AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE	PAGE	OF	PAGES
J	1		39

2. AMENDMENT/MODIFICATION NUMBER	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQUISITION NUMBER	5. PROJECT NUMBER *(If applicable)*
0008	03 JUN 2026		26-9

6. ISSUED BY	CODE	7. ADMINISTERED BY *(If other than Item 6)*	CODE
W2SD ENDIST NEW YORK KO CONTRACTING DIVISION, 26 FEDERAL PLAZA ROOM 16 300 NEW YORK, NY 10278-0004 UNITED STATES ORLANDO NIEVES, EMAIL: ORLANDO.NIEVES@USACE.ARMY.MIL TELEPHONE: (917) 790-8078	W912DS	SCD: PAS:	

8. NAME AND ADDRESS OF CONTRACTOR *(Number, street, county, State and ZIP Code)*	(X)	9A. AMENDMENT OF SOLICITATION NUMBER
	☒	W912DS26RA015
		9B. DATED *(SEE ITEM 11)* 17 APR 2026
	☐	10A. MODIFICATION OF CONTRACT/ORDER NUMBER
		10B. DATED *(SEE ITEM 13)*
CODE / FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☒ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

SEE SECTION G - CONTRACT ADMINISTRATION DATA

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.

CHECK ONE	
☐	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: *(Specify authority)* THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.
☐	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES *(such as changes in paying office, appropriation data, etc.)* SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
☐	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
☐	D. OTHER *(Specify type of modification and authority)*

E. IMPORTANT: Contractor ☐ is not ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (*Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

See Schedule

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER *(Type or print)*		16A. NAME AND TITLE OF CONTRACTING OFFICER *(Type or print)*	
		MATTHEW LUBIAK	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		*(Signature of Contracting Officer)*	03 JUN 2026

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

Block 14 (Description of Amendment/Modification): The purpose of this Amendment 0008:
1) Proposals due date remains 19 June 2026 @ 2:00 P.M. EST.
2) Respond to Bidder Request for information. For information Only.
3) Incorporate revised wage rates. NY20260002 05/18/2026

NOTE: Bidders must acknowledge receipt of this amendment by date specified in the bid (or as amended) by one of the following methods: In the space provided on the SF 1442, by separate letter, or by signing block 15 below. FAILURE TO ACKNOWLEDGE AMENDMENT BY DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR BID IN ACCORDANCE WITH THE LATE BID, LATE MODIFICATION OF BID, OR LATE WITHDRAWAL OF BID (FAR 14.304)

Section 01 00 00 - General Requirements

Miscellaneous text in this section has been modified to:

Watervliet Arsenal

Electrical Switching Station North

W912DS26RA015

Amendment 0008

AMENDMENT 0008 to DRAWINGS and SPECIFICATIONS for Watervliet Arsenal Electrical Switching Station North.

TO OFFERORS

The following changes shall be made to the drawings and specifications.

DRAWINGS

1. The following DRAWINGS have been REVISED but NOT REISSUED:

- None

2. The following DRAWINGS have been REVISED and REISSUED

- None

3. The following DRAWINGS have been ADDED:

- None

4. The following DRAWINGS have been DELETED:

- None

SPECIFICATIONS

1. The following SPECIFICATION SECTIONS have been ADDED and are provided in their entirety herein:

- None

2. The following SPECIFICATIONS SECTIONS have been DELETED in their entirety:

- None

3. The following SPECIFICATIONS SECTIONS have been REVISED and REISSUED:

- None

4. The following SPECIFICATIONS have been REVISED but NOT REISSUED:

- None

PROPOSER'S QUESTIONS AND GOVERNMENT REPLY

Questions that may be of general interest to all Offerors and/or the Government and that are not readily answered by the proceeding changes will appear below. These questions may have been paraphrased or altered to represent several questions regarding the same subject and/or simply revised to clarify and simplify the question(s). Questions and answers are issued to the Offerors "for information only" and do not revise the solicitation, plans or specifications.

BIDDER INQUIRY 94: In drawing E-602, detail A9 "Building Comm Diagram", is there an expectation that the systems shown in this diagram (FACU, Fuel Pump panel, Switching Station SCADA) interface/communicate with each other or have a single unifying interface as well?

RESPONSE: No integration between systems is required.

BIDDER INQUIRY 95: Is removal of abandoned U/G items to be removed under this contract? Or capped? Can this be quantified to carry associated cost?

RESPONSE: Utility Note 5 on C-001 states that the contractor must contact the contracting officer where existing abandoned pipes and conduit are encountered within the limit of excavation.

BIDDER INQUIRY 96: Are there any government furnished items on this project?

RESPONSE: There are no government furnished items on this contract.

BIDDER INQUIRY 97: The specifications on the type of conduit that is installed below the concrete slab is unclear. If the conduits are concrete encased, can they be SCH 40 PVC, GRC or PVC Coated GRC? It the conduits are direct buried, what type is required?

RESPONSE: Use SCH 40 PVC conduit under concrete slabs.

BIDDER INQUIRY 98: There is no specification section for conduits inside the building. Can low voltage conduits be EMT? If EMT is accepted, what type of fittings are required?

RESPONSE: Conduits subject to physical damage to be Rigid Metallic Conduit. Areas where exposed conduit is considered subject to physical include Generator Room 101 and Electrical Room 102.

BIDDER INQUIRY 99: The feeder between the generators and their respective NGR's is called out on the One-Line Diagram On Drawing RE-601 to be 5". Since there is only 1-#2, 15 KV Cable plus 1-#2 ground wire, can the conduit size be reduced?

RESPONSE: Conduit can be reduced to 2".

BIDDER INQUIRY 100: Reference One-Line Diagram on Drawing E-601: Existing Loops #2 and #3 are being interrupted in existing manhole #5A and extended to new pad mounted switches #2 and #3. What is the requirement for temporary power for these two loop feeders during the cutover?

RESPONSE: Temporary power is not required. Loop feeds can be switched to isolate the and minimize the outages during splicing work.

BIDDER INQUIRY 101: Keynote 1 on Drawing ES102 indicates to route the conduits inside the building to the 480 volt Switchgear 1A1. Is a floor plan available which shows the location of the switchgear inside the building?

RESPONSE: Switchgear 1A1 is a walk-in enclosure unit substation. The 480V section of the substation is on the south end.

BIDDER INQUIRY 102: In Section 01 14 00.1.4.2, the spec talks about vibrations not to exceed the requirements of EM 385-1-1, Chapter 29. Is the government requiring the contractor to monitor the vibration levels? If so, how long do you want to monitor those vibrations? How many locations? Simultaneously?

RESPONSE: The Contractor is to provide the proposed approach for monitoring to meet the requirements of EM-385 based on the work activities being performed.

BIDDER INQUIRY 103: Please confirm that the duct bank system from 1A2 Substation, through manholes FMH-2, FMH-3, FMH-4, FMH-5, FMH-6 and to Building 130 are all existing. Are photos of these manholes available?

RESPONSE: Provide duct bank from 1A2 to FMH-2. Duct bank from FMH- 2 through FMH-3, FMH-4, FMH-5, FMH-6 and to Building 130 are existing. No photos are available.

BIDDER INQUIRY 104: Please confirm the following regarding the fiber installation between Building 130 and Building 110:

A) All duct bank conduits are existing?

B) All conduits from the underground duct bank into Building 130 to the "IT" connection point are existing?

C) All conduits from the underground duct bank into Building 110 to the "IT" connection point are existing?

D) The fiber cable between Building 130 and Building 110 is existing, is terminated on both ends and has been tested for proper connectivity?

RESPONSE: A) Concur, all underground duct bank conduits from B110 to B130 are existing.

B) All conduits are existing.

C) All conduits are existing.

D) Provide new fiber cable from B110 to B130. Install fiber cable in existing duct bank from B110 to B130. Refer to ES-105.

BIDDER INQUIRY 105: Since a CMMC Lvl. 2 certification is not required, but DFARS 252.204-7008, -7012 and -7019 are applicable, please confirm that (1) the project documents, drawings and specifications released to date are not CUI/CDI, and (2) a Self-assessment per DFARS 252.204 -7019 is not required because CUI/CDI is not present in the project documents.

RESPONSE: The Contract Documents issued to date are not identified as CUI or CDI. However, bidders shall comply with all applicable DFARS requirements identified in the Contract Documents. Nothing herein shall be interpreted as relieving the Contractor of responsibility to comply with applicable cybersecurity and information protection requirements if CUI/CDI is introduced during contract performance.

BIDDER INQUIRY 106: Please clarify the color of the EPDM roofing membrane per Section 07 53 23. Paragraph 2.1.2 implies this to be a white or gray EPDM, through it references drawing specifications that appear to be missing.

2.1.2 Energy and Cool Roof Performance

Install a roof system that meets an overall performance as specified on the drawings or by insulation specified in other sections. The roofing system will need to include a top surface finish that meets the criteria for Cool Roof Products. Provide emittance and reflectance percentages, solar reflectance index values, and slopes, to meet sustainable third-party certification requirements for Heat Island Reduction.

RESPONSE: The color of the EPDM roofing membrane should be white.

Thermal Emittance must be at least 0.75.

Solar Reflectance must be at least 0.70 initially.

Solar Reflectance Index (SRI) must be at least 78.

BIDDER INQUIRY 107: Drawing E-602

Note 1 references drawing C-103 but C-103 is not included in the drawing package.

Confirm ATS-1 emergency and normal power sources ("E" and "N") are labelled properly.

Bldg. 110, confirm new fiber between existing patch panels is SM or MM and quantity of strands.

RESPONSE:

1. Refer to drawing C-101 for overall site and utility layout plan.

2. Yes, sources are labeled correctly.

3. Provide 12 strand MM fiber.

BIDDER INQUIRY 108: Drawing E-604

Drawing requires "HMI with operator buttons for each mode of operation."

Are these physical buttons for each mode? A spring-loaded back to a neutral position for mode selection? Or an HMI-based button for the selected mode?

SWGR remote communication

Confirm ESS-South breaker status, trip/fault status, and power usage is from each breaker's respective SEL-751A via the new Cat6 cable to the new RTAC and subsequently to the new SCADA in ESS-North.

Confirm Bldg. 143 (Main Substation) breaker status, trip/fault status, and power usage is from each breaker's respective SEL-751A/SEL-351 via the new 12S/SM fiber to the ESS-North SCADA.

RESPONSE:

1. HMI-based buttons for the selected mode.

2. Yes, ESS-South breaker status signals is via the new CAT6 cable.

3. Yes, Main Substation breaker status signals is via new 12S/SM fiber.

BIDDER INQUIRY 109: Estops: For each estop location, please confirm if it is an estop for each engine generator or a single estop for all engine generators.

RESPONSE: Provide estop to all engine generators from any EPO station.

BIDDER INQUIRY 110: SPECIFICATION 26 32 15.00, SECTION 2.14.3.1 Battery - This section requires nickel-cadmium batteries and lead-acid, SAE Type D batteries (see below). Please advise which of the two battery options should be provided. "Provide maintenance free nickel-cadmium battery with sufficient capacity, at the minimum indoor and maximum indoor temperature specified, to provide the specified cranking periods. Valve-regulated lead-acid batteries are not acceptable." And "Provide maintenance free, sealed, lead-acid, SAE Type D engine starting batteries."

RESPONSE: Provide nickel-cadmium batteries sized to meet the cranking period and engine starting power requirement.

BIDDER INQUIRY 111: SPECIFICATION 26 32 15.00, SECTION 2.1.1 Engine Generator Parameter Schedule - This section requires a maximum voltage deviation of 10% of rated voltage with step load increase and the step load increase provided is 100% of service load at 0.8 PF (see below). Multiple emergency diesel generator OEMs have indicated that they cannot meet this requirement. Please advise on how you would like them to proceed.

RESPONSE: Reduce the max step load increase to 25%.

BIDDER INQUIRY 112: Plan Section E1/S-503 calls for a continuous bond beam lintel above an openings, which appears to be part of the overall lintel depth (height) specified. The various openings for louvers and doors are at different elevations, and it would not be possible for this to be continuous for the length of the wall as implied for each opening. Please clarify intent and limits of the lintels.

RESPONSE: Where a bond beam indicated as "continuous" in the lintel schedule is interrupted by a wall opening, the lintel horizontal reinforcement above the opening must extend 24" minimum beyond the rough opening edge. The design intent is for the continuous bond beam to be present around the full building perimeter above personnel doors (to facilitate potential future door modifications).

BIDDER INQUIRY 113: Plan Section G1/S-504 shows a sloped bond beam detail; please clarify where this applies in plan.

RESPONSE: There are no sloped bond beams on the project. Please disregard G1/S-504.

BIDDER INQUIRY 114: SECTION 33 01 50 - 2.3 LEAK DETECTION SYSTEM - TO THE BEST OF OUR KNOWLEDGE, THERE IS NOT A DOUBLE WALL PIPING LEAK DETECTION SYSTEM USING NEGATIVE PRESSURE THAT CAN DETERMINE WHICH WALL IS LEAKING OR THAT CAN PROVIDE PRODUCT DISCRIMINATION. WHAT IS THE BASIS OF DESIGN FOR THIS SYSTEM?

RESPONSE: Section 33 01 50 is UFGS master wording without any edits. There are manufactures with comparable systems.

BIDDER INQUIRY 115: ES-103 and E-602 ES-103, Note 2: "PROVIDE PATCH PANEL IN SWITCHGEAR. PROVIDE PATCH CORD TO CONNECT TWO STRANDS TO THE EXISTING NETWORK SWITCH SEL2730M IN EXISTING SWITCHGEAR." E-602, Bldg 143 detail: shows new fiber connecting to the new patch panel then a fiber patch cord to the existing fiber cabinet. Confirm the new fiber patch cord only connects to the SEL-2730M switch in the switchgear.

RESPONSE: Concur, connect to existing SEL-2730M switch to provide all programming to enable remote access to the existing SCADA system in Main Substation Control Building.

BIDDER INQUIRY 116: Drawing Package, Sheets E-601, E-602 and E-603 - On sheet E-601, A1 One Line Diagram - Medium Voltage, The ESS-North Paralleling Switchgear identifies "FEEDER #7, SPARE" and on sheet E-603, K9 Relaying for Feeder Breakers #5-7 (TYP OF 3), identifies that there is a "FEEDER BREAKER #7". However, on sheet E-602, G12 Paralleling Switchgear Elevation, a "FEEDER #7, SPARE" is not shown. Please confirm that a spare feeder #7 is required for the ESS -North Paralleling Switchgear.

RESPONSE: Concur, provide spare FEEDER #7 as shown on sheet E-601 and E-603.

BIDDER INQUIRY 117: SPECIFICATION 01 91 00.15, SECTION 1.8.1.1 Lead Commissioning Specialist (CxC) - This section requires the CxC must be certified in one of the following:

"NEBB Building System Commissioning Professional (CxCP)

ACG Certified Commissioning Authority (CxA)

ICB/TABB Certified Commissioning Supervisor

BCA Certified Commissioning Professional (CCP)

AEE Certified Building Commissioning Professional (CBCP)

University of Wisconsin-Madison Qualified Commissioning Process

Provider (QCxP)

ASHRAE Building Commissioning Professional (BCxP)."

Can a Professional Engineer (PE) License with a resume of Federal Project CxC experience be used as a replacement for certification?

RESPONSE: No, certification for CxC is required as identified in 01 91 00.15.

WAGE RATES

"General Decision Number: NY20260002 05/18/2026

State: New York

Construction Types: Building, Heavy and Highway

Counties: New York Counties of
Albany, Columbia, Fulton, Greene,
Montgomery, Rensselaer, Saratoga,
Schenectady, Schoharie and Washington

Excludes Building Construction in COLUMBIA, FULTON, GREENE & MONTGOMERY Counties

Modification Number Publication Date
1 01/30/2026
2 05/18/2026

ASBE0040-002 05/01/2025
Rates Fringes
HAZARDOUS MATERIAL HANDLER (DUTIES LIMITED TO
PREPARATION WETTING; STRIPPING; REMOVAL; SCRAPPING;
VACUUMING; BAGGING; AND DISPOSING OF ALL INSULATION
MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT
FROM MECHANCIAL SYSTEMS).....$ 41.74 27.58
ASBESTOS/INSULATOR WORKER (SCOPE OF WORK: INCLUDES
APPLICATION OF ALL INSULATING MATERIALS,
PROTECTIVE, COVERINGS, COATING AND FINISHING TO

ALL TYPES OF MECHANICAL SYSTEMS.).....$ 41.74 27.58

BOIL0197-002 01/01/2025
Rates Fringes
BOILERMAKER.....$ 43.34 27.66

BRNY0002-019 12/03/2025
Rates Fringes
BRICKLAYER (BRICKLAYERS, STONE MASONS, CEMENT
MASONS, PLASTERERS, POINTERS, CAULKERS & CLEANERS)..$ 41.79 22.33

CARP0279-006 07/01/2025
Rates Fringes
CARPENTERS: CARPENTERS, MILLWRIGHTS, PILE DRIVERS
(HEAVY AND HIGHWAY CONSTRUCTION (COLUMBIA AND
GREENE COUNTIES)).....$ 44.72 31.23

CARP0291-005 07/01/2025
Rates Fringes
CARPENTERS: (WASHINGTON COUNTY BUILDING).....$ 36.38 24.65
CARPENTERS: (SARATOGA COUNTY BUILDING).....$ 36.38 24.65

CARP0291-008 07/01/2025
Rates Fringes
CARPENTERS: HEAVY & HIGHWAY CONSTRUCTION (ALBANY,
FULTON, MONTGOMERY, RENSSELAER, SCHENECTADY AND
SCHOHARIE COUNTIES).....$ 44.28 24.50
CARPENTERS & SOFT FLOOR LAYERS: BUILDING
CONSTRUCTION (EXCLUDING MONTGOMERY COUNTY) (ALBANY,
FULTON, MONTGOMERY, RENSSELAER, SCHENECTADY AND
SCHOHARIE COUNTIES).....$ 36.38 24.65

CARP0291-010 07/01/2024
Rates Fringes
CARPENTERS: DIVERS.....$ 69.28 24.50
CARPENTERS: (DIVERS (DRY DAY)).....$ 45.28 24.50
CARPENTERS: (CARPENTERS).....$ 44.28 24.50

ELEC0236-001 06/01/2024

Rates Fringes
ELECTRICIAN (ALBANY; COLUMBIA; FULTON; GREENE (THAT PORTION NORTH OF A LINE FOLLOWING THE SOUTH LIMITS OF THE CITY OF CATSKILL); MONTGOMERY; RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; WASHINGTON).....$ 48.00 32.09

ELEC0363-004 04/01/2024
Rates Fringes
ELECTRICIAN (GREENE COUNTY (PORTION OF)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING, CHRISTMAS DAY.....$ 46.50 40.57

ELEC1249-003 05/05/2025
Rates Fringes
ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS MECHANIC FOOTNOTE: A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY.....$ 42.29 30.66
ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS LINEMAN & TECHNICIAN FOOTNOTE: A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY.....$ 52.86 35.60
ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC

MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS GROUNDMAN TRUCK DRIVER (TRACTOR TRAILER UNIT) FOOTNOTE: A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY...$ 47.57 31.03
ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS GROUNDMAN (TRUCK DRIVER) FOOTNOTE: A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY.....$ 42.29 30.66
ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS FLAGMAN FOOTNOTE: A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY.....$ 31.72 29.87

ELEC1249-004 05/05/2025
Rates Fringes
ELECTRICIAN, LINE CONSTRUCTION: MECHANIC (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and

maintenance bonding of rails; Pipetype cable installation).....$ 49.25 31.15
ELECTRICIAN, LINE CONSTRUCTION: MECHANIC (Substation:).....$ 49.25 31.15
ELECTRICIAN, LINE CONSTRUCTION: MECHANIC (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :).....$ 49.25 31.15
ELECTRICIAN, LINE CONSTRUCTION: LINEMAN & TECHNICIAN (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable ins.....$ 61.56 36.21
ELECTRICIAN, LINE CONSTRUCTION: LINEMAN & TECHNICIAN (Substation:).....$ 61.56 36.21
ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (TRACTOR TRAILER UNIT) (Substation:).....$ 49.25 31.15
ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (TRACTOR TRAILER UNIT) (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :).....$ 49.25 31.15
ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails;

Pipetype cable installat.....$ 49.25 31.15
ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :).....$ 49.25 31.15
ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN DIGGING MACHINE OPERATOR (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cab.....$ 55.40 31.78
ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN DIGGING MACHINE OPERATOR (Substation:).....$ 55.40 31.78
ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN DIGGING MACHINE OPERATOR (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :)....$ 55.40 31.78
ELECTRICIAN, LINE CONSTRUCTION: FLAGMAN (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installation).....$ 35.34 30.12
ELECTRICIAN, LINE CONSTRUCTION: FLAGMAN (Substation:).....$ 35.34 30.12
ELECTRICIAN, LINE CONSTRUCTION: FLAGMAN (Overhead and underground distribution and maintenance work and all overhead and underground transmission line

work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :).....$ 35.34 30.12
ELECTRICIAN, LINE CONSTRUCTION: CABLE SPLICER (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installation).....$ 64.59 42.92
ELECTRICIAN, LINE CONSTRUCTION: CABLE SPLICER (Substation:).....$ 63.14 33.82
ELECTRICIAN LINE CONSTRUCTION SWITCHING STRUCTURES; RAILROAD CATENARY INSTALLATION AND MAINTENANCE, THIRD RAIL TYPE UNDERGROUND FLUID OR GAS FILLED TRANSMISSION CONDUIT AND CABLE INSTALLATIONS (INCLUDING ANY AND ALL FIBER OPTIC GROUND PRODUCT BY ANY OTHER NAME MANUFACTURED FOR THE DUAL PURPOSE OF GROUND FAULT PROTECTION AND FIBER OPTIC CAPABILITIES), PIPETYPE CABLE INSTALLATION AND MAINTENANCE JOBS OR PROJECTS, AND MAINTENANCE BONDING OF RAILS; PIPETYPE CABLE INSTALLATION GROUNDMAN TRUCK DRIVER (TRACTOR-TRAILER UNIT) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY.....$ 49.25 31.15
ELECTRICIAN LINE CONSTRUCTION SUBSTATION: GROUND MAN TRUCK DRIVER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY.....$ 49.25 31.15

ELECTRICIAN LINE CONSTRUCTION OVERHEAD AND
UNDERGROUND DISTRIBUTION AND MAINTENANCE WORK AND
ALL OVERHEAD AND UNDERGROUND TRANSMISSION LINE WORK
INCLUDING ANY AND ALL FIBER OPTIC GROUND WIRE,
FIBER OPTIC SHIELD WIRE OR ANY OTHER LIKE PRODUCT
BY ANY OTHER NAME MANUFACTURED FOR THE DUAL PURPOSE
OF GROUND FAULT PROTECTION AND FIBER OPTIC
CAPABILITIES : LINEMAN AND TECHNICIAN FOOTNOTE:
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY,
MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION
DAY FOR THE PRESIDENT OF THE UNITED STATES AND
ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE,
PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO
DAYS AFTER THE HOLIDAY.....$ 61.56 36.21

ELEC1249-007 05/05/2025
Rates Fringes
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: MECHANIC
(COLUMBIA COUNTY). PAID HOLIDAYS: A. MEMORIAL
DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY,
DECORATION DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY
FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION
DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED
THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS
AFTER THE HOLIDAY.....$ 43.35 30.73
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: LINEMAN AND
TECHNICIAN (COLUMBIA COUNTY). PAID HOLIDAYS: A.
MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD
FRIDAY, DECORATION DAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION
DAY FOR THE PRESIDENT OF THE UNITED STATES AND
ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE,
PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO
DAYS AFTER THE HOLIDAY.....$ 54.19 35.69
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS

AND ROAD WEATHER INFORMATION SYSTEMS: GROUNDMAN
TRUCK DRIVER (TRACTOR-TRAILER UNIT). PAID HOLIDAYS:
A. MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S
DAY, GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY,
LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND
ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES
AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK
STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE
OR TWO DAYS AFTER THE HOLIDAY. (COLUMBIA COUNTY)....$ 43.53 30.75
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: GROUNDMAN
TRUCK DRIVER (COLUMBIA COUNTY). PAID HOLIDAYS: A.
MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S DAY,
GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY,
LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND
ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES
AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK
STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE
OR TWO DAYS AFTER THE HOLIDAY.....$ 49.25 31.15
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: GROUNDMAN
DIGGING MACHINE OPERATOR (COLUMBIA COUNTY).....$ 48.77 31.31
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: FLAGMAN
(COLUMBIA COUNTY). PAID HOLIDAYS: A. MEMORIAL
DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY,
DECORATION DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY
FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION
DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED
THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS
AFTER THE HOLIDAY.....$ 32.51 29.93

ELEC1249-008 01/01/2025
Rates Fringes
ELECTRICIAN LINE CONSTRUCTION TELEPHONE, CATV
FIBEROPTICS CABLE AND EQUIPMENT INSTALLER
REPAIRMAN-TELEDATA LINEMAN/TECHNICIAN-EQUIPMENT
OPERATOR A. NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD

FRIDAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING, CHRISTMAS DAY.....$ 38.73 6.93
ELECTRICIAN LINE CONSTRUCTION TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT GROUNDMAN A. NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING, CHRISTMAS DAY.....$ 20.53 6.39
ELECTRICIAN LINE CONSTRUCTION TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT CABLE SPLICER A. NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING, CHRISTMAS DAY.....$ 40.81 6.99

ELEV0035-001 01/01/2025
Rates Fringes
ELEVATOR CONSTRUCTOR (ALBANY; COLUMBIA (TOWNS OF CLAVERACK, HILLSDALE, GHENT, STOCKPORT, AUSTERLITZ, CANAAN, NEW LEBANON, CHATHAM, KINDERHOOK, STYVESANT AND GREENPORT); FULTON; GREENE (TOWNS OF DURHAM, GREENVILLE, NEW BALTIMORE, COXCSACKIE AND ATHENS); MONTGOMERY, RENSSELAER, SARATOGA, SCHENECTADY, SCHOHARIE AND WASHINGTON COUNTIES). FOOTNOTE: A.VACATION: 6%/UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 57.73 38.44

ELEV0138-004 01/01/2026
Rates Fringes
ELEVATOR MECHANIC (COLUMBIA COUNTY (THE TOWNS OF ANCRAM, CLERMONT, COPAKE, GALLATIN, GERMANTOWN, LIVINGSTON, AND TAGHKANIC); GREEN COUNTY (THE TOWNS OF HUNTER AND CATSKILL)) FOOTNOTE: A.VACATION: 6%/UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY;

THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 76.12 38.98

ENGI0158-008 07/01/2025
Rates Fringes
POWER EQUIPMENT OPERATOR: GROUP C FORK LIFT, HIGH LIFT, LULL, OILER, FIREMAN AND HEAVY- DUTY GREASER, BOILERS, AND STEAM GENERATORS, PUMP, VIBRATOR, MOTOR MIXER, AIR COMPRESSOR, DUST COLLECTOR, WELDING MACHINE, WELL POINT, MECHANICAL HEATER, GENERATORS, TEMPORARY LIGHT PLANTS, CONCRETE PUMPS, ELECTRIC SUBMERSIBLE PUMP 4"" AND OVER, MURPHY TYPE DIESEL GENERATOR, CONVEYOR, ELEVATORS, CONCRETE MIXER AND BELCRETE POWER PACK (BELCRETE SYSTEM), SEEDING, AND MULCHING MACHINES, PUMPS (EXCLUDING MONTGOMERY COUNTY) HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.....$ 51.01 33.20
POWER EQUIPMENT OPERATOR: GROUP A(1) CRANE, HYDRAULIC CRANES, TOWER CRANE, LOCOMOTIVE CRANE, PILEDRIVER, CABLEWAY, DERRICKS, WHIRLIES, DRAGLINE, BOOM TRUCK (OVER 5 TONS) EXCLUDING MONTGOMERY COUNTY GROUP A(1): CRANE PREMIUMS: 1 OVER 150'- $1.00 2 OVER 200'- $2.00 HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.....$ 55.42 33.20
POWER EQUIPMENT OPERATOR (BUILDING): GROUP B BACKHOE, (RUBBER-TIRED BACKHOE/LOADER COMBINATION), BULLDOZER, PUSHCAT, TRACTOR, TRAXCAVATOR, SCRAPER, LETOURNEAU GRADER, FORM FINE GRADER, ROAD ROLLER, BLACKTOP ROLLER, BLACKTOP SPREADER, POWER BROOMS, SWEEPERS, TRENCHING MACHINE, BARBER GREEN LOADER, SIDE BOOMS, HYDROHAMMER, CONCRETE SPREADER, CONCRETE FINISHING MACHINE, ONE DRUM HOIST, POWER HOISTING (SINGLE DRUM), HOIST - TWO DRUM OR MORE, THREE DRUM ENGINE, POWER HOISTING (TWO DRUM AND OVER), TWO DRUM AND SWINGING ENGINE, THREE DRUM SWINGING ENGINE, HOD HOIST, A-L FRAME WINCHES, CORD AND WELL DRILLERS (ONE DRUM), POST HOLE DIGGER,

MODEL CHB VIBRO-TAMP OR SIMILAR MACHINE, BATCH BIN AND PLANT OPERATOR, DINKEY LOCOMOTIVE, SKID STEER LOADER, TRACK EXCAVATOR 5/8 CU. YD. OR SMALLER (EXCLUDING MONTGOMERY COUNTY) HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.....$ 53.91 33.20
POWER EQUIPMENT OPERATOR (BUILDING): GROUP A SHOVEL, ALL EXCAVATORS (INCLUDING RUBBER TIRE FULL SWING), GRADALLS, POWER ROAD GRADER, ALL CMI EQUIPMENT, FRONT-END RUBBER TIRE LOADER, TRACTOR-MOUNTED DRILL (QUARRY MASTER), MUCKING MACHINE, CONCRETE CENTRAL MIX PLANT, CONCRETE PUMP, BELCRETE SYSTEM, AUTOMATED ASPHALT CONCRETE PLANT AND TRACTOR ROAD PAVER, BOOM TRUCK (5 TONS AND UNDER), MAINTENANCE ENGINEER, SELF CONTAINED CRAWLER, DRILL-HYDRAULIC ROCK DRILL. (EXCLUDING MONTGOMERY COUNTY) HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.....$ 54.93 33.20

ENGI0158-026 07/01/2025
Rates Fringes
POWER EQUIPMENT OPERATORS: GROUP 3.....$ 53.82 33.55
POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 7 MASTER MECHANIC FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 58.91 33.55
POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 6 CRANES 49 TONS AND BELOW FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 60.30 33.55
POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 5 CRANES 50 TONS AND OVER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 61.80 33.55
POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 4 TOWER CRANES FOOTNOTE: A. PAID HOLIDAYS: NEW

YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 63.30 33.55
POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 2 ASPHALT PAVER, BACKHOE (TRACTOR MOUNTED, RUBBER TIRED), BITUMINOUS RECYCLER MACHINE, BITUMINOUS SPREADER AND MIXER, BLACKTOP PLANT (NONAUTOMATED), BLAST OR ROTARY DRILL (TRUCK OR TRACTOR MOUNTED), BORING MACHINE, CAGE HOIST, CENTRAL MIX PLANT (NONAUTOMATED) AND ALL CONCRETE BATCHING PLANTS, CHERRY PICKER (5 TONS CAPACITY AND UNDER), CONCRETE PAVER (OVER 16S), CRAWLER DRILL, SELF-CONTAINED, CRUSHER, DIESEL POWER UNIT, DRILL RIGS, TRACTOR MOUNTED, FRONT END LOADER (UNDER 4 CU. YD.), GREASEMAN/LUBRICATION ENGINEER, HIPRESSURE BOILER (15 LBS. AND OVER), HOIST (ONE DRUM), HYDRO-AXE, KOLMAN PLANT LOADER AND SIMILAR TYPE LOADERS, L.C.M. WORK BOAT OPERATOR, LOCOMOTIVE MIXER (FOR STABILIZED BASE SELFPROPELLED), MONORAIL MACHINE, PLANT ENGINEER, PROFILER (105 H.P. AND UNDER), GRINDER, POST HOLE DIGGER AND POST DRIVER, POWER BROOM (TOWED), POWER HEATERMAN, POWER SWEEPER, REVINIUS WIDENER, ROLLER (GRADE AND FILL), SCARIFIER, RIDE-ON, SHELL WINDER, SKID STEER LOADER (BOBCAT OR SIMILAR), SPAN-SAW, RIDE-ON, STEAM CLEANER, PUG MILL, PUMP CRETE READY MIX CONCRETE PLANT REFRIGERATION EQUIPMENT (FOR SOIL STABILIZATION)ROAD WIDENER, ROLLER (ALL ABOVE SUBGRADE), SEA MULE, SELF-CONTAINED RIDE-ON ROCK DRILL, EXCLUDING AIR-TRACK TYPE DRILL, SKIDDER, TRACTOR WITH DOZER AND/OR PUSHER, TRENCHER. TUGGER HOIST, VERMEER SAW (RIDE ON, ANY SIZE OR TYPE), WINCH, WINCH CAT FOOTNOTE: A. PAID HOLIDAYS:
NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 56.39 33.55
POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 1 ASPHALT CURB MACHINE, SELF PROPELLED, SLIPFORM, AUTOMATED CONCRETE SPREADER (CMI TYPE), AUTOMATIC FINE GRADER, BACKHOE (EXCEPT TRACTOR MOUNTED, RUBBER TIRED), BACKHOE EXCAVATOR FULL SWING (CAT 212 OR SIMILAR TYPE), BACK FILLING MACHINE, BELT PLACER (CMI TYPE), BLACKTOP PLANT (AUTOMATED), BOOM TRUCK , CABLEWAY, CAISSON AUGER, CENTRAL MIX CONCRETE PLANT (AUTOMATED), CONCRETE CURB MACHINE, SELF PROPELLED, SLIPFORM, CONCRETE PUMP, CRANE, CHERRY PICKER, DERRICKS (STEEL ERECTION), DRAGLINE, OVERHEAD CRANE (GANTRY OR STRADDLE TYPE), PILE

DRIVER, TRUCK CRANE, DIRECTIONAL DRILLING MACHINE, DREDGE, DUAL DRUM PAVER, EXCAVATOR (ALL PURPOSE HYDRAULICALLY OPERATED) (GRADALL OR SIMILAR), FRONT END LOADER (4 CU. YD. AND OVER), HEAD TOWER (SAUERMAN OR EQUAL), HOIST (TWO OR THREE DRUM), HOLLAND LOADER, MAINTENANCE ENGINEER, MINE HOIST, MUCKING MACHINE OR MOLE PAVEMENT BREAKER(SP) WERTGEN; PB-4 AND SIMILAR TYPE, POWER GRADER, PROFILER (OVER 105 H.P.) QUAD 9, QUARRY MASTER (OR EQUIVALENT), SCRAPER, FIREMAN, FORM TAMPER, GROUT PUMP, GUNITE MACHINE, HAMMERS (HYDRAULIC SELF-PROPELLED), HYDRA-SPIKER, RIDE-ON, HYDRAULIC PUMP (JACKING SYSTEM), HYDRO-BLASTER (WATER), MULCHING MACHINE, OILER, PARAPET CONCRETE OR PAVEMENT, SHOVEL, SIDE BOOM, SLIP FORM PAVER, TRACTOR DRAWN, BELTTYPE LOADER, TRUCK OR TRAILER MOUNTED LOG , CHIPPER (SELF FEEDER), TUG OPERATOR (MANNED RENTED EQUIPMENT EXCLUDED), TUNNEL SHOVEL
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 57.30 33.55

IRON0012-011 07/01/2024
Rates Fringes
IRONWORKERS:: STRUCTURAL, ORNAMENTAL, RODMAN, MACHINERY MOVER, RIGGER, FENCE ERECTOR, REINFORCING, STONE DERRICKMEN (ALBANY; COLUMBIA; FULTON (ALBIN, BLEECKER, BROAD, JOHNSTOWN, MAYFIELD, NORTHAMPTON AND PERTH); GREENE, MONTGOMERY (AMSTERDAM, CHARLESTON, FLORIDA, GLEN, MOHAWK AND ROOT); RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; AND WASHINGTON COUNTIES:)...$ 38.50 25.48
IRONWORKERS:: SHEETER, BUCKER-UP (ALBANY; COLUMBIA; FULTON (ALBIN, BLEECKER, BROAD, JOHNSTOWN, MAYFIELD, NORTHAMPTON AND PERTH); GREENE, MONTGOMERY (AMSTERDAM, CHARLESTON, FLORIDA, GLEN, MOHAWK AND ROOT); RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; AND WASHINGTON COUNTIES:)...$ 38.75 25.48
IRONWORKERS:: SHEETER (ALBANY; COLUMBIA; FULTON (ALBIN, BLEECKER, BROAD, JOHNSTOWN, MAYFIELD, NORTHAMPTON AND PERTH); GREENE, MONTGOMERY (AMSTERDAM, CHARLESTON, FLORIDA, GLEN, MOHAWK AND ROOT); RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; AND WASHINGTON COUNTIES:).....$ 38.75 25.48

IRON0440-007 07/01/2025
Rates Fringes
IRONWORKER: STRUCTURAL, ORNAMENTAL, RODMAN, MACHINERY MOVER, RIGGER, FENCE ERECTOR, REINFORCEMENT, AND STONE DERRICKMAN (FULTON (TWPS. OF CAROGA, EPHRATAH, OPPENHEIM, STRATFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN, PALATINE, ST. JOHNSVILLE):).....$ 35.50 31.39

LABO0017-001 07/01/2019
Rates Fringes
LABORER GROUP 4: ASBESTOS, TOXIC, LEAD OR HAZARDOUS MATERIAL ABATEMENT FOREMAN (GREENE COUNTY (TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LINCOLN'S BIRTHDAY, LABOR DAY, ELECTION DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE IS AN EMPLOYEE OF THE COMPANY PRIOR TO THE SCHEDULED HOLIDAY AND REPORTS TO WORK THE FIRST DAY FOLLOWING THE HOLIDAY UNLESS PREVENTED FROM DOING SO FOR LEGITIMATE REASONS.....$ 48.00 27.15
LABORER GROUP 3: Ingersoll Rand heavy duty crawler-master HCMZ, any drill using a 4""""" or larger bit, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required, all working foremen including grade, pipe concrete, clearing, blacktop, drill, paving and blaster etc., Hydraulic drill or similar, forklift for masonry only, Blaster and asphalt screedman GREENE COUNTY (TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY FOOTNOTE: a. PAID HOLIDAYS: New Years Day, President's Day, Memorial Day, Independence Day, Lincoln's Birthday, Labor Day, Election Day, Veterans Day, Thanksgiving Day, Christmas Day, provided the employee is an employee of the company prior to the scheduled holiday and reports to work the first day following the holiday unless prevented from doing so for legitimate reasons.....$ 43.15 27.15
LABORER GROUP 2: GENERAL LABORERS, CHUCK TENDER, HANDLING AND DISTRIBUTING DRINKING WATER, DISTRIBUTING ALL TOOLS AND SUPPLIES OF LABORERS,

NIPPER, POWDER CARRIER, MAGAZINE TENDER, WAREHOUSE LABORERS, CONCRETE MAN, VIBRATOR MAN, MASON TENDER, MORTAR MAN, SPRAYING, BRUSHING AND COVERING OF CONCRETE FOR CURING AND PRESERVATIVE PURPOSES, TRAFFIC STRIPER, SCAFFOLD BUILDER, CONCRETE CURB AND SIDEWALK FORM SETTER; PERMANENT TRAFFIC STRIPING AND REFLECTIVE DEVICES, PLACING AND MAINTENANCE OF ALL FLARES, CONES, LIGHTS, SIGNS, BARRICADES, TRAFFIC PATTERNS, AND ALL TEMPORARY REFLECTIVE TYPE MATERIALS FOR TRAFFIC CONTROL, CUSTODIAL WORK, TRAFFIC DIRECTORS, TEMPORARY HEAT OR LIGHT TENDERS, TOOL ROOM, DEWATERING PUMP MEN, PITMAN, DUMPMEN, SNOW REMOVAL AND FIREWATCH, ASPHALT MAN, JOINT SETTER, SIGNAL PERSON, PIPELAYER, PIPE LINING AND RELINING, WELLPOINTS, CONDUIT AND DUCT LAYER, WIRE PULLER, RIP RAP AND DRY STONE LAYER, STEEL ROD CARRIER, CORE DRILL, ROCK SPLITTER, HILTI GUN AIR OR ELECTRIC, JACKHAMMER, BUSH HAMMER, PAVEMENT BREAKER, CHIPPING HAMMER, WAGON DRILL, AIR TRACK, JIB RIG, JOY DRILL, GUNITE AND SAND BLASTING, COAL PASSER AND OTHER MACHINE OPERATORS, POWER TOOL OPERATOR, SPRAYER AND NOZZLE MAN ON MULCHING AND SEEDING MACHINE, ALL GUARD RAIL AND FENCE, ALL SEEDING AND SOD LAYING, ALL LANDSCAPE WORK, GRADE CHECKER, ALL BRIDGE WORK, WALK BEHIND SELF-PROPELLED POWER SAW, GRINDER, GROOVER OR SIMILAR TYPE MACHINE, WALK BEHIND TAMPER AND ROLLER OF ALL TYPES, SALVAGE, STRIPPING, WRECKING AND DISMANTLING LABORER (INCLUDING BARMAN, CUTTING TORCH AND BURNER MAN), SHEETING AND SHORING COMING UNDER LABORERS JURISDICTION, BIT GRINDER, OPERATOR OF FORM PIN PULLER AND DRIVERS, SANDBLASTING, JOINT AND JET SEALER, FILLING AND WIRING BASKETS FOR GABION WALLS, PERMANENT SIGN MAN, MEDIAN BARRIER, STA-WALL OR SIMILAR TYPE PRODUCT, CHAIN SAW OPERATOR, RAILROAD TRACK LABORER, WATERPROOFER, PRE-STRESSED AND PRE-CAST CONCRETE BRICK, BLOCK AND STONE PAVERS, POWER TOOLS USED TO PERFORM WORK USUALLY DONE BY LABORERS, POWER BUGGY AND PUMPCRETE OPERATOR, FIREPROOF, PLASTER AND CAUSTIC PUMP, ASBESTOS, TOXIC, BIO-REMEDIATION, PHYTO-REMEDIATION, LEAD OR HAZARDOUS MATERIALS ABATEMENT WHEN PROTECTIVE CLOTHING AND EQUIPMENT IS NOT REQUIRED, POWER BRUSH CUTTER, RETENTION LINERS, ARTIFICIAL TURF, RETAINING WALLS, WALK BEHIND SURFACE PLANER,

WELDING RELATED TO LABORERS WORK, REMOTE CONTROLLED EQUIPMENT NORMALLY OPERATED BY LABORERS, ALL TECHNICIAN WORK INCLUDING BUT NOT LIMITED TO STITCHING, SEAMING, HEAT WELDING, FIREPROOF SPRAYER, MORTAR MIXER, CONCRETE FINISHER, FORM SETTER FOR CONCRETE CURBS AND FLATWORK. GUNITE NOZZLE MAN, STONE CUTTERS, GRANITE STONE LAYER, MANHOLE, CATCH BASIN OR INLET INSTALLING, LASER MEN. GROUND MAN ON MILLING MACHINE (GREENE COUNTY (TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LINCOLN'S BIRTHDAY, LABOR DAY, ELECTION DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE IS AN EMPLOYEE OF THE COMPANY PRIOR TO THE SCHEDULED HOLIDAY AND REPORTS TO WORK THE FIRST DAY FOLLOWING THE HOLIDAY UNLESS PREVENTED FROM DOING SO FOR LEGITIMATE REASONS.....$ 38.90 27.15
LABORER GROUP 1: FLAGPERSON, GATEPERSON (GREENE COUNTY (TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LINCOLN'S BIRTHDAY, LABOR DAY, ELECTION DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE IS AN EMPLOYEE OF THE COMPANY PRIOR TO THE SCHEDULED HOLIDAY AND REPORTS TO WORK THE FIRST DAY FOLLOWING THE HOLIDAY UNLESS PREVENTED FROM DOING SO FOR LEGITIMATE REASONS.....$ 34.15 27.15
LABORER (ASBESTOS, LEAD, TOXIC AND HAZARDOUS WASTE ABATEMENT AND ANY OTHER ENVIRONMENTAL RELATED WORK) HEAVY & HIGHWAY) GROUP 2- ASBESTOS, TOXIC, BIO-REMEDIATION, PHYTO-REMEDIATION, LEAD OR HAZARDOUS MATERIAL ABATEMENT WHEN PROTECTIVE CLOTHING AND EQUIPMENT IS REQUIRED (COLUMBIA COUNTY (TOWNSHIPS OF GREENPORT, CLAVERACK, CLERMONT, GERMANTOWN, LIVINGSTON, HILLSDALE, TAGHKANIC, GALLATIN, COPAKE, ANCRAM, PHILMONT, AND THE CITY OF HUDSON) .....$ 43.15 27.15
LABORER (ASBESTOS, LEAD, TOXIC AND HAZARDOUS WASTE ABATEMENT AND ANY OTHER ENVIRONMENTAL RELATED WORK) HEAVY & HIGHWAY) GROUP 1- ASBESTOS, TOXIC, BIO-REMEDIATION, PHYTO-REMEDIATION, LEAD OR HAZARDOUS MATERIAL ABATEMENT WHEN PROTECTIVE EQUIPMENT AND CLOTHING ARE NOT REQUIRED (COLUMBIA COUNTY (TOWNSHIPS OF GREENPORT, CLAVERACK, CLERMONT, GERMANTOWN, LIVINGSTON, HILLSDALE,

TAGHKANIC, GALLATIN, COPAKE, ANCRAM, PHILMONT, AND THE CITY OF HUDSON) HEAVY & HIGHWAY .....$ 38.90 27.15

LABO0035-001 07/01/2017
Rates Fringes
LABORERS BUILDING CONSTRUCTION, WAGON DRILL OPERATOR (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 22.90 20.64
LABORERS BUILDING CONSTRUCTION, PIPELAYERS, MOTOR MIXERS, MOTOR BUGGY OPERATOR (WALK BEHIND) POWER LIFT (WALK BEHIND) (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)). FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 22.65 20.64
LABORERS BUILDING CONSTRUCTION, LABORERS (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 22.50 20.64
LABORERS BUILDING CONSTRUCTION, HAZARDOUS WASTE REMOVAL INCLUDES WETTING, STRIPPING, REMOVAL, SCRAPPING, VACCUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY. .....$ 24.00 20.64
LABORERS BUILDING CONSTRUCTION, BLASTERS, FORM SETTERS, MOTORBUGGY OPERATOR (RIDER TYPE) (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)). PAID HOLIDAYS: A. MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY,

LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY.....$ 23.00 20.64
LABORERS BUILDING CONSTRUCTION, ASBESTOS REMOVAL (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 24.00 20.64
LABORERS (HEAVY & HIGHWAY) GROUP 4: BLASTERERS, FORM SETTERS, STONE OR GRANITE CURB SETTERS FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.65 23.74
LABORERS (HEAVY & HIGHWAY) GROUP 3: ALL ROCK OR DRILLING MACHINE OPERATORS (EXCEPT QUARRY MASTER AND SIMILAR TYPE), ACETYLENE TORCH OPERATORS, AND ASPHALT PAVER, POWDERMAN FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.45 23.74
LABORERS (HEAVY & HIGHWAY) GROUP 2: BULL FLOAT, CHAIN SAW, CONCRETE AGGREGATE BIN, CONCRETE BOOTMAN, GIN BUGGY, HAND OR MACHINE VIBRATOR, JACKHAMMER, MASON TENDER, MORTAR MIXER, PAVEMENT BREAKER, HANDLERS OF ALL STEEL MESH, SMALL GENERATORS FOR LABORER'S TOOLS, INSTALLATION OF BRIDGE DRAINAGE, PIPELAYERS, VIBRATOR TYPE ROLLERS, TAMPER, DRILL DOCTOR, TAIL OR SCREW OPERATOR ON ASPHALT PAVER, WATER PUMP OPERATOR (1 1/2"" AND SINGLE DIAPHRAGM), NOZZLE (ASPHALT, GUNNITE, SEEDING AND SAND BLASTING), LABORERS ON CHAIN LINK FENCE ERECTION, ROCK SPLITTER AND POWER UNIT, PUSHER TYPE CONCRETE SAW AND ALL OTHER GAS, ELECTRIC, OIL, AND AIR TOOL OPERATORS, WRECKING LABORERS FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST.

JOHNSVILLE) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.25 23.74
LABORERS (HEAVY & HIGHWAY) GROUP 1: COMMON LABORERS, FLAGMAN, OUTBOARD AND HAND BOATS FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.05 23.74

LABO0157-001 07/01/2023
Rates Fringes
LABORER HEAVY & HIGHWAY: GROUP 5: HAZARDOUS WASTE REMOVAL FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK); SCHENECTADY AND SCHOHARIE COUNTIES.....$ 41.69 26.75
LABORER HEAVY & HIGHWAY: GROUP 4: BLASTERERS, FORM SETTERS, STONE OR GRANITE CURB SETTERS FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK); SCHENECTADY AND SCHOHARIE COUNTIES.....$ 39.79 26.75
LABORER HEAVY & HIGHWAY: GROUP 3: ALL ROCK DRILLING MACHINE OPERATORS (EXCEPT QUARRY MASTER AND SIMILAR TYPE), ACETYLENE TORCH OPERATOR, AND ASPHALT PAVER, POWDERMAN FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS,

CHARLTON, BALLSTON, MALTA AND CLIFTON PARK);
SCHENECTADY AND SCHOHARIE COUNTIES.....$ 39.59 26.75
LABORER HEAVY & HIGHWAY: GROUP 2: BULL FLOAT, CHAIN SAW, CONCRETE AGGREGATE BIN, CONCRETE BOOTMAN, GIN BUGGY, HAND OR MACHINE VIBRATOR, JACKHAMMER, MASON TENDER, MORTAR MIXER, PAVEMENT BREAKER, HANDLERS OF ALL STEEL MESH, SMALL GENERATORS FOR LABORERS' TOOLS, INSTALLATION OF BRIDGE DRAINAGE, PIPELAYERS, VIBRATOR TYPE ROLLERS, TAMPER, DRILL DOCTOR, TAIL OR SCREW OPERATOR ON ASPHALT PAVER, WATER PUMP OPERATOR (1 1/2"") AND SINGLE DIAPHRAGM), NOZZLE (ASPHALT, GUNNITE, SEEDING, AND SAND BLASTING), LABORERS ON CHAIN FENCE ERECTION, ROCK SPLITTER AND POWER UNIT, PUSHER TYPE CONCRETE SAW AND ALL OTHER GAS, ELECTRIC, OIL, AND AIR TOOL OPERATORS, WRECKING LABORERS FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK);
SCHENECTADY AND SCHOHARIE COUNTIES. .....$ 39.39 26.75
LABORER HEAVY & HIGHWAY: GROUP 1: Common laborers, flagman, outboard & hand boats FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK);
SCHENECTADY AND SCHOHARIE COUNTIES.....$ 39.19 26.75

LABO0190-001 07/01/2024
Rates Fringes
LABORERS: BUILDING: GROUP 2 HAZARDOUS WASTE REMOVAL COMMERCIAL PROJECTS VALUED AT $800,000 OR LESS AND/OR INDUSTRIAL PROJECTS VALUED AT $100,000 OR LESS EXCLUDING DEMOLITION WORK, (COMPLETE RAZING OF STRUCTURES) WILL RECEIVE 75% OF BASIC WAGE SCALE WITH FULL FRINGES WILL APPLY ALBANY; GREEN; RENSSELAER COUNTY, WASHINGTON COUNTY, SARATOGA COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON,

SARATOGA).....$ 37.51 26.68
LABORERS: BUILDING: GROUP 1 COMMON LABORERS ALBANY; GREEN; RENSSELAER COUNTY, WASHINGTON COUNTY, SARATOGA COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON, SARATOGA).....$ 36.16 26.68

LABO0190-002 07/01/2024
Rates Fringes
LABORERS: HEAVY & HIGHWAY: GROUP 5: HAZARDOUS WASTE REMOVAL ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT, STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT, CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL TOWNSHIP). WASHINGTON COUNTY. SARATAGO COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA) FOOTNOTE: PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 44.19 27.65
LABORERS: HEAVY & HIGHWAY: GROUP 4: BLASTERERS, FORM SETTERS, STONE OR GRANITE CURB SETTERS ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT, STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT, CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL TOWNSHIP). WASHINGTON COUNTY. SARATAGO COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA) FOOTNOTE: PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 42.29 27.65
LABORERS: HEAVY & HIGHWAY: GROUP 3: ALL ROCK AIR DRILLING MACHINE OPERATORS (EXCEPT QUARRY MASTER AND SIMILAR TYPE), ACETYLENE TORCH OPERATORS, AND ASPHALT PAVER, POWDERMAN ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT, STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT, CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL TOWNSHIP). WASHINGTON COUNTY. SARATAGO COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA) FOOTNOTE: PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY..$ 42.09 27.65
LABORERS: HEAVY & HIGHWAY: GROUP 2: BULL FLOAT, CHAIN SAW, CONCRETE AGGREGATED BIN, CONCRETE BOOTMAN, GIN BUGGY, HAND OR MACHINE VIBRATOR, JACKHAMMER, MASON TENDER, MORTAR MIXER, PAVEMENT BREAKER, HANDLERS OF ALL STEEL MESH, SMALL GENERATORS FOR LABORERS' TOOLS, INSTALLATION OF BRIDGE DRAINAGE, PIPELAYERS, VIBRATOR TYPE ROLLERS,

TAMPERS, DRILL DOCTOR, TAIL OR SCREW OPERATOR ON ASPHALT PAVER, WATER PUMP OPERATOR (1 1/2"" AND SINGLE DIAPHRAGM), NOZZLE (ASPHALT, GUNNITE, SEEDING, AND SAND BLASTING) LABORERS ON CHAIN LINK FENCE ERECTION, ROCK SPLITTER AND POWER UNIT, PUSHER TYPE CONCRETE SAW AND ALL OTHER GAS, ELECTRIC, OIL, AIR TOOL OPERATORS, AND WRECKING ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT, STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT, CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL TOWNSHIP). WASHINGTON COUNTY. SARATAGO COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA) FOOTNOTE: PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 41.89 27.65
LABORERS: HEAVY & HIGHWAY: GROUP 1: COMMON LABORERS, FLAGMEN, OUTBOARD AND HAND BOATS ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT, STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT, CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL TOWNSHIP). WASHINGTON COUNTY. SARATAGO COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA) FOOTNOTE: PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 41.69 27.65

LABO0235-006 05/01/2023
Rates Fringes
LABORERS: HEAVY & HIGHWAY GROUP 3 ASPHALT RAKER; ASPHALT SCREEDMAN; DRILLERS (ALL); LASER BEAM OPERATOR; FORM SETTER/ALIGNERS; BLASTERS COLUMBIA (TWPS. OF GREENPORT, CLAVERACK, HILLSDALE, LIVINGSTON, GERMANTOWN, TAGHKANIC, COPAKE, CLERMONT, GALLATIN, ANCRAM) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENTS DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 43.90 27.80
LABORERS: HEAVY & HIGHWAY GROUP 2 GENERAL LABORERS, DUMPMAN, PITMAN, CONCRETE MAN; SIGNAL MAN; PIPELAYERS; RIP RAP; DRY STONE LAYER; JACK HAMMER; POWDERMAN; HIGHSCALERS POWER BUGGY OPERATOR; STEEL ROD CARRIER; VIBRATORY OPERATOR; OTHER MACHINE OPERATOR; WRECKING; VIBRATOR OPERATOR-COMPACTOR; GUNITE AND SANDBLASTING; WATER PUMP 2"" OR UNDER;

NIPPER; CHUCKER; ASPHALT WORKERS COLUMBIA (TWPS. OF GREENPORT, CLAVERACK, HILLSDALE, LIVINGSTON, GERMANTOWN, TAGHKANIC, COPAKE, CLERMONT, GALLATIN, ANCRAM) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENTS DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 42.80 27.80
LABORERS: HEAVY & HIGHWAY GROUP 1 FLAGPERSON; PLACING AND MAINTENANCE OF ALL FLARES, CONES, LIGHTS, SIGNS, BARRICADES; TRAFFIC CONTROL CUSTODIAL WORK; TRAFFIC DIRECTORS; TEMPORARY HEAT OR LIGHT TENDERS; TOOL ROOMS COLUMBIA (TWPS. OF GREENPORT, CLAVERACK, HILLSDALE, LIVINGSTON, GERMANTOWN, TAGHKANIC, COPAKE, CLERMONT, GALLATIN, ANCRAM) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENTS DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 36.45 27.80

PAIN0009-013 05/01/2025
Rates Fringes
GLAZIER.....$ 37.25 33.54

PAIN0155-002 05/01/2021
Rates Fringes
PAINTERS:: SPRAY RATE (COLUMBIA AND GREENE COUNTIES).....$ 36.94 24.66
PAINTERS: PAINTER/PAPERHANGER (COLUMBIA AND GREENE COUNTIES).....$ 35.94 24.66
PAINTERS: LEAD ABATEMENT WORK (COLUMBIA AND GREENE COUNTIES).....$ 35.94 24.66
PAINTERS: DRYWALL FINISHER (COLUMBIA AND GREENE COUNTIES).....$ 35.94 24.66

PAIN0201-001 05/01/2025
Rates Fringes
PAINTERS: ZONE 2 (PAINTERS, DRYWALL FINISHERS, SPRAY) ZONE #2 ALL OF WASHINGTON COUNTY.....$ 33.50 21.69
PAINTERS: ZONE 2 (LEAD ABATEMENT WORKERS, STRUCTURAL STEEL) ZONE #2 ALL OF WASHINGTON COUNTY.....$ 34.50 21.69

PAINTERS: ZONE 1 (PAINTERS, DRYWALL FINISHERS, SPRAY) ZONE #1 ENTIRE COUNTIES OF ALBANY, FULTON, MONTGOMERY, RENNSELAER, SCHOHARIE, SCHENECTADY AND SARATOGA.....$ 33.50 21.69
PAINTERS: ZONE 1 (LEAD ABATEMENT WORKERS, STRUCTURAL STEEL) ZONE #1 ENTIRE COUNTIES OF ALBANY, FULTON, MONTGOMERY, RENNSELAER, SCHOHARIE, SCHENECTADY AND SARATOGA.....$ 34.50 21.69

PAIN0806-002 10/01/2024
Rates Fringes
PAINTERS: STRUCTURAL STEEL AND BRIDGE (ALBANY, COLUMBIA, FULTON, GREENE, MONTGOMERY, RENNSELAER, SCHOHARIE, SCHENECTADY, SARATOGA AND WASHINGTON)....$ 56.25 55.14

PLUM0007-001 05/01/2025
Rates Fringes
PLUMBER/PIPEFITTER (ALBANY; COLUMBIA; FULTON; GREENE; MONTGOMERY; RENSSELAER; SCHENECTADY; SARATOGA (TOWNS OF CHARLTON, CLIFTON PARK, GALWAY, HALFMOON, MILTON, STILLWATER AND WATERFORD)).....$ 55.26 29.12

PLUM0112-019 05/01/2023
Rates Fringes
PLUMBER, INCLUDING STEAMFITTING (TOWNSHIPS OF CANAJOHARIE AND MINDEN).....$ 31.40 31.70

PLUM0773-002 05/01/2025
Rates Fringes
PLUMBER/PIPEFITTER (SARATOGA (REMAINDER OF COUNTY); WASHINGTON COUNTY:).....$ 44.88 33.60

ROOF0203-003 06/01/2023
Rates Fringes
ROOFER (SCHOHARIE COUNTY:).....$ 30.50 19.84

ROOF0241-001 07/01/2025
Rates Fringes
ROOFER.....$ 38.05 24.27

SFNY0669-001 01/01/2026
Rates Fringes
SPRINKLER FITTER.....$ 47.85 28.94

SHEE0083-001 06/01/2019
Rates Fringes
SHEET METAL WORKER FOOTNOTE: A. PAID HOLIDAYS:
NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY,
LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY. IF ANY
OF THESE HOLIDAYS FALL ON A SATURDAY OR SUNDAY,
EITHER THE PRECEDING FRIDAY OR FOLLOWING MONDAY
WILL BE OBSERVED AS THE HOLIDAY.....$ 33.73 33.04

TEAM0294-003 07/01/2025
Rates Fringes
TRUCK DRIVERS: GROUP 5 (HEAVY & HIGHWAY)
OFF-HIGHWAY TANDEM BACK DUMP, TWIN ENGINE EQUIPMENT
AND DOUBLE HITCHED EQUIPMENT WHERE NOT SELF-LOADED
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE
EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE
HOLIDAY.....$ 41.69 31.42
TRUCK DRIVERS: GROUP 4 (HEAVY & HIGHWAY)
SPECIALIZED EARTH MOVING EQUIPMENT - EUCLID TYPE OR
SIMILAR OFF-HIGHWAY EQUIPMENT, WHERE NOT
SELF-LOADED, STRADDLE (ROSS) CARRIER,
SELF-CONTAINED CONCRETE UNIT FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY,
CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY
BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.52 31.42
TRUCK DRIVERS: GROUP 3 (HEAVY & HIGHWAY)
SEMI-TRAILERS, LOW-BOY TRUCKS, ASPHALT DISTRIBUTOR
TRUCKS, AGITATOR, MIXER TRUCKS AND DUMPCRETE TYPE
VEHICLES, TRUCK MECHANIC, FUEL TRUCK FOOTNOTE:
A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY,
CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY
BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.38 31.42
TRUCK DRIVERS: GROUP 2 (HEAVY & HIGHWAY) TANDEMS,
BATCH TRUCKS, MECHANICS FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,

INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY,
CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY
BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.29 31.42
TRUCK DRIVERS: GROUP 1 (HEAVY & HIGHWAY) PICK-UPS,
PANEL TRUCKS, FLATBOY MATERIAL TRUCKS (STRAIGHT
JOBS), SINGLE AXLE DUMP TRUCKS, DUMPSTERS,
RECEIVERS, GREASERS, TRUCK TIREMAN FOOTNOTE: A.
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY,
CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY
BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.23 31.42

TEAM0294-004 07/01/2025
Rates Fringes
TRUCK DRIVERS (BUILDING CONSTRUCTION): GROUP 2
EUCLID OR SIMILAR EQUIPMENT, LOWBOY OR LOWBOY
TRAILERS (EXCLUDING MONTGOMERY COUNTY)
FOOTNOTES: A. ONE WEEK VACATION AFTER 1 YEAR; 2
WEEKS VACATION AFTER 5 YEARS.....$ 33.95 30.79
TRUCK DRIVERS (BUILDING CONSTRUCTION): GROUP 1
STRAIGHT, WINCH, TRANSIT MIX ON JOB SITE, ROAD
OILERS, DUMP, PANEL, PICK-UP, WATER AND FUEL TRUCKS
ON SITE (INCLUDING NOZZLE) (EXCLUDING MONTGOMERY
COUNTY) FOOTNOTES: A. ONE WEEK VACATION AFTER
1 YEAR; 2 WEEKS VACATION AFTER 5 YEARS.....$ 33.65 30.79

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic

violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated

rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:
Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:
Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION