"General Decision Number: CA20260001 05/18/2026

State: California

Construction Types: Building, Heavy, Highway and Residential

Counties: California Counties of
San Diego

Building Construction Projects
Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)
Heavy Construction Projects (excludes water well drilling)
Highway Construction Projects
Residential Construction Projects (Consisting of single family homes and apartments up to and including 4 stories).

Modification Number	Publication Date
2	01/23/2026
3	05/18/2026

ASBE0005-002 07/01/2024

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR (INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS)	$ 56.32	26.52
FIRE STOP TECHNICIAN (APPLICATION OF FIRESTOPPING MATERIALS FOR WALL OPENINGS AND PENETRATIONS IN WALLS, FLOORS, CEILINGS AND CURTAIN WALLS)	$ 39.94	20.65

ASBE0005-002 09/01/2024

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR (INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS)	$ 56.32	26.52
FIRE STOP TECHNICIAN (APPLICATION OF FIRESTOPPING MATERIALS FOR WALL OPENINGS AND PENETRATIONS IN WALLS, FLOORS, CEILINGS AND CURTAIN WALLS)	$ 39.94	20.65

ASBE0005-004 07/04/2022

	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT)	$ 23.52	13.37

BOIL0092-003 01/01/2024

	Rates	Fringes
BOILERMAKER	$ 51.98	42.11

BRCA0004-008 11/01/2023

	Rates	Fringes
BRICKLAYER; MARBLE SETTER	$ 46.73	19.02

BRCA0018-004 06/01/2024

	Rates	Fringes
TILE LAYER	$ 51.82	19.32

TILE FINISHER.....$ 37.96 13.77
MARBLE FINISHER.....$ 43.38 15.36

BRCA0018-010 09/01/2024

	Rates	Fringes
TERRAZZO WORKER/SETTER	$ 49.62	15.26
TERRAZZO FINISHER	$ 42.11	14.67

CARP0213-003 07/01/2021

	Rates	Fringes
DRYWALL: DRYWALL STOCKER/SCRAPPER ((1) WORK ON WOOD FRAMED CONSTRUCTION OF SINGLE FAMILY RESIDENCES, APARTMENTS OR CONDOMINIUMS UNDER FOUR STORIES)	$ 22.16	8.62
DRYWALL: DRYWALL INSTALLER/LATHER ((1) WORK ON WOOD FRAMED CONSTRUCTION OF SINGLE FAMILY RESIDENCES, APARTMENTS OR CONDOMINIUMS UNDER FOUR STORIES)	$ 32.14	16.28

CARP0619-002 07/01/2025

	Rates	Fringes
DRYWALL: DRYWALL STOCKER/SCRAPPER (2) ALL OTHER WORK	$ 21.45	12.18
DRYWALL: DRYWALL INSTALLER/LATHER (2) ALL OTHER WORK	$ 44.53	27.09

CARP0619-003 07/01/2025

	Rates	Fringes
PILEDRIVERMAN	$ 52.37	26.18
CARPENTER: (5) RESIDENTIAL INSULATION INSTALLER	$ 24.16	15.76
CARPENTER: (4) RESIDENTIAL CARPENTER	$ 39.15	26.18
CARPENTER: (3) HEAVY & HIGHWAY	$ 51.40	16.28
CARPENTER: (2) COMMERCIAL BUILDING	$ 48.94	26.18
CARPENTER: (1) BRIDGE	$ 52.37	26.18

CARP0619-004 07/01/2025

	Rates	Fringes
DIVER: (4) ASSISTANT TENDER AMOUNTS IN ""RATES' COLUMN ARE PER DAY	$ 418.96	26.18
DIVER: (3) TENDER AMOUNTS IN ""RATES' COLUMN ARE PER DAY	$ 442.96	26.18
DIVER: (2) STANDBY AMOUNTS IN ""RATES' COLUMN ARE PER DAY	$ 450.96	26.18
DIVER: (1) WET AMOUNTS IN ""RATES' COLUMN ARE PER DAY	$ 901.92	26.18

CARP0721-001 07/01/2025

	Rates	Fringes
MODULAR FURNITURE INSTALLER	$ 25.00	13.06

CARP1607-004 07/01/2025

	Rates	Fringes
MILLWRIGHT	$ 52.24	26.68

ELEC0569-001 06/02/2025

	Rates	Fringes
ELECTRICIAN: (ALL OTHER WORK, INCLUDING 4 STORIES RESIDENTIAL)	$ 58.95	18.85
ELECTRICIAN: (TUNNEL WORK) CABLE SPLICER	$ 67.16	19.09
ELECTRICIAN: (ALL OTHER WORK, INCLUDING 4 STORIES RESIDENTIAL) CABLE SPLICER	$ 59.70	18.87
ELECTRICIAN: (TUNNEL WORK)	$ 66.32	19.07

ELEC0569-004 06/03/2024

	Rates	Fringes
ELECTRICIAN: SOUND & COMMUNICATIONS SOUND		

TECHNICIAN SCOPE OF WORK: ASSEMBLY, INSTALLATION, OPERATION, SERVICE AND MAINTENANCE OF COMPONENTS OR SYSTEMS AS USED IN CLOSED CIRCUIT TELEVISION, AMPLIFIED MASTER TELEVISION DISTRIBUTION, CATV ON PRIVATE PROPERTY, INTERCOMMUNICATION, BURGLAR ALARM, FIRE ALARM, LIFE SUPPORT AND ALL SECURITY ALARMS, PRIVATE AND PUBLIC TELEPHONE AND RELATED TELEPHONE INTERCONNECT, PUBLIC ADDRESS, PAGING, AUDIO, LANGUAGE, ELECTRONIC, BACKGROUND MUSIC SYSTEM LESS THAN LINE VOLTAGE OR ANY SYSTEM ACCEPTABLE FOR CLASS TWO WIRING FOR PRIVATE, COMMERCIAL, OR INDUSTRIAL USE FURNISHED BY LEASED WIRE, FREUENCY MODULATION OR OTHER RECORDING DEVICES, ELECTRICAL APPARATUS BY MEANS OF WHICH ELECTRICITY IS APPLIED TO THE AMPLIFICATION, TRANSMISSION, TRANSFERENCE, RECORDING OR REPRODUCTION OF VOICE, MUSIC, SOUND, IMPULSES AND VIDEO. EXCLUDED FROM THIS SCOPE OF WORK - TRANSMISSION, SERVICE AND MAINTENANCE OF BACKGROUND MUSIC. ALL OF THE ABOVE SHALL INCLUDE THE INSTALLATION AND TRANSMISSION OVER FIBER OPTICS.....$ 43.78 15.39

ELEC0569-005 06/03/2024

	Rates	Fringes
SOUND & COMMUNICATIONS: SOUND TECHNICIAN TERMINATING, OPERATING AND PERFORMING FINAL CHECK-OUT SCOPE OF WORK: ASSEMBLY, INSTALLATION, OPERATION, SERVICE AND MAINTENANCE OF COMPONENTS OR SYSTEMS AS USED IN CLOSED CIRCUIT TELEVISION, AMPLIFIED MASTER TELEVISION DISTRIBUTION, CATV ON PRIVATE PROPERTY, INTERCOMMUNICATION, BURGLAR ALARM, FIRE ALARM, LIFE SUPPORT AND ALL SECURITY ALARMS, PRIVATE AND PUBLIC TELEPHONE AND RELATED TELEPHONE INTERCONNECT, PUBLIC ADDRESS, PAGING, AUDIO, LANGUAGE, ELECTRONIC, BACKGROUND MUSIC SYSTEM LESS THAN LINE VOLTAGE OR ANY SYSTEM ACCEPTABLE FOR CLASS TWO WIRING FOR PRIVATE, COMMERCIAL, OR INDUSTRIAL USE FURNISHED BY LEASED WIRE, FREUENCY MODULATION OR OTHER RECORDING DEVICES, ELECTRICAL APPARATUS BY MEANS OF WHICH ELECTRICITY IS APPLIED TO THE AMPLIFICATION, TRANSMISSION, TRANSFERENCE, RECORDING OR REPRODUCTION OF VOICE, MUSIC, SOUND, IMPULSES AND VIDEO. EXCLUDED FROM THIS SCOPE OF WORK - TRANSMISSION, SERVICE AND MAINTENANCE OF BACKGROUND MUSIC. ALL OF THE ABOVE SHALL INCLUDE THE INSTALLATION AND TRANSMISSION OVER FIBER OPTICS.....$ 43.78	15.39

ELEC0569-006 06/02/2025

	Rates	Fringes
TRAFFIC SIGNAL, STREET LIGHT AND UNDERGROUND WORK: UTILITY TECHNICIAN #2 WORK ON STREET LIGHTING; TRAFFIC SIGNALS; AND UNDERGROUND SYSTEMS AND/OR ESTABLISHED EASEMENTS OUTSIDE OF BUILDINGS STREET LIGHT & TRAFFIC SIGNAL WORK: UTILITY TECHNICIAN #2: DISTRIBUTION OF MATERIAL AT JOBSITE, INSTALLATION OF UNDERGROUND DUCTS FOR ELECTRICAL, TELEPHONE, CABLE TV LAND COMMUNICATION SYSTEMS. THE SETTING, LEVELING, GROUNDING AND RACKING OF PRECAST MANHOLES, HANDHOLES AND TRANSFORMER PADS.....$ 33.10		14.09
TRAFFIC SIGNAL, STREET LIGHT AND UNDERGROUND WORK: UTILITY TECHNICIAN #1 WORK ON STREET LIGHTING; TRAFFIC SIGNALS; AND UNDERGROUND SYSTEMS AND/OR ESTABLISHED EASEMENTS OUTSIDE OF BUILDINGS STREET LIGHT & TRAFFIC SIGNAL WORK: UTILITY TECHNICIAN #1: INSTALLATION OF STREET LIGHTS AND TRAFFIC SIGNALS, INCLUDING ELECTRICAL CIRCUITRY, PROGRAMMABLE CONTROLLER, PEDESTAL-MOUNTED ELECTRICAL METER ENCLOSURES AND LAYING OF PRE-ASSEMBLED CABLE IN DUCTS. THE LAYOUT OF		

ELECTRICAL SYSTEMS AND COMMUNICATION INSTALLATION
INCLUDING PROPER POSITION OF TRENCH DEPTHS, AND
RADIUS AT DUCT BANKS, LOCATION FOR MANHOLES, STREET
LIGHTS AND TRAFFIC SIGNALS.....$ 43.62 14.41

ELEC0569-008 06/01/2024

	Rates	Fringes
ELECTRICIAN (RESIDENTIAL, 1-3 STORIES).....	$ 40.50	8.18

ELEC1245-001 01/01/2025

	Rates	Fringes
LINE CONSTRUCTION: (4) POWDERMAN HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	$ 51.87	18.79
LINE CONSTRUCTION: (3) GROUNDMAN HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	$ 40.76	21.76
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST (OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT) HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	$ 53.30	22.26
LINE CONSTRUCTION: (1) LINEMAN; CABLE SPLICER HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	$ 70.16	24.71

ELEV0018-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTE: A. PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY.....	$ 69.43	38.44

ENGI0012-004 08/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT: (6) BARGE MATE (DREDGING).....	$ 61.34	40.95
OPERATOR: POWER EQUIPMENT: (5) FIREMAN-OILER, DECKHAND, BARGEMAN, LEVEEHAND (DREDGING).....	$ 60.73	40.95
OPERATOR: POWER EQUIPMENT: (4) WINCH OPERATOR (STERN WINCH ON DREDGE) (DREDGING).....	$ 61.27	40.95
OPERATOR: POWER EQUIPMENT: (3) DECKMATE (DREDGING)..	$ 61.82	40.95
OPERATOR: POWER EQUIPMENT: (2) DREDGE DOZER (DREDGING).....	$ 61.93	40.95
OPERATOR: POWER EQUIPMENT: (1) LEVERMAN (DREDGING)..	$ 67.90	40.95

ENGI0012-024 07/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, TUNNEL WORK: GROUP 7- Tunnel mole boring machine operator PREMIUM PAY: $10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base		

Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton Workers required to suit up and work in a hazardous material environment: $2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.....$ 66.91 33.20

OPERATOR: POWER EQUIPMENT, TUNNEL WORK: GROUP 6-Heavy Duty Repairman PREMIUM PAY: $10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton Workers required to suit up and work in a hazardous material environment: $2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.....$ 66.79 33.20

OPERATOR: POWER EQUIPMENT, TUNNEL WORK: GROUP 5-Backhoe operator (up to and including 3/4 yd.); Small Ford, Case or similar; Drill doctor; Grouting machine operator; Heading shield operator; Heavy-duty repairperson; Loader operator (Athey, Euclid, Sierra and similar types); Mucking machine operator (1/4 yd., rubber-tired, rail or track type); Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun operator; Tractor compressor drill combination operator; Tugger hoist operator (2 drum); Tunnel locomotive operator (over 30 tons) PREMIUM PAY: $10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton Workers required to suit up and work in a hazardous material environment: $2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.....$ 66.68 33.20

OPERATOR: POWER EQUIPMENT, TUNNEL WORK: GROUP 4-Bit sharpener; Equipment greaser (grease truck); Slip form pump operator (power-driven hydraulic lifting device for concrete forms); Tugger hoist operator (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons) PREMIUM PAY: $10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton Workers required to suit up and work in a hazardous material environment: $2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.....$ 66.46 33.20

OPERATOR: POWER EQUIPMENT, TUNNEL WORK: GROUP 3-Dinkey locomotive or motorperson (up to and including 10 tons) PREMIUM PAY: $10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton Workers required to suit up and work in a hazardous material environment: $2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer

operator.....$ 66.32 33.20
OPERATOR: POWER EQUIPMENT, TUNNEL WORK: GROUP 2- Power-driven jumbo form setter operator PREMIUM PAY: $10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton Workers required to suit up and work in a hazardous material environment: $2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.....$ 66.03 33.20
OPERATOR: POWER EQUIPMENT, TUNNEL WORK: GROUP 1- Skiploader (wheel type up to 3/4 yd. without attachment) PREMIUM PAY: $10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton Workers required to suit up and work in a hazardous material environment: $2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.....$ 65.25 33.20
OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 13- Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons).....$ 70.75 33.20
OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 12- Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 69.75 33.20
OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 11- Crane operator (over 100 tons and up to and including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons mrc) ; Tower crane operator and tower gantry PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 68.75 33.20
OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING &

HOISTING: GROUP 10- Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc), Mobile tower crane operator (over 50 tons, up to and including 100 tons M.R.C.) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.75 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 9- Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator; Hoist operator, stiff legs, Guy derrick or similar type (over 25 tons up to and including 50 tons mrc); K-crane operator; Polar crane operator; Self erecting tower crane operator maximum lifting capacity ten tons PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.75 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 8- Crane operator (up to and including 25 ton capacity); Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds., M.R.C.) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.58 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 7- PEDESTAL CRANE OPERATOR; SHOVEL, BACKHOE, DRAGLINE, CLAMSHELL OPERATOR (OVER 5 CU. YDS. MRC); TOWER CRANE REPAIR; TUGGER HOIST OPERATOR (3 DRUM) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.41 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 6- Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist and/or manlift operator; Polar gantry crane operator; Self Climbing scaffold (or similar type); Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.29 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 5- HYDRAULIC BOOM TRUCK; STINGER CRANE (AUSTIN-WESTERN OR SIMILAR TYPE); TUGGER HOIST OPERATOR (1 DRUM) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.18 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 4- Bridge-type unloader and turntable operator; Helicopter hoist operator PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 65.96 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 3- A-frame or winch truck operator; Ross carrier operator (jobsite) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 65.82 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 2- Truck crane oiler PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK

IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 65.53 33.20

OPERATOR: POWER EQUIPMENT, CRANES, PILEDRIVING & HOISTING: GROUP 1- Engineer oiler; Fork lift operator (includes loed, lull or similar types) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.
.....$ 64.75 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 25- CONCRETE PUMP OPERATOR-TRUCK MOUNTED; RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH THE TANDEM PUSH-PULL SYSTEM (MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR TYPE, OVER 50 CU. YDS. STRUCK); SPYDER EXCAVATOR OPERATOR, WITH ALL ATTACHMENTS PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR. $ 68.08 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 24- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH THE TANDEM PUSH-PULL SYSTEM (SINGLE ENGINE, OVER 50 YDS. STRUCK); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH THE TANDEM PUSH-PULL SYSTEM (MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR, OVER 25 YDS. AND UP TO 50 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.91 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 23- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH THE TANDEM PUSH-PULL SYSTEM (SINGLE ENGINE, CATERPILLAR, EUCLID, ATHEY WAGON AND SIMILAR TYPES WITH ANY AND ALL ATTACHMENTS OVER 25 YDS. AND UP TO AND INCLUDING 50 YDS. STRUCK); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING WITH THE TANDEM PUSH-PULL SYSTEM (MULTIPLE ENGINE, UP TO AND INCLUDING 25 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT:

$2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.79 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 22- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH THE TANDEM PUSH-PULL SYSTEM (SINGLE ENGINE, UP TO AND INCLUDING 25 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.68 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 21- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING IN TANDEM (SCRAPERS, BELLY DUMPS AND SIMILAR TYPES IN ANY COMBINATION, EXCLUDING COMPACTION UNITS - MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR TYPE, OVER 50 CU. YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.58 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 20- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING IN TANDEM (SCRAPERS, BELLY DUMPS AND SIMILAR TYPES IN ANY COMBINATION, EXCLUDING COMPACTION UNITS - SINGLE ENGINE, OVER 50 YDS. STRUCK); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING IN TANDEM (SCRAPERS, BELLY DUMPS, AND SIMILAR TYPES IN ANY COMBINATION, EXCLUDING COMPACTION UNITS - MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR, OVER 25 YDS. AND UP TO 50 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.41 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 19- ROTEX CONCRETE BELT OPERATOR (OR SIMILAR TYPES); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING IN TANDEM (SCRAPERS, BELLY DUMPS AND SIMILAR TYPES IN ANY COMBINATION, EXCLUDING COMPACTION UNITS - SINGLE ENGINE, CATERPILLAR, EUCLID, ATHEY WAGON AND SIMILAR TYPES WITH ANY AND ALL ATTACHMENTS OVER 25 YDS.AND UP TO AND INCLUDING 50 CU. YDS. STRUCK); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING IN TANDEM (SCRAPERS, BELLY DUMPS AND SIMILAR TYPES IN ANY COMBINATION, EXCLUDING COMPACTION UNITS - MULTIPLE ENGINE, UP TO AND INCLUDING 25 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE,

VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.29 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 18- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING IN TANDEM (SCRAPERS, BELLY DUMPS AND SIMILAR TYPES IN ANY COMBINATION, EXCLUDING COMPACTION UNITS - SINGLE ENGINE, UP TO AND INCLUDING 25 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.18 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 17- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH PUSH-PULL SYSTEM (MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR, OVER 50 CU. YDS. STRUCK); TANDEM TRACTOR OPERATOR (OPERATING CRAWLER TYPE TRACTORS IN TANDEM - QUAD 9 AND SIMILAR TYPE) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 67.08 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 16- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH PUSH-PULL SYSTEM (SINGLE ENGINE, OVER 50 YDS. STRUCK); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH PUSH-PULL SYSTEM (MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR, OVER 25 YDS. AND UP TO 50 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.91 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 15- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH PUSH-PULL SYSTEM (SINGLE ENGINE, CATERPILLAR, EUCLID, ATHEY WAGON AND SIMILAR TYPES WITH ANY AND ALL ATTACHMENTS OVER 25 YDS. AND UP TO AND INCLUDING 50 YDS. STRUCK); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR, OPERATING EQUIPMENT WITH PUSH-PULL SYSTEM (MULTIPLE ENGINE-UP TO AND INCLUDING 25 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY

BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.79 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 14- CANAL LINER OPERATOR; CANAL TRIMMER OPERATOR; REMOTE- CONTROL EARTH-MOVING EQUIPMENT OPERATOR (OPERATING A SECOND PIECE OF EQUIPMENT: $1.00 PER HOUR ADDITIONAL); WHEEL EXCAVATOR OPERATOR (OVER 750 CU. YDS.) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.71 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 13- RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR OPERATING EQUIPMENT WITH PUSH-PULL SYSTEM (SINGLE ENGINE, UP TO AND INCLUDING 25 YDS. STRUCK) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.68 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 12- AUTO GRADER OPERATOR; AUTOMATIC SLIP FORM OPERATOR; DRILLING MACHINE OPERATOR, BUCKET OR AUGER TYPES (CALWELD, AUGER 200 CA OR SIMILAR TYPES - WATSON, AUGER 6000 OR SIMILAR TYPES - HUGHES SUPER DUTY, AUGER 200 OR SIMILAR TYPES - DRILLING DEPTH OF 175' MAXIMUM); HOE RAM OR SIMILAR WITH COMPRESSOR; MASS EXCAVATOR OPERATOR LESS THA 750 CU. YARDS; MECHANICAL FINISHING MACHINE OPERATOR; MOBILE FORM TRAVELER OPERATOR; MOTOR PATROL OPERATOR (MULTI-ENGINE); PIPE MOBILE MACHINE OPERATOR; RUBBER-TIRED EARTH- MOVING EQUIPMENT OPERATOR (MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR TYPE, OVER 50 CU. YDS. STRUCK); RUBBER-TIRED SELF- LOADING SCRAPER OPERATOR (PADDLE-WHEEL-AUGER TYPE SELF-LOADING - TWO (2) OR MORE UNITS) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.58 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 10- DRILLING MACHINE OPERATOR, BUCKET OR AUGER TYPES (CALWELD 200 B BUCKET OR SIMILAR TYPES-WATSON 3000 OR 5000 AUGER OR SIMILAR TYPES-TEXOMA 900 AUGER OR SIMILAR TYPES-DRILLING DEPTH OF 105' MAXIMUM); DUAL DRUM MIXER, DYNAMIC COMPACTOR LDC350

(OR SIMILAR TYPES); MONORAIL LOCOMOTIVE OPERATOR (DIESEL, GAS OR ELECTRIC); MOTOR PATROL-BLADE OPERATOR (SINGLE ENGINE); MULTIPLE ENGINE TRACTOR OPERATOR (EUCLID AND SIMILAR TYPE-EXCEPT QUAD 9 CAT.); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR (SINGLE ENGINE, OVER 50 YDS. STRUCK); PNEUMATIC PIPE RAMMING TOOL AND SIMILAR TYPES; PRESTRESSED WRAPPING MACHINE OPERATOR; RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR (SINGLE ENGINE, OVER 50 YDS. STRUCK); RUBBER TIRED EARTH MOVING EQUIPMENT OPERATOR (MULTIPLE ENGINE, EUCLID, CATERPILLAR AND SIMILAR OVER 25 YDS. AND UP TO 50 YDS. STRUCK), TOWER CRANE REPAIRMAN; TRACTOR LOADER OPERATOR (CRAWLER AND WHEEL TYPE OVER 6-1/2 YDS.); WOODS MIXER OPERATOR (AND SIMILAR PUGMILL EQUIPMENT) PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.41 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 8- ASPHALT OR CONCRETE SPREADING OPERATOR (TAMPING OR FINISHING); ASPHALT PAVING MACHINE OPERATOR (BARBER GREENE OR SIMILAR TYPE); ASPHALT-RUBBER DISTRIBUTION OPERATOR; BACKHOE OPERATOR (UP TO AND INCLUDING 3/4 YD.), SMALL FORD, CASE OR SIMILAR TYPES; CABLE BUNDLING MACHINE OPERATOR (EXCLUDING HANDHELD); CABLE TRENCHING MACHINE OPERATOR (SPIDER PLOW OR SIMILAR TYPES) CAST-IN-PLACE PIPE LAYING MACHINE OPERATOR; COMBINATION MIXER AND COMPRESSOR OPERATOR (GUNITE WORK); COMPACTOR OPERATOR (SELF-PROPELLED); CONCRETE MIXER OPERATOR (PAVING); CRUSHING PLANT OPERATOR; DRILL DOCTOR; DRILLING MACHINE OPERATOR, BUCKET OR AUGER TYPES (CALWELD 150 BUCKET OR SIMILAR TYPES - WATSON 1500, 2000 2500 AUGER OR SIMILAR TYPES - TEXOMA 700, 800 AUGER OR SIMILAR TYPES - DRILLING DEPTH OF 60' MAXIMUM); ELEVATING GRADER OPERATOR; GRADE CHECKER; GRADALL OPERATOR; GROUTING MACHINE OPERATOR; HEAVY-DUTY REPAIRMAN; HEAVY EQUIPMENT ROBOTICS OPERATOR; KALAMAZOO BALLISTE REGULATOR OR SIMILAR TYPE; KOLMAN BELT LOADER AND SIMILAR TYPE; LE TOURNEAU BLOB COMPACTOR OR SIMILAR TYPE; LOADER OPERATOR (ATHEY, EUCLID, SIERRA AND SIMILAR TYPES); MOBARK CHIPPER OR SIMILAR; OZZIE PADDER OR SIMILAR TYPES; P.C. SLOT SAW; PNEUMATIC CONCRETE PLACING MACHINE OPERATOR (HACKLEY-PRESSWELL OR SIMILAR TYPE); PUMPCRETE GUN OPERATOR; RCM CEMENTING UNIT OPERATOR, RAIL/SWITCH GRINDER OPERATOR (HARSCO OR SIMILAR TYPES)   ROCK DRILL OR SIMILAR TYPES; ROTARY DRILL OPERATOR (EXCLUDING CAISSON TYPE); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR (SINGLE ENGINE, CATERPILLAR, EUCLID, ATHEY WAGON AND SIMILAR TYPES WITH ANY AND ALL ATTACHMENTS OVER 25 YDS. UP TO AND INCLUDING 50 CU. YDS. STRUCK); RUBBER-TIRED EARTH-MOVING EQUIPMENT OPERATOR (MULTIPLE ENGINE UP TO AND INCLUDING 25 YDS. STRUCK); RUBBER-TIRED SCRAPER OPERATOR (SELF-LOADING PADDLE WHEEL TYPE-JOHN DEERE, 1040 AND SIMILAR SINGLE UNIT); SELF- PROPELLED CURB AND GUTTER MACHINE OPERATOR; SHUTTLE BUGGY; SKIPLOADER OPERATOR (CRAWLER AND WHEEL TYPE OVER 1-1/2 YDS. UP TO AND INCLUDING 6-1/2 YDS.); SOIL REMEDIATION PLANT OPERATOR; SURFACE HEATERS AND PLANER OPERATOR; TRACTOR COMPRESSOR DRILL COMBINATION OPERATOR; TRACTOR OPERATOR (ANY TYPE LARGER THAN D-5 - 100 FLYWHEEL H.P. AND OVER, OR

SIMILAR-BULLDOZER, TAMPER, SCRAPER AND PUSH TRACTOR SINGLE ENGINE); TRACTOR OPERATOR (BOOM ATTACHMENTS), TRAVELING PIPE WRAPPING, CLEANING AND BENDNG MACHINE OPERATOR; TRENCHING MACHINE OPERATOR (OVER 6 FT. DEPTH CAPACITY, MANUFACTURER'S RATING); TRENCHING MACHINE WITH ROAD MINER ATTACHMENT (OVER 6 FT DEPTH CAPACITY): ULTRA HIGH PRESSURE WATERJET CUTTING TOOL SYSTEM MECHANIC; WATER PULL (COMPACTION) OPERATOR PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.29 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 6- ARTICULATING MATERIAL HAULER; ASPHALT PLANT ENGINEER; BATCH PLANT OPERATOR; BIT SHARPENER; CONCRETE JOINT MACHINE OPERATOR (CANAL AND SIMILAR TYPE); CONCRETE PLANER OPERATOR; DANDY DIGGER; DECK ENGINE OPERATOR; DERRICKMAN (OILFIELD TYPE); DRILLING MACHINE OPERATOR, BUCKET OR AUGER TYPES (CALWELD 100 BUCKET OR SIMILAR TYPES - WATSON 1000 AUGER OR SIMILAR TYPES - TEXOMA 330, 500 OR 600 AUGER OR SIMILAR TYPES - DRILLING DEPTH OF 45' MAXIMUM); DRILLING MACHINE OPERATOR; HYDROGRAPHIC SEEDER MACHINE OPERATOR (STRAW, PULP OR SEED), JACKSON TRACK MAINTAINER, OR SIMILAR TYPE; KALAMAZOO SWITCH TAMPER, OR SIMILAR TYPE; MACHINE TOOL OPERATOR; MAGINNIS INTERNAL FULL SLAB VIBRATOR, MECHANICAL BERM, CURB OR GUTTER(CONCRETE OR ASPHALT); MECHANICAL FINISHER OPERATOR (CONCRETE, CLARY-JOHNSON-BIDWELL OR SIMILAR); MICRO TUNNEL SYSTEM (BELOW GROUND); PAVEMENT BREAKER OPERATOR (TRUCK MOUNTED); ROAD OIL MIXING MACHINE OPERATOR; ROLLER OPERATOR (ASPHALT OR FINISH), RUBBER-TIRED EARTH MOVING EQUIPMENT (SINGLE ENGINE, UP TO AND INCLUDING 25 YDS. STRUCK); SELF-PROPELLED TAR PIPELINING MACHINE OPERATOR; SKIPLOADER OPERATOR (CRAWLER AND WHEEL TYPE, OVER 3/4 YD. AND UP TO AND INCLUDING 1-1/2 YDS.); SLIP FORM PUMP OPERATOR (POWER DRIVEN HYDRAULIC LIFTING DEVICE FOR CONCRETE FORMS); TRACTOR OPERATOR-BULLDOZER, TAMPER-SCRAPER (SINGLE ENGINE, UP TO 100 H.P. FLYWHEEL AND SIMILAR TYPES, UP TO AND INCLUDING D-5 AND SIMILAR TYPES); TUGGER HOIST OPERATOR (1 DRUM); ULTRA HIGH PRESSURE WATERJET CUTTING TOOL SYSTEM OPERATOR; VACUUM BLASTING MACHINE OPERATOR PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON   WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 66.18 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 4- ASPHALT PLANT FIREMAN; BACKHOE OPERATOR (MINI-MAX OR SIMILAR TYPE); BORING MACHINE OPERATOR; BOXMAN OR MIXERMAN (ASPHALT OR CONCRETE); CHIP SPREADING MACHINE OPERATOR; CONCRETE CLEANING DECONTAMINATION MACHINE OPERATOR; CONCRETE PUMP OPERATOR (SMALL PORTABLE);DIRECT PUSH OPERATOR (GEOPROBE OR SIMILAR TYPES) DRILLING MACHINE OPERATOR, SMALL AUGER TYPES (TEXOMA SUPER

ECONOMATIC OR SIMILAR TYPES - HUGHES 100 OR 200 OR SIMILAR TYPES - DRILLING DEPTH OF 30' MAXIMUM); EQUIPMENT GREASER (GREASE TRUCK); GUARD RAIL POST DRIVER OPERATOR; HIGHLINE CABLEWAY SIGNALMAN; HYDRA-HAMMER-AERO STOMPER; MICRO TUNNELING (ABOVE GROUND TUNNEL); POWER CONCRETE CURING MACHINE OPERATOR; POWER CONCRETE SAW OPERATOR; POWER-DRIVEN JUMBO FORM SETTER OPERATOR; POWER SWEEPER OPERATOR; ROCK WHEEL SAW/TRENCHER; ROLLER OPERATOR (COMPACTING); SCREED OPERATOR (ASPHALT OR CONCRETE); TRENCHING MACHINE OPERATOR (UP TO 6 FT.); VACUUM OR MUCH TRUCK PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 65.96 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 3- ASPHALT-RUBBER BLEND OPERATOR; BOBCAT OR SIMILAR TYPE (SKID STEER); EQUIPMENT GREASER (RACK); FORD FERGUSON (WITH DRAGTYPE ATTACHMENTS); HELICOPTER RADIOMAN (GROUND); STATIONARY PIPE WRAPPING AND CLEANING MACHINE OPERATOR PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 64.67 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 2- ASPHALT-RUBBER PLANT OPERATOR (NURSE TANK OPERATOR);COIL TUBING RIG OPERATOR, CONCRETE MIXER OPERATOR-SKIP TYPE; CONVEYOR OPERATOR; FIREMAN; FORKLIFT OPERATOR (INCLUDES LOED, LULL OR SIMILAR TYPES OVER 5 TONS; HYDROSTATIC PUMP OPERATOR; OILER CRUSHER (ASPHALT OR CONCRETE PLANT); PETROMAT LAYDOWN MACHINE; PJU SIDE DUM JACK; SCREENING AND CONVEYOR MACHINE OPERATOR (OR SIMILAR TYPES); SKIPLOADER (WHEEL TYPE UP TO 3/4 YD. WITHOUT ATTACHMENT); TAR POT FIREMAN; TEMPORARY HEATING PLANT OPERATOR; TRENCHING MACHINE OILER PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE, MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29 PALMS MARINE BASE AND CAMP PENDLETON WORKERS REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL. COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER OPERATOR.....$ 64.18 33.20

OPERATOR: POWER EQUIPMENT, ALL OTHER WORK: GROUP 1- BARGEMAN; BRAKEMAN; COMPRESSOR OPERATOR; DITCH WITCH, WITH SEAT OR SIMILAR TYPE EQUIPMENT; ELEVATOR OPERATOR-INSIDE; ENGINEER OILER; FORKLIFT OPERATOR (INCLUDES LOED, LULL OR SIMILAR TYPES UNDER 5 TONS; GENERATOR OPERATOR; GENERATOR, PUMP OR COMPRESSOR PLANT OPERATOR; PUMP OPERATOR; SIGNALMAN; SWITCHMAN PREMIUM PAY: $10.00 PER HOUR SHALL BE PAID ON ALL POWER EQUIPMENT OPERATOR WORK ON THE FOLLOWNG MILITARY BASES: CHINA LAKE NAVAL

RESERVE, VANDENBERG AFB, POINT ARGUELLO, SEELY
NAVAL BASE, FORT IRWIN, NEBO ANNEX MARINE BASE,
MARINE CORP LOGISTICS BASE YERMO, EDWARDS AFB, 29
PALMS MARINE BASE AND CAMP PENDLETON   WORKERS
REQUIRED TO SUIT UP AND WORK IN A HAZARDOUS
MATERIAL ENVIRONMENT: $2.00 PER HOUR ADDITIONAL.
COMBINATION MIXER AND COMPRESSOR OPERATOR ON GUNITE
WORK SHALL BE CLASSIFIED AS A CONCRETE MOBILE MIXER
OPERATOR.....$ 63.40 33.20

IRON0229-001 01/01/2025

	Rates	Fringes
IRONWORKER (ORNAMENTAL, REINFORCING AND PREMIUM PAY: $6.00 additional per hour at the following locations:China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg $4.00 additional per hour at the following locations:Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics $2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....	$ 50.70	35.15
IRONWORKER (FENCE PREMIUM PAY: $6.00 additional per hour at the following locations:China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg $4.00 additional per hour at the following locations:Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics $2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....	$ 45.78	26.51

LABO0089-001 07/01/2025

	Rates	Fringes
LABORER, BUILDING AND ALL OTHER RESIDENTIAL CONSTRUCTION: GROUP 5 BLASTERS POWDERMAN-ALL WORK OF LOADING HOLES, PLACING AND BLASTING OF ALL PWDER AND EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; DRILLER-ALL POWER DRILLS, EXCLUDING JACKHAMMER, WHETHER CORE, DIAMOND, WAGON, TRACK, MULTIPLE UNIT, AND ANY AND ALL OTHER TYPES OF MECHANICAL DRILLS WITHOUT REGARD TO THE FORM OF MOTIVE POWER.....	$ 48.16	25.09
LABORER, BUILDING AND ALL OTHER RESIDENTIAL CONSTRUCTION: GROUP 4 ASPHALT RAKER, LUTERMAN, IRONER, APSHALT DUMPMAN AND ASPHALT SPREADER BOXES (ALL TYPES); CONCRETE CORE CUTTER (WALLS, FLOORS OR CEILINGS), GRINDER OR SANDER; CONCRETE SAW MAN; CUTTING WALLS OR FLAT WORK, SCORING OLD OR NEW CONCRETE; CRIBBER, SHORER, LAGGING, SHEETING AND TRENCH BRACING, HAND-GUIDED LAGGING HAMMER; LASER BEAM IN CONNECTION WITH LABORER'S WORK; OVERSIZE CONCRETE VIBRATOR OPERATOR 70 POUNDS AND OVER; PIPELAYER PERFORMING ALL SERVICES IN THE LAYING, INSTALLATION AND ALL FORMS OF CONNECTION OF PIPE FROM THE POINT OF RECEIVING PIPE IN THE DITCH UNTIL COMPLETION OF OEPRATION, INCLUDING ANY AND ALL FORMS OF TUBULAR MATERIAL, WHETHER PIPE, METALLIC		

OR NON-METALLIC, CONDUIT, AND ANY OTHER STATIONARY TYPE OF TUBULAR DEVICE USED FOR THE CONVEYING OF ANY SUBSTANCE OR ELEMENT, WHETHER WATER, SEWAGE, SOLID, GAS, AIR OR OTHER PRODUCT WHATSOEVER AND WITHOUT REGARD TO THE NATURE OF MATERIAL FROM WHICH THE TUBULAR MATERIAL IS FABRICATED; NO JOINT PIPE AND STRIPPING OF SAME; PREFABRICATED MANHOLE INSTALLER; SANDBLASTER (NOZZLEMAN), PORTA SHOT-BLAST, WATER BLASTING.....$ 48.64 25.09

LABORER, BUILDING AND ALL OTHER RESIDENTIAL CONSTRUCTION: GROUP 3 BUGGYMOBILE; CONCRETE CUTTING TORCH; CONCRETE CUTTING TORCH; CONCRETE PILE CUTTER; DRILLER, JACKHAMMER, 2 1/2 FEET DRILL STEEL OR LONGER; DRI PAK-IT MACHINE; HIGH SEALER (INCLUDING DRILLING OF SAME); HYDRO SEEDER AND SIMILAR TYPE; IMPACT WRENCH, MULT-PLATE; KETTLEMEN, POTMEN AND MEAN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LINE CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING, BRUSHING OR HANDLING OF SUCH MATERIALS FOR PIPE WRAPPING AND WATERPROOFING); OPERATORS OF PNEUMATIC, GAS, ELECTRIC TOOLS, VIBRATRING MACHINES, PAVEMENT BREAKERS, AIR BLASTING, COME-ALONG, AND SIMILAR MECHANICAL TOOLS NOT SEPARATELY CLASSIFIED HEREIN; PIPELAYERS BACK UP MAN COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING AND INCLDUING RUBBER GASKET JOINTS, POINTING AND ANY AND ALL OTHER SERVICES; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCAARIFIER; STEEL HEADER BOARD MAN AND GUIDELINE SETTER; TAMPERS, BARKO, WACKER AND SIMILAR TYPE; TRENCHING MACHINE, HANDPROPELLED..$ 47.16 25.09

LABORER, BUILDING AND ALL OTHER RESIDENTIAL CONSTRUCTION: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER (ON 1 YARD OR LARGER MIXER AND HANDLING BULK CEMENT); CESSPOOL DIGGER AND INSTALLER; CHUCKTENDER; CHUTE MAN, POURING CONCRETE, THE HANDLING OF THE CUTE FROM READY MIX TRUCKS, SUCH AS WALLS, SLABS, DECKS, FLOORS, FOUNDATIONS, FOOTINGS, CURBS, GUTTERS AND SIDEWALKS; CONCRETE CURER-IMPERVIOUS MEMBRANE AND FORM OILER; CUTTING TORCH OPERATOR (DEMOLITON); GUINEA CHASER; HEADBOARD MAN-ASPHLT; LABORER, PACKING ROD STEEL AND PANS; MEMBRANE VAPOR BARRIER INSTALLER; POWER BROOM SWEEPERS (SMALL); RIIPRAP, STONEPAVER, PLACING STONE OR WET SACKED CONCRETE; ROTO SCRAPER AND TILLER; TANK SEALER AND CLEANER; TREE CLIMBER, FALLER, CHAIN SAW OPERATOR, PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; UNDERGROUND LABORERS, INCLUDING CAISSON BELLOWER.....$ 46.30 25.09

LABORER, BUILDING AND ALL OTHER RESIDENTIAL CONSTRUCTION: GROUP 1 CLEANING AND HANDLING OF PANEL FORMS; CONCRETE SCREEDING FOR ROUGHT STRIKE-OFF; CONCRETE, WATER CURING; DEMOLITION LABORER; FLAGMAN; GAS, OIL AND/OR WATER PIPELINE LABORER; GENERAL LABORER; GENERAL CLEAN-UP LABORER; LANDSCAPE LABORER; JETTING LABORER; TEMPORARY WATER AND AIR LINES LABORER; MATERIAL HOSEMAN (WALLS, SLABS, FLOORS AND DECKS); PLUGGING, FILLING OF SHEE-BOLT HOLES; DRY PACKING OF CONCRETE; RAILROAD MAINTENANCE, REPAIR TRACKMAN AND ROAD BEDS, STREETCAR AND RAILROAD CONSTRUCTION TRAC LABORERS; SLIP FORM RAISERS; SLURRY SEAL CREWS (MIXER OPERATOR, APPLICATOR OPERATOR, SQUEEGEE MAN, SHUTTLE MAN, TOP MAN), FILLING OF CRACKS BY ANY METHOD ON ANY SURFACE; TARMAN AND MORTAR MAN; TOOL CRIB OR TOOL HOUSE LABORER; WINDOW CLEANER; WIRE MESH PULING-ALL CONCRETE POURING OPERATIONS.....$ 45.54 25.09

LABORER (RESIDENTIAL CONSTRUCTION): (2) CLEANUP, LANDSCAPE, FENCING (CHAIN LINK & WOOD)
RESIDENTIAL DEFINITION: WOOD OR METAL FRAME CONSTRUCTION OF SINGLE FAMILY RESIDENCES, APARTMENTS AND CONDOMINUMS - EXCLUDING (A) PROJECTS THAT EXCEED THREE STORIES OVER A GARAGE LEVEL, (B)

ANY UTILITY WORK SUCH AS TELEPHONE, GAS, WATER,
SEWER AND OTHER UTILITIES AND (C) ANY FINE GRADING
WORK, UTILITY WORK OR PAVING WORK IN THE FUTURE
STREET AND PUBLIC RIGHT-OF-WAY; BUT INCLUDING ALL
ROUGH GRADING WORK AT THE JOB SITE BEHIND THE
EXISTING RIGHT OF WAY.....$ 43.44 23.42
LABORER (RESIDENTIAL CONSTRUCTION) (1) LABORER
RESIDENTIAL DEFINITION: WOOD OR METAL FRAME
CONSTRUCTION OF SINGLE FAMILY RESIDENCES,
APARTMENTS AND CONDOMINUMS - EXCLUDING (A) PROJECTS
THAT EXCEED THREE STORIES OVER A GARAGE LEVEL, (B)
ANY UTILITY WORK SUCH AS TELEPHONE, GAS, WATER,
SEWER AND OTHER UTILITIES AND (C) ANY FINE GRADING
WORK, UTILITY WORK OR PAVING WORK IN THE FUTURE
STREET AND PUBLIC RIGHT-OF-WAY; BUT INCLUDING ALL
ROUGH GRADING WORK AT THE JOB SITE BEHIND THE
EXISTING RIGHT OF WAY.....$ 42.15 23.42

LABO0089-002 11/01/2025

Rates Fringes
LABORER: MASON TENDER.....$ 42.60 22.13

LABO0089-004 07/01/2025

Rates Fringes
LABORERS: GROUP 5 (HEAVY AND HIGHWAY CONSTRUCTION)
BLASTERS POWDERMAN-ALL WORK OF LOADING HOLES,
PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES
OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR
SUCH LOADING AND PLACING; HORIZONTAL DIRECTIONAL
DRILLER, BORING SYSTEM, ELECTRONIC TRAKING,
DRILLER: ALL POWER DRILLS EXCLUDING JACKHAMMER,
WHETHER CORE, DIAMOND, WAGON, TRACK, MULTIPLE UNIT,
AND ALL OTHER TYPES OF MECHANICAL DRILLS WITHOUT
REGARD TO FORM OF MOTIVE POWER. ENVIRONMENTAL
REMEDIATION, MONITORING WELL, TOXIC WASTE AND
GEOTECHNICAL DRILLER, TOXIC WASTE REMOVAL. WELDING
IN CONNECTION WITH LABORER'S WORK.....$ 50.14 25.09
LABORERS: GROUP 4 (HEAVY AND HIGHWAY CONSTRUCTION)
ANY WORKER EXPOSED TO RAW SEWAGE. ASPHALT RAKER,
LUTEMAN, ASPHALT DUMPMAN, ASPHALT SPREADER BOXES,
CONCRETE CORE CUTTER, CONCRETE SAW MAN, CRIBBER,
SHORER, HEAD ROCK SLINGER. INSTALLATION OF
SUBSURFACE INSTRUMENTATION, MONITORING WELLS OR
POINTS, REMEDIATION SYSTEM INSTALLER; LABORER,
ASPHALT-RUBBER DISTRIBUTOR BOOTMAN; OVERSIZE
CONCRETE VIBRATOR OPERATORS, 70 POUNDS OR OVER.
PIPELAYER, PRFEFABRICATED MANHOLE INSTALLER,
SANDBLAST NOZZLEMAN (WATER BALSTING-PORTA SHOT
BLAST), TRAFFIC LANE CLOSURE.....$ 49.28 25.09
LABORERS: GROUP 3 (HEAVY AND HIGHWAY CONSTRUCTION)
ASPHALT, INSTALLATION OF ALL FRABRICS; BUGGY MOBILE
MAN, BUSHING HAMMER; COMPACTOR (ALL TYPES),
CONCRETE CURER - IMPERVIOUS MEMBRANE, FORM OILER,
CONCRETE CUTTING TORCH, CONCRETE PILE
CUTTER,DRILLER/JACKHAMMER WITH DRILL STEEL 2 1/2 FT
OR LONGER, DRY PAK-IT MACHINE, FENCE ERECTOR
INCLUDING MANUAL POST HOLE DIGGING, GAS OIL OR
WATER PIPELINE WRAPPER - 6 FT PIPE AND OVER,
GURADRAIL ERECTOR, HYDRO SEEDER, IMPACT WRENCH MAN
(MULTI PLATE), KETTLEMAN-POTMAN HOT MOP INCLUDES
APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME CAUSTIC
AND SIMILAR TYPES OF MATERIALS (DIPPING, BRUSHING
OR HANDLING) AND WATERPROOFING. LASER BEAM IN
CONNECTION WITH LABORER WORK. HIGH SCALER,
OPERATORS OF PNEUMATIC GAS OR ELECTRIC TOOLS,
VIBRATING MACHINES, PAVEMENT BREAKERS, AIR
BLASTING, COME-ALONGS AND SIMILAR MECHANICAL TOOLS,
REMOTE-CONTROLLED ROBOTIC TOOLS IN CONNECTION WITH
LABORERS WORK. PIPELAYER BACKUP MAN (COATING,
GROUTING,M MAKEING OF JOINTS, SEALING, CAULKING,
DIAPERING INCLUDING RUBBER GASKET JOINTS, POINTING

AND OTHER SERVICES). POWER POST HOLE DIGGER, ROTARY SCARIFIER (MULTIPLE HEAD CONCRETE CHIPPER SCARIFIER), ROCK SLINGER, SHOT BLAST EQUIPMENT (8 TO 48 INCHES), STEEL HEADERBOARD MAN AND GUIDELINE SETTER, TAMPER/WACKER OPERATOR AND SIMILAR TYPES, TRENCHING MACHINE HAND PROPELLED.....$ 47.76 25.09

LABORERS: GROUP 2 (HEAVY AND HIGHWAY CONSTRUCTION) ASPHALT ABATEMENT; BUGGYMOBILE; CEMENT DUMPER (ON 1 YD. OR LARGER MIXERS AND HANDLING BULK CEMENT); CONCRETE CURER, IMPERVIOUS MEMBRANE AND FORM OILER; CHUTE MAN, POURING CONCRETE; CONCRETE CUTTING TORCH; CONCRETE PILE CUTTER; DRILLER/JACKHAMMER, WITH DRILL STEEL 2 1/'2 FEET OR LONGER; DRY PAK-IT MACHINE; FENCE ERECTOR; PIPELINE WRAPPER, GAS, OIL, WATER, POT TENDER & FORM MAN; GROUT MAN; INSTALLATION OF ALL ASPHALT OVERLAY FABRIC AND MATERIALS USED FOR REINFORCING ASPHALT; IRRIGATION LABORER; KETTLEMAN-POTMAN HOT MOP, INCLUDES APPLYING ASPHALT, LAY-KLOLD, CREOSOTE, LIME CAUSTIC AND SIMILAR TYHPES OF MATERIALS (DIPPING, BRUSHING, HANDLING) AND WATERPROOFING; MEMBRANE VAPOR BARRIER INSTALLER; PIPELAYER BACKUP MAN (COATING, GROUTING, MAKING OF JOINTS, SEALING CAULKIING, DIAPERING INCLUDING RUBBER BASKET JOINTS, POINTING); ROTARY SCARIFIER, MULTIPLE HEAD CONCRETE CHIPPER; ROCK SLINGER; ROTO SCRAPER & TILLER; SANDBLASTER POT TENDER; SEPTIC TANK DIGGER/INSTALLER; TAMPER/WACKER OPERATOR; TANK SCALER & CLEANER; TAR MAN & MORTAR MAN; TREE CLIMBER/FALLER, CHAINB SAW OPERATOR, PITTSBURGH CHIPPER & SIMILAR TYPE BRUSH SHREDDERS...$ 47.20 25.09

LABORERS: GROUP 1 (HEAVY AND HIGHWAY CONSTRUCTION) LABORER: GENERAL OR CONSTRUCTION LABORER, LANDSCAPE LABORER. ASPHALT RUBBER MATERIAL LOADER. BORING MACHINE TENDER (OUTSIDE), CARPENTER LABORER (CLEANING, HANDLING, OILING & BLOWING OF PANEL FORMS AND LUMBER), CONCRETE LABORER, CONCRETE SCREEDING FOR ROUGH STRIKE-OFF, CONCRETE WATER CURING. CONCRETE CURB & GUTTER LABORER, CERTIFIED CONFINED SPACE LABORER, DEMOLITION LABORER & CLEANING OF BRICK AND LUMBER,EXPANSION JOINT CAULKING; ENVIRONMENTAL REMEDIATION, MONITORING WELL, TOXIC WASTE AND GEOTECHNICAL DRILL TENDER, FINE GRADER, FIRE WATCHER, LIMBERS, BRUSH LOADER, PILERS AND DEBRIS HANDLERS. FLAGMAN. GAS OIL AND WATER PIPELINE LABORER. MATERIAL HOSEMAN (SLABS, WALLS, FLOORS, DECKS); PLUGGING, FILLING OF SHEE BOLT HOLES; DRY PACKING OF CONCRETE AND PATCHING; POST HOLER DIGGER (MANUAL); RAILROAD MAINTENANCE, REPAIR TRACKMAN, ROAD BEDS; RIGGING & SIGNALING; SCALER, SLIP-FORM RAISERS, FILLING CRACKS ON ANY SURFACE, TOOL CRIB OR TOOL HOUSE LABORER, TRAFFIC CONTROL (SIGNS, BARRIERS, BARRICADES, DELINEATOR, CONES ETC.), WINDOW CLEANER.....$ 46.66 25.09

LABO0300-005 07/01/2025

	Rates	Fringes
ASBESTOS REMOVAL LABORER SCOPE OF WORK: INCLUDES SITE MOBILIZATION, INITIAL SITE CLEANUP, SITE PREPARATION, REMOVAL OF ASBESTOS-CONTAINING MATERIAL AND TOXIC WASTE, ENCAPSULATION, ENCLOSURE AND DISPOSAL OF ASBESTOS- CONTAINING MATERIALS AND TOXIC WASTE BY HAND OR WITH EQUIPMENT OR MACHINERY; SCAFFOLDING, FABRICATION OF TEMPORARY WOODEN BARRIERS AND ASSEMBLY OF DECONTAMINATION STATIONS...	$ 46.48	25.93

LABO0345-001 07/01/2025

	Rates	Fringes
LABORER, GUNITE: GROUP 3 REBOUNDMEN FOOTNOTE: GUNITE PREMIUM PAY: WORKERS WORKING FROM A BOSN'N'S CHAIR OR SUSPENDED FROM A ROPE OR CABLE SHALL RECEIVE 40 CENTS PER HOUR ABOVE THE FOREGOING		

APPLICABLE CLASSIFICATION RATES. WORKERS DOING GUNITE AND/OR SHOTCRETE WORK IN A TUNNEL SHALL RECEIVE 35 CENTS PER HOUR ABOVE THE FOREGOING APPLICABLE CLASSIFICATION RATES, PAID ON A PORTAL-TO-PORTAL BASIS. ANY WORK PERFORMED ON, IN OR ABOVE ANY SMOKE STACK, SILO, STORAGE ELEVATOR OR SIMILAR TYPE OF STRUCTURE, WHEN SUCH STRUCTURE IS IN EXCESS OF 75'-0"" ABOVE BASE LEVEL AND WHICH WORK MUST BE PERFORMED IN WHOLE OR IN PART MORE THAN 75'-0"" ABOVE BASE LEVEL, THAT WORK PERFORMED ABOVE THE 75'-0"" LEVEL SHALL BE COMPENSATED FOR AT 35 CENTS PER HOUR ABOVE THE APPLICABLE CLASSIFICATION WAGE RATE.....$ 51.39 23.77

LABORER, GUNITE: GROUP 2 GUNMEN FOOTNOTE: GUNITE PREMIUM PAY: WORKERS WORKING FROM A BOSN'N'S CHAIR OR SUSPENDED FROM A ROPE OR CABLE SHALL RECEIVE 40 CENTS PER HOUR ABOVE THE FOREGOING APPLICABLE CLASSIFICATION RATES. WORKERS DOING GUNITE AND/OR SHOTCRETE WORK IN A TUNNEL SHALL RECEIVE 35 CENTS PER HOUR ABOVE THE FOREGOING APPLICABLE CLASSIFICATION RATES, PAID ON A PORTAL-TO-PORTAL BASIS. ANY WORK PERFORMED ON, IN OR ABOVE ANY SMOKE STACK, SILO, STORAGE ELEVATOR OR SIMILAR TYPE OF STRUCTURE, WHEN SUCH STRUCTURE IS IN EXCESS OF 75'-0"" ABOVE BASE LEVEL AND WHICH WORK MUST BE PERFORMED IN WHOLE OR IN PART MORE THAN 75'-0"" ABOVE BASE LEVEL, THAT WORK PERFORMED ABOVE THE 75'-0"" LEVEL SHALL BE COMPENSATED FOR AT 35 CENTS PER HOUR ABOVE THE APPLICABLE CLASSIFICATION WAGE RATE.....$ 54.93 23.77

LABORER, GUNITE: GROUP 1 RODMEN, NOZZLEMEN FOOTNOTE: GUNITE PREMIUM PAY: WORKERS WORKING FROM A BOSN'N'S CHAIR OR SUSPENDED FROM A ROPE OR CABLE SHALL RECEIVE 40 CENTS PER HOUR ABOVE THE FOREGOING APPLICABLE CLASSIFICATION RATES. WORKERS DOING GUNITE AND/OR SHOTCRETE WORK IN A TUNNEL SHALL RECEIVE 35 CENTS PER HOUR ABOVE THE FOREGOING APPLICABLE CLASSIFICATION RATES, PAID ON A PORTAL-TO-PORTAL BASIS. ANY WORK PERFORMED ON, IN OR ABOVE ANY SMOKE STACK, SILO, STORAGE ELEVATOR OR SIMILAR TYPE OF STRUCTURE, WHEN SUCH STRUCTURE IS IN EXCESS OF 75'-0"" ABOVE BASE LEVEL AND WHICH WORK MUST BE PERFORMED IN WHOLE OR IN PART MORE THAN 75'-0"" ABOVE BASE LEVEL, THAT WORK PERFORMED ABOVE THE 75'-0"" LEVEL SHALL BE COMPENSATED FOR AT 35 CENTS PER HOUR ABOVE THE APPLICABLE CLASSIFICATION WAGE RATE.....$ 55.88 23.77

LABO1184-001 07/01/2025

	Rates	Fringes
LABORERS: STRIPING/SLURRY SEAL: GROUP 4 STRIPER: LAYOUT AND APPLICATION OF TRAFFIC STRIPES AND MARKINGS; HOT THERMO PLASTIC; TAPE TRAFFIC STRIPES AND MARKINGS, INCLUDING TRAFFIC CONTROL; OPERATION OF ALL RELATED MACHINERY AND EQUIPMENT.....	$ 54.35	23.97
LABORERS: STRIPING/SLURRY SEAL: GROUP 3 TRAFFIC DELINEATING DEVICE APPLICATOR: LAYOUT AND APPLICATION OF PAVEMENT MARKERS, DELINEATING SIGNS, RUMBLE AND TRAFFIC BARS, ADHESIVES, GUIDE MARKERS, OTHER TRAFFIC DELINEATING DEVICES INCLUDING TRAFFIC CONTROL. THIS CATEGORY INCLUDES ALL TRAFFIC RELATED SURFACE PREPARATION (SANDBLASTING, WATERBLASTING, GRINDING) AS PART OF THE APPLICATION PROCESS. TRAFFIC PROTECTIVE DELINEATING SYSTEM INSTALLER: REMOVES, RELOCATES, INSTALLS, PERMANENTLY AFFIXED ROADSIDE AND PARKING DELINEATION BARRICADES, FENCING, CABLE ANCHOR, GUARD RAIL, REFERENCE SIGNS, MONUMENT MARKERS; OPERATION OF ALL RELATED MACHINERY AND EQUIPMENT; POWER BROOM SWEEPER.....	$ 52.61	23.97
LABORERS: STRIPING/SLURRY SEAL: GROUP 2 TRAFFIC SURFACE ABRASIVE BLASTER; POT TENDER - REMOVAL OF ALL TRAFFIC LINES AND MARKINGS BY ANY METHOD		

(SANDBLASTING, WATERBLASTING, GRINDING, ETC.) AND
PREPARATION OF SURFACE FOR COATINGS. TRAFFIC
CONTROL PERSON: CONTROLLING AND DIRECTING TRAFFIC
THROUGH BOTH CONVENTIONAL AND MOVING LANE CLOSURES;
OPERATION OF ALL RELATED MACHINERY AND EQUIPMENT....$ 50.60 23.97
LABORERS: STRIPING/SLURRY SEAL: GROUP 1 PROTECTIVE
COATING, PAVEMENT SEALING, INCLUDING REPAIR AND
FILLING OF CRACKS BY ANY METHOD ON ANY SURFACE IN
PARKING LOTS, GAME COURTS AND PLAYGROUNDS;
CARSTOPS; OPERATION OF ALL RELATED MACHINERY AND
EQUIPMENT; EQUIPMENT REPAIR TECHNICIAN.....$ 49.30 23.97
LABORERS: HORIZONTAL DIRECTIONAL DRILLING: (4)
ELECTRONIC TRACKING LOCATOR.....$ 51.96 20.86
LABORERS: HORIZONTAL DIRECTIONAL DRILLING: (3)
HORIZONTAL DIRECTIONAL DRILL OPERATOR.....$ 49.96 20.86
LABORERS: HORIZONTAL DIRECTIONAL DRILLING: (2)
VEHICLE OPERATOR/HAULER.....$ 48.11 20.86
LABORERS: HORIZONTAL DIRECTIONAL DRILLING: (1)
DRILLING CREW LABORER.....$ 47.94 20.86

LABO1414-003 08/06/2025

Rates Fringes
LABORER: PLASTER TENDER   WORK ON A SWING STAGE
SCAFFOLD: $1.00 PER HOUR ADDITIONAL. WORK AT
MILITARY BASES - $3.00 ADDITIONAL PER HOUR:
CORONADO NAVAL AMPHIBIOUS BASE, FORT IRWIN, MARINE
CORPS AIR STATION-29 PALMS, IMPERIAL BEACH NAVAL
AIR STATION, MARINE CORPS LOGISTICS SUPPLY BASE,
MARINE CORPS PICKLE MEADOWS, MOUNTAIN WARFARE
TRAINING CENTER, NAVAL AIR FACILITY-SEELEY, NORTH
ISLAND NAVAL AIR STATION, VANDENBERG AFB.....$ 48.72 25.97
LABORER: PLASTER CLEAN-UP LABORER   WORK ON A
SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL.
WORK AT MILITARY BASES - $3.00 ADDITIONAL PER
HOUR: CORONADO NAVAL AMPHIBIOUS BASE, FORT IRWIN,
MARINE CORPS AIR STATION-29 PALMS, IMPERIAL BEACH
NAVAL AIR STATION, MARINE CORPS LOGISTICS SUPPLY
BASE, MARINE CORPS PICKLE MEADOWS, MOUNTAIN
WARFARE TRAINING CENTER, NAVAL AIR FACILITY-SEELEY,
NORTH ISLAND NAVAL AIR STATION, VANDENBERG AFB......$ 46.17 25.97

PAIN0036-001 07/01/2023

Rates Fringes
PAINTERS: INCLUDING LEAD ABATEMENT: (2) ALL OTHER
WORK .....$ 38.52 18.64

PAIN0036-010 09/01/2024

Rates Fringes
DRYWALL FINISHER/TAPER   (1) BUILDING & HEAVY
CONSTRUCTION.....$ 43.59 24.80
DRYWALL FINISHER/TAPER   (2) Residential
Construction (Wood frame apartments, single family
homes and multi-duplexes up to and including four
stories).....$ 32.27 14.70

PAIN0036-012 10/01/2024

Rates Fringes
GLAZIER.....$ 52.90 22.16

PAIN0036-019 01/01/2025

Rates Fringes
SOFT FLOOR LAYER.....$ 40.77 19.37

PLAS0200-005 08/03/2022

Rates Fringes
PLASTERER   NORTH ISLAND NAVAL AIR STATION,
COLORADO NAVAL AMPHIBIOUS BASE, IMPERIAL BEACH

NAVAL AIR STATION: $3.00 ADDITIONAL PER HOUR.....$ 47.37 19.64

PLAS0500-001 07/01/2018

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER GROUP 3: ALL OTHER WORK	$ 30.07	21.12
CEMENT MASON/CONCRETE FINISHER GROUP 2: Work classified as type I and II construction	$ 27.99	19.77
CEMENT MASON/CONCRETE FINISHER GROUP 1: Residential wood frame project of any size; work classified as Type III, IV or Type V construction; interior tenant improvement work regardless the size of the project; any wood frame project of four stories or less	$ 26.34	19.77

PLUM0016-006 09/01/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER: WORK ONLY ON STRIP MALLS, LIGHT COMMERCIAL, TENANT IMPROVEMENT AND REMODEL WORK	$ 44.29	24.16
PLUMBER, PIPEFITTER, STEAMFITTER : ALL OTHER WORK EXCEPT WORK ON NEW ADDITIONS AND REMODELING OF BARS, RESTAURANT, STORES AND COMMERCIAL BUILDINGS NOT TO EXCEED 5,000 SQ. FT. OF FLOOR SPACE AND WORK ON STRIP MALLS, LIGHT COMMERCIAL, TENANT IMPROVEMENT AND REMODEL WORK	$ 61.73	26.81
PLUMBER, PIPEFITTER, STEAMFITTER: WORK ONLY ON NEW ADDITIONS AND REMODELING OF COMMERCIAL BUILDINGS, BARS, RESTAURANTS, AND STORES NOT TO EXCEED 5,000 SQ. FT. OF FLOOR SPACE	$ 59.85	25.83
PLUMBER, PIPEFITTER, STEAMFITTER: CAMP PENDLETON; VANDENBERG AIR FORCE BASE	$ 66.23	26.81

PLUM0016-011 09/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER (RESIDENTIAL)	$ 48.83	22.73

PLUM0345-001 09/01/2025

	Rates	Fringes
PLUMBER (SEWER & STORM DRAIN WORK)	$ 48.84	23.58
PLUMBER (LANDSCAPE/IRRIGATION FITTER)	$ 44.75	26.20

ROOF0045-001 07/01/2024

	Rates	Fringes
ROOFER	$ 42.80	12.64

SFCA0669-001 01/01/2026

	Rates	Fringes
SPRINKLER FITTER	$ 52.53	28.19

SHEE0206-001 01/01/2025

	Rates	Fringes
SHEET METAL WORKER (SHEET METAL TECHNICIAN) SHEET METAL TECHNICIAN - SCOPE: a. Existing residential buildings, both single and multi-family, where each unit is heated and/or cooled by a separate system b. New single family residential buildings including tracts. c. New multi-family residential buildings, not exceeding five stories of living space in height, provided each unit is heated or cooled by a separate system. Hotels and motels are excluded. d. LIGHT COMMERCIAL WORK: Any sheet metal, heating and air conditioning work performed on a project where the total construction cost, excluding land, is under $1,000,000 e. TENANT IMPROVEMENT WORK: Any work necessary to finish		

interior spaces to conform to the occupants of commercial buildings, after completion of the building shell.....$ 38.65 10.31
SHEET METAL WORKER (EXCEPT CAMP PENDLETON).....$ 51.45 30.92
SHEET METAL WORKER (CAMP PENDLETON).....$ 53.45 30.92

TEAM0166-001 07/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 7 REPAIRMAN FOOTNOTE: HAZMAT PAY: WORK ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE PAID, IN ADDITION TO THE CLASSIFICATION WORKING IN, AS FOLLOWS: LEVELS A, B AND C - +$1.00 PER HOUR. WORKERS SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR (4) AND EIGHT (8) HOURS.....	$ 45.31	27.07
TRUCK DRIVERS: GROUP 6 OFF-ROAD SPECIAL EQUIPMENT (INCLUDING BUT NOT LIMITED TO WATER PULL TANKERS, ATHEY WAGONS, DJB, B70 WUCLIDS OR LIKE EQUIPMENT) FOOTNOTE: HAZMAT PAY: WORK ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE PAID, IN ADDITION TO THE CLASSIFICATION WORKING IN, AS FOLLOWS: LEVELS A, B AND C - +$1.00 PER HOUR. WORKERS SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR (4) AND EIGHT (8) HOURS.....	$ 43.80	27.07
TRUCK DRIVERS: GROUP 5 OFF-ROAD DUMP TRUCK 35 TONS AND OVER, 7-AXLES OR MORE, TRANSIT MIX TRUCKS 8 YD AND OVER, A-FRAME TRUCK, SWEDISH CRANES FOOTNOTE: HAZMAT PAY: WORK ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE PAID, IN ADDITION TO THE CLASSIFICATION WORKING IN, AS FOLLOWS: LEVELS A, B AND C - +$1.00 PER HOUR. WORKERS SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR (4) AND EIGHT (8) HOURS.....	$ 43.31	27.07
TRUCK DRIVERS: GROUP 4 OFF-ROAD DUMP TRUCK UNDER 35 TONS 4-AXLES BUT LESS THAN 7-AXLES, LOW-BED TRUCK & TRAILER, TRANSIT MIX TRUCKS UNDER 8 YD, 3-AXLE WATER TRUCK, EROSION CONTROL DRIVER, GROUT MIXER TRUCK, DUMP CRETE 6.5YD AND OVER, DUMPSTER TRUCKS, DW 10, DW 20 AND OVER, FUEL TRUCK AND DYNAMITE, TRUCK GREASER, TRUCK MOUNTED MOBILE SWEEPER 2-AXLE WINCH TRUCK FOOTNOTE: HAZMAT PAY: WORK ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE PAID, IN ADDITION TO THE CLASSIFICATION WORKING IN, AS FOLLOWS: LEVELS A, B AND C - +$1.00 PER HOUR. WORKERS SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR (4) AND EIGHT (8) HOURS.....	$ 43.11	27.07
TRUCK DRIVERS: GROUP 3- 2-AXLE WATER TRUCK, 3-AXLE DUMP TRUCK, 3-AXLE FLAT BED, EROSION CONTROL NOZZLEMAN, DUMP CRETE TRUCK UNDER 6.5 YD, FORKLIFT 15,000 LBS AND OVER, PRELL TRUCK, PIPELINE WORK TRUCK DRIVER, ROAD OIL SPREADER, CEMENT DISTRIBUTOR OR SLURRY DRIVER, BOOTMAN, ROSS CARRIER FOOTNOTE: HAZMAT PAY: WORK ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE PAID, IN ADDITION TO THE CLASSIFICATION WORKING IN, AS FOLLOWS: LEVELS A, B AND C - +$1.00 PER HOUR. WORKERS SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR (4) AND EIGHT (8) HOURS.....	$ 42.91	27.07
TRUCK DRIVERS: GROUP 2- 2-AXLE DUMP TRUCK, 2-AXLE FLAT BED,CONCRETE PUMPING TRUCK, INDUSTRIAL LIFT TRUCK, MOTORIZED TRAFFIC CONTROL, PICKUP TRUCK ON JOBSITE FOOTNOTE: HAZMAT PAY: WORK ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE PAID, IN ADDITION TO THE CLASSIFICATION WORKING IN, AS FOLLOWS: LEVELS A, B AND C - +$1.00 PER HOUR. WORKERS SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR (4) AND EIGHT (8) HOURS.....	$ 42.71	27.07
TRUCK DRIVERS: GROUP 1 FUEL MAN, SWAMPER FOOTNOTE: HAZMAT PAY: WORK ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE PAID, IN ADDITION TO THE CLASSIFICATION WORKING IN, AS FOLLOWS: LEVELS A, B AND C - +$1.00 PER HOUR.		

WORKERS SHALL BE PAID HAZMAT PAY IN INCREMENTS OF
FOUR (4) AND EIGHT (8) HOURS.....$ 32.12 27.07

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than
�SU�, �UAVG�, �SA�, or �SC� denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the

classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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