SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER

PAGE 1 OF 28

2. CONTRACT NUMBER

3. AWARD/EFFECTIVE DATE

4. ORDER NUMBER

5. SOLICITATION NUMBER: N0040626Q0342

6. SOLICITATION ISSUE DATE: 09 Jul 2026

7. FOR SOLICITATION INFORMATION CALL:

a. NAME: Kristen Lorena

b. TELEPHONE NUMBER *(No collect calls)*: 564-230-2886

8. OFFER DUE DATE/ LOCAL TIME: 14 Jul 2026 10:00 AM

9. ISSUED BY — CODE N00406

NAVSUP FLT LOG CTR PUGET SOUND
PUGET SOUND (FISCPS), 467 W STREET
BREMERTON, WA 98314-5100
UNITED STATES
Kristen Lorena, Email: kristen.g.lorena.civ@us.navy.mil Telephone: 564-230-2886

10. THIS ACQUISITION IS [X] UNRESTRICTED OR [ ] SET ASIDE: ____ % FOR:

[ ] SMALL BUSINESS
[ ] HUBZONE SMALL BUSINESS
[ ] SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
[ ] WOMEN-OWNED SMALL BUSINESS (WOSB)
[ ] ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
[ ] 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 561621

SIZE STANDARD:

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
[X] SEE SCHEDULE

12. DISCOUNT TERMS

[ ] 13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)

13b. RATING

14. METHOD OF SOLICITATION
[X] REQUEST FOR QUOTE (RFQ) [ ] INVITATION FOR BID (IFB) [ ] REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO — CODE

See Schedule

16. ADMINISTERED BY — CODE

17a. CONTRACTOR/ OFFEROR — CODE — FACILITY CODE

TELEPHONE NUMBER

18a. PAYMENT WILL BE MADE BY — CODE

[ ] 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED [ ] SEE ADDENDUM

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	See Schedule *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA
See Section G - Contract Administration Data

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

[X] 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA [X] ARE [ ] ARE NOT ATTACHED

[ ] 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA [ ] ARE [ ] ARE NOT ATTACHED

[ ] 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN ____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

[ ] 29. AWARD OF CONTRACT: REFERENCE ____ OFFER DATED ____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: See Schedule

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*

30c. DATE SIGNED

31b. NAME OF CONTRACTING OFFICER *(Type or print)*

31c. DATE SIGNED

Section A - Solicitation/Contract Form

VIDEO SURVEILLANCE AND EQUIPMENT MAINTENANCE

1. NOTICE TO ALL OFFERORS: The Government anticipates awarding a firm-fixed-price service type contract in accordance with Revolutionary FAR Overhaul (RFO) Part 12 in response to quotes received in response to this solicitation. A firm-fixed-price contract places the maximum risk and full responsibility for all costs and resulting profit or loss on the contractor, offerors are advised to consider these risks when pricing their quotes.

2. See block 8 on page 1 of the solicitation for the closing date and time.

3. See block 9 on page 1 of the solicitation for the Contracting Official.

4. The deadline for submission of questions regarding the solicitation's terms, conditions, specifications, and/or the statement of work (SOW) / performance work statement (PWS) is one (1) day prior to the solicitation closing date.

5. All responsible sources may submit a quote or offer prior to the solicitation closing date.

6. EXCEPTIONS: All exceptions from the solicitation's terms, conditions, specifications, and/or the statement of work / performance work statement, if any, shall be provided. It will be assumed that any quote without mention of any exceptions will take no exception from all specifications, terms and conditions, clauses, or provisions within the solicitation.

7. The Government will select the most advantageous offer in accordance with FAR 12.203(a).

8. The Government anticipates an award resulting from this solicitation on or about two (2) weeks following the solicitation closing due date, inclusive of any solicitation amendment(s).

9. SINGLE AWARD FOR ALL ITEMS: Due to the interrelationship of supplies and/or services to be provided hereunder, the Government reserves the right to make a single award to the quoter whose quote is considered in the best interest of the government, price and other factors considered. Therefore, quoters who quote less than the entire effort specified herein may be determined to be unacceptable.

10. The method of payment for this order will be by WAWF in accordance with DFARS 252.232-7006.

11. Department of Labor Wage Determination for 2015-5525 rev 30 dated 5/13/2026.

12. Please provide the following information with our quote submission:
YOUR NAME:
YOUR SAME REGISTERED CAGE CODE NUMBER:
YOUR E-MAIL ADDRESS:
YOUR PHONE NUMBER:
BUSINESS SIZE (PER NAICS CODE, SEE BLOCK 10 ON PAGE 1 OF THE SOLICITATION):
[ ] SMALL BUSINESS CONCERN
[ ] OTHER THAN SMALL BUSINESS CONCERN

YOUR BUSINESS MUST BE REGISTERED WITH SYSTEM AWARD FOR MANAGEMENT (SAM) IN ORDER TO RECEIVE A GOVERNMENT AWARD.
REGISTRATION IS ALWAYS FREE; SEE THE SOLLOWING LINK: https://www.sam.gov.

Defense Biometric Identification System (DBIDS) for Vendor Base Access

Vendors requesting base access must go to the following website and register: http://dbids.dmdc.mil/home. Vendors must request for base access as soon as possible after receiving award to ensure that all employees' base access request(s) are approved before the start of the contract's period of performance.

Section B - Supplies or Services & Prices or Costs

Additional Information/Notes

Item	Supplies/Service	Quantity	Unit	Unit Price	Amount
0001	SECURITY MONITORING AND MAINTENANCE SERVICE OEM JOHNSON CONTROLS SECURITY SOLUTIONS CUSTOMER ACCOUNT 140-10883 BASE YEAR 30 SEPTEMBER 2026 TO 29 SEPTEMBER 2027 PLEASE SEE STATEMENT OF WORK FOR DETAILS Pricing Arrangement: Firm Fixed Price	1	Job		
Option Line Item 1001	SECURITY MONITORING AND MAINTENANCE SERVICE OEM JOHNSON CONTROLS SECURITY SOLUTIONS CUSTOMER ACCOUNT 140-10883 OPTION YEAR ONE- 30 SEPTEMBER 2027 TO 29 SEPTEMBER 2028 PLEASE SEE STATEMENT OF WORK FOR DETAILS Pricing Arrangement: Firm Fixed Price	1	Job		
Option Line Item 2001	SECURITY MONITORING AND MAINTENANCE SERVICE OEM JOHNSON CONTROLS SECURITY SOLUTIONS CUSTOMER ACCOUNT 140-10883 OPTION YEAR TWO- 30 SEPTEMBER 2028 TO 29 SEPTEMBER 2029 PLEASE SEE STATEMENT OF WORK FOR DETAILS Pricing Arrangement: Firm Fixed Price	1	Job		
Option Line Item 3001	SECURITY MONITORING AND MAINTENANCE SERVICE OEM JOHNSON CONTROLS SECURITY SOLUTIONS CUSTOMER ACCOUNT 140-10883 OPTION YEAR THREE- 30 SEPTEMBER 2029 TO 29 SEPTEMBER 2030 PLEASE SEE STATEMENT OF WORK FOR DETAILS Pricing Arrangement: Firm Fixed Price	1	Job		
Option Line Item 4001	SECURITY MONITORING AND MAINTENANCE SERVICE OEM JOHNSON CONTROLS SECURITY SOLUTIONS CUSTOMER ACCOUNT 140-10883 OPTION YEAR FOUR- 30 SEPTEMBER 2030 TO 29 SEPTEMBER 2031 PLEASE SEE STATEMENT OF WORK FOR DETAILS Pricing Arrangement: Firm Fixed Price	1	Job		

Section C - Description/Specifications/Statement of Work

PERFORMANCE WORK STATEMENT
1. SPECIFICATION: OEM Johnson Controls Security Solutions LLC Security Monitoring and Maintenance Service (Customer Acct #140-10883).

2. PLACE OF PERFORMANCE:

US Navy-OCHR Silverdale Operations Center
3230 NW Randall Way, Silverdale WA 98383

3. SCOPE OF WORK:

3.1 Provide Annual Intrusion Monitoring and Full Maintenance Service to include parts replacement, if needed, for Video Surveillance System installed/upgraded by Johnson Controls Security Solutions LLC.

3.2 Intrusion DMP XR System/Card Access System: CCURE Site Server (5 CAC-Readers), Control Panels, Power Supply, Zone Expansion Modules, Alarm Communicator (to include keypads). Following intrusion field devices: (17) Glass break, (13) Door Contacts, (2) sirens, (11) motion detectors, (19) strobes, (2) Hold-up Buttons and (1) push button. APC UP Power supply to backup CCURE Site Server, Cable Connections, ESTAR004-RM iSTAR Edge 2 RM-4s, Batteries to iSTAR Edge Access Controller, UPS Power Supply to backup iSTAR Edge Panel, (2)Intercoms w/ Front Door Access Button.

3.3 Genetec Video Surveillance System: (1) Genetec Network Video Recorder, (13) IP Licenses, (7)Indoor/Vandal Rated 4MP Dome Cameras with 2.8mm lens, (2) Wide Dynamic Range Outdoor Multi Sensor 20MP Cameras, (2) Wide Dynamic Range Outdoor Vandal Rated 4MPBullet Cameras, (2) Wide Dynamic Range Outdoor Vandal Rated 4MP Dome Cameras, Cat5cables.

3.4 Provide Annual System Test and Inspection (including wiring and connections).

4. GOVERNMENT FURNISHED PROPERTY: N/A

5. CONTRACTOR FURNISHED PROPERTY (if any): N/A

6. SURVEILLANCE OFFICER: Lugod, Billie Jo L billiejo.l.lugod.civ@us.navy.mil (360) 315-8081

7. TRAVEL REQUIREMENTS:

7.1 Base Access. N/A

7.2 Point of Contact. Lugod, Billie Jo (360) 315-8081 billiejo.l.lugod.civ@us.navy.mil or Hansen, Austin J, austin.j.hansen8.civ@us.navy.mil

8. GENERAL INFORMATION:

8.1 Period of Performance:

Base Year 30 SEP 2026 - 29 SEP 2027.

Option 1: 30 SEP 2027 - 29 SEP 2028.

Option 2: 30 SEP 2028 - 29 SEP 2029.

Option 3: 30 SEP 2029 - 29 SEP 2030.

Option 4: 30 SEP 2030 - 29 SEP 2031.

8.2 The payment method is through Wide Area Workflow (WAWF).

PERFORMANCE SUMMARY TABLE

Primary Performance Objectives	Performance Standard/AQL	Performance Assessment Method
Contractor met the performance requirements in accordance with the PWS.	Services performed per task requirements 100% of the time.	The Surveillance Officer will evaluate this. Contractor will be assessed for compliance through review of this PWS.

The Contractor completed the requested services in a timely manner.	Services performed in a timely manner, 100% of the time.	The Surveillance Offer will track the timely completion of requested services based on date of testing/inspections.
The Contractor maintained close liaison and good communications with the Government.	Any problems or questions encountered by the contractor or the Government are to be addressed within 24 hours of identification.	The Government will evaluate this on a case-by-case basis and assess compliance through coordination efforts between the customer and the Contracting Officer.

Requirements

VIDEO SURVEILLANCE AND EQUIPMENT MAINTENANCE

Section D - Packaging and Marking

Section E - Inspection and Acceptance

Overall Contract Inspection/Acceptance Locations

0001	Inspection and Acceptance Location Both Destination Instructions: Inspection/acceptance location. DoDAAC: N69207 CountryCode: USA OCHR SILVERDALE OPERATIONS CENTER 3230 NW RANDALL WAY, SILVERDALE WA 98383-7952 SILVERDALE, WA 98383-7952 UNITED STATES Billie Jo L. Lugod, Requirements POC Email: billiejo.l.lugod.civ@us.navy.mil Telephone: 360-315-8081
Option Line Item 1001	Inspection and Acceptance Location Both Destination Instructions: Inspection/acceptance location. DoDAAC: N69207 CountryCode: USA OCHR SILVERDALE OPERATIONS CENTER 3230 NW RANDALL WAY, SILVERDALE WA 98383-7952 SILVERDALE, WA 98383-7952 UNITED STATES Billie Jo L. Lugod, Requirements POC Email: billiejo.l.lugod.civ@us.navy.mil Telephone: 360-315-8081
Option Line Item 2001	Inspection and Acceptance Location Both Destination Instructions: Inspection/acceptance location. DoDAAC: N69207 CountryCode: USA OCHR SILVERDALE OPERATIONS CENTER 3230 NW RANDALL WAY, SILVERDALE WA 98383-7952 SILVERDALE, WA 98383-7952 UNITED STATES Billie Jo L. Lugod, Requirements POC Email: billiejo.l.lugod.civ@us.navy.mil Telephone: 360-315-8081
Option Line Item 3001	Inspection and Acceptance Location Both Destination Instructions: Inspection/acceptance location.

	DoDAAC: N69207 CountryCode: USA OCHR SILVERDALE OPERATIONS CENTER 3230 NW RANDALL WAY, SILVERDALE WA 98383-7952 SILVERDALE, WA 98383-7952 UNITED STATES Billie Jo L. Lugod, Requirements POC Email: billiejo.l.lugod.civ@us.navy.mil Telephone: 360-315-8081
Option Line Item 4001	Inspection and Acceptance Location Both Destination Instructions: Inspection/acceptance location. DoDAAC: N69207 CountryCode: USA OCHR SILVERDALE OPERATIONS CENTER 3230 NW RANDALL WAY, SILVERDALE WA 98383-7952 SILVERDALE, WA 98383-7952 UNITED STATES Billie Jo L. Lugod, Requirements POC Email: billiejo.l.lugod.civ@us.navy.mil Telephone: 360-315-8081

Section F - Deliveries or Performance

Line Item	Delivery Schedule	Quantity	Address and POC
0001	Period of Performance From 30 Sep 2026 To 29 Sep 2027	1 Job	
Option Line Item 1001	Period of Performance From 30 Sep 2027 To 29 Sep 2028	1 Job	
Option Line Item 2001	Period of Performance From 30 Sep 2028 To 29 Sep 2029	1 Job	
Option Line Item 3001	Period of Performance From 30 Sep 2029 To 29 Sep 2030	1 Job	
Option Line Item 4001	Period of Performance From 30 Sep 2030 To 29 Sep 2031	1 Job	

Section G - Contract Administration Data

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports.	Dec 2018		

DFARS Clauses Incorporated by Full Text

252.232-7006 Wide Area WorkFlow Payment Instructions. (Jan 2023)

WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (JAN 2023)

(a) *Definitions.* As used in this clause-

"Department of Defense Activity Address Code (DoDAAC)" is a six position code that uniquely identifies a unit, activity, or organization.

"Document type" means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

"Local processing office (LPO)" is the office responsible for payment certification when payment certification is done external to the entitlement system.

"Payment request" and "receiving report" are defined in the clause at 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(b) *Electronic invoicing.* The WAWF system provides the method to electronically process vendor payment requests and receiving reports, as authorized by Defense Federal Acquisition Regulation Supplement (DFARS) 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) *WAWF access.* To access WAWF, the Contractor shall-

(1) Have a designated electronic business point of contact in the System for Award Management at https://www.sam.gov; and

(2) Be registered to use WAWF at https://wawf.eb.mil/ following the step-by-step procedures for self-registration available at this web site.

(d) *WAWF training.* The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the "Web Based Training" link on the WAWF home page at https://wawf.eb.mil/

(e) *WAWF methods of document submission.* Document submissions may be via web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) *WAWF payment instructions.* The Contractor shall use the following information when submitting payment requests and receiving reports in WAWF for this contract or task or delivery order:

(1) *Document type.* The Contractor shall submit payment requests using the following document type(s):

(i) For cost-type line items, including labor-hour or time-and-materials, submit a cost voucher.

(ii) For fixed price line items-

(A) That require shipment of a deliverable, submit the invoice and receiving report specified by the Contracting Officer.

(B) For services that do not require shipment of a deliverable, submit either the Invoice 2in1, which meets the requirements for the invoice and receiving report, or the applicable invoice and receiving report, as specified by the Contracting Officer.

Invoice 2in1

(iii) For customary progress payments based on costs incurred, submit a progress payment request.

(iv) For performance based payments, submit a performance based payment request.

(v) For commercial financing, submit a commercial financing request.

(2)) Fast Pay requests are only permitted when Federal Acquisition Regulation (FAR) 52.213-1 is included in the contract.

[Note: The Contractor may use a WAWF "combo" document type to create some combinations of invoice and receiving report in one step.]

(3) *Document routing.* The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table*

Field Name in WAWF	*Data to be entered in WAWF*
Pay Official DoDAAC	N50082
Issue By DoDAAC	N00406
Admin DoDAAC	N00406
Inspect By DoDAAC	____
Ship To Code	N69207
Ship From Code	____
Mark For Code	____
Service Approver (DoDAAC)	____
Service Acceptor (DoDAAC)	____
Accept at Other DoDAAC	____
LPO DoDAAC	N69207
DCAA Auditor DoDAAC	____

Acceptor (Name, phone, email)	Caleb Titmas, 858-307-5576, caleb.l.titmas.civ@us.navy.mil
LPO (Name, phone, email)	Roberto Lopez, 858-307-5581, roberto.lopez36.civ@us.navy.mil
Other DoDAAC(s)	___

(4) *Payment request.* The Contractor shall ensure a payment request includes documentation appropriate to the type of payment request in accordance with the payment clause, contract financing clause, or Federal Acquisition Regulation 52.216-7, Allowable Cost and Payment, as applicable.

(5) *Receiving report.* The Contractor shall ensure a receiving report meets the requirements of DFARS Appendix F.

(g) *WAWF point of contact.*

(1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

Caleb Titmas, caleb.l.titmas.civ@us.navy.mil, 858-307-5576

(2) Contact the WAWF helpdesk at 866-618-5988, if assistance is needed.

(End of clause)

Section H - Special Contract Requirements

Section I - Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.203-6	Restrictions on Subcontractor Sales to the Government. (Alternate I)	Jun 2020	Alternate I	Nov 2021
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.	Jan 2017		
52.204-13	System for Award Management-Maintenance. (Deviation 2026-O0038)	Feb 2026		
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded. (Deviation 2026-O0038)	Feb 2026		
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations. (Deviation 2026-O0038)	Feb 2026		
52.212-4	Terms and Conditions-Commercial Products and Commercial Services. (Deviation 2026-O0038)	Feb 2026		
52.222-3	Convict Labor. (Deviation 2026-O0038)	Feb 2026		
52.222-41	Service Contract Labor Standards. (Deviation 2026-O0038)	Feb 2026		
52.222-43	Fair Labor Standards Act and Service Contract Labor Standards-Price Adjustment (Multiple Year and Option Contracts). (Deviation 2026-O0038)	Feb 2026		
52.222-50	Combating Trafficking in Persons. (Deviation 2026-O0038)	Feb 2026		
52.222-53	Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements. (Deviation 2026-O0038)	Feb 2026		
52.222-62	Paid Sick Leave Under Executive Order 13706. (Deviation 2026-O0038)	Feb 2026		
52.222-90	Addressing DEI Discrimination by Federal Contractors. (Deviation 2026-O0040, Revision 1)	Apr 2026		
52.226-8	Encouraging Contractor Policies to Ban Text Messaging While Driving.	May 2024		
52.232-40	Providing Accelerated Payments to Small Business Subcontractors.	Mar 2023		
52.233-3	Protest after Award. (Deviation 2026-O0038)	Feb 2026		
52.233-4	Applicable Law for Breach of Contract Claim. (Deviation 2026-O0038)	Feb 2026		
52.240-91	Security Prohibitions and Exclusions. (Deviation 2026-O0038)	Feb 2026		
52.244-6	Subcontracts for Commercial Products and Commercial Services. (Deviation 2026-O0038)	Apr 2026		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.203-7000	Requirements Relating to Compensation of Former DoD Officials.	Sep 2011		
252.203-7002	Requirement to Inform Employees of Whistleblower Rights.	Dec 2022		
252.203-7003	Agency Office of the Inspector General.	Aug 2019		
252.204-7003	Control of Government Personnel Work Product.	Apr 1992		
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting.	May 2024		
252.205-7000	Provision of Information to Cooperative Agreement Holders.	Oct 2024		
252.223-7008	Prohibition of Hexavalent Chromium.	Jan 2023		
252.225-7001	Buy American and Balance of Payments Program.	Feb 2024		
252.225-7012	Preference for Certain Domestic Commodities.	Apr 2022		
252.225-7056	Prohibition Regarding Business Operations with the Maduro Regime.	Jan 2023		
252.225-7060	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region.	Jun 2023		
252.232-7010	Levies on Contract Payments.	Dec 2006		
252.237-7010	Prohibition on Interrogation of Detainees by Contractor Personnel.	Jan 2023		
252.247-7023	Transportation of Supplies by Sea.	Oct 2024		

FAR Clauses Incorporated by Full Text

52.217-9 Option to Extend the Term of the Contract. (Mar 2000)

Option to Extend the Term of the Contract (Mar 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 10 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 5 years.

(End of clause)

52.222-42 Statement of Equivalent Rates for Federal Hires. (May 2014)

Statement of Equivalent Rates for Federal Hires (May 2014)

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C.5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

Employee Class	Monetary Wage-Fringe Benefits
27004 - Alarm Monitor	$33.45

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABORTHE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATIONBy direction of the Secretary of Labor | WAGE AND HOUR DIVISION| WASHINGTON D.C. 20210|||| Wage Determination No.: 2015-5525Daniel W. Simms Division of | Revision No.: 30Director Wage Determinations| Date Of Last Revision: 5/13/2026
State: Washington

Area: Washington Counties of Kitsap
Fringe Benefits Required Follow the Occupational Listing
OCCUPATION CODE - TITLE FOOTNOTE RATE
01000 - Administrative Support And Clerical Occupations
01011 - Accounting Clerk I 21.87
01012 - Accounting Clerk II 24.54
01013 - Accounting Clerk III 27.46
01020 - Administrative Assistant 36.32
01035 - Court Reporter 24.43
01041 - Customer Service Representative I 17.74
01042 - Customer Service Representative II 19.35
01043 - Customer Service Representative III 21.74
01051 - Data Entry Operator I 17.83
01052 - Data Entry Operator II 19.46
01060 - Dispatcher, Motor Vehicle 27.85
01070 - Document Preparation Clerk 19.46
01090 - Duplicating Machine Operator 19.46
01111 - General Clerk I 18.96
01112 - General Clerk II 20.70
01113 - General Clerk III 23.23
01120 - Housing Referral Assistant 27.23
01141 - Messenger Courier 15.97
01191 - Order Clerk I 17.83
01192 - Order Clerk II 19.46
01261 - Personnel Assistant (Employment) I 20.42
01262 - Personnel Assistant (Employment) II 22.84
01263 - Personnel Assistant (Employment) III 25.47
01270 - Production Control Clerk 35.75
01290 - Rental Clerk 20.19
01300 - Scheduler, Maintenance 21.84
01311 - Secretary I 21.84
01312 - Secretary II 24.43
01313 - Secretary III 27.23
01320 - Service Order Dispatcher 24.90
01410 - Supply Technician 36.32
01420 - Survey Worker 24.43
01460 - Switchboard Operator/Receptionist 20.24
01531 - Travel Clerk I 19.46
01532 - Travel Clerk II 21.84
01533 - Travel Clerk III 24.43
01611 - Word Processor I 19.46
01612 - Word Processor II 21.84
01613 - Word Processor III 24.43

05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass 27.82
05010 - Automotive Electrician 25.57
05040 - Automotive Glass Installer 24.48
05070 - Automotive Worker 24.48
05110 - Mobile Equipment Servicer 21.84
05130 - Motor Equipment Metal Mechanic 26.45
05160 - Motor Equipment Metal Worker 24.48
05190 - Motor Vehicle Mechanic 26.45
05220 - Motor Vehicle Mechanic Helper 20.53
05250 - Motor Vehicle Upholstery Worker 23.17
05280 - Motor Vehicle Wrecker 24.48
05310 - Painter, Automotive 25.57
05340 - Radiator Repair Specialist 24.48
05370 - Tire Repairer 18.57
05400 - Transmission Repair Specialist 26.45

07000 - Food Preparation And Service Occupations
07010 - Baker 19.77
07041 - Cook I 23.08
07042 - Cook II 25.86
07070 - Dishwasher 17.45
07130 - Food Service Worker 18.70
07210 - Meat Cutter 26.53
07260 - Waiter/Waitress 20.83

09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 28.65
09040 - Furniture Handler 20.05
09080 - Furniture Refinisher 28.65
09090 - Furniture Refinisher Helper 23.01
09110 - Furniture Repairer, Minor 25.97
09130 - Upholsterer 28.65

11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 17.89
11060 - Elevator Operator 21.52
11090 - Gardener 26.46
11122 - Housekeeping Aide 21.52
11150 - Janitor 21.52
11210 - Laborer, Grounds Maintenance 21.68
11240 - Maid or Houseman 18.11
11260 - Pruner 20.07
11270 - Tractor Operator 24.87
11330 - Trail Maintenance Worker 21.68
11360 - Window Cleaner 23.25

12000 - Health Occupations
12010 - Ambulance Driver 34.33
12011 - Breath Alcohol Technician 34.33
12012 - Certified Occupational Therapist Assistant 46.11
12015 - Certified Physical Therapist Assistant 33.17
12020 - Dental Assistant 25.34
12025 - Dental Hygienist 61.59
12030 - EKG Technician 50.93
12035 - Electroneurodiagnostic Technologist 50.93
12040 - Emergency Medical Technician 34.33
12071 - Licensed Practical Nurse I 30.04
12072 - Licensed Practical Nurse II 33.61
12073 - Licensed Practical Nurse III 37.47
12100 - Medical Assistant 23.78
12130 - Medical Laboratory Technician 30.18
12160 - Medical Record Clerk 23.12
12190 - Medical Record Technician 25.86
12195 - Medical Transcriptionist 30.04
12210 - Nuclear Medicine Technologist 73.85
12221 - Nursing Assistant I 16.54
12222 - Nursing Assistant II 18.60
12223 - Nursing Assistant III 20.28
12224 - Nursing Assistant IV 22.78
12235 - Optical Dispenser 23.71
12236 - Optical Technician 30.04

12250 - Pharmacy Technician 24.85
12280 - Phlebotomist 30.04
12305 - Radiologic Technologist 42.06
12311 - Registered Nurse I 29.46
12312 - Registered Nurse II 36.05
12313 - Registered Nurse II, Specialist 36.05
12314 - Registered Nurse III 43.61
12315 - Registered Nurse III, Anesthetist 43.61
12316 - Registered Nurse IV 52.28
12317 - Scheduler (Drug and Alcohol Testing) 42.52
12320 - Substance Abuse Treatment Counselor 27.40

13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 34.31
13012 - Exhibits Specialist II 42.50
13013 - Exhibits Specialist III 51.97
13041 - Illustrator I 34.31
13042 - Illustrator II 42.50
13043 - Illustrator III 51.97
13047 - Librarian 47.07
13050 - Library Aide/Clerk 22.06
13054 - Library Information Technology Systems
Administrator 42.50
13058 - Library Technician 25.30
13061 - Media Specialist I 30.67
13062 - Media Specialist II 34.31
13063 - Media Specialist III 38.24
13071 - Photographer I 30.67
13072 - Photographer II 34.31
13073 - Photographer III 42.50
13074 - Photographer IV 51.97
13075 - Photographer V 62.88
13090 - Technical Order Library Clerk 27.70
13110 - Video Teleconference Technician 30.67

14000 - Information Technology Occupations
14041 - Computer Operator I 23.15
14042 - Computer Operator II 25.90
14043 - Computer Operator III 28.87
14044 - Computer Operator IV 32.09
14045 - Computer Operator V 35.53
14071 - Computer Programmer I (see 1) 24.47
14072 - Computer Programmer II (see 1)
14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)
14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
14150 - Peripheral Equipment Operator 23.15
14160 - Personal Computer Support Technician 32.09
14170 - System Support Specialist 35.53

15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor
(Non-Rated) 41.72
15020 - Aircrew Training Devices Instructor (Rated) 50.38
15030 - Air Crew Training Devices Instructor
(Pilot) 60.49
15050 - Computer Based Training Specialist /
Instructor 41.72
15060 - Educational Technologist 41.87
15070 - Flight Instructor (Pilot) 60.49
15080 - Graphic Artist 33.54
15085 - Maintenance Test Pilot, Fixed, Jet/Prop 60.49
15086 - Maintenance Test Pilot, Rotary Wing 60.49
15088 - Non-Maintenance Test/Co-Pilot 60.49
15090 - Technical Instructor 31.45
15095 - Technical Instructor/Course Developer 38.46
15110 - Test Proctor 25.39
15120 - Tutor 25.39

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 19.15
16030 - Counter Attendant 19.15
16040 - Dry Cleaner 21.88
16070 - Finisher, Flatwork, Machine 19.15
16090 - Presser, Hand 19.15
16110 - Presser, Machine, Drycleaning 19.15
16130 - Presser, Machine, Shirts 19.15
16160 - Presser, Machine, Wearing Apparel, Laundry 19.15
16190 - Sewing Machine Operator 22.79
16220 - Tailor 23.70
16250 - Washer, Machine 20.06

19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 35.05
19040 - Tool And Die Maker 39.70

21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 28.12
21030 - Material Coordinator 35.75
21040 - Material Expediter 35.75
21050 - Material Handling Laborer 20.96
21071 - Order Filler 19.41
21080 - Production Line Worker (Food Processing) 28.12
21110 - Shipping Packer 24.40
21130 - Shipping/Receiving Clerk 24.40
21140 - Store Worker I 21.63
21150 - Stock Clerk 26.99
21210 - Tools And Parts Attendant 28.12
21410 - Warehouse Specialist 28.12

23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 37.43
23019 - Aircraft Logs and Records Technician 31.77
23021 - Aircraft Mechanic I 36.26
23022 - Aircraft Mechanic II 37.43
23023 - Aircraft Mechanic III 38.53
23040 - Aircraft Mechanic Helper 28.15
23050 - Aircraft, Painter 35.05
23060 - Aircraft Servicer 31.77
23070 - Aircraft Survival Flight Equipment
Technician 35.05
23080 - Aircraft Worker 33.56
23091 - Aircrew Life Support Equipment (ALSE)
Mechanic I 33.56
23092 - Aircrew Life Support Equipment (ALSE)
Mechanic II 36.26
23110 - Appliance Mechanic 35.05
23120 - Bicycle Repairer 29.95
23125 - Cable Splicer 42.71
23130 - Carpenter, Maintenance 31.35
23140 - Carpet Layer 33.56
23160 - Electrician, Maintenance 36.42
23181 - Electronics Technician Maintenance I 36.22
23182 - Electronics Technician Maintenance II 37.83
23183 - Electronics Technician Maintenance III 39.14
23260 - Fabric Worker 31.77
23290 - Fire Alarm System Mechanic 36.26
23310 - Fire Extinguisher Repairer 29.95
23311 - Fuel Distribution System Mechanic 36.26
23312 - Fuel Distribution System Operator 29.95
23370 - General Maintenance Worker 27.51
23380 - Ground Support Equipment Mechanic 36.26
23381 - Ground Support Equipment Servicer 31.77
23382 - Ground Support Equipment Worker 33.56
23391 - Gunsmith I 29.95
23392 - Gunsmith II 33.56
23393 - Gunsmith III 36.26
23410 - Heating, Ventilation And Air-Conditioning
Mechanic 32.38
23411 - Heating, Ventilation And Air Contidioning
Mechanic (Research Facility) 33.43
23430 - Heavy Equipment Mechanic 35.07

23440 - Heavy Equipment Operator 35.77
23460 - Instrument Mechanic 36.26
23465 - Laboratory/Shelter Mechanic 35.05
23470 - Laborer 20.96
23510 - Locksmith 35.05
23530 - Machinery Maintenance Mechanic 40.76
23550 - Machinist, Maintenance 37.78
23580 - Maintenance Trades Helper 28.15
23591 - Metrology Technician I 36.26
23592 - Metrology Technician II 37.43
23593 - Metrology Technician III 38.53
23640 - Millwright 36.26
23710 - Office Appliance Repairer 34.99
23760 - Painter, Maintenance 29.57
23790 - Pipefitter, Maintenance 37.68
23810 - Plumber, Maintenance 36.42
23820 - Pneudraulic Systems Mechanic 36.26
23850 - Rigger 36.42
23870 - Scale Mechanic 33.56
23890 - Sheet-Metal Worker, Maintenance 36.91
23910 - Small Engine Mechanic 33.56
23931 - Telecommunications Mechanic I 35.30
23932 - Telecommunications Mechanic II 36.44
23950 - Telephone Lineman 36.26
23960 - Welder, Combination, Maintenance 33.24
23965 - Well Driller 36.26
23970 - Woodcraft Worker 36.26
23980 - Woodworker 29.95

24000 - Personal Needs Occupations
24550 - Case Manager 22.34
24570 - Child Care Attendant 17.29
24580 - Child Care Center Clerk 21.57
24610 - Chore Aide 19.72
24620 - Family Readiness And Support Services
Coordinator 22.34
24630 - Homemaker 22.34

25000 - Plant And System Operations Occupations
25010 - Boiler Tender 38.11
25040 - Sewage Plant Operator 36.84
25070 - Stationary Engineer 38.11
25190 - Ventilation Equipment Tender 29.58
25210 - Water Treatment Plant Operator 36.84

27000 - Protective Service Occupations
27004 - Alarm Monitor 32.69
27007 - Baggage Inspector 20.32
27008 - Corrections Officer 38.48
27010 - Court Security Officer 42.75
27030 - Detection Dog Handler 24.79
27040 - Detention Officer 38.48
27070 - Firefighter 48.09
27101 - Guard I 20.32
27102 - Guard II 24.79
27131 - Police Officer I 44.39
27132 - Police Officer II 49.34

28000 - Recreation Occupations
28041 - Carnival Equipment Operator 21.18
28042 - Carnival Equipment Repairer 22.53
28043 - Carnival Worker 17.08
28210 - Gate Attendant/Gate Tender 24.06
28310 - Lifeguard 21.44
28350 - Park Attendant (Aide) 26.91
28510 - Recreation Aide/Health Facility Attendant 19.65
28515 - Recreation Specialist 33.34
28630 - Sports Official 21.44
28690 - Swimming Pool Operator 25.25

29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer 33.56

29020 - Hatch Tender 33.56
29030 - Line Handler 33.56
29041 - Stevedore I 31.77
29042 - Stevedore II 35.05

30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center
(HFO) (see 2) 51.79
30011 - Air Traffic Control Specialist, Station
(HFO) (see 2) 35.71
30012 - Air Traffic Control Specialist, Terminal
(HFO) (see 2) 39.32
30021 - Archeological Technician I 23.71
30022 - Archeological Technician II 26.52
30023 - Archeological Technician III 32.85
30030 - Cartographic Technician 32.85
30040 - Civil Engineering Technician 39.15
30051 - Cryogenic Technician I 35.66
30052 - Cryogenic Technician II 39.40
30061 - Drafter/CAD Operator I 23.71
30062 - Drafter/CAD Operator II 26.52
30063 - Drafter/CAD Operator III 29.56
30064 - Drafter/CAD Operator IV 36.39
30081 - Engineering Technician I 20.79
30082 - Engineering Technician II 23.34
30083 - Engineering Technician III 26.11
30084 - Engineering Technician IV 32.34
30085 - Engineering Technician V 39.55
30086 - Engineering Technician VI 47.85
30090 - Environmental Technician 32.85
30095 - Evidence Control Specialist 32.20
30210 - Laboratory Technician 29.56
30221 - Latent Fingerprint Technician I 35.66
30222 - Latent Fingerprint Technician II 39.40
30240 - Mathematical Technician 32.85
30361 - Paralegal/Legal Assistant I 24.68
30362 - Paralegal/Legal Assistant II 30.58
30363 - Paralegal/Legal Assistant III 37.41
30364 - Paralegal/Legal Assistant IV 45.25
30375 - Petroleum Supply Specialist 39.40
30390 - Photo-Optics Technician 32.85
30395 - Radiation Control Technician 39.40
30461 - Technical Writer I 32.85
30462 - Technical Writer II 40.18
30463 - Technical Writer III 48.61
30491 - Unexploded Ordnance (UXO) Technician I 32.91
30492 - Unexploded Ordnance (UXO) Technician II 39.82
30493 - Unexploded Ordnance (UXO) Technician III 47.73
30494 - Unexploded (UXO) Safety Escort 32.91
30495 - Unexploded (UXO) Sweep Personnel 32.91
30501 - Weather Forecaster I 35.66
30502 - Weather Forecaster II 43.38
30620 - Weather Observer, Combined Upper Air Or
Surface Programs (see 2) 29.03
30621 - Weather Observer, Senior (see 2) 32.20

31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot 39.82
31020 - Bus Aide 23.68
31030 - Bus Driver 30.66
31043 - Driver Courier 20.88
31260 - Parking and Lot Attendant 17.87
31290 - Shuttle Bus Driver 23.26
31310 - Taxi Driver 20.90
31361 - Truckdriver, Light 22.21
31362 - Truckdriver, Medium 23.56
31363 - Truckdriver, Heavy 30.06
31364 - Truckdriver, Tractor-Trailer 30.06

99000 - Miscellaneous Occupations
99020 - Cabin Safety Specialist 19.41
99030 - Cashier 17.83

99050 - Desk Clerk 18.27
99095 - Embalmer 32.91
99130 - Flight Follower 32.91
99251 - Laboratory Animal Caretaker I 19.02
99252 - Laboratory Animal Caretaker II 20.23
99260 - Marketing Analyst 35.01
99310 - Mortician 32.91
99410 - Pest Controller 27.93
99510 - Photofinishing Worker 17.30
99710 - Recycling Laborer 25.13
99711 - Recycling Specialist 28.83
99730 - Refuse Collector 23.26
99810 - Sales Clerk 17.98
99820 - School Crossing Guard 23.65
99830 - Survey Party Chief 42.56
99831 - Surveying Aide 20.16
99832 - Surveying Technician 30.43
99840 - Vending Machine Attendant 28.83
99841 - Vending Machine Repairer 34.37
99842 - Vending Machine Repairer Helper 28.83
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""

(End of clause)

Additional Regulation or Supplemental Clauses Incorporated by Full Text

N00406 ABILITY ONE (Feb 2025)

THE FOLLOWING NAVSUP LOCAL TEXT IS HEREBY MADE PART OF THE STATEMENT OF WORK/PERFORMANCE WORK STATEMENT.

NAVSUP Fleet Logistics Center (FLC) Puget Sound (PS) may utilize contractor support through the AbilityOne Program, as needed, to perform contract closeout functions for this acquisition. Information, including business sensitive/confidential or proprietary data, that the offeror provides to the Government or information already in the possession of the Government may be viewed and utilized by the AbilityOne Program support contractor personnel during the course of its contract performance. The information that may be made available to the support contractor may include, for example, pricing and technical proposals, historical contract, pricing and performance information, Commercial Asset Visibility (CAV) reporting information and similar data/information. By submission of a proposal in response to this solicitation, the offeror and its subcontractors consent to a release of their business sensitive/confidential or proprietary data to the Government's AbilityOne Program support contractor personnel in order to perform close out services. Prior to the release of any such information to the support contractor, the support contractor will have in place with the Government a Non-Disclosure/Non-Use Agreement in accordance with the terms of the AbilityOne Program support contract.

Offerors may execute their own Non-Disclosure Agreement with the AbilityOne Program (AbilityOne contact information available from the contracting point of contact). The support contractor must provide copies of the executed agreements to the Contracting Officer and the Contracting Officer's Representative (COR) for the support contract; and the offeror/contractor for this acquisition must provide copies of the executed Agreement to the Contracting Officer for this acquisition. If the offeror/contractor seeks such a Non-Disclosure Agreement with the AbilityOne Program support contractor, the Agreement must be executed no later than the date of final delivery under the resulting NAVSUP FLC PS contract.

Section J - List of Attachments

Section K - Representations, Certification, & Other Statements

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.223-4	Recovered Material Certification.	May 2008		
52.240-90	Security Prohibitions and Exclusions Representations and Certifications. (Deviation 2026-O0038)	Feb 2026		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.203-7005	Representation Relating to Compensation of Former DoD Officials.	Sep 2022		
252.204-7008	Compliance with Safeguarding Covered Defense Information Controls.	Oct 2016		
252.225-7031	Secondary Arab Boycott of Israel .	Jun 2005		
252.225-7055	Representation Regarding Business Operations with the Maduro Regime.	May 2022		
252.225-7059	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region-Representation.	Jun 2023		

FAR Clauses Incorporated by Full Text

52.209-11 Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law. (Deviation 2026-O0038) (Feb 2026)

REPRESENTATION BY CORPORATIONS REGARDING DELINQUENT TAX LIABILITY OR A FELONY CONVICTION UNDER ANY FEDERAL LAW (FEB 2026) (DEVIATION 2026-O0038)

(a) The Government will not enter into a contract with any corporation that-

(1) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or

(2) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.

(b) The Offeror represents that-

(1) It is ☐ is not ☐ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and

(2) It is ☐ is not ☐ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(End of provision)

52.222-52 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Certification. (Deviation 2026-O0038) (Feb 2026)

EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR CERTAIN SERVICES-CERTIFICATION (FEB 2026) (DEVIATION 2026-O0038)

(a) The offeror must check the following certification:

Certification

The offeror ☐ does ☐ does not certify that-

(1) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;

(2) The contract services are furnished at prices that are, or are based on, established catalog or market prices. An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public. An "established market price" is a current price, established in the usual course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror;

(3) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and

(4) The offeror uses the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the offeror uses for these employees and for equivalent employees servicing commercial customers.

(b) Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision, and the Contracting Officer determines in accordance with FAR 22.1002-1(f)(3) that the Service Contract Labor Standards statute-

(1) Will not apply to this offeror, then the Service Contract Labor Standards clause in this solicitation will not be included in any resultant contract to this offeror; or

(2) Will apply to this offeror, then the clause at FAR 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements, in this solicitation will not be included in any resultant contract awarded to this offer, and the offeror may be provided an opportunity to submit a new offer on that basis.

(c) If the offeror does not certify to the conditions in paragraph (a) of this provision-

(1) The clause of this solicitation at 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements, will not be included in any resultant contract to this offeror; and

(2) The offeror must notify the Contracting Officer as soon as possible if the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation.

(d) The Contracting Officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

(End of provision)

DFARS Clauses Incorporated by Full Text

252.225-7000 Buy American--Balance of Payments Program Certificate. (Feb 2024)

BUY AMERICAN-BALANCE OF PAYMENTS PROGRAM CERTIFICATE-BASIC (FEB 2024)

(a) *Definitions*. "Commercially available off-the-shelf (COTS) item," "component," "critical component," "critical item," "domestic end product," "foreign end product," "qualifying country," "qualifying country end product," and "United States," as used in this provision, have the meanings given in the 252.225-7001, Buy American and Balance of Payments Program-Basic clause of this solicitation.

(b) *Evaluation.* The Government-

(1) Will evaluate offers in accordance with the policies and procedures of Part 225 of the Defense Federal Acquisition Regulation Supplement; and

(2) Will evaluate offers of qualifying country end products without regard to the restrictions of the Buy American statute or the Balance of Payments Program.

(c) *Certifications and identification of country of origin.*

(1) For all line items subject to the Buy American and Balance of Payments Program-Basic clause of this solicitation, the Offeror certifies that-

(i) Each end product, except those listed in paragraphs (c)(2) or (3) of this provision, is a domestic end product and that each domestic end product listed in paragraph (c)(4) of this provision contains a critical component or a critical item; and

(ii) For end products other than COTS items, components of unknown origin are considered to have been mined, produced, or manufactured outside the United States or a qualifying country. For those end products that do not consist wholly or predominantly of iron or steel or

a combination of both, the Offeror shall also indicate whether these foreign end products exceed 55 percent domestic content, except for those that are COTS items. If the percentage of the domestic content is unknown, select "no".

(2) The Offeror certifies that the following end products are qualifying country end products:

Line Item Number	Country of Origin
____	____
____	____
____	____

(3) The following end products are other foreign end products, including end products manufactured in the United States that do not qualify as domestic end products. For those foreign end products that do not consist wholly or predominantly of iron or steel or a combination of both, the Offeror shall also indicate whether these foreign end products exceed 55 percent domestic content, except for those that are COTS items. If the percentage of the domestic content is unknown, select "no".

Line Item Number	Country of Origin (If known)	Exceeds 55% Domestic Content (yes/no)
____	____	____
____	____	____
____	____	____

(4) The Offeror shall separately list the line item numbers of domestic end products that contain a critical component or a critical item (see Federal Acquisition Regulation 25.105).

Domestic end products containing a critical component or a critical item:

Line Item Number ____

[List as necessary]

(End of provision)

Section L - Instructions, Conditions, & Notices to Offerors or Quoters

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation.	Jan 2017		
52.204-7	System for Award Management-Registration. (Deviation 2026-O0038)	Feb 2026		
52.212-1	Instructions to Offerors-Commercial Products and Commercial Services. (Deviation 2026-O0038)	Feb 2026		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.204-7024	Notice on the Use of the Supplier Performance Risk System.	Mar 2023		

Section M - Evaluation Factors for Award