"General Decision Number: WA20260049 05/18/2026

State: Washington

Construction Types: Heavy

Counties: Washington Counties of
Kittitas

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

CARP0059-024 06/01/2025

	Rates	Fringes
CARPENTER (INCLUDING FORM WORK)	$ 44.21	17.28

CARP1607-009 06/01/2025

	Rates	Fringes
MILLWRIGHT	$ 61.62	20.43

ELEC0077-001 02/01/2023

	Rates	Fringes
LINE CONSTRUCTION: LINEMEN	$ 60.54	24.88

ELEC0112-014 06/01/2025

	Rates	Fringes
ELECTRICIAN	$ 60.00	27.78

ENGI0302-007 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: ZONE 1: GROUP 4 CRANES-A FRAME-10 TONS AND UNDER; ROLLER-OTHER THAN PLANT MIX; FORKLIFT: UNDER 3000 LBS WITH ATTACHMENTS; BOOM TRUCK 10 TONS AND UNDER		

(COUNTY WHICH LIES WEST OF THE 120TH
MERIDIAN)

ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 (26-45
RADIUS MILES) - $1.00 ZONE 3 (OVER 45 RADIUS
MILES) - $1.30 BASEPOINTS: ABERDEEN, BELLINGHAM,
BREMERTON, EVERETT, KENT, MOUNT VERNON, PORT
ANGELES, PORT TOWNSEND, SEATTLE, SHELTON,
WENATCHEE, YAKIMA.....$ 55.43 27.57
POWER EQUIPMENT OPERATOR: ZONE 1: GROUP 3
CRANES-THRU 19 TONS WITH ATTACHMENTS; A-FRAME CRANE
OVER 10 TONS; DOZERS-D-9 AND UNDER; ROLLER-PLANT
MIX; EXCAVATOR/TRACKHOE, BACKHOE: UNDER 15 METRIC
TONS; FORKLIFT: 3000 LBS AND OVER WITH ATTACHMENTS;
OILER; GRADER (NON-FINISHING); BOOM TRUCK OVER 10
TONS

(COUNTY WHICH LIES WEST OF THE 120TH MERIDIAN)

ZONE DIFFERENTIAL
(ADD TO ZONE 1 RATES): ZONE 2 (26-45 RADIUS MILES)
- $1.00 ZONE 3 (OVER 45 RADIUS MILES) - $1.30
BASEPOINTS: ABERDEEN, BELLINGHAM, BREMERTON,
EVERETT, KENT, MOUNT VERNON, PORT ANGELES, PORT
TOWNSEND, SEATTLE, SHELTON, WENATCHEE, YAKIMA.....$ 59.23 27.57
POWER EQUIPMENT OPERATOR: ZONE 1: GROUP 2 CRANES,
20 TONS THRU 44 TONS WITH ATTACHMENTS;
CRANE-OVERHEAD, BRIDGE TYPE-20 TONS THROUGH 44
TONS; EXCAVATOR/TRACKHOE, BACKHOE: 15 TO 30 METRIC
TONS; LOADERS-OVERHEAD UNDER 6 YARDS; MECHANIC;
GRADER (FINISHING)

(COUNTY WHICH LIES
WEST OF THE 120TH MERIDIAN)

ZONE DIFFERENTIAL (ADD TO
ZONE 1 RATES): ZONE 2 (26-45 RADIUS MILES) - $1.00
ZONE 3 (OVER 45 RADIUS MILES) - $1.30 BASEPOINTS:
ABERDEEN, BELLINGHAM, BREMERTON, EVERETT, KENT,

MOUNT VERNON, PORT ANGELES, PORT TOWNSEND, SEATTLE,
SHELTON, WENATCHEE, YAKIMA.....$ 59.88 27.57
POWER EQUIPMENT OPERATOR: ZONE 1: GROUP 1AAA
CRANES-OVER 300 TONS, OR 300 FT OF BOOM (INCLUDING
JIB WITH ATTACHMENTS)

(COUNTY WHICH LIES WEST OF
THE 120TH MERIDIAN)

ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 (26-45 RADIUS MILES) - $1.00 ZONE
3 (OVER 45 RADIUS MILES) - $1.30 BASEPOINTS:
ABERDEEN, BELLINGHAM, BREMERTON, EVERETT, KENT,
MOUNT VERNON, PORT ANGELES, PORT TOWNSEND, SEATTLE,
SHELTON, WENATCHEE, YAKIMA.....$ 63.35 27.57
POWER EQUIPMENT OPERATOR: ZONE 1: GROUP 1AA CRANES
200 TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB
WITH ATTACHMENTS); TOWER CRANE OVER 175 FT IN
HEIGHT, BASE TO BOOM; EXCAVATOR/TRACKHOE, BACKHOES:
OVER 90 METRIC TONS

(COUNTY WHICH
LIES WEST OF THE 120TH MERIDIAN)

ZONE DIFFERENTIAL (ADD TO
ZONE 1 RATES): ZONE 2 (26-45 RADIUS MILES) - $1.00
ZONE 3 (OVER 45 RADIUS MILES) - $1.30 BASEPOINTS:
ABERDEEN, BELLINGHAM, BREMERTON, EVERETT, KENT,
MOUNT VERNON, PORT ANGELES, PORT TOWNSEND, SEATTLE,
SHELTON, WENATCHEE, YAKIMA.....$ 62.47 27.57
POWER EQUIPMENT OPERATOR: ZONE 1: GROUP 1 CRANES 45
TONS THRU 99 TONS, UNDER 150 FT OF BOOM (INCLUDING
JIB WITH ATTACHMENTS); CRANE-OVERHEAD, BRIDGE TYPE,
45 TONS THRU 99 TONS; DERRICKS ON BUILDING WORK
EXCAVATOR/TRACKHOE, BACKHOES: OVER 30 METRIC TONS
TO 50 METRIC TONS; LOADER- OVERHEAD 6 YARDS TO, BUT
NOT INCLUDING 8 YARDS; DOZER D-10

(COUNTY WHICH LIES WEST OF THE
120TH MERIDIAN)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):
ZONE 2 (26-45 RADIUS MILES) - $1.00 ZONE 3 (OVER
45 RADIUS MILES) - $1.30 BASEPOINTS: ABERDEEN,
BELLINGHAM, BREMERTON, EVERETT, KENT, MOUNT VERNON,
PORT ANGELES, PORT TOWNSEND, SEATTLE, SHELTON,
WENATCHEE, YAKIMA.....$ 60.67 27.57
POWER EQUIPMENT OPERATOR: ZONE 1: GROUP 1A CRANES,
100 TONS THRU 199 TONS, OR 150 FT OF BOOM
(INCLUDING JIB WITH ATTACHMENTS); LOADERS-OVERHEAD,
8 YARDS AND OVER; EXCAVATOR/TRACKHOE, BACKHOES:
OVER 50 METRIC TONS TO 90 METRIC TONS

(COUNTY WHICH LIES WEST OF THE
120TH MERIDIAN)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):
ZONE 2 (26-45 RADIUS MILES) - $1.00 ZONE 3 (OVER
45 RADIUS MILES) - $1.30 BASEPOINTS: ABERDEEN,
BELLINGHAM, BREMERTON, EVERETT, KENT, MOUNT VERNON,
PORT ANGELES, PORT TOWNSEND, SEATTLE, SHELTON,
WENATCHEE, YAKIMA.....$ 61.56 27.57

IRON0086-013 07/07/2025

	Rates	Fringes
IRONWORKER	$ 43.40	32.77

LABO0348-001 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 5 MASON TENDER-BRICK; MASON TENDER-CEMENT/CONCRETE; GRADE CHECKER		

ZONE DIFFERENTIAL (ADD TO
ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL.....$ 39.89 16.70

LABORER: ZONE 1: GROUP 4 PIPE LAYER; CHIPPING GUNS
(OVER 30 LBS)

ZONE DIFFERENTIAL (ADD TO
ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL.....$ 39.26 16.68
LABORER: ZONE 1: GROUP 3 GENERAL OR COMMON LABORER;
CHIPPING GUNS (UNDER 30 LBS)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 -
$1.00 ZONE 3 - $1.30 BASE POINTS: BELLINGHAM, MT.
VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA,
CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT.
ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM
THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45
RADIUS MILES FROM THE RESPECTIVE CITY HALL.....$ 38.40 16.66
LABORER: ZONE 1: GROUP 2 FLAGGER

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE
2 - $1.00 ZONE 3 - $1.30 BASE POINTS: BELLINGHAM,
MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA,
OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.
TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 -
PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE
CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45
RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3
- MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE
CITY HALL.....$ 35.34 16.59

PAIN0427-003 07/01/2025

	Rates	Fringes
PAINTER (BRUSH, ROLLER, AND SPRAY.).....	$ 36.26	17.01

SUWA2009-040 08/07/2009

	Rates	Fringes
TRUCK DRIVER: 10 YARD TRUCK	$ 24.61	8.34
TRUCK DRIVER: WATER TRUCK	$ 24.36	8.30
TRUCK DRIVER: DUMP TRUCK	$ 19.67	0.00
PIPEFITTER	$ 25.98	3.98
OPERATOR: DRILL	$ 28.15	8.20
LABORER: LANDSCAPE	$ 14.67	0.00
CEMENT MASON/CONCRETE FINISHER	$ 17.21	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than

The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⍰SA⍰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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