"General Decision Number: NJ20260031 05/18/2026

State: New Jersey

Construction Types: Building

Counties: New Jersey Counties of
Essex

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0032-008 09/19/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)	$ 51.74	46.20

BRNJ0002-014 05/01/2025

	Rates	Fringes
BRICKLAYER (INCLUDING CAULKING, CLEANING AND Work on high stacks: 22% per hour additional.	$ 49.60	37.96

BRNJ0002-016 05/01/2025

	Rates	Fringes
MASON - Work on high stacks: 22% per hour additional	$ 49.60	37.96

BRNJ0004-001 05/01/2025

	Rates	Fringes
CEMENT MASON	$ 49.60	37.96

BRNJ0007-022 06/02/2025

	Rates	Fringes
TILE SETTER	$ 64.90	37.28
TILE FINISHER Work grouting all epoxy: $10.00 additional per day.	$ 50.05	33.90

CARP0006-009 05/01/2025

	Rates	Fringes
CARPENTER (SCAFFOLD The first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter	$ 57.42	34.17

CARP0006-010 05/01/2025

	Rates	Fringes
CARPENTER (INCLUDING ACOUSTICAL CEILING INSTALLATION, DRYWALL HANGING, FORMWORK, BATT AND BLOWN INSULATION)	$ 57.42	34.17

CARP0029-008 05/01/2025

	Rates	Fringes
SOFT FLOOR LAYER	$ 57.42	34.17

CARP0715-007 05/01/2025

	Rates	Fringes
MILLWRIGHT Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter	$ 58.84	35.06

ELEC0164-006 06/03/2024

	Rates	Fringes
ELECTRICIAN (INCLUDING LOW VOLTAGE WIRING)	$ 62.90	39.31
ELECTRICIAN (INCLUDING LOW VOLTAGE WIRING) CABLE SPLICER	$ 73.59	45.99

ELEV0001-003 03/17/2013

	Rates	Fringes
ELEVATOR MECHANIC (Work on the addition, replacement, refurbishing or relocation of control, drive, generating equipment, hoistway or pit equipment, including work involving a structural rise in the elevator shafts in an existing building and other elevator work in the machine room, hoistway or pit; Also, changes in design and appearance of basic escalator PAID HOLIDAYS: New Year's Day, President's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas PAID VACATION: A worker who has worked less than 5 years: 4% of his or her hourly rate for all hours worked. A worker who has worked 5 to 10 years: 6% of his or her hourly rate for all hours worked. A worker who has worked 15 or more years: 8% of his or her hourly rate for all hours worked	$ 45.14	27.46
ELEVATOR MECHANIC (ALL OTHER PAID HOLIDAYS: New Year's Day, President's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas PAID VACATION: A worker who has worked less than 5 years: 4% of his or her hourly rate for all hours worked. A worker who has worked 5 to 10 years: 6% of his or her hourly rate for all hours worked. A worker who has worked 15 or more years: 8% of his or her hourly rate for all hours worked	$ 57.01	27.61

ENGI0825-020 07/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 5 OILER HAZARDOUS WASTE REMOVAL WORK: WORK ON A STATE OR FEDERALLY DESIGNATED HAZARDOUS WASTE SITE, WHERE THE WORKER IS IN DIRECT CONTACT WITH HAZARDOUS MATERIAL, AND WHEN PERSONAL PROTECTIVE EQUIPMENT IS REQUIRED FOR RESPIRATORY, SKIN AND EYE PROTECTION: 20% PER HOUR ADDITIONAL. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY OBSERVED, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY; PROVIDED 1) THAT THE WORKER WORKS THREE OF THE PRECEDING FIVE WORK DAYS BEFORE THE HOLIDAY; OR, THE WORK DAY BEFORE THE HOLIDAY AND THE WORK DAY AFTER THE HOLIDAY; AND, 2) THAT THE WORKER WORKS THE WORK DAY BEFORE AND THE WORK DAY AFTER THE HOLIDAY.....	$ 52.88	37.50
POWER EQUIPMENT OPERATORS: GROUP 4 BOBCAT/SKID LOADER; COMPRESSOR (SINGLE); FARM TRACTOR; FRONT END LOADER (UNDER 1 CU. YD.); HYDROSEEDER; ROLLER, GRADE; PUMP, HYDRAULIC HAZARDOUS WASTE REMOVAL WORK: WORK ON A STATE OR FEDERALLY DESIGNATED HAZARDOUS WASTE SITE, WHERE THE WORKER IS IN DIRECT CONTACT WITH HAZARDOUS MATERIAL, AND WHEN PERSONAL PROTECTIVE EQUIPMENT IS REQUIRED FOR RESPIRATORY, SKIN AND EYE PROTECTION: 20% PER HOUR ADDITIONAL. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY OBSERVED, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY; PROVIDED 1) THAT THE WORKER WORKS THREE OF THE PRECEDING FIVE WORK DAYS BEFORE THE HOLIDAY; OR, THE WORK DAY BEFORE THE HOLIDAY AND THE WORK DAY AFTER THE HOLIDAY; AND, 2) THAT THE WORKER WORKS THE WORK DAY BEFORE AND THE WORK DAY AFTER THE HOLIDAY.....	$ 56.59	37.50
POWER EQUIPMENT OPERATORS: GROUP 3 ASPHALT SPREADER; BULLDOZER;COMPRESSOR(2 OR 3) (IN BATTERY) (WITHIN 100 FT.); FORKLIFT; FRONT END LOADER (1 CU. YD. AND OVER BUT LESS THAN 2 CU. YD.); LULL; MECHANIC; PAVER, ASPHALT; ROLLER, BLACKTOP; TRACTOR; HAZARDOUS WASTE REMOVAL WORK: WORK ON A STATE OR FEDERALLY DESIGNATED HAZARDOUS WASTE SITE, WHERE THE WORKER IS IN DIRECT CONTACT WITH HAZARDOUS MATERIAL, AND WHEN PERSONAL PROTECTIVE EQUIPMENT IS REQUIRED FOR RESPIRATORY, SKIN AND EYE PROTECTION: 20% PER HOUR ADDITIONAL. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY OBSERVED, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY; PROVIDED 1) THAT THE WORKER WORKS THREE OF THE PRECEDING FIVE WORK DAYS BEFORE THE HOLIDAY; OR, THE WORK DAY BEFORE THE HOLIDAY AND THE WORK DAY AFTER THE HOLIDAY; AND, 2) THAT THE WORKER WORKS THE WORK DAY BEFORE AND THE WORK DAY AFTER THE HOLIDAY.....	$ 58.22	37.50
POWER EQUIPMENT OPERATORS: GROUP 2 BACKHOE LOADER COMBO; CONCRETE PUMPER; GRADER/BLADE (FINISH); HOIST; HYDRAULIC CRANE, 10 TONS AND UNDER; FRONT END LOADER (2 CU. YD. BUT LESS THAN 5 CU. YD.); SCRAPER; SIDE BOOM HAZARDOUS WASTE REMOVAL WORK: WORK ON A STATE OR FEDERALLY DESIGNATED HAZARDOUS WASTE SITE, WHERE THE WORKER IS IN DIRECT CONTACT		

WITH HAZARDOUS MATERIAL, AND WHEN PERSONAL
PROTECTIVE EQUIPMENT IS REQUIRED FOR RESPIRATORY,
SKIN AND EYE PROTECTION: 20% PER HOUR ADDITIONAL.
PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S
BIRTHDAY OBSERVED, MEMORIAL DAY, INDEPENDENCE DAY,
LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERAN'S
DAY, THANKSGIVING DAY AND CHRISTMAS DAY; PROVIDED
1) THAT THE WORKER WORKS THREE OF THE PRECEDING
FIVE WORK DAYS BEFORE THE HOLIDAY; OR, THE WORK DAY
BEFORE THE HOLIDAY AND THE WORK DAY AFTER THE
HOLIDAY; AND, 2) THAT THE WORKER WORKS THE WORK DAY
BEFORE AND THE WORK DAY AFTER THE HOLIDAY.....$ 60.13 37.50
POWER EQUIPMENT OPERATORS: GROUP 1 BACKHOE,
INCLUDING BACKHOE TRACK; BOOM; CONCRETE PAVING
MACHINE; CRANE (ALL TYPES, INCLUDING OVERHEAD AND
STRADDLE TRAVELING TYPE); DRILL (DOWN-THE-HOLE
DRILL, ROTARY DRILL, SELF-PROPELLED HYDRAULIC
DRILL, SELF-POWERED DRILL); ELEVATING GRADER;
EXCAVATOR; FRONT END LOADER (5 CU. YD. AND OVER);
PILEDRIVER (LENGTH OF BOOM, INCLUDING LENGTH OF
LEADS, SHALL DETERMINE PREMIUM RATE APPLICABLE);
TRENCHER HAZARDOUS WASTE REMOVAL WORK: WORK ON A
STATE OR FEDERALLY DESIGNATED HAZARDOUS WASTE SITE,
WHERE THE WORKER IS IN DIRECT CONTACT WITH
HAZARDOUS MATERIAL, AND WHEN PERSONAL PROTECTIVE
EQUIPMENT IS REQUIRED FOR RESPIRATORY, SKIN AND EYE
PROTECTION: 20% PER HOUR ADDITIONAL. PAID
HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY
OBSERVED, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, PRESIDENTIAL ELECTION DAY, VETERAN'S DAY,
THANKSGIVING DAY AND CHRISTMAS DAY; PROVIDED 1)
THAT THE WORKER WORKS THREE OF THE PRECEDING FIVE
WORK DAYS BEFORE THE HOLIDAY; OR, THE WORK DAY
BEFORE THE HOLIDAY AND THE WORK DAY AFTER THE
HOLIDAY; AND, 2) THAT THE WORKER WORKS THE WORK DAY
BEFORE AND THE WORK DAY AFTER THE HOLIDAY.....$ 61.72 37.50

IRON0011-012 07/01/2025

	Rates	Fringes
IRONWORKER: STRUCTURAL AND ORNAMENTAL.....	$ 52.24	50.32
IRONWORKER: REINFORCING.....	$ 49.94	50.32

LABO0008-001 05/01/2011

	Rates	Fringes

ASBESTOS REMOVAL LABORER
The removal, abatement, enclosure and
decontamination of personal protective equipment,
chemical protective clothing and machinery relating
to asbestos and/or toxic and hazardous waste or
materials which shall include but not necessarily
be limited to: the erection, moving, servicing and
dismantling of all enclosures, scaffolding and
barricades; the operation of all tools and
equipment normally used in the removal or abatement
of asbestos and toxic or hazardous waste or
materials; the labeling, bagging, cartoning,
crating, or other packaging of materials for
disposal; the clean-up of the worksite; and all
other work incidental to the removal, abatement,
encapsulation, enclosure, and decontamination of
asbestos and toxic or hazardous waste or materials;
and, in addition, all work tasks involved in the
maintenance and operation of energy resource

recovery plants (co-generation plants).....$ 28.37 21.62

LABO0077-002 05/01/2022

	Rates	Fringes
LABORER: MASON TENDER: BRICK/CEMENT/CONCRETE.....	$ 36.50	30.22

LABO0077-005 05/01/2022

	Rates	Fringes
LABORER: ASPHALT SHOVELER, ASPHALT SPREADER, COMMON OR GENERAL LABORER, LANDSCAPE LABORER, PIPELAYER, POWER TOOL OPERATOR AND SCREEDMAN.....	$ 35.75	30.22

PAIN0711-018 05/01/2025

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	$ 44.87	30.15

PAIN0711-019 05/01/2025

	Rates	Fringes
PAINTER (BRUSH & ROLLER).....	$ 45.55	29.86
PAINTER (SPRAY).....	$ 45.55	29.86

PAIN0711-021 05/01/2025

	Rates	Fringes
GLAZIER Work welding or using a cutting torch: $1.00 per hour Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet: $1.00 per hour additional.....	$ 52.68	31.29

PLAS0029-003 05/01/2025

	Rates	Fringes
PLASTERER.....	$ 54.64	30.95

PLUM0024-014 05/01/2025

	Rates	Fringes
PLUMBER (EXCLUDING HVAC PIPE INSTALLATION).....	$ 62.09	45.05

PLUM0475-014 05/01/2025

	Rates	Fringes
PIPEFITTER (INCLUDING HVAC PIPE INSTALLATION).....	$ 56.34	50.80

ROOF0004-011 06/01/2024

	Rates	Fringes
ROOFER (SHINGLES, SHAKE AND TILE).....	$ 44.52	32.25

SFNJ0696-006 01/01/2025

	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS).....	$ 67.97	39.35

SHEE0025-005 06/01/2024

	Rates	Fringes
SHEET METAL WORKER (INCLUDING HVAC DUCT INSTALLATION)	$ 51.30	51.55

SUNJ2004-007 01/02/2009

	Rates	Fringes
ROOFER, EXCLUDES SHAKE & SHINGLE, AND TILE ROOFS	$ 30.21	15.25

TEAM0408-002 05/01/2025

	Rates	Fringes
TRUCK DRIVER: DUMP TRUCK a. Employer contributes $2026.49 per month per worker for health and Hazardous waste removal work, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: $3.00 per hour Hazardous waste removal work, where the worker is working in a hazardous waste site, in a zone requiring Level A personal protection for any of the workers: $3.00 per hour Hazardous waste removal work, where the worker is not working in a zone requiring Level A, B or C personal protection: $1.00 per hour PAID HOLIDAYS: New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker has been assigned to work, or, ""shapes"", one day of the calendar week during which the holiday occurs	$ 46.41	31.82
TRUCK DRIVER: OFF THE ROAD TRUCK a. Employer contributes $2026.49 per month per worker for health and Hazardous waste removal work, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: $3.00 per hour Hazardous waste removal work, where the worker is working in a hazardous waste site, in a zone requiring Level A personal protection for any of the workers: $3.00 per hour Hazardous waste removal work, where the worker is not working in a zone requiring Level A, B or C personal protection: $1.00 per hour PAID HOLIDAYS: New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker has been assigned to work, or, ""shapes"", one day of the calendar week during which the holiday occurs	$ 46.51	31.82

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⍰SU⍰, ⍰UAVG⍰, ⍰SA⍰, or ⍰SC⍰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⍰SU⍰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⍰SU⍰ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⍰SA⍰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⍰SA⍰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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