"General Decision Number: MT20260075 05/18/2026

State: Montana

Construction Types: Heavy

Counties: Montana Counties of
Beaverhead, Broadwater, Deer Lodge,
Gallatin, Granite, Jefferson, Lewis And
Clark, Madison, Meagher, Powell, Silver
Bow and Yellowstone National Park

| Modification Number | Publication Date |
|---|---|
| 0 | 01/02/2026 |
| 1 | 05/18/2026 |

BRMT0001-004 06/01/2022

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER (BEAVERHEAD, DEER LODGE, GRANITE, JEFFERON, MADISON, POWELL, AND SILVER BOW COUNTIES) | $ 32.32 | 16.78 |

BRMT0005-002 06/01/2020

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER (GALLATIN COUNTY) | $ 30.55 | 15.75 |

BRMT0006-005 06/01/2020

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER (BROADWATER, LEWIS AND CLARK, MEAGHER, AND YELLOWSTONE NATIONAL PARK COUNTIES) | $ 30.55 | 15.75 |

ELEC0044-003 06/01/2021

| | Rates | Fringes |
|---|---|---|
| LINE CONSTRUCTION (1) LINEMAN | $ 48.65 | 9.40 |

ELEC0233-018 06/01/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (BEAVERHEAD, DEER LODGE, GRANITE, JEFFERSON, MADISON, POWELL AND SILVER BOW COUNTIES) | $ 40.00 | 19.88 |

ELEC0233-020 06/01/2024

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (BROADWATER, LEWIS, CLARK AND MEAGHER COUNTIES) | $ 38.51 | 17.09 |

ELEC0322-003 06/01/2017

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (YELLOWSTONE NATIONAL PARK) | $ 29.59 | 14.13 |

ELEC0532-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (GALLATIN COUNTY) | $ 41.94 | 16.97 |

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ENGI0400-009 05/01/2025

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR:, ZONE 1: (7) CRANES, 150 TONS TO INCLUDING 250 TONS (ADD $1.00 FOR EVERY 100 TONS OVER 250 TONS); CRANE, STIFF-LEG OR DERRICK; HELICOPTER HOIST; CRANE, TOWER (ALL). ZONE DEFINITIONS FOR POWER EQUPMENT OPERATORS: THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE NEAREST COUNTY COURT HOUSE OF THE FOLLOWING LISTED TOWNS TO THE CENTER OF THE JOB: BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HELENA, KALISPELL, MISSOULA ZONE 1: 0 TO 30 MILES - BASE PAY ZONE 2: 30 TO 60 MILES - BASE PAY + $3.50 ZONE 3: OVER 60 MILES - BASE PAY + $5.50 | $ 42.23 | 16.20 |
| POWER EQUIPMENT OPERATOR: ZONE 1: (6) CRANES 75 TO AND INCL. 149 TONS; CRANES, WHIRLEY (ALL). ZONE DEFINITIONS FOR POWER EQUPMENT OPERATORS: THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE NEAREST COUNTY COURT HOUSE OF THE FOLLOWING LISTED TOWNS TO THE CENTER OF THE JOB: BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HELENA, KALISPELL, MISSOULA ZONE 1: 0 TO 30 MILES - BASE PAY ZONE 2: 30 TO 60 MILES - BASE PAY + $3.50 ZONE 3: OVER 60 MILES - BASE PAY + $5.50 | $ 41.15 | 16.20 |
| POWER EQUIPMENT OPERATOR: ZONE 1: (5) CRANES 45 TONS TO AND INCL. 74 TONS. ZONE DEFINITIONS FOR POWER EQUPMENT OPERATORS: THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE NEAREST COUNTY COURT HOUSE OF THE FOLLOWING LISTED TOWNS TO THE CENTER OF THE JOB: BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HELENA, KALISPELL, MISSOULA ZONE 1: 0 TO 30 MILES - BASE PAY ZONE 2: 30 TO 60 MILES - BASE PAY + $3.50 ZONE 3: OVER 60 MILES - BASE PAY + $5.50 | $ 40.07 | 16.20 |
| POWER EQUIPMENT OPERATOR: ZONE 1: (4) CRANES 25-44 TONS. ZONE DEFINITIONS FOR POWER EQUPMENT OPERATORS: THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE NEAREST COUNTY COURT HOUSE OF THE FOLLOWING LISTED TOWNS TO THE CENTER OF THE JOB: BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HELENA, KALISPELL, MISSOULA ZONE 1: 0 TO 30 MILES - BASE PAY ZONE 2: 30 TO 60 MILES - BASE PAY + $3.50 ZONE 3: OVER 60 MILES - BASE PAY + $5.50 | $ 38.98 | 16.20 |
| POWER EQUIPMENT OPERATOR: ZONE 1: (3) MECHANIC, SCRAPER. ZONE DEFINITIONS FOR POWER EQUPMENT OPERATORS: THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE NEAREST COUNTY COURT HOUSE OF THE FOLLOWING LISTED TOWNS TO THE CENTER OF THE JOB: BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HELENA, | | |

KALISPELL, MISSOULA  ZONE 1:   0 TO 30 MILES - BASE PAY  ZONE 2:  30 TO 60 MILES - BASE PAY + $3.50 ZONE 3:  OVER 60 MILES - BASE PAY + $5.50.....$ 24.34 10.40

POWER EQUIPMENT OPERATOR: ZONE 1: (2) CRANE OILER, BULLDOZER, ROLLER (DIRT AND GRADE COMPACTION). ZONE DEFINITIONS FOR POWER EQUPMENT OPERATORS:  THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE NEAREST COUNTY COURT HOUSE OF THE FOLLOWING LISTED TOWNS TO THE CENTER OF THE JOB:  BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HELENA, KALISPELL, MISSOULA ZONE 1:   0 TO 30 MILES - BASE PAY  ZONE 2:  30 TO 60 MILES - BASE PAY + $3.50  ZONE 3:  OVER 60 MILES - BASE PAY + $5.50.....$ 23.94 10.40

POWER EQUIPMENT OPEARTOR: ZONE 1: (1)A-FRAME TRUCK CRANE, OILER (EXCEPT CRANE). ZONE DEFINITIONS FOR POWER EQUPMENT OPERATORS:  THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE NEAREST COUNTY COURT HOUSE OF THE FOLLOWING LISTED TOWNS TO THE CENTER OF THE JOB:  BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HELENA, KALISPELL, MISSOULA  ZONE 1:   0 TO 30 MILES - BASE PAY  ZONE 2:  30 TO 60 MILES - BASE PAY + $3.50  ZONE 3:  OVER 60 MILES - BASE PAY + $5.50.....$ 23.47 10.40

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IRON0732-018 06/01/2024

| | Rates | Fringes |
|---|---|---|
| IRONWORKER:  REINFORCING AND STRUCTURAL | $ 36.83 | 25.30 |

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LABO1686-011 05/01/2021

| | Rates | Fringes |
|---|---|---|

LABORER (3) PIPELAYER. ZONE DEFINITIONS FOR LABORERS - THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE COUNTY COURTHOUSE OF THE FOLLOWING LISTED TOWN TO THE CENTER OF THE JOB: BILLINGS, BOZEMAN, BUTTE, HELENA, GREATFALLS, MISSOULA, KALISPELL. TRAVEL ZONES: ZONE 1: 0 TO 30 MILES, BASE PAY. ZONE 2: 30-60, ADD $3.05 TO BASE PAY. ZONE 3: OVER 60 MILES, ADD $4.85 TO BASE PAY.....$ 25.69 13.44

LABORER (2) MASON TENDER. ZONE DEFINITIONS FOR LABORERS - THE ZONE HOURLY RATES APPLICABLE TO EACH PROJECT SHALL BE DETERMINED BY MEASURING THE ROAD MILES OVER THE SHORTEST PRACTICAL MAINTAINED ROUTE FROM THE COUNTY COURTHOUSE OF THE FOLLOWING LISTED TOWN TO THE CENTER OF THE JOB: BILLINGS, BOZEMAN, BUTTE, HELENA, GREATFALLS, MISSOULA, KALISPELL. TRAVEL ZONES: ZONE 1: 0 TO 30 MILES, BASE PAY. ZONE 2: 30-60, ADD $3.05 TO BASE PAY. ZONE 3: OVER 60 MILES, ADD $4.85 TO BASE PAY.....$ 25.55 13.44

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SUMT2011-051 02/08/2011

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVER:  DUMP TRUCK | $ 18.84 | 5.92 |
| OPERATOR:  LOADER (FRONT END) | $ 24.20 | 7.84 |
| OPERATOR:  GRADER/BLADE | $ 24.69 | 8.40 |
| OPERATOR:  EXCAVATOR | $ 23.12 | 7.81 |
| OPERATOR:  BOBCAT/SKID STEER/SKID LOADER | $ 21.99 | 8.55 |

OPERATOR:  BACKHOE.....$ 24.16  8.05
LABORER: LANDSCAPE AND IRRIGATION.....$ 15.14  1.30
LABORER:  COMMON OR GENERAL.....$ 18.11  5.90
CARPENTER, EXCLUDES FORM WORK.....$ 21.13  7.00
CARPENTER (FORM WORK ONLY).....$ 24.30  7.80

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017.  If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking.  Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026.  The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union

whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ◆SU◆ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ◆SA◆ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ◆SA◆ identifier took effect under state law in the state from which the rates were

adopted.

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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