Contracting Office Address:
United States Army Corps of Engineers - Alaska District (USACE-POA)
2204 3rd Street, JBER, AK 99506-1898

Combined Synopsis/Solicitation for USACE Chena Project Tree and Brush Clearing
Solicitation Number: W911KB26QA008
Issue Date: June 24, 2026
Response Due Date: July 9, 2026, 2:00 PM Alaska Standard Time

DESCRIPTION: This is a combined synopsis/solicitation for commercial services prepared in accordance with the format in Federal Acquisition Regulation (FAR) Subpart 12.6, as supplemented with additional information included in this notice. This solicitation is issued as a Request for Quotation (RFQ) under the authority of FAR Part 13, Simplified Acquisition Procedures, specifically FAR 13.105(b), which allows for the use of simplified procedures for commercial items, and FAR Part 12, Acquisition of Commercial Items. This announcement constitutes the only solicitation; quotations are being requested, and a separate written solicitation will not be issued.

The requirement is for the Chena River Lakes Flood Control Project Tree and Brush Clearing in accordance with Statement of Work (SOW). The North American Industry Classification System (NAICS) code for this acquisition is 561730, Landscaping Services with a small business size standard of $9.5M. This acquisition is solicited as a **100% Small Business Set-Aside** under FAR 19.502-2, **restricted to local small business in Alaska**.

A site visit is scheduled for **July 2, 2026, at 9:00 AM Alaska Standard Time**. Additional site visit details are provided in the solicitation.

QUESTIONS: Submit questions or clarifications in writing to Travis Tofi, travis.tofi@usace.army.mil by **July 6, 2026, 9:00 AM** Alaska Standard Time.

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER

2. CONTRACT NUMBER	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
			W911KB26QA008	24 JUN 2026

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER *(No collect calls)*	8. OFFER DUE DATE/ LOCAL TIME
	TOM GREEN	9077532825	09 JUL 2026 02:00 AM

9. ISSUED BY CODE W911KB

W2SN ENDIST ALASKA
CONTRACTING OFFICE KO, 2204 3RD STREET
ANCHORAGE, AK 99506-0898
UNITED STATES
TOM GREEN, EMAIL: TOM.GREEN@USACE.ARMY.MIL TELEPHONE: 9077532825

10. THIS ACQUISITION IS
- [x] SMALL BUSINESS
- [ ] HUBZONE SMALL BUSINESS
- [ ] SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
- [ ] UNRESTRICTED OR
- [ ] WOMEN-OWNED SMALL BUSINESS (WOSB)
- [ ] ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
- [ ] 8(A)
- [x] SET ASIDE: 100 % FOR:

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 561730

SIZE STANDARD: USD 9,500,000.00

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
- [x] SEE SCHEDULE

12. DISCOUNT TERMS

13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700) [ ]

13b. RATING

14. METHOD OF SOLICITATION
- [x] REQUEST FOR QUOTE (RFQ)
- [ ] INVITATION FOR BID (IFB)
- [ ] REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE

SEE SCHEDULE

16. ADMINISTERED BY CODE

17a. CONTRACTOR/ OFFEROR CODE FACILITY CODE

TELEPHONE NUMBER

17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER [ ]

18a. PAYMENT WILL BE MADE BY CODE

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED [ ] SEE ADDENDUM

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE CONTINUATION *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA

SEE CONTINUATION

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

- [x] 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA [x] ARE [ ] ARE NOT ATTACHED
- [ ] 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA [ ] ARE [ ] ARE NOT ATTACHED

[ ] 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN _____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

[ ] 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: SEE CONTINUATION

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER *(Type or print)*	31c. DATE SIGNED

Solicitation/Contract Form Continuation

Instrument Name: Chena Project Tree and Brushing

Product Service Code : S208

Continuation of Supplies or Services and Prices/Costs

Additional Information/Notes

Item	Supplies/Service	Quantity	Unit	Unit Price	Amount
0001	Area 1 Clearing/Hauling/Stockpiling - Chena River Riprap (Approximately 2.65 Acres) Product Service Code: S208 North American Industry Classification System (NAICS): 561730 Claimant Program Code: S1 Pricing Arrangement: Firm Fixed Price	1	Job		
0002	Area 2 Clearing/Hauling/Stockpiling - Sill and Groin (Approximately 31.55 Acres) Product Service Code: S208 North American Industry Classification System (NAICS): 561730 Claimant Program Code: S1 Pricing Arrangement: Firm Fixed Price	1	Job		
0003	Area 3 Clearing/Hauling/Stockpiling - Groin Road (Approximately 5.8 Acres) Product Service Code: S208 North American Industry Classification System (NAICS): 561730 Claimant Program Code: S1 Pricing Arrangement: Firm Fixed Price	1	Job		

Continuation of Description

Requirements

Chena Tree and Brush Clearing

Continuation of Inspection and Acceptance

Overall Contract Inspection/Acceptance Locations

0001	Inspection and Acceptance Location Both Destination Instructions: IAW the SOW DoDAAC: W911KB CountryCode: USA W2SN ENDIST ALASKA CONTRACTING OFFICE KO, 2204 3RD STREET ANCHORAGE, AK 99506-0898 UNITED STATES Jeremy Allen
0002	Inspection and Acceptance Location Both Destination Instructions: IAW the SOW DoDAAC: W911KB CountryCode: USA W2SN ENDIST ALASKA CONTRACTING OFFICE KO, 2204 3RD STREET ANCHORAGE, AK 99506-0898 UNITED STATES Jeremy Allen
0003	Inspection and Acceptance Location Both Destination Instructions: IAW the SOW

	DoDAAC: W911KB CountryCode: USA W2SN ENDIST ALASKA CONTRACTING OFFICE KO, 2204 3RD STREET ANCHORAGE, AK 99506-0898 UNITED STATES Jeremy Allen

Continuation of Deliveries or Performance

0001	**Quantity** 1 Job **Address and POC** **Period of Performance** From 18 Sep 2026 To 31 Oct 2026
0002	**Quantity** 1 Job **Address and POC** **Period of Performance** From 18 Sep 2026 To 31 Oct 2026
0003	**Quantity** 1 Job **Address and POC** **Period of Performance** From 18 Sep 2026 To 31 Oct 2026

Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.	2017-01		
52.204-13	System for Award Management-Maintenance. (Deviation 2026-O0038)	2026-02		
52.212-4	Terms and Conditions-Commercial Products and Commercial Services. (Deviation 2026-O0038)	2026-02		
52.219-6	Notice of Total Small Business Set-Aside. (Deviation 2026-O0038)	2026-02		
52.222-41	Service Contract Labor Standards. (Deviation 2026-O0038)	2026-02		
52.222-50	Combating Trafficking in Persons. (Deviation 2026-O0038)	2026-02		
52.222-62	Paid Sick Leave Under Executive Order 13706. (Deviation 2026-O0038)	2026-02		
52.222-90	Addressing DEI Discrimination by Federal Contractors. (Deviation 2026-O0040, Revision 1)	2026-04		

52.226-8	Encouraging Contractor Policies to Ban Text Messaging While Driving.	2024-05
52.232-33	Payment by Electronic Funds Transfer-System for Award Management.	2018-10
52.232-40	Providing Accelerated Payments to Small Business Subcontractors.	2023-03
52.233-3	Protest after Award. (Deviation 2026-O0038)	2026-02
52.233-4	Applicable Law for Breach of Contract Claim. (Deviation 2026-O0038)	2026-02

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.203-7000	Requirements Relating to Compensation of Former DoD Officials.	2011-09		
252.203-7002	Requirement to Inform Employees of Whistleblower Rights.	2022-12		
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting.	2024-05		

252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services.	2023-01
252.225-7056	Prohibition Regarding Business Operations with the Maduro Regime.	2023-01
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports.	2018-12
252.232-7010	Levies on Contract Payments.	2006-12
252.247-7023	Transportation of Supplies by Sea.	2024-10

Addendum to Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations. (Deviation 2026-O0038)	2026-02		
52.223-23	Sustainable Products. (Deviation 2026-O0038)	2026-02		
52.240-91	Security Prohibitions and Exclusions. (Deviation 2026-O0038)	2026-02		
52.244-6	Subcontracts for Commercial Products and Commercial Services. (Deviation 2026-O0038)	2026-04		
52.244-6	Subcontracts for Commercial Products and Commercial Services. (DEVIATION 2025-O0003)	2026-04	Deviation 2025-O0003	2025-03

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.201-7000	Contracting Officer's Representative.	1991-12		
252.237-7010	Prohibition on Interrogation of	2023-01		

Detainees by Contractor
Personnel.

Solicitation Provisions

FAR Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.204-7	System for Award Management-Registration. (Deviation 2026-O0038)	2026-02		

DFARS Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.203-7005	Representation Relating to Compensation of Former DoD Officials.	2022-09		
252.204-7008	Compliance with Safeguarding Covered Defense Information Controls.	2016-10		
252.204-7024	Notice on the Use of the Supplier Performance Risk System.	2023-03		
252.225-7055	Representation Regarding Business Operations with the Maduro Regime.	2022-05		

DFARS Provisions Incorporated by Full Text

Number	Title	Effective	Alternate	Variation

		Date	Deviation	Effective Date
252.204-7017	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services-Representation.	2021-05		

PROHIBITION ON THE ACQUISITION OF COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES-REPRESENTATION (MAY 2021)

The Offeror is not required to complete the representation in this provision if the Offeror has represented in the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does not provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument."

(a) Definitions. "Covered defense telecommunications equipment or services," "covered mission," "critical technology," and "substantial or essential component," as used in this provision, have the meanings given in the 252.204-7018 clause, Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services, of this solicitation.

(b) Prohibition. Section 1656 of the National Defense Authorization Act for Fiscal Year 2018 (Pub. L. 115-91) prohibits agencies from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) at https://www.sam.gov for entities that are excluded when providing any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless a waiver is granted.

(d) Representation. If in its annual representations and certifications in SAM the Offeror has represented in paragraph (c) of the provision at 252.204-7016, Covered Defense

Telecommunications Equipment or Services-Representation, that it "does" provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument, then the Offeror shall complete the following additional representation:

The Offeror represents that it [ ] will [ ] will not provide covered defense telecommunications equipment or services as a part of its offered products or services to DoD in the performance of any award resulting from this solicitation.

(e) Disclosures. If the Offeror has represented in paragraph (d) of this provision that it "will provide covered defense telecommunications equipment or services," the Offeror shall provide the following information as part of the offer:

(1) A description of all covered defense telecommunications equipment and services offered (include brand or manufacturer; product, such as model number, original equipment manufacturer (OEM) number, manufacturer part number, or wholesaler number; and item description, as applicable).

(2) An explanation of the proposed use of covered defense telecommunications equipment and services and any factors relevant to determining if such use would be permissible under the prohibition referenced in paragraph (b) of this provision.

(3) For services, the entity providing the covered defense telecommunications services (include entity name, unique entity identifier, and Commercial and Government Entity (CAGE) code, if known).

(4) For equipment, the entity that produced or provided the covered defense telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known).

(End of provision)

Addendum to Solicitation Provisions

FAR Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation.	2017-01		
52.237-1	Site Visit.	1984-04		
52.240-90	Security Prohibitions and Exclusions Representations and Certifications. (Deviation 2026-O0038)	2026-02		

Proposal Submission Requirements and Basis of Contract Award

2026 Tree and Brush Clearing
Chena River Lakes Flood Control Project
North Pole, Alaska

This is a "Lowest Price Technically Acceptable (LPTA)" solicitation. The Government will evaluate proposals in accordance with the criteria described herein and award the contract to the responsible Offeror whose proposal is determined to represent the LPTA proposal. The lowest price technically acceptable selection process is appropriate when best value is expected to result from selection of the technically acceptable proposal with the lowest evaluated price. Award will be made on the basis of the lowest evaluated price of those proposals that are deemed Acceptable. Proposals receiving an "Unacceptable" rating for Factor 1 below will be excluded from consideration for award.

Proposals will be evaluated in accordance with the following selection criteria:

Factor 1, Technical Capability – Equipment
Factor 2, Technical Capability – Procedures
Factor 3, Price

The Contractor should prepare their proposal based on information provided in the solicitation documents and which demonstrates their capability to successfully execute the required services. The Government will evaluate the offeror's technical capability and price in accordance with the criteria described below.

Factor	**Description**	**Rating**
Factor 1	Technical Capability - Equipment	Acceptable/Unacceptable
Factor 2	Technical Capability – Procedures	Acceptable/Unacceptable

Factor 1: Technical Capability - Equipment: Describe and provide photos of the equipment intended for use on the contract (make, model, year, type) in sufficient detail to demonstrate it is well maintained and capable of clearing the types of vegetation on the terrain indicated. Specifically address the equipment that is planned for use in EACH of the areas as shown and described in the performance work statement.

Factor 2: Technical Capability – Procedures: Provide a brief description of clearing procedures that describe the work hours, labor, and work procedures to clear each of the areas in the timeframe provided and, on the terrain indicated.

Factor 1 and Factor 2 proposals will be rated as either "Acceptable" or "Unacceptable" based on the contractor's demonstration of providing the proper equipment and procedure narrative to complete clearing of EACH of the areas described in the performance work statement.

Adjective Ratings: The following adjective ratings will be used in the evaluation of Factor 1 and Factor 2.

Acceptable (A): The proposal meets minimum requirements of the solicitation.

Unacceptable (U): The proposal does not meet the requirements of the solicitation.

Factor	**Description**	**Evaluation**
Factor 3	Price	Lowest Price

The offeror must submit a properly filled out price schedule for Factor 3.

PROPOSAL SCHEDULE

2026 TREE AND BRUSH CLEARING
Chena River Lakes Flood Control Project
North Pole, Alaska

CLIN Schedule

ITEM	ITEM NAME	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE	TOTAL PRICE
001	Area 1 Clearing/Hauling /Stockpiling	Chena River Riprap (Approximately 2.65 Acres)	1	Job	$_____	$_____
002	Area 2 Clearing/Hauling /Stockpiling	Sill and Groin (Approximately 31.55 Acres)	1	Job	$_____	$_____
003	Area 3 Clearing/Hauling /Stockpiling	Groin Road (Approximately 5.8 Acres)	1	Job	$_____	$_____
					Total CLINS 001-003	$_____

SCOPE OF WORK
CHENA RIVER LAKES FLOOD CONTROL PROJECT
Tree and Brush Clearing

GENERAL: The Contractor shall furnish all labor, equipment, materials, supplies, transportation, fuels, and other items necessary to clear and remove or chip trees and brush within areas totaling approximately 40 acres. Clearing requirements encompass three (3) separate treatment areas located within the Chena River Lakes Flood Control Project. Each of these treatment areas are described below.

LOCATION: The Chena River Flood Control Project is located approximately 20 miles east of Fairbanks, Alaska, near the community of North Pole. The Project encompasses approximately 20,000 acres of Federal land owned and operated by the U.S. Army Corps of Engineers, Alaska District.

DESCRIPTION OF WORK: All areas will be cleared of trees and brush under this contract as specified.

All trees and brush less than 6-inches DBH (diameter breast height) will be completely masticated to chips no larger than 3 foot long by 3 inches wide and left on site. Tree species vary from pure to mixed stands of white birch, balsam popular, white spruce, black spruce, tamarack, willow, and alder. The Contractor can expect to encounter varying terrain within the treatment areas where equipment access may be difficult.

All spruce and birch trees that are 6 inches DBH and greater will be felled at ground level (unless snow cover prevents ground level clearing, in which case clearing shall be as close to ground level as practicable), limbed and topped to a 4-inch diameter top and stacked in designated areas for public firewood. These firewood trees will be stacked in neat horizontal piles. Stacked piles will include no more than 30 trees per stack in areas where stem density is heavy. All tops and limbs will be reduced to chips. Trees felled outside the boundary of the area to be cleared will be dragged back in and salvaged or chipped depending on diameter and species.

All areas may contain various terrain and project features, rocks, culverts, steel relief wells, PVC piezometer well pipes, concrete structures, steel structures, survey monuments and markers, ruts, and irregularities which will require working around and may make access challenging.

The Government plans to perform a cultural site survey of the clearing areas before the start of work. If cultural sites are identified, the Government will delineate these areas using signage and flagging. The Contractor shall work around and avoid any areas identified as cultural sites.

Clearing Areas

Area 1 – Downstream Chena River Riprap is located directly downstream of the Moose Creek Dam Outlet Works. This location consists of three (3) separate areas on either side of the Chena Riverbanks. These areas shall be cleared of all vegetation along the existing riprap banks of the river and as shown within the dimensions of the attached clearing areas map. This area is approximately 2.65 acres and contains a mix of salvage trees and brush. The terrain in this area is uneven with riprap sloping on either side of the river. There are some trees in this area that will not be cut down; any trees identified to remain in place will be marked/flagged. All salvage trees from this area will be hauled and stacked in the laydown yard (see attached).

Area 2 –Sill and Sill Protection Groin is located between the control sill and sill protection groin and consists of several areas. This area shall be cleared of all vegetation as shown within the clearing area maps. This area is approximately 31.55 acres and consists of a mix of salvage trees and brush. This area has several water hazards to consider. The contractor can navigate the majority of the treatment area using an access point toward the west end of the control sill as shown on the map. Any salvage trees shall be hauled to the laydown area.

Area 3 – Groin Road Embankment is located along Groin Road near Moose Creek Landing. All vegetation shall be cleared from the road shoulder out to the embankment toe approximately 15 feet. This area is approximately 5.8 acres and contains a mix of salvage trees and brush. The terrain in this area slopes from the road shoulder to the toe of the road embankment.

SITE INVESTIGATIONS AND REPRESENTATIONS: A site visit will be held on 2 July 2026 starting at 9:00 am at the Chena Project Office, 3800 Laurance Road, North Pole, AK. Failure to attend the Site Visit will not be basis for a later claim. See Site Visit Clause FAR 52.237-1 elsewhere in this solicitation. It is highly recommended that all offerors visit all treatment areas to aid them in their proposal process. The selected Contractor assumes responsibility for all investigations as to the nature and location of the work, the general and local conditions (particularly weather and season), the surface soil, snow, ice, and water conditions at the equipment staging and work areas, and those conditions impacts upon access to the treatment areas. The Contractor assumes responsibility of considering in the proposal: all uncertainties of weather, flood/ground water stages, topography including conditions of the ground, the character of equipment and facilities needed preliminary to and during prosecution of the work, and all other matters upon which information is reasonably obtainable and which can in any way affect the work or the cost thereof under this contract. Any failure by the Contractor to acquaint himself with all the available information will not relieve him from responsibility for estimating properly the difficulty or cost of successfully performing the work. The Government assumes no responsibility for any understanding or representations made by any of its officers or agents during or prior to the execution of this contract, unless (1) such understanding, or representations are expressly stated in the contract and (2) the contract expressly provides that the responsibility therefore is assumed by the Government. Representations made but not so expressly stated and for which liability is not expressly assumed by the Government in the contract shall be deemed only for the information of the Contractor. **QUESTIONS:** Questions will not be entertained by the Government during the site visit. Questions shall be emailed to the contract specialist not later than 9:00 am AST, 6 July 2026 and will be answered via an amendment to the solicitation. **No further questions will be entertained after this time and date.**

EQUIPMENT REQUIREMENTS:
Equipment shall be capable of completing all the requirements of this scope of work. Equipment required for this contract shall be capable of efficiently and safely masticating trees and brush into chips not larger than 3 inches wide by 3 feet long. Equipment shall be capable of skidding, lifting, and stacking felled and sawed trees in full tree lengths at several locations without excessive damage to the soil.

JOB COMMENCEMENT AND COMPLETION: In order to mitigate environmental concerns associated with migratory birds and saturated ground surfaces, the Government requires commencement of work no sooner than 18 September 2026. Completion of work is 31 October or before snow levels prevent the successful execution of performance requirements outlined in the "Description of Work" above. The Contractor shall determine the length of his workday. Weekend and holiday work will be permitted. If the Contractor is unable to complete the job due to unforeseen circumstances, such as impoundment of floodwaters or significant snowfall, payment will be made for work based upon the Corps' measurement of acreage cleared and the offered and accepted price per acre. Determination of cleared acreage completed will be accomplished using geographic information system data developed from global information system measurements. Failed or inadequate equipment will not be treated as an unforeseen circumstance. This contract may be terminated for convenience or for default if there is a failure to perform.

ACCESS: The Corps will supply to the Contractor all necessary keys to access the tree and brush clearing areas and laydown yard. All tree clearing and support equipment must be removed from Project lands within two weeks after the completion of the job. The Contractor will be required to move all equipment out of the contract area at the direction of the Project Manager in the event of any water impoundment due to flood operations. Other construction and contractor activities will be taking place at the Chena Project during this contract. The contractor will not have exclusive access and must coordinate with other contractors in the area.

SAFETY PLAN: The Contractor shall submit a written safety and accident prevention plan to the Chena Project Manager 7 days before the pre-work conference to be scheduled in coordination with the Contractor and held at the Chena Project Office, 3800 Laurance Road, North Pole, AK 99705. The plan will be prepared in accordance with EM 385-1-1 Accident Prevention, and specifically address emergency communications in the field, an emergency contact list, first aid preparedness, personal protective equipment, equipment fueling, fire suppression and public safety considerations.

SPILL RESPONSE EQUIPMENT AND SUPPLIES: Reasonable precautions and controls will be used to prevent incidental and accidental discharge of petroleum products or other hazardous substances. Fuel storage and handling activities for equipment must be sited and conducted so there is no petroleum contamination of the ground,

subsurface, or surface waterbodies. During construction, spill response equipment and supplies such as sorbent pads will be available and used immediately to contain and cleanup oil, fuel, hydraulic fluid, antifreeze, or other pollutant spills. Any spill amount will be reported in accordance with Discharge Notification and Reporting Requirements (Alaska Statute 46.03.755 and 18 Alaska Administrative Code 75 Article 3). The contractor must contact by telephone the Alaska Department of Environmental Conservation Area Response Team for Northern Alaska at 1-907-451-2121 during work hours or 1-800-478-9300 after hours. Also, the contractor must contact by telephone the National Response Center at 1-800-424-8802. Construction equipment will not be operated on the project if equipment is leaking fuel, oil, hydraulic fluid, or any other hazardous material. Equipment will be inspected and recorded in a log on a daily basis for leaks. If leaks are found, the equipment will not be used and pulled from service until the leak is repaired.

PRE-WORK CONFERENCE: The Contractor and the Corps Project Manager, or his/her authorized representative, will meet at the Project Office at least 3 days prior to the commencement of the work to inspect tree and brush clearing equipment, review contract requirements and evaluate/discuss the Contractor's safety plan. This pre-work conference shall be scheduled during Project Office work hours, 08:00AM to 04:30PM Monday through Friday. Pre-work Notice: a minimum of 3 days' notice shall be given to the Chena Project Manager prior to the start of any work.

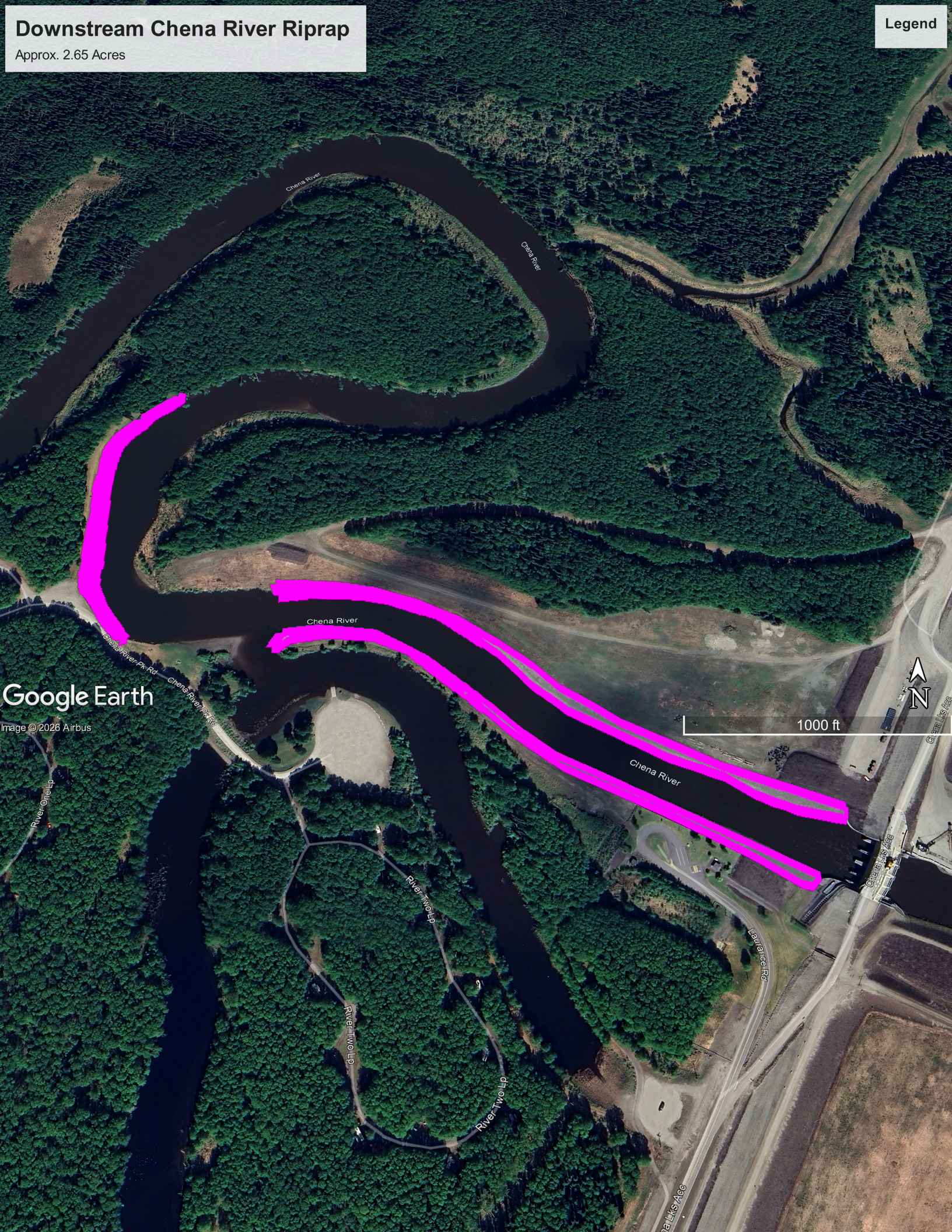
TECHNICAL POINT OF CONTACT:

US Army Corps of Engineers
Chena Flood Control Project
Attn: CEPOA-EC-O (Jessica Prince)
PO Box 55270
North Pole, AK 99705
(907) 488-5400

Attachments:
Maps

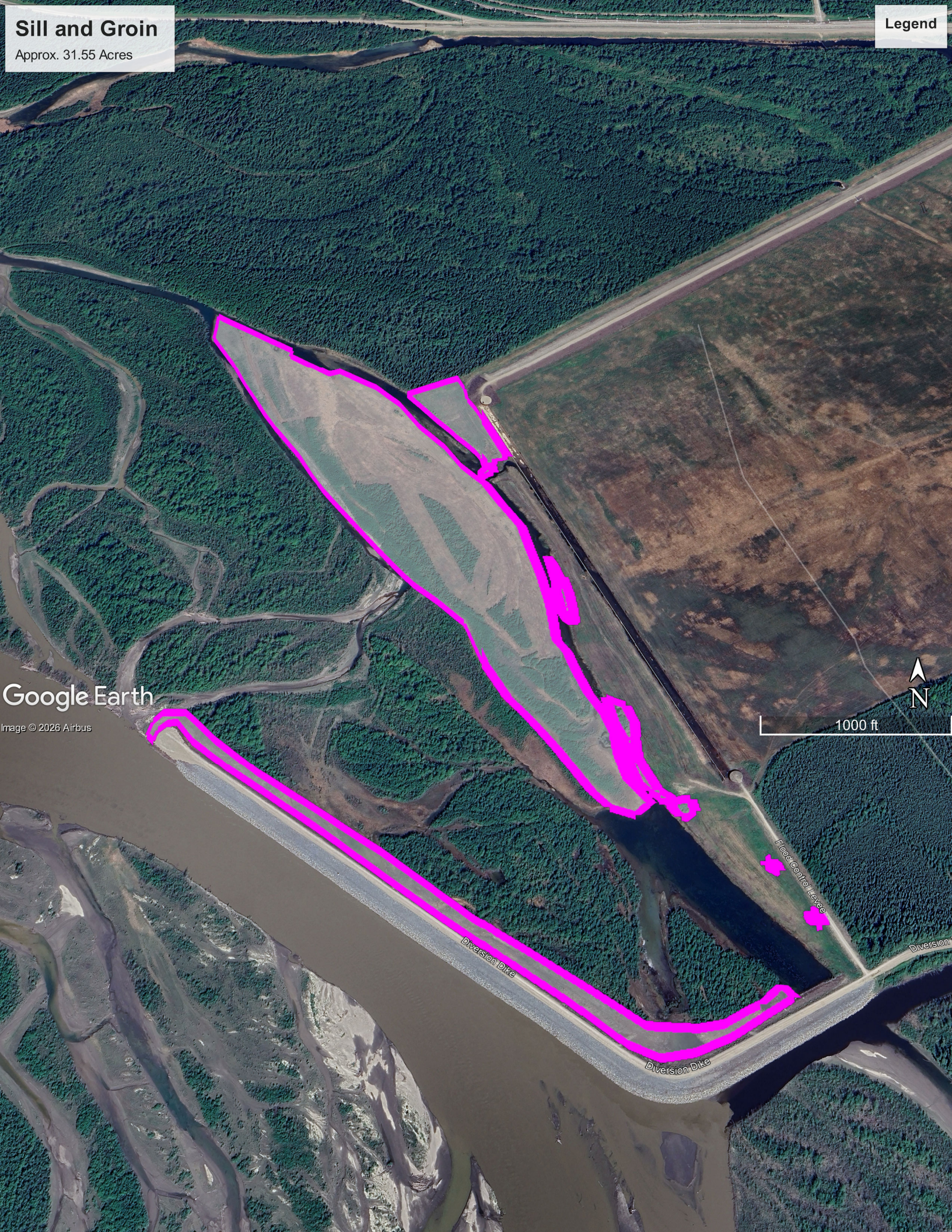
Downstream Chena River Riprap

Approx. 2.65 Acres



Sill and Groin

Approx. 31.55 Acres



Groin Road (Moose Creek Landing)

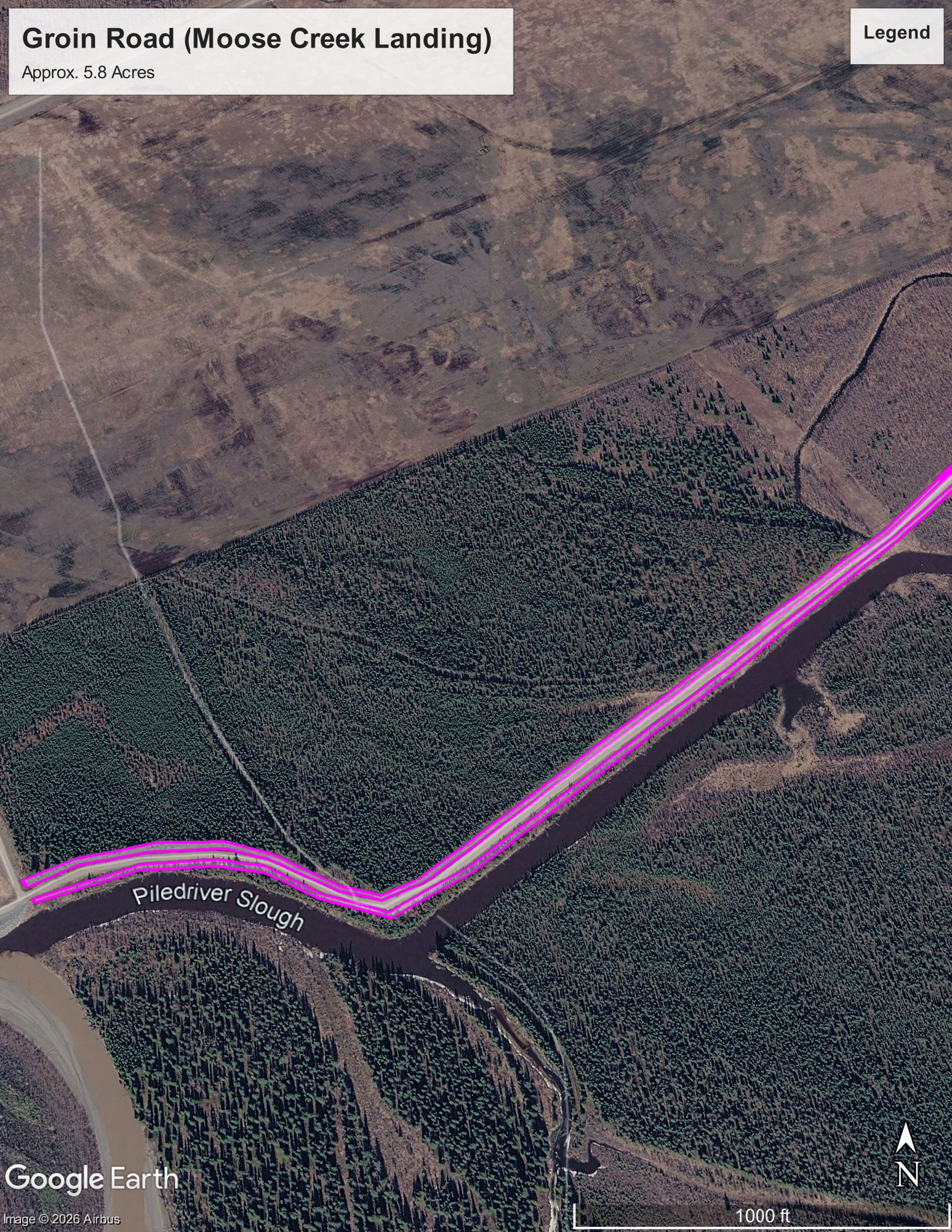
Approx. 5.8 Acres

Groin Road (Moose Creek Landing)

Approx. 5.8 Acres

Groin Road (Moose Creek Landing)

Approx. 5.8 Acres



Laydown Yard & Laydown Yard Access

Sill Area

Sill Groin Area

Dike Road Area

Bgic Pm_b ?pc_

Chena Riprap Area

Chena Riprap Area

"

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5683
Revision No.: 27
Date Of Last Revision: 5/14/2026

Daniel W. Simms
Director

Division of
Wage Determinations

State: Alaska

Area: Alaska Counties of Fairbanks North Star

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		21.48
01012 - Accounting Clerk II		24.11
01013 - Accounting Clerk III		26.97
01020 - Administrative Assistant		30.25
01035 - Court Reporter		23.00
01041 - Customer Service Representative I		17.49
01042 - Customer Service Representative II		19.08
01043 - Customer Service Representative III		21.41
01051 - Data Entry Operator I		16.79
01052 - Data Entry Operator II		18.66
01060 - Dispatcher, Motor Vehicle		27.82
01070 - Document Preparation Clerk		18.32
01090 - Duplicating Machine Operator		18.32
01111 - General Clerk I		20.88
01112 - General Clerk II		22.78
01113 - General Clerk III		25.57
01120 - Housing Referral Assistant		25.65
01141 - Messenger Courier		15.60
01191 - Order Clerk I		17.11
01192 - Order Clerk II		18.66
01261 - Personnel Assistant (Employment) I		20.56
01262 - Personnel Assistant (Employment) II		23.00
01263 - Personnel Assistant (Employment) III		25.65
01270 - Production Control Clerk		31.98
01290 - Rental Clerk		21.02
01300 - Scheduler, Maintenance		20.56
01311 - Secretary I		20.56
01312 - Secretary II		23.00
01313 - Secretary III		25.65
01320 - Service Order Dispatcher		24.87
01410 - Supply Technician		30.25
01420 - Survey Worker		23.00
01460 - Switchboard Operator/Receptionist		20.57
01531 - Travel Clerk I		18.32
01532 - Travel Clerk II		20.56
01533 - Travel Clerk III		23.00
01611 - Word Processor I		18.32
01612 - Word Processor II		20.56
01613 - Word Processor III		23.00
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		30.03
05010 - Automotive Electrician		30.22
05040 - Automotive Glass Installer		28.38
05070 - Automotive Worker		28.38
05110 - Mobile Equipment Servicer		24.66
05130 - Motor Equipment Metal Mechanic		32.08
05160 - Motor Equipment Metal Worker		28.38
05190 - Motor Vehicle Mechanic		32.08
05220 - Motor Vehicle Mechanic Helper		22.82
05250 - Motor Vehicle Upholstery Worker		26.51
05280 - Motor Vehicle Wrecker		28.38
05310 - Painter, Automotive		30.22
05340 - Radiator Repair Specialist		28.38
05370 - Tire Repairer		19.26
05400 - Transmission Repair Specialist		32.08
07000 - Food Preparation And Service Occupations		
07010 - Baker		23.40
07041 - Cook I		22.80

07042 - Cook II		26.24
07070 - Dishwasher		15.73
07130 - Food Service Worker		17.71
07210 - Meat Cutter		26.16
07260 - Waiter/Waitress		13.00
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		39.90
09040 - Furniture Handler		25.23
09080 - Furniture Refinisher		39.90
09090 - Furniture Refinisher Helper		30.13
09110 - Furniture Repairer, Minor		35.01
09130 - Upholsterer		39.90
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles		17.61
11060 - Elevator Operator		19.27
11090 - Gardener		28.61
11122 - Housekeeping Aide		19.27
11150 - Janitor		19.27
11210 - Laborer, Grounds Maintenance		22.17
11240 - Maid or Houseman		17.04
11260 - Pruner		20.02
11270 - Tractor Operator		26.46
11330 - Trail Maintenance Worker		22.17
11360 - Window Cleaner		21.34
12000 - Health Occupations		
12010 - Ambulance Driver		31.54
12011 - Breath Alcohol Technician		31.54
12012 - Certified Occupational Therapist Assistant		43.27
12015 - Certified Physical Therapist Assistant		43.27
12020 - Dental Assistant		24.34
12025 - Dental Hygienist		62.55
12030 - EKG Technician		47.78
12035 - Electroneurodiagnostic Technologist		47.78
12040 - Emergency Medical Technician		31.54
12071 - Licensed Practical Nurse I		28.20
12072 - Licensed Practical Nurse II		31.54
12073 - Licensed Practical Nurse III		35.15
12100 - Medical Assistant		23.51
12130 - Medical Laboratory Technician		33.84
12160 - Medical Record Clerk		23.00
12190 - Medical Record Technician		25.73
12195 - Medical Transcriptionist		28.20
12210 - Nuclear Medicine Technologist		69.31
12221 - Nursing Assistant I		20.46
12222 - Nursing Assistant II		23.02
12223 - Nursing Assistant III		25.12
12224 - Nursing Assistant IV		28.20
12235 - Optical Dispenser		31.54
12236 - Optical Technician		28.20
12250 - Pharmacy Technician		23.65
12280 - Phlebotomist		28.20
12305 - Radiologic Technologist		39.93
12311 - Registered Nurse I		32.84
12312 - Registered Nurse II		40.18
12313 - Registered Nurse II, Specialist		40.18
12314 - Registered Nurse III		48.60
12315 - Registered Nurse III, Anesthetist		48.60
12316 - Registered Nurse IV		58.26
12317 - Scheduler (Drug and Alcohol Testing)		39.07
12320 - Substance Abuse Treatment Counselor		34.96
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		27.00
13012 - Exhibits Specialist II		33.44
13013 - Exhibits Specialist III		40.90
13041 - Illustrator I		27.00
13042 - Illustrator II		33.44
13043 - Illustrator III		40.90
13047 - Librarian		36.07
13050 - Library Aide/Clerk		17.56
13054 - Library Information Technology Systems Administrator		32.56
13058 - Library Technician		29.58
13061 - Media Specialist I		23.50
13062 - Media Specialist II		26.29
13063 - Media Specialist III		29.31
13071 - Photographer I		24.13
13072 - Photographer II		27.00
13073 - Photographer III		33.44
13074 - Photographer IV		40.90
13075 - Photographer V		48.19
13090 - Technical Order Library Clerk		21.87
13110 - Video Teleconference Technician		24.13
14000 - Information Technology Occupations		
14041 - Computer Operator I		19.44
14042 - Computer Operator II		21.75
14043 - Computer Operator III		24.47
14044 - Computer Operator IV		27.20
14045 - Computer Operator V		30.12
14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	

14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		19.62
14160 - Personal Computer Support Technician		27.62
14170 - System Support Specialist		30.12
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		35.79
15020 - Aircrew Training Devices Instructor (Rated)		43.30
15030 - Air Crew Training Devices Instructor (Pilot)		51.90
15050 - Computer Based Training Specialist / Instructor		35.79
15060 - Educational Technologist		38.49
15070 - Flight Instructor (Pilot)		51.90
15080 - Graphic Artist		42.39
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		51.90
15086 - Maintenance Test Pilot, Rotary Wing		51.90
15088 - Non-Maintenance Test/Co-Pilot		51.90
15090 - Technical Instructor		34.65
15095 - Technical Instructor/Course Developer		42.39
15110 - Test Proctor		27.97
15120 - Tutor		27.97
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		14.89
16030 - Counter Attendant		14.89
16040 - Dry Cleaner		18.95
16070 - Finisher, Flatwork, Machine		14.89
16090 - Presser, Hand		14.89
16110 - Presser, Machine, Drycleaning		14.89
16130 - Presser, Machine, Shirts		14.89
16160 - Presser, Machine, Wearing Apparel, Laundry		14.89
16190 - Sewing Machine Operator		20.29
16220 - Tailor		21.67
16250 - Washer, Machine		16.27
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		41.40
19040 - Tool And Die Maker		51.60
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		23.28
21030 - Material Coordinator		31.98
21040 - Material Expediter		31.98
21050 - Material Handling Laborer		21.17
21071 - Order Filler		19.89
21080 - Production Line Worker (Food Processing)		23.28
21110 - Shipping Packer		26.34
21130 - Shipping/Receiving Clerk		26.34
21140 - Store Worker I		19.41
21150 - Stock Clerk		26.45
21210 - Tools And Parts Attendant		23.28
21410 - Warehouse Specialist		23.28
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		40.35
23019 - Aircraft Logs and Records Technician		31.55
23021 - Aircraft Mechanic I		38.17
23022 - Aircraft Mechanic II		40.35
23023 - Aircraft Mechanic III		42.58
23040 - Aircraft Mechanic Helper		27.14
23050 - Aircraft, Painter		35.95
23060 - Aircraft Servicer		31.55
23070 - Aircraft Survival Flight Equipment Technician		35.95
23080 - Aircraft Worker		33.77
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		33.77
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		38.17
23110 - Appliance Mechanic		40.49
23120 - Bicycle Repairer		33.79
23125 - Cable Splicer		48.20
23130 - Carpenter, Maintenance		37.39
23140 - Carpet Layer		38.88
23160 - Electrician, Maintenance		45.05
23181 - Electronics Technician Maintenance I		39.04
23182 - Electronics Technician Maintenance II		41.57
23183 - Electronics Technician Maintenance III		44.13
23260 - Fabric Worker		36.33
23290 - Fire Alarm System Mechanic		43.96
23310 - Fire Extinguisher Repairer		33.79
23311 - Fuel Distribution System Mechanic		43.96
23312 - Fuel Distribution System Operator		33.79
23370 - General Maintenance Worker		26.75
23380 - Ground Support Equipment Mechanic		38.17
23381 - Ground Support Equipment Servicer		31.55
23382 - Ground Support Equipment Worker		33.77
23391 - Gunsmith I		33.79
23392 - Gunsmith II		38.88
23393 - Gunsmith III		43.96
23410 - Heating, Ventilation And Air-Conditioning Mechanic		40.50
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		42.81
23430 - Heavy Equipment Mechanic		45.56

23440 - Heavy Equipment Operator		36.10
23460 - Instrument Mechanic		43.96
23465 - Laboratory/Shelter Mechanic		41.40
23470 - Laborer		21.17
23510 - Locksmith		41.40
23530 - Machinery Maintenance Mechanic		44.94
23550 - Machinist, Maintenance		43.14
23580 - Maintenance Trades Helper		20.84
23591 - Metrology Technician I		43.96
23592 - Metrology Technician II		46.46
23593 - Metrology Technician III		49.04
23640 - Millwright		43.96
23710 - Office Appliance Repairer		37.74
23760 - Painter, Maintenance		33.19
23790 - Pipefitter, Maintenance		42.49
23810 - Plumber, Maintenance		40.02
23820 - Pneudraulic Systems Mechanic		43.96
23850 - Rigger		43.96
23870 - Scale Mechanic		38.88
23890 - Sheet-Metal Worker, Maintenance		45.84
23910 - Small Engine Mechanic		38.88
23931 - Telecommunications Mechanic I		42.57
23932 - Telecommunications Mechanic II		45.00
23950 - Telephone Lineman		43.96
23960 - Welder, Combination, Maintenance		40.32
23965 - Well Driller		42.99
23970 - Woodcraft Worker		43.96
23980 - Woodworker		33.79
24000 - Personal Needs Occupations		
24550 - Case Manager		21.89
24570 - Child Care Attendant		17.74
24580 - Child Care Center Clerk		22.13
24610 - Chore Aide		19.29
24620 - Family Readiness And Support Services Coordinator		21.89
24630 - Homemaker		21.89
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		46.46
25040 - Sewage Plant Operator		43.76
25070 - Stationary Engineer		46.46
25190 - Ventilation Equipment Tender		33.04
25210 - Water Treatment Plant Operator		43.76
27000 - Protective Service Occupations		
27004 - Alarm Monitor		30.47
27007 - Baggage Inspector		22.72
27008 - Corrections Officer		27.17
27010 - Court Security Officer		27.13
27030 - Detection Dog Handler		25.41
27040 - Detention Officer		27.17
27070 - Firefighter		27.13
27101 - Guard I		22.72
27102 - Guard II		25.41
27131 - Police Officer I		41.35
27132 - Police Officer II		45.96
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		20.90
28042 - Carnival Equipment Repairer		22.58
28043 - Carnival Worker		15.81
28210 - Gate Attendant/Gate Tender		30.73
28310 - Lifeguard		24.31
28350 - Park Attendant (Aide)		34.38
28510 - Recreation Aide/Health Facility Attendant		25.10
28515 - Recreation Specialist		43.96
28630 - Sports Official		27.39
28690 - Swimming Pool Operator		28.71
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		38.88
29020 - Hatch Tender		38.88
29030 - Line Handler		38.88
29041 - Stevedore I		36.33
29042 - Stevedore II		41.40
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	52.09
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	35.92
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	39.56
30021 - Archeological Technician I		23.41
30022 - Archeological Technician II		27.28
30023 - Archeological Technician III		29.97
30030 - Cartographic Technician		31.78
30040 - Civil Engineering Technician		32.97
30051 - Cryogenic Technician I		33.19
30052 - Cryogenic Technician II		36.66
30061 - Drafter/CAD Operator I		23.41
30062 - Drafter/CAD Operator II		27.28
30063 - Drafter/CAD Operator III		29.19
30064 - Drafter/CAD Operator IV		34.79
30081 - Engineering Technician I		22.72
30082 - Engineering Technician II		26.56
30083 - Engineering Technician III		29.74

30084 - Engineering Technician IV		33.02
30085 - Engineering Technician V		38.08
30086 - Engineering Technician VI		45.77
30090 - Environmental Technician		29.97
30095 - Evidence Control Specialist		29.97
30210 - Laboratory Technician		26.97
30221 - Latent Fingerprint Technician I		33.19
30222 - Latent Fingerprint Technician II		36.66
30240 - Mathematical Technician		32.95
30361 - Paralegal/Legal Assistant I		24.66
30362 - Paralegal/Legal Assistant II		30.56
30363 - Paralegal/Legal Assistant III		37.38
30364 - Paralegal/Legal Assistant IV		45.22
30375 - Petroleum Supply Specialist		36.66
30390 - Photo-Optics Technician		32.95
30395 - Radiation Control Technician		36.66
30461 - Technical Writer I		29.97
30462 - Technical Writer II		36.66
30463 - Technical Writer III		44.35
30491 - Unexploded Ordnance (UXO) Technician I		33.11
30492 - Unexploded Ordnance (UXO) Technician II		40.06
30493 - Unexploded Ordnance (UXO) Technician III		48.01
30494 - Unexploded (UXO) Safety Escort		33.11
30495 - Unexploded (UXO) Sweep Personnel		33.11
30501 - Weather Forecaster I		34.79
30502 - Weather Forecaster II		42.32
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	29.19
30621 - Weather Observer, Senior	(see 2)	32.42
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		40.06
31020 - Bus Aide		22.93
31030 - Bus Driver		31.81
31043 - Driver Courier		22.40
31260 - Parking and Lot Attendant		17.49
31290 - Shuttle Bus Driver		21.91
31310 - Taxi Driver		20.94
31361 - Truckdriver, Light		24.21
31362 - Truckdriver, Medium		26.03
31363 - Truckdriver, Heavy		35.35
31364 - Truckdriver, Tractor-Trailer		35.35
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		19.53
99030 - Cashier		17.62
99050 - Desk Clerk		16.74
99095 - Embalmer		33.11
99130 - Flight Follower		33.11
99251 - Laboratory Animal Caretaker I		24.05
99252 - Laboratory Animal Caretaker II		31.11
99260 - Marketing Analyst		28.46
99310 - Mortician		33.11
99410 - Pest Controller		33.45
99510 - Photofinishing Worker		17.40
99710 - Recycling Laborer		25.38
99711 - Recycling Specialist		30.29
99730 - Refuse Collector		22.92
99810 - Sales Clerk		17.81
99820 - School Crossing Guard		21.77
99830 - Survey Party Chief		34.96
99831 - Surveying Aide		23.28
99832 - Surveying Technician		31.78
99840 - Vending Machine Attendant		28.78
99841 - Vending Machine Repairer		35.80
99842 - Vending Machine Repairer Helper		28.78

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""