Questions and Answers (Q&A)

Solicitation FA465926R0001 — Fire Protection & Emergency Services Cavalier Space Force Station, ND

1. Will the Government please clarify whether the requested letters, metrics, customer surveys, independent surveys, etc. are included in the three-page limit per contract or if they are excluded from the page limitation?

   A: All requested letters, metrics, customer surveys, independent surveys, etc. are excluded from the three-page limit per contract.

2. Will the Government accept CPARS in lieu of Performance Surveys?

   A: No, the government will evaluate CPARS internally.

3. Will the Government please confirm Performance Surveys are excluded from the reference page limitation?

   A: Yes, the performance surveys are excluded from the page limitation.

4. Will the Government please provide the seniority list under the current contract?

   A: Staffing census by position, certification levels, are proprietary to the incumbent and will not be provided. Wage rates are listed in the App. A of the CBA.

5. Will the contractor have access to the FESAP and MICT ?

   A: Yes, the contractor will have access to both FESAP and MICT.

6. Is it the intent that a separate Emergency Management personnel position will be implemented?

   A: No, the contractor will not be filling the Emergency Management role, as that role on Cavalier is being filled by InDyne.

7. Who is currently designated as USSF FES Command Fire Chief?

A: This information will be provided to the awardee if necessary.

8. Section 2.6 RTF ASHER response - Will the government provide the required training and Equipment for this service?

   A: If you are referring to Fire Protection, the government pays for the equipment and maintenance. Any training required can be completed through the Air Force Career Development Course process, designed to advance technical knowledge and skills in the Fire Protection Career, supporting professional development. There is no cost to the contractor.

9. Will all Fire personnel be issued CAC to allow participation and testing in the DoD FES certification program?

   A: Yes, all Fire personnel will be issued CACs.

10. Does this section infer that Cavalier is a testing site for the FES certification program?

    A: No, all career development certification tests will be administered at a controlled testing facility at Grand Forks AFB.

11. Section 2.11.1.1.2 What brand, model and year are the current defibrillators?

    A: There are two Phillips Heartstart FRX's model year 2022 (one on each fire truck), and five public access AED's on the installation that are Lifepak 1000's model year 2023.

12. For the "Firefighter" position, can the Government please clarify whether any specific certification is required to satisfy the "Personal Protective Equipment" and "Product Control" standard listed for this position?

    A: There is free online training to get certified to inspect/test PPE. I'm not aware of any training specifically for product control.

13. For the Lead Fire Fighter, can the Government please clarify if the "Fire Inspector 1" cited certification refers to the course that is being phased out or refers to the new First Responder Inspector course?

A: Yes, all traditional Fire Inspector I/II/III are being eliminated, and the First Responder Inspector is replacing Fire Inspector I for the lead firefighter position.

Existing certifications in the legacy Fire Inspector series are still valid for qualifications for a position. The legacy certification must have already been attained. Once the AF amends the current Position Descriptions, both the legacy Fire Inspector I, II, and III certifications and the new certifications will be acceptable.

14. Can the Government confirm who is responsible for purchasing, cleaning and maintenance of required personal protective equipment?

A: The contractor is responsible for purchasing, cleaning and maintenance of required personal protective equipment.

15. Can the government provide a list of all vehicles currently on the contract?

A: There are two incidental fire apparatus. One is a 2017 KME P-24 and the other is a 2007 Pierce P-22.

16. Can the Government confirm who is responsible for the maintenance and replacement of fire and response equipment (e.g. SCBA, technical rescue equipment)?

A: The government pays for replacement costs and maintenance. These are separate costs and not part of any monthly CLIN.

17. Can the Government confirm who will be responsible for the pump testing of fire apparatus?

A: The contractor is responsible for scheduling third party vehicle pump testing, but the government pays for those costs. This is separate cost and finance uses their GPC Card.

18. Can the Government confirm who will be responsible for the fit testing of firefighters for the SCBA face piece?

A: The contractor is responsible for ensuring all firefighters are SCBA fit tested.

19. Can the Government confirm who will be responsible for Hazmat mitigation and monitoring equipment?

    A: The contractor is responsible for the initial response to all Haz-Mat emergencies to provide command/control, monitoring, evacuations, medical, decon etc. Follow on efforts of cleanup, mitigation, and ongoing monitoring would be done by offsite contractors.

20. Will the Government consider providing the current work schedule for all positions?

    A: The current schedule is proprietary to the incumbent. Offerors are free to propose a new schedule, but the successor contractor is required to honor the existing CBA with IAFF Local I-18 effective October 31, 2022. Wage rates under Schedule A are established for November 1, 2026.

21. Shift Duration and Schedule. The PWS establishes a 24-hour minimum staffing requirement but does not specify the rotation (24-on/48-off, 48-on/96-off, or other). Shift structure is material to FTE planning and price development. Can you confirm the shift schedule currently in use at CSFS, or let us know whether offerors are free to propose any rotation that meets the 24/7 staffing minimum under PWS Section 1.0?

    A: The shift schedule is proprietary to the incumbent. Yes, offerors would be free to propose a new schedule, but the successor contractor is required to honor the existing CBA with IAFF Local I-18 effective October 31, 2022. Wage rates under Schedule A are established for November 1, 2026.

22. Contractor-Furnished Medical Equipment Standards
    PWS Section 2.8.3 requires 24/7 EMT response capability and a North Dakota-licensed physician medical director. Section 4.2.2 places all materials and supplies on the contractor.

    A: The contractor is responsible for replacing all perishable EMS medical supplies.

23. Has the government established a minimum inventory standard for contractor-furnished EMS response kits, or is the contractor responsible for determining adequate supply levels based on North Dakota State EMS protocols?

A: No, the government has not established a minimum EMS response kit inventory. The contractor is responsible for determining adequate EMS supplies based on North Dakota EMS protocols.

24. ECC Technology and Common Operating Picture

PWS Section 2.4 requires the ECC to maintain information systems that support the installation Common Operating Picture. Section 2.3.2.3 notes that a more efficient contractor-developed automated system should be used if available.

A: Yes, the ECC maintains information systems to support the installation Common Operating Picture (COP). CAFS is looking into the feasibility of using Command and Control Incident Management Emergency Response Application (C2IMERA).

25. Can you clarify which ECC workstations, monitors, and communications infrastructure are government-furnished versus contractor-furnished? May offerors propose upgraded ECC technology under PWS Section 4.2.1?

A: All ECC workstations, monitors, and communication equipment are incidental to the contract, except for one contactor-owned laptop computer which does not directly support ECC Operations. 2. Changing or upgrading any EEC equipment would have to be approved by the government.

26. PARCS Facility Pre-Incident Planning

PWS Section 2.8 requires the Fire Chief to develop pre-incident plans for all facilities. The PARCS radar building presents some unique challenges including confined spaces, limited egress, and complex interior architecture that would require firsthand knowledge to plan around effectively.

Are current pre-incident plans for the PARCS facility on file and available to the successor contractor during phase-in? Will access to the interior of the PARCS building be granted to the successor contractor for pre-incident plan development?

A: Yes, current pre-incident plans for the PARCS facility shall be available to the successor contractor during phase-in.

Yes, access to the interior of the PARCS building be granted to the successor contractor for pre-incident plan development.

27. Adjacent Construction Site Emergency Response

During the site visit we noted active construction of an emergency power plant immediately adjacent to the installation boundary. Do emergency response obligations under this contract extend to incidents involving that construction site? If so, are any mutual aid agreements or response protocols currently in place that would carry over to the successor contractor?

A: Yes, emergency response obligations under this contract extend to incidents involving that construction site. Both mutual aid agreements and response protocols currently in place would carry over to the successor contractor and need to be renewed IAW AFI 32-2001, defined in the PWS.

28. Fitness and Wellness Program and Sleeping Facilities

PWS Section 2.0.1 requires the contractor to establish and maintain a Firefighter Fitness and Wellness Program in compliance with NFPA 1500. Personnel at CSFS work 24-hour shifts in a remote location with no food options on base, which makes on-site rest and wellness facilities particularly important to mission readiness. Does the government have a minimum standard for contractor-furnished fitness equipment, sleeping accommodations, and wellness facilities at CSFS? Specifically, is there a replacement schedule or condition standard for sleeping mattresses and rest area furnishings, or is that determination left to the contractor under NFPA 1500 compliance?

A: Due to the limited space in the fire station, CSFS FD members utilize the base gymnasium one block south of the fire station for their daily fitness and wellness training. There are a couple small pieces of contractor-owned fitness equipment located in the fire station. Sleeping mattresses, office furnishings, and rest area furnishings are supplied by the contractor.

29. CBA Side Agreements and Current Shift Schedule

A: The successor contractor is required to honor the existing CBA with IAFF Local I-18 effective October 31, 2022. Wage rates under Schedule A are established for November 1, 2026.

30. Has the shift schedule and blizzard policy changed since the CBA was executed? Are there any Letters of Understanding or side agreements modifying shift schedules, blizzard policy or wage rates that would be binding on the successor contractor?

A: No, the shift schedule and blizzard policy have not changed since the CBA was executed.

No, there are no side agreements modifying shift schedules, blizzard policy, or wage rates.

31. Fuel responsibility. PWS §2.11.2 states the Government provides fuel for the two Air Force–owned Emergency Response Vehicles ("fuel is available on base"), while PWS §4.2.2 states Government fuel is provided on a reimbursable basis and the contractor must reimburse the Government. Please clarify which applies to (a) the two AF-owned response vehicles and (b) any contractor-furnished vehicles.

    A: The government pays for the fuel for the fire trucks. The contractor is responsible to pay for fuel for any vehicles they own, whether it is fueled on or off the installation.

32. **Option-period dates.** The CLIN/pricing schedule (Section B) lists Option Year 3 as 1 Nov 2029 – 31 Oct 2030, but the Deliveries/Performance section appears to list a different start date for the OY3 line item. Please confirm the exact period of performance for the base year and each option year.

    A: Confirmed. Both the pricing schedule (Section B) and the Deliveries/Performance section list the Period of Performance (PoP) for Option Year 3 (CLIN 3001) as 1 November 2029 – 31 October 2030.

33. **Place-of-performance address.** Different pages reference both "690 Patrol Rd" and "830 Patrol Rd," and ZIP variants (58220-9922 / 58220-9322 / 58200-9322). Please confirm the correct installation performance and mailing address and ZIP+4.

    A: 830 Patrol Rd, 58220-9322.

34. **Mission-Essential Contractor Services list.** DFARS 252.237-7023/-7024 and the Section L instruction reference an attachment titled "Performance Work Statement, Mission-Essential Contractor Services, dated 12 February 2026," yet PWS §5.3 states the entire PWS is mission-essential. Is there a separate Mission-Essential Contractor Services list/attachment, or should offerors treat the full PWS as the MECS list when drafting the required continuation-of-services plan?

A: Yes, offers should treat the whole PWS as MECS when drafting their continuation of service plan.

35. **Clause fill-ins.** FAR 52.217-8 and 52.217-9 contain unfilled bracketed placeholders and a duplicated phrase ("within within 30 days"). Please confirm the notice periods for exercising the services extension and the option to extend the term, and confirm the stated maximum contract duration (5 years, 6 months).

    A: Confirmed. The corrected clause fill-ins and notice periods are as follows:
    FAR 52.217-8: Written notice will be provided to the Contractor within 30 days of contract expiration.
    FAR 52.217-9: Preliminary written notice of intent will be provided at least 60 days prior to expiration, with formal exercise within 30 days of contract expiration.

    NOTE: contract writing system will not allow us to change the bracketed sample information.

36. **Units of measure.** For each period, the schedule contains a Fire Protection & Emergency Services CLIN and a separate "Maintain installation defibrillators" CLIN. Please confirm the unit of measure and quantity for each (e.g., is the services CLIN priced as 12 monthly units or a single annual lot?), as Section L requires "unit price × number of units."

    A: Confirmed. For both the "Fire Protection & Emergency Services" and "Maintain installation defibrillators" CLINs, the unit of measure is Months (MO) with a quantity of 12.

37. **Defibrillator CLIN scope.** How many AEDs are covered, where are they located, and are replacement consumables (pads, batteries) contractor-funded or acquired via Government purchase request (AF Form 5, per the PWS)? Please clarify cost responsibility so the CLIN can be priced.

    A: There are five public access AEDs on the installation. There are three in the PARCS facility, one at the base gym, and one at the Community Center. The government pays for all consumables (pads, batteries) via AF form 5.

38. **Six-month extension.** Section M evaluates a six-month extension priced at 50% of Option Year 4. Please confirm this is solely an evaluation construct (not separately proposed), and that if FAR 52.217-8 is exercised it would be at OY4 rates.

    A: Confirmed. The six-month extension calculation (50% of Option Year 4 pricing) is solely an evaluation construct used by the Government to determine the total evaluated price. Offerors do not propose a separate price for this extension.
    If FAR 52.217-8 is actually exercised during contract performance, services will be rendered at the then-current Option Year 4 rates.

39. **Price realism.** Will the Government perform a price-realism analysis in addition to price reasonableness, and will materially unbalanced pricing across CLINs or option years be a basis for rejection?

    A: No. The Government will evaluate proposals for price reasonableness using the price analysis techniques outlined in Section 2.1.

40. **Minimum on-duty count.** The PWS requires 10 operational personnel within 12 minutes of alarm and states the ECC dispatcher requirement is separate from staffing the Dispatch Center. Please confirm the total minimum on-duty headcount is 11 (10 operational + 1 ECC operator), and that the two required EMTs are counted within the 10.

    A: Typically, the ECC is not counted towards the operational staffing, so 10 operational personnel plus one 1 ECC operator is correct. Yes, the two EMT's are counted within the 10.

41. **Required day-staff positions.** The qualifications table lists Fire Chief, Deputy Chief, Assistant Chiefs (Operations/Training/Fire Prevention), Station Chief, Lead Firefighter, and Fire Inspector, but minimum manning addresses only the on-shift crew. Which of these positions are required, at what minimum quantities, and which are day-staff versus shift-assigned? This materially affects staffing and price.

    A: The required Operational positions are listed in 1.0 of the PWS. The Fire Chief position is the minimum required day staff position.

42. **Assistant Chief of Operations.** Is this position required on every 24-hour shift (implying multiple incumbents across platoons), or is it a single position with another designated on-shift commander?

A: A separate Assistant Chief of Operations position is required for each 24-shift across platoons. Offerors are to propose their own workforce mix to meet the terms of the requirement.

43. **Complete GFP/GFE inventory.** Please provide the full list of Government-furnished property, including all apparatus/vehicles, SCBA and air-compressor equipment, turnout gear/PPE, AEDs, and ECC/dispatch equipment. The PWS references only two AF-owned response vehicles and Government software (FES-IMS, ARIS); a complete inventory is needed to determine contractor-furnished requirements and price accurately.

A: Incidentals equipment listing attached. See Attachment 6 – Incidentals List.

44. **Historical workload / run data.** Appendix A provides base population and exercise frequency but not response statistics. Please provide three-year historical data for annual emergency responses by type (fire, EMS, HazMat, rescue, alarms), facility inspection counts, and hot-work/open-flame permit volumes.

A: The FD averages 20 HWP annually over the last three years. Response averages for the last three years are below.

2025 Annual CSFS FD Metrics	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
FES Responses													
Total responses for each month (minus service calls)	4	5	1	6	5	1	3	1	3	3	1	2	35
Rescue/Helo Stand-by				2									2
EMS Response or EMS Stand-by	1				2		2			1			6
Confined space (rescue or stand-by)													0
HazMat (to include carbon monoxide calls)		1		2									3
Mutual Aid													0
Fire Response (Automatic Alarm or reported incidents)	3	3	1	2	3	1	1	1	3	2	1	2	23
Calls for service	2	1	2	2	1	2	1	2	1	2	2	3	21

2024 Annual CSFS FD Metrics	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
FES Responses													
Total responses for each month (minus service calls)	3	2	4	3	1	3	4	1	1	1	3	2	28
Rescue/Helo Stand-by													0
EMS Response or EMS Stand-by	2	1		1		2					1	1	8
Confined space (rescue or stand-by)			2	2			4						8
HazMat (to include carbon monoxide calls)	1												1
Mutual Aid			1										1
Fire Response (Automtic or reported)		1	1		1	1		1	1	1	2	1	10
Service Call(Non-emergecny)	5	3	3	4	1	3	1	2	3	2	4	3	34

2023 Annual CSFS FD Metrics	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
FES Responses													
Total responses for each month (minus service calls)	2	2	1	3	2	1	3	2	2	5	6	5	34
Rescue/Helo Stand-by													0
EMS Response or EMS Stand-by	1		1	2	1		1	1	1			1	9
Confined space (rescue or stand-by)					1		1			3	4	1	10
HazMat (to include carbon monoxide calls)												1	1
Mutual Aid													0
Fire Response (Automtic or reported)	1	2		1		1	1	1	1	3	2	2	15
Service Call(Non-emergecny)		1	1	3	1	2	2			2	3	6	21

45. **EMS medical director.** The PWS requires physician oversight of the EMS program under North Dakota licensing. Is the medical director contractor-procured and -funded, or Government-furnished?

    A: Contractor procured.

46. **Wildland scope and qualifications.** Please define the boundary and extent of "limited wildland" and wildland-urban interface responsibility and confirm any NWCG / red-card qualification requirements.

    A: CSFS FD provides grass & brush/interface fire response only. No NWCG red-card requirements are required.

47. **Custodial / refuse extent.** PWS §4.4.4–4.4.5 reference "Appendix C" and the base custodial/refuse contracts for the division of responsibility. Please provide the facilities list and confirm the scope of contractor custodial/refuse duties.

    A: Bld.702 (Fire Station) is the only facility that requires custodial duties by the contractor. Daily routine cleaning, vacuuming, & mopping floors etc. is the responsibility of the fire protection contractor. The custodial services contract is responsible for the heavier cleaning such as floor refinishing, carpet cleaning, etc.

48. **Applicable wage determination.** Please confirm whether a standard SCA wage determination (with WD number) is incorporated in addition to the IAFF Local I-18 collective bargaining agreement and confirm that the CBA governs minimum wages and fringes via SCA §4(c) for the covered classifications.

    A: The CBA governs minimum wages and benefits.

49. **CBA escalation and price adjustment.** CBA Schedule A lists rates through 1 Nov 2026. Please confirm the contractor's obligation to apply the negotiated 3.5% annual escalation for 1 Nov 2027 forward, and how that interacts with the FAR 52.222-43 price adjustment in option years.

    A: Upon award, the awardee will need to negotiate a new CBA. The current rate will be paid until the new CBA is incorporated. At that point, the awardee would be able to request an equitable adjustment.

50. **Health & welfare.** Where the CBA health & welfare contribution ($1,412.70/month) differs from any SCA wage-determination H&W rate, please confirm which controls.

    A: CBA

51. **Incumbent census.** To support SCA §4(c) compliance and accurate pricing, will the Government provide the incumbent's seniority list / staffing census by position, certification level, and (to the extent releasable) current wage rates?

    A: Staffing census by position, certification levels, are proprietary to the incumbent. Wage rates are listed in the App. A of the CBA.

52. **Award if no "Substantial Confidence."** Section M provides for award to the lowest-priced offeror rated Substantial Confidence. If no offeror earns that rating, please describe the tradeoff methodology among Satisfactory Confidence offerors.

    A: If no offerors have substantial confidence, award will be made to the offeror with the lowest fair and reasonable price who has satisfactory confidence.

53. **PPQ receipt deadline.** Must completed Past Performance Questionnaires arrive from references by the proposal due date (14 July 2026, 4:30 PM local), or will they be

accepted afterward? How will the Government weigh a relevant reference whose PPQ has not arrived? Can CPARS be used in lieu of PPQ?

A: PPQ will not be accepted after proposal due date.

54. **Past performance format.** For the "no more than 3 pages per contract" limit, please confirm page size, font and point size, and margins, and confirm whether the List of References (Attachment 4) and the PPQs count against that limit.

    A: Page size 8x11, Times New Roman, Font size 12
    No, the past performance list of reference and PPQ do not count against that limit.

55. **Reference count and teammates.** For the three-to-five contracts, will all submitted references be evaluated, and do references from a proposed subcontractor / teaming partner or from key personnel count toward the three-to-five?

    A: Yes, all submitted references will be evaluated unless they are more than 5 years old as outlined in Addendum to RFO 52.212-2 Evaluation Factors for Award (Section M Equivalent) – Recency Assessment.

    References from a proposed subcontractor / teaming partner or from key personnel do count toward the three-to-five page limit

56. **Funded phase-in / incumbent overlap.** PWS §5.5 requires a phase-in schedule before contract start but does not define a phase-in period. Is there a separate phase-in CLIN or compensated transition, and will there be overlap with the incumbent prior to 1 November 2026?

    A: No, there is no overlap in service. Once award is made, awardee may contact incumbent to discuss changeover and develop their phase-in schedule. The government will allow a 30-day grace period at the start of the PoP (1 Nov 26) for awardee to work out any performance/schedule transition issues.

57. **Clearance timing.** Given DCSA processing times for the SECRET Facility Clearance, the Fire Chief's SECRET clearance, and CACs for all Operations/ECC personnel: will interim clearances be acceptable at start of performance, and at what milestone (proposal, award, or start) must the Facility Clearance be in place?

A: Interim clearances will be acceptable at the start of performance. Facility Clearance must be in place within 6 months of contract award.

58. PWS Pg. 23 APPENDIX B - Please provide all Government furnished equipment, including apparatus and ambulances by model, make, and quantities

    A: Both government-owned vehicles make and model year on page 23 of PWS.
    B: Incidental equipment list is attached. See PWS Attachment 1.

59. PWS Pg. 12-2.11 Equipment and Vehicle Management - Please provide an estimate of contractor furnished vehicle maintenance costs along with annual mileage.

    A: The two AF owned fire apparatus are serviced by the O&M contractor on base at no cost to the contractor. The contractor owned vehicles and maintenance costs are proprietary to the incumbent contractor.

60. PWS Pg. 9 - 2.5 Mutual Aid Agreements - Please provide the current/existing fire department response coverage including mutual aid agreements.

    A: CSFS FD's primary response coverage is Cavalier Space Force Station and has secondary response coverage with eight local fire departments via mutual aid agreements. None of the MAA's are automatic aid agreements.

61. PWS Pg. 5 - 1.0 Description of Services - Please provide the current quantity of fire department staff and quantity of vacancies.

    A: This information is proprietary to the incumbent.

62. PWS Pg. 11 - 2.9.1 Firefighter Recurring Certification and Training Requirements - How many members of the incumbent workforce are qualified to the specifications of subject RFP?

    A: This information is proprietary to the incumbent.

63. RFP Pg 27 PART II- PAST PERFORMANCE INFORMATION - The RFP says to "Provide any information currently available (letters, metrics, customer surveys, independent surveys, etc.) which demonstrates customer satisfaction with overall job performance and quality of completed product for relevant past efforts/contracts

(similar in scope and magnitude of effort and complexities this solicitation requires)." Can the Government confirm that artificats such as "letters, metrics, customer surveys, independent surveys, CPARs, etc." are excluded from the 3 page limit, since these artifacts are often multiple pages?

A: See Q1

64. RFP Pg 27 PART II- PAST PERFORMANCE INFORMATION - The RFP says to "Provide any information currently available (letters, metrics, customer surveys, independent surveys, etc.) which demonstrates customer satisfaction with overall job performance and quality of completed product for relevant past efforts/contracts (similar in scope and magnitude of effort and complexities this solicitation requires)." If the Government includes artificats in the page limit, can the page limit per past performance reference be increased to 10 pages to allow appropriate space to include artifacts?

A: See Q1

65. RFP Pg 27 PART II- PAST PERFORMANCE INFORMATION - Please confirm that the Cover Sheet is not included in the 3-page limit per past performance reference.

A: Confirmed, cover sheet is not included in the 3- page limit

66. RFP Pg 27 PART II- PAST PERFORMANCE INFORMATION - Please confirm that the Table of Contents is not included in the 3-page limit per past performance reference.

A: Confirmed, table of contents is not included in the 3- page limit

67. RFP Pg 27 PART II- PAST PERFORMANCE INFORMATION - Please confirm that graphics, charts, or performance tables are not included in the past performance reference.

A: Correct, graphics, charts, or performance tables are not included.

68. Attachment 4 - Attachment 4 isn't addressed in the RFP Section L. Please confirm this attachment should be included as an attachment to the Past Performance volume.

A: This attachment will be removed.

69. PWS Pg 5 Para 1- What is the current total headcount of the incumbent employees by position?

    A: The labor/skill mix is proprietary to the incumbent. Offerors are to propose their own workforce mix to meet the terms of the requirement.

70. CBA - Is there a current existing written firefighter sleep time agreement in-place? Please furnish this agreement if so.

    A: Yes, it is in Article 14 of the CBA.

71. CBA - What are the current seniority dates of all the incumbent employees?

    A: No, a seniority list will not be provided, the labor/skill mix is proprietary to the incumbent. The minimum qualifications are listed on Pg. 13 of the PWS.

72. PWS Pg 13 para 2.12.1 - Can the government furnish a roster (names not required) of all incumbent employees listing their current DoD/IFSAC/Proboard firefighter certifications held (including EMT certs)?

    A: See Q71 and PWS Pg 13

73. PWS para 2.4 - Is the contractor required to provide ECC Operators? How many? Can the firefighters backfill the ECC?

    A: Yes, the contractor provides ECC operators.
    B: Offerors are to propose their own workforce mix to meet the terms of the requirement.
    C: Certified firefighters can backfill in an emergency situation.

74. PWS Pg 6 para 2.0 - Are the Assistant Chiefs for Operations positions covered under the CBA? Are the Assistant Chiefs for Operations required to perform supervisory duties?

    A: Yes
    B: Yes

75. PWS Pg 11 para 2.9 - Does the Government require the contractor to hire a full time Assistant Chief for Training or can these duties be performed as a collateral duty?

    A: This can be performed as a collateral duty.

76. PWS Pg 9 para 2.7.2 - Does the government require the contractor to hire a full time Fire Inspector or can these duties be performed as a collateral duty?

    A: This can be performed as a collateral duty.

77. PWS Pg 9 para 2.7.2 - Does the government require the contractor to hire a full time Assistant Fire Chief for Prevention or can these duties be performed as a collateral duty?

    A: This can be performed as a collateral duty.

78. PWS Pg 6 para 3.0.1 - Does the Government require the contractor to hire a full time Assistant Chief for Health and Safety or can these duties be performed as a collateral duty?

    A: This can be performed as a collateral duty.

79. PWS Pg 16 Section 4.2.1 states that the contractor shall furnish all equipment, including motor vehicles, not provided by the Government. Can the Government please clarify limitations regarding the age, service life, and replacement thresholds for contractor-furnished vehicles (e.g., maximum age, mileage, and vehicle conditions)?

    A: All contractor provided vehicles must meet ND licensing standards. There are no service life or replacement threshold limitations in place for contractor owned utility vehicles.

80. PWS Pg 5 1.0 Description of Service- Does the Government provide Structural PPE and Wildland PPE?

    A: Yes

81. PWS Pg 5 1.0 Description of Service- Can the Government advise if the current PPE will remain in certification during the period of performance?

    A: Yes. Any turnout gear that is expiring will be replaced by the government. Most PPE sets have 6 years of service life left.

82. PWS Pg 5 1.0 Description of Service- Does the Government provide Hazmat Mitigation supplies?

    A: Yes, to the extent needed and required.

83. PWS Pg 5 1.0 Description of Service- Does the Government provide Hazmat suits?

    A: No

84. PWS Pg 5 1.0 Description of Service- Can the Government advise if the current Hazmat suits will remain in certification during the period of performance?

    A: The FD provides response at the Haz-Mat Ops level and no Level A suits in the inventory.

85. PWS Pg 5 1.0 Description of Service- Does the Government provide Technical Rescue equipment?

    A: The government provides some basic rescue equipment. The CSFS FD provides rescues at the operational level from the fire apparatus. There is no government provided rescue vehicles.

86. PWS Pg 9 2.6 Rescue Task Force- Does the Government provide Ballistic Helmets and Vests for Firefighters?

    A: Yes, the government will provide this equipment.

87. PWS Pg 10 2.8 Emergency Response- Does the Government provide access to NFIRS or is National Emergency Response and Information System (NERIS) the new platform

    A: Yes, the government will provide access to the new NERIS platform.

88. PWS Pg 11 2.9 Training- Can the Government provide a cost estimate for costs associated with Sexual Assault Awareness Training?

    A: This has been completed on the installation at no cost to the contractor.

89. PWS Pg 12 2.11.1.1 Ground Ladders - Is third party testing required for ground ladders?

    A: Yes