PERFORMANCE WORK STATEMENT
HAZARD TREE AND VEGETATION REMOVAL
B. EVERETT JORDAN LAKE, MONCURE, NC
26 May 2026

1. GENERAL

1.1 SCOPE OF WORK

The work to be performed under this contract consists of the following:

Bid Item 1 - Felling and removal of associated slash/debris of (21) twenty-one designated healthy, diseased, and dead trees near buildings and along roadways on US Army Corps of Engineers-managed land at B. Everett Jordan Lake.

(See **Exhibits A, B, and C** for aerial view of work sites and specific tree information)

Bid Item 2 - Vegetation removal adjacent to the right downstream groin ditch of B. Everett Jordan Dam. The area to be cleared is approximately 2300 ft^2.

(See **Exhibit D** for aerial and ground views of work site)

Optional Item 1 - Vegetation removal on Saddle Dike Dam 3 and 4 at B. Everett Jordan Lake.

(See **Exhibit E** for aerial view of each dam and ground views of work site)

Optional Item 2 - Vegetation removal on Saddle Dike Dam 1 at B. Everett Jordan Lake.

(See **Exhibits E and F** for aerial view of the dam and ground views of work site)

The Contractor shall provide all labor, quality control, equipment, fuel, supplies, and transportation necessary for the performance of the tree services activities in strict accordance with the specifications and equipment listed herein.

1.2 LOCATION

Work associated with Bid Items 1 and 2 will be performed adjacent to the Visitor Assistance Center at B. Everett Jordan Dam, behind the Maintenance Compound, along Jordan Dam Road, and adjacent to B. Everett Jordan Dam. The area is owned and managed by the U.S. Army Corps of Engineers, Wilmington District, and is located in the town of Moncure, North Carolina.

B. Everett Jordan Lake Visitor Assistance Center Physical Address:
2080 Jordan Dam Road
Moncure, NC 27559

Work associated with Option Items 1 and 2 will be performed on Saddle Dike Dams on the B. Everett

Jordan Lake project. These Saddle Dike Dams are owned and managed by the U.S. Army Corps of Engineers, Wilmington District, and are located off Pea Ridge Road and Lower Thrift Road in New Hill, NC. The Saddle Dike Dams are approximately 15 minutes away from the B. Everett Jordan Lake Visitor Assistance Center.

1.3 PERIOD OF PERFORMANCE

The contractor shall commence work under this contract within **THIRTY (30)** days of the issuance of the contract award. All work shall be completed within **SEVENTY-FIVE (75)** days of the issuance of the contract award. The time stated for completion shall include final cleanup of the premises.

1.4 PRE-BID SITE VISIT

Contractors interested in submitting a bid are strongly encouraged to attend the organized site visit as specified in the solicitation. Direct access to the Saddle Dike Dams is available through an easement on private property, so visits to the sites must be accompanied by project staff. Individual or unscheduled site visits will not be permitted.

1.5 DEFINITIONS

As used throughout this description / specification, the following terms will have the meaning set forth below:

a. **CONTRACTOR** - The "Contractor" is the individual whose bid was accepted by the U.S. Army Corps of Engineers and who has gained the responsibility of performing the duties governed by the specifications of this contract. The Contractor shall be responsible for ensuring that all subcontractors comply with the provisions of this contract.

b. **SUB-CONTRACTOR –** One that enters into a contract with a prime contractor. The Government does not have privity of contract with the subcontractor.

c. **CONTRACTOR REPRESENTATIVE** - A foreman or superintendent, assigned to represent the interests of the Contractor with regards to all matters involving the contract. The individual will be able to speak and understand English fluently.

d. **CONTRACTING OFFICER (CO/KO)** - The term "Contracting Officer" means the person executing this contract on behalf of the Government, and any other officer of civilian employee who is properly designated as a Contracting Officer, and the term includes, except as otherwise provided in this contract, the authorized representative of a Contracting Officer acting within the limits of their authority.

e. **CONTRACTING OFFICER'S REPRESENTATIVE (COR)** - An individual designated in writing by the Contracting Officer, responsible for inspecting the Contractor's work, notifying the contractor of deficiencies observed, and directing appropriate action to correct deficiencies. The COR performs acceptance for the Government of services performed under this contract.

f. **DEFICIENCY / DEFECTIVE SERVICE -** A service output that does not meet the standard of performance associated with the Performance Work Statement (PWS).

g. **QUALITY CONTROL** - The term "Quality Control" refers to action taken by the Contractor and/or their personnel to document, inspect, and control performance of services to insure they meet the specifications and requirements of this contract.

h. **QUALITY CONTROL PLAN (QC) -** An organized written document specifying the surveillance methodology to be used for surveillance of Contractor performance.

i. **QUALITY ASSURANCE** - The term "Quality Assurance" refers to action taken by the Government to ensure the Contractor's quality control system is functioning and effective and that the Contractor is providing services which are in accordance with the contract.

j. PERFORMANCE REQUIREMENTS SUMMARY (PRS) – Contains the Contractor service requirements and are summarized into performance objectives that relate directly to mission essential items. The performance threshold briefly describes the minimum acceptable levels of service required for each requirement. These thresholds are critical to mission success.

1.6 SAFETY

All equipment used and work performed shall be in accordance with safety requirements set forth in the U.S. Army Corps of Engineers Manual EM 385-1-1 entitled Safety and Occupational Health Requirements, current edition, which is available by downloading from:

https://www.publications.usace.army.mil/Portals/76/EM%20385-1-1%20_EFFECTIVE%2015March2024.pdf

All contractor operations shall be in compliance with this manual, and all other applicable federal and state laws. Corps inspectors have the authority to stop work due to safety violations.

This contract requires a Level 2 Site Safety and Health Officer (SSHO). A Level 2 SSHO is a designated employee with collateral duty Safety and Occupational Health responsibility. Level 2 SSHOs must receive OSHA 30-Hr general industry or construction safety training and must have at least three years of cumulative safety management experience within the last 10 years. See paragraph 2-3.b(2) of EM 385-1-1 for all requirements.

Safety meetings shall be held daily at the beginning of each shift to discuss the day's activities, review the AHA for the activities, and discuss any safety issues from the previous day's work. The safety meeting shall be documented on SAW Form 4 (to be provided post award) and provided to the COR every Monday morning. The COR shall be a part of the safety meeting either in person or by phone.

The Contractor performing a definable feature of work (DFOW) necessary for completion of the contract shall prepare and submit an AHA for each DFOW for review and acceptance by the Contracting Officer or their Designated Representative. The AHA is a documented risk management process by which the steps required to accomplish a work activity/task are outlined and the actual/potential hazards and controls are identified. Each work activity/task shall include a Risk Assessment Code (RAC). ENG Form 6206 may be utilized for the AHA. Similar tools are Job Hazard Analysis (JHA) and Job Safety Analysis (JSA). Review of AHAs will be conducted by the COR/CDSO and the Safety Office and may be submitted as part of the

APP.

The Contractor shall submit a Monthly Exposure Report by the fifth (5^{th}) of the month for the previous month. The report is a compilation of employee-hours worked each month for all site workers, both prime contractors and subcontractors.

The following reference paragraphs from the safety manual are applicable to landscape operations, but may not be all-inclusive:

a. Use high visibility safety apparel when working on or near roadways, or near heavy equipment. High visibility apparel shall comply with ANSI/ISEA 107, Class 2 requirements. (5-8.f)

b. Use approved safety cans for gasoline. (14-21.q and 14-21.v-3)

c. Equipment, including weed eaters, chainsaws, pruning equipment and any other equipment shall not be operated without guards and safety devices in place as recommended by the manufacturer.

d. The minimum clothing worn shall be short sleeve shirts and long pants (excessive length and poor fit are prohibited) and protective footwear meeting ASTM F2413 standards. (37-8.d)

e. When using equipment, including chainsaws, weed eaters, pruning equipment, etc., use eye/face/hearing protection devices. (Chapter 5)

f. All eye and face protection equipment shall meet the requirements of ANSI Z87.1 and bear a legible and permanent "Z87" logo to indicate compliance with the standard. (5-8.c)

g. All vehicles and equipment trailers shall have working brake lights, turn signal lights, and emergency flashers. Emergency flashers shall be used whenever vehicles and/or equipment trailers are parked on roadways or road shoulders. (18-8.c)

h. No person shall be required or instructed to work in surroundings or under conditions that are unsafe or dangerous to his or her health.

i. The employer shall be responsible for maintaining a safety program that complies with all Federal and State safety standards and the requirements specified herein.

1.6.1 ACCIDENT PREVENTION PROGRAM

Within fifteen (15) calendar days of award, the Contractor shall submit an Accident Prevention Plan (APP) in accordance with Chapter 2, Paragraph 2-7.b of EM 385-1-1, using ENG Form 6293, Accident Prevention Plan Worksheet. APPs will be reviewed by the Safety Office and the review will be completed within 10 days after submission. Interim approval of this plan shall be obtained before starting work.

The APP shall interface with the Contractor's overall safety and health program, and the Contractor shall include any portions referenced in the APP in the applicable APP element and made site specific. The Government considers the Prime Contractor to be the "controlling authority" for all work site safety and

health of the subcontractors.

The Contractor shall maintain an accurate record of and shall report to the Contracting Officer in the manner and on the forms prescribed by the Contracting Officer, exposure data and all accidents resulting in death, traumatic injury, occupational disease, and damage to property, materials, supplies, and equipment incident to work performed under this contract. All accidents shall be reported within 24 hours of the occurrence. All accidents resulting in death or injury requiring medical attention shall be reported immediately.

Contractors shall be responsible for informing their subcontractors of the safety provisions under the terms of the contract and the penalties for noncompliance, coordinating the work to prevent one craft from interfering with or creating hazardous working conditions for other crafts, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

1.6.2 ACCIDENT REPORTING

Initial Accident Notification (IAR)

(1) Notify the Contracting Officer or their Designated Representative as soon as practical, but no more than eight hours after fatalities, in-patient hospitalization, amputation, eye loss or property damage of $600,000 or more. All other accidents require initial notification as soon as possible, but not later than 24 hours. The Contractor is responsible for obtaining appropriate medical and emergency assistance and for notifying fire, law enforcement, and regulatory agencies. These accidents must be investigated in depth to identify all causes and to recommend hazard control measures.

(2) The notification shall include the following: Contractor's name; Contract title; type of Contract; name of activity, installation, or location where accident occurred; date and time of accident; names of personnel injured; extent of injury, if known; extent of property damage, if any, and a brief description of the accident (for example, type of construction equipment used, and PPE used. For serious accidents noted above, preserve the conditions and evidence on the accident site until the Government investigation team arrives on-site and Government investigation is conducted. The Contractor shall assist and cooperate fully with the Government's investigation of accidents. Initial notification may be by email, telephone or by ENG Form 3394, Mishap Notification and Investigation.

Final Accident Report (FAR)

(1) A FAR shall be submitted to the Contracting Officer or their Designated Representative as soon as practical, but not more than seven days after the accident.

(2) The FAR shall be submitted on ENG Form 3394, Aug 2021, Mishap Notification, and Investigation. The Contracting Officer will provide copies of the form.

(3) Conduct an accident investigation for any load handling equipment accident (including rigging accidents) to establish the root cause(s) of the accident. Do not proceed with crane operations until cause is determined, and corrective actions have been implemented to the satisfaction of the Contracting Officer. The Contractor shall complete the Final Accident Report blocks on the form. The Contracting Officer will provide copies of the form.

Near Misses

Notify the Contracting Officer their Designated Representative as soon as practical but no more than twenty-four hours after a near miss. Complete all applicable parts of ENG Form 3394, Near Miss Report and submit to the Contracting Officer within 7 days of occurrence. The Contracting Officer will provide copies of the form. A near miss is an incident that does not result in personal injury, property damage, or damage to the environment.

1.6.3 EQUIPMENT SAFETY

All equipment or materials found not to be in compliance with the requirements of EM 385-1-1 shall be removed from Government property immediately.

1.7 NORMAL WORKING HOURS

Tree services shall be conducted between the hours of 7:00 am – 4:30 pm ET, Monday – Friday, except when the Government facility is closed due to local or national emergencies, administrative closings, or similar Government directed facility closings. No work shall take place on the following Federal Holidays within the Period of Performance:

New Year's Day (January 1st)
Martin Luther King Day (3rd Monday in January)
President's Day (3rd Monday in February)
Memorial Day (Last Monday in May)
Juneteenth (June 19th)
Independence Day (July 4th)
Labor Day (1st Monday in September)
Columbus Day (2nd Monday in October)
Veterans Day (November 11th)
Thanksgiving Day (4th Thursday in November)
Christmas Day (December 25th)

1.8 CERTIFICATIONS, PERMITS AND LICENSES

The Contractor shall obtain, at own expense, any required licenses, permits or certifications necessary to perform the specified services. Required licenses, permits and certifications shall be kept current during the period the work is performed. The Contractor is also responsible for any and all costs associated with the training of Contractor personnel to acquire and maintain valid licenses, permits or certifications necessary to perform the contract services specified herein. The Contractor, Contractor personnel and any persons acting on behalf of the Contractor shall comply with all applicable Federal, State and local laws and regulations.

1.9 DAMAGE RESPONSIBILITY

The Contractor shall be responsible for any damage to Government property, facilities, structures or landscape features occurring as a result of this operation. In instances where contract employees damage government property and/or equipment, verbal notification shall be made by the next workday. A full written report of the incident and extent of such damage shall be submitted to the COR within 2

work days (less weekends and holidays).

1.10 COMMENCEMENT OF WORK

The Contractor or their representative shall attend a pre-work meeting prior to commencement of work. The contractor shall become familiar with the nature and location of the work by inspection of the site; noting the local conditions, security, safety, equipment and facilities required for the work.

1.11 CONTRACTOR PERSONNEL

The COR may direct the Contractor to replace any employee(s) that the KO or COR deems incompetent, careless, insubordinate, under the influence of intoxicating drugs, beverages, etc. or whose continued employment is deemed to be contrary to the public interest. The Contractor shall be responsible for the immediate replacement of any employee under the conditions identified above: in addition to any costs associated with the replacement of an unsuitable employee.

The Contractor shall be responsible for ensuring that its' employees strictly observe the laws of the United States, North Carolina, local counties where work is to be performed, and any other governing bodies which may affect the work to be completed under this contract. Contractors with non-English speaking workers shall have a person(s) fluent in English to be onsite while work is being performed.

2. DESCRIPTION OF THE WORK

BID ITEM 1

Remove – Twenty-one (21) selected trees on US Army Corps of Engineers-managed land at B. Everett Jordan Lake – reference **Exhibits A, B, and C**

Tree felling

- Trees to be felled are numbered and marked with a line of blue paint at or near DBH (diameter breast height), as well as a stump mark of blue paint near ground level on the downhill or low side of the tree.
- Ropes, cranes, or other appropriate equipment may be used to fell all trees and limbs that may cause damage to other trees or surrounding government property. If any damage occurs to property, it will be repaired by the contractor at the contractor's expense as described in Section 1.8 – Damage Responsibility
- Trees are to be felled as close to the ground as possible to minimize residual stump height.
- Logs may be left in the longest lengths possible that would still facilitate safe felling and protection of government property.
- After the tree is felled, logs that will be disposed of or sold off-site shall be moved to the approved staging location identified in **Exhibit A**. The contractor's operations shall not damage the existing asphalt road and parking area.

Woody debris removal

- Any slash or woody debris under twelve (12) inches in diameter that will not be sold or disposed

off-site may be chipped.
- Wood materials that will ultimately be chipped must be processed with 7 days of being felled.
- Chipped materials generated may be chipped into a nearby designated area as specified by the COR. Materials chipped into the designated area will be done in such a way as to avoid piles.

BID ITEM 2

Vegetation Removal

- The objective is to remove all woody vegetation within a narrow corridor on the southwest side of B. Everett Jordan Dam's right downstream groin ditch. The vegetation is largely made up of smaller (<7" DBH) trees and shrubs, but there a few larger trees close to the southern end of the corridor – reference **Exhibit D.**
- The extent of clearing is approximately 20' from the edge of the groin ditch and will be clearly marked prior to the site visit and commencement of work.
- To facilitate the conversion and future management of this corridor as it transitions from woody to herbaceous vegetation, all stumps and stems must be cut flush with the ground (no greater than 1" above ground level). If any stumps are unable to be cut flush at ground level, a stump grinder should be utilized to remove any part of the stump above the permitted height.
- Wood materials that will ultimately be chipped must be processed with 7 days of being felled.
- Chipped materials generated may be chipped into a nearby designated area as specified by the COR. Materials chipped into the designated area will be done in such a way as to avoid piles.
- If any damage occurs to property, it will be repaired by the contractor at the contractor's expense as described in Section 1.8 – Damage Responsibility.

OPTIONAL ITEM 1

Vegetation Removal

- The objective is to remove all woody vegetation from the side slope and toe slope of Saddle Dike Dam 3 and Saddle Dike Dam 4. Most of the vegetation removal will take place on the side slope and toe slope of Saddle Dike Dam 3 where trees have established themselves over the previous 11 years along the edge of a traditionally wet area. The remainer of vegetation removal will be a small area of trees growing on the side slope of Saddle Dike Dam 4 – reference **Exhibit E.**
- To facilitate the conversion and future management of this area as it transitions from woody to herbaceous vegetation, all stumps and stems must be cut flush with the ground (no greater than 1" above ground level). If any stumps are unable to be cut flush at ground level, a stump grinder should be utilized to remove any part of the stump above the permitted height.
- Any vegetation that is cut shall be moved by hand and deposited at least 50' into the adjacent forest block. The vegetation shall be deposited in a diffuse manner to avoid piles
- If any damage occurs to property, it will be repaired by the contractor at the contractor's expense as described in Section 1.8 – Damage Responsibility.

OPTIONAL ITEM 2

Vegetation Removal

- The objective is to remove all woody vegetation from the side slope and toe slope of Saddle Dike Dam 1. The extent of clearing follows approximately 630' of property line along the southern toe slope. The width of woody vegetation to be removed from the side slope and toe slope is variable (some areas require 20' of vegetation removal while other areas do not exceed 3'). The property line, which represents the extent of vegetation removal, will be clearly marked prior to the site visit and commencement of work – reference **Exhibit E.**
- In addition to the vegetation removal on public property, there are (3) three leaning trees originating on private property that will need to be cut back to the property line. These trees will be marked prior to the site visit and commencement of work.
- To facilitate the conversion and future management of this area as it transitions from woody to herbaceous vegetation, all stumps and stems must be cut flush with the ground (no greater than 1" above ground level). If any stumps are unable to be cut flush at ground level, a stump grinder should be utilized to remove any part of the stump above the permitted height.
- Wood materials that will ultimately be chipped must be processed with 7 days of being felled.
- Chipped materials generated may be chipped onto the face of the dam and dispersed in such a way as to avoid piles.
- If any damage occurs to property, it will be repaired by the contractor at the contractor's expense as described in Section 1.8 – Damage Responsibility.

4. Inspection (Quality Assurance):

Quality Assurance. The Government will monitor the Contractor's performance in each functional area under this contract and reserves the rights to use whatever additional surveillance procedures are deemed appropriate. If the Contractor fails to perform according to the performance standards, a Notification of Contract Deficiency-Service Contract will be issued by the COR.

The Contractor's work is subject to the inspection of the COR, or their appointed Quality Assurance (QA) Inspectors, at any time during the tenure of the Contract.

- The COR or inspectors designated by the COR will make a thorough inspection of the Contractor's completed work to verify that all terms of this Contract have been satisfied.
- Any services rendered not meeting acceptable standards will be remedied to the satisfaction of the inspector prior to payment.

5. Correction of Work:

The COR will require correction of any work that fails to satisfy the terms of this agreement due to careless or incompetent performance by the Contractor or his employees.

The Contractor shall be responsible for all costs associated with the correction of unsatisfactory work including: all materials, salaries, transportation, supervision, and any other costs associated therewith.

6. Invoicing and Payment:

6.1 Payment will be made for the work which is completed to the satisfaction of all terms in this contract.

The Contractor shall submit to the Government an invoice for work completed under this contract to: **Jon.C.Bannerman@usace.army.mil OR via mail to U.S. Army Corps of Engineers, B. Everett Jordan Lake, Attn: J. Bannerman, 2080 Jordan Dam Road, Moncure, NC 27559**

6.2 Invoices must be submitted upon delivery/completion of the contracted services, the Contractor shall provide a copy of the invoice to the Point of Contact stated above through e-mail *(preferred) or* United States Postal Service (USPS). The Contractor shall also *ensure that the following items are included on the invoice*:

- Contract #
- Invoice #
- Company Name *(Must Match the Name on the Contract Document)*
- Invoiced line item(s) *(Must Match the Contract Line Item Numbers / e.g. 0001, 0002, etc.)*
- Small Business, Veteran Owned, or 8A *(Indicate on invoice, if applicable)*

7. Antiterrorism/Operations Security:

The Contractor shall adhere to the following conditions:

AT/OPSEC #1. **AT Level I Training.** This provision/contract text is for contractor employees with an area of performance within an Army controlled installation, facility or area. All contractor employees, to include subcontractor employees, requiring access to Army installations, facilities, controlled access areas, or require network access, shall complete AT Level I awareness training within 30 calendar days after contract start date or effective date of incorporation of this requirement into the contract, whichever is applicable. Upon request, the contractor shall submit certificates of completion for each affected contractor employee and subcontractor employee, to the COR or to the contracting officer (if a COR is not assigned), within 5 calendar days after completion of training by all employees and subcontractor personnel. AT Level I awareness training is available at the following website: https://jkodirect.jten.mil/pdf/atl1/launch.html; or it can be provided by the RA ATO in presentation form which will be documented via memorandum.

AT/OPSEC #2. **Access and General Protection/Security Policy and Procedures**. This standard language text is for contractor employees with an area of performance within an Army controlled installation, facility or area. All contractor and all associated sub-contractor employees shall comply with applicable installation, facility and area commander installation/facility access and local security policies and procedures (provided by government representative). The contractor shall also provide all information required for background checks to meet installation/facility access requirements to be accomplished by installation Provost Marshal Office, Director of Emergency Services or Security Office. Contractor workforce must comply with all personal identity verification requirements (FAR clause 52.204-9, Personal Identity Verification of Contractor Personnel) as directed by DOD, HQDA and/or local policy. In addition to the changes otherwise authorized by the changes clause of this contract, should the Force Protection Condition (FPCON) at any installation or facility change, the Government may require

changes in contractor security matters or processes.

AT/OPSEC #2b. **For contractors who do not require CAC but require access to a DoD facility or installation**. Contractor and all associated sub-contractors employees shall comply with adjudication standards and procedures using the National Crime Information Center Interstate Identification Index (NCIC-III) and Terrorist Screening Database (TSDB) (Army Directive 2014-05 / AR 190-13), applicable installation, facility and area commander installation/facility access and local security policies and procedures (provided by government representative, as NCIC and TSDB are available), or, at OCONUS locations, in accordance with status of forces agreements and other theater regulations.

AT/OPSEC #4. **Suspicious Activity Reporting Training (e.g.** iWATCH, CorpsWatch, or See Something, Say Something**).** This standard language is for contractor employees with an area of performance within an Army controlled installation, facility or area. The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the COR NLT 5 calendar days after the completion of the training.

AT/OPSEC #7. **For Contracts that Require OPSEC Training.** Per AR 530-1, (Operations Security) contractor employees must complete Level I OPSEC Training within 30 calendar days of contract award. All new contractor employees will complete Level I OPSEC Training within 30 calendar days of their reporting for duty. Additionally, all contractor employees must complete annual OPSEC awareness training. The contractor shall submit certificates of completion for each affected contractor and subcontractor employee, to the COR or to the contracting officer (if a COR is not assigned), within 5 calendar days after completion of training. OPSEC awareness training is available at the following websites: https://www.iad.gov/ioss/ or http://www.cdse.edu/catalog/operations-security.html ; or it can be provided by the RA OPSEC Officer in presentation form which will be documented via memorandum.

AT/OPSEC #13. **Will be escorted in areas where they may be exposed to classified and/or sensitive materials and/or sensitive or restricted areas.** The contractor will coordinate with the COR and/or the facility security office for access when required. (Use when security clearances are not required, i.e. facility repair or construction). All contract employees, including subcontractor employees who are not in possession of the appropriate security clearance or access privileges, will be escorted in areas where they may be exposed to classified and/or sensitive materials and/or sensitive or restricted areas.

AT/OPSEC #15 **Pre-screen candidates using E-Verify Program.** "The Contractor must pre-screen Candidates using the E-verify Program (http://www.uscis.gov/e-verify) website to meet the established employment eligibility requirements. The Vendor must ensure that the Candidate has two valid forms of Government issued identification prior to enrollment to ensure the correct information is entered into the E-verify system. An initial list of verified/eligible Candidates must be provided to the COR no later than 3 business days after the initial contract award." *When contracts are with individuals, the individuals will be required to complete a Form I-9, Employment Eligibility Verification, with the designated Government representative. This Form will be provided to the Contracting Officer and shall become part of the official contract file.

Exhibit A

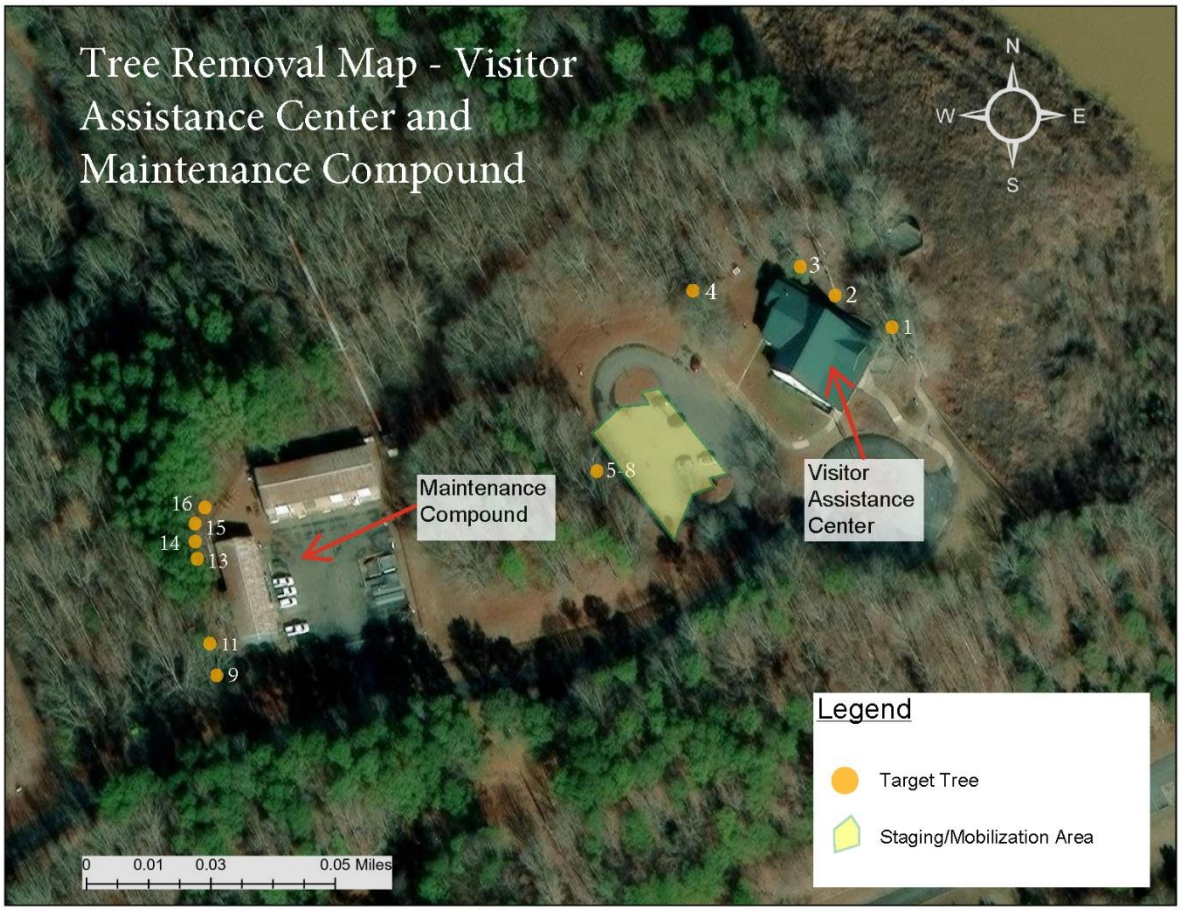

Tree Removal Map - Visitor Assistance Center and Maintenance Compound
N
W
E
S
3
4
2
1
5-8
Maintenance Compound
Visitor Assistance Center
16
15
14
13
11
9
Legend
Target Tree
Staging/Mobilization Area
0
0.01
0.03
0.05 Miles

Exhibit B

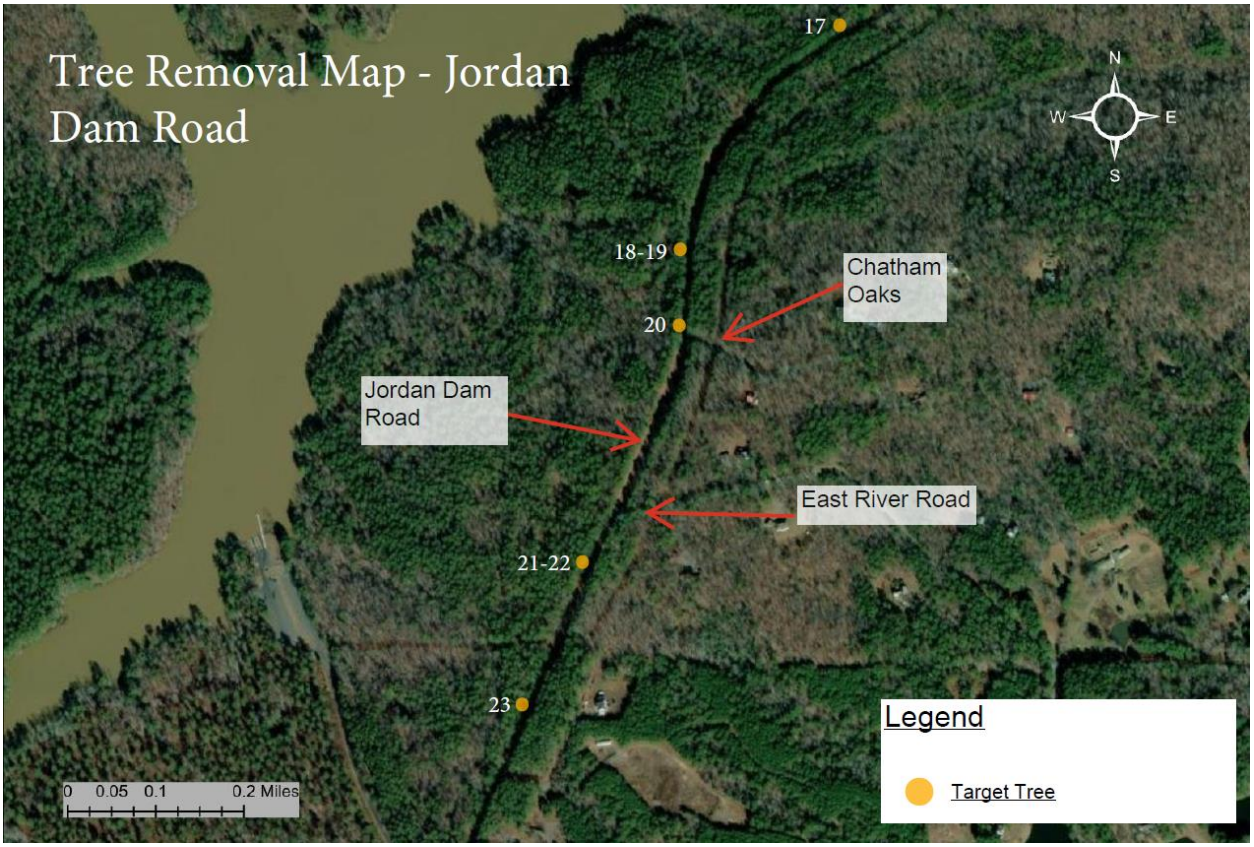
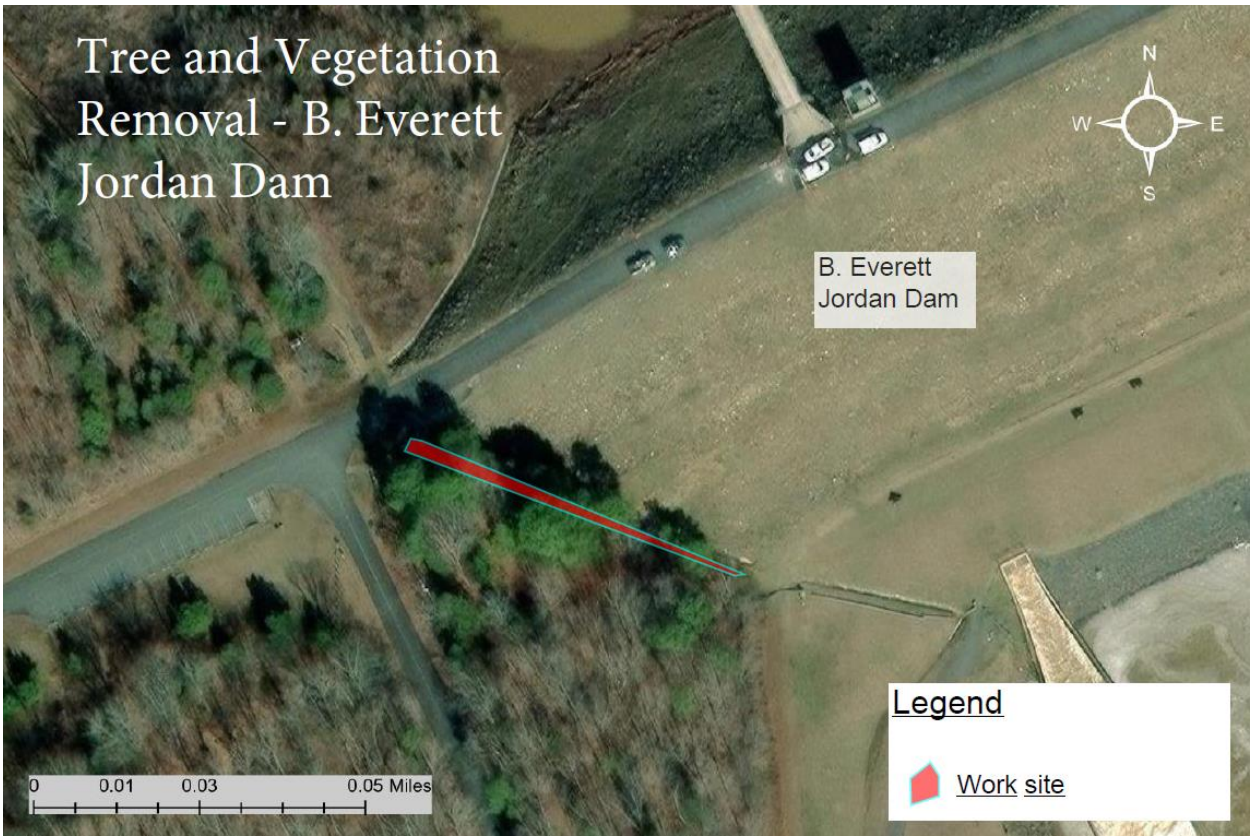

Tree Removal Map - Jordan Dam Road
17
18-19
20
21-22
23
N
W
E
S
Chatham Oaks
Jordan Dam Road
East River Road
0 0.05 0.1 0.2 Miles
Legend
Target Tree

Exhibit C - Specific Tree Information

Trees to be removed (21 Total)

Tree 1 – 45’ Living Oak, 22.5” DBH
Tree 2 – 55’ Dead Oak, 23” DBH
Tree 3 – 65’ Living Ash, 21.5” DBH
Tree 4 – 45’ Dead Ash, 17.5” DBH
Tree 5 – 25’ Living Ash, 6” DBH
Tree 6 – 55’ Living Oak, 16” DBH
Tree 7 – 55’ Living Oak, 15” DBH
Tree 8 – 55’ Living Oak, 10.5” DBH
Tree 9 – 60’ Living Oak, 16” DBH
Tree 11 – 45’ Living Pine, 10.5” DBH
Tree 13 – 40’ Dead Ash, 8.5” DBH
Tree 14 – 40’ Dead Ash, 5.5” DBH
Tree 15 – 40’ Dead Ash, 7” DBH
Tree 16 – 25’ Dead Ash, 6” DBH
Tree 17 – 60’ Living Pine, 20.5” DBH
Tree 18 – 55’ Living Pine, 12.5” DBH
Tree 19 – 55’ Living Pine, 14.5” DBH
Tree 20 – 50’ Living Pine, 15” DBH
Tree 21 – 30’ Living Pine, 22.5” DBH
Tree 22 – 60’ Living Pine, 7” DBH
Tree 23 – 40’ Living Pine, 14.5” DBH

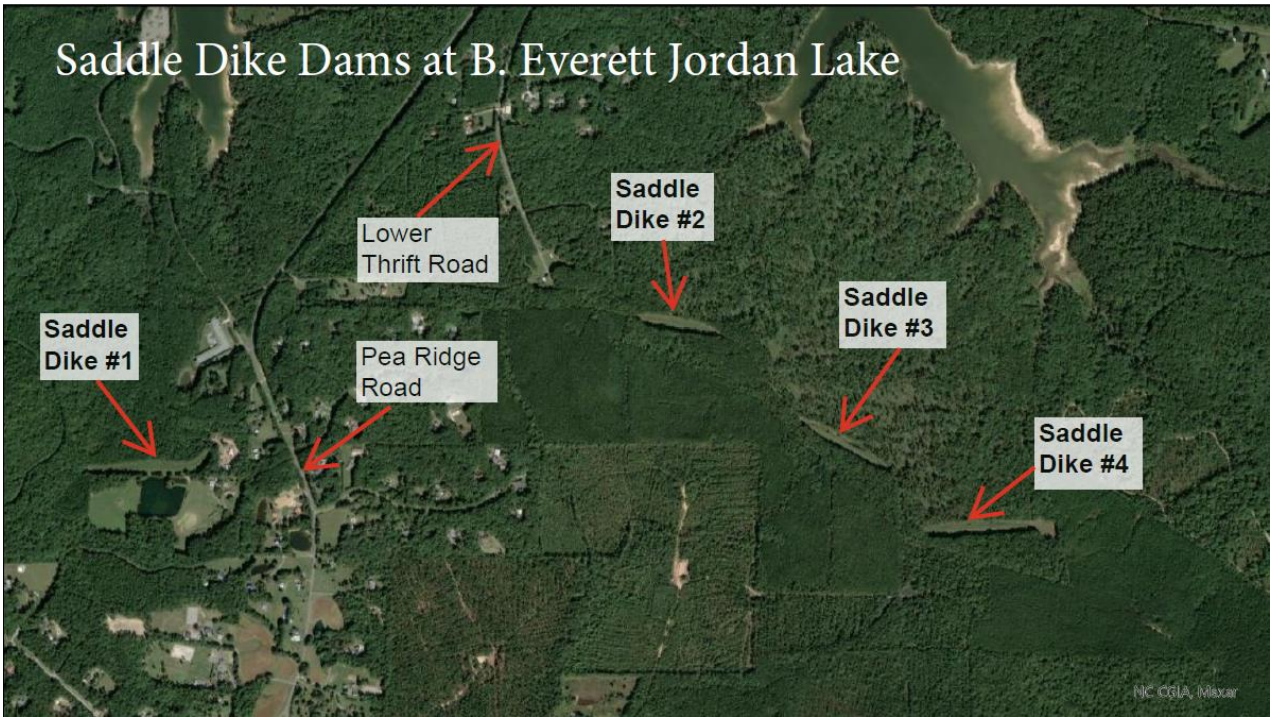
Exhibit D


Tree and Vegetation Removal - B. Everett Jordan Dam
N
W
E
S
B. Everett Jordan Dam
0
0.01
0.03
0.05 Miles
Legend
Work site

View from bottom of groin ditch

View from top of groin ditch

Exhibit E


Saddle Dike Dams at B. Everett Jordan Lake
Lower Thrift Road
Saddle Dike #2
Saddle Dike #3
Saddle Dike #1
Pea Ridge Road
Saddle Dike #4
NC OGIA, Maxar

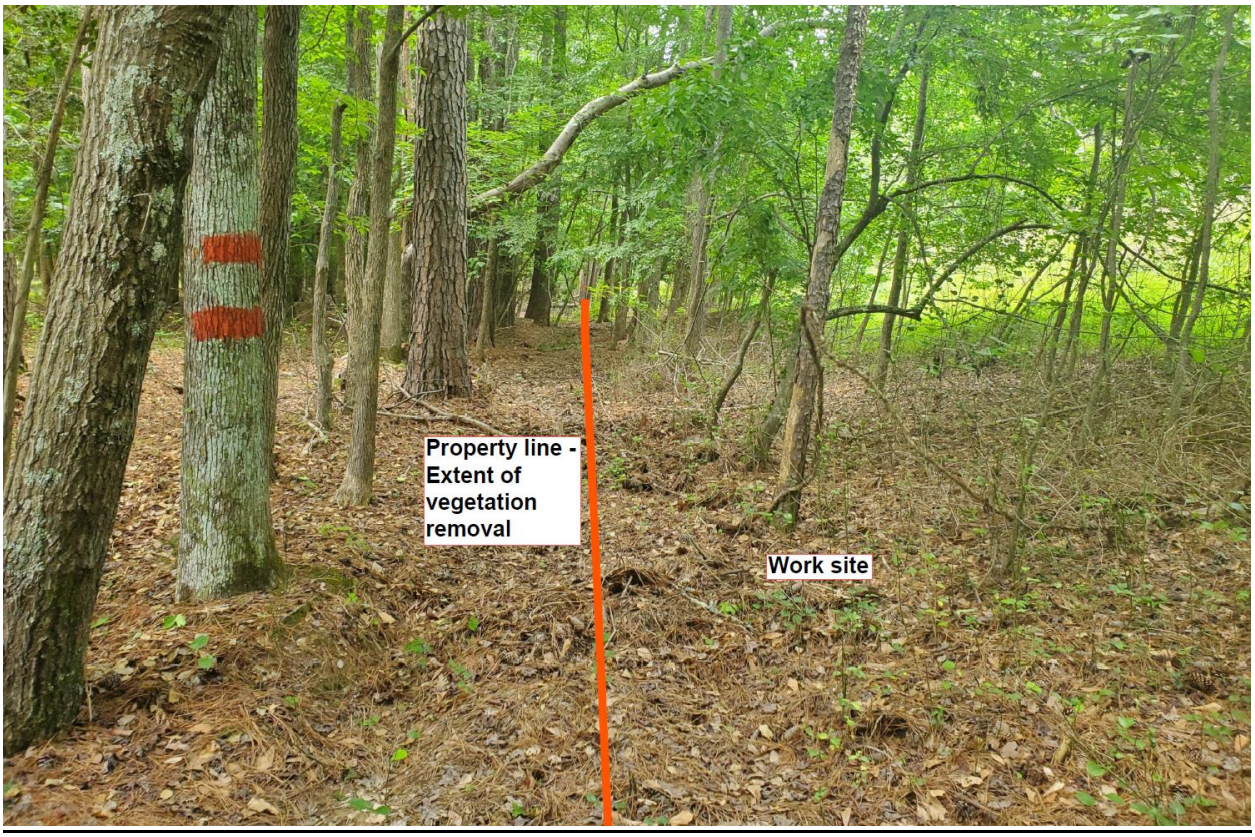
View from Saddle Dike Dam 3

View from Saddle Dike Dam 4

Exhibit F

Tree and Vegetation Removal -
Saddle Dike Dam 1
N
W
E
S
0 0.02 0.04 0.08 Miles
Legend
Work site

View from Saddle Dike Dam 1



View from Saddle Dike Dam 1