"General Decision Number: IL20260020 05/18/2026

State: Illinois

Construction Types: Building, Heavy, Highway and Residential

Counties: Illinois Counties of
Boone, Cook, De Kalb, Du Page, Grundy,
Henry, Kane, Kankakee, Kendall, Lake,
McHenry, McLean, Ogle, Peoria, Rock
Island, Tazewell, Will, Winnebago and
Woodford

Landscaping work on Building, Residential, Heavy and Highway Construction Projects

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ENGI0150-013 06/01/2024

	Rates	Fringes
OPERATORS (BOONE, COOK, DUPAGE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, AND WILL COUNTIES) INCLUDES ANGLE DOZER, SMALL; BOBCAT AND OTHER SIMILAR TYPE MACHINES, 1 CU YD OR LESS; CHIPPING MACHINE; COMBINATION BACKHOE AND FRONT END LOADER 1 CU YD OR LESS; FORK LIFT TRUCK; HI-REACH AND HIGH-RANGER;HYDRAULIC BOOM WITH CLAM;LOG SKIDDER; STTRAW BLOWER AND SEEDER; STUMP MACHINE;TRACTORS, CRAWLERS, RUBBER TIRE TRACTORS, HIGHLIFT SHOVELS OR FRONT END LOADERS 1 CU YD OR LESS; TREE SPADES, ALL; UTILITY TRACTOR AND ATTACHMENTS, AND RUBBER TIRE FRONT END LOADER OR SIMILAR MACHINE OF 1 TO 1.5 CU YD SOLELY USED FOR PLACEMENT OF LARGE DECORATIVE BOULDERS, TREES WITH BALLED SOIL, AND OTHER DECORATIVE LANDSCAPE MATERIAL TOO LARGE TO BE ACCOMMODATED IN A 1 CU YD BUCKET. ALL OTHER EQUIPMENT UTILIZED FOR PERFORMING LANDSCAPE WORK, TREE TRIMMING OR REMOVAL OF STEES, AND TO INSTALL PLANTS; TRANSPORT TREES; EXCAVATE PLANT PITS; PLACE SOIL AND OTHER LANDSCAPE MATERIALS; AND APPLY FINISH LANDSCAPE MATERIAL ON SUBGRADE PREPARED BY OTHERS BUILDING AND HIGHWAY CONSTRUCTION (LANDSCAPE WORK): THE LANDSCAPE WORK FOR THE LANDSCAPE EQUIPMENT OPERATOR EXCLUDES THE PREPARATION OF SUB-GRADE PRIOR TO APPLICATION OF FINISH LANDSCAPE MATERIALS AND THE UTILIZATION OF ANY EQUIPMENT OVER ONE CUBIC YARD. FOOTNOTE: A. HEALTH AND WELFARE CONTRIBUTION IS $1,780.00 PER MONTH. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; FOURTH OF JULY; LABOR DAY; THANKSGIVING DAY; AND CHRISTMAS DAY PROVIDED THAT ALL SUCH EMPLOYEES SHALL HAVE IN FACT WORKED THEIR REGULARLY SCHEDULED WORK DAY IMMEDIATELY PRECEDING AND THE REGULARLY SCHEDULED WORK DAY		

IMMEDIATELY SUCCEEDING THE OCCURRENCE OF SUCH
HOLIDAY.....$ 37.55 9.50

ENGI0150-023 06/01/2024

	Rates	Fringes
OPERATORS (HENRY, MCLEAN, OGLE, PEORIA, ROCK ISLAND, TAZEWELL, WINNEBAGO, AND WOODFORD COUNTIES) INCLUDES THE FOLLOWING: ANGLE DOZER, SMALL; BOBCAT AND OTHER SIMILAR TYPE MACHINES, 1 CU YD OR LESS; CHIPPING MACHINE; COMBINATION BACKHOE AND FRONT END LOADER 1 CU YD OR LESS; FORK LIFT TRUCK; HI-REACH AND HIGH-RANGER;HYDRAULIC BOOM WITH CLAM;LOG SKIDDER; STTRAW BLOWER AND SEEDER; STUMP MACHINE;TRACTORS, CRAWLERS, RUBBER TIRE TRACTORS, HIGHLIFT SHOVELS OR FRONT END LOADERS 1 CU YD OR LESS; TREE SPADES, ALL; UTILITY TRACTOR AND ATTACHMENTS, AND RUBBER TIRE FRONT END LOADER OR SIMILAR MACHINE OF 1 TO 1.5 CU YD SOLELY USED FOR PLACEMENT OF LARGE DECORATIVE BOULDERS, TREES WITH BALLED SOIL, AND OTHER DECORATIVE LANDSCAPE MATERIAL TOO LARGE TO BE ACCOMMODATED IN A 1 CU YD BUCKET. ALL OTHER EQUIPMENT UTILIZED FOR PERFORMING LANDSCAPE WORK, TREE TRIMMING OR REMOVAL OF STEES, AND TO INSTALL PLANTS; TRANSPORT TREES; EXCAVATE PLANT PITS; PLACE SOIL AND OTHER LANDSCAPE MATERIALS; AND APPLY FINISH LANDSCAPE MATERIAL ON SUBGRADE PREPARED BY OTHERS HIGHWAY CONSTRUCTION (LANDSCAPE WORK): THE LANDSCAPE WORK FOR THE LANDSCAPE EQUIPMENT OPERATOR EXCLUDES THE PREPARATION OF SUB-GRADE PRIOR TO APPLICATION OF FINISH LANDSCAPE MATERIALS AND THE UTILIZATION OF ANY EQUIPMENT OVER ONE CUBIC YARD. FOOTNOTE: A. HEALTH AND WELFARE CONTRIBUTION IS $1,780.00 PER MONTH. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; FOURTH OF JULY; LABOR DAY; THANKSGIVING DAY; AND CHRISTMAS DAY PROVIDED THAT ALL SUCH EMPLOYEES SHALL HAVE IN FACT WORKED THEIR REGULARLY SCHEDULED WORK DAY IMMEDIATELY PRECEDING AND THE REGULARLY SCHEDULED WORK DAY IMMEDIATELY SUCCEEDING THE OCCURRENCE OF SUCH HOLIDAY.....	$ 37.55	9.50

LABO0032-004 05/01/2025

	Rates	Fringes
LANDSCAPE LABORER (WINNEBAGO COUNTY) HIGHWAY CONSTRUCTION.....	$ 47.04	36.31

LABO0309-006 01/01/2024

	Rates	Fringes
LANDSCAPE LABORER (ROCK ISLAND COUNTY) HIGHWAY CONSTRUCTION.....	$ 33.77	23.60

LABO0362-003 05/01/2018

	Rates	Fringes
LANDSCAPE LABORER (MCLEAN COUNTY) HIGHWAY CONSTRUCTION.....	$ 31.08	24.43

LABO0538-011 05/01/2024

	Rates	Fringes
LANDSCAPE LABORER (HENRY COUNTY) HIGHWAY		

CONSTRUCTION.....$ 35.23 28.10

LABO0751-004 05/01/2021

	Rates	Fringes
LANDSCAPE LABORER (KANKAKEE COUNTY) HIGHWAY CONSTRUCTION	$ 39.44	32.54

LABO0996-004 05/01/2018

	Rates	Fringes
LANDSCAPE LABORER (PEORIA, TAZEWELL, AND WOODFORD COUNTIES) HIGHWAY CONSTRUCTION	$ 32.73	23.74

SUIL1993-001 01/19/1993

	Rates	Fringes
LABORER: LANDSCAPE PLANTSMAN (GRUNDY, LAKE & WILL COUNTIES) BUILDING CONSTRUCTION (LANDSCAPE WORK)	$ 12.00	3.32
LABORER: LANDSCAPE PLANTSMAN (DU PAGE COUNTY) BUILDING CONSTRUCTION (LANDSCAPE WORK)	$ 9.04	1.16
LABORER: LANDSCAPE PLANTSMAN (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 9.66	0.26
LABORER: LANDSCAPE PLANTSMAN (COOK COUNTY) BUILDING CONSTRUCTION (LANDSCAPE WORK)	$ 9.80	1.82
LABORER: LANDSCAPE OPERATORS (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00
LABORER: LANDSCAPE LABORERS (DU PAGE COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00
LABORER: LANDSCAPE LABORERS (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00
LABORER: LANDSCAPE LABORERS (COOK COUNTY) BUILDING CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00
LABORER: LANDSCAPE LABORERS (BOONE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY & WILL COUNTIES) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00
LABORER: LANDSCAPE DRIVER 2 & 3 AXLES (GRUNDY, LAKE & WILL COUNTIES) BUILDING CONSTRUCTION (LANDSCAPE WORK)	$ 11.86	2.81

SUIL1993-002 01/19/1993

	Rates	Fringes
LABORER: LANDSCAPE PLANTSMAN (DU PAGE COUNTY) BUILDING CONSTRUCTION (LANDSCAPE WORK)	$ 10.65	0.00
LABORER: LANDSCAPE PLANTSMAN (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 9.66	0.26
LABORER: LANDSCAPE PLANTSMAN (COOK COUNTY) BUILDING CONSTRUCTION (LANDSCAPE WORK)	$ 10.08	2.06
LABORER: LANDSCAPE PLANTSMAN (BOONE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY & WILL COUNTIES) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 9.73	2.05
LABORER: LANDSCAPE OPERATORS (DU PAGE COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 10.75	0.00
LABORER: LANDSCAPE OPERATORS (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00
LABORER: LANDSCAPE OPERATORS (COOK COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 10.98	2.12
LABORER: LANDSCAPE OPERATORS (BOONE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY & WILL COUNTIES) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 13.11	3.01
LABORER: LANDSCAPE LABORERS (DU PAGE COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00
LABORER: LANDSCAPE LABORERS (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK)	$ 7.25	0.00

LABORER: LANDSCAPE LABORERS (COOK COUNTY) BUILDING
CONSTRUCTION (LANDSCAPE WORK).....$ 7.25 0.00
LABORER: LANDSCAPE LABORERS (BOONE, GRUNDY, KANE,
KENDALL, LAKE, MCHENRY & WILL COUNTIES) HEAVY
CONSTRUCTION (LANDSCAPE WORK).....$ 7.25 0.00
LABORER: LANDSCAPE DRIVER, 2 & 3 AXLES (DU PAGE
COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK).....$ 8.32 1.02
LABORER: LANDSCAPE DRIVER, 2 & 3 AXLES (COOK
COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK).....$ 9.93 1.89
LABORER: LANDSCAPE DRIVER, 2 & 3 AXLES (BOONE,
GRUNDY, KANE, KENDALL, LAKE, MCHENRY & WILL
COUNTIES) (HEAVY CONSTRUCTION (LANDSCAPE WORK).....$ 11.94 2.42

SUIL1993-003 01/19/1993

	Rates	Fringes
LABORER: TRUCK DRIVERS 2 & 3 AXLES (PEORIA, TAZEWELL, & WOODFORD COUNTIES) HIGHWAY CONSTRUCTION (LANDSCAPE WORK).....	$ 17.58	5.88
LABORER: LANDSCAPE PLANTSMAN (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK).....	$ 9.66	0.26
LABORER: LANDSCAPE OPERATORS (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK).....	$ 7.25	0.00
LABORER: LANDSCAPE OPERATOR (KANKAKEE COUNTY) HIGHWAY CONSTRUCTION (LANDSCAPE WORK).....	$ 16.57	3.56
LABORER: LANDSCAPE LABORERS (DE KALB COUNTY) HEAVY CONSTRUCTION (LANDSCAPE WORK).....	$ 7.25	0.00
LABORER: LANDSCAPE DRIVER (KANKAKEE COUNTY) HIGHWAY CONSTRUCTION (LANDSCAPE WORK).....	$ 8.75	0.17

TEAM0026-005 05/01/2025

	Rates	Fringes
TRUCK DRIVER, GROUP 5 DRIVERS WHO REQUIRE SPECIAL PROTECTIVE CLOTHING WHILE EMPLOYED ON HAZARDOUS WASTE WORK. (MCLEAN (SOUTH OF A STRAIGHT LINE FROM WHERE ROUTE 24 INTERSECTS THE WOODFORD COUNTY LINE IN A SOUTHEAST DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY) COUNTY).....	$ 47.64	25.42
TRUCK DRIVER, GROUP 4LOW BOY AND OIL DISTRIBUTORS. (MCLEAN (SOUTH OF A STRAIGHT LINE FROM WHERE ROUTE 24 INTERSECTS THE WOODFORD COUNTY LINE IN A SOUTHEAST DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY) COUNTY).....	$ 46.54	25.42
TRUCK DRIVER, GROUP 3 (MCLEAN (SOUTH OF A STRAIGHT LINE FROM WHERE ROUTE 24 INTERSECTS THE WOODFORD COUNTY LINE IN A SOUTHEAST DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY) COUNTY).....	$ 46.15	25.42
TRUCK DRIVER, GROUP 2 (MCLEAN (SOUTH OF A STRAIGHT LINE FROM WHERE ROUTE 24 INTERSECTS THE WOODFORD COUNTY LINE IN A SOUTHEAST DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY) COUNTY).....	$ 45.88	25.42
TRUCK DRIVER, GROUP 1 DRIVERS ON 2 AXLES HAULING LESS THAN 9 TONS; AIR COMPRESSOR & WELDING MACHINES AND BROOMS, INCLUDING THOSE PULLED BY SEPARATE UNITS; TRUCK DRIVER HELPER, WAREHOUSE EMPLOYEES; MECHANIC HELPERS; GREASERS AND TIREMEN; PICK-UP TRUCKS WHEN HAULING MATERIAL, TOOLS, OR WORKERS TO AND FROM AND ON THE JOB SITE; AND FORKLIFTS UP TO 6,000 LB CAPACITY. (MCLEAN (SOUTH OF A STRAIGHT LINE FROM WHERE ROUTE 24 INTERSECTS THE WOODFORD COUNTY LINE IN A SOUTHEAST DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY) COUNTY).....	$ 45.29	25.42

TEAM0179-004 06/01/2025

	Rates	Fringes
TRUCK DRIVER: 6 AXLES (GRUNDY, KENDALL, MCLEAN (NORTH OF A STRAIGHT LINE STARTING AT THE INTERSECTION OF MCLEAN-WOODFORD COUNTIES LINE & ROUTE 24 IN A SOUTHEASTERN DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY), WILL, AND WOODFORD (NORTHEAST CORNER EAST OF ROUTE 51/251 & NORTH OF ROUTE 24) COUNTIES) FOOTNOTES: A.HEALTH AND WELFARE $448.80 PER WEEK; PENSION $562.80 PER WEEK B. LOWBOY CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES	$ 46.67	0.30
TRUCK DRIVER: 5 AXLES (GRUNDY, KENDALL, MCLEAN (NORTH OF A STRAIGHT LINE STARTING AT THE INTERSECTION OF MCLEAN-WOODFORD COUNTIES LINE & ROUTE 24 IN A SOUTHEASTERN DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY), WILL, AND WOODFORD (NORTHEAST CORNER EAST OF ROUTE 51/251 & NORTH OF ROUTE 24) COUNTIES) FOOTNOTES: A.HEALTH AND WELFARE $448.80 PER WEEK; PENSION $562.80 PER WEEK B. LOWBOY CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES	$ 46.47	0.30
TRUCK DRIVER: 4 AXLES (GRUNDY, KENDALL, MCLEAN (NORTH OF A STRAIGHT LINE STARTING AT THE INTERSECTION OF MCLEAN-WOODFORD COUNTIES LINE & ROUTE 24 IN A SOUTHEASTERN DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY), WILL, AND WOODFORD (NORTHEAST CORNER EAST OF ROUTE 51/251 & NORTH OF ROUTE 24) COUNTIES) FOOTNOTES: A.HEALTH AND WELFARE $448.80 PER WEEK; PENSION $562.80 PER WEEK B. LOWBOY CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES	$ 46.27	0.30
TRUCK DRIVER: 2-3 AXLES (GRUNDY, KENDALL, MCLEAN (NORTH OF A STRAIGHT LINE STARTING AT THE INTERSECTION OF MCLEAN-WOODFORD COUNTIES LINE & ROUTE 24 IN A SOUTHEASTERN DIRECTION TO THE SOUTH SOUTHWEST CORNER OF LIVINGSTON COUNTY), WILL, AND WOODFORD (NORTHEAST CORNER EAST OF ROUTE 51/251 & NORTH OF ROUTE 24) COUNTIES) FOOTNOTES: A.HEALTH AND WELFARE $448.80 PER WEEK; PENSION $562.80 PER WEEK B. LOWBOY CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES	$ 46.12	0.30

TEAM0179-008 06/01/2024

	Rates	Fringes
TRUCK DRIVER: 6 AXLES (KANKAKEE COUNTY) FOOTNOTES: A. $1055.60 PER WEEK. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES	$ 45.37	0.25
TRUCK DRIVER: 5 AXLES (KANKAKEE COUNTY) FOOTNOTES: A. $1055.60 PER WEEK. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES	$ 45.17	0.25
TRUCK DRIVER: 4 AXLES (KANKAKEE COUNTY)		

FOOTNOTES: A. $1055.60 PER WEEK. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES.....$ 44.97 0.25

TRUCK DRIVER: 2 OR 3 AXLES (KANKAKEE COUNTY)
FOOTNOTES: A. $1055.60 PER WEEK. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES.....$ 44.82 0.25

TEAM0301-001 06/01/2024

	Rates	Fringes
TRUCK DRIVER: 6 AXLES (LAKE AND MCHENRY COUNTIES) FOOTNOTES: A.$500.00 PER WEEK PENSION. B. LOWBOY IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	$ 45.09	13.40
TRUCK DRIVER: 5 AXLES (LAKE AND MCHENRY COUNTIES) FOOTNOTES: A.$500.00 PER WEEK PENSION. B. LOWBOY IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	$ 44.89	13.40
TRUCK DRIVER: 4 AXLES (LAKE AND MCHENRY COUNTIES) FOOTNOTES: A.$500.00 PER WEEK PENSION. B. LOWBOY IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	$ 44.69	13.40
TRUCK DRIVER: 2-3 AXLES (LAKE AND MCHENRY COUNTIES) FOOTNOTES: A.$500.00 PER WEEK PENSION. B. LOWBOY IS AN ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	$ 44.54	13.40

TEAM0325-004 06/01/2025

	Rates	Fringes

TRUCK DRIVER: 6 AXLES (BOONE AND WINNEBAGO
COUNTIES) FOOTNOTE: AN ADDITIONAL $.20 PER AXLE
SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX
(6) AXLES.....$ 48.93 26.70
TRUCK DRIVER: 5 AXLES (BOONE AND WINNEBAGO
COUNTIES) FOOTNOTE: AN ADDITIONAL $.20 PER AXLE
SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX
(6) AXLES.....$ 48.82 26.70
TRUCK DRIVER: 4 AXLES (BOONE AND WINNEBAGO
COUNTIES) FOOTNOTE: AN ADDITIONAL $.20 PER AXLE
SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX
(6) AXLES.....$ 48.62 26.70
TRUCK DRIVER: 2 - 3 AXLES (BOONE AND WINNEBAGO
COUNTIES) FOOTNOTE: AN ADDITIONAL $.20 PER AXLE
SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX
(6) AXLES.....$ 48.47 26.70

TEAM0330-004 06/01/2025

Rates Fringes

TRUCK DRIVER: 6 AXLES (DEKALB AND OGLE (NORTH OF
ROUTE 72/EAST OF ROUTE 251, ADELINE, BYRON,
CRESTON, DEMENT, FORRESTON NORTH OF ROUTE 72, LEAF
RIVER NORTH OF ROUTE 72, LYNNVILLE, MONROE,
ROCHELLE, & SCOTT) COUNTIES) FOOTNOTE: A.
HEALTH AND WELFARE $468.00 PER WEEK; PENSION
$644.34 PER WEEK LOW BOY CLASSIFICATION IS AN
ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER
AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN
SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 45.38 0.30
TRUCK DRIVER: 5 AXLES (DEKALB AND OGLE (NORTH OF
ROUTE 72/EAST OF ROUTE 251, ADELINE, BYRON,
CRESTON, DEMENT, FORRESTON NORTH OF ROUTE 72, LEAF
RIVER NORTH OF ROUTE 72, LYNNVILLE, MONROE,
ROCHELLE, & SCOTT) COUNTIES) FOOTNOTE: A.
HEALTH AND WELFARE $468.00 PER WEEK; PENSION
$644.34 PER WEEK LOW BOY CLASSIFICATION IS AN
ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER
AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN
SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 45.18 0.30
TRUCK DRIVER: 4 AXLES (DEKALB AND OGLE (NORTH OF
ROUTE 72/EAST OF ROUTE 251, ADELINE, BYRON,
CRESTON, DEMENT, FORRESTON NORTH OF ROUTE 72, LEAF
RIVER NORTH OF ROUTE 72, LYNNVILLE, MONROE,
ROCHELLE, & SCOTT) COUNTIES) FOOTNOTE: A.
HEALTH AND WELFARE $468.00 PER WEEK; PENSION
$644.34 PER WEEK LOW BOY CLASSIFICATION IS AN
ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER
AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN
SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,

THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 44.98 0.30
TRUCK DRIVER: 2-3 AXLES (DEKALB AND OGLE (NORTH
OF ROUTE 72/EAST OF ROUTE 251, ADELINE, BYRON,
CRESTON, DEMENT, FORRESTON NORTH OF ROUTE 72, LEAF
RIVER NORTH OF ROUTE 72, LYNNVILLE, MONROE,
ROCHELLE, & SCOTT) COUNTIES) FOOTNOTE: A.
HEALTH AND WELFARE $468.00 PER WEEK; PENSION
$644.34 PER WEEK LOW BOY CLASSIFICATION IS AN
ADDITIONAL $1.50 PER HOUR AN ADDITIONAL $.20 PER
AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN
SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 44.83 0.30

TEAM0371-004 05/01/2025

	Rates	Fringes
TRUCK DRIVER, GROUP 5 DRIVERS WHO REQUIRE SPECIAL PROTECTIVE CLOTHING WHILE EMPLOYED ON HAZARDOUS WASTE WORK. (HENRY AND ROCK ISLAND COUNTIES)	$ 47.71	25.72
TRUCK DRIVER, GROUP 4 LOW BOY AND OIL DISTRIBUTORS. (HENRY AND ROCK ISLAND COUNTIES)	$ 46.60	25.72
TRUCK DRIVER, GROUP 3 (HENRY AND ROCK ISLAND COUNTIES)	$ 46.25	25.72
TRUCK DRIVER, GROUP 2 (HENRY AND ROCK ISLAND COUNTIES)	$ 45.93	25.72
TRUCK DRIVER, GROUP 1 DRIVERS ON 2 AXLES HAULING LESS THAN 9 TONS; AIR COMPRESSOR & WELDING MACHINES AND BROOMS, INCLUDING THOSE PULLED BY SEPARATE UNITS; TRUCK DRIVER HELPER, WAREHOUSE EMPLOYEES; MECHANIC HELPERS; GREASERS AND TIREMEN; PICK-UP TRUCKS WHEN HAULING MATERIAL, TOOLS, OR WORKERS TO AND FROM AND ON THE JOB SITE; AND FORKLIFTS UP TO 6,000 LB CAPACITY. (HENRY AND ROCK ISLAND COUNTIES)	$ 45.35	25.72

TEAM0627-004 05/01/2024

	Rates	Fringes
TRUCK DRIVER, GROUP 5 DRIVERS WHO REQUIRE SPECIAL PROTECTIVE CLOTHING WHILE EMPLOYED ON HAZARDOUS WASTE WORK. (PEORIA, TAZEWELL, AND WOODFORD COUNTIES)	$ 45.59	24.27
TRUCK DRIVER, GROUP 4 LOW BOY AND OIL DISTRIBUTORS. (PEORIA, TAZEWELL, AND WOODFORD COUNTIES)	$ 44.49	24.27
TRUCK DRIVER, GROUP 3 (PEORIA, TAZEWELL, AND WOODFORD COUNTIES)	$ 44.10	24.27
TRUCK DRIVER, GROUP 2 (PEORIA, TAZEWELL, AND WOODFORD COUNTIES)	$ 43.83	24.27
TRUCK DRIVER, GROUP 1 DRIVERS ON 2 AXLES HAULING LESS THAN 9 TONS; AIR COMPRESSOR & WELDING MACHINES AND BROOMS, INCLUDING THOSE PULLED BY SEPARATE UNITS; TRUCK DRIVER HELPER, WAREHOUSE EMPLOYEES; MECHANIC HELPERS; GREASERS AND TIREMEN; PICK-UP TRUCKS WHEN HAULING MATERIAL, TOOLS, OR WORKERS TO		

AND FROM AND ON THE JOB SITE; AND FORKLIFTS UP TO
6,000 LB CAPACITY. (PEORIA, TAZEWELL, AND WOODFORD
COUNTIES).....$ 43.24 24.27

TEAM0673-003 06/01/2025

Rates Fringes

TRUCK DRIVER: 6 AXLES (DU PAGE AND KANE COUNTIES)
FOOTNOTE: A. AN ADDITIONAL $.20 PER AXLE SHALL
BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6)
AXLES. LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $453.20 PER WEEK PENSON:
$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 45.86 0.30
TRUCK DRIVER: 5 AXLES (DU PAGE AND KANE COUNTIES)
FOOTNOTE: A. AN ADDITIONAL $.20 PER AXLE SHALL
BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6)
AXLES. LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $453.20 PER WEEK PENSON:
$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 45.66 0.30
TRUCK DRIVER: 4 AXLES (DU PAGE AND KANE COUNTIES)
FOOTNOTE: A. AN ADDITIONAL $.20 PER AXLE SHALL
BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6)
AXLES. LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $453.20 PER WEEK PENSON:
$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 45.46 0.30
TRUCK DRIVER: 2-3 AXLES (DU PAGE AND KANE COUNTIES)
FOOTNOTE: A. AN ADDITIONAL $.20 PER AXLE
SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX
(6) AXLES. LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $453.20 PER WEEK PENSON:
$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....$ 45.31 0.30

TEAM0722-005 05/01/2025

Rates Fringes

TRUCK DRIVER, GROUP 5 DRIVERS WHO REQUIRE SPECIAL
PROTECTIVE CLOTHING WHILE EMPLOYED ON HAZARDOUS

WASTE WORK. (OGLE (NORTH OF ROUTE 72/EAST OF ROUTE
251) COUNTY).....$ 47.64 25.42
TRUCK DRIVER, GROUP 4 LOW BOY AND OIL DISTRIBUTORS.
(OGLE (NORTH OF ROUTE 72/EAST OF ROUTE 251) COUNTY).$ 46.54 25.42
TRUCK DRIVER, GROUP 3 (OGLE (NORTH OF ROUTE 72/EAST
OF ROUTE 251) COUNTY).....$ 46.15 25.42
TRUCK DRIVER, GROUP 2 (OGLE (NORTH OF ROUTE 72/EAST
OF ROUTE 251) COUNTY).....$ 45.88 25.42
TRUCK DRIVER, GROUP 1 DRIVERS ON 2 AXLES HAULING
LESS THAN 9 TONS; AIR COMPRESSOR & WELDING MACHINES
AND BROOMS, INCLUDING THOSE PULLED BY SEPARATE
UNITS; TRUCK DRIVER HELPER, WAREHOUSE EMPLOYEES;
MECHANIC HELPERS; GREASERS AND TIREMEN; PICK-UP
TRUCKS WHEN HAULING MATERIAL, TOOLS, OR WORKERS TO
AND FROM AND ON THE JOB SITE; AND FORKLIFTS UP TO
6,000 LB CAPACITY. (OGLE (NORTH OF ROUTE 72/EAST
OF ROUTE 251) COUNTY).....$ 45.29 25.42

TEAM0731-001 06/01/2025

Rates Fringes

TRUCK DRIVER: 6 AXLES (COOK COUNTY - HEAVY AND
HIGHWAY) FOOTNOTES: A. PAID HOLIDAYS: NEW
YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. B.
900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR
FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION. C. AN ADDITIONAL $.20 PER AXLE SHALL BE
PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES.
LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $448.80 PER WEEK PENSION:
$562.80 PER WEEK.....$ 46.20 30.27
TRUCK DRIVER: 5 AXLES (COOK COUNTY - HEAVY AND
HIGHWAY) FOOTNOTES: A. PAID HOLIDAYS: NEW
YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. B.
900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR
FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION. C. AN ADDITIONAL $.20 PER AXLE SHALL BE
PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES.
LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $448.80 PER WEEK PENSION:
$562.80 PER WEEK.....$ 46.00 30.27
TRUCK DRIVER: 4 AXLES (COOK COUNTY - HEAVY AND
HIGHWAY) FOOTNOTES: A. PAID HOLIDAYS: NEW
YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. B.
900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR
FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION. C. AN ADDITIONAL $.20 PER AXLE SHALL BE
PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES.
LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $448.80 PER WEEK PENSION:
$562.80 PER WEEK.....$ 45.80 30.27
TRUCK DRIVER: 2 OR 3 AXLES (COOK COUNTY - HEAVY AND
HIGHWAY) FOOTNOTES: A. PAID HOLIDAYS: NEW
YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. B.
900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR

FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION. C. AN ADDITIONAL $.20 PER AXLE SHALL BE
PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES.
      LOW-BOY IS AN ADDITIONAL $1.50 PER HOUR
HEALTH AND WELFARE: $448.80 PER WEEK   PENSION:
$562.80 PER WEEK.....$ 45.55 30.27

TEAM0786-001 06/01/2025

	Rates	Fringes
TRUCK DRIVER: 6 AXLES (COOK COUNTY - BUILDING AND RESIDENTIAL) FOOTNOTES: A. AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR. HEALTH AND WELFARE: $445.00 PER WEEK PENSION: $408 PER WEEK. B. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....	$ 54.64	0.30
TRUCK DRIVER: 5 AXLES (COOK COUNTY - BUILDING AND RESIDENTIAL) FOOTNOTES: A. AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR. HEALTH AND WELFARE: $445.00 PER WEEK PENSION: $408 PER WEEK. B. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....	$ 54.43	0.30
TRUCK DRIVER: 4 AXLES (COOK COUNTY - BUILDING AND RESIDENTIAL) FOOTNOTES: A. AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR. HEALTH AND WELFARE: $445.00 PER WEEK PENSION: $408 PER WEEK. B. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....	$ 54.21	0.30
TRUCK DRIVER: 2 & 3 AXLES (COOK COUNTY - BUILDING AND RESIDENTIAL) FOOTNOTES: A. AN ADDITIONAL $.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY WORK CLASSIFICATION IS AN ADDITIONAL $1.50 PER HOUR. HEALTH AND WELFARE: $445.00 PER WEEK PENSION: $408 PER WEEK. B. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.		

PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
CHRISTMAS DAY.....$ 53.95 0.30

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⁄SU⁄, ⁄UAVG⁄, ⁄SA⁄, or ⁄SC⁄ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council

number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⿰SU⿰ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⿰SA⿰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⿰SA⿰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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