"General Decision Number: WI20260015 05/18/2026

State: Wisconsin

Construction Types: Heavy

Counties: Wisconsin Counties of
Adams, Ashland, Barron, Bayfield, Brown,
Buffalo, Burnett, Calumet, Chippewa,
Clark, Columbia, Crawford, Dane, Dodge,
Door, Douglas, Dunn, Eau Claire,
Florence, Fond Du Lac, Forest, Grant,
Green, Green Lake, Iowa, Iron, Jackson,
Jefferson, Juneau, Kenosha, Kewaunee, La
Crosse, Lafayette, Langlade, Lincoln,
Manitowoc, Marathon, Marinette,
Marquette, Menominee, Milwaukee, Monroe,
Oconto, Oneida, Outagamie, Ozaukee,
Pepin, Pierce, Polk, Portage, Price,
Racine, Richland, Rock, Rusk, Sauk,
Sawyer, Shawano, Sheboygan, St Croix,
Taylor, Trempealeau, Vernon, Vilas,
Walworth, Washburn, Washington,
Waukesha, Waupaca, Waushara, Winnebago
and Wood

Excluding Tunnel, Sewer, and Water Lines

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

BOIL0107-001 01/01/2025

	Rates	Fringes
BOILERMAKER (BOILERMAKER).....	$ 46.52	34.63

BRWI0001-002 06/01/2025

	Rates	Fringes
BRICKLAYER (CRAWFORD, JACKSON, JUNEAU, LA CROSSE,		

MONROE, TREMPEALEAU, AND VERNON COUNTIES).....$ 40.09 28.10

BRWI0002-002 06/01/2025

	Rates	Fringes
BRICKLAYER (ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES)	$ 48.60	29.31

BRWI0002-005 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (ADAMS, BARRON, BROWN, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, SAUK, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES)	$ 46.01	29.31

BRWI0003-002 06/01/2024

	Rates	Fringes
BRICKLAYER (BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES)	$ 38.45	27.41

BRWI0004-002 06/01/2025

	Rates	Fringes
BRICKLAYER (KENOSHA, RACINE, AND WALWORTH COUNTIES)	$ 44.71	28.90

BRWI0006-002 06/01/2025

	Rates	Fringes
BRICKLAYER (ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES)	$ 39.36	28.83

BRWI0007-002 06/01/2025

	Rates	Fringes
BRICKLAYER (GREEN, LAFAYETTE, AND ROCK COUNTIES)	$ 40.34	29.49

BRWI0008-002 06/01/2025

	Rates	Fringes
BRICKLAYER (MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES)	$ 45.72	27.42

BRWI0009-001 06/01/2024

	Rates	Fringes
BRICKLAYER (GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA, AND WINNEBAGO COUNTIES)..	$ 38.45	27.41

BRWI0011-002 06/01/2024

	Rates	Fringes
BRICKLAYER (CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES).....	$ 38.45	27.41

BRWI0013-002 06/01/2025

	Rates	Fringes
BRICKLAYER (DANE, GRANT, IOWA, AND RICHLAND COUNTIES).....	$ 41.17	28.66

BRWI0019-002 06/01/2025

	Rates	Fringes
BRICKLAYER (BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES).....	$ 39.50	28.69

BRWI0021-002 06/01/2025

	Rates	Fringes
BRICKLAYER (DODGE AND JEFFERSON COUNTIES).....	$ 40.14	29.67

BRWI0034-002 06/01/2025

	Rates	Fringes
BRICKLAYER (COLUMBIA AND SAUK COUNTIES).....	$ 41.17	28.66

CARP0068-011 05/05/2025

	Rates	Fringes
PILEDRIVERMAN (BURNETT (W. OF HWY 48), PIERCE (W. OF HWY 29), POLK (W. OF HWYS 35, 48 & 65), AND ST. CROIX (W. OF HWY 65) COUNTIES).....	$ 47.71	30.98
CARPENTER (BURNETT (W. OF HWY 48), PIERCE (W. OF HWY 29), POLK (W. OF HWYS 35, 48 & 65), AND ST. CROIX (W. OF HWY 65) COUNTIES).....	$ 47.57	31.17

CARP0231-002 06/01/2025

	Rates	Fringes

CARPENTER (KENOSHA, MILWAUKEE, OZAUKEE, RACINE,
WASHINGTON, AND WAUKESHA COUNTIES).....$ 45.46 31.52

CARP0310-002 06/01/2025

	Rates	Fringes
PILEDRIVER (ADAMS, ASHLAND, BAYFIELD (EASTERN 2/3), FOREST, IRON, JUNEAU, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, SHAWANO (WESTERN PORTION OF THE COUNTY), TAYLOR, VILAS, AND WOOD COUNTIES).....	$ 44.43	29.95
CARPENTER (ADAMS, ASHLAND, BAYFIELD (EASTERN 2/3), FOREST, IRON, JUNEAU, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, SHAWANO (WESTERN PORTION OF THE COUNTY), TAYLOR, VILAS, AND WOOD COUNTIES).....	$ 44.43	29.95

CARP0314-001 06/02/2025

	Rates	Fringes
CARPENTER: PILEDRIVERMEN (COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, JEFFERSON, LAFAYETTE, RICHLAND, ROCK, SAUK, AND WALWORTH COUNTIES).....	$ 44.45	28.78

CARP0361-004 05/05/2025

	Rates	Fringes
CARPENTER (BAYFIELD (WEST OF HWY 63) AND DOUGLAS COUNTIES).....	$ 46.82	31.92

CARP0731-002 06/03/2024

	Rates	Fringes
CARPENTER: PILEDRIVER (CALUMET (EASTERN PORTION OF THE COUNTY), FOND DU LAC (EASTERN PORTION OF THE COUNTY), MANITOWOC, AND SHEBOYGAN COUNTIES).....	$ 42.44	28.44
CARPENTER (CALUMET (EASTERN PORTION OF THE COUNTY), FOND DU LAC (EASTERN PORTION OF THE COUNTY), MANITOWOC, AND SHEBOYGAN COUNTIES).....	$ 42.44	28.44

CARP0955-002 06/01/2025

	Rates	Fringes
PILEDRIVER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO).....	$ 44.43	29.95
CARPENTER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO).....	$ 44.43	29.95

CARP0955-002 06/02/2025

	Rates	Fringes
PILEDRIVER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO)	$ 44.43	29.95
CARPENTER (CALUMET (WESTERN PORTION OF THE COUNTY), FOND DU LAC (WESTERN PORTION OF THE COUNTY), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO)	$ 44.43	29.95

CARP1056-002 06/01/2024

	Rates	Fringes
MILLWRIGHT (ADAMS, ASHLAND, BARRON, BAYFIELD , BROWN, BUFFALO, BURNETT ,CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. OF HWY. 29 & 65), POLK (E. OF HWY. 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK,	$ 42.00	28.85

CARP1074-002 06/02/2025

	Rates	Fringes
PILEDRIVER (BARRON, BURNETT, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE (E. OF HWY. 29 & 65), POLK (E. OF HWY. 35, 48 & 65), RUSK, SAWYER, ST. CROIX (E. OF HWY. 65), AND WASHBURN)	$ 44.43	29.95
CARPENTER (BARRON, BURNETT, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE (E. OF HWY. 29 & 65), POLK (E. OF HWY. 35, 48 & 65), RUSK, SAWYER, ST. CROIX (E. OF HWY. 65), AND WASHBURN)	$ 44.43	29.95

CARP1143-002 06/02/2025

	Rates	Fringes
PILEDRIVER (BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU AND VERNON COUNTIES)	$ 44.43	29.95
CARPENTER (BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU AND VERNON COUNTIES)	$ 44.43	29.95

CARP1146-002 06/02/2025

	Rates	Fringes
PILEDRIVER (BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, MENOMINEE, OCONTO, AND SHAWANO (WESTERN PORTION OF THE COUNTY) COUNTIES)	$ 44.43	29.95
CARPENTER (BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, MENOMINEE, OCONTO, AND SHAWANO (WESTERN PORTION OF THE COUNTY) COUNTIES)	$ 44.43	29.95

CARP2337-009 06/02/2025

	Rates	Fringes
PILEDRIVERMAN (KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA)	$ 44.39	34.79

CARP2337-010 06/02/2025

	Rates	Fringes
MILLWRIGHT (KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA)	$ 44.03	32.94

ELEC0014-002 05/25/2025

	Rates	Fringes
ELECTRICIANS: (ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (EXCEPT MARYVILLE, COLBY, UNITY, SHERMAN, FREMONT, LYNN & SHERWOOD), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES)	$ 44.29	25.21

ELEC0014-007 05/25/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER: INSTALLER/TECHNICIAN (ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KENOSHA, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RACINE, RICHLAND, ROCK, RUS	$ 31.17	20.08

ELEC0127-002 06/01/2025

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                                                        Rates                   Fringes
ELECTRICIANS: (KENOSHA COUNTY).....................$ 50.01                   28.40
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 ELEC0158-002 05/25/2025
                                                        Rates                   Fringes
ELECTRICIAN (BROWN, DOOR, KEWAUNEE, MANITOWOC
(EXCEPT SCHLESWIG), MARINETTE(WAUSUAKEE AND AREA
SOUTH THEREOF), OCONTO, MENOMINEE (EAST OF A INE 6
MILES WEST OF THE WEST BOUNDARY OF OCONTO COUNTY),
SHAWANO (EXCEPT AREA NORTH OF TOWNSHIPS OF ANIWA
AND HUTCHINS) COUNTIES)............................$ 42.00                   23.93
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 ELEC0159-003 05/26/2024
                                                        Rates                   Fringes
ELECTRICIAN (COLUMBIA, DANE, DODGE (AREA WEST OF
HWY 26, EXCEPT CHESTER AND EMMET TOWNSHIPS), GREEN,
LAKE (EXCEPT TOWNSHIPS OF BERLIN, SENECA, AND ST.
MARIE), IOWA, MARQUETTE (EXCEPT TOWNSHIPS OF
NESHKOKA, CRYSTAL LAKE, NEWTON, AND SPRINGFIELD),
AND SAUK COUNTIES)..................................$ 48.55                   25.91
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 ELEC0219-004 06/01/2019
                                                        Rates                   Fringes
ELECTRICIANS: ELECTRICAL CONTRACTS UNDER $180,000
(FLORENCE COUNTY (TOWNSHIPS OF AURORA,
COMMONWEALTH, FERN, FLORENCE AND HOMESTEAD) AND
MARINETTE COUNTY (TOWNSHIP OF NIAGARA))............$ 31.75                   21.73
ELECTRICIANS: ELECTRICAL CONTRACTS OVER $180,000
(FLORENCE COUNTY (TOWNSHIPS OF AURORA,
COMMONWEALTH, FERN, FLORENCE AND HOMESTEAD) AND
MARINETTE COUNTY (TOWNSHIP OF NIAGARA))............$ 33.94                   21.80
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 ELEC0242-005 06/01/2025
                                                        Rates                   Fringes
ELECTRICIANS: (DOUGLAS COUNTY).....................$ 47.46                   33.34
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 ELEC0388-002 06/01/2024
                                                        Rates                   Fringes
ELECTRICIANS: (ADAMS, CLARK (COLBY, FREEMONT, LYNN,
MAYVILLE, SHERMAN, SHERWOOD, UNITY),  FOREST,
JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE
(BEECHER, DUNBAR, GOODMAN & PEMBINE), MENOMINEE
(AREA WEST OF A LINE 6 MILES WEST OF THE WEST
BOUNDARY OF OCONTO COUNTY), ONEIDA, PORTAGE,
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SHAWANO (ANIWA AND HUTCHINS), VILAS AND WOOD
COUNTIES).....$ 40.19 22.90

ELEC0430-002 06/01/2024

	Rates	Fringes
ELECTRICIANS: (RACINE COUNTY (EXCEPT BURLINGTON TOWNSHIP))	$ 48.50	26.25

ELEC0494-005 06/01/2025

	Rates	Fringes
ELECTRICIANS: (MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES)	$ 50.86	28.26

ELEC0494-006 06/01/2025

	Rates	Fringes
ELECTRICIANS: (CALUMET (TOWNSHIP OF NEW HOLSTEIN), DODGE (EAST OF HWY 26 INCLUDING CHESTER TOWNSHIP), FOND DU LAC, MANITOWOC (SCHLESWIG), AND SHEBOYGAN COUNTIES)	$ 45.20	25.27

ELEC0494-013 06/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (DODGE (EAST OF HWY 26 INCLUDING CHESTER TWP, EXCLUDING EMMET TWP), FOND DU LAC (EXCEPT WAUPUIN), MILWAUKEE, OZAUKEE, MANITOWOC (SCHLESWIG), WASHINGTON, AND WAUKESHA COUNTIES)	$ 37.13	21.58
SOUND & COMMUNICATIONS: INSTALLER (DODGE (EAST OF HWY 26 INCLUDING CHESTER TWP, EXCLUDING EMMET TWP), FOND DU LAC (EXCEPT WAUPUIN), MILWAUKEE, OZAUKEE, MANITOWOC (SCHLESWIG), WASHINGTON, AND WAUKESHA COUNTIES)	$ 37.13	21.58

ELEC0577-003 06/01/2025

	Rates	Fringes
ELECTRICIANS: (CALUMET (EXCEPT TOWNSHIP OF NEW HOLSTEIN), GREEN LAKE (N. PART INCLUDING TOWNSHIPS OF BERLIN, ST MARIE, AND SENECA), MARQUETTE (N. PART INCLUDING TOWNSHIPS OF CRYSTAL LAKE, NESHKORO, NEWTON, AND SPRINGFIELD), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES)	$ 41.76	23.65

ELEC0890-003 06/01/2024

	Rates	Fringes
ELECTRICIANS: (DODGE (EMMET TOWNSHIP ONLY), GREEN, JEFFERSON, LAFAYETTE, RACINE (BURLINGTON TOWNSHIP), ROCK AND WALWORTH COUNTIES)	$ 43.65	23.59

ELEC0953-001 06/02/2019

	Rates	Fringes
LINE CONSTRUCTION: (6) GROUNDSMAN	$ 26.14	14.60
LINE CONSTRUCTION: (5) LIGHT GROUNDMAN DRIVER	$ 30.89	16.11
LINE CONSTRUCTION: (4) HEAVY GROUNDMAN DRIVER	$ 33.27	16.88
LINE CONSTRUCTION: (3) EQUIPMENT OPERATOR)	$ 38.02	18.40
LINE CONSTRUCTION: (2) HEAVY EQUIPMENT OPERATOR	$ 42.78	19.80
LINE CONSTRUCTION: (1) LINEMAN	$ 47.53	21.43

ENGI0139-001 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 6 TAMPERS - COMPACTORS (RIDING TYPE); ASSISTANT ENGINEER; A-FRAMES AND WINCH TRUCKS; CONCRETE AUTO BREAKER; HYDROHAMMERS (SMALL); BROOMS AND SWEEPERS; HOIST (TUGGERS UNDER 5 TONS); BOATS (TUG, SAFETY, WORK BARGES, LAUNCH); SHOULDERING MACHINE OPERATOR; PRESTRESS MACHINES; SCREED OPERATOR; STONE CRUSHERS AND SCREENING PLANTS; SCREED OPERATORS (MILLING MACHINE), FARM OR INDUSTRIAL TRACTOR MOUNTED EQUIPMENT; POST HOLE DIGGER; FIREMAN (ASPHALT PLANTS); AIR COMPRESSORS OVER 400 CFM; GENERATORS, OVER 150 KW; AUGERS (VERTICAL AND HORIZONTAL); AIR, ELECTRIC, HYDRAULIC JACKS (SLIPFORM); SKID STEER LOADERS (WITH OR WITHOUT ATTACHMENTS); BOILER OPERATORS (TEMPORARY HEAT); REFRIGERATION PLANT/FREEZE MACHINES; POWER PACK VIBRATORY/ULTRA SOUND DRIVERS AND EXTRACTORS; WELDING MACHINES; HEATERS (MECHANICAL); PUMPS; WINCHES (SMALL ELECTRIC); OILER AND GREASER; ROTARY DRILL TENDER; CONVEYOR; FORKLIFTS/TELEHANDLER 8000 LBS & UNDER; ELEVATORS: AUTOMATIC HOISTS; PUMPS (WELL POINTS); COMBINATION SMALL EQUIPMENT OPERATORS		

(KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES)

HAZARDOUS WASTE PREMIUMS:
EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL
""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 43.59 28.55
POWER EQUIPMENT OPERATOR: GROUP 5 BACKFILLER;
CONCRETE AUTO BREAKER (LARGE); CONCRETE FINISHING
MACHINES (ROAD TYPE); RUBBER TIRED ROLLER; CONCRETE
BATCH HOPPER; CONCRETE CONVEYOR SYSTEMS; GROUT
PUMPS; CONCRETE MIXERS (14S OR OVER); SCREW TYPE
PUMPS AND GYPSUM PUMPS; TRACTOR, BULLDOZER, END
LOADER (UNDER 40 HP); TRENCHER (CHAIN TYPE, BUCKET
UNDER 8 INCH); INDUSTRIAL LOCOMOTIVES; ROLLERS
UNDER 5 TONS; STUMP GRINDER/CHIPPER (LARGE); TIMBER
EQUIPMENT; FIREMEN (PILE DRIVERS AND DERRICKS);
PERSONNEL HOIST, TELEHANDLER OVER 8000 LBS;
ROBOTIC TOOL CARRIER WITH OR WITHOUT ATTACHMENTS

(KENOSHA,
MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND
WAUKESHA COUNTIES)

HAZARDOUS WASTE
PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR
EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA
LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....$ 48.74 28.55
POWER EQUIPMENT OPERATOR: GROUP 4 MATERIAL HOISTS;
STACK HOISTS; HYDRAULIC BACKHOE (TRACTOR OR TRUCK
MOUNTED); HYDRAULIC CRANE, 5 TONS OR UNDER (TRACTOR
OR TRUCK MOUNTED); HOIST (TUGGERS 5 TONS & OVER);
HYDRO-EXCAVATORS/DAYLIGHTERS; CONCRETE PUMPS ROTEC
TYPE CONVEYORS; TRACTOR/BULLDOZER/END LOADER (OVER
40 HP); MOTOR PATROL; SCRAPER OPERATOR; SIDEBOOM;
STRADDLE CARRIER; WELDER; BITUMINOUS PLANT AND
PAVER OPERATOR; ROLLER OVER 5 TONS; RAIL LEVELING
MACHINE (RAILROAD); TIE PLACER; TIE EXTRACTOR; TIE
TAMPER; STONE LEVELER; ROTARY DRILL OPERATOR AND
BLASTER; PERCUSSION DRILL OPERATOR; AIR TRACK DRILL
AND/OR HAMMERS; GANTRYS (UNDER 20,000 LBS); TENCHER
(WHEEL TYPE OR CHAIN TYPE HAVING 8 INCH OR LARGER
BUCKET); MILLING MACHINE; OFF-ROAD MATERIAL
HAULERS.

(KENOSHA, MILWAUKEE, OZAUKEE, RACINE,
WASHINGTON, AND WAUKESHA COUNTIES)

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A""
PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 52.72 28.55
POWER EQUIPMENT OPERATOR: GROUP 3 BACKHOE
(EXCAVATOR) UNDER 130,000 LBS;SELF-ERECTING TOWER
CRANE 4000 LBS & UNDER LIFTING CAPACITY;TRAVELING
CRANE (BRIDGE TYPE); SKID RIGS; DREDGE OPERATOR;
MECHANIC; CONCRETE PAVER (OVER 27E); CONCRETE
SPREADER AND DISTRIBUTOR; FORKLIFT/ TELEHANDLER
(MACHINERY- MOVING / STEEL ERECTION); HYDRO
BLASTER, 10,000 PSI AND OVER.

(KENOSHA, MILWAUKEE,
OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES)

HAZARDOUS WASTE PREMIUMS:
EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL
""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 54.21 28.55
POWER EQUIPMENT OPERATOR: GROUP 2 CRANES, TOWER
CRANES, PEDESTAL TOWER CRANES AND DERRICKS WITH OR
WITHOUT ATTACHMENTS WITH A LIFTING CAPACITY OF 100
TONS OR LESS; OR CRANES, TOWER CRANES PORTABLE
TOWER CRANES, PEDESTAL TOWER CRANES AND DERRICKS
WITH BOOM, LEADSAND/OR JIB LENGTHS MEASURING 175
FEET OR LESS; BACKHOES (EXCAVATORS) 130,000 LBS AND
OVER; CAISSON RIGS; PILE DRIVERS; BORING MACHINES
(VERTICAL OR HORIZONTAL), VERSI-LIFT, TRI-LIFT,
GANTRY 20,000 LBS & OVER. (KENOSHA, MILWAUKEE,
OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES)

HAZARDOUS WASTE
PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR
EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA

LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....$ 54.71 28.55
POWER EQUIPMENT OPERATOR: GROUP 1 CRANES, TOWER
CRANES, PEDESTAL TOWER CRANES AND DERRICKS WITH OR
W/O ATTACHMENTS WITH A LIFTING CAPACITY OF OVER 100
TONS; OR CRANES, TOWER CRANES, PEDESTAL TOWER
CRANES AND DERRICKS WITH BOOM, LEADS, AND/OR JIB
LENGTHS MEASURING 176 FEET OR LONGER; SELF-ERECTING
TOWER CRANES OVER 4000 LBS LIFTING CAPACITY; ALL
CRANES WITH BOOM DOLLIES; BORING MACHINES
(DIRECTIONAL); MASTER MECHANIC. $0.50 ADDITIONAL
PER HOUR PER 100 TONS OR 100 FT OF BOOM OVER 200 FT
OR LIFTING CAPACITY OF CRANE OVER 200 TONS TO A
MAXIMUM OF 300 TONS OR 300 FT. THEREAFTER AN
INCREASE OF $0.01 PER FT OR TON, WHICHEVER IS
GREATER. (KENOSHA, MILWAUKEE, OZAUKEE, RACINE,
WASHINGTON, AND WAUKESHA COUNTIES)

HAZARDOUS WASTE PREMIUMS: EPA
LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 55.21 28.55

ENGI0139-003 06/02/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 6 SHOULDERING MACHINE OPERATOR; FARM OR INDUSTRIAL TRACTOR MOUNTED EQUIPMENT; POST HOLE DIGGER; AUGER (VERTICAL AND HORIZONTAL); SKID STEER LOADER WITH OR WITHOUT ATTACHMENTS; ROBOTIC TOOL CARRIER WITH OR WITHOUT ATTACHMENTS; POWER PACK VIBRATORY/ULTRA SOUND DRIVER AND EXTRACTOR; FIREMAN (ASPHALT PLANTS); SCREED OPERATOR; STONE CRUSHERS AND SCREENING PLANTS; AIR, ELECTRIC, HYDRAULIC JACKS (SLIP FORM); PRESTRESS MACHINES; AIR COMPRESSOR, 400 CFM OR OVER; REFRIGERATION PLANT/FREESE MACHINE; BOILER OPERATORS (TEMPORARY HEAT); FORKLIFTS; WELDING MACHINES; GENERATORS; PUMPS OVER 3""; HEATERS, MECHANICAL; COMBINATION SMALL EQUIPMENT OPERATOR; WINCHES, SMALL ELECTRIC; OILER;		

GREASER; ROTARY DRILL TENDER; CONVEYOR; ELEVATOR
OPERATOR. (REMAINING COUNTIES)

HAZARDOUS WASTE PREMIUMS: EPA
LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 41.60 27.89
POWER EQUIPMENT OPERATOR: GROUP 5 TRACTOR,
BULLDOZER, OR ENDLOADER (UNDER 40 HP); TAMPERS
-COMPACTORS, RIDING TYPE; STUMP CHIPPER, LARGE;
ROLLER, RUBBER TIRE; BACKFILLER; TRENCHER, CHAIN
TYPE (BUCKET UNDER 8 INCH); CONCRETE AUTO BREAKER,
LARGE; CONCRETE FINISHING MACHINE (ROAD TYPE);
CONCRETE BATCH HOPPER; CONCRETE CONVEYOR SYSTEMS;
CONCRETE MIXERS, 14S OR OVER; PUMPS, SCREW TYPE AND
GYPSUM); HYDROHAMMERS, SMALL; BROOMS AND SWEEEPRS;
LIFT SLAB MACHINE; ROLLER UNDER 5 TONS; INDUSTRIAL
LOCOMOTIVES; FIREMAN (PILE DRIVERS AND DERRICKS);
PUMPS (WELL POINTS); HOISTS, AUTOMATIC; A-FRAMES
AND WINCH TRUCKS; HOISTS (TUGGERS); BOATS (TUG,
SAFETY, WORK BARGES AND LAUNCHES); ASSISTANT
ENGINEER.

(REMAINING COUNTIES)

HAZARDOUS
WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00
PER HOUR EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR
EPA LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....$ 43.13 27.89
POWER EQUIPMENT OPERATOR: GROUP 4 HYDRAULIC BACKHOE
(TRACTOR OR TRUCK MOUNTED); HYDRAULIC CRANE, 10
TONS OR LESS; TRACTOR, BULLDOZER, OR END LOADER
(OVER 40 HP); MOTOR PATROL; SCRAPER OPERATOR;
BITUMINOUS PLANT AND PAVER OPERATOR; SCREED-MILLING
MACHINE; ROLLER OVER 5 TONS; CONCRETE PUMPS 46
METER AND UNDER; GROUT PUMPS; ROTEC TYPE MACHINE;
HYDRO BLASTER, 10,000 PSI AND OVER; ROTARY DRILL
OPERATOR; PERCUSSION DRILLING MACHINE; AIR TRACK

DRILL WITH OR WITHOUT INTEGRAL HAMMER; BLASTER;
BORING MACHINE (VERTICAL OR HORIZONTAL); SIDE BOOM;
TRENCHER, WHEEL TYPE OR CHAIN TYPE HAVING 8 INCH OR
LARGER BUCKET; RAIL LEVELING MACHINE (RAILROAD);
TIE PLACER; TIE EXTRACTOR; TIE TAMPER; STONE
LEVELER; STRADDLE CARRIER; MATERIAL HOISTS; STACK
HOIST; MAN HOISTS; MECHANIC AND WELDER; OFF ROAD
MATERIAL HAULERS.

(REMAINING
COUNTIES)

HAZARDOUS
WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00
PER HOUR EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR
EPA LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....$ 45.20 27.89
POWER EQUIPMENT OPERATOR: GROUP 3 BACKHOES
(EXCAVATORS) WEIGHING UNDER 130,000 LBS; TRAVELLING
CRANE (BRIDGE TYPE); MILLING MACHINE; CONCRETE
PAVER OVER 27 E; CONCRETE SPREADER AND DISTRIBUTOR;
CONCRETE LASER SCREED; CONCRETE GRINDER AND PLANING
MACHINE; SLIPFORM CURB AND GUTTER MACHINE; BORING
MACHINE (DIRECTIONAL); DREDGE OPERATOR; SKID RIGS;
OVER 46 METER CONCRETE PUMP.

(REMAINING COUNTIES)

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A""
PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 45.73 27.89
POWER EQUIPMENT OPERATOR: GROUP 2 BACKHOES WEIGHING
130,00 LBS AND OVER; CRANES, TOWER CRANES AND
DERRICKS WITH OR WITHOUT ATTACHMENTS WITH A LIFTING
CAPACITY OF 100 TONS OR LESS; CRANES, TOWER CRANES,

AND DERRICKS WITH BOOM, LEADS, AND/OR JIB LENGTHS
175 FT OR LESS; CAISSON RIGS; PILE DRIVER.

(REMAINING COUNTIES)

HAZARDOUS WASTE
PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR
EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA
LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....$ 49.28 27.89
POWER EQUIPMENT OPERATOR: GROUP 1 CRANES, TOWER
CRANES AND DERRICKS WITH OR WITHOUT ATTACHMENTS
WITH A LIFTING CAPACITY OF OVER 100 TONS; CRANES,
TOWER CRANES, AND DERRICKS WITH BOOM, LEADS AND/OR
JIB LENGTHS 176 FT OR LONGER.

(REMAINING COUNTIES)

HAZARDOUS WASTE PREMIUMS: EPA
LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 50.53 27.89

IRON0008-002 06/01/2025

Rates Fringes
IRONWORKER (BROWN, CALUMET, DOOR, FOND DU LAC,
KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI,
SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:).....$ 44.66 33.67

IRON0008-003 06/01/2025

Rates Fringes
IRONWORKER (KENOSHA, MILWAUKEE, OZAUKEE, RACINE,

WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA
COUNTIES).....$ 47.52 33.67

IRON0383-001 06/01/2025

	Rates	Fringes
IRONWORKER (ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (EXCLUDING S.E. TIP), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (NORTHERN AREA, VICINITY OF EDGERTON AND MILTON), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES).	$ 44.00	32.66

IRON0512-008 05/01/2025

	Rates	Fringes
IRONWORKER (BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPEALEAU COUNTIES).....	$ 46.35	36.86

IRON0512-021 05/01/2025

	Rates	Fringes
IRONWORKER (ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES).....	$ 42.89	36.86

LABO0113-002 06/02/2025

	Rates	Fringes
LABORER: GROUP 6 FLAGPERSON; TRAFFIC CONTROL PERSON		
(MILWAUKEE AND WAUKESHA COUNTIES).....	$ 35.30	25.53
LABORER: GROUP 5 BLASTER AND POWDERMAN		
(MILWAUKEE AND WAUKESHA COUNTIES).....	$ 39.46	25.53
LABORER: GROUP 4 LINE AND GRADE SPECIALIST		

(MILWAUKEE AND
WAUKESHA COUNTIES).....$ 39.31 25.53
LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND
LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND
PAVEMENT); STRIKE OFF MAN

(MILWAUKEE AND WAUKESHA COUNTIES).....$ 39.16 25.53
LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND
FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR
(MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR;
DEMOLITION BURNING TORCH LABORER

(MILWAUKEE AND WAUKESHA COUNTIES).$ 38.96 25.53
LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER;
CONDUIT LAYER; DEMOLITION AND WRECKING LABORER;
GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER;
MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER;
BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY
MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER;
BITUMINOUS WORKER (DUMPER, IRONER, SMOOTHER, AND
TAMPER); CONCRETE HANDLER

(MILWAUKEE AND WAUKESHA COUNTIES).....$ 38.81 25.53

LABO0113-003 06/02/2025
Rates Fringes
LABORER: GROUP 6 FLAGPERSON AND TRAFFIC CONTROL
PERSON

(OZAUKEE AND
WASHINGTON COUNTIES).....$ 35.15 25.53
LABORER: GROUP 5 BLASTER; POWDERMAN

(OZAUKEE AND WASHINGTON COUNTIES).....$ 38.26 25.53

LABORER: GROUP 4 LINE AND GRADE SPECIALIST

(OZAUKEE AND WASHINGTON COUNTIES).....$ 38.41 25.53

LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND PAVEMENT); STRIKE OFF MAN

(OZAUKEE AND WASHINGTON COUNTIES).$ 38.21 25.53

LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR (MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR; DEMOLITION BURNING TORCH LABORER

(OZAUKEE AND WASHINGTON COUNTIES).....$ 38.16 25.53

LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER; CONDUIT LAYER; DEMOLITION AND WRECKING LABORER; GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER; MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER; BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER; BITUMINOUS WORKER (DUMPER, IRONER, SMOOTHER, AND TAMPER); CONCRETE HANDLER

(OZAUKEE AND WASHINGTON COUNTIES).....$ 38.06 25.53

LABO0113-011 06/02/2025

Rates Fringes

LABORER: GROUP 6 FLAGMAN; TRAFFIC CONTROL PERSON

(KENOSHA AND RACINE COUNTIES).....$ 35.02 25.53

LABORER: GROUP 5 BLASTER AND POWDERMAN

(KENOSHA AND RACINE COUNTIES).....$ 38.52 25.53
LABORER: GROUP 4 LINE AND GRADE SPECIALIST

(KENOSHA AND
RACINE COUNTIES).....$ 38.19 25.53
LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND
LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND
PAVEMENT); STRIKE OFF MAN

(KENOSHA AND RACINE COUNTIES)...$ 38.22 25.53
LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND
FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR
(MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR;
DEMOLITION BURNING TORCH LABORER

(KENOSHA AND RACINE COUNTIES).....$ 38.02 25.53
LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER;
CONDUIT LAYER; DEMOLITION AND WRECKING LABORER;
GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER;
MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER;
BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY
MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER;
BITUMINOUS WORKER (DUMPER, IRONER, SMOOTHER, AND
TAMPER); CONCRETE HANDLER

(KENOSHA AND RACINE COUNTIES).....$ 37.87 25.53

LABO0140-002 06/02/2025

Rates Fringes

LABORER GROUP 6 (ADAMS, ASHLAND, BARRON, BAYFIELD,
BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,
COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU

CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,
GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,
JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,
LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,
MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,
OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,
RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,
SHEBOYGAN, ST. CRO.....$ 40.40 19.97
LABORER GROUP 5 (ADAMS, ASHLAND, BARRON, BAYFIELD,
BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,
COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU
CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,
GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,
JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,
LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,
MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,
OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,
RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,
SHEBOYGAN, ST. CRO.....$ 43.97 19.97
LABORER GROUP 4 (ADAMS, ASHLAND, BARRON, BAYFIELD,
BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,
COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU
CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,
GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,
JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,
LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,
MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,
OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,
RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,
SHEBOYGAN, ST. CRO.....$ 44.12 19.97
LABORER GROUP 3 (ADAMS, ASHLAND, BARRON, BAYFIELD,
BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,
COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU
CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,
GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,
JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,
LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,
MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,
OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,
RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,
SHEBOYGAN, ST. CRO.....$ 43.92 19.97
LABORER GROUP 2 (ADAMS, ASHLAND, BARRON, BAYFIELD,
BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,
COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU
CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,
GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,
JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,
LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,
MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,

OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,
RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,
SHEBOYGAN, ST. CRO.....$ 43.87 19.97
LABORER GROUP 1 (ADAMS, ASHLAND, BARRON, BAYFIELD,
BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK,
COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU
CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT,
GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA,
JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE,
LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE,
MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA,
OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,
RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO,
SHEBOYGAN, ST. CRO.....$ 43.77 19.97

LABO0464-003 06/02/2025

Rates Fringes

LABORER: GROUP 6 FLAGPERSON AND TRAFFIC CONTROL
PERSON

(DANE COUNTY).....$ 40.40 19.97
LABORER: GROUP 5 BLASTER; POWDERMAN

(DANE COUNTY).....$ 44.25 19.97
LABORER: GROUP 4 LINE AND GRADE SPECIALIST

(DANE
COUNTY).....$ 44.40 19.97
LABORER: GROUP 3 BITUMINOUS WORKER (RAKER AND
LUTEMAN); FORMSETTER (CURB, SIDEWALK, AND
PAVEMENT); STRIKE OFF MAN

(DANE COUNTY).....$ 44.20 19.97
LABORER: GROUP 2 AIR TOOL OPERATOR; JOINT SAWER AND
FILLER (PAVEMENT); VIBRATOR OR TAMPER OPERATOR
(MECHANICAL HAND OPERATED); CHAIN SAW OPERATOR;
DEMOLITION BURNING TORCH LABORER

(DANE COUNTY).....$ 44.15 19.97

LABORER: GROUP 1 GENERAL LABORER; TREE TRIMMER; CONDUIT LAYER; DEMOLITION AND WRECKING LABORER; GUARD RAIL, FENCE, AND BRIDGE BUILDER; LANDSCAPER; MULTIPLATE CULVERT ASSEMBLER; STONE HANDLER; BITUMINOUS WORKER (SHOVELER, LOADER, AND UTILITY MAN); BATCH TRUCK DUMPER OR CEMENT HANDLER; BITUMINIOUS WORKER (DUMPER, IRONER, SMOOTHER, AND TAMPER); CONCRETE HANDLER

(DANE COUNTY).....$ 44.05 19.97

PAIN0106-008 05/05/2025

	Rates	Fringes
PAINTERS: REPAINT: SPRAY, SANDBLAST, STEEL: ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES....	$ 37.27	27.26
PAINTERS: REPAINT: BRUSH, ROLLER: ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES.....	$ 36.67	27.26
PAINTERS: NEW: SPRAY, SANDBLAST, STEEL: ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES.....	$ 38.77	27.26
PAINTERS: NEW: BRUSH, ROLLER: ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES.....	$ 38.17	27.26

PAIN0108-002 06/01/2025

	Rates	Fringes
PAINTERS: SPRAY & SANDBLAST (RACINE COUNTY).....	$ 44.64	23.35
PAINTERS: BRUSH, ROLLER (RACINE COUNTY).....	$ 43.64	23.35

PAIN0259-002 05/01/2008

	Rates	Fringes
PAINTER (BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER, ST. CROIX, AND WASHBURN COUNTIES).....	$ 24.11	12.15

PAIN0259-004 05/01/2015

	Rates	Fringes
PAINTER (BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES).....	$ 22.03	12.45

PAIN0781-002 06/01/2025

	Rates	Fringes
PAINTERS: SPRAY & SANDBLAST (JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES)	$ 43.19	24.87
PAINTERS: BRUSH (JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES)	$ 42.44	24.87
PAINTERS: BRIDGE (JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES)	$ 43.19	24.87

PAIN0802-002 06/01/2025

	Rates	Fringes
PAINTER: BRUSH (COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE, RICHLAND, ROCK, AND SAUK COUNTIES)	$ 37.65	21.17

PAIN0802-003 06/01/2025

	Rates	Fringes
PAINTER (ADAMS, BROWN, CALUMET, CLARK, DOOR, FOND DU LAC, FOREST, GREEN LAKE, IRON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, PORTAGE, PRICE, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WAUSHARA, WAUPACA, WINNEBAGO, AND WOOD COUNTIES)	$ 37.65	21.17

PAIN0934-001 06/01/2025

	Rates	Fringes
PAINTERS: STRUCTURAL STEEL (KENOSHA AND WALWORTH COUNTIES)	$ 40.77	26.37
PAINTERS: SPRAY (KENOSHA AND WALWORTH COUNTIES)	$ 41.62	26.37
PAINTERS: BRUSH (KENOSHA AND WALWORTH COUNTIES)	$ 40.62	26.37

PAIN1011-002 06/01/2025

	Rates	Fringes
PAINTERS: (FLORENCE COUNTY)	$ 31.17	15.92

PLAS0599-002 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER: AREA D: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES	$ 42.28	26.43
CEMENT MASON/CONCRETE FINISHER, AREA F: KENOSHA AND RACINE COUNTIES	$ 37.33	31.38
CEMENT MASON/CONCRETE FINISHER, AREA E: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES	$ 41.16	27.54

CEMENT MASON/CONCRETE FINISHER AREA C: BUFFALO,
CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE,
MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND
VERNON COUNTIES .....$ 40.06 28.65
CEMENT MASON/CONCRETE FINISHER AREA A: ASHLAND,
BURNETT, BAYFIELD, DOUGLAS, IRON, PRICE, SAWYER,
AND WASHBURN COUNTIES.....$ 47.22 31.90

PLUM0011-003 05/05/2025

	Rates	Fringes
PLUMBER (ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, AND WASHBURN COUNTIES).....	$ 52.24	27.56

PLUM0075-002 06/01/2025

	Rates	Fringes
PLUMBER (MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES).....	$ 60.05	27.90

PLUM0075-004 06/01/2025

	Rates	Fringes
PLUMBER (DODGE (WATERTOWN), GREEN, JEFFERSON, LAFAYETTE, AND ROCK COUNTIES).....	$ 60.05	27.90

PLUM0075-009 06/01/2025

	Rates	Fringes
PLUMBER (COLUMBIA, DANE, IOWA, MARQUETTE, RICHLAND AND SAUK COUNTIES).....	$ 60.57	27.34

PLUM0111-007 06/03/2024

	Rates	Fringes
PLUMBER/PIPEFITTER (MARINETTE COUNTY (NIAGARA ONLY)).....	$ 43.90	27.53

PLUM0118-002 06/01/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (KENOSHA, RACINE, AND WALWORTH COUNTIES).....	$ 57.35	29.37

PLUM0400-003 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER (ADAMS,BROWN, CALUMET, DODGE (EXCEPT WATERTOWN), DOOR, FOND DU LAC, GREEN		

LAKE,KEWAUNEE, MANITOWOC, MARINETTE (EXCEPT
NIAGARA), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO,
SHEBOYGAN, WAUPACA, WAUSHARA, AND WINNEBAGO
COUNTIES).....$ 53.23 23.40

PLUM0434-002 06/01/2025

	Rates	Fringes
PIPEFITTER (BARON, BUFFALO, CHIPPEWA, CLARK, CRAWFORD, DUNN, EAU CLAIRE, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LA CROSSE, LANGLADE, LINCOLN, MARATHON, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILAS, AND WOOD COUNTIES).....	$ 50.94	25.98

PLUM0601-003 06/01/2025

	Rates	Fringes
PIPEFITTER ZONE 1 (DODGE (WATERTOWN), GREEN, JEFFERSON, LAFAYETTE, MILWAUKEE, OZAUKEE, ROCK, WASHINGTON AND WAUKESHA COUNTIES).....	$ 58.92	31.34

PLUM0601-009 06/01/2025

	Rates	Fringes
PIPEFITTER (COLUMBIA, DANE, IOWA, MARQUETTE, RICHLAND AND SAUK COUNTIES).....	$ 60.13	30.16

SUWI2011-001 08/06/1992

	Rates	Fringes
WELL DRILLER.....	$ 16.52	0.00

TEAM0039-002 06/01/2025

	Rates	Fringes
TRUCK DRIVER (3 OR MORE AXLES; EUCLIDS OR DUMPTOR, ARTICULATED TRUCK, MECHANIC).....	$ 39.72	28.70
TRUCK DRIVER (1 & 2 AXLE TRUCKS).....	$ 39.57	28.70

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⿰SU⿰, ⿰UAVG⿰, ⿰SA⿰, or ⿰SC⿰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union

whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⍰SU⍰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⍰SU⍰ wage rates typically remain in effect until a new survey

is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⍰SA⍰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⍰SA⍰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage

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and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).
Requests for review and reconsideration can be submitted via
email to dba.reconsideration@dol.gov or by mail to:
            Wage and Hour Administrator
            U.S. Department of Labor
            200 Constitution Avenue, N.W.
            Washington, DC 20210
The request should be accompanied by a full statement of the
interested party's position and any information (wage payment
data, project description, area practice material, etc.) that
the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an
interested party may appeal directly to the Administrative
Review Board (formerly the Wage Appeals Board).  Write to:
            Administrative Review Board
            U.S. Department of Labor
            200 Constitution Avenue, N.W.
            Washington, DC 20210.
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          END OF GENERAL DECISION
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