REQUEST FOR QUOTATION
(THIS IS NOT AN ORDER)

THIS RFQ [X] IS [ ] IS NOT A SMALL BUSINESS SET-ASIDE

PAGE 1 OF 2 PAGES

1. REQUEST NUMBER	2. DATE ISSUED	3. REQUISITION/PURCHASE REQUEST NUMBER	4. CERT. FOR NAT. DEF. UNDER BDSA REG. 2 AND/OR DMS REG. 1	RATING
140FS126Q0113	06/05/2026	0044048772		

5a. ISSUED BY
FWS SAT 1
FWS, SAT Team 1
5275 Leesburg Pike
Falls Church VA 22041

6. DELIVER BY *(Date)*
09/30/2026

7. DELIVERY
[X] FOB DESTINATION [ ] OTHER *(See Schedule)*

5b. FOR INFORMATION CALL *(NO COLLECT CALLS)*

NAME	TELEPHONE NUMBER	
	AREA CODE	NUMBER
Kathryn Coltran	303	236-4324

9. DESTINATION
a. NAME OF CONSIGNEE
FWS SAWTOOTH FISH HATCHERY

8. TO:

a. NAME

b. COMPANY

b. STREET ADDRESS
10 Fish Hatchery Drive

c. STREET ADDRESS

c. CITY
STANLEY

d. CITY	e. STATE	f. ZIP CODE	d. STATE	e. ZIP CODE
			ID	83278

10. PLEASE FURNISH QUOTATIONS TO THE ISSUING OFFICE IN BLOCK 5a ON OR BEFORE CLOSE OF BUSINESS *(Date)*
06/29/2026 1700 ED

IMPORTANT: This is a request for information and quotations furnished are not offers. If you are unable to quote, please so indicate on this form and return it to the address in Block 5a. This request does not commit the Government to pay any costs incurred in the preparation of the submission of this quotation or to contract for supplies or service. Supplies are of domestic origin unless otherwise indicated by quoter. Any representations and/or certifications attached to this Request for Quotation must be completed by the quoter.

11. SCHEDULE *(Include applicable Federal, State and local taxes)*

ITEM NUMBER (a)	SUPPLIES/SERVICES (b)	QUANTITY (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
	OR FWS Sawtooth FISH HATCHERY PPR2114923-LR 1 Sawtooth Lower Weir Repair Tech POC: Brian Devlin brian_devlin@fws.gov (986) 210-6445 Alt POC: Nathan Wiese nathan_wiese@fws.gov (208) 296-8759 Contract POC Kathy Coltran kathryn_coltran@ios.doi.gov				
00010	Lower Weir Concrete Repair Delivery: 09/30/2026 Period of Performance: 07/08/2026 to Continued...				

12. DISCOUNT FOR PROMPT PAYMENT	a. 10 CALENDAR DAYS (%)	b. 20 CALENDAR DAYS (%)	c. 30 CALENDAR DAYS (%)	d. CALENDAR DAYS NUMBER	d. CALENDAR DAYS PERCENTAGE

NOTE: Additional provisions and representations [ ] are [ ] are not attached.

13. NAME AND ADDRESS OF QUOTER	14. SIGNATURE OF PERSON AUTHORIZED TO SIGN QUOTATION	15. DATE OF QUOTATION
a. NAME OF QUOTER		
b. STREET ADDRESS	16. SIGNER	
	a. NAME *(Type or print)*	b. TELEPHONE AREA CODE
c. COUNTY		
d. CITY / e. STATE / f. ZIP CODE	c. TITLE *(Type or print)*	NUMBER

AUTHORIZED FOR LOCAL REPRODUCTION
Previous edition not usable

STANDARD FORM 18 (REV. 6/1995)
Prescribed by GSA-FAR (48 CFR) 53.215-1(a)

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	09/30/2026				

This announcement constitutes the only solicitation; quotes are being requested and a separate written solicitation will not be issued. The location for delivery and or location of services is located at -

FWS Sawtooth Fish Hatchery, 10 Fish Hatchery Drive, Stanley, ID 83278.

This Request for Quotation (RFQ) is a small business set aside and is conducted under the procedures of FAR Part 12, incorporating provisions and clauses in effect through Federal Acquisition Circular 2023-04. The NAICS Code is -

237990 Other Heavy and Civil Engineering Construction $45, and the Primary Product/Service Code is Z2KB Repair or Alteration of Canals.

Instructions

All responsible small business sources may submit a quote, which shall be considered by the agency. Award will be made as a firm-fixed-price contract. This contract will be awarded as a firm fixed price purchase order and Lowest price technically acceptable will be used to select the quote representing the best value to the government. The evaluating factors will be whether the submitted quotes meet the attached salient characteristics. You must complete and submit the attached BID SCHEDULE & OFFER EVALUATION FORM. Award will be made to a responsible source pursuant to FAR subpart 9.1. Refer to FAR provision 52.212-1 Instructions to Offerors – Commercial Items for additional submission guidance. In order to have a quote considered for award, respondent must be registered at the System for Award Management (SAM) website (https://www.sam.gov) as an active vendor by the time an award decision is necessary.

Solicitation Questions Due: June 26, 2026. to Kathy Coltran: kathryn_coltran@ios.doi.gov

Quotes Due: June 29, 2026 at 1700 eastern time. E-Mail Quote Submission to Kathy Coltran: kathryn_coltran@ios.doi.gov

BID SCHEDULE & OFFER EVALUATION FORM

CLIN	Description	Dates			Price
Best Prac-tices	Patching Crumbling concrete	07/08/2026 – 09/30/2026			$
	Inspect Bollards				$
	Patch Concrete Best Industry Practices				$
	ID and Mitigate For Erosion On the Lower weir				$
					$

Total Quoted Price: $_____

Notes:

When submitting your quote, please list the subject line as the solicitation number followed by your company name. Please also label your quote attachment the same way. For example: 140FS126Q01113 – U.S. Fish and Wildlife Service. This will ensure easy identification of emails and help prevent any submissions from being missed. If you do not receive an email response

confirming that the Government has received your quote within 24 hours after the closing date and time, please follow up by emailing Kathryn_coltran@ios.doi.gov.

Vendor Information & Declarations:

Company Name: _____

SAM.gov UEI: _____

Valid Email Address: _____

Confirmation of Active SAM Registration with no active exclusions (Yes/No): _____

United States Department of the Interior

United States Fish and Wildlife Service

Lower Snake River Compensation Plan

Sawtooth Fish Hatchery
10 Fish Hatchery Drive
Stanley, ID 83278
Phone: 208.774.3684

Subject: Lower Weir Concrete Repair, Sawtooth Hatchery

1. GENERAL

a. Any vendor wishing to submit a bid for this work is encouraged to make a site visit to Sawtooth Fish Hatchery to see the requirements and the constraints of the project prior to submitting a bid. Waders will be needed to view in water cement erosion areas. The contact for this project walk-thru is Tony Folsom or Sylvia Hamilton, Sawtooth Fish Hatchery. See contact information listed under Technical Coordinators.

b. Physical Project Work Site

10 Fish Hatchery Drive, Stanley, ID 83278

c. Performance Period: 90 days from Notice to Proceed (NTP). Per the National Marine Fisheries Service and US Fish and Wildlife Service Biological Opinions, if in-water work is needed, it must be completed between July 8 and August 14th, 2026 and adhere to the following measures for any excavation work. Contractor will coordinate with hatchery staff on specific dates of concrete repair work due to trapping adult salmon and steelhead and the sensitivity of that process.

2. DEFINITIONS

USFWS	United States Fish and Wildlife Service
SFH	Sawtooth Fish Hatchery
LSRCP	Lower Snake River Compensation Plan
IDFG	Idaho Fish and Game

3. SCOPE

a. The contractor is responsible for determining best practices for patching the crumbling concrete in the lower weir of the Sawtooth Fish Hatchery.

b. Contractor will inspect the bollards on the closest weir panels to the trap entry and the wall directly above it for degradation of the concrete and patch the concrete using established industry practices for the repair of the concrete.

c. Contractor will identify and mitigate for erosion taking place around the Lower Weir.

4. DELIVERABLES

a. The Contractor shall supply all labor, equipment, materials and supplies necessary (whether indicated or not) to perform the work and remove and dispose of any work debris.

b. The Contractor shall coordinate and perform the work to the satisfaction of the USFWS, LSRCP and IDFG in accordance with the Scope of this project.

c. The Contractor shall comply with Federal and State OSHA regulations, environmental regulations, and other local authorities having jurisdiction.

   i. Per the National Marine Fisheries Service and US Fish and Wildlife Service Biological Opinions, in-water work must be completed between July 8 and August 14th, 2026.
   ii. Measures in these Biological Opinions include:
      1. Instream equipment must be retrofitted with vegetable-based synthetic fuel oil
      2. Fueling will occur 100 feet from riverbank
      3. Fish must be hazed from the in-water work area by personnel and excluded during in-water work.
      4. In-water work must follow a pollution and erosion control plan that addresses equipment and materials storage sites, fueling operations, staging areas, cement mortars and bonding agents, hazardous materials, spill containment and notification, and debris management.
      5. All additional guidelines in the Biological Opinions must be followed.

d. The Contractor will take precautions for the safety of adjacent equipment including fish being reared in nearby ponds to ensure debris, contaminants or other materials are contained to protect the surrounding environment.

5. INSPECTION AND ACCEPTANCE

a. The Contractor in coordination with the COR will discuss and document work activities daily and review all final work upon completion of the project.

b. The contractor must have a foreman on site when work is being performed.

c. The Contractor will, when onsite and conducting all contract tasks, mark off work areas with appropriate warning signs or barriers to preclude entry by Hatchery visitors or other unauthorized individuals.

d. Upon completion of the contract, Contractor shall remove from the vicinity all unused materials, debris, and other materials belonging to him or used under his control during construction.

e. Greening Policies and Programs: In accordance with Executive Order 13101 “Greening the Government Through Waste Prevention, Recycling and Federal Acquisition,” and with the details pertaining with this statement of work recipients of grants/cooperative agreements and/or sub-awards are to actively and systematically protect the natural processes that sustain life by whenever possible, incorporating environmentally

preferable products in their activities. These measures include, but are not limited to, re-refined oil for all vehicles and heavy equipment, diverting solid waste from disposal in landfills through recycling and use of materials that reduce greenhouse gas emissions.

6. WARRANTY

a. If warranty repairs are made, the repairs are then under warranty for 1 year from the date of repair completion.
b. If warranty repairs are made, the repairs are then under warranty for 1 year from the date of repair completion.

7. GOVERNMENT FURNISHED MATERIALS / INFORMATION

a. Work Site and Staging Area: Coordinate with Technical Coordinators

b. The Hatchery will provide electric power and water for use in construction.

8. PLACE AND PERIOD OF PERFORMANCE:

a. The contractor may begin work July 1, 2026 and will complete all work by COB September 30, 2026.

b. The site is available from existing paved roads.

c. The contractor will be allowed to conduct this work outside of the facilities' normal business hours through coordination with the Hatchery Manager and/or the Contracting Officer's Representative given the specifications for application of the various products. Schedules must be communicated, coordinated, and approved in advance of the work week.

9. TECHNICAL COORDINATORS

a. COR, Brian Devlin
U.S. Fish and Wildlife Service
Lower Snake River Compensation Plan
1387 S. Vinnell Way, Ste 343 Boise, Idaho 83709
Mobile: (986) 210-6445 Email: brian_devlin@fws.gov

b. Tony Folsom, Hatchery Manager or Sylvia Hamilton, Assistant Manager: Sawtooth
10 Fish Hatchery Drive, Stanley, ID 83278 Phone: 208.774.3684
anthony.folsom@idfg.idaho.gov, sylvia.hamilton@idfg.idaho.gov

Clauses

52.212-4 CONTRACT TERMS AND CONDITIONS –COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (NOV 2023)

---Addendum to 52.212-4---

DIAR 1452.237-70 INFORMATION COLLECTION - DEPARTMENT OF THE INTERIOR (JUL 1996)

52.222-90 Addressing DEI Discrimination by Federal Contractors.

As prescribed in 22.2203, insert the following clause:

Addressing DEI Discrimination by Federal Contractors (Deviation DATE)

(a) *Definitions*. As used in this clause—

Program participation means membership or participation in, or access or admission to: training, mentoring, or leadership development programs; educational opportunities; clubs; associations; or similar opportunities that are sponsored or established by the contractor or subcontractor.

Racially discriminatory diversity, equity, and inclusion (DEI) activities means disparate treatment based on race or ethnicity in the recruitment, employment (e.g., hiring, promotions), contracting (*e.g.*, vendor agreements), program participation, or allocation or deployment of an entity's resources.

(b) In connection with the performance of work under this contract, the Contractor agrees as follows:

(1) The Contractor will not engage in any racially discriminatory DEI activities;

(2) The Contractor will furnish all information and reports, including providing access to books, records, and accounts, as required by the Contracting Officer, for purposes of ascertaining compliance with this clause;

(3) In the event of the Contractor's or a subcontractor's noncompliance with this clause, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor or subcontractor may be declared ineligible for further Government contracts;

(4) The Contractor will report any subcontractor's known or reasonably knowable conduct that may violate this clause to the Contracting Officer and take any appropriate remedial actions directed by the Contracting Officer; and

(5) The Contractor will inform the Contracting Officer if a subcontractor sues the Contractor and the suit puts at issue, in any way, the validity of this clause.

(6) The Contractor recognizes that compliance with the requirements of this clause are material to the Government's payment decisions for purposes of 31 U.S.C. 3729(b)(4).

(c) The Contractor must include the substance of this clause, including this paragraph (c), in subcontracts at any tier, including those for commercial products and commercial services, except those where the place of delivery or performance is outside the United States.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):
Federal Acquisition Regulation: https://www.acquisition.gov/far
Department of the Interior Acquisition Regulation: https://www.acquisition.gov/diar

(End of clause)

DOI-AAAP-0028 ELECTRONIC INVOICING AND PAYMENT REQUIREMENTS-INVOICE PROCESSING PLATFORM (IPP) (FEB 2021)

Payment requests must be submitted electronically through the U. S. Department of the Treasury's Invoice Processing Platform System (IPP).

'Payment request' means any request for contract financing payment or invoice payment by the Contractor. To constitute a proper invoice, the payment request must comply with the requirements identified in the applicable Prompt Payment clause included in the contract, or the clause 52.212-4 Contract Terms and Conditions - Commercial Items included in commercial item contracts. The IPP website address is:

https://www.ipp.gov.

Under this contract, the following documents are required to be submitted as an attachment to the IPP invoice:

PDF Vendor-created invoice

The Contractor must use the IPP website to register access and use IPP for submitting requests for payment. The Contractor Government Business Point of Contact (as listed in SAM) will receive enrollment instructions via email from the Federal Reserve Bank of St. Louis (FRBSTL) within 3 - 5 business days of the contract award date. Contractor assistance with enrollment can be obtained by contacting the IPP Production Helpdesk via email IPPCustomerSupport@fiscal.treasury.gov or phone (866) 973-3131.

If the Contractor is unable to comply with the requirement to use IPP for submitting invoices for payment, the Contractor must submit a waiver request in writing to the Contracting Officer with its proposal or quotation.

(End of Local Clause)

DOI-AAAP-0050 CONTRACTOR PERFORMANCE ASSESSMENT REPORTING SYSTEM (DEC 2015 and up to v.3)

1) FAR 42.1502 directs all Federal agencies to collect past performance information on contracts. The Department of the Interior (DOI) has implemented the Contractor Performance Assessment Reporting System (CPARS) to comply with this regulation. One or more past performance evaluations will be conducted in order to record your contract performance as required by FAR 42.15.

2) The past performance evaluation process is a totally paperless process using CPARS. CPARS is a web-based system that allows for electronic processing of the performance evaluation report. Once the report is processed, it is available in the Past Performance Information Retrieval System (PPIRS) for Government use in evaluating past performance as part of a source selection action.

3) We request that you furnish the Contracting Officer (CO) with the name, position title, phone number, and email address for each person designated to have access to your firm's past performance evaluation(s) for the contract no later than 30 days after award. Each person granted access will have the ability to provide comments in the Contractor portion of the report and state whether or not the Contractor agrees with the evaluation, before returning the report to the Assessing Official (AO). Information in the report must be protected as source selection sensitive information not releasable to the public.

4) When your Contractor Representative(s) are registered in CPARS, they will receive an automatically generated email with detailed login instructions. Further details, systems requirements, and training information for CPARS is available at https://www.cpars.gov/.

5) Within 60 days after the end of a performance period, the AO will complete an interim or final past performance evaluation, and the report will be accessible at https://www.cpars.gov/.

a) Contractor Representatives may then provide comments in response to the evaluation, or return the evaluation without comment.

b) Your comments should focus on objective facts in the AO's narrative and should provide your views on the causes and ramifications of the assessed performance.

c) All information provided should be reviewed for accuracy prior to submission.

d) If you elect not to provide comments, please acknowledge receipt of the evaluation by indicating "No comment" in the space provided, and then selecting “Accept the Ratings and Close the Evaluation”.

e) Your response is due within 60 calendar days after receipt of the CPAR. On day 15, the evaluation will become available in PPIRS-RC marked as “Pending” with or without comments and whether or not it has been closed.

f) If you do not sign and submit the CPAR within 60 days, it will automatically be returned to the Government and will be annotated: "The report was delivered/received by the contractor on (date). The contractor neither signed nor offered comment in response to this assessment."

6) The following guidelines apply concerning your use of the past performance evaluation:

a) Protect the evaluation as source selection information. After review, transmit the evaluation by completing and submitting the form through CPARS. If for some reason you are unable to view and/or submit the form through CPARS, contact the CO for instructions.

b) Strictly control access to the evaluation within your organization. Ensure the evaluation is never released to persons or entities outside of your control.

c) Prohibit the use of or reference to evaluation data for advertising, promotional material, pre-award surveys, responsibility determinations, production readiness reviews, or other similar purposes.

7) If you wish to discuss a past performance evaluation, you should request a meeting in writing to the CO no later than seven days following your receipt of the evaluation. The meeting will be held in person or via telephone or other means during your 60-day review period.

8) A copy of the completed past performance evaluation will be available in CPARS for your viewing and for Government use supporting source selection actions after it has been finalized.

52.204-13 SYSTEM FOR AWARD MANAGEMENT MAINTENANCE (OCT 2018)

52.204-28 Federal Acquisition Supply Chain Security Act Orders—Federal Supply Schedules, Governmentwide Acquisition Contracts, and Multi-Agency Contracts (Dec 2023)

52.204-29 Federal Acquisition Supply Chain Security Act Orders—Representation and Disclosures (Dec 2023)

52.204-30 Federal Acquisition Supply Chain Security Act Orders—Prohibition (Dec 2023)

52.204-91 Contractor Identification

52.208-91 GSA Fleet Vehicles and Related Services

52.217-2 CANCELLATION UNDER MULTI-YEAR CONTRACTS (OCT 1997)

52.216-19 ORDER LIMITATIONS (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than , the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor-

(1) Any order for a single item in excess of ;

(2) Any order for a combination of items in excess of ; or

(3) A series of orders from the same ordering office within days that together call for quantities exceeding the limitation in paragraph (b)(1) or (2) of this section.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.

(d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding

the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

52.232-90 Fast Payment Procedure.

As prescribed in 32.1204, insert the following clause:
Fast Payment Procedure (DEVIATION DATE)
(a) General. The Government will pay invoices based on the Contractor's delivery to a post office or common carrier (or, if shipped by other means, to the point of first receipt by the Government).
(b) *Responsibility for supplies*.
(1) Title to the supplies passes to the Government upon delivery to—
(i) A post office or common carrier for shipment to the specific destination; or
(ii) The point of first receipt by the Government, if shipment is by means other than Postal Service or common carrier.
(2) Notwithstanding any other provision of the contract, order, or blanket purchase agreement, the Contractor shall—
(i) Assume all responsibility and risk of loss for supplies not received at destination, damaged in transit, or not conforming to purchase requirements; and
(ii) Replace, repair, or correct those supplies promptly at the Contractor's expense, if instructed to do so by the Contracting Officer within 180 days from the date title to the supplies vests in the Government.
(c) *Preparation of invoice*.
(1) Upon delivery to a post office or common carrier (or, if shipped by other means, the point of first receipt by the Government), the Contractor shall—
(i) Prepare an invoice as provided in this contract, order, or blanket purchase agreement; and
(ii) Display prominently on the invoice "FAST PAY." Invoices not prominently marked "FAST PAY" via manual or electronic means may be accepted by the payment office for fast payment. If the payment office declines to make fast payment, the Contractor shall be paid in accordance with procedures applicable to invoices to which the Fast Payment clause does not apply.
(2) If the purchase price excludes the cost of transportation, the Contractor shall enter the prepaid shipping cost on the invoice as a separate item. The Contractor shall not include the cost of parcel post insurance. If transportation charges are stated separately on the invoice, the Contractor shall retain related paid freight bills or other transportation billings paid separately for a period of three years and shall furnish the bills to the Government upon request.
(3) If this contract, order, or blanket purchase agreement requires the preparation of a receiving report, the Contractor shall either—
(i) Submit the receiving report on the prescribed form with the invoice; or
(ii) Include the following information on the invoice:
(A) Shipment number.
(B) Mode of shipment.
(C) At line item level—
(1) National stock number and/or manufacturer's part number;
(2) Unit of measure;
(3) Ship-To Point;
(4) Mark-For Point, if in the contract; and
(5) FEDSTRIP/MILSTRIP document number, if in the contract.
(4) If this contract, order, or blanket purchase agreement does not require preparation of a receiving report on a prescribed form, the Contractor shall include on the invoice the following information at the line item level, in addition to that required in paragraph (c)(1) of this clause:
(i) Ship-To Point.
(ii) Mark-For Point.
(iii) FEDSTRIP/MILSTRIP document number, if in the contract.
(5) Where a receiving report is not required, the Contractor shall include a copy of the invoice in each shipment.
(d) *Certification of invoice*. The Contractor certifies by submitting an invoice to the Government that the supplies being billed to the Government have been shipped or delivered in accordance with shipping instructions issued by the ordering officer, in the quantities shown on the invoice, and that the supplies are in the quantity and of the quality designated by the contract,

order, or blanket purchase agreement.
(e) *FAST PAY container identification*. The Contractor shall mark all outer shipping containers “FAST PAY.” When outer shipping containers are not marked “FAST PAY,” the payment office may make fast payment. If the payment office declines to make fast payment, the Contractor shall be paid in accordance with procedures applicable to invoices to which the Fast Payment clause does not apply.

(End of clause)

52.216-22 INDEFINITE QUANTITY (OCT 1995)

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the 'maximum.' The Government shall order at least the quantity of supplies or services designated in the Schedule as the 'minimum.'

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract afterPoP Expiration.

(End of clause)

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 days prior to PoP expiration.

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 30 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 5 years 6 months.

(End of clause)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Department of the Interior Acquisition Regulation (48 CFR Chapter 14) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

52.223-2, Reporting of Biobased Products Under Service and Construction Contracts (MAY 2024) (DEVIATION FEB 2025)

(a) Definitions. As used in this clause—

Biobased product means a product determined by the U.S. Department of Agriculture (USDA) to be a commercial product or industrial product (other than food or feed) that is composed, in whole or in significant part, of biological products, including renewable domestic agricultural materials and forestry materials, or that is an intermediate ingredient or feedstock. The term includes, with respect to forestry materials, forest products that meet biobased content requirements, notwithstanding the market share the product holds, the age of the product, or whether the market for the product is new or emerging. (7 U.S.C. 8101) (7 CFR 4270.2).

USDA-designated product category means a generic grouping of products that are or can be made with biobased materials—

(1) That are listed by USDA in a procurement guideline available at https://www.biopreferred.gov/resources/categories.html; and

(2) For which USDA has provided purchasing recommendations (available at https://www.biopreferred.gov) or 7 CFR part 4270.

(b) The Contractor shall report to https://www.sam.gov, with a copy to the Contracting Officer, on the product types and dollar value of any biobased products in USDA-designated product categories purchased by the Contractor during the previous Government fiscal year, between October 1 and September 30; and

(c) Submit this report no later than—

(1) October 31 of each year during contract performance; and

(2) At the end of contract performance.

(End of clause)

52.223-10, Waste Reduction Program (MAY 2024) (DEVIATION FEB 2025)

(a) *Definitions*. As used in this clause-

Recycling means the series of activities, including collection, separation, and processing, by

which products or other materials are recovered from the solid waste stream for use in the form of raw materials in the manufacture of products other than fuel for producing heat or power by combustion.
Waste prevention means any change in the design, manufacturing, purchase, or use of materials or products (including packaging) to reduce their amount or toxicity before they are discarded. Waste prevention also refers to the reuse of products or materials.
Waste reduction means preventing or decreasing the amount of waste being generated through waste prevention, recycling, or purchasing recycled and environmentally preferable products.
(b) The Contractor shall establish a program to promote cost-effective waste reduction in all operations and facilities covered by this contract. The Contractor's programs shall comply with applicable Federal, State, and local requirements, specifically including Section 6002 of the Resource Conservation and Recovery Act (42 U.S.C.6962, *etseq*.) and implementing regulations (40 CFR Part 247).

(End of clause)

(xviii) 52.223-4, Recovered Material Certification. This provision applies to solicitations that are for, or specify the use of, EPA–designated items.

52.223-23, Sustainable Products and Services (MAY 2024) (DEVIATION FEB 2025)

(a) *Definitions.* As used in this clause—

Biobased product means a product determined by the U.S. Department of Agriculture (USDA) to be a commercial product or industrial product (other than food or feed) that is composed, in whole or in significant part, of biological products, including renewable domestic agricultural materials and forestry materials, or that is an intermediate ingredient or feedstock. The term includes, with respect to forestry materials, forest products that meet biobased content requirements, notwithstanding the market share the product holds, the age of the product, or whether the market for the product is new or emerging. (7 U.S.C. 8101) (7 CFR part 4270.2).

Recovered material means waste materials and by-products recovered or diverted from solid waste, but the term does not include those materials and by-products generated from, and commonly reused within, an original manufacturing process. (42 U.S.C. 6903).

Sustainable products and services means:

(1) Products containing recovered material designated by the U.S. Environmental Protection Agency (EPA) under the Comprehensive Procurement Guidelines (42 U.S.C. 6962) (40 CFR part 247) (https://www.epa.gov/ smm/ comprehensive-procurement-guideline-cpg-program#products).

(2) Energy- and water-efficient products that are ENERGY STAR® certified or Federal Energy Management Program (FEMP)-designated products (42 U.S.C. 8259b) (10 CFR part 436, subpart C) (https://www.energy.gov/ eere/ femp/ search-energy-efficient-products and https://www.energystar.gov/ products? s= mega).

(3) Biobased products meeting the content requirement of the USDA under the BioPreferred® program (7 U.S.C. 8102) (7 CFR part 3201) (https://www.biopreferred.gov).

(4) Acceptable chemicals, products, and manufacturing processes listed under EPA's Significant New Alternatives Policy (SNAP) program, which ensures a safe and smooth transition away from substances that contribute to the depletion of stratospheric ozone (42 U.S.C. 7671l) (40 CFR part 82, subpart G) (https://www.epa.gov/ snap).

(b) *Requirements*.

(1) The sustainable products and services, including the purchasing program and type of product or service, that are applicable to this contract, and any products or services that are not subject to this clause, will be set forth in the statement of work or elsewhere in the contract.

(2) The Contractor shall ensure that the sustainable products and services required by this contract are—

(i) Delivered to the Government;

(ii) Furnished for use by the Government;

(iii) Incorporated into the construction of a public building or public work; and

(iv) Furnished for use in performing services under this contract, where the cost of the products is a direct cost to this contract (versus costs which are normally applied to the Contractor's general and administrative expenses or indirect costs). This includes services performed by contractors performing management and operation of Government-owned facilities to the same extent that, at the time of award, an agency would be required to comply if an agency operated or supported the facility.

(c) *Resource.* The Green Procurement Compilation (GPC) available at https://sftool.gov/greenprocurement provides a comprehensive list of sustainable products and services and sustainable acquisition guidance. The Contractor should review the GPC when determining which statutory purchasing programs apply to a specific product or service.

End of clause

Provisions

52.212-1 INSTRUCTIONS TO OFFERORS–COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (SEP 2023)

---Addendum to 52.212-1---

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision

may be accessed electronically at this/these address(es):
Federal Acquisition Regulation: https://www.acquisition.gov/far
Department of the Interior Acquisition Regulation: https://www.acquisition.gov/diar

(End of provision)

52.204-7 SYSTEM FOR AWARD MANAGEMENT (NOV 2024)

52.204-16 COMMERCIAL AND GOVERNMENT ENTITY CODE REPORTING (AUG 2020)

52.204-90 Offeror Identification

52.211-6 BRAND NAME OR EQUAL (AUG 1999)

52.216-27 SINGLE OR MULTIPLE AWARDS (OCT 1995)

DIAR 1452.215-71 USE AND DISCLOSURE OF PROPOSAL INFORMATION -- DEPARTMENT OF THE INTERIOR (APR 1984)

(a) Definitions. For the purposes of this provision and the Freedom of Information Act (5 U.S.C. 552), the following terms shall have the meaning set forth below:

(1) "Trade Secret" means an unpatented, secret, commercially valuable plan, appliance, formula, or process, which is used for making, preparing, compounding, treating or processing articles or materials which are trade commodities.

(2) "Confidential commercial or financial information" means any business information (other than trade secrets) which is exempt from the mandatory disclosure requirement of the Freedom of Information Act, 5 U.S.C. 552. Exemptions from mandatory disclosure which may be applicable to business information contained in proposals include exemption (4), which covers "commercial and financial information obtained from a person and privileged or confidential," and exemption (9), which covers "geological and geophysical information, including maps, concerning wells."

(b) If the offeror, or its subcontractor(s), believes that the proposal contains trade secrets or confidential commercial or financial information exempt from disclosure under the Freedom of Information Act, (5 U.S.C. 552), the cover page of each copy of the proposal shall be marked with the following legend:
"The information specifically identified on pages _____of this proposal constitutes trade secrets or confidential commercial and financial information which the offeror believes to be exempt from disclosure under the Freedom of Information Act. The offeror requests that this information not be disclosed to the public, except as may be required by law. The offeror also requests that this information not be used in whole or part by the government for any purpose other than to evaluate the proposal, except that if a contract is awarded to the offeror as a result of or in connection with the submission of the proposal, the Government shall have the right to use the information to the extent provided in the contract."

(c) The offeror shall also specifically identify trade secret information and confidential commercial and financial information on the pages of the proposal on which it appears and shall mark each such page with the following legend:
"This page contains trade secrets or confidential commercial and financial information which the offeror believes to be exempt from disclosure under the Freedom of Information Act and which is subject to the legend contained on the cover page of this proposal."

(d) Information in a proposal identified by an offeror as trade secret information or confidential

commercial and financial information shall be used by the Government only for the purpose of evaluating the proposal, except that (i) if a contract is awarded to the offeror as a result of or in connection with submission of the proposal, the Government shall have the right to use the information as provided in the contract, and (ii) if the same information is obtained from another source without restriction it may be used without restriction.

(e) If a request under the Freedom of Information Act seeks access to information in a proposal identified as trade secret information or confidential commercial and financial information, full consideration will be given to the offeror's view that the information constitutes trade secrets or confidential commercial or financial information. The offeror will also be promptly notified of the request and given an opportunity to provide additional evidence and argument in support of its position, unless administratively unfeasible to do so. If it is determined that information claimed by the offeror to be trade secret information or confidential commercial or financial information is not exempt from disclosure under the Freedom of Information Act, the offeror will be notified of this determination prior to disclosure of the information.

(f) The Government assumes no liability for the disclosure or use of information contained in a proposal if not marked in accordance with paragraphs (b) and (c) of this provision. If a request under the Freedom of Information Act is made for information in a proposal not marked in accordance with paragraphs (b) and (c) of this provision, the offeror concerned shall be promptly notified of the request and given an opportunity to provide its position to the Government. However, failure of an offeror to mark information contained in a proposal as trade secret information or confidential commercial or financial information will be treated by the Government as evidence that the information is not exempt from disclosure under the Freedom of Information Act, absent a showing that the failure to mark was due to unusual or extenuating circumstances, such as a showing that the offeror had intended to mark, but that markings were omitted from the offeror's proposal due to clerical error.

(End of provision)

52.237-1 Site Visit.

As prescribed in 37.110(a), insert the following provision:

Site Visit (Apr 1984)

Offerors or quoters are urged and expected to inspect the site where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent that the information is reasonably obtainable. In no event shall failure to inspect the site constitute grounds for a claim after contract award.

(End of provision)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

(a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.

(b) The use in this solicitation of any Department of the Interior Acquisition Regulation (48 CFR Chapter 14) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.212-2 Evaluation—Commercial Products and Commercial Services (Nov 2021)

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers:

Technical and past performance, when combined, are

(b) Options. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).

(c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

---End of Addendum to 52.212-2---

(xvii) **52.223-1, Biobased Product Certification (MAY 2024) (DEVIATION FEB 2025)**

As required by the Farm Security and Rural Investment Act of 2002 (7 U.S.C. 8101(4)) and the Energy Policy Act of 2005 (7 U.S.C. 8102(a)(2)(F)), the offeror certifies, by signing this offer, that biobased products (within categories of products listed by the United States Department of Agriculture at B[at https://www.biopreferred.gov/resources/categories.html]) to be used or delivered in the performance of the contract, other than biobased products that are not purchased by the offeror as a direct result of this contract, will comply with the applicable specifications or other contractual requirements.

(End of provision)

(xx) 52.225-2, Buy American Certificate. This provision applies to solicitations containing the clause at 52.225-1.

(xxi) 52.225-4, Buy American-Free Trade Agreements-Israeli Trade Act Certificate. (Basic, Alternates II and III.) This provision applies to solicitations containing the clause at 52.225-3.

(A) If the acquisition value is less than $50,000, the basic provision applies.
(B) If the acquisition value is $50,000 or more but is less than $100,000, the provision with its Alternate II applies.

(C) If the acquisition value is $100,000 or more but is less than $102,280, the provision with its Alternate III applies.

(xxii) 52.225-6, Trade Agreements Certificate. This provision applies to solicitations containing the clause at 52.225-5.

(xxiii) 52.225-20, Prohibition on Conducting Restricted Business Operations in Sudan-Certification. This provision applies to all solicitations.

(xxiv) 52.225-25, Prohibition on Contracting with Entities Engaging in Certain Activities or

Transactions Relating to Iran-Representation and Certifications. This provision applies to all solicitations.

(xxv) 52.226-2, Historically Black College or University and Minority Institution Representation. This provision applies to solicitations for research, studies, supplies, or services of the type normally acquired from higher educational institutions.

(2) The following representations or certifications are applicable as indicated by the Contracting Officer:

[Contracting Officer check as appropriate.]
___(i) 52.204-17, Ownership or Control of Offeror.

___(ii) 52.204-20, Predecessor of Offeror.

___(iii) 52.222-18, Certification Regarding Knowledge of Child Labor for Listed End Products.

___(iv) 52.222-48, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment- Certification.

___(v) 52.222-52, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Certification.

___(vi) 52.227-6, Royalty Information.

___(A) Basic.

___(B) Alternate I.

___(vii) 52.227-15, Representation of Limited Rights Data and Restricted Computer Software.

(d) The offeror has completed the annual representations and certifications electronically in SAM website accessed through https://www.sam.gov. After reviewing the SAM information, the offeror verifies by submission of the offer that the representations and certifications currently posted electronically that apply to this solicitation as indicated in paragraph (c) of this provision have been entered or updated within the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201); except for the changes identified below [offeror to insert changes, identifying change by clause number, title, date]. These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

FAR Clause # Title Date Change
_____

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted on SAM.

(End of provision)

52.204-24 REPRESENTATION REGARDING CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT (NOV 2021)

The Offeror shall not complete the representation at paragraph (d)(1) of this provision if the Offeror

has represented that it "does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument" in paragraph (c)(1) in the provision at 52.204-26, Covered Telecommunications Equipment or Services—Representation, or in paragraph (v)(2)(i) of the provision at 52.212-3, Offeror Representations and Certifications-Commercial Products or Commercial Services. The Offeror shall not complete the representation in paragraph (d)(2) of this provision if the Offeror has represented that it "does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services" in paragraph (c)(2) of the provision at 52.204-26, or in paragraph (v)(2)(ii) of the provision at 52.212-3.

(a) *Definitions*. As used in this provision—

Backhaul, covered telecommunications equipment or services, critical technology, interconnection arrangements, reasonable inquiry, roaming, and substantial or essential component have the meanings provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

(b) Prohibition. (1) Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. Nothing in the prohibition shall be construed to—

(i) Prohibit the head of an executive agency from procuring with an entity to provide a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(ii) Cover telecommunications equipment that cannot route or redirect user data traffic or cannot permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(2) Section 889(a)(1)(B) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2020, from entering into a contract or extending or renewing a contract with an entity that uses any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. This prohibition applies to the use of covered telecommunications equipment or services, regardless of whether that use is in performance of work under a Federal contract. Nothing in the prohibition shall be construed to—

(i) Prohibit the head of an executive agency from procuring with an entity to provide a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(ii) Cover telecommunications equipment that cannot route or redirect user data traffic or cannot permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(c) *Procedures*. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(d) *Representation*. The Offeror represents that—

(1) It [_] will, [_] will not provide covered telecommunications equipment or services to the Government in the performance of any contract, subcontract or other contractual instrument resulting from this solicitation. The Offeror shall provide the additional disclosure information required at paragraph (e)(1) of this section if the Offeror responds "will" in paragraph (d)(1) of this section; and

(2) After conducting a reasonable inquiry, for purposes of this representation, the Offeror represents that— It [_] does, [_] does not use covered telecommunications equipment or services, or use any equipment, system, or service that uses covered telecommunications equipment or services. The Offeror shall provide the additional disclosure information required at paragraph (e)(2) of this section if the Offeror responds "does" in paragraph (d)(2) of this section.

(e) *Disclosures*. (1) Disclosure for the representation in paragraph (d)(1) of this provision. If the Offeror has responded "will" in the representation in paragraph (d)(1) of this provision, the Offeror

shall provide the following information as part of the offer:

(i) For covered equipment—

(A) The entity that produced the covered telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the original equipment manufacturer (OEM) or a distributor, if known);
(B) A description of all covered telecommunications equipment offered (include brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); and
(C) Explanation of the proposed use of covered telecommunications equipment and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(1) of this provision.

(ii) For covered services—

(A) If the service is related to item maintenance: A description of all covered telecommunications services offered (include on the item being maintained: Brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); or
(B) If not associated with maintenance, the Product Service Code (PSC) of the service being provided; and explanation of the proposed use of covered telecommunications services and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(1) of this provision.

(2) Disclosure for the representation in paragraph (d)(2) of this provision. If the Offeror has responded "does" in the representation in paragraph (d)(2) of this provision, the Offeror shall provide the following information as part of the offer:

(i) For covered equipment—

(A) The entity that produced the covered telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known);
(B) A description of all covered telecommunications equipment offered (include brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); and
(C) Explanation of the proposed use of covered telecommunications equipment and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(2) of this provision.

(ii) For covered services—

(A) If the service is related to item maintenance: A description of all covered telecommunications services offered (include on the item being maintained: Brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); or
(B) If not associated with maintenance, the PSC of the service being provided; and explanation of the proposed use of covered telecommunications services and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(2) of this provision.

(End of provision)

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5517
Revision No.: 28
Date Of Last Revision: 5/13/2026

Daniel W. Simms
Director

Division of
Wage Determinations

State: Idaho

Area: Idaho Counties of Bear Lake, Bingham, Caribou, Clark, Custer, Fremont, Lemhi, Madison, Oneida, Power and Teton

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Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.37
01012 - Accounting Clerk II		19.50
01013 - Accounting Clerk III		21.81
01020 - Administrative Assistant		26.08
01035 - Court Reporter		22.66
01041 - Customer Service Representative I		14.29
01042 - Customer Service Representative II		15.59
01043 - Customer Service Representative III		17.50
01051 - Data Entry Operator I		15.72
01052 - Data Entry Operator II		17.16
01060 - Dispatcher, Motor Vehicle		22.11
01070 - Document Preparation Clerk		15.40
01090 - Duplicating Machine Operator		15.40
01111 - General Clerk I		15.54
01112 - General Clerk II		16.96
01113 - General Clerk III		19.04
01120 - Housing Referral Assistant		21.55
01141 - Messenger Courier		12.55
01191 - Order Clerk I		14.76
01192 - Order Clerk II		16.11
01261 - Personnel Assistant (Employment) I		17.40
01262 - Personnel Assistant (Employment) II		19.46
01263 - Personnel Assistant (Employment) III		21.70
01270 - Production Control Clerk		24.23
01290 - Rental Clerk		17.44
01300 - Scheduler, Maintenance		17.29
01311 - Secretary I		17.29
01312 - Secretary II		19.34
01313 - Secretary III		21.55
01320 - Service Order Dispatcher		19.76
01410 - Supply Technician		26.08
01420 - Survey Worker		18.99
01460 - Switchboard Operator/Receptionist		17.00
01531 - Travel Clerk I		15.40
01532 - Travel Clerk II		17.29
01533 - Travel Clerk III		19.01
01611 - Word Processor I		15.40
01612 - Word Processor II		17.29
01613 - Word Processor III		19.34
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		22.82
05010 - Automotive Electrician		20.82
05040 - Automotive Glass Installer		19.60
05070 - Automotive Worker		19.60
05110 - Mobile Equipment Servicer		17.01
05130 - Motor Equipment Metal Mechanic		22.19
05160 - Motor Equipment Metal Worker		19.60
05190 - Motor Vehicle Mechanic		22.19
05220 - Motor Vehicle Mechanic Helper		15.60
05250 - Motor Vehicle Upholstery Worker		18.37
05280 - Motor Vehicle Wrecker		19.60
05310 - Painter, Automotive		20.82
05340 - Radiator Repair Specialist		19.82
05370 - Tire Repairer		18.25
05400 - Transmission Repair Specialist		22.19

07000 - Food Preparation And Service Occupations
07010 - Baker 17.41
07041 - Cook I 15.08
07042 - Cook II 17.38
07070 - Dishwasher 12.80
07130 - Food Service Worker 13.75
07210 - Meat Cutter 17.65
07260 - Waiter/Waitress 12.07

09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 22.66
09040 - Furniture Handler 13.95
09080 - Furniture Refinisher 22.66
09090 - Furniture Refinisher Helper 16.98
09110 - Furniture Repairer, Minor 20.00
09130 - Upholsterer 22.66

11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 15.98
11060 - Elevator Operator 16.33
11090 - Gardener 24.68
11122 - Housekeeping Aide 16.33
11150 - Janitor 16.33
11210 - Laborer, Grounds Maintenance 18.51
11240 - Maid or Houseman 15.74
11260 - Pruner 16.25
11270 - Tractor Operator 22.63
11330 - Trail Maintenance Worker 18.51
11360 - Window Cleaner 18.60

12000 - Health Occupations
12010 - Ambulance Driver 18.87
12011 - Breath Alcohol Technician 22.31
12012 - Certified Occupational Therapist Assistant 30.60
12015 - Certified Physical Therapist Assistant 29.06
12020 - Dental Assistant 18.19
12025 - Dental Hygienist 42.06
12030 - EKG Technician 33.79
12035 - Electroneurodiagnostic Technologist 33.79
12040 - Emergency Medical Technician 18.87
12071 - Licensed Practical Nurse I 19.94
12072 - Licensed Practical Nurse II 22.31
12073 - Licensed Practical Nurse III 24.86
12100 - Medical Assistant 19.56
12130 - Medical Laboratory Technician 25.75
12160 - Medical Record Clerk 18.37
12190 - Medical Record Technician 20.54
12195 - Medical Transcriptionist 19.94
12210 - Nuclear Medicine Technologist 49.02
12221 - Nursing Assistant I 12.79
12222 - Nursing Assistant II 14.39
12223 - Nursing Assistant III 15.70
12224 - Nursing Assistant IV 17.62
12235 - Optical Dispenser 18.18
12236 - Optical Technician 19.94
12250 - Pharmacy Technician 21.32
12280 - Phlebotomist 18.49
12305 - Radiologic Technologist 32.10
12311 - Registered Nurse I 26.57
12312 - Registered Nurse II 32.49
12313 - Registered Nurse II, Specialist 32.49
12314 - Registered Nurse III 39.31
12315 - Registered Nurse III, Anesthetist 39.31
12316 - Registered Nurse IV 47.13
12317 - Scheduler (Drug and Alcohol Testing) 27.63
12320 - Substance Abuse Treatment Counselor 31.41

13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 19.23
13012 - Exhibits Specialist II 23.83
13013 - Exhibits Specialist III 29.15
13041 - Illustrator I 19.23
13042 - Illustrator II 23.83
13043 - Illustrator III 29.15
13047 - Librarian 26.39
13050 - Library Aide/Clerk 13.53
13054 - Library Information Technology Systems Administrator 23.83
13058 - Library Technician 14.97
13061 - Media Specialist I 17.19
13062 - Media Specialist II 19.23
13063 - Media Specialist III 21.45
13071 - Photographer I 16.32
13072 - Photographer II 19.23
13073 - Photographer III 22.73
13074 - Photographer IV 27.94
13075 - Photographer V 34.35
13090 - Technical Order Library Clerk 16.94
13110 - Video Teleconference Technician 18.25

14000 - Information Technology Occupations
14041 - Computer Operator I 17.70
14042 - Computer Operator II 19.79
14043 - Computer Operator III 22.07
14044 - Computer Operator IV 24.53
14045 - Computer Operator V 27.16
14071 - Computer Programmer I (see 1) 19.84
14072 - Computer Programmer II (see 1) 24.57

14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)
14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
14150 - Peripheral Equipment Operator 17.70
14160 - Personal Computer Support Technician 24.81
14170 - System Support Specialist 27.16

15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor
(Non-Rated) 31.06
15020 - Aircrew Training Devices Instructor (Rated) 37.59
15030 - Air Crew Training Devices Instructor
(Pilot) 44.90
15050 - Computer Based Training Specialist /
Instructor 31.06
15060 - Educational Technologist 29.19
15070 - Flight Instructor (Pilot) 44.90
15080 - Graphic Artist 20.89
15085 - Maintenance Test Pilot, Fixed, Jet/Prop 44.90
15086 - Maintenance Test Pilot, Rotary Wing 44.90
15088 - Non-Maintenance Test/Co-Pilot 44.90
15090 - Technical Instructor 24.44
15095 - Technical Instructor/Course Developer 29.90
15110 - Test Proctor 19.69
15120 - Tutor 19.69

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler 11.90
16030 - Counter Attendant 11.90
16040 - Dry Cleaner 14.21
16070 - Finisher, Flatwork, Machine 11.90
16090 - Presser, Hand 11.90
16110 - Presser, Machine, Drycleaning 11.90
16130 - Presser, Machine, Shirts 11.90
16160 - Presser, Machine, Wearing Apparel, Laundry 11.90
16190 - Sewing Machine Operator 14.98
16220 - Tailor 15.82
16250 - Washer, Machine 12.47

19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 29.00
19040 - Tool And Die Maker 35.27

21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 21.88
21030 - Material Coordinator 24.23
21040 - Material Expediter 24.23
21050 - Material Handling Laborer 18.26
21071 - Order Filler 17.12
21080 - Production Line Worker (Food Processing) 21.88
21110 - Shipping Packer 20.14
21130 - Shipping/Receiving Clerk 20.14
21140 - Store Worker I 13.65
21150 - Stock Clerk 19.98
21210 - Tools And Parts Attendant 21.88
21410 - Warehouse Specialist 21.88

23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 35.24
23019 - Aircraft Logs and Records Technician 27.64
23021 - Aircraft Mechanic I 33.38
23022 - Aircraft Mechanic II 35.24
23023 - Aircraft Mechanic III 36.82
23040 - Aircraft Mechanic Helper 23.46
23050 - Aircraft, Painter 31.31
23060 - Aircraft Servicer 27.64
23070 - Aircraft Survival Flight Equipment
Technician 31.31
23080 - Aircraft Worker 29.48
23091 - Aircrew Life Support Equipment (ALSE)
Mechanic I 29.48
23092 - Aircrew Life Support Equipment (ALSE)
Mechanic II 33.38
23110 - Appliance Mechanic 26.53
23120 - Bicycle Repairer 23.69
23125 - Cable Splicer 54.87
23130 - Carpenter, Maintenance 24.84
23140 - Carpet Layer 27.31
23160 - Electrician, Maintenance 28.90
23181 - Electronics Technician Maintenance I 34.82
23182 - Electronics Technician Maintenance II 36.99
23183 - Electronics Technician Maintenance III 39.43
23260 - Fabric Worker 25.60
23290 - Fire Alarm System Mechanic 30.92
23310 - Fire Extinguisher Repairer 23.69
23311 - Fuel Distribution System Mechanic 31.12
23312 - Fuel Distribution System Operator 23.85
23370 - General Maintenance Worker 22.88
23380 - Ground Support Equipment Mechanic 33.38
23381 - Ground Support Equipment Servicer 27.64
23382 - Ground Support Equipment Worker 29.48
23391 - Gunsmith I 23.69
23392 - Gunsmith II 27.31
23393 - Gunsmith III 30.92
23410 - Heating, Ventilation And Air-Conditioning
Mechanic 23.85

23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		25.18
23430 - Heavy Equipment Mechanic		29.88
23440 - Heavy Equipment Operator		28.15
23460 - Instrument Mechanic		30.92
23465 - Laboratory/Shelter Mechanic		29.00
23470 - Laborer		18.26
23510 - Locksmith		29.00
23530 - Machinery Maintenance Mechanic		30.04
23550 - Machinist, Maintenance		23.92
23580 - Maintenance Trades Helper		20.08
23591 - Metrology Technician I		30.92
23592 - Metrology Technician II		32.64
23593 - Metrology Technician III		34.10
23640 - Millwright		30.92
23710 - Office Appliance Repairer		29.00
23760 - Painter, Maintenance		22.31
23790 - Pipefitter, Maintenance		26.51
23810 - Plumber, Maintenance		24.87
23820 - Pneudraulic Systems Mechanic		30.92
23850 - Rigger		30.92
23870 - Scale Mechanic		27.31
23890 - Sheet-Metal Worker, Maintenance		30.92
23910 - Small Engine Mechanic		21.25
23931 - Telecommunications Mechanic I		30.23
23932 - Telecommunications Mechanic II		31.92
23950 - Telephone Lineman		22.50
23960 - Welder, Combination, Maintenance		23.01
23965 - Well Driller		30.92
23970 - Woodcraft Worker		30.92
23980 - Woodworker		23.69
24000 - Personal Needs Occupations		
24550 - Case Manager		21.18
24570 - Child Care Attendant		12.19
24580 - Child Care Center Clerk		15.50
24610 - Chore Aide		15.80
24620 - Family Readiness And Support Services Coordinator		21.18
24630 - Homemaker		21.16
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		29.28
25040 - Sewage Plant Operator		22.31
25070 - Stationary Engineer		29.28
25190 - Ventilation Equipment Tender		20.58
25210 - Water Treatment Plant Operator		22.31
27000 - Protective Service Occupations		
27004 - Alarm Monitor		23.96
27007 - Baggage Inspector		17.17
27008 - Corrections Officer		23.97
27010 - Court Security Officer		21.38
27030 - Detection Dog Handler		19.21
27040 - Detention Officer		23.97
27070 - Firefighter		20.88
27101 - Guard I		17.17
27102 - Guard II		19.21
27131 - Police Officer I		25.55
27132 - Police Officer II		28.40
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		18.68
28042 - Carnival Equipment Repairer		20.36
28043 - Carnival Worker		13.44
28210 - Gate Attendant/Gate Tender		19.44
28310 - Lifeguard		15.30
28350 - Park Attendant (Aide)		20.75
28510 - Recreation Aide/Health Facility Attendant		15.86
28515 - Recreation Specialist		25.71
28630 - Sports Official		17.31
28690 - Swimming Pool Operator		23.47
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		27.31
29020 - Hatch Tender		27.31
29030 - Line Handler		27.31
29041 - Stevedore I		25.60
29042 - Stevedore II		29.00
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	46.07
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	31.77
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	34.99
30021 - Archeological Technician I		18.61
30022 - Archeological Technician II		20.82
30023 - Archeological Technician III		25.78
30030 - Cartographic Technician		25.78
30040 - Civil Engineering Technician		25.78
30051 - Cryogenic Technician I		28.56
30052 - Cryogenic Technician II		31.53
30061 - Drafter/CAD Operator I		18.61
30062 - Drafter/CAD Operator II		20.82
30063 - Drafter/CAD Operator III		23.20
30064 - Drafter/CAD Operator IV		28.56

30081 - Engineering Technician I		16.34
30082 - Engineering Technician II		18.34
30083 - Engineering Technician III		20.52
30084 - Engineering Technician IV		25.42
30085 - Engineering Technician V		31.10
30086 - Engineering Technician VI		37.61
30090 - Environmental Technician		25.78
30095 - Evidence Control Specialist		25.78
30210 - Laboratory Technician		23.20
30221 - Latent Fingerprint Technician I		28.56
30222 - Latent Fingerprint Technician II		31.53
30240 - Mathematical Technician		25.78
30361 - Paralegal/Legal Assistant I		22.29
30362 - Paralegal/Legal Assistant II		27.61
30363 - Paralegal/Legal Assistant III		33.78
30364 - Paralegal/Legal Assistant IV		40.87
30375 - Petroleum Supply Specialist		31.53
30390 - Photo-Optics Technician		25.78
30395 - Radiation Control Technician		31.53
30461 - Technical Writer I		25.78
30462 - Technical Writer II		31.53
30463 - Technical Writer III		38.15
30491 - Unexploded Ordnance (UXO) Technician I		29.28
30492 - Unexploded Ordnance (UXO) Technician II		35.43
30493 - Unexploded Ordnance (UXO) Technician III		42.46
30494 - Unexploded (UXO) Safety Escort		29.28
30495 - Unexploded (UXO) Sweep Personnel		29.28
30501 - Weather Forecaster I		28.56
30502 - Weather Forecaster II		34.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	23.20
30621 - Weather Observer, Senior	(see 2)	25.78
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		35.43
31020 - Bus Aide		14.49
31030 - Bus Driver		20.67
31043 - Driver Courier		16.85
31260 - Parking and Lot Attendant		12.71
31290 - Shuttle Bus Driver		18.90
31310 - Taxi Driver		13.23
31361 - Truckdriver, Light		18.37
31362 - Truckdriver, Medium		19.85
31363 - Truckdriver, Heavy		23.62
31364 - Truckdriver, Tractor-Trailer		23.62
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.27
99030 - Cashier		13.78
99050 - Desk Clerk		15.15
99095 - Embalmer		29.28
99130 - Flight Follower		29.28
99251 - Laboratory Animal Caretaker I		20.81
99252 - Laboratory Animal Caretaker II		22.69
99260 - Marketing Analyst		29.20
99310 - Mortician		29.28
99410 - Pest Controller		23.40
99510 - Photofinishing Worker		15.39
99710 - Recycling Laborer		26.25
99711 - Recycling Specialist		32.07
99730 - Refuse Collector		23.02
99810 - Sales Clerk		14.57
99820 - School Crossing Guard		15.72
99830 - Survey Party Chief		26.08
99831 - Surveying Aide		17.69
99832 - Surveying Technician		23.72
99840 - Vending Machine Attendant		21.90
99841 - Vending Machine Repairer		27.52
99842 - Vending Machine Repairer Helper		21.90

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per

week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""