ATTACHMENT C

INDEFINITE DELIVERY INDEFINITE QUANTITY (IDIQ)

DIRECT LABOR RATES, INDIRECT RATES AND FEE/PROFIT MATRICES

RFP NNG17611358R

CONTRACT TBD

IDIQ DIRECT LABOR RATES, INDIRECT RATES AND FEE/PROFIT MATRICES

Task Plan proposals must utilize the not-to-exceed rates and factors delineated below for pricing all task orders contemplated or issued in accordance with the "Task Ordering Procedure" and "Supplemental Task Ordering Procedures" clauses of the contract. All Task Orders issued will be applied to the guaranteed minimum quantity and maximum quantity as provided in "Minimum/Maximum Amount of Supplies or Services" clause.

1. PRIME DIRECT LABOR RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the direct labor rates as specified below for pricing all task orders:

**Labor Categories	*CY 1 ^HR Rate	CY 2 HR Rate	CY 3 HR Rate	CY 4 HR Rate	CY 5 HR Rate	CY 6 HR Rate

****Labor Categories - The Offeror shall provide Prime direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment.**

***CY = Contract Year**

^HR = Hourly Rate: These are not-to-exceed rates to be used for task order pricing purposes only for the Prime Contractor direct labor hours. The Contractor may propose lower rates when pricing task orders.

2. PRIME COST ESTIMATING RELATIONSHIPS (For All Task Orders):

The Prime Contractor shall not exceed the cost estimating relationships (CERs) rates or factors specified below for deriving/pricing Other Direct Costs (ODCs), if applicable, on all task orders:

****CERs	Base of Application	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

****** CERs – If applicable, the Offeror shall complete all Prime ODC categories and rates/factors that are proposed using a CER, such as management percentages or computer/IT fees. Clearly delineate the base of application. If not applicable, insert "NONE".**

3. PRIME INDIRECT COST RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the indirect rates as specified below for pricing all task orders:

***Indirect Rate Categories	Base of Application	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

*****Indirect Rate Categories - The Offeror shall complete all Prime indirect rate categories and rates that may be applied against direct and indirect costs under a task order in accordance with the contractor's accounting and estimating procedures. Clearly delineate the base of application and onsite versus offsite rates.**

4. PRIME FEE/PROFIT RATE MATRICES:

a. PRIME FIXED FEE RATE MATRIX (For All Cost-Plus-Fixed-Fee (CPFF) Task Orders):

The Prime Contractor shall not exceed the fixed fee rate specified below for pricing all Cost-Plus-Fixed-Fee (CPFF) task orders:

*****Fixed Fee Rate	Base of Application	CY 1	CY 2	CY 3	CY4	CY 5	CY 6

******* The Offeror shall complete the Prime's fixed fee rate that shall be used to calculate the fixed fee dollars for all CPFF task orders issued under the resultant contract.**

b. PRIME PROFIT RATE MATRIX (For All Firm-Fixed-Price (FFP) Task Orders):

The Prime Contractor shall not exceed the Prime's profit rate specified below for pricing all Firm-Fixed-Price task (FFP) orders:

*****Profit Rate	Base of Application	CY 1	CY 2	CY 3	CY4	CY 5	CY 6

******* The Offeror shall complete the Prime profit rate that shall be used to calculate the profit dollars for all FFP task orders issued under the resultant contract.**

5. SUBCONTRACTOR (Name-TBP) FULLY-LOADED LABOR RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the fully-loaded direct labor rates as specified below for pricing the Subcontractor direct labor hours on all task orders:

++Labor Categories	*CY 1 ^HR Rate	CY 2 HR Rate	CY 3 HR Rate	CY 4 HR Rate	CY 5 HR Rate	CY 6 HR Rate

++Labor Categories - The Offeror shall provide fully-loaded Subcontractor direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment. Clearly delineate onsite versus offsite rates.

***CY = Contract Year**

^HR = Hourly Rate: These are not-to-exceed fully-loaded rates to be used for pricing purposes only for the Subcontractor direct labor hours. The Contractor may propose lower rates when pricing task orders.

6. POSITION QUALIFICATIONS (For All Prime and Subcontractor Direct Labor Categories):

NOTE: TO BE PROPOSED (TBP) – A Position Qualification shall be proposed for each individual Prime Direct Labor Category included in Section 1 and each individual Subcontractor Direct Labor Category included in Section 5.