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WAGE DETERMINATIONS

Davis-Bacon Act WD # TX20260090

Wage Determination

Modification #
0

Construction
Heavy

Published Date
Jan 02, 2026

States and Counties

State
Texas

Counties
Andrews, Borden, Brewster, Crane, Crockett, Dawson, Edwards, Gaines, Glasscock, Howard, Hudspeth, Jeff Davis, Loving, Martin, Presidio, Reagan, Reeves, Sutton, Terrell, Upton, Val Verde, Winkler

Document

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"General Decision Number: TX20260090 01/

Superseded General Decision Number: TX20250090

State: Texas

Construction Type: Heavy

Counties: Andrews, Borden, Brewster, Crane, Crocke
Edwards, Gaines, Glasscock, Howard, Hudspeth, Jeff
Loving, Martin, Presidio, Reagan, Reeves, Sutton,
Upton, Val Verde and Winkler Counties in Texas.

HEAVY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026

SUTX2009-123 04/21/2009

	Rates	F
CEMENT MASON/CONCRETE FINISHER	$ 13.00	
LABORER: Common or General	$ 9.00	
LABORER: Pipelayer	$ 10.65	
OPERATOR: Backhoe/Trackhoe	$ 14.00	
OPERATOR: Bulldozer	$ 14.25	
OPERATOR: Loader (Front End)	$ 11.52	

TRUCK DRIVER.....$ 10.80

WELDERS - Receive rate prescribed for craft perfor
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Pai
for Federal Contractors applies to all contracts s
Davis-Bacon Act for which the contract is awarded
solicitation was issued) on or after January 1, 20
contract is covered by the EO, the contractor must
employees with 1 hour of paid sick leave for every
they work, up to 56 hours of paid sick leave each
Employees must be permitted to use paid sick leave
own illness, injury or other health-related needs,
preventive care; to assist a family member (or per
like family to the employee) who is ill, injured,
health-related needs, including preventive care; o
resulting from, or to assist a family member (or p
like family to the employee) who is a victim of, d
violence, sexual assault, or stalking. Additional
on contractor requirements and worker protections
is available at
https://www.dol.gov/agencies/whd/government-contra

Note: Executive Order 13658 generally applies to c
subject to the Davis-Bacon Act that were awarded o
January 1, 2015 and January 29, 2022, and that hav
renewed or extended on or after January 30, 2022.
Order 13658 does not apply to contracts subject on
Davis-Bacon Related Acts regardless of when they w
If a contract is subject to Executive Order 13658,
contractor must pay all covered workers at least $
hour (or the applicable wage rate listed on this w
determination, if it is higher) for all hours spen
on the contract in 2025. The applicable Executive
minimum wage rate will be adjusted annually. Add
information on contractor requirements and worker

under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not inclu
the scope of the classifications listed may be add
award only as provided in the labor standards cont
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the clas
and wage rates that have been found to be prevaili
type(s) of construction and geographic area covere
determination. The classifications are listed in a
order under rate identifiers indicating whether th
rate is a union rate (current union negotiated rat
rate, a weighted union average rate, a state adopt
supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters
""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a uni
prevailing for that classification in the survey.
PLUM0198-005 07/01/2024. PLUM is an identifier of
whose collectively bargained rate prevailed in the
this classification, which in this example would b
0198 indicates the local union number or district
number where applicable, i.e., Plumbers Local 0198
number, 005 in the example, is an internal number
processing the wage determination. The date, 07/01
example, is the effective date of the most current
rate.

Union prevailing wage rates are updated to reflect
over time that are reported to WHD in the rates
in the collective bargaining agreement (CBA) gover
classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate those classifications, but that 100% of the data r the classifications reflected union rates. EXAMPLE UAVG-OH-0010 01/01/2024. UAVG indicates that the r weighted union average rate. OH indicates the Stat The next number, 0010 in the example, is an intern used in producing the wage determination. The date in the example, indicates the date the wage determ updated to reflect the most current union average

A UAVG rate will be updated once a year, usually i reflect a weighted average of the current rates in collective bargaining agreements on which the rate

Survey Rate Identifiers

The ""SU"" identifier indicates that either a sing rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was computing a weighted average rate based on all the reported in the survey for that classification. As average rate includes all rates reported in the su include both union and non-union rates. Example: S 6/27/2024. SU indicates the rate is a single non-u prevailing rate or a weighted average of survey da classification. FL indicates the State of Florida. year of the survey on which these classifications based. The next number, 007 in the example, is an number used in producing the wage determination. T 6/27/2024 in the example, indicates the survey com for the classifications and rates under that ident

?SU? wage rates typically remain in effect until a is conducted. However, the Wage and Hour Division discretion to update such rates under 29 CFR 1.6(c

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classific
prevailing wage rates set by a state (or local) go
adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2
01/03/2024. SA reflects that the rates are state a
refers to the State of Maine. 2023 is the year dur
state completed the survey on which the listed cla
and rates are based. The next number, 007 in the e
internal number used in producing the wage determi
The date, 01/03/2024 in the example, reflects the
the classifications and rates under the ?SA? ident
effect under state law in the state from which the
adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matte
be:

a) a survey underlying a wage determina
b) an existing published wage determina
c) an initial WHD letter setting forth a position
a wage determination matter
d) an initial conformance (additional classificati
and rate) determination

On survey related matters, initial contact, includ
for summaries of surveys, should be directed to th
of Wage Surveys. Requests can be submitted via ema
davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such
conformance decisions, requests for initial decisi

directed to the WHD Branch of Construction Wage De
Requests can be submitted via email to BCWD-Office
by mail to:

Branch of Construction Wage Determinat
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then an
party (those affected by the action) that disagree
decision can request review and reconsideration fr
and Hour Administrator (See 29 CFR Part 1.8 and 29
Requests for review and reconsideration can be sub
email to dba.reconsideration@dol.gov or by mail to

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statem
interested party's position and any information (w
data, project description, area practice material,
the requestor considers relevant to the issue.

3) If the decision of the Administrator is not fav
interested party may appeal directly to the Admini
Review Board (formerly the Wage Appeals Board). W

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION
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History

Jan 02, 2026
TX20260090 - Modification 0

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