SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24 & 30

1. REQUISITION NUMBER
F369132-26-2000066

PAGE 1 OF 28

2. CONTRACT NUMBER

3. AWARD/EFFECTIVE DATE

4. ORDER NUMBER

5. SOLICITATION NUMBER
36C78626Q50181

6. SOLICITATION ISSUE DATE
07/06/2026

7. FOR SOLICITATION INFORMATION CALL:

a. NAME
Stacey Lewallen

b. TELEPHONE NUMBER (*No collect calls*)

8. OFFER DUE DATE / LOCAL TIME
07/20/2026
17:00 CT

9. ISSUED BY
NATIONAL CEMETERY ADMIN (786)
NATIONAL CEMETERY ADMINISTRATION
DEPT OF VETERANS AFFAIRS
18434 JOPLIN RD.
TRIANGLE, VA 22172

CODE 36C786

10. THE ACQUISITION IS
- [ ] UNRESTRICTED OR
- [X] SET ASIDE: 100.00 % FOR
- [ ] SMALL BUSINESS
- [ ] HUBZONE SMALL BUSINESS
- [X] SERVICE-DISALBED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
- [ ] WOMEN-OWNED SMALL BUSINESS (WOSB)
- [ ] ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
- [ ] 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 562111
SIZE STANDARD: $47M

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
- [X] SEE SCHEDULE

12. DISCOUNT TERMS
0 Days: 0.00 %
0 Days: 0.00 %
0 Days: 0.00 %
0 Days: 0.00 %

- [ ] 13a. THIS CONTRACT IS RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM – DPAS (15 CFR 700)

13b. RATING

14. METHOD OF SOLICITATION
- [X] REQUEST FOR QUOTE (RFQ)
- [ ] INVITATION FOR BID (IFB)
- [ ] REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO

CODE

16. ADMINISTERED BY
NATIONAL CEMETERY ADMIN (786)
NATIONAL CEMETERY ADMINISTRATION
DEPT OF VETERANS AFFAIRS
18434 JOPLIN RD.
TRIANGLE, VA 22172

CODE 36C786

17a. CONTRACTOR/ OFFEROR

CODE

FACILITY CODE

TELEPHONE NUMBER

18a. PAYMENT WILL BE MADE BY
TUNGSTEN
http://www.tungsten-network.com/customer-campaigns/veterans-affairs/

CODE NCA-VACO

- [ ] 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED
- [ ] SEE ADDENDUM

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES (*Use Reverse and/or Attach Additional Sheets as Necessary*)	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	This is a new requirement for solid waste and recycling at Miramar National Cemetery. See Statement of Work				

25. ACCOUNTING AND APPROPRIATION DATA

26. TOTAL AWARD AMOUNT (*For Government Use Only*)

- [X] 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA — [X] ARE [ ] ARE NOT ATTACHED
- [ ] 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA — [ ] ARE [ ] ARE NOT ATTACHED

- [X] 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN **1** COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.

- [ ] 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____ . YOUR OFFER ON SOLICITATION (BLOCK 5) INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA (*SIGNATURE OF CONTRACTING OFFICER*)

30b. NAME AND TITLE OF SIGNER (*TYPE OR PRINT*)

30c. DATE SIGNED

31b. NAME OF THE CONTRACTING OFFICER (*TYPE OR PRINT*)
Stacey Lewallen

31c. DATE SIGNED

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE		32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT	37. CHECK NUMBER
PARTIAL FINAL			☐ COMPLETE ☐ PARTIAL ☐ FINAL	
38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY		

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY *(Print)*	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT *(Location)*	
		42c. DATE REC'D *(YY/MM/DD)*	42d. TOTAL CONTAINERS

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Section 1 - Continuation Sheet

Number	Supplies or Services	Qty	Unit	Unit Price	Total (Inc. disc., tax, and fees)	Quantity Price Break
0001	See Description Below PSC: S205 HOUSEKEEPING- TRASH/ GARBAGE COLLECTION	12.000000	MO			
	Description: Trash and Recycle Removal					
	Period of Performance: 08/01/2026 - 07/31/2027					
	Reference Line: F369132-26-2000066 - 0001					
Number	Supplies or Services	Qty	Unit	Unit Price	Total (Inc. disc., tax, and fees)	Quantity Price Break
10001	See Description Below PSC: S205 HOUSEKEEPING- TRASH/ GARBAGE COLLECTION	12.000000	MO			
	Description: Trash and Recycle Removal					
	Period of Performance: 08/01/2027 - 07/31/2028					
	Reference Line: F369132-26-2000066 - 10001					
Number	Supplies or Services	Qty	Unit	Unit Price	Total (Inc. disc., tax, and fees)	Quantity Price Break
20001	See Description Below PSC: S205 HOUSEKEEPING- TRASH/ GARBAGE COLLECTION	12.000000	MO			
	Description: Trash and Recycle Removal					
	Period of Performance: 08/01/2028 - 07/31/2029					
	Reference Line: F369132-26-2000066 - 20001					
Number	Supplies or Services	Qty	Unit	Unit Price	Total (Inc. disc., tax, and fees)	Quantity Price Break
30001	See Description Below PSC: S205 HOUSEKEEPING- TRASH/ GARBAGE COLLECTION	12.000000	MO			
	Description: Trash and Recycle Removal					
	Period of Performance: 08/01/2029 - 07/31/2030					
	Reference Line: F369132-26-2000066 - 30001					

Number	Supplies or Services	Qty	Unit	Unit Price	Total (Inc. disc., tax, and fees)	Quantity Price Break
40001	See Description Below PSC: S205 HOUSEKEEPING- TRASH/ GARBAGE COLLECTION	12.000000	MO			
	Description: Trash and Recycle Removal					
	Period of Performance: 08/01/2030 - 07/31/2031					
	Reference Line: F369132-26-2000066 - 40001					

DESCRIPTION / SPECIFICATIONS / WORK STATEMENT

A.1 SCOPE

(a) The Contractor shall provide NON-HAZARDOUS WASTE (TRASH) COLLECTION & DISPOSAL SERVICES at Miramar National Cemetery, located at 5795 Nobel Dr., San Diego, CA. 92122.

(b) The Contractor shall be responsible for the collection of and delivering non-hazardous waste to an approved, licensed, certified disposal area / landfill. Disposal shall be conducted in accordance with all local, State and Federal legal requirements and in an environmentally safe manner.

A.2 SPECIFICATIONS

(a) Dumpster Requirements: The Contractor shall provide factory new or newly refurbished (within the past three months and in a "like new" state of condition) front load type dumpster(s) at the beginning of the contract period. Each dumpster shall display the company name and contactor information. Dumpster requirements are as follows:

Description	Qty	Location
Five (5) Cubic Yard Front Load Trash Dumpster	1	Maintenance Yard
Five (5) Cubic Yard Front Load Recycling Dumpster	1	Maintenance Yard

(b) **Five (5) Yard Front Load Trash Dumpster:** Waste / trash placed in dumpster will consist of plastic or aluminum beverage containers, magazines, newspapers, mixed office paper; holiday floral arrangements, cafeteria waste, general office waste and food wrappings.

(c) **Five (5) Yard Front Load Recycling Dumpster:** Waste / trash placed in dumpster will consist of paper, cardboard, aluminum, glass and plastic.

(d) Scheduled Pickup: On a weekly basis, the Contractor shall pickup and empty the five (5) yard Trash Dumpster and five (5) Yard Recycle Dumpster. Contractor shall transport and dispose-of (off-site) non-hazardous waste and recyclables from Miramar National Cemetery. Weekly pickup service shall be scheduled to occur during normal business hours and coordinated through the COR at a day / time mutually agreed upon between the Government and the Contractor. Normal cemetery business hours / days of operation are 8:00AM to 4:30PM, Monday through Friday, excluding Federal Holidays.

(e) Dumpsters which become damaged due to handling and use shall be replaced at no cost to the Government. Damaged or unsightly dumpsters shall be replaced at the written request of the Contracting Officer or his/her Representative.

(f) The Contractor shall be responsible for cleaning-up and disposing of all trash, garbage, and debris spilled from the dumpsters during the Contractor's pickup and disposal

process. The Contractor must clean any spills caused by collection. The Contractor shall restore the area to pre-pickup conditions. Report spills to the COR immediately.

(g) All non-hazardous waste / trash shall be removed and disposed-of off the Government premises. No on-site burning or disposal is allowed.

(h) The Contractor is solely responsible for full compliance with all Federal, State, Local and all other applicable laws, policies, rules and regulations. In the event of a conflict of two or more regulations, the strictest of the regulations shall apply.

(i) The Contractor shall be responsible for the provision of all permits, licenses, certifications and fees necessary to perform the required services.

A.3 EQUIPMENT AND GENERAL REQUIREMENTS

(a) The Contractor shall provide and be responsible for all dumpster maintenance, labor supervision, equipment, handling, and transportation of waste.

(b) The Contractor and COR shall jointly determine suitable location(s) for the dumpster(s) to insure the locations do not interfere with Miramar National Cemetery operations and which maintain a clear access for the Contractor's collection vehicles.

(c) All vehicles and materials handling equipment shall be equipped with OSHA approved back-up alarms.

(d) Vehicles must be enclosed or covered to prevent debris from blowing out. Vehicles must be leak proof. Vehicles must be maintained so they don't leak fluids on government property.

A.4 WORK HOURS

(a) Hours Of Operation: Waste / trash removal services shall be performed at Miramar National Cemetery during normal Hours of Operation - Monday through Friday, with the exception of National Holidays (see National Holiday schedule below), between the hours of 8:00 a.m. – 4:30 p.m. The Contractor may provide services during the weekends (Saturday & Sunday) during the hours of 8:00 a.m. – 4:30 p.m., with written authorization from the COR.

(b) National Holidays: Contract personnel will not be required to work on the ten holidays observed by the Federal Government. Unless otherwise specified, when a holiday falls on a Sunday, the following Monday shall be the legal holiday as observed by the Federal Government. When a holiday falls on a Saturday, the preceding Friday shall be observed as the legal holiday. The ten holidays observed by the Federal Government are as follows:

(a) New Year's Day (January)
(b) Martin Luther King's Birthday (January)
(c) President's Day (February)
(d) Memorial Day (May)
(e) Juneteenth (June)
(f) Fourth of July (July)

(g) Labor Day (September)
(h) Columbus Day (October)
(i) Veterans Day (November)
(j) Thanksgiving Day (November)
(k) Christmas Day (December)

Or any other day specifically declared by the President of the United States to be a National Holiday.

A.5 COMPLIANCE WITH APPLICABLE FEDERAL STATE AND LOCAL REQUIREMENTS

(a) In performing work under this contract, the Contractor shall comply with all relevant federal, state, and local statues, ordinances, laws, and regulations.

(b) The Contractor shall ensure all drivers transporting trash or debris possess all license, certifications, and permits required by federal, state, and local laws for the vehicles operated and the materials transported. This includes commercial driver's licenses (CDLs) when operating vehicles requiring a CDL under applicable regulations.

(c) The Contractor shall obtain and maintain all permits required for the hauling and disposal of solid waste. Copies of required permits shall be made available to the Government upon request.

A.6 INDEMNITY - ENVIRONMENTAL HEALTH AND SAFETY VIOLATIONS

Should the contractor, in the performance of work under this contract, fail to comply with the requirements of environmental permits, local laws of regulations, state laws or regulations, Federal laws or regulations, the Statement of Work and its Attachments and cause any environmental, health, or safety liability to be assessed against the Government, the Contractor agrees to indemnify the Government from this liability. This requirement shall be placed in all subcontracts awarded by the contractor under this contract.

A.7 REPRESENTATIVES OF THE CONTRACTING OFFICER

(a) The Contracting Officer reserves the right to designate representatives to act for him/her in furnishing technical guidance and advice or generally supervises the work to be performed under the contract. Such designation will be in writing and will define the scope and limitations of designee's authority. A copy of the designation(s) shall be furnished to the Contractor at time of award.

(b) The VA Contracting Officer will delegate one (or more) representatives to serve as the Contracting Officer's Representative (COR). The COR may direct and arrange the Contractor's work schedule in specific areas of the cemetery to coordinate with daily cemetery activities and operations. Duties and responsibilities of the COR include day-to-day monitoring of the contract as follows:

(c) Providing contract oversight and technical guidance to the Contractor.

(d) Placing orders for services.

(e) Verification / certification of payments to the Contractor for services rendered.

(f) Assuring that any changes effecting work involved, price, terms and/or conditions under the contract are not implemented before written authorization is issued by the Contracting Officer.

(g) All administrative functions remain with the VA Contracting Officer. Any modifications to the contract, including those involving no-cost changes, increases and decreases in cost or level of services provided, termination or extension of the contract (in part or in whole) and decisions concerning claims or disputes, must be authorized in writing by the Government Contracting Officer.

A.8 MISCELLANEOUS

(a) Safety

(i) The Contractor must meet all safety requirements of Miramar National Cemetery's Safety Officer, Department of Veterans Affairs, OSHA, and the State of California. It is incumbent upon the Contractor to be familiar with these requirements. "Safety" shall also include the Contractor having a safety representative who maintains regular and routine contact with the Safety Officer of Miramar National Cemetery.

(ii) Adequate warning devices, barricades, guards, flagmen or other necessary precautions shall be taken by the Contractor to give advice and reasonable protection, safety, and warnings to persons and vehicular traffic within the area.

(iii) Contractor shall demonstrate a clear understanding of, and sensitivity to, environmental issues and be consistent and fully compliant with all applicable Federal, State, County and City laws, ordinances, Right-to-Know laws, EPA guidelines, and regulations.

(b) Reporting "On-The-Job" Injuries

(i) The Contractor is required to report all "on-the-job" injuries incurred by the Contractor, its agents or employees, resulting from performance of this contract.

(ii) Contractor will notify the COR (either orally or via telephone) within twenty-four (24) hours of the injury and provide details and exact location of the incident.

(iii) This will be followed up by a written notice to the COR. Any Contractor (including its agents and employees) that knowingly files a false claim may be criminally prosecuted.

(c) Responsibilities

(i) The Contractor shall preserve and protect all structures, equipment, and vegetation (such as trees, shrubs, and grass) on or adjacent to the work site.

(ii) Communication & Coordination of Work with COR: Communication with the COR is strongly encouraged. Burial activities at NCA shall take precedence over contract work activities. Work activity and noise cannot disturb Burial Services. Trucks and workers are prohibited from passing through the service area during this period.

(iii) Insurance, Licenses & Permits: The Contractor shall possess and maintain all necessary insurance, licenses and permits required for contract performance. Contractor is responsible for any injury to himself/herself, his/her employees, as well as for any damage to personal or public property that occurs during the performance of this contract that is caused by his/her employees fault or negligence, and shall maintain personal liability and property damage insurance having coverage for a limit as required by the laws of the State of California. The Contractor is responsible for repair and / or replacement of any damaged structures and / or other Government property.

(d) Contractor Personnel

The Contractor is responsible for:

(i) Directing, overseeing and coordinating the work involved.

(ii) Staying abreast of all upcoming cemetery functions including special holiday events and interment activities.

(iii) Ensuring that contract work does not cause any committal service, ceremony, procession or visitation to be delayed, altered, or otherwise impacted in such a way that the dignity, security, or safety of the event or visit is compromised.

(iv) Contractor will re-direct work throughout the rest of the Cemetery – so that productive use of labor and equipment is assured, and downtime is avoided. If the Contractor fails to re-direct employees away from an event in a timely fashion, the COR may then do so.

(e) Communication & Coordination of Work with COR

(i) Communication with the COR (or designee) is strongly encouraged.

(ii) Burial activities at the National Cemetery shall take precedence over contract work activities. Work activity and noise cannot disturb Burial Services.

(iii) Trucks and workmen are prohibited from passing through the service area during this period. **Note**: To cause the least possible interference with cemetery activities, contract personnel will stop (cease) all work in areas where burials are taking place. As a general "rule-of-thumb", work should not take place within 1,000 feet of an ongoing committal service or ceremony.

(iv) Notwithstanding the Contractors responsibility for total management during the performance of this contract, the administration of the contract will require maximum coordination between the Government and the Contractor. The Government shall provide, at the time of contract award, a list of Government personnel authorized to act as Contracting Officer's Representatives.

(f) Personnel Appearance

(i) Contractor personnel shall maintain a neat and professional appearance throughout its workforce, vehicles, equipment, and work areas.

(ii) Contractor personnel shall be fully clothed at all times, to include an upper garment to cover the body from the waist to neck and long pants or slacks. Contractor personnel must wear a uniform bearing the name of the Contractor, or by wearing badges bearing the Contractor's name and the employee's name in English.

(iii) Other clothing, in question, shall require the COR written approval. No clothing shall be worn with inappropriate phrases, logos, words or images as determined by the COR.

(g) Personnel Conduct

(i) Due to the sensitive mission of the cemetery, the work often requires contact with, and exposure to, grieving individuals. Contractor personnel must exercise and exhibit absolute decorum, composure and stability at all times.

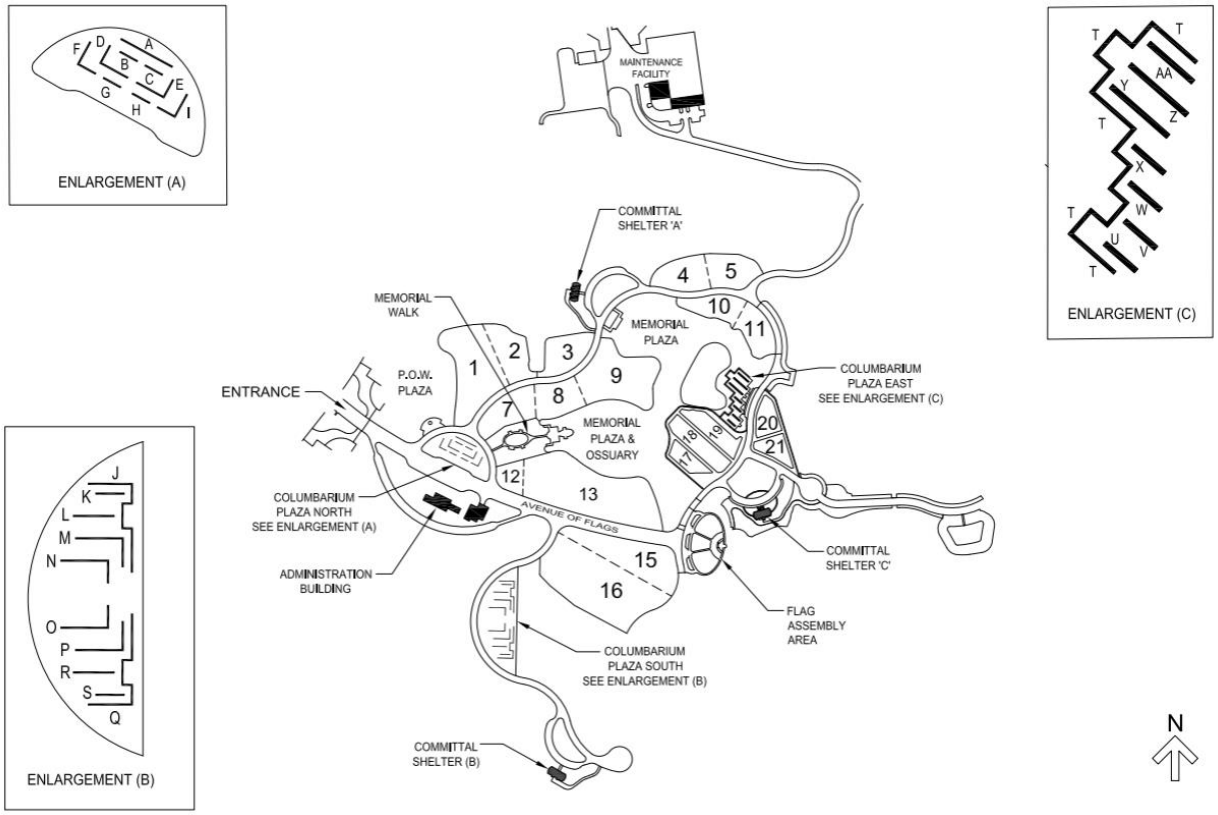
(ii) The Contractor employees shall behave with appropriate courtesy and respect while within the Cemetery or at its perimeter or entrances. Shouting, cursing, angry outbursts, sleeping, intoxication, and violence or criminal acts of any kind will not be tolerated - and is cause for immediate removal from the Cemetery.

A.9 Attachment Listing

(a) Attachments:

a. Attachment 1: Cemetery Site Map

Attachment 1
Cemetery Site Map



(End of Work Statement)

Section 2 - Contract Clauses

52.252-2 Clauses Incorporated by Reference (Feb 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):
www.acquisition.gov/browse/index/far (FAR)
www.va.gov/oal/library/vaar/index.asp (VAAR)

[Insert one or more Internet addresses]

(End of clause)

Deliveries or Performance

Line Number/ Delivery Number	Delivery	Quantity	FOB Point	Address
0001/1		12.000000		FORT ROSECRANS NATIONAL CEMETERY (892) DEPT OF VETERANS AFFAIRS (892) FORT ROSECRANS NATIONAL CEMETERY POINT LOMA PO BOX 6237 SAN DIEGO, CA 92106
Line Number/ Delivery Number	Delivery	Quantity	FOB Point	Address
10001/1		12.000000		FORT ROSECRANS NATIONAL CEMETERY (892) DEPT OF VETERANS AFFAIRS (892) FORT ROSECRANS NATIONAL CEMETERY POINT LOMA PO BOX 6237 SAN DIEGO, CA 92106
Line Number/ Delivery Number	Delivery	Quantity	FOB Point	Address
20001/1		12.000000		FORT ROSECRANS NATIONAL CEMETERY (892) DEPT OF VETERANS AFFAIRS (892) FORT ROSECRANS NATIONAL CEMETERY POINT LOMA PO BOX 6237 SAN DIEGO, CA 92106
Line Number/ Delivery Number	Delivery	Quantity	FOB Point	Address
30001/1		12.000000		FORT ROSECRANS NATIONAL CEMETERY (892) DEPT OF VETERANS AFFAIRS (892) FORT ROSECRANS NATIONAL CEMETERY POINT LOMA PO BOX 6237 SAN DIEGO, CA 92106
Line Number/ Delivery Number	Delivery	Quantity	FOB Point	Address
40001/1		12.000000		FORT ROSECRANS NATIONAL CEMETERY (892) DEPT OF VETERANS AFFAIRS (892) FORT ROSECRANS NATIONAL CEMETERY POINT LOMA PO BOX 6237 SAN DIEGO, CA 92106

PERIOD OF PERFORMANCE

ITEM	START	END
0001	08/01/2026	07/31/2027
10001	08/01/2027	07/31/2028
20001	08/01/2028	07/31/2029
30001	08/01/2029	07/31/2030
40001	08/01/2030	07/31/2031

Clause	Title	Fill-ins

Clause	Title	Fill-ins
52.203-17	Contractor Employee Whistleblower Rights (Nov 2023)	
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)	
52.204-9	Personal Identity Verification of Contractor Personnel (Jan 2011)	
52.204-13 (DEV)	System for Award Management - Maintenance (OCT 2018) (DEVIATION NOV 2025)	
52.209-6	Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded (Jan 2025)	
52.209-10	Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015)	
52.212-4 (DEV)	Contract Terms and Conditions-Commercial Products and Commercial Services (NOV 2023) (DEVIATION AUG 2025)	
52.217-8	Option to Extend Services (Nov 1999)	Period of Time: "30 days"
52.217-9	Option to Extend the Term of the Contract (Mar 2000)	Period of Time: "30 days" Days: "60 days" Do not exceed: "five years and six months"
52.219-6 (DEV)	Notice of Total Small Business Set-Aside (NOV 2020) (DEVIATION NOV 2025)	
52.219-14 (DEV)	Limitations on Subcontracting (OCT 2022) (DEVIATION NOV 2025)	End of base term: "X"
52.222-3 (DEV)	Convict Labor (JUN 2003) (DEVIATION NOV 2025)	
52.222-36 (DEV)	Equal Opportunity for Workers with Disabilities (JUN 2020) (DEVIATION NOV 2025)	
52.222-50 (DEV)	Combating Trafficking in Persons (OCT 2025) (DEVIATION NOV 2025)	
52.222-55 (DEV)	Minimum Wages for Contractor Workers Under Executive Order 14026 (Jan 2022) (DEVIATION NOV 2025)	
52.223-5	Pollution Prevention and Right-to-Know Information (May 2024)	
52.223-23 (DEV)	Sustainable Products (MAY 2024) (DEVIATION NOV 2025)	
52.226-8	Encouraging Contractor Policies To Ban Text Messaging While Driving (May 2024)	
52.228-5	Insurance-Work on a Government Installation (Jan 1997)	

Clause	Title	Fill-ins
52.232-18	Availability of Funds (Apr 1984)	
52.232-19	Availability of Funds for the Next Fiscal Year (Apr 1984)	Date 1: "12 months" Date 2: "12 months"
52.232-33	Payment by Electronic Funds Transfer-System for Award Management (Oct 2018)	
52.232-40	Providing Accelerated Payments to Small Business Subcontractors (Mar 2023)	
52.233-3 (DEV)	Protest after Award (AUG 1996) (DEVIATION NOV 2025)	
52.233-4 (DEV)	Applicable Law for Breach of Contract Claim (AUG 1996) (DEVIATION NOV 2025)	
52.237-2	Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)	
52.240-91 (DEV)	Security Prohibitions and Exclusions (NOV 2025) (DEVIATION NOV 2025)	
52.244-6 (DEV)	Subcontracts for Commercial Products and Commercial Services (OCT 2025) (DEVIATION NOV 2025)	
852.203-70	COMMERCIAL ADVERTISING (MAY 2018)	
852.204-70 (DEV)	PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL (MAY 2020) (DEVIATION MAR 2026)	
852.219-73 (DEV)	VA NOTICE OF TOTAL SET-ASIDE FOR CERTIFIED SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESSES (NOV 2022) (DEVIATION JAN 2023)	BaseTerm: "X"
852.222-71 (DEV)	COMPLIANCE WITH EXECUTIVE ORDER 13899 (APR 2025) (DEVIATION APR 2025)	
852.232-72	ELECTRONIC SUBMISSION OF PAYMENT REQUESTS (NOV 2018)	
852.242-71	ADMINISTRATIVE CONTRACTING OFFICER (OCT 2020)	

52.222-90 Addressing DEI Discrimination by Federal Contractors

As prescribed in 22.2203, insert the following clause:

Addressing DEI Discrimination by Federal Contractors (DEVIATION Apr 2026)

(a) *Definitions*. As used in this clause—

Program participation means membership or participation in, or access or admission to: training, mentoring, or leadership development programs; educational opportunities; clubs; associations; or similar opportunities that are sponsored or established by the contractor or subcontractor.

Racially discriminatory diversity, equity, and inclusion (DEI) activities means disparate treatment based on race or ethnicity in the recruitment, employment (e.g., hiring, promotions), contracting (*e.g.*, vendor agreements), program participation, or allocation or deployment of an entity's resources.

(b) In connection with the performance of work under this contract, the Contractor agrees as follows:

(1) The Contractor will not engage in any racially discriminatory DEI activities;

(2) The Contractor will furnish all information and reports, including providing access to books, records, and accounts, as required by the Contracting Officer, for purposes of ascertaining compliance with this clause;

(3) In the event of the Contractor's or a subcontractor's noncompliance with this clause, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor or subcontractor may be declared ineligible for further Government contracts;

(4) The Contractor will report any subcontractor's known or reasonably knowable conduct that may violate this clause to the Contracting Officer and take any appropriate remedial actions directed by the Contracting Officer; and

(5) The Contractor will inform the Contracting Officer if a subcontractor sues the Contractor and the suit puts at issue, in any way, the validity of this clause.

(6) The Contractor recognizes that compliance with the requirements of this clause are material to the Government's payment decisions for purposes of 31 U.S.C. 3729(b)(4).

(c) The Contractor must include the substance of this clause, including this paragraph (c), in subcontracts at any tier, including those for commercial products and commercial services, except those where the place of delivery or performance is outside the United States.

(End of clause)

852.219-75 (DEV) VA NOTICE OF LIMITATIONS ON SUBCONTRACTING-CERTIFICATE OF COMPLIANCE FOR SERVICES AND CONSTRUCTION (NOV 2022) (DEVIATION JAN 2023)

(a) Pursuant to 38 U.S.C. 8127(l)(2), the offeror certifies that-

(1) If awarded a contract (see FAR 2.101 definition), it will comply with the limitations on subcontracting requirement as provided in the solicitation and the resultant contract, as follows: [*Contracting Officer check the appropriate box below based on the predominant NAICS code assigned to the instant acquisition as set forth in FAR 19.102.*]

(i) __ *Services.* In the case of a contract for services (except construction), the contractor will not pay more than 50% of the amount paid by the government to it to firms that are not certified SDVOSBs listed in the SBA certification database as set forth in 852.219-73 or certified VOSBs listed in the SBA certification database as set forth in 852.219-74. Any work that a similarly situated certified SDVOSB/VOSB subcontractor further subcontracts will count towards the 50% subcontract amount that cannot be exceeded. Other direct costs may be excluded to the extent they are not the principal purpose of the acquisition and small business concerns do not provide the service as set forth in 13 CFR 125.6.

(ii) __ *General construction.* In the case of a contract for general construction, the contractor will not pay more than 85% of the amount paid by the government to it to firms that are not certified SDVOSBs listed in the SBA certification database as set forth in 852.219-73 or certified VOSBs listed in the SBA certification database as set forth in 852.219-74. Any work that a similarly situated certified SDVOSB/VOSB subcontractor further subcontracts will count towards the 85% subcontract amount that cannot be exceeded. Cost of materials are excluded and not considered to be subcontracted.

(iii) __ Special trade construction contractors. In the case of a contract for special trade contractors, the contractor will not pay more than 75% of the amount paid by the government to it to firms that are not certified SDVOSBs listed in the SBA certification database

as set forth in 852.219-73 or certified VOSBs listed in the SBA certification database as set forth in 852.219-74. Any work that a similarly situated certified SDVOSB/VOSB subcontractor further subcontracts will count towards the 75% subcontract amount that cannot be exceeded. Cost of materials are excluded and not considered to be subcontracted.

(2) The offeror acknowledges that this certification concerns a matter within the jurisdiction of an Agency of the United States. The offeror further acknowledges that this certification is subject to Title 18, United States Code, Section 1001, and, as such, a false, fictitious, or fraudulent certification may render the offeror subject to criminal, civil, or administrative penalties, including prosecution.

(3) If VA determines that an SDVOSB/VOSB awarded a contract pursuant to 38 U.S.C. 8127 did not act in good faith, such SDVOSB/VOSB shall be subject to any or all of the following:

(i) Referral to the VA Suspension and Debarment Committee;

(ii) A fine under section 16(g)(1) of the Small Business Act (15 U.S.C. 645(g)(1)); and

(iii) Prosecution for violating 18 U.S.C. 1001.

(b) The offeror represents and understands that by submission of its offer and award of a contract it may be required to provide copies of documents or records to VA that VA may review to determine whether the offeror complied with the limitations on subcontracting requirement specified in the contract. Contracting officers may, at their discretion, require the contractor to demonstrate its compliance with the limitations on subcontracting at any time during performance and upon completion of a contract if the information regarding such compliance is not already available to the contracting officer. Evidence of compliance includes, but is not limited to, invoices, copies of subcontracts, or a list of the value of tasks performed.

(c) The offeror further agrees to cooperate fully and make available any documents or records as may be required to enable VA to determine compliance with the limitations on subcontracting requirement. The offeror understands that failure to provide documents as requested by VA may result in remedial action as the Government deems appropriate.

(d) Offeror completed certification/fill-in required. The formal certification must be completed, signed and returned with the offeror's bid, quotation, or proposal. The Government will not consider offers for award from offerors that do not provide the certification, and all such responses will be deemed ineligible for evaluation and award.

Certification:

I hereby certify that if awarded the contract, _____ will comply with the limitations on subcontracting specified in this clause and in the resultant contract. I further certify that I am authorized to execute this certification on behalf of _____ .

Printed Name of Signee: _____

Printed Title of Signee: _____

Signature: _____

Date: _____

Company Name and Address: _____
_____

(End of clause)

Section 3 - Documents, Exhibits, or Attachments

E.1 ADDENDUM TO FAR 52.212-1 – INSTRUCTIONS TO OFFERORS – COMMERCIAL ITEMS

Provisions that are incorporated by reference (by Citation Number, Title, and Date), have the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available.

The following provisions are incorporated into 52.212-1 as an addendum to this solicitation.

A. GENERAL INSTRUCTIONS: This section provides general guidance for preparing the proposal, as well as specific instructions on the format and content of the proposal. The offeror's proposal must include all data and information requested and must be submitted in accordance with these instructions. Any offeror who submits an incomplete package may have its proposal considered to be unacceptable and removed from consideration for contract award. The offer shall be compliant with the requirements as stated in the Solicitation. Non-compliance with the instructions to the Solicitation may result in an unfavorable proposal evaluation and may be grounds to eliminate the proposal from consideration for contract award.

Offeror should thoroughly review the specifications and become familiar with the requirement prior to submitting a proposal. Failure to understand the contract requirements shall not relieve the successful offeror from performing in accordance with the strict meaning and intent of the specifications.

Submission of offerors. Offeror must complete and return a complete package of all items required prior to the time specified in the Solicitation to be considered for award.

Please review the following items before submitting your proposal:

[_____] Have you completed and sign the 1449?
[_____] Have you completed the Price Schedule
[_____] Have you acknowledged any amendment (s), if applicable?
[N/A] Have you included the requested information required for responding to the non-price and price evaluation factors?

B. TYPE OF ACQUISITION: This acquisition is a competitive solicitation. Award will be made to the offeror who represents the best value to the Government.

C. PERIOD OF ACCEPTANCE OF OFFERS: The Offeror agrees to hold prices in its offer firm for a period of sixty (60) calendar days from the closing date of the solicitation.

D. POST-AWARD/PRE-PERFORMANCE CONFERENCE: A post-award/pre-performance conference will be scheduled by the Contracting Officer (CO) and held prior to the commencement of any work. The offeror and/or their duly authorized representative(s) is/are required to attend the post-award/pre-performance conference. The CO and COR shall meet with the Contractor to discuss details of the contract, the Guards sites and schedules, emergency contact information, handbook, and any other information pertinent to the performance of the contract.

E. POINTS OF CONTACT (POC): Written requests for clarification, questions, and/or concerns may be sent to the following:

Stacey Lewallen
Contracting Officer
Stacey.Lewallen@va.gov

F. PROPOSAL SUBMISSION INSTRUCTIONS:

Submission via email to: Stacey.Lewallen@va.gov
Subject line: **36C78626Q50181** _Company Name
Submission deadline: July 20, 2026

Do not make any changes to the files or the format of the files of the Solicitation and any attachments. Offerors who make any changes without prior written consent from the CO may be eliminated from further consideration.

- It is the offeror's responsibility to ensure that documents are complete, and submission is viewable/ readable and arrives to the CO/CS by the date and time required.
- Please complete the price schedule in the solicitation document.

(End of Addendum to 52.212-1)

E.2 52.212-2 EVALUATION – COMMERCIAL ITEMS (OCT 2014)

(A) BASIS OF AWARD: This procurement is being in conducted pursuant to FAR Part 12.203 procedures. The Government intends to award a single contract as a result of this solicitation, based on the evaluation factors listed below and whose offer represents the to the Government. A contract may be awarded to the offeror whose offer conforms to the solicitation's requirements (to include all stated terms, conditions, representations, certifications, and all other information required in the Performance Work Statement of this solicitation) and is judged by an overall assessment of the evaluation factors to represent the most advantageous to the Government.

(B) EVALUATION PROCESS:

Evaluation Factors. Evaluation of offers will be made using procedures under FAR Part 12.203. Offers will be evaluated in accordance with the following factors and sub-factors:

Price

(C) OPTIONS: The Government will evaluate proposals for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that a proposal is unacceptable if the option prices are significantly unbalanced or if the proposed price for the basic requirement or any option exceeds the amount of funding available for any of those requirements. Evaluation of options shall not obligate the Government to exercise the option(s).

(End of provision)

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of Wage Determinations

Wage Determination No.: 2015-5635
Revision No.: 30
Date Of Last Revision: 5/13/2026

State: California

Area: California Counties of San Diego

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		21.65
01012 - Accounting Clerk II		24.29
01013 - Accounting Clerk III		27.17
01020 - Administrative Assistant		39.73
01035 - Court Reporter		37.37
01041 - Customer Service Representative I		18.43
01042 - Customer Service Representative II		20.11
01043 - Customer Service Representative III		22.57
01051 - Data Entry Operator I		18.89
01052 - Data Entry Operator II		20.60
01060 - Dispatcher, Motor Vehicle		23.31
01070 - Document Preparation Clerk		22.21
01090 - Duplicating Machine Operator		22.21
01111 - General Clerk I		19.22
01112 - General Clerk II		20.97
01113 - General Clerk III		23.54
01120 - Housing Referral Assistant		26.34
01141 - Messenger Courier		20.08
01191 - Order Clerk I		20.46
01192 - Order Clerk II		22.32
01261 - Personnel Assistant (Employment) I		20.99
01262 - Personnel Assistant (Employment) II		23.48
01263 - Personnel Assistant (Employment) III		26.17
01270 - Production Control Clerk		31.24
01290 - Rental Clerk		18.83
01300 - Scheduler, Maintenance		21.12
01311 - Secretary I		21.12
01312 - Secretary II		23.62
01313 - Secretary III		26.34
01320 - Service Order Dispatcher		20.84
01410 - Supply Technician		39.73
01420 - Survey Worker		23.42
01460 - Switchboard Operator/Receptionist		20.00
01531 - Travel Clerk I		19.20
01532 - Travel Clerk II		20.96
01533 - Travel Clerk III		23.17
01611 - Word Processor I		19.33
01612 - Word Processor II		21.70
01613 - Word Processor III		24.27
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		29.70
05010 - Automotive Electrician		27.76
05040 - Automotive Glass Installer		26.17
05070 - Automotive Worker		26.17
05110 - Mobile Equipment Servicer		23.01
05130 - Motor Equipment Metal Mechanic		29.34
05160 - Motor Equipment Metal Worker		26.17
05190 - Motor Vehicle Mechanic		29.34
05220 - Motor Vehicle Mechanic Helper		21.43
05250 - Motor Vehicle Upholstery Worker		24.57
05280 - Motor Vehicle Wrecker		26.17
05310 - Painter, Automotive		27.76
05340 - Radiator Repair Specialist		26.17
05370 - Tire Repairer		18.34
05400 - Transmission Repair Specialist		29.34
07000 - Food Preparation And Service Occupations		
07010 - Baker		18.78

07041 - Cook I		21.56
07042 - Cook II		24.53
07070 - Dishwasher		17.77
07130 - Food Service Worker		18.33
07210 - Meat Cutter		21.48
07260 - Waiter/Waitress		16.85
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		26.68
09040 - Furniture Handler		16.62
09080 - Furniture Refinisher		24.12
09090 - Furniture Refinisher Helper		19.46
09110 - Furniture Repairer, Minor		22.32
09130 - Upholsterer		23.48
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles		17.37
11060 - Elevator Operator		17.79
11090 - Gardener		26.05
11122 - Housekeeping Aide		17.79
11150 - Janitor		17.79
11210 - Laborer, Grounds Maintenance		20.71
11240 - Maid or Houseman		18.71
11260 - Pruner		19.44
11270 - Tractor Operator		24.27
11330 - Trail Maintenance Worker		20.71
11360 - Window Cleaner		18.96
12000 - Health Occupations		
12010 - Ambulance Driver		19.71
12011 - Breath Alcohol Technician		33.34
12012 - Certified Occupational Therapist Assistant		40.86
12015 - Certified Physical Therapist Assistant		40.24
12020 - Dental Assistant		23.45
12025 - Dental Hygienist		57.40
12030 - EKG Technician		38.32
12035 - Electroneurodiagnostic Technologist		38.32
12040 - Emergency Medical Technician		19.71
12071 - Licensed Practical Nurse I		29.81
12072 - Licensed Practical Nurse II		33.34
12073 - Licensed Practical Nurse III		37.16
12100 - Medical Assistant		22.97
12130 - Medical Laboratory Technician		33.77
12160 - Medical Record Clerk		24.07
12190 - Medical Record Technician		26.92
12195 - Medical Transcriptionist		26.28
12210 - Nuclear Medicine Technologist		75.09
12221 - Nursing Assistant I		16.26
12222 - Nursing Assistant II		18.30
12223 - Nursing Assistant III		19.97
12224 - Nursing Assistant IV		22.41
12235 - Optical Dispenser		27.27
12236 - Optical Technician		25.44
12250 - Pharmacy Technician		23.82
12280 - Phlebotomist		25.75
12305 - Radiologic Technologist		51.31
12311 - Registered Nurse I		36.07
12312 - Registered Nurse II		44.11
12313 - Registered Nurse II, Specialist		44.11
12314 - Registered Nurse III		53.37
12315 - Registered Nurse III, Anesthetist		53.37
12316 - Registered Nurse IV		63.99
12317 - Scheduler (Drug and Alcohol Testing)		41.30
12320 - Substance Abuse Treatment Counselor		27.63
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		26.15
13012 - Exhibits Specialist II		32.39
13013 - Exhibits Specialist III		39.61
13041 - Illustrator I		28.11
13042 - Illustrator II		34.83
13043 - Illustrator III		42.59
13047 - Librarian		39.96
13050 - Library Aide/Clerk		21.66
13054 - Library Information Technology Systems Administrator		36.08
13058 - Library Technician		24.05
13061 - Media Specialist I		26.04
13062 - Media Specialist II		29.13
13063 - Media Specialist III		32.46
13071 - Photographer I		21.49
13072 - Photographer II		24.03
13073 - Photographer III		29.78
13074 - Photographer IV		36.42
13075 - Photographer V		44.06
13090 - Technical Order Library Clerk		27.20
13110 - Video Teleconference Technician		27.74
14000 - Information Technology Occupations		
14041 - Computer Operator I		24.25
14042 - Computer Operator II		27.12
14043 - Computer Operator III		30.23
14044 - Computer Operator IV		33.60
14045 - Computer Operator V		37.21
14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	

14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		24.25
14160 - Personal Computer Support Technician		33.60
14170 - System Support Specialist		37.21
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		37.52
15020 - Aircrew Training Devices Instructor (Rated)		45.39
15030 - Air Crew Training Devices Instructor (Pilot)		54.42
15050 - Computer Based Training Specialist / Instructor		37.52
15060 - Educational Technologist		46.17
15070 - Flight Instructor (Pilot)		54.42
15080 - Graphic Artist		31.85
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		54.42
15086 - Maintenance Test Pilot, Rotary Wing		54.42
15088 - Non-Maintenance Test/Co-Pilot		54.42
15090 - Technical Instructor		30.06
15095 - Technical Instructor/Course Developer		36.77
15110 - Test Proctor		24.26
15120 - Tutor		24.26
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		19.24
16030 - Counter Attendant		19.24
16040 - Dry Cleaner		21.99
16070 - Finisher, Flatwork, Machine		19.24
16090 - Presser, Hand		19.24
16110 - Presser, Machine, Drycleaning		19.24
16130 - Presser, Machine, Shirts		19.24
16160 - Presser, Machine, Wearing Apparel, Laundry		19.24
16190 - Sewing Machine Operator		22.91
16220 - Tailor		23.82
16250 - Washer, Machine		20.16
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		35.69
19040 - Tool And Die Maker		41.79
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		21.98
21030 - Material Coordinator		31.24
21040 - Material Expediter		31.24
21050 - Material Handling Laborer		18.75
21071 - Order Filler		18.60
21080 - Production Line Worker (Food Processing)		21.98
21110 - Shipping Packer		21.19
21130 - Shipping/Receiving Clerk		21.19
21140 - Store Worker I		18.32
21150 - Stock Clerk		22.26
21210 - Tools And Parts Attendant		21.98
21410 - Warehouse Specialist		21.98
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		42.46
23019 - Aircraft Logs and Records Technician		34.26
23021 - Aircraft Mechanic I		40.92
23022 - Aircraft Mechanic II		42.46
23023 - Aircraft Mechanic III		43.97
23040 - Aircraft Mechanic Helper		29.88
23050 - Aircraft, Painter		38.72
23060 - Aircraft Servicer		34.26
23070 - Aircraft Survival Flight Equipment Technician		38.72
23080 - Aircraft Worker		36.50
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		36.50
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		40.92
23110 - Appliance Mechanic		25.85
23120 - Bicycle Repairer		25.00
23125 - Cable Splicer		51.31
23130 - Carpenter, Maintenance		33.21
23140 - Carpet Layer		26.77
23160 - Electrician, Maintenance		36.18
23181 - Electronics Technician Maintenance I		34.15
23182 - Electronics Technician Maintenance II		36.22
23183 - Electronics Technician Maintenance III		38.28
23260 - Fabric Worker		31.87
23290 - Fire Alarm System Mechanic		33.24
23310 - Fire Extinguisher Repairer		29.84
23311 - Fuel Distribution System Mechanic		44.52
23312 - Fuel Distribution System Operator		34.91
23370 - General Maintenance Worker		24.83
23380 - Ground Support Equipment Mechanic		40.92
23381 - Ground Support Equipment Servicer		34.26
23382 - Ground Support Equipment Worker		36.50
23391 - Gunsmith I		29.84
23392 - Gunsmith II		33.95
23393 - Gunsmith III		38.06
23410 - Heating, Ventilation And Air-Conditioning Mechanic		32.86
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		34.11

23430 - Heavy Equipment Mechanic		35.52
23440 - Heavy Equipment Operator		39.78
23460 - Instrument Mechanic		37.59
23465 - Laboratory/Shelter Mechanic		36.01
23470 - Laborer		18.75
23510 - Locksmith		28.33
23530 - Machinery Maintenance Mechanic		32.08
23550 - Machinist, Maintenance		30.60
23580 - Maintenance Trades Helper		20.58
23591 - Metrology Technician I		37.59
23592 - Metrology Technician II		39.03
23593 - Metrology Technician III		40.41
23640 - Millwright		38.06
23710 - Office Appliance Repairer		22.81
23760 - Painter, Maintenance		24.12
23790 - Pipefitter, Maintenance		33.60
23810 - Plumber, Maintenance		31.79
23820 - Pneudraulic Systems Mechanic		38.06
23850 - Rigger		34.60
23870 - Scale Mechanic		33.95
23890 - Sheet-Metal Worker, Maintenance		37.87
23910 - Small Engine Mechanic		22.99
23931 - Telecommunications Mechanic I		33.75
23932 - Telecommunications Mechanic II		35.02
23950 - Telephone Lineman		42.50
23960 - Welder, Combination, Maintenance		30.19
23965 - Well Driller		37.40
23970 - Woodcraft Worker		38.06
23980 - Woodworker		29.84
24000 - Personal Needs Occupations		
24550 - Case Manager		25.44
24570 - Child Care Attendant		18.26
24580 - Child Care Center Clerk		22.76
24610 - Chore Aide		16.85
24620 - Family Readiness And Support Services Coordinator		25.44
24630 - Homemaker		25.44
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		38.26
25040 - Sewage Plant Operator		38.17
25070 - Stationary Engineer		38.26
25190 - Ventilation Equipment Tender		27.94
25210 - Water Treatment Plant Operator		38.17
27000 - Protective Service Occupations		
27004 - Alarm Monitor		35.43
27007 - Baggage Inspector		19.89
27008 - Corrections Officer		38.49
27010 - Court Security Officer		35.70
27030 - Detection Dog Handler		23.51
27040 - Detention Officer		38.49
27070 - Firefighter		34.73
27101 - Guard I		19.89
27102 - Guard II		23.51
27131 - Police Officer I		47.40
27132 - Police Officer II		52.66
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		21.14
28042 - Carnival Equipment Repairer		22.69
28043 - Carnival Worker		16.93
28210 - Gate Attendant/Gate Tender		22.67
28310 - Lifeguard		19.94
28350 - Park Attendant (Aide)		25.36
28510 - Recreation Aide/Health Facility Attendant		18.51
28515 - Recreation Specialist		31.41
28630 - Sports Official		20.20
28690 - Swimming Pool Operator		25.82
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		35.11
29020 - Hatch Tender		35.11
29030 - Line Handler		35.11
29041 - Stevedore I		32.96
29042 - Stevedore II		37.26
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	52.63
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	36.29
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	39.96
30021 - Archeological Technician I		23.98
30022 - Archeological Technician II		26.82
30023 - Archeological Technician III		33.23
30030 - Cartographic Technician		33.23
30040 - Civil Engineering Technician		38.23
30051 - Cryogenic Technician I		36.80
30052 - Cryogenic Technician II		40.63
30061 - Drafter/CAD Operator I		23.98
30062 - Drafter/CAD Operator II		26.82
30063 - Drafter/CAD Operator III		29.89
30064 - Drafter/CAD Operator IV		36.80
30081 - Engineering Technician I		20.92
30082 - Engineering Technician II		23.48

30083 - Engineering Technician III		26.26
30084 - Engineering Technician IV		32.53
30085 - Engineering Technician V		39.78
30086 - Engineering Technician VI		48.13
30090 - Environmental Technician		26.64
30095 - Evidence Control Specialist		33.23
30210 - Laboratory Technician		26.99
30221 - Latent Fingerprint Technician I		41.51
30222 - Latent Fingerprint Technician II		45.86
30240 - Mathematical Technician		40.69
30361 - Paralegal/Legal Assistant I		24.61
30362 - Paralegal/Legal Assistant II		30.48
30363 - Paralegal/Legal Assistant III		37.28
30364 - Paralegal/Legal Assistant IV		45.11
30375 - Petroleum Supply Specialist		40.63
30390 - Photo-Optics Technician		33.23
30395 - Radiation Control Technician		40.63
30461 - Technical Writer I		33.28
30462 - Technical Writer II		40.70
30463 - Technical Writer III		49.24
30491 - Unexploded Ordnance (UXO) Technician I		33.45
30492 - Unexploded Ordnance (UXO) Technician II		40.47
30493 - Unexploded Ordnance (UXO) Technician III		48.51
30494 - Unexploded (UXO) Safety Escort		33.45
30495 - Unexploded (UXO) Sweep Personnel		33.45
30501 - Weather Forecaster I		36.80
30502 - Weather Forecaster II		44.76
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	29.89
30621 - Weather Observer, Senior	(see 2)	33.23
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		40.47
31020 - Bus Aide		19.49
31030 - Bus Driver		26.18
31043 - Driver Courier		19.62
31260 - Parking and Lot Attendant		17.37
31290 - Shuttle Bus Driver		18.97
31310 - Taxi Driver		15.95
31361 - Truckdriver, Light		21.07
31362 - Truckdriver, Medium		22.50
31363 - Truckdriver, Heavy		28.60
31364 - Truckdriver, Tractor-Trailer		28.60
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		19.73
99030 - Cashier		17.36
99050 - Desk Clerk		18.35
99095 - Embalmer		26.87
99130 - Flight Follower		33.45
99251 - Laboratory Animal Caretaker I		20.24
99252 - Laboratory Animal Caretaker II		21.73
99260 - Marketing Analyst		38.20
99310 - Mortician		24.43
99410 - Pest Controller		21.92
99510 - Photofinishing Worker		21.35
99710 - Recycling Laborer		32.83
99711 - Recycling Specialist		38.45
99730 - Refuse Collector		30.80
99810 - Sales Clerk		17.59
99820 - School Crossing Guard		23.84
99830 - Survey Party Chief		34.45
99831 - Surveying Aide		22.51
99832 - Surveying Technician		31.33
99840 - Vending Machine Attendant		18.56
99841 - Vending Machine Repairer		22.67
99842 - Vending Machine Repairer Helper		18.56

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""

Section 4 - Solicitation Provisions

52.252-1 Solicitation Provisions Incorporated by Reference (Feb 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

www.acquisition.gov/browse/index/far (FAR)
www.va.gov/oal/library/vaar/index.asp (VAAR)

[Insert one or more Internet addresses]

(End of provision)

Provision	Title	Fill-ins
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements--Representation (Jan 2017)	
52.204-7 (DEV)	System for Award Management - Registration (NOV 2024) (DEVIATION NOV 2025)	
52.212-1 (DEV)	Instructions to Offerors-Commercial Products and Commercial Services (SEP 2023) (DEVIATION AUG 2025)	
52.217-3 (DEV)	Evaluation Exclusive of Options (APR 1984) (DEVIATION NOV 2025)	
852.209-70	ORGANIZATIONAL CONFLICTS OF INTEREST (OCT 2020)	

52.216-1 (DEV) Type of Contract (APR 1984) (DEVIATION NOV 2025)

The Government contemplates award of a definitive [Contracting Officer insert specific type of contract] contract resulting from this solicitation.

(End of provision)

852.252-70 SOLICITATION PROVISIONS OR CLAUSES INCORPORATED BY REFERENCE (JAN 2008)

The following provisions or clauses incorporated by reference in this solicitation must be completed by the offeror or prospective contractor and submitted with the quotation or offer. Copies of these provisions or clauses are available on the Internet at the web sites provided in the provision at FAR 52.252-1, Solicitation Provisions Incorporated by Reference, or the clause at FAR 52.252-2, Clauses Incorporated by Reference. Copies may also be obtained from the contracting officer.

[*Contracting officer shall list all FAR and 48 CFR Chapter 8 (VAAR) provisions and clauses incorporated by reference that must be completed by the offeror or prospective contractor and submitted with the quotation or offer.*]

(End of provision)