SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER

PAGE 1 OF 11

2. CONTRACT NUMBER	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
			140D0426Q0632	07/02/2026

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER *(No collect calls)*	8. OFFER DUE DATE/ LOCAL TIME
	Juan Rendon	7039645329	07/20/2026 1700 ED

9. ISSUED BY CODE D52

Interior Business Center, AQD
Acquisition Services Directorate
381 Elden Street
Suite 2000A
Herndon VA 20170

10. THIS ACQUISITION IS ☐ UNRESTRICTED OR ☒ SET ASIDE: 100.00 % FOR:

- ☒ SMALL BUSINESS
- ☐ HUBZONE SMALL BUSINESS
- ☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
- ☐ WOMEN-OWNED SMALL BUSINESS (WOSB)
- ☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
- ☐ 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 611430

SIZE STANDARD: $15

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
☒ SEE SCHEDULE

12. DISCOUNT TERMS

☐ 13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)

13b. RATING

14. METHOD OF SOLICITATION
☒ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☐ REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE
See Schedule

16. ADMINISTERED BY CODE D52
See Schedule

17a. CONTRACTOR/ OFFEROR CODE FACILITY CODE

TELEPHONE NUMBER

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE

☐ 18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	ADMINISTERED BY: Interior Business Center, AQD Acquisition Services Directorate 381 Elden Street Suite 2000A Herndon VA 20170 USA Continued... *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

☐ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED

☐ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN ____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

☐ 29. AWARD OF CONTRACT: REFERENCE ____ OFFER DATED. ____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER *(Type or print)*	31c. DATE SIGNED
		Juan Rendon	

AUTHORIZED FOR LOCAL REPRODUCTION
PREVIOUS EDITION IS NOT USABLE

STANDARD FORM 1449 (REV. 11/2021)
Prescribed by GSA - FAR (48 CFR) 53.212

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	This is a combined synopsis/solicitation for commercial products or commercial services prepared in accordance with Revolutionary Federal Acquisition Regulation (FAR) Overhaul (RFO) part 12. This announcement constitutes the only solicitation. Offers are being requested and a separate written solicitation will not be issued. Solicitation number 140D0426Q0632 is issued as a Request for Quote (RFQ) for Validated Executive Assessment Services in support of the Department of the Interior (DOI), Office of Employee Development (OED). This acquisition is set-aside for small business concerns. This solicitation incorporates provisions and clauses by reference. The full text provisions and clauses may be accessed electronically at www.acquisition.gov. The applicable North American Industry Classification Standard (NAICS) code is 611430 - Professional and Management Development Training with a small business size standard of $15M. Interested offerors must submit any questions concerning this combined synopsis/solicitation by July 10, 2026, 5:00 PM EDT to enable the buyer time to respond. Any questions shall be Continued...				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32g. EMAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER ☐ PARTIAL ☐ FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT ☐ COMPLETE ☐ PARTIAL ☐ FINAL	37. CHECK NUMBER

STOCK RECORD (S/R)		40. PAID BY
38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY *(Print)*	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT *(Location)* 42c. DATE RECEIVED *(MM/DD/YYYY)*	42d. TOTAL CONTAINERS

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	submitted via the email addresses provided below and can be submitted before the deadline. Any questions submitted after this deadline may not be considered. QUOTES IN RESPONSE TO THIS SOLICITATION ARE DUE NO LATER THAN July 20, 2026, 5:00 PM EDT. The quote responses shall be submitted via email to juan_rendon@ibc.doi.gov. All responsible sources may submit a quote which shall be considered by the Agency. - Period of Performance: 09/30/2026 to 09/29/2027				
00001	Validated Executive Assessment - Cohort 1 Product/Service Code: R499 Product/Service Description: SUPPORT-PROFESSIONAL: OTHER This line item is for one cohort to be executed during Fiscal Year (FY) 2027.				
00002	Validated Executive Assessment - Cohort 2 (Option Line Item) Anticipated Exercise Date 01/01/2027 Product/Service Code: R499 Product/Service Description: SUPPORT-PROFESSIONAL: OTHER This is an surge line item (optional) for a second cohort to be executed during Fiscal Year (FY) 2027. - Contracting Officer: Juan Rendon juan_rendon@ibc.doi.gov				

Section 1 - Continuation Pages 5
Section 2 - Clauses 6
2-1 52.203-17 Contractor Employee Whistleblower Rights. (NOV 2023) 6
2-2 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements. (JAN 2017) 6
2-3 52.204-13 System for Award Management Maintenance. (OCT 2018) 6
2-4 52.209-6 Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded. (JAN 2025) 6
2-5 52.209-10 Prohibition on Contracting With Inverted Domestic Corporations. (NOV 2015) 6
2-6 52.212-4 Contract Terms and Conditions - Commercial Products and Commercial Services. (NOV 2023) 6
2-7 52.219-6 Notice of Total Small Business Set-Aside. (NOV 2020) 6
2-8 52.222-3 Convict Labor. (JUN 2003) 6
2-9 52.222-35 Equal Opportunity for Veterans. (JUN 2020) 6
2-10 52.222-36 Equal Opportunity for Workers with Disabilities. (JUN 2020) 6
2-11 52.222-37 Employment Reports on Veterans. (JUN 2020) 6
2-12 52.222-41 Service Contract Labor Standards. (AUG 2018) 6
2-13 52.222-50 Combating Trafficking in Persons. (OCT 2025) 6
2-14 52.222-62 Paid Sick Leave Under Executive Order 13706. (JAN 2022) 6
2-15 52.224-3 Privacy Training. (JAN 2017) 6
2-16 52.226-8 Encouraging Contractor Policies To Ban Text Messaging While Driving. (MAY 2024) 6
2-17 52.232-33 Payment by Electronic Funds Transfer - System for Award Management. (OCT 2018) 6
2-18 52.232-40 Providing Accelerated Payments to Small Business Subcontractors. (MAR 2023) 6
2-19 52.233-3 Protest After Award. (AUG 1996) 6
2-20 52.233-4 Applicable Law for Breach of Contract Claim. (OCT 2004) 6
2-21 1452.201-70 Authorities and delegations. (SEP 2011) 6
2-22 52.244-6 Subcontracts for Commercial Products and Commercial Services (Jan 2025) (DEVIATION FEB 2025) 7
2-23 DOI ELECTRONIC INVOICING Electronic Invoicing and Payment Requirements - Invoice Processing Platform (IPP) (February 2021) 7
2-24 52.222-90 Addressing DEI Discrimination by Federal Contractors (Deviation APR 2026) 8
2-25 52.240-91 Security Prohibitions and Exclusions. (Deviation Effective Date) 8
2-26 52.240-93 Basic Safeguarding of Covered Contractor Information Systems. (Deviation Effective Date) 8
Section 3 - Attachments 10
Section 4 - Provisions 11
4-1 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions. (SEP 2024) 11
4-2 52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation. (JAN 2017) 11
4-3 52.204-7 System for Award Management. (NOV 2024) 11
4-4 52.225-25 Prohibition on Contracting with Entities Engaging in Certain Activities or Transactions Relating to Iran-Representation and Certifications. (JUN 2020) 11
4-5 52.204-90 Offeror Identification. (Deviation Effective Date) 11
4-6 52.240-90 Security Prohibitions and Exclusions Representations and Certifications. (Deviation Effective Date) 11

Section 1 - Continuation Pages

The Department of Interior (DOI), Acquisition Services Directorate (AQD), on behalf of the Office of Employee Development (OED), has a requirement for a Validated Executive Assessment for the Senior Executive Service, Candidate Development Program (SESCDP) Cohorts.

Period of Performance:

Base: 09/30/2026 - 09/29/2027

Due Dates:

Questions shall be submitted via email to the contracting officer, Juan Rendon, at juan_rendon@ibc.doi.gov NLT July 10, 2026, by 5:00 PM EDT.

Quotes shall be submitted via email at juan_rendon@ibc.doi.gov NLT July 20, 2026, by 5:00 PM EDT.

Point of Contact:

The Government Point Of Contact for this acquisition is the contracting officer:

Juan Rendon
juan_rendon@ibc.doi.gov
703-964-5329

Section 2 - Clauses

The deviation effective date for all clauses not already displaying a date is MAR 2026.

2-1 52.203-17 Contractor Employee Whistleblower Rights. (NOV 2023)

2-2 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements. (JAN 2017)

2-3 52.204-13 System for Award Management Maintenance. (OCT 2018)

2-4 52.209-6 Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded. (JAN 2025)

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2-19 52.233-3 Protest After Award. (AUG 1996)

2-20 52.233-4 Applicable Law for Breach of Contract Claim. (OCT 2004)

2-21 1452.201-70 Authorities and delegations. (SEP 2011)

(a) The Contracting Officer is the only individual authorized to enter into or terminate this contract, modify any term or condition of this contract, waive any requirement of this contract, or accept nonconforming work.

(b) The Contracting Officer will designate a Contracting Officer's Representative (COR) at time of award. The COR will be responsible for technical monitoring of the contractor's performance and deliveries. The COR will be appointed in writing, and a copy of the appointment will be furnished to the Contractor. Changes to this delegation will be made by written changes to the existing appointment or by issuance of a new appointment.

(c) The COR is not authorized to perform, formally or informally, any of the following actions:

(1) Promise, award, agree to award, or execute any contract, contract modification, or notice of intent that changes or may change this contract;

(2) Waive or agree to modification of the delivery schedule;

(3) Make any final decision on any contract matter subject to the Disputes Clause;

(4) Terminate, for any reason, the Contractor's right to proceed;

(5) Obligate in any way, the payment of money by the Government.

(d) The Contractor shall comply with the written or oral direction of the Contracting Officer or authorized representative(s) acting within the scope and authority of the appointment memorandum. The Contractor need not proceed with direction that it considers to have been issued without proper authority. The Contractor shall notify the Contracting Officer in writing, with as much detail as possible, when the COR has taken an action or has issued direction (written or oral) that the Contractor considers to exceed the COR's appointment, within 3 days of the occurrence. Unless otherwise provided in this contract, the Contractor assumes all costs, risks, liabilities, and consequences of performing any work it is directed to perform that falls within any of the categories defined in paragraph (c) prior to receipt of the Contracting Officer's response issued under paragraph (e) of this clause.

(e) The Contracting Officer shall respond in writing within 30 days to any notice made under paragraph (d) of this clause. A failure of the parties to agree upon the nature of a direction, or upon the contract action to be taken with respect thereto, shall be subject to the provisions of the Disputes clause of this contract.

(f) The Contractor shall provide copies of all correspondence to the Contracting Officer and the COR.

(g) Any action(s) taken by the Contractor, in response to any direction given by any person acting on behalf of the Government or any Government official other than the Contracting Officer or the COR acting within his or her appointment, shall be at the Contractor's risk.

(End of clause)

2-22 52.244-6 Subcontracts for Commercial Products and Commercial Services (Jan 2025) (DEVIATION FEB 2025)

2-23 DOI ELECTRONIC INVOICING Electronic Invoicing and Payment Requirements - Invoice Processing Platform (IPP) (February 2021)

Payment requests must be submitted electronically through the U. S. Department of the Treasury's Invoice Processing Platform System (IPP).

"Payment request" means any request for contract financing payment or invoice payment by the Contractor. To constitute a proper invoice, the payment request must comply with the requirements identified in the applicable Prompt Payment clause included in the contract, or the clause 52.212-4 Contract Terms and Conditions - Commercial Items included in commercial item contracts. The IPP website address is: https://www.ipp.gov.

Under this contract, the following documents are required to be submitted as an attachment to the IPP invoice:

Detailed pricing will be provided per deliverable. Invoices will be submitted upon successful delivery and Government acceptance of each deliverable. Additional supporting documentation may be requested at the discretion of the Contracting Officer's Representative (COR) or the Contracting Officer (CO).

The invoice must contain the following:
a. Contractor name and address
b. Billing period of performance covered for services
c. Invoice number
d. Date
e. Name, title, email address, and phone number of the invoice point of contact

The Contractor must use the IPP website to register access and use IPP for submitting requests for payment. The Contractor Government Business Point of Contact (as listed in SAM) will receive enrollment instructions via email from the Federal Reserve Bank of St. Louis (FRBSTL) within 3 - 5 business days of the contract award date. Contractor assistance with enrollment can be obtained by contacting the IPP Production Helpdesk via email IPPCustomerSupport@fiscal.treasury.gov or phone (866) 973-3131.

If the Contractor is unable to comply with the requirement to use IPP for submitting invoices for payment, the Contractor must submit a waiver request in writing to the Contracting Officer with its proposal or quotation.

(End of Local Clause)

2-24 52.222-90 Addressing DEI Discrimination by Federal Contractors (Deviation APR 2026)

(a) *Definitions*. As used in this clause-

Program participation means membership or participation in, or access or admission to: training, mentoring, or leadership development programs; educational opportunities; clubs; associations; or similar opportunities that are sponsored or established by the contractor or subcontractor.

Racially discriminatory diversity, equity, and inclusion (DEI) activities means disparate treatment based on race or ethnicity in the recruitment, employment (e.g., hiring, promotions), contracting (*e.g.*, vendor agreements), program participation, or allocation or deployment of an entity's resources.

(b) In connection with the performance of work under this contract, the Contractor agrees as follows:

(1) The Contractor will not engage in any racially discriminatory DEI activities;
(2) The Contractor will furnish all information and reports, including providing access to books, records, and accounts, as required by the Contracting Officer, for purposes of ascertaining compliance with this clause;
(3) In the event of the Contractor's or a subcontractor's noncompliance with this clause, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor or subcontractor may be declared ineligible for further Government contracts;
(4) The Contractor will report any subcontractor's known or reasonably knowable conduct that may violate this clause to the Contracting Officer and take any appropriate remedial actions directed by the Contracting Officer; and
(5) The Contractor will inform the Contracting Officer if a subcontractor sues the Contractor and the suit puts at issue, in any way, the validity of this clause.
(6) The Contractor recognizes that compliance with the requirements of this clause are material to the Government's payment decisions for purposes of 31 U.S.C. 3729(b)(4).

(c) The Contractor must include the substance of this clause, including this paragraph (c), in subcontracts at any tier, including those for commercial products and commercial services, except those where the place of delivery or performance is outside the United States.

(End of clause)

2-25 52.240-91 Security Prohibitions and Exclusions. (Deviation Effective Date)

2-26 52.240-93 Basic Safeguarding of Covered Contractor Information Systems. (Deviation Effective Date)

Section 3 - Attachments

Attachment Number	Title	Date
1	B08 SOL Attachment No. 1 - PWS	07/02/2026
2	B08 SOL Attachment No. 2 - Wage Rate	07/02/2026
3	B08 SOL 52.212-1 Instructions to Offerors	07/02/2026
4	B08 SOL 52.212-2 Evaluation Factors	07/02/2026

Section 4 - Provisions

The deviation effective date for all provisions not already displaying a date is MAR 2026.

4-1 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions. (SEP 2024)

4-2 52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation. (JAN 2017)

4-3 52.204-7 System for Award Management. (NOV 2024)

4-4 52.225-25 Prohibition on Contracting with Entities Engaging in Certain Activities or Transactions Relating to Iran-Representation and Certifications. (JUN 2020)

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