"General Decision Number: NY20260010 01/30/2026

Superseded General Decision Number: NY20250010

State: New York

Construction Types: Building, Heavy and Highway

County: Monroe County in New York.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories), HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026
1	01/30/2026

ASBE0026-001 06/01/2025

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems. Also the application of firestopping material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement	$ 40.26	25.41
HAZARDOUS MATERIAL HANDLER Duties limited to preparation, wetting, stripping, removal, scrapping, vacuuming, bagging, disposing of all insulation materials, whether they contain asbestos or not from mechanical systems	$ 40.26	25.41

BOIL0007-001 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 39.35	33.18

BRNY0003-004 07/01/2025

ROCHESTER CHAPTER

	Rates	Fringes
BUILDING CONSTRUCTION BRICKLAYERS, STONE MASONS, PLASTERERS, CEMENT MASONS POINTER, CAULKER/CLEANER	$ 35.81	27.65

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Marble, Tile & Terrazzo
Workers.........................$ 37.45            26.82
Marble/terrazzo/tile finisher....$ 29.56            22.36
----------------------------------------------------------------
 BRNY0003-005 07/01/2025

ROCHESTER CHAPTER

                                  Rates          Fringes

CEMENT MASON/CONCRETE FINISHER
     HEAVY & HIGHWAY
     CONSTRUCTION................$ 38.63            25.05
----------------------------------------------------------------
 CARP0042-002 06/01/2015

                                  Rates          Fringes

Carpenters:
     Soft Floor Layers...........$ 26.36            17.70
----------------------------------------------------------------
 CARP0276-006 07/01/2024

                                  Rates          Fringes

Carpenters:
     BUILDING CONSTRUCTION.......$ 33.24            23.46
     HEAVY & HIGHWAY
     CONSTRUCTION................$ 38.18            26.11

FOOTNOTE:
  a.  PAID HOLIDAYS - New Year's Day, Memorial Day,
  Independence Day, Labor Day, Thanksgiving Day and Christmas
  Day.

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 CARP1163-001 07/01/2014

                                  Rates          Fringes

Carpenters:
     BUILDING CONSTRUCTION
      Piledrivers................$ 29.00            18.89
     HEAVY & HIGHWAY
     CONSTRUCTION
      Piledrivers................$ 24.47            13.91
      Diver (Dry Day)............$ 26.48            14.36
      Diver (Wet Day)............$ 61.25            14.36
      Diver Tender...............$ 24.72            16.95
      Piledrivers................$ 29.00            18.89
----------------------------------------------------------------
 ELEC0086-002 05/26/2025

                                  Rates          Fringes

ELECTRICIAN.....................$ 44.30      5.50%+27.76
----------------------------------------------------------------
 ELEC1249-003 05/05/2025

                                  Rates          Fringes

ELECTRICIAN (LINE
CONSTRUCTION: LIGHTING AND
TRAFFIC SIGNAL Including any
and all Fiber Optic Cable
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necessary for Traffic Signal
Systems, Traffic Monitoring
systems and Road Weather
information systems)

Flagman	$ 31.72	7%+27.65
Groundman (Truck Driver)	$ 42.29	7%+27.70
Groundman Truck Driver (tractor trailer unit)	$ 47.57	7%+27.70
Lineman & Technician	$ 52.86	7%+31.90
Mechanic	$ 42.29	7%+27.70

FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

ELEC1249-004 05/05/2025

	Rates	Fringes
ELECTRICIAN (Line Construction)		
Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :		
Flagman	$ 35.34	7%+27.65
Groundman digging machine operator	$ 55.40	7%+27.90
Groundman truck driver (tractor trailer unit)	$ 49.25	7%+27.70
Groundman Truck driver	$ 49.25	7%+27.70
Lineman and Technician	$ 61.56	7%+31.90
Mechanic	$ 49.25	7%+27.70
Substation:		
Cable Splicer	$ 63.14	7%+29.40
Flagman	$ 35.34	7%+27.65
Ground man truck driver	$ 49.25	7%+27.70
Groundman digging machine operator	$ 55.40	7%+27.90
Groundman truck driver (tractor trailer unit)	$ 49.25	7%+27.70
Lineman & Technician	$ 61.56	7%+31.90
Mechanic	$ 49.25	7%+27.70
Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission		

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     conduit and cable
     installations (including
     any and all fiber optic
     ground product by any
     other name manufactured
     for the dual purpose of
     ground fault protection
     and fiber optic
     capabilities), pipetype
     cable installation and
     maintenance jobs or
     projects, and maintenance
     bonding of rails; Pipetype
     cable installation
      Cable Splicer.............$ 64.59         7%+38.40
      Flagman...................$ 35.34         7%+27.65
      Groundman Digging Machine
      Operator..................$ 55.40         7%+27.90
      Groundman Truck Driver
      (tractor-trailer unit).....$ 49.25         7%+27.70
      Groundman Truck Driver.....$ 49.25         7%+27.70
      Lineman & Technician.......$ 61.56         7%+31.90
      Mechanic..................$ 49.25         7%+27.70

FOOTNOTE:

  a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial
  Day, Good Friday, Independence Day, Labor Day, Thanksgiving
  Day, Christmas Day, and Election Day for the President of
  the United States and Election Day for the Governor of New
  York State, provided the employee works two days before or
  two days after the holiday.

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 ELEC1249-008 01/01/2025

                                  Rates          Fringes

ELECTRICIAN (Line
Construction)
     TELEPHONE, CATV
     FIBEROPTICS CABLE AND
     EQUIPMENT
      Cable splicer.............$ 40.81          3%+5.77
      Groundman.................$ 20.53          3%+5.77
      Installer Repairman-
      Teledata
      Lineman/Technician-
      Equipment Operator.........$ 38.73          3%+5.77
     Tree Trimmer...............$ 31.45         3%+10.48

  a. New Year's Day, President's Day, Good Friday, Decoration
  Day, Independence Day, Labor Day, Veteran's Day,
  Thanksgiving Day, Day after Thanksgiving, Christmas Day.

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 ELEV0027-001 01/01/2025

                                  Rates          Fringes

ELEVATOR MECHANIC................$ 61.52       38.435+a+b

FOOTNOTE:
  a.Vacation: 6%/under 5 years based on regular hourly rate for
  all hours worked.  8%/over 5 years based on regular hourly
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rate for all hours worked.
b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

ENGI0158-032 07/01/2025

	Rates	Fringes
Operating Engineer:		
EXCAVATING AND PAVING		
GROUP 1	$ 41.26	34.85+a
GROUP 2	$ 40.79	34.85+a
GROUP 3	$ 40.10	34.85+a
GROUP 4	$ 36.61	34.85+a
MASTER MECHANIC	$ 43.26	34.85+a
HEAVY AND HIGHWAY		
GROUP 1	$ 55.38	35.75+a
GROUP 2	$ 54.68	35.75+a
GROUP 3	$ 51.81	35.75+a
GROUP 4	$ 61.38	35.75+a
GROUP 5	$ 59.88	35.75+a
GROUP 6	$ 58.38	35.75+a
GROUP 7	$ 56.81	35.75+a
TUNNEL AND SHAFT		
GROUP 1	$ 58.43	35.00+a
GROUP 2	$ 57.21	35.00+a
GROUP 3	$ 54.42	35.00+a
GROUP 4	$ 51.41	35.00+a
MASTER MECHANIC	$ 60.84	35.00+a

For EXCAVATION AND PAVING:

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day, regardless of the day of the week on which the holiday may fall, provided the employee works either on the work day immediately preceding the holiday or on the scheduled work day immediately following the holiday.

EXCAVATION AND PAVING CLASSIFICATIONS

GROUP 1: Asphalt paver; automatic fine grader; backhoe (except tractor mounted, rubber tired); blacktop plant (automated); cableway; caisson auger; central mix concrete plant (automated); cherry picker- over 5 ton capacity; crane; cranes and derricks (steel erection); dragline; dual drum paver; front end loader (4 cu. yd. and over); hoist,(Tow or 3 drum); pile driver; power grader with elevation loader attachment; quarry master (or equivalent); shovel; slip form paver; tractor drawn belt-type loader; truck crane tunnel shovel; excavator, all purpose hydraulically operated

GROUP 2: Backhoe (tractor mounted, rubber tired); bituminous spreader and mixer; blacktop plant (non automated); boring machine; cage hoist; central mix plant (non automated) and all concrete batching plants; cherry picker, 5 tons and under; compressor (4 or less) exceeding 2000 CFM combined capacity; concrete paver over 16s; concrete pump; crusher; drill rigs (tractor mounted); front end loader (under 4 cu. yds); hi- pressure boiler (15 lbs and over); hoist (one

drum); Kolman plant loader and similar type loaders; maintenance engineer; maintenance grease man; mechanical slurry machine; mixer for stabilized base self propelled; monorail machine; plant engineer; power broom; power grader; pump crete; ready mix concrete plant; road widener; roller (all above sub-grade); side boom; tractor scraper; tractor with dozer and or pusher; trencher; winch

GROUP 3: Compressors (4 not to exceed 2000 CFM combined capacity; or 3 or less with more than 1200 CFM but not to exceed 2000 CFM); compressors (any size but subject to other provisions for compressors); dust collectors; generators; welding machines (4 of any type or combination); concrete pavement spreaders and finishers; conveyor; drill (core); drill (well); electric pump used in conjunction with well point systems; farm tractor with accessories; fine grade machine; fork lift; gunite machine; hammers-hydraulic-self propelled; locomotive; post hole digger and post driver; pumps (regardless of motive power, not more than 4 in number not to exceed 20"" in total capacity); submersible electric pumps when used in lieu of well points, tractor with towed accessories; vibratory compactor; vibro tamp; well point

GROUP 4: Compressor (any size, but subject to other provisions for compressors); dust collectors; generators; welding machines (3 or less of any type or combination); concrete mixer (16s and under), concrete saw-self propelled; fireman; form tamper; mulching machine; power heaterman; pumps regardless of motive power no more than 3 in number not to exceed 12"" in total capacity; revinius widener; steam cleaner; tractor

GROUP 5: Master Mechanic

For HEAVY AND HIGHWAY CONSTRUCTION:

FOOTNOTE:

b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day provided the employee works the working day before and the working day after the holiday

POWER EQUIPMENT OPERATOR CLASSIFICATIONS (HEAVY/HIGHWAY):

GROUP 1: Asphalt Curb Machine, Self Propelled, Slipform, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck , Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine, Self Propelled, Slipform, Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.) Quad 9, Quarry Master (or equivalent), Scraper, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers

(Hydraulic self-propelled), Hydra-Spiker, ride-on, Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement, Shovel, Side Boom, Slip Form Paver, Tractor Drawn, BeltType Loader, Truck or Trailer Mounted Log , Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

GROUP 2: Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill, Self-contained, Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier, ride-on, Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw, ride-on, Steam Cleaner, Pug Mill, Pump Crete Ready Mix Concrete Plant Refrigeration Equipment (for soil stabilization)Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill, Excluding Air-Track Type Drill, Skidder, Tractor with Dozer and/or Pusher, Trencher. Tugger Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat

GROUP 3: A Frame Winch Hoist on Truck , Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving, Machine (ride on), Ballast Regulator, Ride-on Boiler (used in conjunction with production), Bituminous Heater, self-propelled, Boat (powered), Cement and Bin Operator, Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters (hands-off equipment), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill, (Core), Drill, (Well,) Farm Tractor with accessories, Fine Grade Machine, Tamper, ride-on, Tie Extractor, ride-on, Tie Handler, ride-on, Tie Inserter, ride-on, Tie Spacer, ride-on, Tire Repair, Track Liner, ride-on, Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point

GROUP 4: Tower Cranes

GROUP 5: Cranes 50 tons and over

GROUP 6: Cranes 49 tons and below

GROUP 7: Master Mechanic

For TUNNEL AND SHAFT:

FOOTNOTE:

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence

Day, Labor Day, Thanksgiving Day, Christmas Day, regardless of the day of the week on which the Holiday may fall, provided the employee works the working day before and the working day after the holiday

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Automated concrete spreader (CMI or equivalent); automated fine grade machine (cmi); backhoe; belt placer (cmi or similar); blacktop spreader (automated); cableway; caisson auger; central mix plant (automated); cherry picker (5 tons); concrete curb machine (self-propelled slipform); concrete pump; crane; crane shaft; crane underground; cranes and derricks (steel erection); dragline; dredge; dual drum paver; excavator (all purpose-hydraulicly operated gradall or similar); fork lift (factory rated 15' and over); front end loader (4cu yd and over); head tower (sauerman or equal); hoist; shaft; hoist (two or three drum); holland loader; maintenance engineer (shaft and tunnel); mine hoist; mining machine (mole and similar types); mucking machine or mose; overhead crane (gantry or straddle type); pile driver; power grader; Quad 9, quarry master (or equivalent); scraper; shovel; side boom; slip form paver; tripper/maintenance engineer (shaft and tunnel); tractor drawn belt-type loader; truck crane; truck or trailer mounted log chipper (self feeder); tug operator (manned rented equipment excluded); tunnel shovel

GROUP 2: Automated central mix concrete plant; backhoe (topside); backhoe (tractor mounted,rubber tired); bituminous spreader and mixer; blacktop plant (non automated); blast or rotary drill (truck or tractor mounted); boring machine; cage hoist; central mix plant (non automated) and all concrete batching plants; cherry picker (5 tons capacity and under); compressors (4 or less exceeding 2000 CFM combined capacity); concrete paver (over 16s); concrete pump; crane (topside); crusher; diesel power unit; drill rigs, tractor mounted; front end loader (under 4 cu. yds); grayco epoxy machine; hi-pressure boiler (15 lbs and over); hoist (one drum); hoist (two or three drum) (topside); kolman plant loader and similar type loaders; L.C.M. work boat operator; locomotive; maintenance engineer (topside); maintenance greaseman; mixer (for stabilized base self-propelled); monorial machine; plant engineer; personnel hoist; pump crete; ready mix concrete plant; refrigeration equipment (from soil stabilization); road widener; roller (all above sub-grade); sea mule; shotcrete machine; shovel (topside); tractor with dozer and/or pusher; trencher; tugger hoist; tunnel locomotive; welder; winch; winch cat

GROUP 3: ""A"" frame truck; ballast regulator (ride on); compressors (4 not to exceed 2000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2000 cfm); compressors (any size but subject to other provisions for compressors; dust collectors; generators; pumps; welding machines; light plants (4 of any type or combination); concrete pavement spreaders and finishers; conveyor; drill (core); drill (well); electric pump used in conjunction with well point system; farm tractor with accessories; fine grade machine; fork lift (under 15 ft); ground pump over 5 cu. ft (manufacturers rating); gunite machine; hammers (hydraulic self propelled); hydra-spiker (ride on); hydra blaster (water); hydra blaster; motorized form carrier; post hole digger and post driver; power

sweeper; roller (grade and fill); scarifer (ride on); span saw (ride on); submersible electric pump (when used in lieu of well points); tamper (ride on); tie extractor (ride on); tie handler (ride on); tie inserter (rider on); tie spacer (ride on); track liner (ride on); tractor with towed accessories; vibratory compactor; vibro tamp; well point aggregate plant; boiler (used in conjunction with production); cement and bin operator; compressors (3 or less not to exceed 1200 cfm combined capacity); compressors (any size; but subject to other provisions for compressors); dust collectors; generators; pumps; welding machines; light plants (3 or less of any type or combination); concrete paver or mixer (16s and under); concrete saw (self propelled); fireman; form tamper; greaseman; hydraulic pump (jacking system); junior engineer; light plants; mulching machine; oiler; parapet concrete or pavement grinder; power broom (towed); power heaterman (when used for production); revinius widener; shell winder; steam cleaner; tractor

GROUP 4: Crane, friction or lattice type with boom length 200 feet and over

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ENGI0158-038 07/01/2025

	Rates	Fringes
Power equipment operators:		
BUILDING CONSTRUCTION		
GROUP 1	$ 43.14	35.20+a
GROUP 2	$ 42.34	35.20+a
GROUP 3	$ 39.64	35.20+a
GROUP 4	$ 39.64	35.20+a
GROUP 5	$ 47.64	35.20+a
GROUP 6	$ 49.64	35.20+a
GROUP 7	$ 50.64	35.20+a
GROUP 8	$ 50.14	35.20+a

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works on the work day immediately preceding the holiday or on the scheduled work day immediately following the holiday.

BUILDING CONSTRUCTION CLASSIFICATIONS

GROUP 1: Air Tugger, All terrain telescoping material handler, Clamshell, Dragline, Shovel and similar machines over three eighths cu.yd. capacity (Fact. rating);Carrier mounted backhoes that swing 360 degrees Big Generator Plant Hoist (on steel erection) Bridge Crane (all types), Cableway, Caisson auger and similar type machine, Crane, Derrick, Dredge, Excavator all purpose hydraulically operated, Forklift (with Factory rating of Fifteen ft. or more of lift),Hoist (on steel erection), Hydraulic/Krupp Drill Type Mucking Machines, Remote controlled excavator with attachments (Brokk type or similar), Ross Carrier (and similar type), Three-Drum Hoist(when all three drums are in use)

GROUP 2: A-Frame Truck, Backfilling Machine, Backhoe -tractor mounted, Barber Green and similar type machines,

Belt Crete and similar type machines, Bituminous spreading machine 3/8 yd. capacity or less(Factory Rating), Bulldozer, Carry-all type scraper, Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than1200 CFM but not to exceed 2000 CFM, Concrete Mixer, Concrete Placer, Concrete Pump, Dinky Locomotives (all types), Elevating Grader, Elevator Fine Grade and Finish, Rollers, Fine Grade Machines(all kinds), Forklift with Factory rating of less than fifteen(15) feet of lift, Front End Loader, Gunite Pumping Machine, High Pressure Boiler, Hoist (1 or 2 drums), Maintenance Engineer (Mechanic), Mechanical Slurry Machine (all kinds), Mega Mixers and similar type machines, Motor Grader, Post Hole Digger, Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity, Shot Crete Pumping Machine, Side Boom Tractor, Skid Steer Loader with
Attachments, Stone Crusher Tournadozer and similar types Tournapull and similar types, Trenching Machines, Well Drill, WellPoint System EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

GROUP 3: Any combination (Not to exceed three (3) pieces of equipment) Compressors ⍰three (3) or less, or not to exceed 1200 CFM combined capacity, Fireman, Longitudinal Float, Mechanical Heater Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity, Roller (Fill and Grade)Rubber Tired Tractor Welding Machine or Mechanical Conveyor (over 12ft. in length) EXCEPTION: Single gasoline driven welding machine up to 300amps need not be manned.

GROUP 4: Oilers

GROUP 5: Cranes up to and including 25 tons

GROUP 6: Cranes 25-250 tons

GROUP 7: Cranes 251 and over tons

GROUP 8: Tower Cranes

IRON0033-001 07/01/2025

	Rates	Fringes
Ironworkers:		
Ornamental, Reinforcing		
Stone Derrickman, Rigger,		
Rodman, Structural		
Machinery Movers Fence		
Erectors, Precast Concrete		
Erector.....	$ 35.75	30.80
Sheeter.....	$ 36.00	30.80

LABO0435-002 07/01/2018

	Rates	Fringes
Tunnel and Shaft Laborers:		
Change House Man.....	$ 31.04	18.62
Hazardous Waste.....	$ 35.24	18.62
Tugger, Miner.....	$ 31.24	18.62

FOOTNOTES:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the working day before and the working day after the holiday.

LABO0435-003 07/01/2024

	Rates	Fringes
Laborers:		
BUILDING:		
Asbestos removal	$ 30.07	21.49
Blaster	$ 30.40	21.49
Chuck tender	$ 29.27	21.49
Concrete vibrators	$ 29.51	21.49
Drillers and asphalt raker	$ 29.47	21.49
Jack hammer, mortar mixers	$ 29.37	21.49
Pipe layers, burners and cutters	$ 29.37	21.49
Powder Monkey	$ 29.94	21.49
Unskilled laborer	$ 29.07	21.49
Yardman, clean-up	$ 26.22	21.49
HEAVY AND HIGHWAY:		
GROUP 1	$ 32.96	25.30
GROUP 2	$ 33.66	25.30
GROUP 3	$ 33.86	25.30
GROUP 4	$ 34.69	25.30
GROUP 5	$ 35.44	25.30

FOOTNOTES:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has worked the working day before and the working day after the holiday.

HEAVY AND HIGHWAY LABORER CLASSIFICATIONS

GROUP 1: Flaggers

GROUP 2: Laborers

GROUP 3: Rakers, drillers, pipelayers and torch operators

GROUP 4: Blasters

GROUP 5: Hazardous waste removal.

PAIN0004-028 05/01/2024

	Rates	Fringes
Painters:		
BUILDING CONSTRUCTION		
Brush & Roll	$ 27.27	26.23
Drywall Taper	$ 28.02	26.23
Sandblasting	$ 27.77	26.23
Spray	$ 27.77	26.23
Wallcovering	$ 28.02	26.23
HEAVY & HIGHWAY CONSTRUCTION:		
Bridge Work	$ 42.06	30.59

PAIN0677-001 05/01/2025

	Rates	Fringes
GLAZIER	$ 31.05	31.55

PLUM0013-001 05/06/2025

	Rates	Fringes
Plumber and Steamfitter	$ 42.68	27.88

ROOF0022-001 06/01/2025

	Rates	Fringes
ROOFER	$ 34.10	28.20

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* SFNY0669-001 01/01/2026

	Rates	Fringes
SPRINKLER FITTER	$ 47.85	28.94

SHEE0046-001 05/05/2025

	Rates	Fringes
Sheet metal worker	$ 43.01	28.66

TEAM0118-003 07/01/2025

	Rates	Fringes
Truck drivers:		
GROUP 1	$ 31.39	27.77+a
GROUP 2	$ 31.44	27.77+a
GROUP 3	$ 31.49	27.77+a
GROUP 4	$ 31.64	27.77+a
GROUP 5	$ 31.79	27.77+a

Hazardous Waste Site Work receives an additional $1.50 per hour

FOOTNOTE: a. Paid Holidays: New Years Day; Memorial Day; Independence Day; Laobr Day; Thanksgiving Day; Christmas Day

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Pick-ups; panel trucks; flatboy materials trucks (straight jobs); single axle dump trucks; dumpsters; receivers; greasers; truck tireman.

GROUP 2: Tandems; batch truck; mechanics.

GROUP 3: Semi-trailers; low-boy trucks; asphalt distributor trucks; agitator; mixer trucks and dumpcrete type vehicles; truck mechanic; fuel truck.

GROUP 4: Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self-loaded; straddle (Ross) carrier; self-contained concrete unit.

GROUP 5: Off-highway tandem back dump; twin engine

equipment; double-hitched equipment shere not self-loaded.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was

prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which

the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210.

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END OF GENERAL DECISION"