General Decision Number: PA080010 03/21/2008 PA10

Superseded General Decision Number: PA20070010

State: Pennsylvania

Construction Type: Building

Counties: Cumberland, Dauphin, Juniata, Perry and York
Counties in Pennsylvania.

YORK COUNTY: NEW CUMBERLAND ARMY DEPOT & HARRISBURG AIRPORT
ONLY BUILDING ERECTION AND FOUNDATION EXCAVATION PROJECTS
(does not include residential construction consisting of single
family homes and apartments up to and including 4 stories)
EXCLUDING SEWAGE AND WATER TREATMENT PROJECTS

Modification Number	Publication Date
0	02/08/2008
1	02/22/2008
2	03/07/2008
3	03/21/2008

ASBE0023-004 07/01/2007

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems)	$ 28.13	16.63

BOIL0013-001 09/30/2007

	Rates	Fringes
BOILERMAKER	$ 36.86	23.81

BRPA0005-016 05/06/2007

CUMBERLAND, DAUPHIN, PERRY, AND YORK COUNTIES

	Rates	Fringes
Bricklayer, Stonemason	$ 25.35	12.00

BRPA0005-039 05/06/2007

JUNIATA COUNTY

	Rates	Fringes
Bricklayer, Stonemason	$ 25.33	12.15

BRPA0005-059 05/01/2007

	Rates	Fringes
Bricklayer		
Marble & Tile Finisher.....	$ 19.07	10.80
Terrazzo Finisher.....	$ 25.28	12.00

BRPA0005-060 05/01/2007

	Rates	Fringes
Marble Setter & Tile Layer.....	$ 21.97	12.00
TERRAZZO WORKER/SETTER.....	$ 25.28	15.25

CARP0287-004 05/01/2007

	Rates	Fringes
Carpenter, Lather, Soft Floor Layer.....	$ 21.76	10.82

CARP0287-006 05/01/2007

	Rates	Fringes
MILLWRIGHT.....	$ 25.46	12.82

CARP2274-004 01/01/2008

	Rates	Fringes
PILEDRIVERMAN.....	$ 27.85	11.50

ELEC0126-004 06/06/2007

	Rates	Fringes
Line Construction:		
Groundhand.....	$ 19.28	13.90
Lineman, Cable Splicer.....	$ 32.14	13.90
Winch Truck Operator.....	$ 22.50	13.90

ELEC0143-001 06/01/2007

	Rates	Fringes
ELECTRICIAN.....	$ 26.50	12.72

ELEV0059-001 01/01/2008

	Rates	Fringes
ELEVATOR MECHANIC.....	$ 36.09	16.285+A+B

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

B. Employer contributes 8% of basic hourly rate for 5 years or more of service as vacation pay credit, and 6% of basic

hourly rate for less than 5 years of service

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* ENGI0542-003 05/01/2007

	Rates	Fringes
Power equipment operators:		
GROUP 1	$ 26.44	15.17+A
GROUP 1a	$ 28.69	15.83+A
GROUP 2	$ 26.16	15.08+A
GROUP 2a	$ 28.41	15.74+A
GROUP 3	$ 24.21	13.91+A
GROUP 4	$ 23.43	13.69+A
GROUP 5	$ 22.94	13.54+A
GROUP 6	$ 22.06	13.282+A

FOOTNOTE:
A: PAID HOLIDAYS: Washington 's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans Day; Thanksgiving Day and Christmas Day.

TOXIC/HAZARDOUS WASTE REMOVAL*

Add 20 per cent to basic hourly rate for all classifications

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, lulltype forklift with boom attachment, concrete boom. truck, machines similar to the above including remote control equipment.

GROUP 1a: Machines doing hook work; Machines handling machinery; All types of cranes 15 ton and over factory rating; Cableways; Draglines 15 ton and over factory rating; High Rail/Burro Crane 15 ton and over factory rating; Rail Loader (Winch Boom Type) 15 ton and over factory rating; Machines similar to above, inclduing remote control equipment.

GROUP 2: All types of cranes (except cranes doing hook work) backhoes, cableways, draglines, keystones, shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnels, front end loaders, tandem scrapers, pippin type backhoes, boat captains, batch plant operators concrete drills, self-contained rotary drills, fork lifts, 20ft, lift and over, scrapers, tournapulls, spreaders, bulldozers and tractors, rollers (high grade finishing), mechanic-welder, motor patrols, concrete pumps, grease truck, directionall drill machines 8" and up, skid steer, hydraulic pipe pusher 8" and up, hydro ax, environmental recycling machine and grinder type machines, lull type lifts masonry tenders, shear attached to machines, grease truck, concreate placer machine, machines similar to the above including remote control equipment.

GROUP 2a: Crawler backhoes and crawler gradalls over one cubic yard factory rating; Hydraulic bachoes over one cubic yard factory rating; Equipment 15 ton and over factory rating; Concrete Pumps 92 feet of Boom length or less (150 yard pour or less); Machines similar to above, including remote control equipment.

GROUP 3: Conveyors, building hoist (single drum), high or low pressure boilers, well drillers, asphalt plant engineers, ditch witch type trencher, core drill operators, forklift trucks under 20ft. lift, fine grade machines, directional drill machine 7" or less, hydraulic pipe pusher 7" or less, skid-steer forklift, machines with concrete mixer attachment, machines similar to the above including remote control equipment, miscellaneous equipment operator.

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, road finishing machines, concrete breaking machines, rollers, seaman pulverzing mixer, power boom, seeding spreader, tireman (for power equipment), grout pump 4" and up, power broom, power sweeper, seeding spreader (self-propelled) machines similar to the above including remote control equipment.

GROUP 5: Fireman

GROUP 6: Oilers and deck hands (personnel boats)

IRON0404-001 07/01/2007

	Rates	Fringes
IRONWORKER	$ 24.92	20.45

LABO1180-003 05/01/2007

Cumberland, Dauphin, Juniata, and Perry Counties

	Rates	Fringes
Laborers:		
GROUP 1	$ 16.64	7.80
GROUP 2	$ 18.64	7.80
GROUP 3	$ 20.34	7.80
GROUP 4	$ 21.84	7.80

LABORERS CLASSIFICATIONS

GROUP 1: Cleaning, scrubbing, washing and polishing of floors, furniture and windows, stripping, dismantling, oiling and moving of concrete forms, loading, unloading and carrying of reinforced steel, handling and distribution of lumber of all other building materials, unloading, carrying, distributing and laying of pre- cast concrete slabs and planks in accordance with decisions of record, wrecking, moving and demolishing, underpinning and shoring of all structures, signal person and flag person, landscaping and nursery work, toolroom person, operators of salamanders, smudge pots, propane gas and kerosene burners and all other heating methods. Cleaning of precipitators,

operating of jackhammers, busters, drills and all other pneumatic and electric hand tools, wagon drills, air and hydraulic, on or off tracks, power buggies, concrete mixers, pump and vibrators, walk- along compacting equipment, vibrating and tamping, gunniting machines (including the nozzle), operation of steam jennies, sandblasting (filling the pot, cleaning up of sand, use of nozzle), pumps 2: or under conveyors, vacuum cleaners, all types (ride or walk-along), concrete saws and cutting equipment, burning and welding torches, dynamite blasters and swing scaffolds, slings and bosun chairs. Laying of non metallic (clay,ironstone, terra cotta, vitrified concrete and plastic) pipe and making of joints for same, walk-along lifts and similar machines, pouring and placing of all concrete and related materials, all concrete curing applications.

GROUP 2: Asbestos removal, hazardous and toxic waste removal, all work in connection with handing, control, removal, abatement, encapsulation or disposal of asbestos and/or toxic waste will be assigned to the member of the Laborers' International Union of North America not to be limited to the erection, moving, servicing and dismantling of all tools and equipment normally used in the handling, control, removal or encapsulation of hazardous material, this Agreement covers work tasks associated with any and all safety requirements and final clean-up and disposal of such hazardous waste material.

GROUP 3: Mason tenders, mixing of mortar, plaster and mortar pumps, plaster tenders, caisson work, blast furnaces, coke ovens and all related work, erection and dismantling of all scaffolding, including tubular frame, manual and powered climbing scaffold, swing scaffolds, slings, bosum chairs, and all associated safety protection including barricades, nets and ropes, scaffold weather enclosures; shoring; mortar buggies; concrete pumps; walk-behind forklifts; electric welders torches, compressors, generators and the repair and maintenance of same; jackhammers, tampers; cut-off saws & other power equipment required for demolition; rotary-hammer drills, electric & pneumatic hand-tools; transit, levels & lasers; tempering motar; stocking scaffolds with masonry materials including brick, block, mortar, teera cotta, architectural pre-cast concrete, natural stone, insulation & mastic, flashing, anchors & ties, grount; mobile lifting platform scafforing powered by any power mode or method ; cleaning of all masonry debris.

GROUP 4: Skid-steering loader and forklift laborers. Operation of rough terrain folkifts, skid-steering loaders.

LABO1180-005 05/01/2007

York County

	Rates	Fringes
Laborers:		
Group 1	$ 17.85	7.12

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     Group 2.....................$ 19.85            7.12
     Group 3.....................$ 20.48            7.12
     Group 4.....................$ 21.98            7.12
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 PAIN0057-019 06/01/2007

JUNIATA COUNTY

                                 Rates          Fringes

Painters:
     Brush and Roller...........$ 23.08           11.88
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 PAIN0057-028 06/01/2007

JUNIATA COUNTY

                                 Rates          Fringes

DRYWALL FINISHER/TAPER.........$ 22.68           11.73
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 PAIN0252-001 06/01/2006

                                 Rates          Fringes

Window Tinter..................$ 18.47            7.01
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 PAIN0252-004 06/01/2007

                                 Rates          Fringes

GLAZIER........................$ 22.55            7.48
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 PAIN0411-001 05/01/2007

CUMBERLAND, DAUPHIN, PERRY, AND YORK COUNTIES

                                 Rates          Fringes

Painters:
     Brush......................$ 21.27            7.80
     Spray, Swing, Sandblasting
     and Structural Steel -
     under 30ft.................$ 22.27            7.80
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 PAIN0411-002 05/01/2007

EXCEPT JUNIATA COUNTY

                                 Rates          Fringes

Drywall Finishers:.............$ 21.25            7.90
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 PLAS0592-015 05/01/2007

                                 Rates          Fringes

CEMENT MASON/CONCRETE FINISHER...$ 23.60          13.05
PLASTERER......................$ 21.70           11.75
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PLUM0520-002 05/01/2007

	Rates	Fringes
Plumber and Steamfitter	$ 28.73	16.44

ROOF0030-001 02/01/2008

	Rates	Fringes
Roofers:		
Composition	$ 28.50	19.70+A

FOOTNOTE (Composition Roofer only):
A. PAID HOLIDAY: Election Day

SFPA0669-001 01/01/2007

	Rates	Fringes
SPRINKLER FITTER	$ 30.85	14.65

SHEE0019-001 12/01/2007

	Rates	Fringes
Sheet metal worker	$ 27.85	26.06+A

FOOTNOTE: A. Paid Holiday: Election Day

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* TEAM0229-001 05/01/2007

	Rates	Fringes
Truck drivers:		
GROUP 1	$ 26.58	0.00
GROUP 2	$ 26.65	0.00
GROUP 3	$ 27.14	0.00

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Flat Bed Truck (Single-Axle), Dump Trucks (Under 10 Yds Single Axle), Stake Body Trck (Single Axle), Dumpster (Single Axle)

GROUP 2: Dump Truck (Over 10 Yds), Asphalt Distributors, Transit Mix (Under 5 Yds), Transit Mix (Over 5 Yds.), Flat or Stake Body (Tandem), Fuel Truck A-Frame/Winch Trucks, Dry Batch Truck, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem)

GROUP 3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classification as listed above.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION