AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE	PAGE	OF	PAGES
J	1		9

2. AMENDMENT/MODIFICATION NUMBER	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQUISITION NUMBER	5. PROJECT NUMBER *(If applicable)*
0002	15 May 2026	See Continuation Sheet	

6. ISSUED BY CODE N40085

NAVFACSYSCOM MID-ATLANTIC
9324 VIRGINIA AVENUE, NORFOLK VA 23511-0395
NORFOLK, VA 23511-0395
UNITED STATES
Brittany Cristelli, Email: brittany.n.cristelli.civ@us.navy.mil Telephone: 757-341-1978

7. ADMINISTERED BY *(If other than Item 6)* CODE

SCD: PAS:

8. NAME AND ADDRESS OF CONTRACTOR *(Number, street, county, State and ZIP Code)*

CODE FACILITY CODE

(X)

☒ 9A. AMENDMENT OF SOLICITATION NUMBER N4008526R0053

9B. DATED *(SEE ITEM 11)* 04 Mar 2026

☐ 10A. MODIFICATION OF CONTRACT/ORDER NUMBER

10B. DATED *(SEE ITEM 13)*

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☒ is extended. ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

See Section 00 70 00 - Conditions of the Contract

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.

CHECK ONE	
☐	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: *(Specify authority)* THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.
☐	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES *(such as changes in paying office, appropriation data, etc.)* SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
☐	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
☐	D. OTHER *(Specify type of modification and authority)*

E. IMPORTANT: Contractor ☐ is not ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (*Organized by UCF section headings, including solicitation/contract subject matter where feasible.*)

DESIGN-BUILD (DB) MARINE CORPS BARRACKS INITIATIVE (PACKAGE #1), MARINE CORPS AIR STATION (MCAS) CHERRY POINT, NC

The purpose of this amendment is to initiate PHASE II. Phase II proposals are due 07 July 2026 NLT 2:00 P.M. EDT.

See Continuation Page(s)

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER *(Type or print)*		16A. NAME AND TITLE OF CONTRACTING OFFICER *(Type or print)*	
		BRITTANY N. CRISTELLI	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		*(Signature of Contracting Officer)*	15 May 2026

Previous edition unusable

STANDARD FORM 30 (REV. 11/2016)
Prescribed by GSA FAR (48 CFR) 53.243

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

Section 00 00 00 - Procurement and Contracting Requirements

The following changes have been made:

INFORMATION	FROM	TO
Response Due Date	03 Apr 2026	07 Jul 2026

Section 00 10 00 - Solicitation, Contract Line Item Number (CLIN) Schedule

The following CLIN(s) / SLIN(s) / ELIN(s) were added:

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0002	Option Item for CLIN 0001 - Terrazzo Flooring in lieu of existing floor: FFP (Lump Sum) includes the difference of cost in all labor, equipment, and materials to provide terrazzo flooring in lieu of existing flooring for the following rooms of each BEQ building: 002 Lobby, 003 Circulation Corridor, 005 Elevator Lobby, 103 Duty Desk, 106 Multipurpose, 108 MCX24, and 109 Centralized Kitchen. This work must be performed in accordance with the RFP and all amendments, but not including work indicated or specified to be provided under any other line items. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0003	Option 02 - Unit price for contaminant impacted soil: Unit Price for providing all work in connection with excavation, handling, hauling, temporary stockpiling, sampling, analysis and disposal of contaminant (including, but not limited to, petroleum, PAHs, and metals) impacted excavation spoils (Not PFAS/POL) media at a licensed facility, complete in accordance with the RFP, but excluding work provided in another Priced line item. Includes all labor, equipment, and materials. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount

Option Line Item 0004	Option 03 - Unit Price for Geotechnically Unsuitable Soil: Unit Price for providing for undercut of geotechnically unsuitable subgrade soils and replacement with imported Structural Fill, in accordance with the RFP, but excluding work provided in another line item. Includes all labor, equipment, and materials. Disposal is included in CLIN 0003 and 0006. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0005	Option 04 - Unit Price for contaminant impacted construction dewatering effluent: Unit Price for handling, testing and treatment of contaminant impacted (including, but not limited to, metals, petroleum, PAHs, and PFAS) construction dewatering effluent. Price for providing work in connection with labor, material, equipment, transportation, spend treatment media characterization, transport, and disposal, and supervision in accordance with the RFP, but excluding work provided in another line item. Discharge quantities in gallons must be certified and approved by the Contracting Officer. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0006	Option 05 - Unit Price for removal and disposal of contaminated soils: Unit Price for sampling, removal and disposal of contaminate impacted excavation spoils (including, but not limited to, metals, petroleum, PAHs, and PFAS), complete in accordance with the drawings and specifications, but excluding work provided in another line item. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0007	Option 06 - Unit Price for replacement of contaminated soils: Unit Price for replacement of contaminated excavated soils with imported Structural Fill, complete in accordance with the drawings and specifications, but excluding work provided in another line item. Disposal is included in CLINs 0003 and 0006.	1	Project		

	Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price				

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0008	Option 07 - Unit Price for removal of 6" Asbestos Containing Material (ACM) Pipe Insulation: Unit Price for providing for removal and disposal of Asbestos Containing Material Pipe Insulation in accordance with the RFP but excluding work provided in another line item. Includes all labor, equipment, and materials. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0009	Option 08 - Unit Price for removal of 18" OD Buried Utility insulated with ACM: Unit Price for providing for removal and disposal of buried utility insulated with ACM in accordance with the RFP, but excluding work provided in another line item. Includes all labor, equipment, and materials. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

Item	Supplies / Services	Quantity	Unit	Unit Price	Amount
Option Line Item 0010	Option 09 - Price for providing Electronic Security System (ESS) equipment, testing, and associated training, but excluding work provided in another Priced line item. Includes all labor, equipment, and materials. Product Service Code: Y1FC Centralized Unique Program Identification (CUPID): 000 Program Code: C20 Pricing Arrangement: Firm Fixed Price	1	Project		

The following CLIN(s) / SLIN(s) / ELIN(s) were modified:

0001

INFORMATION	FROM	TO
Description	Firm Fixed Price for a Design-Build Barracks Initiative located at MCAS Cherry Point, NC. Price includes design and construction of barracks and all related Management, supervision, quality control, labor, equipment, and materials to provide a complete and usable facility. Price includes all incidental related work to support the design and construction including permits, utility connection fees, taxes, bond cost, overhead and profit, complete in accordance with the	FY26 Design-Build project to replace BEQ 4295 located at MCAS Cherry Point. Includes demolition of existing facilities, removal and disposal of contaminated soils, and contaminant impacted construction dewatering effluent. Includes design and construction of barracks and all related Management, supervision, quality control, labor, equipment, and materials to provide a complete and usable facility. Price includes all incidental related work to support the design and construction including permits, utility connection fees, taxes, bond cost, overhead and profit, complete in accordance with the RFP and all

	RFP and all Amendments, but not including work indicated or specified to be provided under any other bid items.	Amendments, but not including work indicated or specified to be provided under any other bid items.

Section 00 21 20 - Two Phase - Phase Two

Miscellaneous text in this section has been added to:

The purpose of this Amendment is as follows:

1. Initiate Phase II **ONLY** to those Offerors selected and notified to participate in submitting Phase II Non-Price and Price Proposals for this solicitation.

2. Phase II Non-Price and Price Proposals are due on 07 July 2026 NLT 2:00 P.M. EDT

3. Provide Class Justification & Approval (CJ&A) ML-25-03 FRCS Cherry Point for Johnson Controls

4. Site Visit Information

5. Wage Determination NC20260018 01/02/2026

6. Attachment E - Historical Small Business Utilization

7. Attachment F - Small Business Participation Commitment Document (SBPCD)

8. Attachment G - Individual Small Business Subcontracting Plan

9. Attachment H - Design-Build Request for Proposal (DB RFP)

10. Attachment I - Price Proposal Form

11. Pre-Proposal Inquiries (PPI's)

12. Continuation Sheet(s)

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1. INITATE PHASE II. ONLY OFFERORS SELECTED SHALL SUBMIT PROPOSALS FOR PHASE II.

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2. PHASE II PROPOSAL DUE 07 JULY 2026 NLT 2:00 P.M. EDT.

PROPOSAL SUBMISSION INSTRUCTIONS: SEE PROPOSAL SUBMISSION INSTRUCTIONS INCLUDED IN THE ORIGINAL SOLICITATION. The evaluation factors, including both non-price/technical and price submittal requirements are available in the original Request for Proposal (RFP) document (and any applicable amendments) and have not been reproduced in this amendment.

See N4008526R0053 for Phase II Evaluation Factors and Submittal Requirements.

PRICE FACTOR for PHASE II begins on Page 7 of 60

NON-PRICE FACTORS for PHASE II being on page 14 of 60 (Factors 5 & 6)

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3. PROVIDE CJ&A ML-25-03 FRCS CHERRY POINT FOR JOHNSON CONTROLS

ATTACHED SEPARATELY

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4. PROPOSAL REQUIREMENTS

4.1 SITE VISIT

TO BE PROVIDED IN FORTHCOMING AMENDMENT

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5. WAGE DETERMINATION

General Decision Number: NC20260018 01/02/2026

State: North Carolina

Construction Type: Building

ATTACHED SEPARATELY

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6. ATTACHMENT E - HISTORICAL SMALL BUSINESS UTILIZATION

ATTACHED SEPARATELY

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7. ATTACHMENT F - SMALL BUSINESS PARTICIPATION COMMITMENT DOC

ATTACHED SEPARATELY

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8. ATTACHMENT G - SMALL BUSINESS SUBCONTRACTING PLAN

ATTACHED SEPARATELY

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9. ATTACHMENT H - DESIGN BUILD RFP

ATTACHMENTS LOCATED ON SAM.GOV:

- 1895345 MCAS CP - DBRFP VOL1OF4
- 1895345 MCAS CP - DBRFP VOL2OF4
- 1895345 MCAS CP - DBRFP VOL3OF4
- 1895345 MCAS CP - DBRFP VOL4OF4
- MCAS CHERRY POINT SITES SUBSURFACE SOIL & GEOTECH REPORT

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10. ATTACHMENT I - PRICE PROPOSAL FORM

EXCEL SPREADSHEET

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11. 4.3 PRE-PROPOSAL INQUIRIES

SEE PAGE 18 OF 60 OF THE ORIGINAL SOLICITATION

All inquiries must be submitted in writing and received by the Contract Specialist by the date specified herein in order to permit adequate time to reply to the inquiry. There is no guarantee that PPI's submitted after the cut-off date will be answered before the solicitation closes. Submit all questions to Brittany Cristelli at with the e-mail subject line "N4008526R0053 PPI {Company Name}." Use of brittany.n.cristelli.civ@us.navy.mil the PPI Log template is required. Do not submit the same inquiry more than once. Please verify that inquiries submitted by you on behalf of your subcontractors are not duplicates. A response will be published via Amendment to SAM.gov. The PPI Log Template (Attachment A) can be found on Contract Opportunities under the Attachments section. PPI Questions shall be submitted no later than fourteen (14) calendar days prior to the proposal due date.

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12. CONTINUATION SHEET

PART 2 - GENERAL REQUIREMENTS

REVISE the following sections:

Section 01 57 19 TEMPORTARY ENVIRONMENTAL CONTROLS

1.5.1.1.1.5 CONTAMINATED SOIL MANAGEMENT

REPLACE the following language:

Remove: "The disposal facility type will be determined based on the analytical results. EAD will advise what type of facility is proper for the soil disposal. At this point the contractor will chose a facility for disposal. The contractor will share the soil analytical data with the chosen disposal facility to determine if the soil meets the facility permit requirements. If so, then..."

Replace with: "Anticipate that all surplus soil media is contaminant impacted (including but not limited to PFAS/PFOA, petroleum, metals, VOC's, and PAH's) and must be disposed of at a licensed, permitted facility that accepts PFAS impacted soil media. The disposal facility will..."

3.3.1 Cofferdams, Diversions, and Dewatering

REPLACE the following language:

Remove: "All construction dewatering effluent must be anticipated to be PFAS impacted and sampled, tested, and treated to no-detect levels."

Replace with: "Anticipate that all construction dewatering effluent is contaminant impacted (including but not limited to PFAS/PFOA, petroleum, metals, VOC's and PAH's) and must be treated to non-detect levels prior to discharge into an existing vegetated swale at a location approved by the Contracting Officer."

PART 3B - PROJECT PROGRAM:

REPLACE all occurrences of 'UFC 3-600-10N' with UFC 3-600-01, *Fire Protection Engineering for Facilities.*

2.6 Special Design Challenges

Replace the first sentence of 'Additional Building Commissioning Requirements' with: "The Government will provide details in a revised Section 01 91 00.15 22 Total Building Commissioning (currently in Part 2 of this RFP) as design progresses; no additional coordination effort by the contractor is anticipated."

(End Summary of Changes)

Section 00 70 00 - Conditions of the Contract

Additional Information/Notes

The following clauses were modified:

52.211-12Liquidated Damages-Construction.Sep 2000 hereby reads as follows:

Liquidated Damages-Construction (Sept 2000)

(a) If the Contractor fails to complete the work within the time specified in the contract, the Contractor shall pay liquidated damages to the Government in the amount of **$111,471.86** for each calendar day of delay until the work is completed or accepted.

(b) If the Government terminates the Contractor's right to proceed, liquidated damages will continue to accrue until the work is completed. These liquidated damages are in addition to excess costs of repurchase under the Termination clause.

(End of clause)

52.217-7Option for Increased Quantity-Separately Priced Line Item.Mar 1989 hereby reads as follows:

Option for Increased Quantity-Separately Priced Line Item (Mar 1989)

The Government may require the delivery of the numbered line item, identified in the Schedule as an option item, in the quantity and at the price stated in the Schedule. The Contracting Officer may exercise the option by written notice to the Contractor **within the time period established in the bid notes of the price proposal form**. Delivery of added items shall continue at the same rate that like items are called for under the contract, unless the parties otherwise agree.

(End of clause)

52.243-7Notification of Changes. (Deviation)Feb 2026 hereby reads as follows:

Notification of Changes (Feb 2026) (Deviation)

(a) *Definitions.*

Contracting Officer, as used in this clause, does not include any representative of the Contracting Officer.

Specifically Authorized Representative (SAR), as used in this clause, means any person the Contracting Officer has designated by written notice (a copy shall be provided to the Contractor) that shall refer to this subparagraph and shall be issued to the designated representative before the SAR exercises such authority.

(b) *Notice.* The primary purpose of this clause is to obtain prompt reporting of Government conduct that the Contractor considers to constitute a change to this contract. Except for changes identified in writing and signed by the Contracting Officer, the Contractor shall notify the Administrative Contracting Officer in writing promptly, from the date that the Contractor identifies any Government conduct that the Contractor regards as a change to the contract terms and conditions. Examples of conduct that may be regarded as a change to terms and conditions include actions, inactions, and written or oral communications. On the basis of the most accurate information available to the Contractor, the notice shall state-

(1) The date, nature, and circumstances of the conduct regarded as a change;

(2) The name, function, and activity of each Government individual and Contractor official or employee involved in or knowledgeable about such conduct;

(3) The identification of any documents and the substance of any oral communication involved in such conduct;

(4) In the instance of alleged acceleration of scheduled performance or delivery, the basis upon which it arose;

(5) The particular elements of contract performance for which the Contractor may seek an equitable adjustment under this clause, including-

(i) What line items have been or may be affected by the alleged change;

(ii) What labor or materials or both have been or may be added, deleted, or wasted by the alleged change;

(iii) To the extent practicable, what delay and disruption in the manner and sequence of performance and effect on continued performance have been or may be caused by the alleged change;

(iv) What adjustments to contract price, delivery schedule, and other provisions affected by the alleged change are estimated; and

(6) The Contractor's estimate of the time by which the Government must respond to the Contractor's notice to minimize cost, delay or disruption of performance.

(c) *Continued performance.* Following submission of the notice required by paragraph (b) of this clause, the Contractor shall diligently continue performance of this contract to the maximum extent possible in accordance with its terms and conditions as construed by the Contractor, unless the notice reports a direction of the Contracting Officer or a communication from a SAR of the Contracting Officer, in either of which events the Contractor shall continue performance. However, if the Contractor regards the direction or communication as a change as described in paragraph (b) of this clause, notice shall be given in the manner provided. All directions, communications, interpretations, orders and similar actions of the SAR shall be reduced to writing promptly and copies furnished to the Contractor and to the Contracting Officer. The Contracting Officer shall promptly countermand any action which exceeds the authority of the SAR.

(d) *Government response.* The Contracting Officer shall promptly, after receipt of notice, respond to the notice in writing. In responding, the Contracting Officer shall either-

(1) Confirm that the conduct of which the Contractor gave notice constitutes a change and when necessary direct the mode of further performance;

(2) Countermand any communication regarded as a change;

(3) Deny that the conduct of which the Contractor gave notice constitutes a change and when necessary direct the mode of further performance; or

(4) In the event the Contractor's notice information is inadequate to make a decision under (1), (2), or (3) of paragraph (d) of this clause, advise the Contractor what additional information is required, and establish the date by which it should be furnished and the date thereafter by which the Government will respond.

(e) *Equitable adjustments*.

(1) If the Contracting Officer confirms that Government conduct effected a change as alleged by the Contractor, and the conduct causes an increase or decrease in the Contractor's cost of, or the time required for, performance of any part of the work under this contract, whether changed or not changed by such conduct, an equitable adjustment shall be made-

(i) In the contract price or delivery schedule or both; and

(ii) In such other provisions of the contract as may be affected.

(2) The contract shall be modified in writing accordingly. In the case of drawings, designs or specifications which are defective and for which the Government is responsible, the equitable adjustment shall include the cost and time extension for delay reasonably incurred by the Contractor in attempting to comply with the defective drawings, designs or specifications before the Contractor identified, or reasonably should have identified, such defect. When the cost of property made obsolete or excess as a result of a change confirmed by the Contracting Officer under this clause is included in the equitable adjustment, the Contracting Officer shall have the right to prescribe the manner of disposition of the property. The equitable adjustment shall not include increased costs or time extensions for delay resulting from the Contractor's failure to provide notice or to continue performance as provided, respectively, in paragraphs(b) and (c) of this clause.

Note: The phrases contract price and cost wherever they appear in the clause, may be appropriately modified to apply to cost-reimbursement or incentive contracts, or to combinations thereof.

(End of clause)

Section 00 73 00 - Supplementary Conditions

The following attachments were added:

Wage Determination General Decision Number NC20260018 01_02_2026

"General Decision Number: NC20260018 01/02/2026

Superseded General Decision Number: NC20250018

State: North Carolina

Construction Type: Building

Counties: Craven, Jones and Pamlico Counties in North Carolina.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/02/2026

IRON0848-003 07/01/2025

	Rates	Fringes
IRONWORKER	$ 29.75	18.00

PLUM0421-006 07/01/2023

	Rates	Fringes
PIPEFITTER	$ 33.96	13.48

SUNC2018-018 08/08/2023

	Rates	Fringes
BRICKLAYER	$ 19.13	0.00
CARPENTER	$ 19.80	4.89
CEMENT MASON/CONCRETE FINISHER	$ 16.72	0.00
ELECTRICIAN	$ 22.15	5.93
LABORER: Common or General	$ 12.94	2.33
LABORER: Mason Tender - Brick	$ 13.17	0.00
LABORER: Mason Tender - Cement/Concrete	$ 15.26	0.00
LABORER: Pipelayer	$ 16.07	3.22
OPERATOR: Backhoe/Excavator/Trackhoe	$ 21.00	2.89
OPERATOR: Bulldozer	$ 17.54	2.63
OPERATOR: Forklift	$ 16.75	0.00

OPERATOR: Grader/Blade	$ 22.68	3.27
OPERATOR: Roller	$ 15.31	1.46
PAINTER	$ 15.55	1.05
PLUMBER	$ 23.11	0.00
ROOFER	$ 18.26	4.38
SHEET METAL WORKER	$ 19.67	13.27
TRUCK DRIVER: Dump Truck	$ 15.98	2.93

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by

computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION