"General Decision Number: IL20260008 01/09/2026

Superseded General Decision Number: IL20250008

State: Illinois

Construction Types: Building and Residential

Counties: Du Page, Grundy, Kane, Kendall, Lake, McHenry and
Will Counties in Illinois.

BUILDING AND RESIDENTIAL PROJECTS (does not include landscape
projects).

Modification Number	Publication Date
0	01/02/2026
1	01/09/2026

ASBE0017-005 06/01/2024

	Rates	Fringes
ASBESTOS WORKER/INSULATOR includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems	$ 55.02	35.75
Fire Stop Technician	$ 44.02	32.76
HAZARDOUS MATERIAL HANDLER includes preparation, wetting, stripping, removal, scrapping vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not	$ 41.27	32.76

BOIL0001-003 05/01/2024

DU PAGE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, AND WILL COUNTIES

	Rates	Fringes
BOILERMAKER	$ 53.10	9.5%+33.50

BRIL0014-001 06/01/2021

DU PAGE, GRUNDY, LAKE, and WILL COUNTIES

	Rates	Fringes
BRICKLAYER	$ 48.56	34.05

BRIL0021-002 06/01/2021

	Rates	Fringes
MARBLE SETTER	$ 47.71	33.20

BRIL0021-008 06/01/2021

	Rates	Fringes
TERRAZZO WORKER/SETTER	$ 48.38	30.79
TILE FINISHER	$ 42.80	26.97
TILE SETTER	$ 49.75	30.79

BRIL0021-010 06/01/2017

	Rates	Fringes
MARBLE FINISHER	$ 33.95	26.03

BRIL0027-002 06/01/2016

KANE, KENDALL, and MCHENRY COUNTIES

	Rates	Fringes
BRICKLAYER	$ 44.88	26.62

CARP0555-003 06/01/2022

DUPAGE ANE LAKE COUNTIES

	Rates	Fringes
CARPENTER		
Building	$ 52.01	38.85
Heavy & Highway	$ 52.01	38.85

CARP0555-004 10/01/2023

Residential

DU PAGE and LAKE COUNTIES

	Rates	Fringes
CARPENTER	$ 45.61	35.31

CARP0555-006 06/01/2022

WILL COUNTY

BUILDING

	Rates	Fringes
Carpenter; Millwright; Piledrivermen	$ 52.01	41.41

CARP0555-007 10/01/2023

WILL COUNTY

RESIDENTIAL

	Rates	Fringes
CARPENTER	$ 45.61	35.31

CARP0555-009 06/01/2022

KANE, KENDALL, AND McHENRY COUNTIES

BUILDING

	Rates	Fringes
CARPENTER		
Carpenter, Floor Layer, Lather, Millwright, and Piledriver	$ 52.01	38.86

CARP0555-010 10/01/2023

KANE, KENDALL, and McHENRY COUNTIES

RESIDENTIAL

	Rates	Fringes
CARPENTER	$ 45.61	35.31

CARP0555-012 10/01/2023

GRUNDY COUNTY

	Rates	Fringes
CARPENTER		
Carpenter, Millwright, Piledriver, and Soft Floor Layer		
Building	$ 52.01	38.86
Residential	$ 45.61	35.31

ELEC0009-002 05/26/2024

WILL COUNTY

	Rates	Fringes
Line Construction		
Groundman	$ 48.44	60.05%
Lineman and Equipment Operator	$ 62.10	60.05%

ELEC0117-002 06/02/2025

KANE (Northern Half) and McHENRY COUNTIES

	Rates	Fringes
ELECTRICIAN		
Building	$ 59.11	42.23

ELEC0117-003 11/03/2025

KANE (Northern Half), and McHENRY COUNTIES

	Rates	Fringes
ELECTRICIAN		
ELECTRICAL TECHNICIAN	$ 48.71	35.87

Work includes the installation, maintenance and removal of

telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network).The work shall cover the pulling of wire in raceways, but not the installation of raceways.

ELEC0117-004 11/04/2024

KANE (Northern Half) and McHENRY COUNTIES

	Rates	Fringes
ELECTRICIAN		
Residential	$ 44.40	34.59

ELEC0150-002 06/02/2025

LAKE COUNTY

	Rates	Fringes
ELECTRICIAN		
Building	$ 51.87	69.79%+15.57
Residential	$ 44.79	82.84%

ELEC0150-003 12/01/2025

LAKE COUNTY

	Rates	Fringes
ELECTRICIAN		
ELECTRICAL TECHNICIAN	$ 48.00	39.85

Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network).The work shall cover the pulling of wire in raceways, but not the installation of raceways.

ELEC0176-003 06/01/2023

Grundy and Will Counties

	Rates	Fringes
ELECTRICIAN		
Residential	$ 46.87	33.38

ELEC0176-008 06/01/2023

GRUNDY and WILL COUNTIES

	Rates	Fringes

ELECTRICIAN
Building.....$ 52.00 45.01

ELEC0176-015 06/01/2024

GRUNDY and WILL COUNTIES

	Rates	Fringes
ELECTRICIAN		
ELECTRICAL TECHNICIAN.....	$ 44.00	37.91

Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network).The work shall cover the pulling of wire in raceways, but not the installation of raceways.

ELEC0461-002 06/02/2025

KANE (Southern Half) AND KENDALL COUNTIES

	Rates	Fringes
ELECTRICIAN		
Building.....	$ 60.17	43.50
Residential.....	$ 48.98	32.73

ELEC0461-005 11/03/2025

KANE (Southern Half), AND KENDALL COUNTIES

	Rates	Fringes
ELECTRICIAN		
ELECTRICAL TECHNICIAN.....	$ 49.70	38.45

Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network).The work shall cover the pulling of wire in raceways, but not the installation of raceways.

ELEC0701-002 11/04/2019

DUPAGE COUNTY

	Rates	Fringes
ELECTRICIAN		
Building.....	$ 41.00	105.86%
Residential.....	$ 39.60	81.43%

ELEC0701-003 09/01/2025

DU PAGE COUNTY

	Rates	Fringes
ELECTRICIAN		
ELECTRICAL TECHNICIAN.....	$ 40.90	108.35%

Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network).The work shall cover the pulling of wire in raceways, but not the installation of raceways.

ELEV0002-002 01/01/2025

DU PAGE, KANE, KENDALL, LAKE, & WILL COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	$ 70.68	38.435+a+b

FOOTNOTES:

a) PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Veterans' Day and Christmas Day.

b) Employer contributes 8% of regular hourly rate as vacation pay credit for employee with more than 5 years of service, and 6% for employee with less than 5 years service

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ELEV0015-002 01/01/2025

McHENRY COUNTY

	Rates	Fringes
ELEVATOR MECHANIC.....	$ 61.96	38.435+a+b

FOOTNOTES:

a. Employer contributes 8% of regular basic hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for under 5 years of service.

b. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Veterans' Day and Christmas Day.

ELEV0055-001 01/01/2025

GRUNDY COUNTY

	Rates	Fringes

ELEVATOR MECHANIC.....$ 57.99 38.435+a+b

FOOTNOTES:

A. Employer contributes 8% of regular basic hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for under 5 years of service.

B. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving; Veterans' Day & Christmas Day

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* ENGI0150-026 06/01/2025

BUILDING and RESIDENTIAL

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1	$ 64.80	51.00
GROUP 2	$ 63.50	51.00
GROUP 3	$ 60.95	51.00
GROUP 4	$ 59.20	51.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Mechanic; Asphalt Plant*; Asphalt Spreader; Autograde*; Backhoes with Caisson attachment*:Batch Plant*; Benoto(Requires two Engineers); Boiler and Throttle Valve; Caisson Rigs*; Central Redi-Mix Plant*; Combination Backhoe Front Endloader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted)*; Concrete Conveyor; Concrete Conveyor, Truck Mounted; Concrete Paver over 27E cu. ft.*; Concrete Paver 27E cu ft and Under*; Concrete Placer*; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes*; Cranes, Hammerhead*; Cranes, (GCI and similar type Requires two operators only); Creter Crane; Crusher, Stone, etc; Derricks; Derricks, Traveling*; Formless Curb and Gutter Machine*; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2 1/4 yd. and over; Hoists, Elevators, Outside Type Rack and pinion and similar Machines; Hoists, One, Two, and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes*; Hydraulic Boom Trucks; Hydraulic Vac (and similar equipment);Locomotives; Motor Patrol*; Pile Drivers amd Skid Rig*; Post Hole Digger; Pre- Stress Machine; Pump Cretes Dual Ram(Requiring frequent Lubrication and Water); Pump Cretes; Squeeze Cretes-Screw Type Pumps Gypsum Bulker and Pump; Raised and Blind Hole Drill*; Roto Mill Grinder (36"" and Over)*; Roto Mill Grinder (Less Than 36"")*; Scoops-Tractor Drawn; Slip-Form Paver*; Straddle Buggies; Tournapull; Tractor with Boom, and Side Boom; and Trenching Machines*.

GROUP 2: Bobcat (over 3/4 cu yd); Boilers; Brick Forklift; Broom, Power Propelled; Bulldozers; Concrete Mixer (Two Bag and over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front End loaders under 2 1/4 cu yd; Aotomatic Hoists, Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted)*; Rollers; Steam Generators; Tractors; Tractor Drawn Vibratory Roller (Receives an additional $.50 per

hour); Winch Trucks with ""A"" Frame.

GROUP 3: Air Compressor-Small 250 and Under (1 to 5 not to exceed a total of 300 ft); Air Compressor-Large over 250; Combination-Small Equipment Operator; Generator- Small 50 kw and under; Generator-Large over 50 kw; Heaters, Mechanical; Hoists, Inside Elevators (Remodeling or Renovatin work); Hydrualic Power Units (Pile Driving, Extracting, and Drilling); Low Boys; Pumps Over 3"" (1 To 3 not to exceed a total of 300 ft); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches; Bobcat (up to and including 3/4 cu yd)

GROUP 4 - Bobcats and/or other Skid Steer Loaders; Brick Forklifts; Oilers *-Requires Oiler

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IRON0001-014 06/01/2025

DU PAGE (Eastern 1/4), LAKE, AND MCHENRY (Hebron, Woodstock, and East thereof) COUNTIES

	Rates	Fringes
IRONWORKER		
Sheeter	$ 62.71	46.58
Structural and Reinforcing	$ 62.46	46.58

IRON0063-003 06/01/2025

LAKE, DUPAGE (Eastern 1/4) and McHENRY (HEBRON, WOODSTOCK & EAST THEREOF) COUNTIES

	Rates	Fringes
IRONWORKER, ORNAMENTAL	$ 59.26	44.81

IRON0063-004 06/01/2025

LAKE, DUPAGE (Eastern 1/4), and McHENRY (HEBRON, WOODSTOCK & EAST THEREOF) COUNTIES

	Rates	Fringes
IRONWORKER		
Fence Erector	$ 52.25	34.31

IRON0136-002 07/01/2025

LAKE, DUPAGE (Eastern 1/4) and McHENRY (HEBRON, WOODSTOCK & East thereof) COUNTIES

	Rates	Fringes
IRONWORKER		
Machinery Movers; Riggers;		
Machinery Erectors	$ 54.25	47.38
Master Riggers	$ 56.75	47.38

IRON0393-002 06/01/2021

DUPAGE (REMAINDER), KANE, KENDALL (NORTHERN PART), and MCHENRY (SOUTHEAST 1/4) COUNTIES

	Rates	Fringes
IRONWORKER	$ 48.83	39.84

IRON0444-002 06/01/2022

DUPAGE (ARGONNE & VIC), GRUNDY, KENDALL (Southern Part), and WILL COUNTIES

	Rates	Fringes
IRONWORKER	$ 47.80	42.50

IRON0498-006 06/01/2021

McHENRY COUNTY (Northwest Part)

	Rates	Fringes
IRONWORKER	$ 41.37	44.41

LABO0002-003 06/01/2025

DU PAGE COUNTY

	Rates	Fringes
LABORER		
GROUP 1	$ 51.40	36.94
GROUP 2	$ 51.40	36.94
GROUP 3	$ 51.48	36.94
GROUP 4	$ 51.50	36.94
GROUP 5	$ 51.55	36.94
GROUP 6	$ 51.60	36.94
GROUP 7	$ 51.63	36.94
GROUP 8	$ 51.73	36.94
GROUP 9	$ 51.75	36.94
GROUP 10	$ 51.85	36.94
GROUP 11	$ 51.68	36.94
GROUP 12	$ 52.40	36.94

LABORER CLASSIFICATIONS

GROUP 1: Building laborers, Plasterer tenders, Pumps for Dewatering & other Unclassified Laborers

GROUP 2: Fireproofing and fire shop laborers

GROUP 3: Cement gun laborers and hose

GROUP 4: Chimney over 40 feet; Scaffold laborers; Weldman-wreckers Burners

GROUP 5: Cement gun nozzle (gunite) laborers; Windlass and capstan person

GROUP 6: Stone derrickmen and handlers

GROUP 7: Jackhammermen, Power driven concrete saws and other power equipment

GROUP 8: Firebrick & boiler laborers

GROUP 9: Chimney on fire brick; Caisson Diggers; Well Point system men

GROUP 10: Boiler setter plastic laborers

GROUP 11: Jackhammermen on fire brick work only

GROUP 12: Dosimeter (any device) monitoring nuclear exposure); Asbestos abatement laborers; Toxic and Hazardous waste removal laborers

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LABO0075-001 06/01/2022

GRUNDY AND WILL COUNTIES

	Rates	Fringes
LABORER		
GROUP 1	$ 47.40	33.16
GROUP 2	$ 47.40	33.16
GROUP 3	$ 47.48	33.16
GROUP 4	$ 47.60	33.16
GROUP 5	$ 47.60	33.16
GROUP 6	$ 47.75	33.16
GROUP 7	$ 47.60	33.16

LABORER CLASSIFICATIONS

GROUP 1 - Mortar mixers, handling asphalt shingles; Scaffolds; Sewer and trench work (ground level down to 8 feet); Catch basin and manhole diggers, mesh handling on road work; Cement and mineral filler handler; Concrete puddlers; Batch dumpers (cement & asphalt); Vibrator operators; Sand and stone wheelers to mixer Handlers); Concrete wheelers; Airtamping hammermen; Concrete & paving breakers; Rock drillers/Jackhammermen; Chipping hammermen 1-Bag mixer; Asphalt laborer; Chain and power saws; Pit men; Fencing laborers; Mason tenders (mortar and brick wheeler); Kettlemen & tarmen, tank cleaners; Scaffold and staging laborers; Pot Firemen (tarmen); Heaters tender for any purpose; Water pumps (portable water pumps shall be tended by laborers if the employer determines tending is required); Rip rap; Handling of slab steel road forms in any manner, except road form setting, setting center strips, Contraction and expansion joints (road work); Unloading and handling of lumber, brick, transite materials, cast iron water pipe, reinforced concrete rods, sewer and drain tile, railroad tiles and all other creosoted materials; paving blocks and concrete forms; Handling of insulation of any type; all work involving the unloading of materials, fixtures, or furnishing, whether crated or uncrated; all mortar and composition mixers of sewer work; track laborers; Chimney and silo laborers working at a height of 1 to 48 feet; All laborers working on swinging suspended, or any type or make of scaffolding 1 to 48 feet; All laborers working inside a sphere or any type or make of tank; Working inside a sphere or any type or make of tank from bottom to a height of 48 feet; Form strippers (any type); Mechanical or motorized buggies, for concrete or masons employers; Use of skid steer loads or any other machinery which replaces the wheelbarrow or

buggy; Handling multiple concrete duct or any other type of pipe used in public utility work unless otherwise specified herein; Snapping of wall ties and removal of rods; drilling of anchor bolt holes; Concrete or asphalt clipper type saws and self-propelled saws; Shoulder and grade laborers; All hydraulic electric and air or any other type of tools; Grouting and caulking; Cleaning lumber, Nail pulling, Deck hand; Dredgehand; Shore laborer; Bankmen on Floating Plant; Tool and material checkers; Signalmen and Flagmen on all construction work; Cleaning of debris; Removal of trees; Concrete curing, temporary concrete protection regardless of manner or materials used; Laborers on Apsco; Janitorial; Wrecking and demolition laborers

GROUP 2 - Sewer and drain pipe layers and multiple concrete duct or any other type of pipe used, on public utility work (ground level to 8 feet); Pumpcrete pipe handlers

GROUP 3 - Asphalt rakers; Hod carriers; Plasterer laborers; Gunnite laborers, Slab for setters on roads, highways, streets, airport runaways, and radii (any type of form) stringline men for all aforementioned work; Wagon and tower drillers on land and floating plant used on dredging; Asphalt gunners and plug men (undercoating on road work); Mortar pump laborers; Plaster pump laborers

GROUP 4 - Tunnel miners, and all laborers inside tunnel; Air blow pipemen; Torchmen (burners); Mortaring men on sewer and drain pipe (the applying of mortar and composition mixes); All bottom men on sewer work-all sewer and drain pipelayers-multiple concrete duct or any other type of pipe used on public utility work-8 feet or more below ground level, and all other sewer and trench laborers 8 feet or more below ground level regardless of excavation area; All labor work inside cofferdam; Use of a 10 foot or more drill steel for hand held drills; Caisson laborers ground level down 15 feet; All air tools 8 feet or more below ground level; All laborers working on swinging-suspended or any type or make of scaffolds, 48 feet to 100 feet; All chimney and silo laborers working at a height of 48 to 100 feet; All tamping hammers over 150 lbs.; All laborers working inside of a sphere or any type or make of tank at a height of 48 feet to 100 feet; all hydraulic, electric and air tools or any other type 8 feet or more below ground level; Vibrators-any type-8 feet or more below ground level

GROUP 5 - Gunnite nozzle men; Caisson laborers and all tamping hammers from 150 lbs and over; from 15 feet below ground level down to 50 feet; and all laborers working inside of a sphere or any type of tank for every additional 50 feet or part thereof above 100 feet in height

GROUP 6 - All underground cavern laborers; Caisson laborers 50 feet or more below ground level; Laborers working under radio active conditions (suiting up); Blasting men (Powdermen)
GROUP 7 - Dosimeter (any device) used for monitoring nuclear exposure; Asbestos abatement worker; Toxic and hazardous waste removal laborer; and chimney and silo laborers for every additional 50 feet or any part thereof above 100 feet high

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LABO0149-001 06/01/2025

KANE, KENDALL, AND McHENRY COUNTIES

	Rates	Fringes
LABORER		
GROUP 1	$ 51.40	36.94
GROUP 2	$ 51.65	36.94
GROUP 3	$ 51.40	36.94
GROUP 4	$ 51.65	36.94
GROUP 5	$ 51.65	36.94
GROUP 6	$ 52.10	36.94
GROUP 7	$ 52.10	36.94
GROUP 8	$ 51.80	36.94

LABORER CLASSIFICATIONS

GROUP 1 Common Laborer

GROUP 2 Power Vibrator

GROUP 3 Torchman (demolition only), Mortarmen

GROUP 4 Power Tamper

GROUP 5 Jackhammer & Airspade; Chainsaw, Swinging Stage and Boatswain Chair; Cement Gun Nozzleman; Hod Carrier; Plasterer Tender, and Tunnel Man

GROUP 6 Tile Layers; Bottom Men

GROUP 7 Caisson Laborers; Dynamiters

GROUP 8 Asbestos abatement laborers, Toxic and hazardous waste removal laborers, Dosimeter (any device) monitoring nuclear exposure

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LABO0152-001 06/01/2025

LAKE COUNTY

	Rates	Fringes
LABORER		
GROUP 1	$ 51.40	36.94
GROUP 2	$ 51.48	36.94
GROUP 3	$ 51.50	36.94
GROUP 4	$ 51.60	36.94
GROUP 5	$ 51.60	36.94
GROUP 6	$ 51.63	36.94
GROUP 7	$ 51.73	36.94
GROUP 8	$ 51.75	36.94
GROUP 9	$ 51.60	36.94
GROUP 10	$ 51.95	36.94
GROUP 11	$ 51.60	36.94

LABORER CLASSIFICATIONS

GROUP 1: Building laborers; Plasterer tenders, General laborers (wrecking and demolition); Fireproofing and fire shop laborers

GROUP 2: Cement gun laborers and hose

GROUP 3: Chimney over 40 feet; Scaffold laborers; Wall men

or wreckers

GROUP 4: Cement Gun nozzle (gunite) laborers

GROUP 5: Stone derrickmen and handlers

GROUP 6: Jackhammermen (tampers & vibrators); Power driven concrete saws

GROUP 7: Firebrick & boiler laborer setters

GROUP 8: Chimney laborers (on fire brick); Caisson Diggers; Well Point system men

GROUP 9: Windlass and capstan persons

GROUP 10: Boiler setter plastic laborers

GROUP 11: Dosimeter (any device) monitoring nuclear exposure; Asbestos abatement laborers; Toxic and hazardous waste removal laborers

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PAIN0014-002 06/01/2024

GRUNDY, LAKE, and WILL COUNTIES

	Rates	Fringes
PAINTER		
Brush, Decorator, and Paperhanger	$ 53.05	33.91

PAIN0027-003 06/01/2024

	Rates	Fringes
GLAZIER	$ 51.55	44.09

PAIN0030-001 06/01/2024

DE KALB, DU PAGE, KANE, KENDALL AND MCHENRY COUNTIES

	Rates	Fringes
PAINTER		
Brush, Drywall Taper/Finisher, Sandblaster, and Spray	$ 53.05	27.63

PLAS0005-003 07/01/2015

GRUNDY and WILL COUNTIES

	Rates	Fringes
PLASTERER	$ 42.25	26.65

PLAS0005-006 07/01/2015

DU PAGE COUNTY

	Rates	Fringes
PLASTERER	$ 42.25	26.65

PLAS0011-008 06/01/2023

DE KALB, KANE, KENDALL, AND McHENRY COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 50.70	40.60

PLAS0011-012 06/01/2023

GRUNDY AND WILL COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 46.25	45.10

PLAS0011-014 06/01/2023

LAKE COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 48.50	42.82
PLASTERER	$ 49.65	42.17

PLAS0803-002 08/01/2010

DUPAGE COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 38.00	24.03

PLUM0093-001 06/01/2015

LAKE and McHENRY COUNTIES

	Rates	Fringes
PLUMBER	$ 45.76	26.92

PLUM0130-002 06/01/2025

DUPAGE (Argonne National Laboratories and Fermi National Laboratory), GRUNDY & WILL COUNTIES

	Rates	Fringes
PLUMBER	$ 60.50	39.02

PLUM0501-001 12/01/2013

DUPAGE (excluding Argonne National Laboratory and Fermi National Laboratory), KANE, and KENDALL (except the Mich-Wis Pumping Station in Milbrook, Silicas and Plant and Village of Newark, excludes Yorkville) COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER	$ 41.20	29.15

PLUM0597-001 06/01/2023

DUPAGE (Argonne National Laboratories, and Fermi National Laboratory), GRUNDY, LAKE, MCHENRY & WILL COUNTIES

	Rates	Fringes
PIPEFITTER	$ 55.00	38.62

ROOF0011-004 12/01/2024

DUPAGE, KANE, KENDALL, LAKE, MCHENRY, and WILL COUNTIES

	Rates	Fringes
ROOFER	$ 50.25	30.43

ROOF0011-009 12/01/2024

	Rates	Fringes
ROOFER	$ 38.50	27.23

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* SFIL0281-002 01/01/2026

DuPAGE, KANE, KENDALL, LAKE, McHENRY, and WILL COUNTIES

	Rates	Fringes
SPRINKLER FITTER	$ 63.20	36.55

SHEE0073-003 06/01/2022

LAKE COUNTY

	Rates	Fringes
Sheet metal worker	$ 49.10	42.91

SHEE0073-004 06/08/2018

LAKE COUNTY

	Rates	Fringes
Sheet Metal Worker		
ALUMINUM GUTTER WORK	$ 31.32	37.02

SHEE0265-001 06/01/2024

DU PAGE, GRUNDY, KANE, KENDALL, McHENRY, and WILL COUNTIES

	Rates	Fringes
SHEET METAL WORKER	$ 56.35	38.65

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* TEAM0179-001 06/01/2025

GRUNDY, KENDALL, and WILL COUNTIES

	Rates	Fringes
TRUCK DRIVER		
2 or 3 Axle Trucks	$ 46.12	0.30+a
4 Axle Trucks	$ 46.27	0.30+a

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     5 Axle Trucks...............$ 46.47          0.30+a
     6 Axle Trucks...............$ 46.67          0.30+a

FOOTNOTES:
  a. $448.80 Health & Welfare per week, $562.80  Pension per
  week.
b. Lowboy is an additional $1.50 per hour

  An additional $.20 per axle shall be paid for all vehicles
  with more than six (6) axles.

CLASSIFICATIONS:

  Group 1 - Frame Truck when used for transportation purposes;
  Air Compressor and Welding Machines, including those pulled
  by cars, pick-up trucks and tractors; Ambulances;
  Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car
  and Truck Washers; Carry Alls; Forl Lifts and Hoisters;
  Helpers; Mechanics Helpers and Greasers; Oil Distributors,
  two-man operation; Pavement Breakers; Pole Trailer, up to
  40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick
  Change Barrier; Self-Propelled Chip Spreader; Shipping and
  Receiving Clerks and Checkers; Skipman; Slurry Trucks,
  two-man operation; Slurry Trucks, Conveyor Operated - 2 or
  3 man operation; Teamsters; Unskilled Dumpmen; Warehousemen
  and Dockmen; Truck Drivers hauling warning lights,
  barricades, and portable toilets on the job site

  Group 2 - Dispatcher; Dump Crets and Adgetators under 7
  yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump
  Turnapulls or Turnatrailers when pulling other than
  self-loading equipment or similar equipment under 16 cubic
  yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper
  Operator; Winch Trucks, 2 Axles

  Group 3 - Dump Crets and Adgetators, 7 yards and over;
  Dumpsters, Track Trucks, Euclids, Hug Bottom Dump
  Turnapulls or Turnatrailers when pulling other than
  self-loading equipment or similar equipment over 16 cubic
  yards; Explosives and/or Fission Material Trucks; Mixer
  Trucks 7 yards or over; Mobile Cranes while in transit; Oil
  Distributors, one-man operation; Pole Trailer, over 40
  feet; Pole and Expandable Trailers hauling material over 50
  feet long;
  Slurry Trucks, one-man operation; Winch Trucks, 3 axles or
  more; Mechanic - *Truck Welder and *Truck Painter*These
  classifications shall only apply in areas where and when it
  has been a past area practice; Asphalt Plant Operators in
  areas where it has been past practice

  Group 4 - Dual-purpose vehicels, such as mounted crane tucks
  with hoist and accessories; Foreman; Master Mechanic;
  Self-loading equipment like P.B. and trucks with scoops on
  the front

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* TEAM0301-001 06/01/2024

LAKE AND MCHENRY COUNTIES

                                  Rates          Fringes

TRUCK DRIVER
     2-3 AXLES...................$ 44.54          13.40+a
     4 AXLES.....................$ 44.69          13.40+a
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     5 AXLES.....................$ 44.89          13.40+a
     6 AXLES.....................$ 45.09          13.40+a

FOOTNOTES:
a.$500.00 per week pension.
b. Lowboy is an additional $1.50 per hour

  An additional $.20 per axle shall be paid for all vehicles
  with more than six (6) axles.

  Paid Holidays:  New Year's Day, Memorial Day, Independence
  Day, Labor Day, Thanksgiving Day, and Christmas Day.

  900 straight time hours or more in 1 calendar year for the
  same employer shall receive 1 week paid vacation; 3 years -
  2 weeks paid vacation; 10 years - 3 weeks paid vacation; 20
  years - 4 weeks paid vacation.

CLASSIFICATIONS:

  Group 1 - Frame Truck when used for transportation purposes;
  Air Compressor and Welding Machines, including those pulled
  by cars, pick-up trucks and tractors; Ambulances;
  Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car
  and Truck Washers; Carry Alls; Forl Lifts and Hoisters;
  Helpers; Mechanics Helpers and Greasers; Oil Distributors,
  two-man operation; Pavement Breakers; Pole Trailer, up to
  40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick
  Change Barrier; Self-Propelled Chip Spreader; Shipping and
  Receiving Clerks and Checkers; Skipman; Slurry Trucks,
  two-man operation; Slurry Trucks, Conveyor Operated - 2 or
  3 man operation; Teamsters; Unskilled Dumpmen; Warehousemen
  and Dockmen; Truck Drivers hauling warning lights,
  barricades, and portable toilets on the job site

  Group 2 - Dispatcher; Dump Crets and Adgetators under 7
  yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump
  Turnapulls or Turnatrailers when pulling other than
  self-loading equipment or similar equipment under 16 cubic
  yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper
  Operator; Winch Trucks, 2 Axles

  Group 3 - Dump Crets and Adgetators, 7 yards and over;
  Dumpsters, Track Trucks, Euclids, Hug Bottom Dump
  Turnapulls or Turnatrailers when pulling other than
  self-loading equipment or similar equipment over 16 cubic
  yards; Explosives and/or Fission Material Trucks; Mixer
  Trucks 7 yards or over; Mobile Cranes while in transit; Oil
  Distributors, one-man operation; Pole Trailer, over 40
  feet; Pole and Expandable Trailers hauling material over 50
  feet long;
  Slurry Trucks, one-man operation; Winch Trucks, 3 axles or
  more; Mechanic - *Truck Welder and *Truck Painter*These
  classifications shall only apply in areas where and when it
  has been a past area practice; Asphalt Plant Operators in
  areas where it has been past practice

  Group 4 - Dual-purpose vehicels, such as mounted crane tucks
  with hoist and accessories; Foreman; Master Mechanic;
  Self-loading equipment like P.B. and trucks with scoops on
  the front

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* TEAM0673-003 06/01/2025
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DU PAGE and KANE COUNTIES

	Rates	Fringes
TRUCK DRIVER		
2-3 AXLES	$ 45.31	0.30+a
4 AXLES	$ 45.46	0.30+a
5 AXLES	$ 45.66	0.30+a
6 AXLES	$ 45.86	0.30+a

FOOTNOTE: a.

An additional $.20 per axle shall be paid for all vehicles with more than six (6) axles.

Low-Boy is an additional $1.50 per hour
Health and Welfare: $453.20 per week
Penson: $589.90 per week

Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

900 straight time hours or more in 1 calendar year for the same employer shall receive 1 week paid vacation; 3 years - 2 weeks paid vacation; 10 years - 3 weeks paid vacation; 20 years - 4 weeks paid vacation.

CLASSIFICATIONS:

Group 1 - Frame Truck when used for transportation purposes; Air Compressor and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry Alls; Forl Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors, two-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick Change Barrier; Self-Propelled Chip Spreader; Shipping and Receiving Clerks and Checkers; Skipman; Slurry Trucks, two-man operation; Slurry Trucks, Conveyor Operated - 2 or 3 man operation; Teamsters; Unskilled Dumpmen; Warehousemen and Dockmen; Truck Drivers hauling warning lights, barricades, and portable toilets on the job site

Group 2 - Dispatcher; Dump Crets and Adgetators under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper Operator; Winch Trucks, 2 Axles

Group 3 - Dump Crets and Adgetators, 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, one-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long;
Slurry Trucks, one-man operation; Winch Trucks, 3 axles or more; Mechanic - *Truck Welder and *Truck Painter*These classifications shall only apply in areas where and when it has been a past area practice; Asphalt Plant Operators in areas where it has been past practice

Group 4 - Dual-purpose vehicels, such as mounted crane tucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the

state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"