HPO Questions and Answers.

Q1: Who are authorized to bid on this opportunity? Is this applicable for vendors whose companies are registered in Germany only? Or this is also applicable to vendors outside Germany?

This is an open solicitation – meaning it should be open to all qualified solicitors.

Q2: Are vendors/offerors required to have a facility clearance (FCL)?

The location is not a restricted area.

Q3: Please confirm what are the provided Government Furnished Equipment (GFE) to support for this role.

No government furnished equipment provided as the contract requires contractor personnel to be located on a government site or installation, and the property used by the contractor remains accountable to the government.

Q4: PWS 5.2 Travel states about travel

Contractor personnel may be required to travel in support of geographically separated units, mission requirements, training events, consultations, workshops, assessments, and operational support activities. Travel may occur within Germany, throughout the European theater, or to locations within the Continental United States (CONUS) when approved by the Government and authorized by the contract.

- Does all travel apply to all positions (CSCS, LCSW-RPC, PT, OP)?

  Yes, all positions may be required to travel, estimated 4 times a quarter.

- Please confirm what vehicle does the contractor employee(s) shall use?

  The contractor employee shall use their own mode of transportation.

- Will the government provide the vehicle?

  No.

- How many days does the travel occur (e.g. how many days in a year)?

  Vance – Travel should be expected to occur 4 times a quarter.

- Who will cover the cost?

This contract will include a travel CLIN which will cover all travel.

Q6: Please confirm what would be the experience requirement (e.g. number of years of experience) for the following roles?

- Certified Strength & Conditioning Specialist
- Licensed Clinical Social Worker-Resilience and Performance Coach
- Physical Therapist

Acceptable strength and conditional certifications include the following but not limited to:

a. National Strength and Conditional Association (NSCA)
b. National Academy of Sports Medicine (NASM)
c. Collegiate Strength and Conditioning Coaches Associate (CSCCa)
d. International Universities Strength and Conditional Association (IUSCA)
e. National Council on Strength and Fitness (NCSF)
f. International Sports Sciences Association (ISSA)

Licensed Clinical Social Worker-Resilience and Performance Coach – State/equivalent license

Physical Therapist – State license and board certified

Min experience – (2yrs -5yrs)

Q7: PWS states:

1.3 Personnel Requirements

The Contractor shall provide qualified personnel in the following labor categories:

• Three (3) Certified Strength and Conditioning Specialists (CSCS)

• Two (2) Physical Therapists (PT)

• One (1) Resilience and Performance Coach (RPC – LCSW)

• One (1) Operational Psychologist

Solicitation document states: **Place of Performance will be at Ramstein Air Base and Vilseck Barracks, Germany**

- Please confirm how many personnel and what position(s) will be assign in Ramstein Air Base and Vilseck Barracks?

  Place of performance should be Ramstein Air base only.

Q9 Absence Allocation: The current PWS states that contractors are allotted 20 days per year for absences. Could you clarify if this allotment is tracked as a cumulative 160 hours? Specifically, we want to know if this allows for partial-day absences to be deducted from an hourly bank rather than a full day.

Absences will be tracked on a per workday basis. Meaning if a contractor is absence for 3 hours during a given duty day. The vendor currently has 157 hours available he/she can use for absences. The culminative absences will be tracked and the vendor will be notified when he/she is within 10 percent of the remaining balance to ensure over usage does not happen.