"General Decision Number: WI20260013 05/18/2026

State: Wisconsin

Construction Types: Building

Counties: Wisconsin Counties of
Pierce and St Croix

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0034-006 06/09/2025

	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS WHETHER THEY CONTAIN ASBESTOS OR NOT)	$ 55.34	34.03

BOIL0107-001 01/01/2025

	Rates	Fringes
BOILERMAKER (BOILERMAKER)	$ 46.52	34.63

BRWI0019-001 06/01/2025

	Rates	Fringes
BRICKLAYER & TILE SETTER	$ 39.50	28.69

CARP0068-012 04/29/2025

	Rates	Fringes
SOFT FLOOR LAYER (ST CROIX COUNTY (WEST OF HWY 65))	$ 45.25	26.48
PILEDRIVER (ST CROIX COUNTY (WEST OF HWY 65))	$ 47.71	30.98
CARPENTER (ST CROIX COUNTY (WEST OF HWY 65))	$ 48.54	28.84

CARP0068-012 05/05/2025

	Rates	Fringes
SOFT FLOOR LAYER (ST CROIX COUNTY (WEST OF HWY 65))	$ 45.25	26.48
PILEDRIVER (ST CROIX COUNTY (WEST OF HWY 65))	$ 47.71	30.98
CARPENTER (ST CROIX COUNTY (WEST OF HWY 65))	$ 48.54	28.84

CARP1056-003 06/01/2024

	Rates	Fringes
MILLWRIGHT (PIERCE (E. OF HWY. 29 & 65), AND ST. CROX (E. OF HWY. 65))	$ 42.00	28.85

CARP1074-008 06/01/2025

	Rates	Fringes

SOFT FLOOR LAYER (PIERCE AND ST. CROIX (E. OF HWY. 65) COUNTIES).....$ 41.43 29.99
CARPENTER: INCLUDING ACOUSTICAL WORK, DRYWALL HANGING & PILEDRIVERMAN; EXCLUDING BATT INSULATION (PIERCE AND ST. CROIX (E. OF HWY. 65) COUNTIES).....$ 41.43 29.99

ELEC0014-004 05/25/2025

	Rates	Fringes
ELECTRICIAN.....	$ 44.29	25.21

ELEC0014-005 05/25/2025

	Rates	Fringes
ELECTRICIANS: TELEDATA SYSTEM INSTALLER/TECHNICIAN. LOW VOLTAGE CONSTRUCTION, INSTALLATION, MAINTENANCE AND REMOVAL OF TELEDATA FACILITIES (VOICE, DATA, AND VIDEO) INCLUDING OUTSIDE PLANT, TELEPHONE AND DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT, CENTRAL OFFICES, PABX, FIBER OPTIC CABLE AND EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN (WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS), AND ISDN (INTEGRATED SYSTEMS DIGITAL NETWORK).....	$ 31.17	20.08

ELEV0009-003 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTE: A.PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B.PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY.....	$ 62.52	38.44

ENGI0139-002 06/02/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 6 SHOULDERING MACHINE OPERATOR; FARM OR INDUSTRIAL TRACTOR MOUNTED EQUIPMENT; POST HOLE DIGGER; AUGER (VERTICAL AND HORIZONTAL); SKID STEER LOADER WITH OR WITHOUT ATTACHMENTS; ROBOTIC TOOL CARRIER WITH OR WITHOUT ATTACHMENTS; POWER PACK VIBRATORY/ULTRA SOUND DRIVER AND EXTRACTOR; FIREMAN (ASPHALT PLANTS); SCREED OPERATOR; STONE CRUSHERS AND SCREENING PLANTS; AIR, ELECTRIC, HYDRAULIC JACKS (SLIP FORM); PRESTRESS MACHINES; AIR COMPRESSOR, 400 CFM OR OVER; REFRIGERATION PLANT/FREESE MACHINE; BOILER OPERATORS (TEMPORARY HEAT); FORKLIFTS; WELDING MACHINES; GENERATORS; PUMPS OVER 3""; COMPRESSORS, UNDER 400 CFM; HEATERS, MECHANICAL; COMBINATION SMALL EQUIPMENT OPERATOR; WINCHES, SMALL ELECTRIC; OILER; GREASER; ROTARY DRILL TENDER; CONVEYOR; ELEVATOR OPERATOR		

HAZARDOUS WASTE PREMIUMS:
EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""

PROTECTION: $1.00 PER HOUR.....$ 41.60 27.89
POWER EQUIPMENT OPERATOR: GROUP 5 TRACTOR, BULLDOZER, OR ENDLOADER (UNDER 40 HP); TAMPERS -COMPACTORS, RIDING TYPE; STUMP CHIPPER, LARGE; ROLLER, RUBBER TIRE; BACKFILLER; TRENCHER, CHAIN TYPE (BUCKET UNDER 8 INCH); CONCRETE AUTO BREAKER, LARGE; CONCRETE FINISHING MACHINE (ROAD TYPE); CONCRETE BATCH HOPPER; CONCRETE CONVEYOR SYSTEMS; CONCRETE MIXERS, 14S OR OVER; PUMPS, SCREW TYPE AND GYPSUM); HYDROHAMMERS, SMALL; BROOMS AND SWEEEPRS; LIFT SLAB MACHINE; ROLLER UNDER 5 TONS; INDUSTRIAL LOCOMOTIVES; FIREMAN (PILE DRIVERS AND DERRICKS); PUMPS (WELL POINTS); HOISTS, AUTOMATIC; A-FRAMES AND WINCH TRUCKS; HOISTS (TUGGERS); BOATS (TUG, SAFETY, WORK BARGES AND LAUNCHES); ASSISTANT ENGINEER

HAZARDOUS WASTE PREMIUMS:
EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....$ 43.13 27.89
POWER EQUIPMENT OPERATOR: GROUP 4 HYDRAULIC BACKHOE (TRACTOR OR TRUCK MOUNTED); HYDRAULIC CRANE, 10 TONS OR LESS; TRACTOR, BULLDOZER, OR END LOADER (OVER 40 HP); MOTOR PATROL; SCRAPER OPERATOR; BITUMINOUS PLANT AND PAVER OPERATOR; SCREED-MILLING MACHINE; ROLLER OVER 5 TONS; CONCRETE PUMPS 46 METER & UNDER; GROUT PUMPS; ROTEC TYPE MACHINE; HYDRO BLASTER, 10,000 PSI AND OVER; ROTARY DRILL OPERATOR; PERCUSSION DRILLING MACHINE; AIR TRACK DRILL WITH OR WITHOUT INTEGRAL HAMMER; BLASTER; BORING MACHINE (VERTICAL OR HORIZONTAL); SIDE BOOM; TRENCHER, WHEEL TYPE OR CHAIN TYPE HAVING 8 INCH OR LARGER BUCKET; RAIL LEVELING MACHINE (RAILROAD); TIE PLACER; TIE EXTRACTOR; TIE TAMPER; STONE LEVELER; STRADDLE CARRIER; MATERIAL HOISTS; STACK HOIST; MAN HOISTS; MECHANIC AND WELDER; OFF ROAD MATERIAL HAULERS

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C"" PROTECTION: $1.00 PER HOUR.....$ 45.20 27.89
POWER EQUIPMENT OPERATOR: GROUP 3 BACKHOES (EXCAVATORS) WEIGHING UNDER 130,000 LBS; TRAVELLING CRANE (BRIDGE TYPE); MILLING MACHINE; CONCRETE PAVER OVER 27 E; CONCRETE SPREADER AND DISTRIBUTOR; CONCRETE LASER SCREED; CONCRETE GRINDER AND PLANING MACHINE; SLIPFORM CURB AND GUTTER MACHINE; BORING MACHINE (DIRECTIONAL); DREDGE OPERATOR; SKID RIGS; OVER 46 METER CONCRETE PUMP.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""

PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 45.73 27.89
POWER EQUIPMENT OPERATOR: GROUP 2 BACKHOES
(EXCAVATORS) WEIGHING 130,000 LBS & OVER; CRANES,
TOWER CRANES AND DERRICKS WITH OR WITHOUT
ATTACHMENTS WITH A LIFTING CAPACITY OF 100 TONS OR
LESS; CRANES, TOWER CRANES, AND DERRICKS WITH BOOM,
LEADS, AND/OR JIB LENGTHS 175 FT OR LESS; CAISSON
RIGS; PILE DRIVER

HAZARDOUS WASTE PREMIUMS: EPA
LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 49.28 27.89
POWER EQUIPMENT OPERATOR: GROUP 1 CRANES, TOWER
CRANES AND DERRICKS WITH OR WITHOUT ATTACHMENTS
WITH A LIFTING CAPACITY OF OVER 100 TONS; CRANES,
TOWER CRANES, AND DERRICKS WITH BOOM, LEADS AND/OR
JIB LENGTHS 176 FT OR LONGER.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A""
PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 50.53 27.89

IRON0512-007 05/01/2025

	Rates	Fringes
IRONWORKER	$ 46.35	36.86

LABO0268-002 05/01/2025

	Rates	Fringes
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER: PREPARATION, REMOVAL AND ENCAPSULATION OF HAZARDOUS MATERIALS FROM NON-MECHANICAL SYSTEMS NOTE: MASON TENDER $1.00 OVER GENERAL LABORER	$ 36.65	19.97
LABORER, GENERAL. NOTE: MASON TENDER $1.00 OVER GENERAL LABORER	$ 37.70	19.97

LABO0268-002 06/01/2025

	Rates	Fringes
LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER: PREPARATION, REMOVAL AND ENCAPSULATION OF HAZARDOUS MATERIALS FROM NON-MECHANICAL SYSTEMS NOTE: MASON TENDER $1.00 OVER GENERAL LABORER	$ 36.65	19.97
LABORER, GENERAL. NOTE: MASON TENDER $1.00 OVER GENERAL LABORER	$ 37.70	19.97

PAIN0259-001 05/01/2008

	Rates	Fringes

PAINTER.....$ 24.11 12.15
DRYWALL FINISHER/TAPER.....$ 24.61 12.15

PAIN1324-004 03/03/2025

	Rates	Fringes
GLAZIER	$ 42.72	11.93

PLUM0434-001 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER (INCLUDING HVAC WORK)	$ 50.94	25.98

SFWI0669-002 04/01/2025

	Rates	Fringes
SPRINKLER FITTER	$ 51.68	29.73

SHEE0018-007 06/01/2025

	Rates	Fringes
SHEET METAL WORKER (INCLUDING HVAC DUCT WORK AND TECHNICIANS)	$ 42.00	31.56

SUWI2002-012 01/23/2002

	Rates	Fringes
TILE & MARBLE FINISHER	$ 13.89	8.25
ROOFER	$ 18.01	3.28
LABORERS: LANDSCAPE	$ 8.73	4.90
LABORERS: CONCRETE WORKER	$ 16.34	3.59
ASBESTOS WORKER/HEAT AND FROST INSULATOR	$ 25.36	8.37

TEAM0662-001 06/01/2025

	Rates	Fringes
TRUCK DRIVER (3 OR MORE AXLES)	$ 39.72	28.70
TRUCK DRIVER (1 & 2 AXLES)	$ 39.57	28.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or

extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⿰SU⿰, ⿰UAVG⿰, ⿰SA⿰, or ⿰SC⿰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union

rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

 wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage

and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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