"General Decision Number: NY20260002 05/18/2026

State: New York

Construction Types: Building, Heavy and Highway

Counties: New York Counties of
Albany, Columbia, Fulton, Greene,
Montgomery, Rensselaer, Saratoga,
Schenectady, Schoharie and Washington

Excludes Building Construction in COLUMBIA, FULTON, GREENE & MONTGOMERY Counties

| Modification Number | Publication Date |
|---|---|
| 1 | 01/30/2026 |
| 2 | 05/18/2026 |

ASBE0040-002 05/01/2025

| | Rates | Fringes |
|---|---|---|
| HAZARDOUS MATERIAL HANDLER (DUTIES LIMITED TO PREPARATION WETTING; STRIPPING; REMOVAL; SCRAPPING; VACUUMING; BAGGING; AND DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT FROM MECHANCIAL SYSTEMS) | $ 41.74 | 27.58 |
| ASBESTOS/INSULATOR WORKER (SCOPE OF WORK: INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE, COVERINGS, COATING AND FINISHING TO ALL TYPES OF MECHANICAL SYSTEMS.) | $ 41.74 | 27.58 |

BOIL0197-002 01/01/2025

| | Rates | Fringes |
|---|---|---|
| BOILERMAKER | $ 43.34 | 27.66 |

BRNY0002-019 12/03/2025

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER (BRICKLAYERS, STONE MASONS, CEMENT MASONS, PLASTERERS, POINTERS, CAULKERS & CLEANERS) | $ 41.79 | 22.33 |

CARP0279-006 07/01/2025

| | Rates | Fringes |
|---|---|---|
| CARPENTERS: CARPENTERS, MILLWRIGHTS, PILE DRIVERS (HEAVY AND HIGHWAY CONSTRUCTION (COLUMBIA AND GREENE COUNTIES)) | $ 44.72 | 31.23 |

CARP0291-005 07/01/2025

| | Rates | Fringes |
|---|---|---|
| CARPENTERS: (WASHINGTON COUNTY BUILDING) | $ 36.38 | 24.65 |
| CARPENTERS: (SARATOGA COUNTY BUILDING) | $ 36.38 | 24.65 |

CARP0291-008 07/01/2025

| | Rates | Fringes |
|---|---|---|

CARPENTERS: HEAVY & HIGHWAY CONSTRUCTION (ALBANY, FULTON, MONTGOMERY, RENSSELAER, SCHENECTADY AND SCHOHARIE COUNTIES).....$ 44.28 24.50
CARPENTERS & SOFT FLOOR LAYERS: BUILDING CONSTRUCTION (EXCLUDING MONTGOMERY COUNTY) (ALBANY, FULTON, MONTGOMERY, RENSSELAER, SCHENECTADY AND SCHOHARIE COUNTIES).....$ 36.38 24.65

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CARP0291-010 07/01/2024

| | Rates | Fringes |
|---|---|---|
| CARPENTERS: DIVERS | $ 69.28 | 24.50 |
| CARPENTERS: (DIVERS (DRY DAY)) | $ 45.28 | 24.50 |
| CARPENTERS: (CARPENTERS) | $ 44.28 | 24.50 |

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ELEC0236-001 06/01/2024

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (ALBANY; COLUMBIA; FULTON; GREENE (THAT PORTION NORTH OF A LINE FOLLOWING THE SOUTH LIMITS OF THE CITY OF CATSKILL); MONTGOMERY; RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; WASHINGTON) | $ 48.00 | 32.09 |

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ELEC0363-004 04/01/2024

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (GREENE COUNTY (PORTION OF)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING, CHRISTMAS DAY | $ 46.50 | 40.57 |

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ELEC1249-003 05/05/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS MECHANIC FOOTNOTE: A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY | $ 42.29 | 30.66 |
| ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS LINEMAN & TECHNICIAN FOOTNOTE: A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY | $ 52.86 | 35.60 |
| ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS GROUNDMAN TRUCK DRIVER (TRACTOR TRAILER | | |

UNIT)  FOOTNOTE:  A.  NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY...$ 47.57 31.03

ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS GROUNDMAN (TRUCK DRIVER)  FOOTNOTE:  A. NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY.....$ 42.29 30.66

ELECTRICIAN LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS FLAGMAN  FOOTNOTE:  A.  NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PLUS PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE OR THE DAY AFTER THE HOLIDAY.....$ 31.72 29.87

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ELEC1249-004 05/05/2025

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN, LINE CONSTRUCTION: MECHANIC (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installation) | $ 49.25 | 31.15 |
| ELECTRICIAN, LINE CONSTRUCTION: MECHANIC (Substation:) | $ 49.25 | 31.15 |
| ELECTRICIAN, LINE CONSTRUCTION: MECHANIC (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :) | $ 49.25 | 31.15 |
| ELECTRICIAN, LINE CONSTRUCTION: LINEMAN & TECHNICIAN (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or | | |

projects, and maintenance bonding of rails; Pipetype cable ins.....$ 61.56 36.21

ELECTRICIAN, LINE CONSTRUCTION: LINEMAN & TECHNICIAN (Substation:).....$ 61.56 36.21

ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (TRACTOR TRAILER UNIT) (Substation:).....$ 49.25 31.15

ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (TRACTOR TRAILER UNIT) (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :).....$ 49.25 31.15

ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installat.....$ 49.25 31.15

ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :).....$ 49.25 31.15

ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN DIGGING MACHINE OPERATOR (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cab.....$ 55.40 31.78

ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN DIGGING MACHINE OPERATOR (Substation:).....$ 55.40 31.78

ELECTRICIAN, LINE CONSTRUCTION: GROUNDMAN DIGGING MACHINE OPERATOR (Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :)....$ 55.40 31.78

ELECTRICIAN, LINE CONSTRUCTION: FLAGMAN (Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable

installation).....$ 35.34 30.12
ELECTRICIAN, LINE CONSTRUCTION: FLAGMAN
(Substation:).....$ 35.34 30.12
ELECTRICIAN, LINE CONSTRUCTION: FLAGMAN (Overhead
and underground distribution and maintenance work
and all overhead and underground transmission line
work including any and all fiber optic ground wire,
fiber optic shield wire or any other like product
by any other name manufactured for the dual purpose
of ground fault protection and fiber optic
capabilities :).....$ 35.34 30.12
ELECTRICIAN, LINE CONSTRUCTION: CABLE SPLICER
(Switching structures; railroad catenary
installation and maintenance, third rail type
underground fluid or gas filled transmission
conduit and cable installations (including any and
all fiber optic ground product by any other name
manufactured for the dual purpose of ground fault
protection and fiber optic capabilities), pipetype
cable installation and maintenance jobs or
projects, and maintenance bonding of rails;
Pipetype cable installation).....$ 64.59 42.92
ELECTRICIAN, LINE CONSTRUCTION: CABLE SPLICER
(Substation:).....$ 63.14 33.82
ELECTRICIAN LINE CONSTRUCTION SWITCHING STRUCTURES;
RAILROAD CATENARY INSTALLATION AND MAINTENANCE,
THIRD RAIL TYPE UNDERGROUND FLUID OR GAS FILLED
TRANSMISSION CONDUIT AND CABLE INSTALLATIONS
(INCLUDING ANY AND ALL FIBER OPTIC GROUND PRODUCT
BY ANY OTHER NAME MANUFACTURED FOR THE DUAL PURPOSE
OF GROUND FAULT PROTECTION AND FIBER OPTIC
CAPABILITIES), PIPETYPE CABLE INSTALLATION AND
MAINTENANCE JOBS OR PROJECTS, AND MAINTENANCE
BONDING OF RAILS; PIPETYPE CABLE INSTALLATION
GROUNDMAN TRUCK DRIVER (TRACTOR-TRAILER UNIT)
FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENTS' DAY, MEMORIAL DAY, GOOD FRIDAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY,
CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT
OF THE UNITED STATES AND ELECTION DAY FOR THE
GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE
WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE
HOLIDAY.....$ 49.25 31.15
ELECTRICIAN LINE CONSTRUCTION SUBSTATION: GROUND
MAN TRUCK DRIVER FOOTNOTE: A. PAID HOLIDAYS:
NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, GOOD
FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING
DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE
PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR
THE GOVERNOR OF NEW YORK STATE, PROVIDED THE
EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER
THE HOLIDAY.....$ 49.25 31.15
ELECTRICIAN LINE CONSTRUCTION OVERHEAD AND
UNDERGROUND DISTRIBUTION AND MAINTENANCE WORK AND
ALL OVERHEAD AND UNDERGROUND TRANSMISSION LINE WORK
INCLUDING ANY AND ALL FIBER OPTIC GROUND WIRE,
FIBER OPTIC SHIELD WIRE OR ANY OTHER LIKE PRODUCT
BY ANY OTHER NAME MANUFACTURED FOR THE DUAL PURPOSE
OF GROUND FAULT PROTECTION AND FIBER OPTIC
CAPABILITIES : LINEMAN AND TECHNICIAN FOOTNOTE:
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY,
MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION
DAY FOR THE PRESIDENT OF THE UNITED STATES AND
ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE,

PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO
DAYS AFTER THE HOLIDAY.....$ 61.56 36.21
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ELEC1249-007 05/05/2025

Rates Fringes

ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: MECHANIC
(COLUMBIA COUNTY). PAID HOLIDAYS: A. MEMORIAL
DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY,
DECORATION DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY
FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION
DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED
THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS
AFTER THE HOLIDAY.....$ 43.35 30.73
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: LINEMAN AND
TECHNICIAN (COLUMBIA COUNTY). PAID HOLIDAYS: A.
MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD
FRIDAY, DECORATION DAY, INDEPENDENCE DAY, LABOR
DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION
DAY FOR THE PRESIDENT OF THE UNITED STATES AND
ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE,
PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO
DAYS AFTER THE HOLIDAY.....$ 54.19 35.69
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: GROUNDMAN
TRUCK DRIVER (TRACTOR-TRAILER UNIT). PAID HOLIDAYS:
A. MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S
DAY, GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY,
LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND
ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES
AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK
STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE
OR TWO DAYS AFTER THE HOLIDAY. (COLUMBIA COUNTY)....$ 43.53 30.75
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: GROUNDMAN
TRUCK DRIVER (COLUMBIA COUNTY). PAID HOLIDAYS: A.
MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S DAY,
GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY,
LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND
ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES
AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK
STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE
OR TWO DAYS AFTER THE HOLIDAY.....$ 49.25 31.15
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: GROUNDMAN
DIGGING MACHINE OPERATOR (COLUMBIA COUNTY).....$ 48.77 31.31
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL INCLUDING
ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS
AND ROAD WEATHER INFORMATION SYSTEMS: FLAGMAN
(COLUMBIA COUNTY). PAID HOLIDAYS: A. MEMORIAL
DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY,

DECORATION DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY
FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION
DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED
THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS
AFTER THE HOLIDAY.....$ 32.51 29.93
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ELEC1249-008 01/01/2025

Rates Fringes

ELECTRICIAN LINE CONSTRUCTION TELEPHONE, CATV
FIBEROPTICS CABLE AND EQUIPMENT INSTALLER
REPAIRMAN-TELEDATA LINEMAN/TECHNICIAN-EQUIPMENT
OPERATOR A. NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD
FRIDAY, DECORATION DAY, INDEPENDENCE DAY, LABOR
DAY, VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER
THANKSGIVING, CHRISTMAS DAY.....$ 38.73 6.93
ELECTRICIAN LINE CONSTRUCTION TELEPHONE, CATV
FIBEROPTICS CABLE AND EQUIPMENT GROUNDMAN A. NEW
YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY,
DECORATION DAY, INDEPENDENCE DAY, LABOR DAY,
VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER
THANKSGIVING, CHRISTMAS DAY.....$ 20.53 6.39
ELECTRICIAN LINE CONSTRUCTION TELEPHONE, CATV
FIBEROPTICS CABLE AND EQUIPMENT CABLE SPLICER A.
NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY,
DECORATION DAY, INDEPENDENCE DAY, LABOR DAY,
VETERAN'S DAY, THANKSGIVING DAY, DAY AFTER
THANKSGIVING, CHRISTMAS DAY.....$ 40.81 6.99
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ELEV0035-001 01/01/2025

Rates Fringes

ELEVATOR CONSTRUCTOR (ALBANY; COLUMBIA (TOWNS OF
CLAVERACK, HILLSDALE, GHENT, STOCKPORT, AUSTERLITZ,
CANAAN, NEW LEBANON, CHATHAM, KINDERHOOK, STYVESANT
AND GREENPORT); FULTON; GREENE (TOWNS OF DURHAM,
GREENVILLE, NEW BALTIMORE, COXCSACKIE AND ATHENS);
MONTGOMERY, RENSSELAER, SARATOGA, SCHENECTADY,
SCHOHARIE AND WASHINGTON COUNTIES). FOOTNOTE:
A.VACATION: 6%/UNDER 5 YEARS BASED ON REGULAR
HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS
BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED.
B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;
INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY;
THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING
DAY; AND CHRISTMAS DAY.....$ 57.73 38.44
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ELEV0138-004 01/01/2026

Rates Fringes

ELEVATOR MECHANIC (COLUMBIA COUNTY (THE TOWNS OF
ANCRAM, CLERMONT, COPAKE, GALLATIN, GERMANTOWN,
LIVINGSTON, AND TAGHKANIC); GREEN COUNTY (THE TOWNS
OF HUNTER AND CATSKILL)) FOOTNOTE: A.VACATION:
6%/UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR
ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR
HOURLY RATE FOR ALL HOURS WORKED. B. PAID
HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;
INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY;
THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING
DAY; AND CHRISTMAS DAY.....$ 76.12 38.98
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ENGI0158-008 07/01/2025

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR: GROUP C FORK LIFT, HIGH LIFT, LULL, OILER, FIREMAN AND HEAVY- DUTY GREASER, BOILERS, AND STEAM GENERATORS, PUMP, VIBRATOR, MOTOR MIXER, AIR COMPRESSOR, DUST COLLECTOR, WELDING MACHINE, WELL POINT, MECHANICAL HEATER, GENERATORS, TEMPORARY LIGHT PLANTS, CONCRETE PUMPS, ELECTRIC SUBMERSIBLE PUMP 4"" AND OVER, MURPHY TYPE DIESEL GENERATOR, CONVEYOR, ELEVATORS, CONCRETE MIXER AND BELCRETE POWER PACK (BELCRETE SYSTEM), SEEDING, AND MULCHING MACHINES, PUMPS (EXCLUDING MONTGOMERY COUNTY) HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY..... | $ 51.01 | 33.20 |
| POWER EQUIPMENT OPERATOR: GROUP A(1) CRANE, HYDRAULIC CRANES, TOWER CRANE, LOCOMOTIVE CRANE, PILEDRIVER, CABLEWAY, DERRICKS, WHIRLIES, DRAGLINE, BOOM TRUCK (OVER 5 TONS) EXCLUDING MONTGOMERY COUNTY GROUP A(1): CRANE PREMIUMS: 1 OVER 150'- $1.00 2 OVER 200'- $2.00 HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY..... | $ 55.42 | 33.20 |
| POWER EQUIPMENT OPERATOR (BUILDING): GROUP B BACKHOE, (RUBBER-TIRED BACKHOE/LOADER COMBINATION), BULLDOZER, PUSHCAT, TRACTOR, TRAXCAVATOR, SCRAPER, LETOURNEAU GRADER, FORM FINE GRADER, ROAD ROLLER, BLACKTOP ROLLER, BLACKTOP SPREADER, POWER BROOMS, SWEEPERS, TRENCHING MACHINE, BARBER GREEN LOADER, SIDE BOOMS, HYDROHAMMER, CONCRETE SPREADER, CONCRETE FINISHING MACHINE, ONE DRUM HOIST, POWER HOISTING (SINGLE DRUM), HOIST - TWO DRUM OR MORE, THREE DRUM ENGINE, POWER HOISTING (TWO DRUM AND OVER), TWO DRUM AND SWINGING ENGINE, THREE DRUM SWINGING ENGINE, HOD HOIST, A-L FRAME WINCHES, CORD AND WELL DRILLERS (ONE DRUM), POST HOLE DIGGER, MODEL CHB VIBRO-TAMP OR SIMILAR MACHINE, BATCH BIN AND PLANT OPERATOR, DINKEY LOCOMOTIVE, SKID STEER LOADER, TRACK EXCAVATOR 5/8 CU. YD. OR SMALLER (EXCLUDING MONTGOMERY COUNTY) HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY..... | $ 53.91 | 33.20 |
| POWER EQUIPMENT OPERATOR (BUILDING): GROUP A SHOVEL, ALL EXCAVATORS (INCLUDING RUBBER TIRE FULL SWING), GRADALLS, POWER ROAD GRADER, ALL CMI EQUIPMENT, FRONT-END RUBBER TIRE LOADER, TRACTOR-MOUNTED DRILL (QUARRY MASTER), MUCKING MACHINE, CONCRETE CENTRAL MIX PLANT, CONCRETE PUMP, BELCRETE SYSTEM, AUTOMATED ASPHALT CONCRETE PLANT AND TRACTOR ROAD PAVER, BOOM TRUCK (5 TONS AND UNDER), MAINTENANCE ENGINEER, SELF CONTAINED CRAWLER, DRILL-HYDRAULIC ROCK DRILL. (EXCLUDING MONTGOMERY COUNTY) HAZARDOUS WORK - ANYTIME OPERATING ENGINEERS ARE INVOLVED WITH LEVEL C OR ABOVE, $2.50 PER HOUR OVER REGULAR RATE. FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, | | |

CHRISTMAS DAY.....$ 54.93 33.20
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ENGI0158-026 07/01/2025

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATORS: GROUP 3 | $ 53.82 | 33.55 |
| POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 7 MASTER MECHANIC FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY | $ 58.91 | 33.55 |
| POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 6 CRANES 49 TONS AND BELOW FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY | $ 60.30 | 33.55 |
| POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 5 CRANES 50 TONS AND OVER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY | $ 61.80 | 33.55 |
| POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 4 TOWER CRANES FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY | $ 63.30 | 33.55 |
| POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 2 ASPHALT PAVER, BACKHOE (TRACTOR MOUNTED, RUBBER TIRED), BITUMINOUS RECYCLER MACHINE, BITUMINOUS SPREADER AND MIXER, BLACKTOP PLANT (NONAUTOMATED), BLAST OR ROTARY DRILL (TRUCK OR TRACTOR MOUNTED), BORING MACHINE, CAGE HOIST, CENTRAL MIX PLANT (NONAUTOMATED) AND ALL CONCRETE BATCHING PLANTS, CHERRY PICKER (5 TONS CAPACITY AND UNDER), CONCRETE PAVER (OVER 16S), CRAWLER DRILL, SELF-CONTAINED, CRUSHER, DIESEL POWER UNIT, DRILL RIGS, TRACTOR MOUNTED, FRONT END LOADER (UNDER 4 CU. YD.), GREASEMAN/LUBRICATION ENGINEER, HIPRESSURE BOILER (15 LBS. AND OVER), HOIST (ONE DRUM), HYDRO-AXE, KOLMAN PLANT LOADER AND SIMILAR TYPE LOADERS, L.C.M. WORK BOAT OPERATOR, LOCOMOTIVE MIXER (FOR STABILIZED BASE SELFPROPELLED), MONORAIL MACHINE, PLANT ENGINEER, PROFILER (105 H.P. AND UNDER), GRINDER, POST HOLE DIGGER AND POST DRIVER, POWER BROOM (TOWED), POWER HEATERMAN, POWER SWEEPER, REVINIUS WIDENER, ROLLER (GRADE AND FILL), SCARIFIER, RIDE-ON, SHELL WINDER, SKID STEER LOADER (BOBCAT OR SIMILAR), SPAN-SAW, RIDE-ON, STEAM CLEANER, PUG MILL, PUMP CRETE READY MIX CONCRETE PLANT REFRIGERATION EQUIPMENT (FOR SOIL STABILIZATION)ROAD WIDENER, ROLLER (ALL ABOVE SUBGRADE), SEA MULE, SELF-CONTAINED RIDE-ON ROCK DRILL, EXCLUDING AIR-TRACK TYPE DRILL, SKIDDER, TRACTOR WITH DOZER AND/OR PUSHER, TRENCHER. TUGGER HOIST, VERMEER SAW (RIDE ON, ANY SIZE OR TYPE), WINCH, WINCH CAT FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY | $ 56.39 | 33.55 |
| POWER EQUIPMENT OPERATORS (HEAVY & HIGHWAY): GROUP 1 ASPHALT CURB MACHINE, SELF PROPELLED, SLIPFORM, AUTOMATED CONCRETE SPREADER (CMI TYPE), AUTOMATIC FINE GRADER, BACKHOE (EXCEPT TRACTOR MOUNTED, RUBBER TIRED), BACKHOE EXCAVATOR FULL SWING (CAT 212 OR SIMILAR TYPE), BACK FILLING MACHINE, BELT PLACER (CMI TYPE), BLACKTOP PLANT (AUTOMATED), BOOM TRUCK , CABLEWAY, CAISSON AUGER, CENTRAL MIX CONCRETE PLANT (AUTOMATED), CONCRETE CURB MACHINE, | | |

SELF PROPELLED, SLIPFORM, CONCRETE PUMP, CRANE, CHERRY PICKER, DERRICKS (STEEL ERECTION), DRAGLINE, OVERHEAD CRANE (GANTRY OR STRADDLE TYPE), PILE DRIVER, TRUCK CRANE, DIRECTIONAL DRILLING MACHINE, DREDGE, DUAL DRUM PAVER, EXCAVATOR (ALL PURPOSE HYDRAULICALLY OPERATED) (GRADALL OR SIMILAR), FRONT END LOADER ( 4 CU. YD. AND OVER), HEAD TOWER (SAUERMAN OR EQUAL), HOIST (TWO OR THREE DRUM), HOLLAND LOADER, MAINTENANCE ENGINEER, MINE HOIST, MUCKING MACHINE OR MOLE PAVEMENT BREAKER(SP) WERTGEN; PB-4 AND SIMILAR TYPE, POWER GRADER, PROFILER (OVER 105 H.P.) QUAD 9, QUARRY MASTER (OR EQUIVALENT), SCRAPER, FIREMAN, FORM TAMPER, GROUT PUMP, GUNITE MACHINE, HAMMERS (HYDRAULIC SELF-PROPELLED), HYDRA-SPIKER, RIDE-ON, HYDRAULIC PUMP (JACKING SYSTEM), HYDRO-BLASTER (WATER), MULCHING MACHINE, OILER, PARAPET CONCRETE OR PAVEMENT, SHOVEL, SIDE BOOM, SLIP FORM PAVER, TRACTOR DRAWN, BELTTYPE LOADER, TRUCK OR TRAILER MOUNTED LOG , CHIPPER (SELF FEEDER), TUG OPERATOR (MANNED RENTED EQUIPMENT EXCLUDED), TUNNEL SHOVEL
FOOTNOTE:  A. PAID HOLIDAYS:  NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 57.30 33.55

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IRON0012-011 07/01/2024

| | Rates | Fringes |
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| IRONWORKERS:: STRUCTURAL, ORNAMENTAL, RODMAN, MACHINERY MOVER, RIGGER, FENCE ERECTOR, REINFORCING, STONE DERRICKMEN (ALBANY; COLUMBIA; FULTON (ALBIN, BLEECKER, BROAD, JOHNSTOWN, MAYFIELD, NORTHAMPTON AND PERTH); GREENE, MONTGOMERY (AMSTERDAM, CHARLESTON, FLORIDA, GLEN, MOHAWK AND ROOT); RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; AND WASHINGTON COUNTIES:)... | $ 38.50 | 25.48 |
| IRONWORKERS:: SHEETER, BUCKER-UP (ALBANY; COLUMBIA; FULTON (ALBIN, BLEECKER, BROAD, JOHNSTOWN, MAYFIELD, NORTHAMPTON AND PERTH); GREENE, MONTGOMERY (AMSTERDAM, CHARLESTON, FLORIDA, GLEN, MOHAWK AND ROOT); RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; AND WASHINGTON COUNTIES:)... | $ 38.75 | 25.48 |
| IRONWORKERS:: SHEETER (ALBANY; COLUMBIA; FULTON (ALBIN, BLEECKER, BROAD, JOHNSTOWN, MAYFIELD, NORTHAMPTON AND PERTH); GREENE,  MONTGOMERY (AMSTERDAM, CHARLESTON, FLORIDA, GLEN, MOHAWK AND ROOT); RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; AND WASHINGTON COUNTIES:)..... | $ 38.75 | 25.48 |

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IRON0440-007 07/01/2025

| | Rates | Fringes |
|---|---|---|
| IRONWORKER: STRUCTURAL, ORNAMENTAL, RODMAN, MACHINERY MOVER, RIGGER, FENCE ERECTOR, REINFORCEMENT, AND STONE DERRICKMAN (FULTON (TWPS. OF CAROGA, EPHRATAH, OPPENHEIM, STRATFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN, PALATINE, ST. JOHNSVILLE):)..... | $ 35.50 | 31.39 |

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LABO0017-001 07/01/2019

| | Rates | Fringes |
|---|---|---|
| LABORER GROUP 4: ASBESTOS, TOXIC, LEAD OR HAZARDOUS MATERIAL ABATEMENT FOREMAN  (GREENE COUNTY (TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY)  FOOTNOTE: | | |

A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LINCOLN'S BIRTHDAY, LABOR DAY, ELECTION DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE IS AN EMPLOYEE OF THE COMPANY PRIOR TO THE SCHEDULED HOLIDAY AND REPORTS TO WORK THE FIRST DAY FOLLOWING THE HOLIDAY UNLESS PREVENTED FROM DOING SO FOR LEGITIMATE REASONS.....$ 48.00 27.15

LABORER GROUP 3: Ingersoll Rand heavy duty crawler-master HCMZ, any drill using a 4"""" or larger bit, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required, all working foremen including grade, pipe concrete, clearing, blacktop, drill, paving and blaster etc., Hydraulic drill or similar, forklift for masonry only, Blaster and asphalt screedman

GREENE COUNTY (TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY FOOTNOTE: a. PAID HOLIDAYS: New Years Day, President's Day, Memorial Day, Independence Day, Lincoln's Birthday, Labor Day, Election Day, Veterans Day, Thanksgiving Day, Christmas Day, provided the employee is an employee of the company prior to the scheduled holiday and reports to work the first day following the holiday unless prevented from doing so for legitimate reasons.....$ 43.15 27.15

LABORER GROUP 2: GENERAL LABORERS, CHUCK TENDER, HANDLING AND DISTRIBUTING DRINKING WATER, DISTRIBUTING ALL TOOLS AND SUPPLIES OF LABORERS, NIPPER, POWDER CARRIER, MAGAZINE TENDER, WAREHOUSE LABORERS, CONCRETE MAN, VIBRATOR MAN, MASON TENDER, MORTAR MAN, SPRAYING, BRUSHING AND COVERING OF CONCRETE FOR CURING AND PRESERVATIVE PURPOSES, TRAFFIC STRIPER, SCAFFOLD BUILDER, CONCRETE CURB AND SIDEWALK FORM SETTER; PERMANENT TRAFFIC STRIPING AND REFLECTIVE DEVICES, PLACING AND MAINTENANCE OF ALL FLARES, CONES, LIGHTS, SIGNS, BARRICADES, TRAFFIC PATTERNS, AND ALL TEMPORARY REFLECTIVE TYPE MATERIALS FOR TRAFFIC CONTROL, CUSTODIAL WORK, TRAFFIC DIRECTORS, TEMPORARY HEAT OR LIGHT TENDERS, TOOL ROOM, DEWATERING PUMP MEN, PITMAN, DUMPMEN, SNOW REMOVAL AND FIREWATCH, ASPHALT MAN, JOINT SETTER, SIGNAL PERSON, PIPELAYER, PIPE LINING AND RELINING, WELLPOINTS, CONDUIT AND DUCT LAYER, WIRE PULLER, RIP RAP AND DRY STONE LAYER, STEEL ROD CARRIER, CORE DRILL, ROCK SPLITTER, HILTI GUN AIR OR ELECTRIC, JACKHAMMER, BUSH HAMMER, PAVEMENT BREAKER, CHIPPING HAMMER, WAGON DRILL, AIR TRACK, JIB RIG, JOY DRILL, GUNITE AND SAND BLASTING, COAL PASSER AND OTHER MACHINE OPERATORS, POWER TOOL OPERATOR, SPRAYER AND NOZZLE MAN ON MULCHING AND SEEDING MACHINE, ALL GUARD RAIL AND FENCE, ALL SEEDING AND SOD LAYING, ALL LANDSCAPE WORK, GRADE CHECKER, ALL BRIDGE WORK, WALK BEHIND SELF-PROPELLED POWER SAW, GRINDER, GROOVER OR SIMILAR TYPE MACHINE, WALK BEHIND TAMPER AND ROLLER OF ALL TYPES, SALVAGE, STRIPPING, WRECKING AND DISMANTLING LABORER (INCLUDING BARMAN, CUTTING TORCH AND BURNER MAN), SHEETING AND SHORING COMING UNDER LABORERS JURISDICTION, BIT GRINDER, OPERATOR OF FORM PIN PULLER AND DRIVERS, SANDBLASTING, JOINT AND JET SEALER, FILLING AND WIRING BASKETS FOR GABION WALLS, PERMANENT SIGN MAN, MEDIAN BARRIER, STA-WALL OR SIMILAR TYPE

PRODUCT, CHAIN SAW OPERATOR, RAILROAD TRACK
LABORER, WATERPROOFER, PRE-STRESSED AND PRE-CAST
CONCRETE BRICK, BLOCK AND STONE PAVERS, POWER TOOLS
USED TO PERFORM WORK USUALLY DONE BY LABORERS,
POWER BUGGY AND PUMPCRETE OPERATOR, FIREPROOF,
PLASTER AND CAUSTIC PUMP, ASBESTOS, TOXIC,
BIO-REMEDIATION, PHYTO-REMEDIATION, LEAD OR
HAZARDOUS MATERIALS ABATEMENT WHEN PROTECTIVE
CLOTHING AND EQUIPMENT IS NOT REQUIRED, POWER BRUSH
CUTTER, RETENTION LINERS, ARTIFICIAL TURF,
RETAINING WALLS, WALK BEHIND SURFACE PLANER,
WELDING RELATED TO LABORERS WORK, REMOTE CONTROLLED
EQUIPMENT NORMALLY OPERATED BY LABORERS, ALL
TECHNICIAN WORK INCLUDING BUT NOT LIMITED TO
STITCHING, SEAMING, HEAT WELDING, FIREPROOF
SPRAYER, MORTAR MIXER, CONCRETE FINISHER, FORM
SETTER FOR CONCRETE CURBS AND FLATWORK. GUNITE
NOZZLE MAN, STONE CUTTERS, GRANITE STONE LAYER,
MANHOLE, CATCH BASIN OR INLET INSTALLING, LASER
MEN.  GROUND MAN ON MILLING MACHINE  (GREENE COUNTY
(TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY)   FOOTNOTE:
  A.  PAID HOLIDAYS:  NEW YEARS DAY, PRESIDENT'S
DAY, MEMORIAL DAY, INDEPENDENCE DAY, LINCOLN'S
BIRTHDAY, LABOR DAY, ELECTION DAY, VETERANS DAY,
THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE
EMPLOYEE IS AN EMPLOYEE OF THE COMPANY PRIOR TO THE
SCHEDULED HOLIDAY AND REPORTS TO WORK THE FIRST DAY
FOLLOWING THE HOLIDAY UNLESS PREVENTED FROM DOING
SO FOR LEGITIMATE REASONS.....$ 38.90  27.15
LABORER GROUP 1: FLAGPERSON, GATEPERSON    (GREENE
COUNTY (TOWNSHIP OF CATSKILL) HEAVY & HIGHWAY)
FOOTNOTE:   A.  PAID HOLIDAYS:  NEW YEARS DAY,
PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY,
LINCOLN'S BIRTHDAY, LABOR DAY, ELECTION DAY,
VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY,
PROVIDED THE EMPLOYEE IS AN EMPLOYEE OF THE COMPANY
PRIOR TO THE SCHEDULED HOLIDAY AND REPORTS TO WORK
THE FIRST DAY FOLLOWING THE HOLIDAY UNLESS
PREVENTED FROM DOING SO FOR LEGITIMATE REASONS.....$ 34.15  27.15
LABORER (ASBESTOS, LEAD, TOXIC AND HAZARDOUS WASTE
ABATEMENT AND ANY OTHER ENVIRONMENTAL RELATED WORK)
HEAVY & HIGHWAY) GROUP 2- ASBESTOS, TOXIC,
BIO-REMEDIATION, PHYTO-REMEDIATION, LEAD OR
HAZARDOUS MATERIAL ABATEMENT WHEN PROTECTIVE
CLOTHING AND EQUIPMENT IS REQUIRED      (COLUMBIA
COUNTY (TOWNSHIPS OF GREENPORT, CLAVERACK,
CLERMONT, GERMANTOWN, LIVINGSTON, HILLSDALE,
TAGHKANIC, GALLATIN, COPAKE, ANCRAM, PHILMONT, AND
THE CITY OF HUDSON)   .....$ 43.15  27.15
LABORER (ASBESTOS, LEAD, TOXIC AND HAZARDOUS WASTE
ABATEMENT AND ANY OTHER ENVIRONMENTAL RELATED WORK)
HEAVY & HIGHWAY) GROUP 1- ASBESTOS, TOXIC,
BIO-REMEDIATION, PHYTO-REMEDIATION, LEAD OR
HAZARDOUS MATERIAL ABATEMENT WHEN PROTECTIVE
EQUIPMENT AND CLOTHING ARE NOT REQUIRED   (COLUMBIA
COUNTY (TOWNSHIPS OF GREENPORT, CLAVERACK,
CLERMONT, GERMANTOWN, LIVINGSTON, HILLSDALE,
TAGHKANIC, GALLATIN, COPAKE, ANCRAM, PHILMONT, AND
THE CITY OF HUDSON) HEAVY & HIGHWAY  .....$ 38.90  27.15
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 LABO0035-001 07/01/2017

| | Rates | Fringes |
|---|---|---|
| LABORERS BUILDING CONSTRUCTION, WAGON DRILL OPERATOR (FULTON (TWPS OF CAROGA, EPHRATA, | | |

OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 22.90 20.64

LABORERS BUILDING CONSTRUCTION, PIPELAYERS, MOTOR MIXERS, MOTOR BUGGY OPERATOR (WALK BEHIND) POWER LIFT (WALK BEHIND) (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)). FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 22.65 20.64

LABORERS BUILDING CONSTRUCTION, LABORERS (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 22.50 20.64

LABORERS BUILDING CONSTRUCTION, HAZARDOUS WASTE REMOVAL INCLUDES WETTING, STRIPPING, REMOVAL, SCRAPPING, VACCUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY. .....$ 24.00 20.64

LABORERS BUILDING CONSTRUCTION, BLASTERS, FORM SETTERS, MOTORBUGGY OPERATOR (RIDER TYPE) (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)). PAID HOLIDAYS: A. MEMORIAL DAY, NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY.....$ 23.00 20.64

LABORERS BUILDING CONSTRUCTION, ASBESTOS REMOVAL (FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 24.00 20.64

LABORERS (HEAVY & HIGHWAY) GROUP 4: BLASTERERS, FORM SETTERS, STONE OR GRANITE CURB SETTERS FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.65 23.74

LABORERS (HEAVY & HIGHWAY) GROUP 3: ALL ROCK OR DRILLING MACHINE OPERATORS (EXCEPT QUARRY MASTER AND SIMILAR TYPE), ACETYLENE TORCH OPERATORS, AND ASPHALT PAVER, POWDERMAN FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE) FOOTNOTE: A. PAID HOLIDAYS: NEW

YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.45 23.74

LABORERS (HEAVY & HIGHWAY) GROUP 2: BULL FLOAT, CHAIN SAW, CONCRETE AGGREGATE BIN, CONCRETE BOOTMAN, GIN BUGGY, HAND OR MACHINE VIBRATOR, JACKHAMMER, MASON TENDER, MORTAR MIXER, PAVEMENT BREAKER, HANDLERS OF ALL STEEL MESH, SMALL GENERATORS FOR LABORER'S TOOLS, INSTALLATION OF BRIDGE DRAINAGE, PIPELAYERS, VIBRATOR TYPE ROLLERS, TAMPER, DRILL DOCTOR, TAIL OR SCREW OPERATOR ON ASPHALT PAVER, WATER PUMP OPERATOR (1 1/2"" AND SINGLE DIAPHRAGM), NOZZLE (ASPHALT, GUNNITE, SEEDING AND SAND BLASTING), LABORERS ON CHAIN LINK FENCE ERECTION, ROCK SPLITTER AND POWER UNIT, PUSHER TYPE CONCRETE SAW AND ALL OTHER GAS, ELECTRIC, OIL, AND AIR TOOL OPERATORS, WRECKING LABORERS FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.25 23.74

LABORERS (HEAVY & HIGHWAY) GROUP 1: COMMON LABORERS, FLAGMAN, OUTBOARD AND HAND BOATS FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD); MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 28.05 23.74

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LABO0157-001 07/01/2023

| | Rates | Fringes |
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| LABORER HEAVY & HIGHWAY: GROUP 5: HAZARDOUS WASTE REMOVAL FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK); SCHENECTADY AND SCHOHARIE COUNTIES..... | $ 41.69 | 26.75 |
| LABORER HEAVY & HIGHWAY: GROUP 4: BLASTERERS, FORM SETTERS, STONE OR GRANITE CURB SETTERS FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK); SCHENECTADY AND SCHOHARIE COUNTIES..... | $ 39.79 | 26.75 |
| LABORER HEAVY & HIGHWAY: GROUP 3: ALL ROCK DRILLING MACHINE OPERATORS (EXCEPT QUARRY MASTER AND SIMILAR TYPE), ACETYLENE TORCH OPERATOR, AND ASPHALT PAVER, POWDERMAN FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, | | |

CHARLTON, BALLSTON, MALTA AND CLIFTON PARK);
SCHENECTADY AND SCHOHARIE COUNTIES.....$ 39.59 26.75
LABORER HEAVY & HIGHWAY: GROUP 2: BULL FLOAT, CHAIN SAW, CONCRETE AGGREGATE BIN, CONCRETE BOOTMAN, GIN BUGGY, HAND OR MACHINE VIBRATOR, JACKHAMMER, MASON TENDER, MORTAR MIXER, PAVEMENT BREAKER, HANDLERS OF ALL STEEL MESH, SMALL GENERATORS FOR LABORERS' TOOLS, INSTALLATION OF BRIDGE DRAINAGE, PIPELAYERS, VIBRATOR TYPE ROLLERS, TAMPER, DRILL DOCTOR, TAIL OR SCREW OPERATOR ON ASPHALT PAVER, WATER PUMP OPERATOR (1 1/2"") AND SINGLE DIAPHRAGM), NOZZLE (ASPHALT, GUNNITE, SEEDING, AND SAND BLASTING), LABORERS ON CHAIN FENCE ERECTION, ROCK SPLITTER AND POWER UNIT, PUSHER TYPE CONCRETE SAW AND ALL OTHER GAS, ELECTRIC, OIL, AND AIR TOOL OPERATORS, WRECKING LABORERS FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK);
SCHENECTADY AND SCHOHARIE COUNTIES. .....$ 39.39 26.75
LABORER HEAVY & HIGHWAY: GROUP 1: Common laborers, flagman, outboard & hand boats FULTON (TWPS. OF BLEEKER, MAYFIELD, NORTHHAMPTON, JOHNSTOWN, BROADALBIN AND PERTH); MONTGOMERY (TWPS. OF MOHAWK, GLEN, CHARLESTON, AMSTERDAM, AND FLORIDA); SARATOGA (TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, MOREAU, SOUTH GLENS FALLS, PROVIDENCE, GREENFIELD, WILTON, NORTHCUMBERLAND, GALWAY, MILTON, SARATOGA SPRINGS, CHARLTON, BALLSTON, MALTA AND CLIFTON PARK);
SCHENECTADY AND SCHOHARIE COUNTIES.....$ 39.19 26.75
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LABO0190-001 07/01/2024

| | Rates | Fringes |
|---|---|---|
| LABORERS: BUILDING: GROUP 2 HAZARDOUS WASTE REMOVAL COMMERCIAL PROJECTS VALUED AT $800,000 OR LESS AND/OR INDUSTRIAL PROJECTS VALUED AT $100,000 OR LESS EXCLUDING DEMOLITION WORK, (COMPLETE RAZING OF STRUCTURES) WILL RECEIVE 75% OF BASIC WAGE SCALE WITH FULL FRINGES WILL APPLY ALBANY; GREEN; RENSSELAER COUNTY, WASHINGTON COUNTY, SARATOGA COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON, SARATOGA)..... | $ 37.51 | 26.68 |
| LABORERS: BUILDING: GROUP 1 COMMON LABORERS ALBANY; GREEN; RENSSELAER COUNTY, WASHINGTON COUNTY, SARATOGA COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON, SARATOGA)..... | $ 36.16 | 26.68 |

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LABO0190-002 07/01/2024

| | Rates | Fringes |
|---|---|---|
| LABORERS: HEAVY & HIGHWAY: GROUP 5: HAZARDOUS WASTE REMOVAL ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT, STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT, CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL TOWNSHIP). WASHINGTON COUNTY. SARATAGO COUNTY (TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA) FOOTNOTE: PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY..... | $ 44.19 | 27.65 |
| LABORERS: HEAVY & HIGHWAY: GROUP 4: BLASTERERS, | | |

FORM SETTERS, STONE OR GRANITE CURB SETTERS
ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT,
STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT,
CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL
TOWNSHIP). WASHINGTON COUNTY.  SARATAGO COUNTY
(TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA)
FOOTNOTE:  PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL
DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY
AND CHRISTMAS DAY.....$ 42.29 27.65

LABORERS: HEAVY & HIGHWAY: GROUP 3: ALL ROCK AIR
DRILLING MACHINE OPERATORS (EXCEPT QUARRY MASTER
AND SIMILAR TYPE), ACETYLENE TORCH OPERATORS, AND
ASPHALT PAVER, POWDERMAN  ALBANY; RENSSELAER;
COLUMBIA (TWPS. OF STUYVESANT, STOCKPORT,
KINDERHOOK, NEW LEBANON, CANNAN, GHENT, CHATHAM,
AUSTERLITZ). GREENE (EXCEPT CATSKILL TOWNSHIP).
WASHINGTON COUNTY.  SARATAGO COUNTY (TOWNSHIPS OF
STILLWATER, HALFMOON SARATOGA)  FOOTNOTE:  PAID
HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY..$ 42.09 27.65

LABORERS: HEAVY & HIGHWAY: GROUP 2: BULL FLOAT,
CHAIN SAW, CONCRETE AGGREGATED BIN, CONCRETE
BOOTMAN, GIN BUGGY, HAND OR MACHINE VIBRATOR,
JACKHAMMER, MASON TENDER, MORTAR MIXER, PAVEMENT
BREAKER, HANDLERS OF ALL STEEL MESH, SMALL
GENERATORS FOR LABORERS' TOOLS, INSTALLATION OF
BRIDGE DRAINAGE, PIPELAYERS, VIBRATOR TYPE ROLLERS,
TAMPERS, DRILL DOCTOR, TAIL OR SCREW OPERATOR ON
ASPHALT PAVER, WATER PUMP OPERATOR (1 1/2"" AND
SINGLE DIAPHRAGM), NOZZLE (ASPHALT, GUNNITE,
SEEDING, AND SAND BLASTING) LABORERS ON CHAIN LINK
FENCE ERECTION, ROCK SPLITTER AND POWER UNIT,
PUSHER TYPE CONCRETE SAW AND ALL OTHER GAS,
ELECTRIC, OIL, AIR TOOL OPERATORS, AND WRECKING
ALBANY; RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT,
STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT,
CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL
TOWNSHIP). WASHINGTON COUNTY.  SARATAGO COUNTY
(TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA)
FOOTNOTE:  PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL
DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY
AND CHRISTMAS DAY.....$ 41.89 27.65

LABORERS: HEAVY & HIGHWAY: GROUP 1: COMMON
LABORERS, FLAGMEN, OUTBOARD AND HAND BOATS  ALBANY;
RENSSELAER; COLUMBIA (TWPS. OF STUYVESANT,
STOCKPORT, KINDERHOOK, NEW LEBANON, CANNAN, GHENT,
CHATHAM, AUSTERLITZ). GREENE (EXCEPT CATSKILL
TOWNSHIP). WASHINGTON COUNTY.  SARATAGO COUNTY
(TOWNSHIPS OF STILLWATER, HALFMOON SARATOGA)
FOOTNOTE:  PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL
DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY
AND CHRISTMAS DAY.....$ 41.69 27.65

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LABO0235-006 05/01/2023

| | Rates | Fringes |
|---|---|---|

LABORERS: HEAVY & HIGHWAY GROUP 3 ASPHALT RAKER;
ASPHALT SCREEDMAN; DRILLERS (ALL); LASER BEAM
OPERATOR; FORM SETTER/ALIGNERS; BLASTERS  COLUMBIA
(TWPS. OF GREENPORT, CLAVERACK, HILLSDALE,
LIVINGSTON, GERMANTOWN, TAGHKANIC, COPAKE,
CLERMONT, GALLATIN, ANCRAM)  FOOTNOTE:  A. PAID
HOLIDAYS: NEW YEARS DAY, PRESIDENTS DAY, GOOD
FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, NOVEMBER ELECTION DAY,

THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 43.90 27.80
LABORERS: HEAVY & HIGHWAY GROUP 2 GENERAL LABORERS, DUMPMAN, PITMAN, CONCRETE MAN; SIGNAL MAN; PIPELAYERS; RIP RAP; DRY STONE LAYER; JACK HAMMER; POWDERMAN; HIGHSCALERS POWER BUGGY OPERATOR; STEEL ROD CARRIER; VIBRATORY OPERATOR; OTHER MACHINE OPERATOR; WRECKING; VIBRATOR OPERATOR-COMPACTOR; GUNITE AND SANDBLASTING; WATER PUMP 2"" OR UNDER; NIPPER; CHUCKER; ASPHALT WORKERS COLUMBIA (TWPS. OF GREENPORT, CLAVERACK, HILLSDALE, LIVINGSTON, GERMANTOWN, TAGHKANIC, COPAKE, CLERMONT, GALLATIN, ANCRAM) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENTS DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 42.80 27.80
LABORERS: HEAVY & HIGHWAY GROUP 1 FLAGPERSON; PLACING AND MAINTENANCE OF ALL FLARES, CONES, LIGHTS, SIGNS, BARRICADES; TRAFFIC CONTROL CUSTODIAL WORK; TRAFFIC DIRECTORS; TEMPORARY HEAT OR LIGHT TENDERS; TOOL ROOMS COLUMBIA (TWPS. OF GREENPORT, CLAVERACK, HILLSDALE, LIVINGSTON, GERMANTOWN, TAGHKANIC, COPAKE, CLERMONT, GALLATIN, ANCRAM) FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, PRESIDENTS DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 36.45 27.80
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PAIN0009-013 05/01/2025

| | Rates | Fringes |
|---|---|---|
| GLAZIER | $ 37.25 | 33.54 |

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PAIN0155-002 05/01/2021

| | Rates | Fringes |
|---|---|---|
| PAINTERS:: SPRAY RATE (COLUMBIA AND GREENE COUNTIES) | $ 36.94 | 24.66 |
| PAINTERS: PAINTER/PAPERHANGER (COLUMBIA AND GREENE COUNTIES) | $ 35.94 | 24.66 |
| PAINTERS: LEAD ABATEMENT WORK (COLUMBIA AND GREENE COUNTIES) | $ 35.94 | 24.66 |
| PAINTERS: DRYWALL FINISHER (COLUMBIA AND GREENE COUNTIES) | $ 35.94 | 24.66 |

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PAIN0201-001 05/01/2025

| | Rates | Fringes |
|---|---|---|
| PAINTERS: ZONE 2 (PAINTERS, DRYWALL FINISHERS, SPRAY) ZONE #2 ALL OF WASHINGTON COUNTY | $ 33.50 | 21.69 |
| PAINTERS: ZONE 2 (LEAD ABATEMENT WORKERS, STRUCTURAL STEEL) ZONE #2 ALL OF WASHINGTON COUNTY | $ 34.50 | 21.69 |
| PAINTERS: ZONE 1 (PAINTERS, DRYWALL FINISHERS, SPRAY) ZONE #1 ENTIRE COUNTIES OF ALBANY, FULTON, MONTGOMERY, RENNSELAER, SCHOHARIE, SCHENECTADY AND SARATOGA | $ 33.50 | 21.69 |
| PAINTERS: ZONE 1 (LEAD ABATEMENT WORKERS, STRUCTURAL STEEL) ZONE #1 ENTIRE COUNTIES OF ALBANY, FULTON, MONTGOMERY, RENNSELAER, SCHOHARIE, SCHENECTADY AND SARATOGA | $ 34.50 | 21.69 |

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PAIN0806-002 10/01/2024

| | Rates | Fringes |
|---|---|---|
| PAINTERS: STRUCTURAL STEEL AND BRIDGE (ALBANY, COLUMBIA, FULTON, GREENE, MONTGOMERY, RENNSELAER, SCHOHARIE, SCHENECTADY, SARATOGA AND WASHINGTON).... | $ 56.25 | 55.14 |

PLUM0007-001 05/01/2025

| | Rates | Fringes |
|---|---|---|
| PLUMBER/PIPEFITTER (ALBANY; COLUMBIA; FULTON; GREENE; MONTGOMERY; RENSSELAER; SCHENECTADY; SARATOGA (TOWNS OF CHARLTON, CLIFTON PARK, GALWAY, HALFMOON, MILTON, STILLWATER AND WATERFORD)).... | $ 55.26 | 29.12 |

PLUM0112-019 05/01/2023

| | Rates | Fringes |
|---|---|---|
| PLUMBER, INCLUDING STEAMFITTING (TOWNSHIPS OF CANAJOHARIE AND MINDEN)..... | $ 31.40 | 31.70 |

PLUM0773-002 05/01/2025

| | Rates | Fringes |
|---|---|---|
| PLUMBER/PIPEFITTER (SARATOGA (REMAINDER OF COUNTY); WASHINGTON COUNTY:)..... | $ 44.88 | 33.60 |

ROOF0203-003 06/01/2023

| | Rates | Fringes |
|---|---|---|
| ROOFER (SCHOHARIE COUNTY:)..... | $ 30.50 | 19.84 |

ROOF0241-001 07/01/2025

| | Rates | Fringes |
|---|---|---|
| ROOFER..... | $ 38.05 | 24.27 |

SFNY0669-001 01/01/2026

| | Rates | Fringes |
|---|---|---|
| SPRINKLER FITTER..... | $ 47.85 | 28.94 |

SHEE0083-001 06/01/2019

| | Rates | Fringes |
|---|---|---|
| SHEET METAL WORKER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY. IF ANY OF THESE HOLIDAYS FALL ON A SATURDAY OR SUNDAY, EITHER THE PRECEDING FRIDAY OR FOLLOWING MONDAY WILL BE OBSERVED AS THE HOLIDAY..... | $ 33.73 | 33.04 |

TEAM0294-003 07/01/2025

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVERS: GROUP 5 (HEAVY & HIGHWAY) OFF-HIGHWAY TANDEM BACK DUMP, TWIN ENGINE EQUIPMENT AND DOUBLE HITCHED EQUIPMENT WHERE NOT SELF-LOADED FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY..... | $ 41.69 | 31.42 |
| TRUCK DRIVERS: GROUP 4 (HEAVY & HIGHWAY) SPECIALIZED EARTH MOVING EQUIPMENT - EUCLID TYPE OR SIMILAR OFF-HIGHWAY EQUIPMENT, WHERE NOT SELF-LOADED, STRADDLE (ROSS) CARRIER, | | |

SELF-CONTAINED CONCRETE UNIT  FOOTNOTE:  A. PAID HOLIDAYS:  NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.52 31.42

TRUCK DRIVERS: GROUP 3 (HEAVY & HIGHWAY) SEMI-TRAILERS, LOW-BOY TRUCKS, ASPHALT DISTRIBUTOR TRUCKS, AGITATOR, MIXER TRUCKS AND DUMPCRETE TYPE VEHICLES, TRUCK MECHANIC, FUEL TRUCK  FOOTNOTE: A. PAID HOLIDAYS:  NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.38 31.42

TRUCK DRIVERS: GROUP 2 (HEAVY & HIGHWAY) TANDEMS, BATCH TRUCKS, MECHANICS  FOOTNOTE:  A. PAID HOLIDAYS:  NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.29 31.42

TRUCK DRIVERS: GROUP 1 (HEAVY & HIGHWAY) PICK-UPS, PANEL TRUCKS, FLATBOY MATERIAL TRUCKS (STRAIGHT JOBS), SINGLE AXLE DUMP TRUCKS, DUMPSTERS, RECEIVERS, GREASERS, TRUCK TIREMAN  FOOTNOTE:  A. PAID HOLIDAYS:  NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY.....$ 41.23 31.42

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TEAM0294-004 07/01/2025

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVERS (BUILDING CONSTRUCTION): GROUP 2 EUCLID OR SIMILAR EQUIPMENT, LOWBOY OR LOWBOY TRAILERS  (EXCLUDING MONTGOMERY COUNTY) FOOTNOTES:  A.  ONE WEEK VACATION AFTER 1 YEAR; 2 WEEKS VACATION AFTER 5 YEARS..... | $ 33.95 | 30.79 |
| TRUCK DRIVERS (BUILDING CONSTRUCTION): GROUP 1 STRAIGHT, WINCH, TRANSIT MIX ON JOB SITE, ROAD OILERS, DUMP, PANEL, PICK-UP, WATER AND FUEL TRUCKS ON SITE (INCLUDING NOZZLE)  (EXCLUDING MONTGOMERY COUNTY)  FOOTNOTES:  A.  ONE WEEK VACATION AFTER 1 YEAR; 2 WEEKS VACATION AFTER 5 YEARS..... | $ 33.65 | 30.79 |

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017.  If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking.  Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ?SU? identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ?SA? identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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