUGGY OPERATORS, WAGON DRILL OPERATORS (HAMPDEN COUNTY, HAMPSHIRE COUNTY (WITH THE EXCEPTION OF CHESTERFIELD, CUMMINNGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD, AND WORTHINGTON) FRANKLIN COUNTY (WITH THE EXCEPTION OF ASHFIELD, BUCKLAND, CHARLEMONT, HAULY, HEATH, ORANGE,ROWE AND WARWICK))	$ 35.25	28.87
LABORERS: GROUP 1 LABORERS, CARPENTER TENDERS, WRECKING LABORERS (HAMPDEN COUNTY, HAMPSHIRE COUNTY (WITH THE EXCEPTION OF CHESTERFIELD, CUMMINNGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD, AND WORTHINGTON) FRANKLIN COUNTY (WITH THE EXCEPTION OF ASHFIELD, BUCKLAND, CHARLEMONT, HAULY, HEATH, ORANGE,ROWE AND WARWICK))	$ 35.00	28.87

MARB0097-001 03/01/2012

	Rates	Fringes
MARBLE FINISHER	$ 28.43	25.85

PAIN0011-008 06/01/2025

	Rates	Fringes

GLAZIER FOOTNOTE: A. PAID HOLIDAY: LABOR DAY
(PROVIDED EMPLOYEE HAS WORKED ANY PART OF THE WEEK
PRIOR TO LABOR DAY AND ANY PART OF THE WEEK AFTER
LABOR DAY.....$ 43.13 21.00

PAIN0035-007 07/01/2024

	Rates	Fringes
PAINTER: SPRAY, SANDBLAST (NEW CONSTRUCTION).....	$ 39.48	31.95
PAINTER: BRUSH, TAPER (NEW CONSTRUCTION).....	$ 38.08	31.95
PAINTER REPAINT: SPRAY, SANDBLAST.....	$ 36.80	31.95
PAINTER REPAINT: BRUSH, TAPER.....	$ 35.40	31.95

PLUM0004-003 09/01/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (FRANKLIN (ORANGE)).....	$ 55.00	31.57

PLUM0104-004 09/17/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (BERKSHIRE (BECKET, OTIS, SANDISFIELD); FRANKLIN (EXCEPT MONROE, ROWE, AND THE WESTERN PART OF CHARLEMONT); HAMPDEN; HAMPSHIRE).....	$ 52.26	31.05

PLUM0104-009 09/17/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (BERKSHIRE (EXCEPT OTIS, BECKET, SANDISFIELD); FRANKLIN (MONROE, ROWE AND THE WESTERN PART OF CHARLEMONT)).....	$ 52.26	31.05

ROOF0248-001 07/16/2025

	Rates	Fringes
ROOFERS: PITCH,SLATE, TILE AND PRECAST CONCRETE ALL TEAR-OFF AND/OR REMOVAL (OF ANY TYPES OF ROOFING), AND ALL SPUDDING, SWEEPING, VACUUMING AND/OR CLEANUP OF ANY AND ALL AREAS OF ANY TYPE WHERE A ROOF IS TO BE RELAID.....	$ 42.48	30.14
ROOFERS: COMPOSITION ROOFERS & DAMP WATERPROOFERS ALL TEAR-OFF AND/OR REMOVAL (OF ANY TYPES OF ROOFING), AND ALL SPUDDING, SWEEPING, VACUUMING AND/OR CLEANUP OF ANY AND ALL AREAS OF ANY TYPE WHERE A ROOF IS TO BE RELAID.....	$ 42.48	30.14

SFMA0550-003 10/01/2025

	Rates	Fringes
SPRINKLER FITTER A. PAID HOLIDAYS: MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE HAS BEEN IN THE EMPLOYMENT OF A CONTRACTOR 20 WORKING DAYS PRIOR TO ANY SUCH PAID HOLIDAYS.....	$ 64.85	40.76

SHEE0063-001 07/01/2025

	Rates	Fringes
SHEET METAL WORKER.....	$ 43.48	36.46

TEAM0379-001 06/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 7 TRAILERS FOR EARTH MOVING		

EQUIPMENT (DOUBLE HOOKUP) POWER TRUCKS $.25
DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND
ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS
MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM
FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY,
WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY,
VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY
  B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1
YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1
WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS
VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS
VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 41.82 37.35
TRUCK DRIVERS: GROUP 6 SPECIALIZED EARTH MOVING
EQUIPMENT OVER 35 TONS POWER TRUCKS $.25
DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND
ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS
MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM
FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY,
WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY,
VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY
  B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1
YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1
WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS
VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS
VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 41.53 37.35
TRUCK DRIVERS: GROUP 5 SPECIALIZED EARTH MOVING
EQUIPMENT UNDER 35 TONS OTHER THAN CONVENTIONAL
TYPE TRUCKS; LOW BED; VACHUAL; MECHANICS, PAVING
RESTORATION EQUIPMENT POWER TRUCKS $.25
DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND
ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS
MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM
FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY,
WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY,
VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY
  B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1
YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1
WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS
VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS
VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 41.24 37.35
TRUCK DRIVERS: GROUP 4 FOUR AND FIVE AXLE EQUIPMENT
 POWER TRUCKS $.25 DIFFERENTIAL BY AXLE TUNNEL
WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY AXLE
HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00
PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW
YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY,
COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND
CHRISTMAS DAY B. PAID VACATION: EMPLOYEES
WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2
DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5
YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS
OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10
YEARS OF SERVICE.....$ 41.14 37.35
TRUCK DRIVERS: GROUP 3 THREE AXLE EQUIPMENT AND
TIREMAN POWER TRUCKS $.25 DIFFERENTIAL BY AXLE
TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY
AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00
PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW
YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY,
COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND

CHRISTMAS DAY B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 41.02 37.35

TRUCK DRIVERS: GROUP 2 TWO AXLE EQUIPMENT; & FORKLIFT OPERATOR POWER TRUCKS $.25 DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 40.95 37.35

TRUCK DRIVERS: GROUP 1 STATION WAGONS; PANEL TRUCKS; AND PICKUP TRUCKS POWER TRUCKS $.25 DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 40.78 37.35

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers

at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⍰SU⍰, ⍰UAVG⍰, ⍰SA⍰, or ⍰SC⍰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⍰SU⍰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted

average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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