Q#	RFP DocRef	Pg/Section/ Paragraph	Questions/Comments
1	General	N/A	Q: Is this a new requirement or is there a current incumbent contract. If so could you provide the incumbent information? A: This is a new requirement, there is not incumbent contract.
2	Solicitation	Pg 28 / 2.0 / Proposal Format and Page Count Restraints & Pg 29 / 5.0 / Subfactor I	Q: We understand resumes and matrices are excluded from the Technical page count. Since Volume II, Factor I Technical Subfactor I instructions indicate offerors should substantiate their Staffing Approach with "concrete evidence", will the Government allow Letters of Intent to also be excluded from the page count? A: Yes, Letters of Coommintment/Intent are no longer required and are excluded from the page count. The solicitation has been updated to reflect this change.
3	Solicitation	Pg 28, Sec L, Para 4.0, Item 5	Q: Volume I, Qualifying Criterion 5 requires offerors to "provide a management plan to address DD254 requirements and validate proof of the required Facility Clearance." Please confirm: (a) whether proof of Facility Clearance (FCL) may be demonstrated via DISS/NISS FCL verification rather than a physical document, and (b) whether a draft Subcontract DD254, if applicable, must be submitted with the proposal or only initiated prior to subcontract award per the DD254 Section 13 guidance. A: Proof of FCL may be demonstrated via DISS/NISS FCL verification (PDF copy). Subcontract DD254 does not have to be submitted with the proposal.
4	Volume I / DFARS	Volume I Qualifying Criteria; DFARS 252.204-7025	Q: Volume I requires proof of CMMC Level 2 compliance, but the CMMC clause/provision does not appear to identify whether Level 2 Self, Level 2 C3PAO, or another CMMC status is required. Please confirm the exact CMMC level and assessment type required for award. A: Minimum of CMMC Level 2 (Self) is required prior to award. The clause has been updated.
5	ITO L 4.0(6) / Prov. 252.204-7025	Pg 29 / Pg 31	Q: Section L 4.0(6) requires "a minimum of Level 2 CMMC compliance," while the CMMC-level fill-in at provision 252.204-7025 is blank. Please confirm the required CMMC level is Level 2, and confirm whether Level 2 (Self) is acceptable at time of proposal or whether Level 2 (C3PAO) certification is required prior to award A: Minimum of CMMC Level 2 (Self) is required prior to award.
6	SF1449 Block 10 / Section I Clauses	Pg 1 / Pg 19	Q: SF1449 Block 10 designates this a 100% SDVOSB set-aside, but Section I incorporates FAR 52.219-6 (Notice of Total Small Business Set-Aside) and FAR 52.219-4 (HUBZone Price Evaluation Preference). Please confirm the controlling set-aside (SDVOSB) and clarify whether the HUBZone price evaluation preference applies to this acquisition. A: 100% SDVOSB, Clause 52.219-4 (HUBZone Price Evaluation Preference has been removed. It does nto apply to this acquisition.
7	Section I (52.222-41/-42/-43) / M 5.2	Pg 22 / Pg 35	Q: Section I incorporates the Service Contract Labor Standards (52.222-41/-43) and a blank 52.222-42 Statement of Equivalent Rates, while Sections L and M invoke FAR 52.222-46 professional compensation. Please confirm whether the five labor categories are SCA-covered service employees or bona-fide professional (exempt) employees; if SCA applies, please provide the applicable Wage Determination. A: Service Contract Labor Standards do not apply, those references have been removed.
8	Section L, Subfactor I	Pg 29, Section L 5.0, Subfactor I	Q: The RFP requires resumes and letters of commitment for all Key Personnel positions. Please identify which labor categories or positions are designated as Key Personnel for this requirement. A: Per SOW 4.2.2 All positions identified within this Statement of Work (SOW) are designated as Key Personnel. Letters of Commitment/intent are no longer requried

9	Section M, Factor III	Pg 35, Section M 5.2, Professional Compensation & Price Realism Evaluation	Q: The RFP establishes minimum unburdened direct labor rate floors for each professional labor category and states that rates at or near those floors require robust justification to demonstrate recruiting and retention realism. Please clarify the basis for the established rate floors, such as whether they were developed from current market research, salary surveys, Government estimates, historical contract data, or another methodology. A: These rates were develeoped from current market research, Government estimates and historical data.
10	Solicitation	Deliveries or Performance	Q: The labor CLINs appear to run from 01 September through 30 August, while travel/equipment CLINs run through 31 August. Please confirm the intended period of performance for all CLINs and whether labor performance should end on 30 August or 31 August each year. A: Period of Performance is 1 Sep - 31 Aug for all CLINS each year.
11	SOW	SOW Sec. 3.8; SOW Sec. 7.0	Q: The SOW states the Government will provide all equipment and materials unless specifically listed in Section 3, but also includes an Equipment and Training Aids CLIN. Please clarify what equipment is expected to be Government-furnished, contractor-furnished, or contractor-acquired under the equipment CLIN. A: Everything will be provided with the exception of modern high-cut ballistic helmet, dual communications-capable headset, and dual communications-capable PTT. Those items shall be contractor-acquired under the equipment equipment CLIN.
12	SOW	SOW Sec. 3.3.2.1; Sec. 3.4.1.9; Sec. 3.5.2.1	Q: Several JTAC positions are required to come equipped with modern high-cut ballistic helmet, dual communications-capable headset, and dual communications-capable PTT. Please clarify whether these items must be provided by the contractor at no additional cost, purchased under the Equipment and Training Aids CLIN with COR approval, or provided as Government-furnished equipment. A: Those items shall be contractor-acquired under the equipment equipment CLIN.
13	SOW	SOW Sec. 3.8	Q: Please confirm whether equipment and training aids purchased under this CLIN become Government property, contractor-acquired property, or remain contractor-owned property. A: Contractor Owned Property.
14	SOW	SOW Table 4.1	Q: For JTAC-I/E positions, the SOW states personnel must have "held or exceeded a JTAC-I qualification as a uniformed member" and that the "JTAC-I/E qualification must have occurred within the last 48 months." Please clarify whether proposed personnel must be current JTAC-I/E or JTAC-E qualified on day one, or whether a prior JTAC-I/E qualification within the last 48 months satisfies the requirement. A: Prior JTAC-I/E qualification within the last 48 months. The Government has the ability to requalify if necessary.
15	SOW	SOW Sec. 3.3.1.4; Sec. 3.4.1.4; Sec. 3.5.1.5; Sec. 3.6.1.4	Q: The SOW states personnel shall conduct JTAC evaluations "if qualified." Please clarify whether evaluator qualification is mandatory for all JTAC-I/E positions or only preferred where applicable. A: Required for the G-3/Task Lead position. The remaining positions requires minimum JTAC-I.
16	SOW	SOW Table 4.1	Q: Please clarify what documentation the Government will accept to verify JTAC-I, JTAC-E, JTAC-I/E, SOTACC, and SOF JTAC experience. For example, will certificates, designation letters, training jackets, DD-214s, or command letters be acceptable? A: Digital or paper copy 6-Part JTAC IPR with associated QC certificates, historical designation letters and evaluations forms.
17	SOW	SOW Sec. 3.3.1.6; Sec. 3.4.1.5; Sec. 3.5.1.6; Sec. 3.6.1.5	Q: Please clarify whether Range Safety Officer qualification must be held on day one, or whether contractor personnel may complete Government-directed RSO training after award. A: RSO qualifications can be completed once onboarded.

18	SOW	SOW Sec. 4.1	Q:The SOW states that the SOTACC Instructor labor category will be out of Camp Lejune. The description in Section 3.6.1.3 implies working with Special Operations Terminal Attack Controllers Course students. The SOTACC course is held in Hurlburt Field Florida. Please clarify if the duty is to be conducted at Camp Lejune or Hurlburt Field Florida. A: The SOTACC Instructor place of performance is Hurlburt Field Florida. The SOW has been updated.
19	SOW / QASP	SOW Sec. 2.3; QASP Position Fill Rate	Q: The SOW requires absences longer than 10 working days to be backfilled with a qualified candidate. Please clarify whether planned PTO, military leave, medical leave, or Government-directed travel/training triggers the backfill requirement if it exceeds 10 working days. A: Yes, any absence that exceeds 10 working days triggers the backfill requriement.
20	QASP	QASP Performance Evaluation	Q: Please clarify whether performance issues caused by Government-furnished equipment delays, range cancellations, aircraft/weather cancellations, network/system outages, security onboarding delays, or Government-directed schedule changes will be excluded from contractor performance assessments. A: Yes, performance issues directly caused by Government delays (such as GFE, range/aircraft cancellations, network outages, security onboarding, or directed schedule changes) or weather will be excluded from negative ratings in past performance assessments. Under FAR 42.15, CPARS evaluations must accurately reflect only factors within your control. To ensure these events are properly documented, please notify the Contracting Officer (CO) in writing immediately upon encountering any such Government-caused delay.
21	SOW	Pg 1, Sec 2.3	Q: SOW Section 2.3 defines a Full Time Equivalent as 2,080 hours per year. However, the Government-provided Pricing Template structures labor pricing at 1,920 hours per FTE per period of performance. Which figure governs for proposal pricing purposes, and will the Pricing Template be updated to reflect the SOW definition if 2,080 hours is the correct basis? A: 1,920 is the correct basis, the SOW has been updated.
22	SOW	Pg 7, Sec 4.0, Table 4.1	Q: Table 4.1 requires that the JTAC-I/E qualification “must have occurred within the last 48 months” and specifies it must have been “held or exceeded as a uniformed member.” Does a JTAC-I/E qualification obtained or currency maintained while serving as a government contractor (rather than as a uniformed service member) satisfy this requirement? If not, does the 48-month recency window apply to the last uniformed qualification event, or to any qualifying evaluation regardless of the individual’s employment status at the time? A: Yes, JTAC-I/E qualifications maintained or obtained as a government contractor (or GS civilian) satisfy this requirement and the 48-month recency window applies to the candidate's most recent qualifying evaluation (whether active duty, GS, or contractor), provided the candidate originally held an initial JTAC qualification as a uniformed service member at some point in their career.
23	SOW	Pg 8, Sec 8.0, Para 8.1	Q: Section 8.1 states that the G-3 Air/Fires JTAC-I/E SME “must be able to have TS/SCI within 12 months.” Does compliance with this requirement mean the proposed individual must have an active TS/SCI investigation already in progress at the time of proposal submission or contract award, or does it mean the individual must simply demonstrate eligibility (e.g., no disqualifying factors) and initiate the investigation upon award? Will the Government accept a SECRET-cleared individual with a submitted TS/SCI investigation package as compliant on Day 1? A: The minimum requirement for compliance is that the proposed individual must be eligible to obtain and maintain a TS/SCI clearance within 12 months of hire, meaning they do not need an active investigation in progress at proposal submission or award, and a Secret-cleared individual with a submitted TS/SCI package is acceptable on Day 1 provided they have no anticipated disqualifying factors.
24	Section L / Pricing Template	Section L, Price; Pricing Template	Q: Please confirm whether offerors may add supporting tabs or additional detail rows to the pricing workbook for subcontractor buildup, escalation, indirect rates, and BOE support, provided the Government-provided baseline CLINs, labor categories, and hours are not altered. A: Yes, that is acceptable.

25	Attachment 2 – Pricing Template	Travel Plug row	Q: The Travel "Gov't Plug" is labeled "$105K inclusive of G&A," but the template formula applies G&A on top of the $105,000 (=($D*$E)+$D), which would exceed the $105,000 Not-to-Exceed CLIN ceiling. Please confirm offerors should adjust the formula so the burdened Travel total does not exceed the $105,000 NTE. A: Correct, offerors should adjust the formula so the total travel does not exceed $105K. The pricing template has been updated.
26	Attachment 2 (Pricing) vs SF1449 Schedule	Travel CLIN / CLIN 5002	Q: For the FAR 52.217-8 six-month extension, the Pricing Template lists a Travel value of $75,000, while SF1449 CLIN 5002 lists $52,500 (50% of the $105,000 annual Travel CLIN). Please confirm which figure governs the Total Evaluated Price. A: $52,500 is the correct amount. The Pricing Template has been updated.
27	SOW / Section L / Pricing Template	SOW Sec. 2.3; Section L, Subfactor IV; Pricing Template	Q: The SOW states that one FTE equates to 2,080 hours per year, while Section L and the Government-provided pricing template reference 1,920 hours per FTE. Please confirm whether offerors shall price and propose each FTE at 1,920 hours or 2,080 hours annually. A: 1,920 the SOW has been updated.
28	SOW / Solicitation / Pricing Template	SOW Sec. 9.0; Solicitation CLIN 0002; Pricing Template	Q: The SOW states travel shall not exceed an annual maximum of $130,000, while the solicitation and pricing template appear to establish annual travel at $105,000 and equipment/training aids at $25,000. Please confirm the correct annual travel NTE amount. A: $105K is the correct amount, the SOW has been updated.
29	Solicitation / Pricing Template	Solicitation CLIN 5002; Pricing Template	Q: The solicitation shows the 52.217-8 travel extension CLIN at $52,500, while the pricing template appears to include a different six-month travel plug. Please confirm the correct travel amount to use for the 52.217-8 extension. A: $52,500 is the correct amount. The Pricing Template has been updated.
30	Pricing Template	Column O10	Q: 6-month extension: It doesn't look like the plug number for travel is half. Will the Government clarify and reissue the Pricing Template accordingly? A: $52,500 is the correct amount. The Pricing Template has been updated.
31	Draft DD254	Pg 2, Sec 2.1	Q: The DD254 currently references secret, not TS in block 1a. Please confirm this contract requires a Top Secret clearance at time of proposal submission? A: The Level of Facility Clearance required for this effort is Secret. The company iself does not need the capability to store or process TS/SCI material at its own location. All work will be performed on-site at government locations.
32	SOW/Solicitation	SOW Pg 10, Sec 9 / Solicitation Pg 3, CLIN 2	Q: SOW Section 9 states that travel shall not exceed an annual maximum of $130,000. CLIN 0002 of the Solicitation caps cumulative travel billings at $105,000 per period of performance. Which figure governs the annual travel ceiling? If $105,000 governs, will the SOW be amended to reflect the correct NTE amount? A: $105K is the correct amount, the SOW has been updated.