SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS

OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30

1. REQUISITION NUMBER: 1168847

PAGE 1 OF 34

2. CONTRACT NO.

3. AWARD/ EFFECTIVE DATE

4. ORDER NUMBER

5. SOLICITATION NUMBER: 12444026Q0100

6. SOLICITATION ISSUE DATE: 06/10/2026

7. FOR SOLICITATION INFORMATION CALL:

a. NAME: MELODY FLORES

b. TELEPHONE NUMBER (No collect calls): 606-371-5634

8. OFFER DUE DATE/LOCAL TIME: 07/02/2026 1200 CD

9. ISSUED BY CODE 4440

USDA-FS CSA EAST 2
1720 PEACHTREE ST NW
STE 876S
ATLANTA GA 30309-2449

10. THIS ACQUISITION IS ☐ UNRESTRICTED OR ☒ SET ASIDE: 100.00 % FOR:

☒ SMALL BUSINESS
☐ HUBZONE SMALL BUSINESS
☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
☐ WOMEN-OWNED SMALL BUSINESS (WOSB)
☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
☐ 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 561720

SIZE STANDARD: $22

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
☒ SEE SCHEDULE

12. DISCOUNT TERMS

13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700) ☐

13b. RATING

14. METHOD OF SOLICITATION
☒ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☐ REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE 4759

USDA FOREST SERVICE
OCOEE RANGER DISTRICT
3171 HWY 64
BENTON TN 37307-9753

16. ADMINISTERED BY CODE 4440

USDA-FS CSA EAST 2
1720 PEACHTREE ST NW
STE 876S
ATLANTA GA 30309-2449

17a. CONTRACTOR/ OFFEROR CODE

FACILITY CODE

TELEPHONE NO.

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	This Solicitation is for a Base plus possible four option years for the Janitorial Services for the Ocoee Ranger District in the Cherokee National Forest. Period of Performance: 08/01/2026 to 07/31/2031				
0001	BASE Ocoee Janitorial Service Requisition No: 1168847 Delivery: 08/01/2026 Continued ...				

(Use Reverse and/or Attach Additional Sheets as Necessary)

25. ACCOUNTING AND APPROPRIATION DATA

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

☐ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED.

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED.

☐ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.

☐ 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

MARIAN FEIST

Digitally signed by MARIAN FEIST
Date: 2026.06.10 11:42:14 -05'00'

30b. NAME AND TITLE OF SIGNER *(Type or print)*

30c. DATE SIGNED

31b. NAME OF CONTRACTING OFFICER *(Type or print)*: MARIAN W. FEIST

31c. DATE SIGNED: 6-10-2026

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
0002	OPTION YEAR ONE Ocoee Janitorial Service (Option Line Item) Product/Service Code: S201 Product/Service Description: HOUSEKEEPING-CUSTODIAL JANITORIAL Delivery: 08/01/2027 Period of Performance: 08/01/2027 to 07/31/2028				
0003	OPTION YEAR TWO Ocoee Janitorial Service (Option Line Item) Product/Service Code: S201 Product/Service Description: HOUSEKEEPING-CUSTODIAL JANITORIAL Delivery: 08/01/2028 Period of Performance: 08/01/2028 to 07/31/2029				
0004	OPTION YEAR THREE Ocoee Janitorial Service (Option Line Item) Product/Service Code: S201 Product/Service Description: HOUSEKEEPING-CUSTODIAL JANITORIAL Delivery: 08/01/2029 Period of Performance: 08/01/2029 to 07/31/2030				
0005	OPTION YEAR FOUR Ocoee Janitorial Service Continued ...				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER ☐ PARTIAL ☐ FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT ☐ COMPLETE ☐ PARTIAL ☐ FINAL	37. CHECK NUMBER

38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY *(Print)*	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT *(Location)*	
		42c. DATE REC'D *(YY/MM/DD)*	42d. TOTAL CONTAINERS

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	(Option Line Item) Product/Service Code: S201 Product/Service Description: HOUSEKEEPING-CUSTODIAL JANITORIAL Delivery: 08/01/2030 Period of Performance: 08/01/2030 to 07/31/2031 Contract Specialist: Melody Flores, melody.flores@usda.gov				

Cherokee National Forest, Ocoee Ranger District
Janitorial Services
12444024Q0100

Statement of Requirement:
This will be a Weekly Janitorial Service for 2 buildings in the Ocoee Ranger District. Review the Statement of Work and Schedule of Items for the requirement. Please return the Solicitation Package with the following documents. The Schedule of Items, Signed SF1449 with Contractor Information including UEI #. Also attach Previous work pertaining to this requirement (Experience Questionnaire).

Schedule of Items:

This requirement is for a base year and four one-year option years. Vendors are therefore asked to complete the price list for each year in their response, and to include a Grand Sum Total for Base year and 4 Option Years.

BASE YEAR: 8/01/2026-7/31/2027

ITEM	DESCRIPTION	QTY	UNIT	TOTAL PRICE
0001	JANITORIAL SERVICES, PERSONNEL: Ocoee Ranger District, 3171 Hwy 64, Benton, TN, 37307	12	Month	
0002	JANITORIAL SERVICES, PERSONNEL: Ocoee Work Center, 227 Hwy 30, Benton, TN 37307	12	Month	
0003	Ocoee Ranger Station - Office Spaces Carpet Cleaning/Shampoo	1	EA	

BASE YEAR TOTAL $_____

OPTION YEAR 1: 8/01/2027-7/31/2028

ITEM	DESCRIPTION	QTY	UNIT	TOTAL PRICE
1001	JANITORIAL SERVICES, PERSONNEL: Ocoee Ranger District, 3171 Hwy 64, Benton, TN, 37307	12	Month	
1002	JANITORIAL SERVICES, PERSONNEL: Ocoee Work Center, 227 Hwy 30, Benton, TN 37307	12	Month	
1003	Ocoee Ranger Station - Office Spaces Carpet Cleaning/Shampoo	1	EA	

OPTION YEAR 1 TOTAL $_____

OPTION YEAR 2: 8/01/2028-7/31/2029

ITEM	DESCRIPTION	QTY	UNIT	TOTAL PRICE
2001	JANITORIAL SERVICES, PERSONNEL:	12	Month	

	Ocoee Ranger District, 3171 Hwy 64, Benton, TN, 37307			
2002	JANITORIAL SERVICES, PERSONNEL: Ocoee Work Center, 227 Hwy 30, Benton, TN 37307	12	Month	
2003	Ocoee Ranger Station - Office Spaces Carpet Cleaning/Shampoo	1	EA	

OPTION YEAR 2 TOTAL $_____

OPTION YEAR 3: 8/01/2029-7/31/2030

ITEM	DESCRIPTION	QTY	UNIT	TOTAL PRICE
3001	JANITORIAL SERVICES, PERSONNEL: Ocoee Ranger District, 3171 Hwy 64, Benton, TN, 37307	12	Month	
3002	JANITORIAL SERVICES, PERSONNEL: Ocoee Work Center, 227 Hwy 30, Benton, TN 37307	12	Month	
3003	Ocoee Ranger Station - Office Spaces Carpet Cleaning/Shampoo	1	EA	

OPTION YEAR 3 TOTAL $_____

OPTION YEAR 4: 8/01/2030-7/31/2031

ITEM	DESCRIPTION	QTY	UNIT	TOTAL PRICE
4001	JANITORIAL SERVICES, PERSONNEL: Ocoee Ranger District, 3171 Hwy 64, Benton, TN, 37307	12	Month	
4002	JANITORIAL SERVICES, PERSONNEL: Ocoee Work Center, 227 Hwy 30, Benton, TN 37307	12	Month	
4003	Ocoee Ranger Station - Office Spaces Carpet Cleaning/Shampoo	1	EA	

OPTION YEAR 4 TOTAL $_____

GRAND SUM TOTAL FOR BASE YEAR AND 4 OPTION YEARS $_____

Cherokee National Forest, Ocoee Ranger District
Statement of Work –Janitorial Services

A. GENERAL: The contractor shall furnish all management, labor, personnel, to provide housekeeping services for **Ocoee Ranger District, 3171 Hwy 64**, **Benton**, **TN, 37307**. Housekeeping services will provide cleaning of work center and administrative offices to maintain a satisfactory facility condition and present a clean, neat, and professional appearance. The contractor will accomplish all cleaning tasks according to the provided cleaning frequency tables. All work performed by the contractor shall be performed in accordance with all applicable laws, regulations, instructions, and commercial practices. Total approximate square footage of the office is 6000. The flooring is mostly carpeted. The work center which includes the restrooms, breakroom, and fitness area only is approximately 1000 square feet, mostly concrete with tile in the restrooms.

B. WORK HOURS:

1. Normal Work Hours: 8:00am - 1:00pm, Tuesday and Friday.

2. National Holidays: The eleven (11) holidays observed by the Federal Government are: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day and any other day specifically declared by the President of the United States to be a national holiday. If a holiday falls on a scheduled workday, cleaning is moved to the next business day.

C. SPECIFICATIONS:

1. Safety
   a. The contractor shall display warning signs that have been approved by the COR in all areas where housekeeping operations may cause traffic obstruction or personnel hazard. Signs shall contain easily understood directions and guidance in English and Spanish.

   b. The cleaning of lobbies and corridors resulting in a temporary wet or slippery floor surface shall be accomplished so that it will not be necessary for personnel or patients to cross the wet surface to gain access to other areas (1/2 of the hallway or area at a time). The contractor must comply with all Life Safety Regulations.

   c. Contractor is responsible for Handling/Cleaning of Furniture/Equipment unless otherwise instructed by the COR or designee.

   d. Government owned equipment that is plugged in for recharging shall not be unplugged by the contractor.

2. Building Security
   a. Contractor personnel shall turn off all lights in unoccupied areas after cleaning is performed. Ensure areas are secured, windows are closed and locked and doors are shut. The Contracting Officer or COR shall be notified of any unlocked doors or windows during his/her duty hours.

3. The contractor shall be responsible for moving and returning the furniture and equipment to its original position when cleaning it or under/around/behind it.

4. All tasks accomplished by the contractor personnel shall be done, so as to preclude any damage or disfigurement of furniture and building structure. The contractor shall correct any damage caused by their employees to any part of the building or equipment or any area covered by this contract at the contractor's expense.

5. Frequency of Services Required:
    a. All tasks will be performed according to the Cleaning Frequency Chart below. The following additional rules will apply to all areas as appropriate:

        i. A Government provided CDC approved grade cleaning solution will be used for mopping restroom floors. Cleaning solution shall be changed after mopping each restroom.

        ii. A Government provided CDC approved grade cleaning solution will be used for cleaning/disinfecting all High Touch Objects. These objects include door handles, light switches, sinks, sink handles, faucets, toilet seats, toilet flush handles, hand rails, telephones, chair handles, drawer handles, and countertops.

        iii. After cleaning using the appropriate method (vacuum, sweep, dust mop, damp mop, scrub, etc.) all floors will have a clean appearance free of streaks, detergent residue, or any evidence of soil, stain, film, or any other blemish.

        iv. Exterior walk off mats will be cleaned and lifted **with each visit**; any soil or moisture underneath shall be removed. All mats will be returned to their original location.

        v. Building occupants, not the contractor, will be responsible for recycling and emptying their own individual recycling containers and sensitive materials into a centrally located recycling container.

        vi. Contractor shall empty all individual office garbage cans into a large bag for disposing by building occupants.

MINIMUM CLEANING FREQUENCY CHART

Restrooms	Weekly	Monthly	Quarterly	Semi-Annually	Annually	As Needed
Sweep and wet mop floors	X					X
Scrub floors as needed –			X			X
Clean/disinfect sinks and sink surfaces	X					X
Clean mirrors	X					X

Clean/Disinfect showers at work center	X					X
Clean/disinfect commodes (inside and out)	X					X
Spot-clean all walls (room and stalls)	X					X
Refill dispensers (toilet paper, paper towels,) – All dispensers will be cleaned weekly and refilled as appropriate	X					X
Soap, all dispensers (clean and refill as necessary)	X					X
Trash removal – including the cleaning/disinfection of inside a waste receptacle when needed	X					X

All other space	Weekly	Monthly	Quarterly	Semi-Annually	Annually	As Needed
Vacuum carpets	X					X
Vacuum walk off matting (interior and exterior)	X					X
Wet mop tile floors	X					X
Clean cove base				X		X

Clean fixtures and equipment except all gym equipment at Work Center.	X					X
Wet wipe all flat surfaces (i.e. file and general cabinet tops, window sills, and base molding, etc.)	X					X
Wet wipe clean furnishings (including but not limited to: tables, chairs in conference room and Front Lobby Area)	X					X
Clean/Disinfect water fountains	X					X
Trash removal – including the cleaning/disinfection of inside a waste receptacle when needed	X					X
Carpet Cleaning- coordinate with the COR when carpet shall be cleaned.					X	

Glass	Weekly	Monthly	Quarterly	Semi-Annually	Annually	As Needed
Interior Window Glass (including doors)	X					X

Exterior Glass doors	X					X

Exterior of Building	Weekly	Monthly	Quarterly	Semi-Annually	Annually	As Needed
All Entrance/exit will be swept and cleaned	X					X
Clean exterior matting	X					X
Exterior of windows				X		X

D. GOVERNMENT FURNISHED EQUIPMENT/SUPPLIES

1. The Government will furnish all supplies and equipment necessary to perform all services under this contract other than the carpet cleaning/steam cleaner/machine-compatible cleaning solutions to be provided by the contractor.

2. Contractor personnel shall not use steel wool, abrasive metal cleaners, or any other cleaning materials or supplies which could cause damage to government property. At no time shall chairs, wastebaskets, brooms, mops, or any other items normally placed on the floor be placed on any surface of furniture or equipment.

3. All containers of cleaning chemicals and similar products shall be conspicuously marked (preferably with a factory label), to identify contents. All other labels must be removed or defaced. Materials bearing a Department of Transportation (DOT) red label (flammable) shall not be used. No unlabeled chemicals are permitted for use anywhere within the facility.

4. All equipment shall be cleaned with a disinfectant/detergent each day prior to storage.

5. The manufacturer's labeled instructions for use dilution shall be followed. The disinfectant/detergent used shall be compatible in use with the microorganisms which may be prevalent in the local area.

6. Carpet shampoo shall be used in accordance with manufacturer's recommendations.

    a. Carpet shampoo shall not be left to dry in fabric or carpets and shall be extracted with water after cleaning.

7. Mop heads shall be rinsed with clean water after each use.

    a. Dirty mop heads shall not be left or stored on the premises nor shall mop buckets be left on premises with any solution (used or clean) left in them.

8. All vacuum equipment (i.e. tank, hose and bag) shall be cleaned weekly. Vacuum filters shall be cleaned weekly at a minimum or as needed.

9. Signs shall contain easily understood directions and guidance.

10. When routine facility defects (dripping faucet, loose door, loose window frames, damaged walls or other items, etc.) are found, they shall be reported to the COR or his/her representative.

E. QUALITY ASSURANCE: All work shall meet the standards specified herein and according to the attached Standards of Cleanliness spreadsheet. The Government will receive and investigate complaints from various customers located at the Federal Agency location and other locations associated with this contract. All information received will be provided either verbally and/or in writing to the contractor for appropriate action. All incentives and penalties will be judged according to the below Quality Assurance Surveillance Plan (QASP).

QUALITY ASSURANCE SURVEILLANCE PLAN

Required Service	Performance Standard	Monitoring Method
Housekeeping Standards of Cleanliness	Complete the cleaning of the buildings and contents as specified in the statement of work and according to the Cleaning Frequency Chart and Standards of Cleanliness spreadsheet	Unannounced inspection, direct observation and COR review of submitted reports or substantiated complaints by building occupants.
Chemical Safety	Chemicals are to be utilized per manufacturer's instruction. No improper mixing of chemicals. No unlabeled containers or chemicals. No improper storage of chemicals or chemicals left unattended by contractor in compliance with all applicable laws and regulations. Only utilize chemicals that have been pre-approved by COTR.	Unannounced inspection, direct observation and COR review of submitted reports or substantiated complaints by building occupants.

1. Contractor Quality Control Program
    a. The contractor shall have a quality control program to assure all requirements of the contract are met as specified. The program shall be detailed and provided in writing to the Contracting Officer or his/her designee. The program shall be continuously improved to keep in compliance with OSHA, Joint Commission, and Infection Control guidelines.

b. The contractor shall provide upon request all documentation in regards to this Quality Control program including guidelines and inspection results.

2. Periodic Progress Meetings
   a. The Contracting Officer, COR, or other government personnel as appropriate and the contractor shall have periodic meetings to discuss the contractor's performance. Items for discussion include, but are not limited to: inspection results, customer complaints, opportunities to improve performance, steps taken by the contractor to prevent occurrences in the future. The contractor shall provide a summation of unsatisfactory findings and customer complaints and provide insight into any identified trends.

F. OTHER REQUIREMENTS: All items contained in this subsection are required to be provided by the contractor by the listed deadline and are subject to penalties for delinquency.

Requirement	Timeline/Deadline/Specification
Cleaning Inventory Supply list – a full list of contractor recommended chemicals to be utilized in execution of contract and all associated MSDS sheets provided to COR.	No later than post award conference.
Contractor Quality Control program	Written submission of program no later than 5 days prior to starting date of contract
Provide Reports / Job related data upon request.	Contractor is required to provide reports and job-related data within 3 business days of request. Reports may include but are not limited to (for each location): hours worked, supplies consumed, accident reports, summary of quality assurance program results, summary of complaints, etc.
List of Employees	Contractor shall provide comprehensive list of employees, by contract location, prior to the start of the contract. The employee list must include good contact phone numbers for each employee as well as all completed training as proof of compliance with all applicable laws and requirements.
Seamlessness of Service	Contractor is responsible to provide replacement personnel immediately in the event that any in their employ cannot complete the work assigned. There shall be no instances where work is not performed as required and in accordance with Work Hours (section B).

G. SECURITY ACCREDITATION PACKAGE

Background checks will be conducted in accordance with USDA Contract Deskbook Subpart 404.1301 since all applicable contractor employees require routine physical access to Federally-controlled facilities therefore the Contractor must go through the identity proofing and registration process, must have been successfully identity proofed, and have a successfully adjudicated National Agency Check with (Written) Inquiries (NACI) or Office of Personnel Management (OPM)/National Security (NS) community background investigation to serve on the contract. Contractor ID credentials will be issued after successful identity proofing of the contractor employee applicant and upon a successfully adjudicated NACI or OPM/NS BI.

Protection of Information Privacy of PIV information must be maintained in accordance with the Privacy Act of 1974.

H. INSPECTION AND ACCEPTANCE

Inspection
Performance shall be inspected by the Contracting Officer's Representative (COR) or his designated inspector in accordance with FAR Clause 52.212.4 (a), Contract Terms and Conditions-Commercial Items (Oct 2018) Inspection/Acceptance.

Acceptance
Acceptance of the work shall be contingent upon approval of the Contracting Officer's Representative (COR). FAR Clause 52.212.4 (a), Contract Terms and Conditions-Commercial Items (Oct 2018) Inspection/Acceptance.

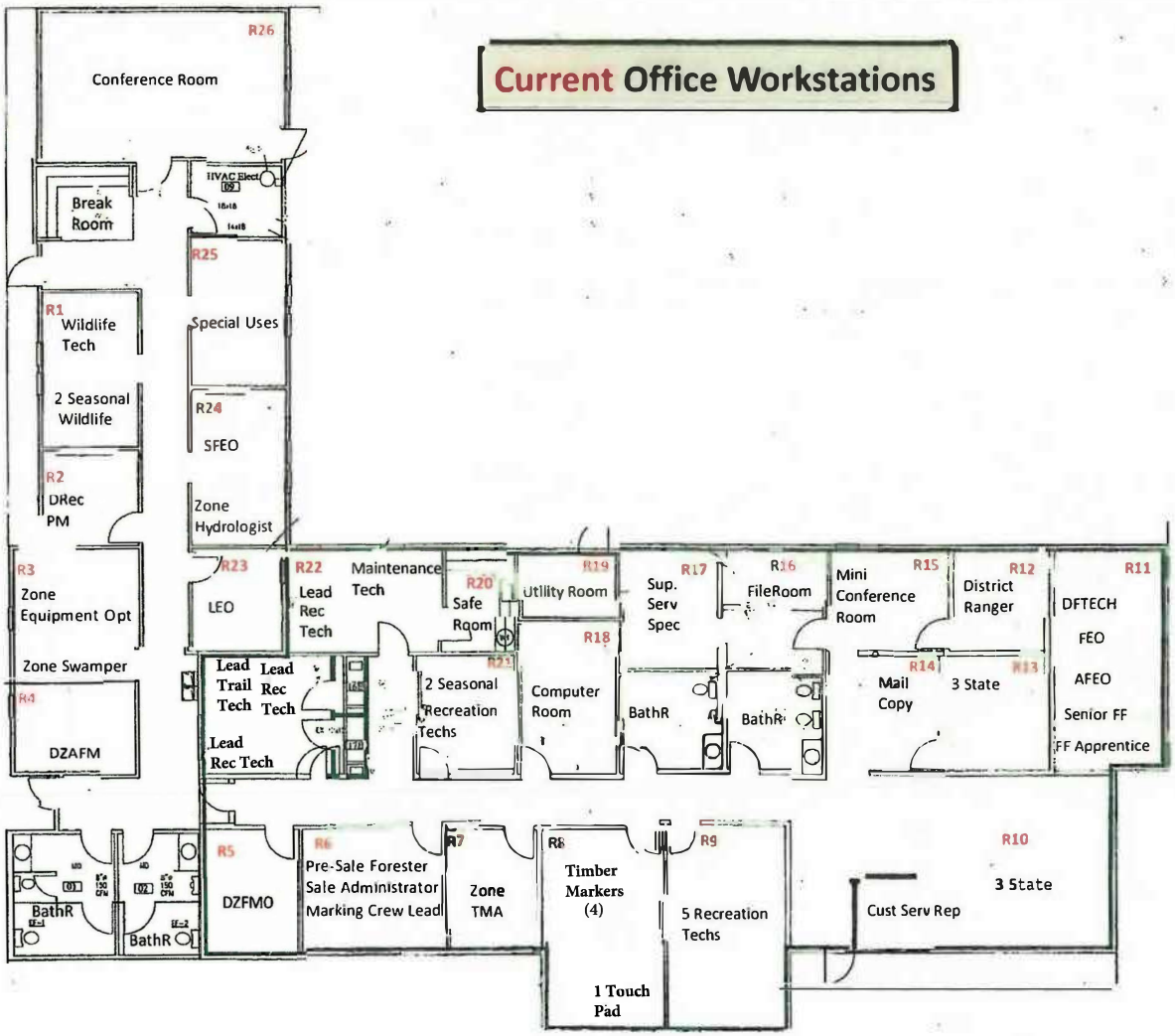
I. PAYMENT

Shall be made in accordance with FAR Clause 52.212-4 (i), Contract Terms and Conditions-Commercial Items (Oct 2018) Payments. Invoices for payment must be submitted by contractor through the Invoice Processing Platform at https://www.ipp.fms.treas.gov/ for payment.

No payment will be made if services are not rendered.

-----END OF SOW-----

Current Office Workstations



(vii) The estimated Performance Period is as follows:

Base Year:	**8-01-2026**	through	**7-31-2027**
Option Year One:	**8-01-2027**	through	**7-31-2028**
Option Year Two:	**8-01-2028**	through	**7-31-2029**
Option Year Three:	**8-01-2029**	through	**7-31-2030**
Option Year Four:	**8-01-2030**	through	7**-31-2031**

Delivery FOB Destination to:

Ocoee Ranger District, 3171 Hwy 64, and 227, Hwy 30 Benton, **TN, 37307**.
Ocoee Work Center, 227 Hwy 30, Benton, TN 37307

12444026Q0100

Ocoee Janitorial Services

RELEVANT EXPERIENCE QUESTIONNAIRE

Instructions: See Box 9, remarks, if extra space is needed to answer any item below. Additional sheets may be attached.

1. Contractors Name, Address, Telephone No., & Email	2. Type of Business ____Company ____Co-Partner ____Non-profit ____Corporation ____Individual CAGE: DUNS:

3. How many years experience do you have in this line of work_____Years

4. How many years experience as a Prime Contractor_____Subcontractor_____

5. LIST OF *RELATIVE* PROJECTS YOUR BUSINESS HAS COMPLETED WITHIN THE LAST *THREE (3) YEARS*

NOTE: The description of work performed should be in sufficient detail for the Government to determine what the work included. (i.e., what tasks were performed, (grounds maintenance, erosion control, mulching, forestry work performed, type of equipment used, special safety or requirements) ***Use of only a project title does not usually provide enough detail for the Government to make an evaluation.***

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

Date completed or scheduled for completion: _____

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

_____

Date completed or scheduled for completion:

12443922Q0016

ATTACHMENT 4

RELEVANT EXPERIENCE QUESTIONNAIRE

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

_____

Date completed or scheduled for completion: _____

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

_____

Date completed or scheduled for completion: _____

Contract Number:_____ Award Amount: _____

Client/Company's Name/Address: _____

_____

_____

Contact Name and Telephone number: _____

Description of Work Performed: _____

_____

_____

_____

Date completed or scheduled for completion: _____

RELEVANT EXPERIENCE QUESTIONNAIRE

6a. Have you ever failed to complete any work awarded to you?____Yes No

6b. Has work ever been completed by performance bond? ____Yes No

6. If "yes" to either item 7a or 7b specify location(s) and reason(s) why:

_____

_____

_____

_____

_____

_____

7. List the experience of the principal individuals of your business:

INDIVIDUALS NAME	PRESENT POSITION	YRS EXP	TYPE OF WORK

8. Information required to complete a responsibility determination of the apparent successful offeror. (Additional information may be requested once a contractor is selected for award.. Moreover, the contractor might need to provide additional authorization from a creditor to grant access.)

a. Credit References:

Company Name/Address	Point of Contact	Telephone number	Materials/Services Provided

b. Banking Information. (please **do NOT provide account information** – just a point of contact and a way to reach them)

Company Name/Address	Point of Contact	Telephone number

9. REMARKS (Additional sheets may be attached to the experience questionnaire)

CERTIFICATION: I certify that all of the statements made by me are complete and correct to the best of my knowledge and that any persons named as references are authorized to furnish the Forest Service with any information needed to verify my capability to perform this project:

Name:	Title:	Date:

RELEVANT EXPERIENCE QUESTIONNAIRE

Any Additional Information:

Federal Acquisition Regulation (FAR) and United States Department of Agriculture Acquisition Regulation (AGAR) Clauses and Provisions

The clauses and provisions contained herein are applicable to any order awarded as a result of this solicitation. The terms and conditions set forth herein supersede all other terms and conditions. Acceptance of the order in accordance with (IAW) FAR 12.201-1(b)(2) constitutes acceptance of all terms and conditions contained herein.

As part of the Revolutionary FAR Overhaul (RFO), system updates may lag policy updates. The System for Award Management (SAM) may continue to require entities to complete representations based on provisions that are not included in this solicitation. Contracting officers will rely on representations from offers based on provisions in the solicitation. Entities are not required to, nor are they able to, update their entity registration to remove these representations in SAM.

52.252-2 Clauses Incorporated by Reference Feb 1998

This solicitation incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also the full text of the clause may be accessed electronically at Internet address https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52

52.212-4 Terms and Conditions—Commercial Products and Commercial Services (Nov 2025)
☐ Alternate I (Nov 2025) of 52.212-4
52.203-17 Contractor Employee Whistleblower Rights (Nov 2023)
52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)
52.222-50 Combating Trafficking in Persons (Nov 2025)
☐ Alternate I (Nov 2025) of 52.222-50
52.226-8 Encouraging Contractor Policies to Ban Text Messaging While Driving (May 2024)
52.232-39 Unenforceability of Unauthorized Obligations (Jun 2013)
52.232-40 Providing Accelerated Payments to Small Business Subcontractors (Mar 2023)
52.233-3 Protest After Award (Sep 2025)
52.233-4 Applicable Law for Breach of Contract Claim (Sep 2025)
52.240-91 Security Prohibitions and Exclusions (Nov 2025)
☐ Alternate I (Nov 2025) of 52.240-91
52.244-6 Subcontracts for Commercial Products and Commercial Services (Nov 2025)

The following clauses are applicable if checked:

☐ 52.203-6 Restrictions on Subcontractor Sales to the Government (Jun 2020) with Alternate I (Nov 2021) of 52.203-6
☐ 52.203-13 Contractor Code of Business Ethics and Conduct (Nov 2021)
☒ 52.204-9 Personal Identity Verification of Contractor Personnel Jan 2011
☒ 52.204-13 System for Award Management—Maintenance (Nov 2025)
☐ 52.204-91 Contractor identification (Nov 2025)

☒ 52.209-6 Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Sep 2025)
☐ 52.209-9 Updates of Publicly Available Information Regarding Responsibility Matters (Sep 2025)
☒ 52.209-10 Prohibition on Contracting with Inverted Domestic Corporations (Sep 2025)
☐ 52.219-4 Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Nov 2025)
☒ 52.219-6 Notice of Total Small Business Aside (Nov 2025)
☐ Alternate I (Mar 2020).
☐ 52.219-8 Utilization of Small Business Concerns (Nov 2025)
☐ 52.219-9 Small Business Subcontracting Plan (Nov 2025)
☐ Alternate III (Nov 2025) of 52.219-9.
☐ Alternate IV (Nov 2025) of 52.219-9
☐ 52.219-14 Limitations on Subcontracting (Nov 2025)
☐ 52.219-16 Liquidated Damages—Subcontracting Plan (Nov 2025)
☐ 52.219-33 Nonmanufacturer Rule (Nov 2025)
☒ 52.222-3 Convict Labor (June 2003)
☐ 52.222-19 Child Labor—Cooperation with Authorities and Remedies (Nov 2025)
☐ 52.222-35 Equal Opportunity for Veterans (Nov 2025)
☐ Alternate I (Jul 2014) of 52.222-35
☒ 52.222-36 Equal Opportunity for Workers with Disabilities (Nov 2025)
☐ Alternate I (Jul 2014) of 52.222-36
☐ 52.222-37 Employment Reports on Veterans (Nov 2025)
☒ 52.222-40 Notification of Employee Rights Under the National Labor Relations Act (Dec 2010
☒ 52.222-41 Service Contract Labor Standards (Aug 2018)
☒ 52.222-42 Statement of Equivalent Rates for Federal Hires (May 2014)

This Statement is for Information Only:
It is not a Wage Determination

Employee Class	Monetary Wage -- Fringe Benefits
Janitorial	$15.24

☐ 52.222-43 Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (Multiple Year and Option Contracts) (Aug 2018)
☐ 52.222-44 Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (May 2014)
☐ 52.222-51 Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (May 2014)
☐ 52.222-53 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (Nov 2025)

☐ 52.222-54 Employment Eligibility Verification (Nov 2025)
☒ 52.222-62 Paid Sick Leave Under Executive Order 13706 (Jan 2022)
☒ 52.222-90 Addressing DEI Discrimination by Federal Contractors (Apr 2026)
☐ 52.223-2 Reporting of Biobased Products Under Service and Construction Contracts (Nov 2025)
☐ 52.223-9 Estimate of Percentage of Recovered Material Content for EPA-Designated Items (May 2008)
☐ Alternate I (May 2008) of 52.223-9
☐ 52.223-11 Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (Nov 2025)
☐ 52.223-12 Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (Nov 2025)
☐ 52.223-23 Sustainable Products and Services (Nov 2025)
☐ 52.224-3 Privacy Training (Jan 2017)
☐ Alternate I (Jan 2017) of 52.224-3
☐ 52.225-1 Buy American-Supplies (Nov 2025)
☐ Alternate I (Oct 2022) of 52.225-1
☐ 52.225-3 Buy American--Free Trade Agreements--Israeli Trade Act (Nov 2025)
☐ Alternate II (Nov 2025) of 52.225-3.
☐ Alternate III (Nov 2025) of 52.225-3.
☐ Alternate IV (Oct 2022) of 52.225-3
☐ 52.225-5 Trade Agreements (Nov 2023)
☐ 52.225-19 Contractor Personnel in a Designated Operational Area or Supporting a Diplomatic or Consular Mission outside the United States (May 2020)
☐ 52.225-26 Contractors Performing Private Security Functions Outside the United States (Oct 2016)
☐ 52.226-4 Notice of Disaster or Emergency Area Set-Aside (Nov 2007)
☐ 52.226-5 Restrictions on Subcontracting Outside Disaster or Emergency Area (Aug 2025)
☐ 52.229-12 Tax on Certain Foreign Procurements
☐ 52.232-29 Terms for Financing of Purchases of Commercial Products and Commercial Services (Nov 2021)
☐ 52.232-30 Installment Payments for Commercial Products and Commercial Services (Nov 2021)
☒ 52.232-33 Payment by Electronic Funds Transfer— System for Award Management (Oct 2018)
☐ 52.232-34 Payment by Electronic Funds Transfer—Other Than System for Award Management (Jul 2013)
☐ 52.232-36 Payment by Third Party (Nov 2025)
☒ 52.237-2 Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)
☐ 52.237-3 Continuity of Services (Jan 1991)
☐ 52.240-92 Security Requirements (Nov 2025)
☐ 52.240-93 Basic Safeguarding of Covered Contractor Information Systems (No 2025)
☐ 52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels (Nov 2025)

☐ Alternate I (Apr 2023) of 52.247-64.
☐ Alternate II (Nov 2021) of 52.247-64

Other Applicable Clauses

Add any other clauses that apply to this procurement. Consider Parts 16, 17, 27, 39, 36, 45, 47, etc. Some common clauses are (this is not an inclusive list):

52.217-8 Option to Extend Services (Nov 1999)
30 calendar days prior to contract expiration
52.217-9 Option to Extend the Term of the Contract (Mar 2000)
(a) 30 Calendar days prior to contract expiration and 60 days
(c) five years.
52.232-90 Fast Payment Procedures (Nov 2025)
52.237-2 Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)

AGAR Clauses

452.203-71 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Compliance (May 2026)

(a) By entering into this contract, the contractor certifies that:

(1) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution, and it will remain compliant for the duration of the contract.

(2) Neither it nor any subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution, and the contractor and any subcontractor or teaming partner will not do so for the duration of the contract.

(b) If the contractor participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other

detention facilities, the contractor certifies that it will remain compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The contractor affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the contractor is not

eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to contractor's compliance with the above requirements and/or eligibility for the contract may subject the contractor to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) The contractor must include the provisions of this clause in all subcontract solicitations.

(g) Failure on the part of the contractor or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate this contract for default.

(End of Clause)

AGAR 452.203-72 Unenforceable Supplier Terms (MAY 2026)

(a) Definitions.

Supplier terms mean provisions customarily drafted by vendors of supplies or services and intended to create a binding legal obligation on the end user. The term applies:

1. Regardless of the format or style of the document. For example, supplier terms may appear in standard terms of sale or lease, Terms of Service (TOS), End User License Agreement (EULA), or another similar legal instrument or agreement, and may be presented as part of a proposal or quotation responding to a solicitation for a contract or order or otherwise become effective after the contract date.

2. Regardless of the media or delivery mechanism used. For example, supplier terms may be presented as one or more paper documents or may appear on a computer or other electronic device screen during a purchase, software installation, other product delivery, registration for a service, or another transaction.

(b) Applicability. When any supply or service acquired under this contract is subject to supplier terms, the supplier terms are deemed part of the contract only to the extent they are consistent with this clause. Supplier terms that conflict with any part of this clause, the contract, or Federal law are void and will not be considered incorporated into a contract, even if they are physically present in a contract documentation or systems. In the event of any inconsistency between supplier terms and this contract, this clause and the terms of the Government contract must govern and supersede any supplier terms in all cases.

(c) Authorization Required. Notwithstanding any other provision, no supplier terms must be binding on the Government unless the term is expressly authorized on the USDA Supplier Terms Authorization Form signed by the Contracting Officer, and the completed Authorization Form has been incorporated into the contract.

(d) Unenforceable Terms. Any supplier terms that impose obligations or restrictions inconsistent with applicable Federal law are unenforceable against the Government and deemed stricken from the agreement. This includes, but is not limited to, any clause that:

(1) Requires the Government to pay future fees, penalties, interest, legal costs, early-termination fees, cancellation fees, minimum purchase commitments, true-up payments, seat-count minimums, usage minimums, continued-use charges, or any other financial obligation not expressly authorized by the contract.

(2) Requires the Government to indemnify the contractor or any other entity.

(3) Restricts the Government's ability to obtain similar supplies or services from another source.

(4) Imposes any penalty, financial or otherwise, based on the Government's decision not to exercise an option.

(5) Subjects the United States Government to the laws of any U.S. state, territory, district, municipality, or foreign nation, except where Federal law expressly permits such application.

(6) Requires dispute resolution in a forum or venue other than one prescribed by applicable Federal law.

(7) Establishes a period of limitations for bringing an action that differs from that provided by applicable Federal law.

(8) Grants the contractor rights to use, mine, access, aggregate, analyze, or otherwise exploit Government data, usage data, or metadata.

(9) Deems the Government to have accepted initial or revised terms based on silence, continued performance, or failure to object.

(10) Grants the supplier the right to audit Government facilities, systems, records, or use of the product or service, except as expressly authorized by the contract and applicable Federal law.

(11) Requires the Government to accept supplier security requirements, network access requirements, monitoring, penetration testing, or other technical or security measures.

(12) Permits the supplier to suspend, degrade, or terminate access to products or services based on alleged non-payment, alleged breach, automated security triggers.

(13) Limits the Government's right to use, install, access, test, evaluate, or transfer the licensed product or service in any manner consistent with the contract and Federal law.

(14) Requires the Government to store, process, maintain, or transmit data in a particular geographic location, or permits the supplier to transfer Government data outside the United States, except as expressly authorized by applicable Federal law.

(15) Authorizes the supplier to use the Government's name, seal, trademark, logo, or any reference to the Government as an end user or customer for marketing, publicity, promotional activities, press releases, or similar purposes.

(16) Incorporates by reference, or requires the Government to accept, terms or conditions imposed by any third party, subcontractor, or upstream service provider, unless such terms are expressly incorporated into the contract by bilateral modification.

(17) Limits, conditions, or negates the contractor's performance obligations, service levels, or remedies through a supplier-provided service level agreement (SLA).

(18) Uses Government data, usage data, metadata, prompts, content, or interactions to train, fine-tune, improve, or derive any artificial intelligence, machine learning, or automated decision-making model.

(19) Subjects the Government to automated decision-making, automated risk scoring, automated content moderation, or any algorithmic process that may affect access, performance, or rights under the contract.

(20) Utilizes artificial intelligence or algorithmic tools that produce decisions, recommendations, or outputs affecting contract performance without providing transparency, explainability, auditability, and bias-mitigation consistent with applicable Federal law and policy.

(21) Profiles, tracks, or analyzes Government user behavior, preferences, communications, or interactions for personalization, marketing, or algorithmic optimization purposes.

(e) Non-binding Actions. Neither the Government nor any Government authorized end user is deemed to have consented to any term, condition, or clause by virtue of its inclusion in the supplier agreement or through the use of clickwrap, browsewrap, "I agree" mechanisms, or similar means. Execution of such mechanisms does not bind the Government or its authorized end users to any unenforceable terms.

(f) End user. The supplier agreement must bind the ordering activity as the end user to the extent it does not conflict with the terms of this clause, but it must not bind or impose personal liability on any Government employee or any person acting on behalf of the Government in their personal capacity.

(g) Law and disputes. The supplier agreement is governed by Federal law.

(h) Statutory exception. This clause does not apply to indemnification or any other payment by the Government that is expressly authorized by statute and specifically authorized under applicable agency regulations and procedures.

(i) Continued performance. The supplier or licensor must not unilaterally revoke, terminate, or suspend any rights granted to the Government except as allowed by the contract. If the supplier or licensor believes the ordering activity to be in breach of the supplier agreement, it must pursue its rights under the Contract Disputes Act or other applicable Federal statute while proceeding diligently with performance, pending final resolution of any dispute in accordance with the Disputes Clause at FAR 52.212-4(d) or FAR 52.233-1, as applicable.

(j) Arbitration. Binding arbitration must not be used unless specifically authorized by agency guidance.

(k) Equitable or injunctive relief. Equitable or injunctive relief, including the award of attorney fees, costs, or interest, may be awarded against the United States Government only when explicitly provided by statute (e.g., the Prompt Payment Act or the Equal Access to Justice Act).

(l) Revisions to supplier agreements. Any revisions to the supplier agreement must be incorporated into the contract using a bilateral modification. Unilateral revisions are not binding on the Government.

(m) No automatic renewals. If any license or service tied to periodic payment is provided under the supplier agreement (e.g., annual software maintenance or annual lease term), such license or service must not renew automatically upon expiration of its current term without prior express written consent from an authorized Government representative.

(n) Indemnification. Any clause of the supplier agreement requiring the supplier or licensor to defend or indemnify the end user is amended to provide that the U.S. Department of Justice has the sole right to represent the United States in any such action, in accordance with 28 U.S.C. 516.

(o) Taxes or surcharges. Any taxes or surcharges which the supplier or licensor seeks to pass along to the Government as end user will be governed by the terms of the associated Government contract or order and must be submitted to the Contracting Officer for a determination of applicability prior to invoicing unless specifically agreed otherwise.

(p) Non-assignment. The supplier agreement may not be assigned, nor may any rights or obligations thereunder be delegated, without the Government's prior approval, except as expressly permitted by FAR 52.212-4(b) or FAR 52.232-23, as applicable.

(q) Confidential information. If the supplier agreement includes a confidentiality clause, such clause is amended to state that neither the agreement nor the contract price list, as applicable, must be deemed "confidential information." Issues regarding release of "unit pricing" will be resolved consistent with the Freedom of Information Act. Notwithstanding anything in the supplier agreement to the contrary, the Government may retain any confidential information as required by law, regulation, or its internal document retention procedures for legal, regulatory, or compliance purposes; provided, however, that all such retained confidential information will continue to be subject to the confidentiality obligations of the supplier agreement.

(r) Conflict with Federal law. If any other language, provision, or clause of the supplier agreement conflicts or is inconsistent with Federal law or the terms and conditions of this contract, such language, provisions, or clauses will be considered null and void and will not be binding on the United States Government.

(End of Clause)

452.204–70 Modification for Contract Closeout (Apr 2026)
(a) If unliquidated funds in the amount of $1000 or less remain on the contract, the Contracting Officer (Contracting Officer) may issue a unilateral modification for deobligation. The contractor will receive a copy of the modification but is not required to provide a signature. The Contracting

Officer will immediately proceed with contract closeout upon completion of the period of performance, receipt and acceptance of supplies or services, and final payment.

(b) For commercial contracts not exceeding the simplified acquisition procedure threshold under FAR 12.001(c), if more than $1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification. Only the modification requires the contractor's signature, though a Release of Claims may be requested. If the required documents are not returned within 60 days, the Contracting Officer will issue a unilateral modification and proceed with closeout once performance is complete, acceptance is confirmed, and final payment is made.

(c) For all other non-commercial or non–cost-reimbursement contracts, if more than $1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification and a Release of Claims, both requiring contractor signature. If these documents are not returned within 120 days, the Contracting Officer will issue a unilateral modification u and proceed with closeout upon completion of performance, acceptance, and final payment.
(End of Clause)

Award Type

It is anticipated that a firm-fixed price requirements contract consisting of one (1) one-year base period and four (4) one-year option periods shall be awarded as a result of this synopsis/solicitation. The total duration of this contract shall not exceed five (5) years. will be awarded as a result of this synopsis/solicitation.

The Government intends to make one award from this solicitation. Therefore, to be considered responsive, contractors must submit pricing for all items.

Evaluation and Basis for Award

The provision at FAR 52.212-2, Evaluation—Commercial Products and Commercial Services is not applicable to this solicitation. In lieu of this provision, quotes will be evaluated in accordance with FAR 12.203 based on the criteria listed below. Award will be made to the offeror representing the best value to the Government.

Technical Approach:
The technical approach will evaluate the ability of the offeror to provide a sound and compliant approach that meets all requirements and shows a thorough understanding of them. It is the contractor's responsibility to ensure their quotation clearly demonstrates their capability to meet these requirements. All offerors must provide the following minimum information and documentation with their quotations to be considered responsive and have their offers evaluated:

- Ability of the offeror to meet the schedule requirements listed in the Statement of Work (SOW).
- Detailed explanation of any requirement listed in the SOW that cannot be successfully accomplished by the offeror.

Price:
The offeror shall provide pricing as requested in the Schedule of Items on page **2** of this Request for Quote. Failure to propose pricing for all individual line items may result in a quotation being excluded from further consideration. The offeror's quotation will be evaluated in accordance with FAR 12.204, to determine if it is fair and reasonable.

Past Performance:
The Government may utilize any references provided by the Contractor, along with information available from past contracts/orders with the USDA and any information found using sources such as Federal Government sources or the Contractor Performance Assessment Reporting System (CPARS) to determine if the Contractor has acceptable or neutral Past Performance. Past Performance will be evaluated using the following rating system:

- Acceptable: The contractor shows a demonstrated ability to meet contract requirements in prior or current contracts, including quality of work, timeliness, cost control, business relations, and adherence to contract terms.

- Neutral: Offeror does not have a past performance record.

- Unacceptable: The contractor has a documented history of failing to meet contract requirements, including poor quality, missed deadlines, cost overruns, lack of responsiveness, or unethical behavior.

Evaluation Method:
All quotations will be evaluated to identify the offeror presenting the most technically advantageous solution based on the stated evaluation criteria. Once the highest technically rated offeror is identified, their price will be evaluated to determine whether it is fair and reasonable. Past performance will also be assessed to ensure it is acceptable or neutral.

Award will be made to the offeror whose proposal is determined to be the highest technically rated, provided that:
- The proposed price is fair and reasonable, and
- Past performance is assessed as acceptable or neutral.

Award will not necessarily be made to the lowest-priced offeror. Tradeoffs will not be conducted.

52.252-1 Solicitation Provisions Incorporated by Reference Feb 1998
This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es): https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52

52.212-1 Instructions to Offerors - Commercial Products and Commercial Services (Nov 2025)

FAR 52.212-1 is amended as follows:

Period for acceptance of offers.
The Offeror agrees to hold the prices in its offer firm for **90 calendar days** from the date specified for receipt of offers.

Questions
Questions shall be submitted via email to melody.flores@usda.gov and are due no later than June 29, 2026, at 12:00 PM Central Time. This will ensure enough time to respond before the solicitation period ends. Please include the solicitation name and number as the subject line of the email. Callers may not get an answer, I do not always get legible voicemails.

52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation (Jan 2017)
52.209-2 Prohibition on Contracting with Inverted Domestic Corporations - Representation (Sep 2025)
52.209-11 Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law (Sep 2025)
52.240-90 Security Prohibitions and Exclusions Representations and Certifications (Nov 2025)

The following provisions are applicable if checked:

☐ 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions (Sep 2024)
☒ 52.204-7 System for Award Management—Registration (Nov 2025)
☐ Alternate I (Nov 2025) to 52.204-7
☐ 52.204-90 Offeror Identification (Nov 2025)
☐ 52.207-6 Solicitation of Offers from Small Business Concerns and Small Business Teaming Arrangements or Joint Ventures (Multiple-Award Contracts) (Aug 2024)
☐ 52.209-12 Certification Regarding Tax Matters (Oct 2025)
☐ 52.219-2 Equal Low Bids (Nov 2025)
☐ 52.222-18 Certification Regarding Knowledge of Child Labor for Listed End Products (Feb 2021)
☐ 52.222-48 Exemption from Application of the Service Contract Labor Standards for Maintenance, Calibration, or Repair of Certain Equipment–Certification (Nov 2025)
☐ 52.222-52 Exemption from Application of the Service Contract Labor Standards for Certain Services-Certification (Nov 2025)
☐ 52.222-56 Certification Regarding Trafficking in Persons Compliance Plan (Oct 2020)
☐ 52.223-4 Recovered Material Certification (May 2008)
☐ 52.225-2 Buy American Certificate (Oct 2022)

☐ 52.225-4 Buy American-Free Trade Agreements-Israeli Trade Act Certificate (Nov 2025)
☐ 52.225-6 Trade Agreements-Certificate (Feb 2021)
☐ 52.226-3 Disaster or Emergency Area Representation (Nov 2007)
☐ 52.229-11 Tax on Certain Foreign Procurements—Notice and Representation (Jul 2025)

Other Applicable FAR Provisions

52.217-5 Evaluation of Options (Nov 2025)
52.237-1 Site Visits (Apr 1984)

AGAR Provisions

452.203-70 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Certification (Dec 2025)

(a) By submission of its offer, the offeror certifies that:

(1) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution.
(2) Neither it nor any proposed subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution.

(b) If the offeror participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other detention facilities, by submission of its offer, the offeror certifies that it is compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The offeror affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the offeror will not be eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to offeror's compliance with the above requirements and/or eligibility for the contract may subject the offeror to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) Failure on the part of the offeror or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate the contract for default.
(End of Provision)

NOTICE FOR FILING AGENCY PROTESTS
United States Department of Agriculture (USDA) Protest Procedures

The United States Department of Agriculture (USDA) is committed to fair, transparent, and efficient acquisitions. Interested parties with concerns about this solicitation are encouraged to seek resolution through the following USDA procedures.

Tier 1: Contracting Officer Concern Resolution

Submission: Interested parties with concerns about either the solicitation or subsequent award should first submit their concern directly to the Contracting Officer, providing sufficient detail to allow the Contracting Officer to understand and assess the issue.

Process: The Contracting Officer will review the concern, seek clarification as needed, and engage with the interested party to attempt prompt resolution.

Review Timeline: The Contracting Officer will make every effort to provide a response or resolution within 10 business days of receiving the concern.

Effect on Award or Performance: Tier 1 engagement is not considered an official notification of filing an agency protest and does not pause solicitation deadlines, delay award decisions, or suspend contract performance.

Next Steps: If the matter cannot be resolved at Tier 1, the interested party may file a written agency protest under Tier 2.
USDA encourages all parties to seek resolution with the Contracting Officer before filing an agency protest.

Tier 2: Agency Protest
If concerns cannot be resolved at Tier 1, an interested party may file a written agency protest with either the Contracting Officer or the USDA Independent Review Authority. The decision by the USDA Independent Review Authority is an alternative to a decision by the Contracting Officer. The USDA Independent Review Authority will not consider an appeal of the Contracting Officer's decision on an agency protest.
The protest must state whether the protester elects review by the Contracting Officer, by the UDSA Independent Review Authority. If no election is stated, the Contracting Officer will decide the protest.

Required Information: Protests shall include the information set forth in FAR 33.104-4 (a)(3). Failure to submit the required information may result in a delay or dismissal of the protest.

Submission: Agency protests should be submitted electronically to SPE.inquiry@usda.gov and the Contracting Officer.

Timeliness: Protests must be filed within the timeframes specified in FAR 33.104.

Effect on Award or Performance: Contract awards or performance will be suspended during the protest period unless justified in writing for urgent and compelling reasons or determined to be in the best interest of the Government.

Review Timeline: USDA strives to resolve agency-level protests within 35 business days of receipt.

Election of Forum: By filing a protest with USDA, the protesters agree not to file a protest on the same matter with the Government Accountability Office (GAO) or any other external forum while the agency protest is pending. If such a protest is filed externally, the USDA agency protest will be dismissed.

Questions: Questions regarding this notice or protest procedures should be directed to the Contracting Officer identified in this solicitation.

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director — Division of Wage Determinations	Wage Determination No.: 2015-4637 Revision No.: 28 Date Of Last Revision: 5/13/2026

State: Tennessee

Area: Tennessee Counties of Bradley and Polk

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.49
01012 - Accounting Clerk II		18.51
01013 - Accounting Clerk III		20.70
01020 - Administrative Assistant		24.27
01035 - Court Reporter		21.06
01041 - Customer Service Representative I		15.25
01042 - Customer Service Representative II		16.64
01043 - Customer Service Representative III		18.68
01051 - Data Entry Operator I		15.37
01052 - Data Entry Operator II		16.78
01060 - Dispatcher, Motor Vehicle		22.00
01070 - Document Preparation Clerk		16.78
01090 - Duplicating Machine Operator		16.78
01111 - General Clerk I		15.39
01112 - General Clerk II		16.79
01113 - General Clerk III		18.85
01120 - Housing Referral Assistant		23.47
01141 - Messenger Courier		13.66
01191 - Order Clerk I		15.72
01192 - Order Clerk II		17.15
01261 - Personnel Assistant (Employment) I		19.02
01262 - Personnel Assistant (Employment) II		21.28
01263 - Personnel Assistant (Employment) III		23.72
01270 - Production Control Clerk		23.23
01290 - Rental Clerk		15.80
01300 - Scheduler, Maintenance		18.83
01311 - Secretary I		18.83
01312 - Secretary II		21.06
01313 - Secretary III		23.47
01320 - Service Order Dispatcher		19.67
01410 - Supply Technician		24.27
01420 - Survey Worker		21.06
01460 - Switchboard Operator/Receptionist		15.00
01531 - Travel Clerk I		15.32
01532 - Travel Clerk II		16.38
01533 - Travel Clerk III		19.02
01611 - Word Processor I		16.78
01612 - Word Processor II		18.83
01613 - Word Processor III		21.06
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		21.95
05010 - Automotive Electrician		21.40
05040 - Automotive Glass Installer		20.36
05070 - Automotive Worker		20.36
05110 - Mobile Equipment Servicer		18.02
05130 - Motor Equipment Metal Mechanic		22.55
05160 - Motor Equipment Metal Worker		20.36
05190 - Motor Vehicle Mechanic		22.55
05220 - Motor Vehicle Mechanic Helper		16.89
05250 - Motor Vehicle Upholstery Worker		19.11
05280 - Motor Vehicle Wrecker		20.36
05310 - Painter, Automotive		21.40
05340 - Radiator Repair Specialist		20.36
05370 - Tire Repairer		18.02
05400 - Transmission Repair Specialist		22.55
07000 - Food Preparation And Service Occupations		
07010 - Baker		15.02

07041 - Cook I		13.50
07042 - Cook II		15.25
07070 - Dishwasher		12.63
07130 - Food Service Worker		12.25
07210 - Meat Cutter		19.16
07260 - Waiter/Waitress		10.85
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		22.74
09040 - Furniture Handler		15.21
09080 - Furniture Refinisher		21.98
09090 - Furniture Refinisher Helper		17.81
09110 - Furniture Repairer, Minor		19.92
09130 - Upholsterer		23.01
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles		14.19
11060 - Elevator Operator		14.79
11090 - Gardener		21.09
11122 - Housekeeping Aide		15.24
11150 - Janitor		15.24
11210 - Laborer, Grounds Maintenance		16.81
11240 - Maid or Houseman		12.62
11260 - Pruner		15.24
11270 - Tractor Operator		19.77
11330 - Trail Maintenance Worker		16.81
11360 - Window Cleaner		16.81
12000 - Health Occupations		
12010 - Ambulance Driver		22.63
12011 - Breath Alcohol Technician		22.63
12012 - Certified Occupational Therapist Assistant		31.05
12015 - Certified Physical Therapist Assistant		31.55
12020 - Dental Assistant		20.59
12025 - Dental Hygienist		37.86
12030 - EKG Technician		34.28
12035 - Electroneurodiagnostic Technologist		34.28
12040 - Emergency Medical Technician		22.63
12071 - Licensed Practical Nurse I		20.23
12072 - Licensed Practical Nurse II		22.63
12073 - Licensed Practical Nurse III		25.22
12100 - Medical Assistant		17.73
12130 - Medical Laboratory Technician		27.09
12160 - Medical Record Clerk		20.23
12190 - Medical Record Technician		22.63
12195 - Medical Transcriptionist		20.23
12210 - Nuclear Medicine Technologist		49.73
12221 - Nursing Assistant I		13.94
12222 - Nursing Assistant II		15.68
12223 - Nursing Assistant III		17.11
12224 - Nursing Assistant IV		19.20
12235 - Optical Dispenser		22.63
12236 - Optical Technician		20.23
12250 - Pharmacy Technician		18.02
12280 - Phlebotomist		16.78
12305 - Radiologic Technologist		34.28
12311 - Registered Nurse I		25.77
12312 - Registered Nurse II		31.53
12313 - Registered Nurse II, Specialist		31.53
12314 - Registered Nurse III		38.14
12315 - Registered Nurse III, Anesthetist		38.14
12316 - Registered Nurse IV		45.71
12317 - Scheduler (Drug and Alcohol Testing)		28.03
12320 - Substance Abuse Treatment Counselor		25.44
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		20.79
13012 - Exhibits Specialist II		25.75
13013 - Exhibits Specialist III		31.49
13041 - Illustrator I		20.79
13042 - Illustrator II		25.75
13043 - Illustrator III		31.49
13047 - Librarian		28.52
13050 - Library Aide/Clerk		14.72
13054 - Library Information Technology Systems Administrator		25.75
13058 - Library Technician		20.79
13061 - Media Specialist I		18.59
13062 - Media Specialist II		20.79
13063 - Media Specialist III		23.17
13071 - Photographer I		18.59
13072 - Photographer II		20.79
13073 - Photographer III		25.75
13074 - Photographer IV		31.49
13075 - Photographer V		38.10
13090 - Technical Order Library Clerk		19.04
13110 - Video Teleconference Technician		18.59
14000 - Information Technology Occupations		
14041 - Computer Operator I		16.94
14042 - Computer Operator II		18.94
14043 - Computer Operator III		21.11
14044 - Computer Operator IV		23.47
14045 - Computer Operator V		25.99
14071 - Computer Programmer I	(see 1)	20.37
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	

14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		16.94
14160 - Personal Computer Support Technician		23.47
14170 - System Support Specialist		25.51
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		32.13
15020 - Aircrew Training Devices Instructor (Rated)		38.41
15030 - Air Crew Training Devices Instructor (Pilot)		45.56
15050 - Computer Based Training Specialist / Instructor		32.13
15060 - Educational Technologist		29.52
15070 - Flight Instructor (Pilot)		45.56
15080 - Graphic Artist		24.90
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		45.56
15086 - Maintenance Test Pilot, Rotary Wing		45.56
15088 - Non-Maintenance Test/Co-Pilot		45.56
15090 - Technical Instructor		20.35
15095 - Technical Instructor/Course Developer		24.90
15110 - Test Proctor		16.55
15120 - Tutor		16.55
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		10.89
16030 - Counter Attendant		10.89
16040 - Dry Cleaner		13.69
16070 - Finisher, Flatwork, Machine		10.89
16090 - Presser, Hand		10.89
16110 - Presser, Machine, Drycleaning		10.89
16130 - Presser, Machine, Shirts		10.89
16160 - Presser, Machine, Wearing Apparel, Laundry		10.89
16190 - Sewing Machine Operator		14.55
16220 - Tailor		15.37
16250 - Washer, Machine		11.82
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		24.92
19040 - Tool And Die Maker		30.58
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		21.07
21030 - Material Coordinator		23.23
21040 - Material Expediter		23.23
21050 - Material Handling Laborer		18.16
21071 - Order Filler		15.95
21080 - Production Line Worker (Food Processing)		21.07
21110 - Shipping Packer		18.55
21130 - Shipping/Receiving Clerk		18.55
21140 - Store Worker I		15.15
21150 - Stock Clerk		20.41
21210 - Tools And Parts Attendant		21.07
21410 - Warehouse Specialist		21.07
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		29.05
23019 - Aircraft Logs and Records Technician		23.35
23021 - Aircraft Mechanic I		27.55
23022 - Aircraft Mechanic II		29.05
23023 - Aircraft Mechanic III		30.58
23040 - Aircraft Mechanic Helper		20.64
23050 - Aircraft, Painter		26.15
23060 - Aircraft Servicer		23.35
23070 - Aircraft Survival Flight Equipment Technician		26.15
23080 - Aircraft Worker		24.87
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		24.87
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		27.55
23110 - Appliance Mechanic		26.15
23120 - Bicycle Repairer		22.01
23125 - Cable Splicer		32.98
23130 - Carpenter, Maintenance		22.86
23140 - Carpet Layer		24.87
23160 - Electrician, Maintenance		28.05
23181 - Electronics Technician Maintenance I		24.87
23182 - Electronics Technician Maintenance II		26.15
23183 - Electronics Technician Maintenance III		27.55
23260 - Fabric Worker		23.35
23290 - Fire Alarm System Mechanic		27.55
23310 - Fire Extinguisher Repairer		22.01
23311 - Fuel Distribution System Mechanic		27.55
23312 - Fuel Distribution System Operator		22.01
23370 - General Maintenance Worker		22.51
23380 - Ground Support Equipment Mechanic		27.55
23381 - Ground Support Equipment Servicer		23.35
23382 - Ground Support Equipment Worker		24.87
23391 - Gunsmith I		22.01
23392 - Gunsmith II		24.87
23393 - Gunsmith III		27.55
23410 - Heating, Ventilation And Air-Conditioning Mechanic		23.28
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		24.54

23430 - Heavy Equipment Mechanic		27.55
23440 - Heavy Equipment Operator		23.33
23460 - Instrument Mechanic		27.55
23465 - Laboratory/Shelter Mechanic		26.15
23470 - Laborer		18.16
23510 - Locksmith		26.15
23530 - Machinery Maintenance Mechanic		27.18
23550 - Machinist, Maintenance		22.20
23580 - Maintenance Trades Helper		20.64
23591 - Metrology Technician I		27.55
23592 - Metrology Technician II		29.05
23593 - Metrology Technician III		30.58
23640 - Millwright		27.55
23710 - Office Appliance Repairer		26.15
23760 - Painter, Maintenance		22.51
23790 - Pipefitter, Maintenance		29.44
23810 - Plumber, Maintenance		27.94
23820 - Pneudraulic Systems Mechanic		27.55
23850 - Rigger		27.55
23870 - Scale Mechanic		24.87
23890 - Sheet-Metal Worker, Maintenance		27.47
23910 - Small Engine Mechanic		24.87
23931 - Telecommunications Mechanic I		38.42
23932 - Telecommunications Mechanic II		40.22
23950 - Telephone Lineman		27.19
23960 - Welder, Combination, Maintenance		23.30
23965 - Well Driller		27.55
23970 - Woodcraft Worker		27.55
23980 - Woodworker		22.01
24000 - Personal Needs Occupations		
24550 - Case Manager		18.13
24570 - Child Care Attendant		12.47
24580 - Child Care Center Clerk		15.57
24610 - Chore Aide		13.55
24620 - Family Readiness And Support Services Coordinator		18.13
24630 - Homemaker		18.13
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		25.98
25040 - Sewage Plant Operator		24.09
25070 - Stationary Engineer		25.98
25190 - Ventilation Equipment Tender		19.46
25210 - Water Treatment Plant Operator		24.09
27000 - Protective Service Occupations		
27004 - Alarm Monitor		18.69
27007 - Baggage Inspector		16.53
27008 - Corrections Officer		23.85
27010 - Court Security Officer		23.85
27030 - Detection Dog Handler		18.50
27040 - Detention Officer		23.85
27070 - Firefighter		23.85
27101 - Guard I		16.53
27102 - Guard II		18.50
27131 - Police Officer I		23.85
27132 - Police Officer II		26.51
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		14.84
28042 - Carnival Equipment Repairer		15.84
28043 - Carnival Worker		11.44
28210 - Gate Attendant/Gate Tender		19.95
28310 - Lifeguard		16.97
28350 - Park Attendant (Aide)		22.33
28510 - Recreation Aide/Health Facility Attendant		16.28
28515 - Recreation Specialist		26.40
28630 - Sports Official		17.78
28690 - Swimming Pool Operator		17.89
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		24.87
29020 - Hatch Tender		24.87
29030 - Line Handler		24.87
29041 - Stevedore I		23.35
29042 - Stevedore II		26.15
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	46.07
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	31.77
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	34.99
30021 - Archeological Technician I		17.37
30022 - Archeological Technician II		19.44
30023 - Archeological Technician III		24.08
30030 - Cartographic Technician		24.08
30040 - Civil Engineering Technician		23.98
30051 - Cryogenic Technician I		26.67
30052 - Cryogenic Technician II		29.45
30061 - Drafter/CAD Operator I		17.37
30062 - Drafter/CAD Operator II		19.44
30063 - Drafter/CAD Operator III		21.67
30064 - Drafter/CAD Operator IV		26.67
30081 - Engineering Technician I		15.48
30082 - Engineering Technician II		17.37

30083 - Engineering Technician III		19.44
30084 - Engineering Technician IV		24.08
30085 - Engineering Technician V		29.45
30086 - Engineering Technician VI		35.63
30090 - Environmental Technician		24.08
30095 - Evidence Control Specialist		24.08
30210 - Laboratory Technician		26.59
30221 - Latent Fingerprint Technician I		26.67
30222 - Latent Fingerprint Technician II		29.45
30240 - Mathematical Technician		24.08
30361 - Paralegal/Legal Assistant I		22.09
30362 - Paralegal/Legal Assistant II		27.36
30363 - Paralegal/Legal Assistant III		33.46
30364 - Paralegal/Legal Assistant IV		40.49
30375 - Petroleum Supply Specialist		29.45
30390 - Photo-Optics Technician		24.08
30395 - Radiation Control Technician		29.45
30461 - Technical Writer I		24.08
30462 - Technical Writer II		29.45
30463 - Technical Writer III		35.63
30491 - Unexploded Ordnance (UXO) Technician I		29.28
30492 - Unexploded Ordnance (UXO) Technician II		35.43
30493 - Unexploded Ordnance (UXO) Technician III		42.46
30494 - Unexploded (UXO) Safety Escort		29.28
30495 - Unexploded (UXO) Sweep Personnel		29.28
30501 - Weather Forecaster I		26.67
30502 - Weather Forecaster II		32.44
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	21.67
30621 - Weather Observer, Senior	(see 2)	24.08
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		35.43
31020 - Bus Aide		16.29
31030 - Bus Driver		21.80
31043 - Driver Courier		19.05
31260 - Parking and Lot Attendant		14.68
31290 - Shuttle Bus Driver		16.60
31310 - Taxi Driver		14.10
31361 - Truckdriver, Light		20.33
31362 - Truckdriver, Medium		21.57
31363 - Truckdriver, Heavy		24.24
31364 - Truckdriver, Tractor-Trailer		24.24
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.27
99030 - Cashier		12.30
99050 - Desk Clerk		13.15
99095 - Embalmer		29.28
99130 - Flight Follower		29.28
99251 - Laboratory Animal Caretaker I		20.19
99252 - Laboratory Animal Caretaker II		21.20
99260 - Marketing Analyst		28.84
99310 - Mortician		29.28
99410 - Pest Controller		24.92
99510 - Photofinishing Worker		15.39
99710 - Recycling Laborer		18.16
99711 - Recycling Specialist		21.48
99730 - Refuse Collector		16.47
99810 - Sales Clerk		14.58
99820 - School Crossing Guard		16.97
99830 - Survey Party Chief		21.55
99831 - Surveying Aide		14.05
99832 - Surveying Technician		19.33
99840 - Vending Machine Attendant		22.02
99841 - Vending Machine Repairer		26.54
99842 - Vending Machine Repairer Helper		22.02

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""