SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER

2. CONTRACT NUMBER	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
			W81K0026RA037	15 JUN 2026

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER *(No collect calls)*	8. OFFER DUE DATE/ LOCAL TIME
	WAYNE THOMPSON	210-221-5022	15 JUL 2026 10:00 AM

9. ISSUED BY CODE W81K00

W40M MRC0 WEST
MEDICAL READINESS CONTR OFFICE WEST, 3160 MCINDOE BLDG1103
JBSA FT SAM HOUSTON, TX 78234-4504
UNITED STATES
WAYNE THOMPSON, EMAIL: WAYNE.V.THOMPSON3.CIV@HEALTH.MIL
TELEPHONE: 210-221-5022

10. THIS ACQUISITION IS [X] UNRESTRICTED OR [ ] SET ASIDE: ____ % FOR:

[ ] SMALL BUSINESS
[ ] HUBZONE SMALL BUSINESS
[ ] SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
[ ] WOMEN-OWNED SMALL BUSINESS (WOSB)
[ ] ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
[ ] 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 622110

SIZE STANDARD:

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED
[X] SEE SCHEDULE

12. DISCOUNT TERMS

[ ] 13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)

13b. RATING

14. METHOD OF SOLICITATION
[ ] REQUEST FOR QUOTE (RFQ) [ ] INVITATION FOR BID (IFB) [X] REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE

SEE SCHEDULE

16. ADMINISTERED BY CODE

17a. CONTRACTOR/ OFFEROR CODE FACILITY CODE

TELEPHONE NUMBER

[ ] 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED [ ] SEE ADDENDUM

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE CONTINUATION *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA
SEE CONTINUATION

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

[X] 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA [X] ARE [ ] ARE NOT ATTACHED

[ ] 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA [ ] ARE [ ] ARE NOT ATTACHED

[ ] 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN ____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

[ ] 29. AWARD OF CONTRACT: REFERENCE ____ OFFER DATED ____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: SEE CONTINUATION

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*

30c. DATE SIGNED

31b. NAME OF CONTRACTING OFFICER *(Type or print)*

31c. DATE SIGNED

Solicitation/Contract Form Continuation

Instrument Name: Local National Occupational Health Services in Germany

Product Service Code : Q403

Continuation of Supplies or Services and Prices/Costs

Additional Information/Notes

Item	Supplies/Service	Quantity	Unit	Unit Price	Amount
0001	Respirable crystalline silica dust Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	80	Each		
0002	Product Service Description: Dust containing asbestos fibres Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	30	Each		
0003	Product Service Description: Man- made mineral fibers Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0004	Product Service Description: Exposure to dust Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	30	Each		
0005		90	Each		

	Product Service Description: Lead and lead compounds 01 SEP Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price				
0006	Product Service Description: Alkyllead compounds Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0007	Product Service Description: General Cancer/ Substances Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0008	Product Service Description: Ethylene glycol dinitrate & glycerol tri Base Period : Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0009	Product Service Description: Carbon disulfide Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		

0010	Product Service Description: Carbon monoxide Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0011	Product Service Description: Benzene Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	150	Each		
0012	Product Service Description: Mercury and mercury compounds Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0013	Product Service Description: Chromium(VI) compounds Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0014	Product Service Description: Arsenic and arsenic compounds Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		

0015	Product Service Description: Artificial optical radiation Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0016	Product Service Description: Noise Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	3,890	Each		
0017	Product Service Description: Supplementary Noise ExaminationiI Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	20	Each		
0018	Product Service Description: Cold working conditions Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0019	Product Service Description: Obstructive airway disorders Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	45	Each		

0020	Product Service Description: Skin disorders Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	2,345	Each		
0021	Product Service Description: Driving, controlling and monitoring Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	4,140	Each		
0022	Product Service Description: Respiratory Protection: WT up 3kg Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	570	Each		
0023	Product Service Description: Respiratory Protection: WT up 5kg Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	615	Each		
0024	Product Service Description: Respiratory Protection:WT ovr 5kg Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	1,110	Each		

0025	Product Service Description: Isocyanates Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	125	Each		
0026	Product Service Description: Working in oxygen-reduced atmosph Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0027	Product Service Description: Benzene series/homologues Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0028	Product Service Description: Hot working conditions Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0029	Product Service Description: Hyperbaric pressure Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		

0030	Product Service Description: Cadmium compounds Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	140	Each		
0031	Product Service Description: Aromatic nitro and amino compound Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	15	Each		
0032	Product Service Description: Fluorine and its inorganic compou Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	25	Each		
0033	Product Service Description: Foreign work/ work abroad under Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	110	Each		
0034	Product Service Description: Vinyl chloride Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	10	Each		

0035	Product Service Description: VDU(visual display unit) workplac Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5,720	Each		
0036	Product Service Description: Nickel compounds Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	20	Each		
0037	Product Service Description: Welding Base Period: Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	185	Each		
0038	Product Service Description: Work involving a danger of fallin Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	2,275	Each		
0039	Product Service Description: Risk of exposure to infection Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	1,450	Each		

0040	Product Service Description: Hardwood dust Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	25	Each		
0041	Product Service Description: Styrene Base Period: 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	10	Each		
0042	Product Service Description: Vibration Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	905	Each		
0043	Product Service Description: Fit for Duty Examinations Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	335	Each		
0044	Product Service Description: Hep A Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	245	Each		
0045	Product Service Description: Hep B Ordering Period : 01 SEP 26 - 31 AUG 31	185	Each		

	Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price				
0046	Product Service Description: Hep A/B Combination Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	280	Each		
0047	Product Service Description: Hep A Titers Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	330	Each		
0048	Product Service Description: Hep B Titers Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	480	Each		
0049	Product Service Description: MMR Booster Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0050	Product Service Description: MMR Titers Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110	200	Each		

	Pricing Arrangement: Firm Fixed Price				
0051	Product Service Description: Measles Booster Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0052	Product Service Description: Mumps Booster Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0053	Product Service Description: Rabies Immunzation Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0054	Product Service Description: Rabies Titers Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	50	Each		
0055	Product Service Description: Rubella Booster Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110	200	Each		

	Pricing Arrangement: Firm Fixed Price				
0056	Product Service Description: TDPP Vaccine Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0057	Product Service Description: Tetanus Vaccine Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0058	Product Service Description: Tick Borne Encephalitis Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0059	Product Service Description: Tuberculosis Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0060	Product Service Description: Varicella Booster Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110	200	Each		

	Pricing Arrangement: Firm Fixed Price				
0061	Product Service Description: Varicella Titers Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	200	Each		
0062	Product Service Description: Medical Referral to Specialist Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	50	Each		
0063	Product Service Description: Heavy Metal Testing Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	20	Each		
0064	Product Service Description: X-Ray Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	5	Each		
0065	Product Service Description: Base Line Pulmonary Test (FVC/FEV Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110	10	Each		

	Pricing Arrangement: Firm Fixed Price				
0066	Product Service Description: Color Vision Examinations Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	25	Each		
0067	Product Service Description: Explosive Worker Exams Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	15	Each		
0068	Product Service Description: Truck Drivers Examinations Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	1,440	Each		
0069	Product Service Description: Bus Driver Examinations Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	75	Each		
0070	Product Service Description: Bus Driver over 50 - Examinations Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403	65	Each		

	North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price				
0071	Product Service Description: Worksite Visits (Re-Integration) Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	400	Each		
0072	Product Service Description: Quarterly &Other Meetings Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	40	Each		
0073	Product Service Description: Worksite Visits Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	130	Each		
0074	Product Service Description: No-Shows Ordering Period : 01 SEP 26 - 31 AUG 31 Product Service Code: Q403 North American Industry Classification System (NAICS): 622110 Pricing Arrangement: Firm Fixed Price	1,195	Each		

Continuation of Description

Requirements

PERSONAL SERVICES OF AN OCCUPATIONAL HEALTH PHYSICIAN - GERMAN HEALTH SURVEILLANCE CONTRACT - ORDERING PERIOD FROM 01 SEPTEMBER 2026 THROUGH 31 AUGUST 2031

Continuation of Deliveries or Performance

0001	**Quantity** 80 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0002	**Quantity** 30 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0003	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0004	**Quantity** 30 Each

	Address and POC **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0005	**Quantity** 90 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0006	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0007	**Quantity** 5 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0008	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0009	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0010	**Quantity** 5 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0011	**Quantity** 150 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0012	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0013	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026

	To 31 Aug 2031
0014	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0015	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0016	**Quantity** 3,890 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031

0017	**Quantity** 20 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0018	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0019	**Quantity** 45 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0020	**Quantity** 2,345 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0021	**Quantity** 4,140 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0022	**Quantity** 570 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0023	**Quantity** 615 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0024	**Quantity** 1,110 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0025	**Quantity** 125 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0026	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026

	To 31 Aug 2031
0027	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0028	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0029	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031

0030	**Quantity** 140 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0031	**Quantity** 15 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0032	**Quantity** 25 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0033	**Quantity** 110 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0034	**Quantity** 10 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0035	**Quantity** 5,720 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0036	**Quantity** 20 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0037	**Quantity** 185 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0038	**Quantity** 2,275 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0039	**Quantity** 1,450 Each **Address and POC** **Period of Performance** From 01 Sep 2026

	To 31 Aug 2031
0040	**Quantity** 25 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0041	**Quantity** 10 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0042	**Quantity** 905 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031

0043	**Quantity** 335 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0044	**Quantity** 245 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0045	**Quantity** 185 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0046	**Quantity** 280 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0047	**Quantity** 330 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0048	**Quantity** 480 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0049	**Quantity** 200 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0050	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0051	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0052	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026

	To 31 Aug 2031
0053	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0054	**Quantity** 50 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0055	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031

0056	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0057	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0058	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0059	**Quantity** 200 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0060	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0061	**Quantity** 200 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0062	**Quantity** 50 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0063	**Quantity** 20 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0064	**Quantity** 5 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0065	**Quantity** 10 Each **Address and POC** **Period of Performance** From 01 Sep 2026

	To 31 Aug 2031
0066	**Quantity** 25 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0067	**Quantity** 15 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0068	**Quantity** 1,440 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031

0069	**Quantity** 75 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0070	**Quantity** 65 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0071	**Quantity** 400 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0072	**Quantity** 40 Each **Address and POC**

	Period of Performance From 01 Sep 2026 To 31 Aug 2031
0073	**Quantity** 130 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031
0074	**Quantity** 1,195 Each **Address and POC** **Period of Performance** From 01 Sep 2026 To 31 Aug 2031

Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.203-3	Gratuities.	1984-04		
52.203-6	Restrictions on Subcontractor Sales to the Government.	2020-06		
52.203-6	Restrictions on Subcontractor Sales to the Government. (Alternate I)	2020-06	Alternate I	2021-11
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.	2017-01		
52.204-91	Contractor Identification. (Deviation 2026-O0038)	2026-02		
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded. (Deviation 2026-O0038)	2026-02		
52.209-9	Updates of Publicly Available Information Regarding Responsibility Matters. (Deviation 2026-O0038)	2026-02		
52.212-4	Terms and Conditions-Commercial Products and Commercial Services. (Deviation	2026-02		

	2026-O0038)	
52.222-50	Combating Trafficking in Persons. (Deviation 2026-O0038)	2026-02
52.222-90	Addressing DEI Discrimination by Federal Contractors. (Deviation 2026-O0040, Revision 1)	2026-04
52.226-8	Encouraging Contractor Policies to Ban Text Messaging While Driving.	2024-05
52.232-40	Providing Accelerated Payments to Small Business Subcontractors.	2023-03
52.233-3	Protest after Award. (Deviation 2026-O0038)	2026-02
52.233-4	Applicable Law for Breach of Contract Claim. (Deviation 2026-O0038)	2026-02

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.203-7000	Requirements Relating to Compensation of Former DoD Officials.	2011-09		
252.203-7002	Requirement to Inform Employees of Whistleblower Rights.	2022-12		

252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting.	2024-05
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services.	2023-01
252.205-7000	Provision of Information to Cooperative Agreement Holders.	2024-10
252.225-7012	Preference for Certain Domestic Commodities.	2022-04
252.225-7056	Prohibition Regarding Business Operations with the Maduro Regime.	2023-01
252.225-7060	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region.	2023-06
252.226-7001	Utilization of Indian Organizations, Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns.	2023-01
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports.	2018-12
252.232-7010	Levies on Contract Payments.	2006-12
252.243-7002	Requests for Equitable Adjustment.	2022-12
252.247-7023	Transportation of Supplies by Sea.	2024-10

FAR Clauses Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.219-4	Notice of Price Evaluation Preference for HUBZone Small Business Concerns. (Deviation 2026-O0038)	2026-02		

Notice of Price Evaluation preference for HUBZone Small Business Concerns (Feb 2026) (Deviation 2026-O0038)

(a) Evaluation preference.

(1) Offers will be evaluated by adding a factor of 10 percent to the price of all offers, except-

(i) Offers from HUBZone small business concerns that have not waived the evaluation preference; and

(ii) Otherwise successful offers from small business concerns.

(b) Waiver of evaluation preference. A HUBZone small business concern may choose to waive the evaluation preference. If the concern waives the preference, the factor will be added to its offer for evaluation purposes.

[ ] Offeror chooses to waive the evaluation preference.

(c) Joint venture. A HUBZone joint venture agrees that, in the performance of the contract, at least 40 percent of the aggregate work performed by the joint venture shall be completed by the HUBZone small business parties to the joint venture. Work performed by the HUBZone small business parties to the joint venture must be more than administrative functions.

(End of provision)

DFARS Clauses Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.232-7006	Wide Area WorkFlow Payment Instructions. (Tailored)	2023-01		

WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (JAN 2023)

(a) *Definitions.* As used in this clause-

"Department of Defense Activity Address Code (DoDAAC)" is a six position code that uniquely identifies a unit, activity, or organization.

"Document type" means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

"Local processing office (LPO)" is the office responsible for payment certification when payment certification is done external to the entitlement system.

"Payment request" and "receiving report" are defined in the clause at 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(b) *Electronic invoicing.* The WAWF system provides the method to electronically process vendor payment requests and receiving reports, as authorized by Defense Federal Acquisition Regulation Supplement (DFARS) 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) *WAWF access.* To access WAWF, the Contractor shall-

(1) Have a designated electronic business point of contact in the System for Award Management at https://www.sam.gov; and

(2) Be registered to use WAWF at https://wawf.eb.mil/ following the step-by-step procedures for self-registration available at this web site.

(d) *WAWF training.* The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the "Web Based Training" link on the WAWF home page at https://wawf.eb.mil/

(e) *WAWF methods of document submission.* Document submissions may be via web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) *WAWF payment instructions.* The Contractor shall use the following information when submitting payment requests and receiving reports in WAWF for this contract or task or delivery order:

(1) *Document type.* The Contractor shall submit payment requests using the following document type(s):

(i) For cost-type line items, including labor-hour or time-and-materials, submit a cost voucher.

(ii) For fixed price line items-

(A) That require shipment of a deliverable, submit the invoice and receiving report specified by the Contracting Officer.

N/A

(Contracting Officer: Insert applicable invoice and receiving report document type(s) for fixed price line items that require shipment of a deliverable.)

(B) For services that do not require shipment of a deliverable, submit either the Invoice 2in1, which meets the requirements for the invoice and receiving report, or the applicable invoice and receiving report, as specified by the Contracting Officer.

Invoice 2in1

(Contracting Officer: Insert either "Invoice 2in1" or the applicable invoice and receiving report document type(s) for fixed price line items for services.)

(iii) For customary progress payments based on costs incurred, submit a progress payment request.

(iv) For performance based payments, submit a performance based payment request.

(v) For commercial financing, submit a commercial financing request.

(2)) Fast Pay requests are only permitted when Federal Acquisition Regulation (FAR) 52.213-1 is included in the contract.

[Note: The Contractor may use a WAWF "combo" document type to create some combinations of invoice and receiving report in one step.]

(3) *Document routing.* The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table*

Field Name in WAWF	*Data to be entered in WAWF*
Pay Official DoDAAC	HQ0672
Issue By DoDAAC	W81K00
Admin DoDAAC	W81K00
Inspect By DoDAAC	W58VLR
Ship To Code	W58VLR
Ship From Code	N/A
Mark For Code	N/A

Service Approver (DoDAAC)	N/A
Service Acceptor (DoDAAC)	W58VLR
Accept at Other DoDAAC	W58VLR
LPO DoDAAC	N/A
DCAA Auditor DoDAAC	N/A
Other DoDAAC(s)	N/A

*(*Contracting Officer: Insert applicable DoDAAC information. If multiple ship to/acceptance locations apply, insert "See Schedule" or "Not applicable.")*

*(**Contracting Officer: If the contract provides for progress payments or performance-based payments, insert the DoDAAC for the contract administration office assigned the functions under FAR 42.302(a)(13).)*

(4) *Payment request.* The Contractor shall ensure a payment request includes documentation appropriate to the type of payment request in accordance with the payment clause, contract financing clause, or Federal Acquisition Regulation 52.216-7, Allowable Cost and Payment, as applicable.

(5) *Receiving report.* The Contractor shall ensure a receiving report meets the requirements of DFARS Appendix F.

(g) *WAWF point of contact.*

(1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

emilio.marchesin.ln@health.mil

(Contracting Officer: Insert applicable information or "Not applicable.")

(2) Contact the WAWF helpdesk at 866-618-5988, if assistance is needed.

(End of clause)

Addendum to 52.212-4, Contract Terms and Conditions - Commercial Products and Commercial Services

Paragraph 52.212-4(w) is hereby added:

(w) The non-FAR Part 12 discretionary FAR and DFARS clauses included herein are incorporated into this contract either by reference or in full text.

If incorporated by reference, see clause 52.252-2 herein for locations where full text can be found.

*** END OF NARRATIVE ***

*** END OF NARRATIVE ***

Addendum to Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations. (Deviation 2026-O0038)	2026-02		
52.240-91	Security Prohibitions and Exclusions. (Deviation 2026-O0038)	2026-02		
52.244-6	Subcontracts for Commercial Products and Commercial Services. (Deviation 2026-O0038)	2026-04		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.201-7000	Contracting Officer's Representative.	1991-12		
252.232-7008	Assignment of Claims (Overseas).	1997-06		
252.233-7001	Choice of Law (Overseas).	1997-06		
252.237-7010	Prohibition on Interrogation of Detainees by Contractor Personnel.	2023-01		

FAR Clauses Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.216-18	Ordering. (Tailored)	2020-08		

Ordering (Aug 2020)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from 01 Sep 2026 through 31 Aug 2031[insert dates].

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) A delivery order or task order is considered "issued" when-

(1) If sent by mail (includes transmittal by U.S. mail or private delivery service), the Government deposits the order in the mail;

(2) If sent by fax, the Government transmits the order to the Contractor's fax number; or

(3) If sent electronically, the Government either-

(i) Posts a copy of the delivery order or task order to a Government document access system, and notice is sent to the Contractor; or

(ii) Distributes the delivery order or task order via email to the Contractor's email address.

(d) Orders may be issued by methods other than those enumerated in this clause only if authorized in the contract.

(End of clause)

52.216-19	Order Limitations.	1995-10

Order Limitations (Oct 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than $5,000.00[insert dollar figure or quantity], the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor-

(1) Any order for a single item in excess of $50,000.00[insert dollar figure or quantity];

(2) Any order for a combination of items in excess of $795.000.00[insert dollar figure or quantity]; or

(3) A series of orders from the same ordering office within 14 days days that together call for quantities exceeding the limitation in paragraph (b)(1) or (2) of this section.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.

(d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 10 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

52.216-22	Indefinite Quantity. (Deviation 2026-O0038) (Tailored)	2026-02

Indefinite Quantity (Feb 2026) (Deviation 2026-O0038)

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum." The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum."

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the ordering period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order, which may include order options to be exercised after the ordering period of this contract but before the end of the period of performance of the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order, including options exercised, to the same extent as if the order were completed during the contract's ordering period; provided, that the Contractor shall not be required to make any deliveries under this contract after 30 Aug 2032[insert date].

(End of clause)

52.217-8 Option to Extend Services. 1999-11

Option to Extend Services (Nov 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 calendar days prior to contract expiration[insert the period of time within which the Contracting Officer may exercise the option].

(End of clause)

List of Contract Documents, Exhibits, or Attachments

Performance Work Statement

(Includes associated Performance Requirements Summary (PRS)

PERFORMANCE WORK STATEMENT (PWS)

OCCUPATIONAL MEDICAL EXAMINATIONS AND EVALUATIONS

16 January 2026

Part 1

General Information

1. General: The Contractor shall perform preventive, scheduled occupational medical surveillance examinations and other special occupational medical evaluations in support of designated Local National (LN) employees of the U.S. Army in Europe (USAREUR), but not limited to, in accordance with the enclosed Performance Work Statement (PWS).

1.1 Non-Personal Services & Contractor Autonomy: This is a non-personal services contract as defined in FAR 37.101. The personnel rendering the services are employees of the Contractor, not the U.S. Government, and are not subject to the supervision and control usually prevailing in relationships between the Government and its employees. The Government will evaluate the quality of services provided against the standards and deliverables defined in this PWS, but it shall retain no control over the specific medical judgments, diagnoses, or treatment decisions made by the Contractor's licensed medical professionals.

1.2. **Governing Law and Standards of Care:** All medical and occupational health services performed under this contract shall comply with the laws, regulations, and established professional standards of care of the Federal Republic of Germany. This includes, but is not limited to, the *Arbeitsschutzgesetz* (Occupational Safety and Health Act), the regulations of the German Social Accident Insurance (DGUV), and the professional codes of conduct for physicians. Where a conflict arises between German professional standards and U.S. Government administrative requirements, the Contractor shall notify the Contracting Officer immediately for resolution.

1.3. Indemnification and Liability: The Contractor shall indemnify the U.S. Government for any liability-producing act or omission by the Contractor, its employees, and its agents occurring during contract performance.

1.4. Mandatory Medical Liability Insurance (*Berufshaftpflichtversicherung*):

a. The Contractor shall, at its own expense, procure and maintain throughout the entire period of this contract, professional medical liability insurance (*Berufshaftpflichtversicherung*) that is valid and enforceable in Germany.

b. The coverage amount must be acceptable to the Contracting Officer and shall not be less than the amount normally prevailing within the German medical community for a provider of this scope and scale.

c. The Contractor shall provide the Contracting Officer with an authenticated copy of the insurance policy, in English, prior to the start of contract performance and upon each renewal.

1.5. Subcontractor Compliance: In accordance with FAR 52.237-7, the Contractor is required to ensure that all of its subcontracts for the provision of health care services (e.g., external laboratories, partner radiology clinics) contain the requirements of this clause, including the mandatory maintenance of their own separate medical liability insurance. The Prime Contractor shall be responsible for verifying the compliance of its subcontractors.

1.6 Scope:

1.6. Scope & Governing Regulations:

1.6.1. General Scope: The Contractor shall provide medical examination facilities, management and supervision, administration, personnel, transportation, tools, equipment and materials. Key additional customers contemplated: US Air Force (USAF), Defense Logistics Agency (DLA), US Army Corp of Engineers (USACE), and the Defense Health Agency (DHA). This is not an all-inclusive list, the largest of these, DHA, is already significantly covered under the current estimated number provided within this PWS.

1.6.2. Hierarchy of Governing German Regulations: The Contractor's performance shall be governed by the following German legal and regulatory framework, listed in order of precedence:

a. Primary Federal Laws:

1. Occupational Safety and Health Act (Arbeitsschutzgesetz - ArbSchG): The primary federal law establishing the fundamental health and safety obligations of the employer.

2. Occupational Safety Act (Arbeitssicherheitsgesetz - ASiG): The law mandating the appointment of Company Physicians (*Betriebsarzte*) and Safety Specialists (*Fachkrafte fur Arbeitssicherheit*).

b. Federal Ordinances:

1. Ordinance on Occupational Medical Care (Verordnung zur arbeitsmedizinischen Vorsorge - ArbMedVV): The key ordinance defining the types of preventive occupational health examinations (*Pflichtvorsorge, Angebotsvorsorge*), their triggers, and the associated duties.

c. Social Accident Insurance Regulations (DGUV):

1. DGUV Vorschrift 2 (Arzte und Fachkrafte fur Arbeitssicherheit): (Supersedes BGV A4) The critical operational regulation from the German Social Accident Insurance that defines the specific models and calculation methods for providing basic occupational care (*Grundbetreuung*).

d. Professional Principles & Guidelines:

1. DGUV Principles for Occupational Medical Examinations (DGUV Grundsatze fur arbeitsmedizinische Untersuchungen): The professional guidelines (e.g., "G-Exams") that provide the medical basis and scope for specific examinations (e.g., G-37, G-20).

1.6.3. U.S. Government References: While German law provides the standard of care, the Contractor shall also be familiar with Army in Europe Regulation (AER) 40-11 (or its most current successor, provided as Technical Exhibit 1) for context on U.S. Army-specific procedures and policies. In any case of conflict between AER 40-11 and German federal law, German law shall take precedence for all medical and safety standards. The Contractor shall immediately notify the Contracting Officer if any such conflict is identified.

1.6.4. The Contractor shall provide medical examination facilities, management and supervision, administration, personnel, transportation, tools, equipment and materials to execute This effort may be expanded to include other branches of services and DOD components operating within Germany. Key additional customers contemplated: US Air Force (USAF), Defense Logistics Agency (DLA), US Army Corp of Engineers (USACE), and the Defense Health Agency (DHA). This is not an all-inclusive list, the largest of these, DHA, is already significantly covered under the current estimated number provided within this PWS.

1.7 Objectives:

1.7.1 The primary objectives of this Occupational Health Program are to:

a. Ensure Legal & Regulatory Compliance: Guarantee that USAREUR-AF fully meets its legal obligations as an employer under all applicable German federal and state occupational health and safety laws.

b. Protect Workforce Health: Proactively identify and mitigate workplace health risks to prevent occupational illnesses and injuries among the 9,000 LN employees.

c. Maintain Mission Readiness: Ensure the LN workforce is medically fit and available to perform their duties, thereby supporting the operational readiness of the U.S. Army in Europe and Africa.

d. Provide Seamless Bilingual Communication: Establish a clear, efficient, and fully bilingual communication system for all stakeholders, from individual employees to US Army leadership.

1.7.2 Key Program Requirements:

1.7.2.1. Bilingual Service & Documentation:

a. Verbal Communication: The Contractor shall provide a central point of contact (e.g., an Account Manager or a dedicated customer service team) capable of communicating fluently in both German and English to resolve administrative and contractual inquiries from the Contracting Officer's Representative (COR). Individual clinic and administrative staff who interact with employees may operate primarily in German, but a clear escalation path for English-language support must be provided.

b. Written Documentation: All key deliverables and employee-facing documents must be provided in a bilingual German/English format. *This includes, but is not limited to:*

1. The final Certificate of Fitness (*Vorsorgebescheinigung*).

2. Any formal reports or summaries provided to the employee.

3. All strategic and performance reports delivered to the COR and US Army leadership.

c. The German-language text shall be considered the legally binding version for the employee, while the English text is for U.S. Government administrative and informational purposes.

1.7.2.2. Appointment Scheduling & Management:

The Contractor shall establish and maintain a centralized system for managing all appointment requests for the 9,000 employees covered under this contract. This system must provide a clear and accessible process, in English and German, for designated US Army supervisors or administrative personnel to request examinations (e.g., via a dedicated email portal or web-based system) and to receive timely confirmation of scheduled appointments.

1.8 General Information:

1.8.1 Quality Control Plan (QCP): This is a contract for commercial services, and the Government intends to rely on the Contractor's existing quality management practices. In accordance with FAR 12.208, the Contractor shall provide services that meet the commercial standard of quality established in the marketplace and the specific performance requirements of this PWS. The Government will not require the Contractor to create a separate, government-specific Quality Control Plan (QCP).

1.8.1.1 Contractor's Quality System As part of its proposal, the Contractor shall provide documentation of its existing commercial quality system to the contracting officer and the contracting officer's representative (COR). This may include but is not limited to:

1.8.1.1.1 A valid ISO 9001 certification (or equivalent quality management certification. The Contractor's internal Quality Manual or equivalent documentation describing their commercial quality practices.

1.8.1.1.2 The Contractor shall also provide a brief narrative explaining how its existing quality system will be used to monitor its performance against the specific requirements and deliverables outlined in this PWS. This narrative should describe how the Contractor's system addresses key areas such as:

1.8.1.1.2.1 Ensuring the timeliness of appointments and reports.

1.8.1.1.2.2 Verifying personnel qualifications and certifications.

1.8.1.1.2.3 Monitoring customer satisfaction.

1.8.1.1.2.4 Implementing corrective actions to resolve service deficiencies.

1.8.1.1.3 The Government will evaluate the Contractor's ubmitted quality system documentation to determine its suitability and acceptability for meeting the requirements of the contract. The Government will not require the Contractor to create a separate, government-specific Quality Control Plan (QCP).

1.8.1.1.4 An Analysis of Quality Control and Timeliness of Submittals shall be provided to the COR within 30 days upon completion of each option period or Task Order. **(Deliverable #1)**

1.8.1.1.5 The Contractor shall inform the COR via e-mail of issues or potential issues that might affect the performance within forty-eight (48) hours of identifying those issues. E-mail notifications of these issues or potential issues shall be followed up by written reports within five (5) days **(Deliverable #2)**

1.8.2 Quality Assurance: The Government will evaluate the Contractor's performance under this contract in accordance with the Quality Assurance Surveillance Plan (QASP). This plan is primarily focused on what the Government must do to ensure that the Contractor has performed in accordance with the performance standards. It defines how the performance standards will be applied, the frequency of surveillance, and the acceptable quality levels (performance thresholds).

1.8.3 Recognized Holidays: The following provides information on recognized holidays for the purpose of the PWS. If submittal of any documentation (e.g. deliverables, submittals, etc.) deadlines fall on a holiday, the closest workday prior to the holiday will apply as the deadline for submittal.

1.8.3.1 U.S. Holidays:

Work shall not be performed on U.S. federally recognized holidays occurring during the normal workweek unless otherwise directed by the Contracting Officer. When a U.S. holiday occurs on a Saturday or a Sunday, the holiday is observed on the preceding Friday or following Monday, respectively.

New Year's Day January 1st

M. L. King Memorial Day 3rd Monday in Jan

Presidents' Day 3rd Monday in February

Memorial Day last Monday in May

Juneteenth June 19th

Independence Day July 4th

Labor Day 1st Monday in September

Columbus Day 2nd Monday in October

Veteran's Day November 11th

Thanksgiving Day 4th Thursday in November

Christmas Day December 25th

1.8.3.2 Host Nation Holidays: Work shall not be performed on local Host Nation holidays occurring during the normal workweek unless otherwise directed by the Contracting Officer.

New Year's Eve

New Year's Day

Holy Three Kings (AKA Epiphany only for the states of Bayern and Baden-Wuerttemberg)

Good Friday

Easter Monday

Labor Day

Ascension Day

Whit Monday

Corpus Christi (only for the states of Baden-Wuerttemberg, Bayern, Hessen, Nordrhein-Westfalen, Rheinland-Pfalz, and Saarland)

Feast of Peace (only in Augsburg)

Assumption Day (only for the states of Bayern and Saarland)

Day of German Unity

All Saints Day (only for the states of Baden-Wuerttemberg, Bayern, Nordrhein-Westfalen, Rheinland-Pfalz, and Saarland)

1st and 2nd Christmas Day

1.8.4 Operating Hours: The Government facility office hours, facility operating hours, and the Contractor support hour requirements often coincide, however, they may differ. Please refer to the following.

1.8.4.1 Government Administrative Hours & COR Availability:

1.8.4.1.1 The U.S. Government's core administrative hours for contract management and oversight are 0700 to 1530 hours, Central European Time (CET), Monday through Friday, excluding the U.S. Federal holidays listed in section 1.8.4.2.

1.8.4.1.2 The Contracting Officer (KO) and Contracting Officer's Representative (COR) will be available for routine communication, meetings, and administrative actions during these hours.

1.8.4.1.3 In the event of a U.S. Government administrative closing (e.g., due to weather or security measures), the COR will notify the Contractor's primary Point of Contact. This will not affect the Contractor's requirement to perform services at their own facilities unless otherwise directed by the Contracting Officer.

1.8.4.1.4 Installation Access Hours for On-Site Services**1.8.4.1.4.1** For any services to be performed on the U.S. Government installation, Contractor personnel and vehicles will be granted access during the installation's normal operating hours.

1.8.4.1.4.2 Standard access hours for contractor personnel are generally [e.g., 0700 to 1800 hours, Monday through Friday], excluding U.S. Federal holidays.

1.8.4.1.4.3 The Contractor must coordinate any required access outside of these standard hours with the COR at least [e.g., 72 hours] in advance. Access is not guaranteed and is subject to installation command approval.

1.8.4.1.4.4 The Contractor is required to comply with any changes to installation access hours or conditions as directed by the installation command for local or national emergencies, changes in Force Protection Condition (FPCON), or other security-related events.

1.8.4.2 Government Facility Operating Hours: The Government facility operating hours occur between the hours of 0800 to 1600 Monday through Friday. The Government facility is open for operations during the recognized U.S. Holidays identified in paragraph 1.8.3.2 above. The Government facility may close due to local or national emergencies, administrative closings, or similar Government directed facility closings and will be communicated by the Contracting Officer to the Contractor.

1.8.4.3 Contractor Support Hours: The Contractor shall provide support between the hours of The Contractor shall provide support between the hours of 0800 until 1700 hours Monday through Friday. In case he/she is not reachable by phone, measures must be taken to ensure a call back to the COR within 1 business day. Monday through Friday except U.S. Holidays identified in paragraph 1.8.3.2 above or when the Government facility is closed due to local or national emergencies, administrative closings, or similar Government directed facility closings.

1.8.4.3.1 Contractor Work Plan: Reserved

1.8.5 Training Holidays: USAREUR has historically granted military personnel training holidays as compensation for time that they spent in field training. These are typically combined with regular holiday leave schedules (for example, Christmas half days or day on day off schedules). Training holidays may affect access to military operated facilities. If scheduled work or access to facilities is required, coordination with occupants will be necessary or the work in affected facilities shall be rescheduled after the training holiday.

1.8.6 Place of Performance: Place of Performance shall be all Contractor's examination facilities identified and listed by the Contractor.

1.9 Security Requirements: The following information is provided on security related matters.

1.9.1 Security Program: Contract personnel may be granted access to U.S. Army worksites and installations for official business, with the appropriate coordination of the PHCE Occupational Health Offices. The security requirements are IAW with the DoD Contract Security Classification Specification (DD Form 254), which is currently accessible at the following link: http://www.dtic.mil /whs/directives/forms/eforms/dd0254.pdf

1.9.2 Personnel Security Clearance Requirements: Contractor personnel performing work under this contract do not require an active personnel security clearance. The Contractor employees and subcontractor employees performing services under this contract will be performing services in the Contractor's own facilities.

1.9.3 Installation Access: Access and General Protection/Security Policy and Procedures. Contractor and all associated sub-Contractors' personnel (if any) shall comply with applicable installation, facility and area commander installation/facility access and local security policies and procedures provided by the COR. The Contractor shall also provide all information required for background checks to meet installation access requirements to be accomplished by installation Provost Marshal Office, Director of Emergency Services or Security Office. Contractor personnel shall comply with all personal identity verification requirements as directed by DOD, HQDA and/or local policy. In addition to the changes otherwise authorized by the changes clause of this contract, should the Force Protection Condition (FPCON) at any individual facility or installation change, the Government may require changes in Contractor security matters or processes.

The Contractor shall be aware of and comply with the requirements associated with Installation Access Control. The Government is not liable for any costs associated with performance delays

due solely to a firm's failure to comply with Installation Access Control System (IACS) processing requirements.

The Contractor shall return installation passes to the issuing IACS office when the contract is completed or when a Contractor employee no longer requires access.

1.9.3.1 Installation Pass Log: There is no requirement for a Pass log as Contractor will be completing duties within own facilities.

1.9.3.2 Individual Termination or Expiration of Employment: The Contractor shall collect the installation access passes the same day access granted for any installation and shall return them to the issuing office or COR the same day.

1.9.3.3 Contract Termination or Cancellation: Upon termination or cancellation of this contract, the Contractor shall collect all outstanding installation access passes and return them to the issuing office within 3 days.

1.9.3.4 Common Access Cards (CAC) and CAC Log: The Contractor will not need access to Common Access Cards for this contract.

1.9.4 Background Checks: Background checks for installation access are only required for personnel who will perform work on-site.

1.9.4.1 U.S. Citizen: Contractors will not work with or teach youth under the age of 18 years old and are not subject to U.S host nation background checks.

1.9.5 Physical Security: The Contractor shall be responsible for safeguarding all Government equipment, information and property provided for Contractor use IAW the Army Physical Security Program (AR 190-13)

1.9.6 Operations Security (OPSEC) Requirements: All Contractor personnel shall meet local site requirements for Base Access.

1.10 Post Award Conference/Periodic Progress Meetings: The Contractor must attend any post-award conference held by the Government, as per FAR Subpart 42.5. Periodically, the Contracting Officer, COR, and other Government personnel may meet with the Contractor to review performance. In these meetings, the Contracting Officer will provide the Government's performance assessment, and the Contractor will report any problems. The parties will then take appropriate action to resolve all outstanding issues. The Government shall not be charged any additional costs for these meetings.

1.10.1 The Contractor's designated Contract Manager and or its Alternate shall meet quarterly with the designated U.S. Army Occupational Health Consultant and the COR, to discuss problem areas and track contract compliance by all parties or as agreed upon by all parties. The Contractor will be compensated for the attendance to the quarterly meetings on an hourly basis, sixty (60) minutes periods or the fraction thereof. Travel time shall not be allowable.

1.10.2 Invitation and participation to the quarterly meeting may be extended to representatives of the Severely Handicapped Employee (SHE) and the Local National Employees Works Council, in accordance with Army Regulation AEA 40-11; G-1 Civilian Personnel Directorate (CPD); Commands Labor Advisors; IMCOM Safety, as well as USAREUR Safety.

1.11 Contracting Officer's Representative (COR): As determined by the Contracting Officer, a COR will be appointed and identified by letter of designation, a copy of which will be provided to the Contractor by the Contracting Officer. The designation letter states the responsibilities and limitations of the COR, especially with regard to changes in cost or price, estimates, or changes in delivery dates. The COR is not authorized to change any of the terms and conditions of the resulting order. The COR monitors all technical aspects of the contract and assists in contract administration. The COR is not authorized to obligate the Government. If the work is not written in the contract, the COR is not authorized to request new work. The COR is authorized to perform the following functions: assure that the Contractor performs the technical requirements of the contract, perform inspections necessary in connection with contract performance, maintain written and oral communications with the Contractor concerning technical aspects of the contract, issue written interpretations of technical requirements, including Government drawings, designs, specifications, monitor Contractor's performance and notifies both the Contracting Officer and Contractor of any deficiencies, coordinate availability of Government property, and coordinate site entry of Contractor personnel.

1.12 Key Personnel: Key personnel, general duties, and their required qualifications are listed below. The Contractor shall provide in writing the names of the key personnel along with a Curriculum Vitae (CV) for each of these individuals to the Contracting Officer no later than five (5) working days after the contract award.

a. Contract/Program Manager and Alternate Contract/Program Manager: Contract /Program Manager (CM)/(PM) and Alternate Contract/Program Manager (ACM)/(APM): shall be responsible for the performance of the work. The Contract/Program Manager and Alternate Contract/Program Manager shall have full authority to act for the Contractor on all contract matters relating to daily operation of this contract. The Contract Manager or Alternate Contract Manager shall be available between 0800-1700, Monday through Friday with exception of the holidays listed in paragraphs 1.5.3.1 and 1.5.3.2. Qualifications required are listed below:

CM and ACM: University degree in Law, Business Law, Engineering, Economics, or Business Administration, a minimum of three (3) years of experience in contract management within the past ten (10) years, and a minimum of C2 proficiency in speaking, reading, writing, and understanding both German and English.

PM and APM: An academic degree in engineering, economics, business administration, or health care management, a minimum of five (5) years of experience in program management within the past ten (10) years, and a minimum of C2 proficiency in speaking, reading, writing, and understanding both German and English.

b. Technical Representative. Supervising Occupational Medicine Physician: The Contractor shall designate a supervising occupational medicine physician as the point of contact for coordination,

interpretation, and discussion of German occupational health requirements. This physician must be fully licensed to practice medicine in the Federal Republic of Germany and possess current specialization in Occupational Medicine (Arbeitsmedizin) or the additional qualification of Workplace Medicine (Betriebsmedizin) and have a minimum of C2 proficiency in speaking, reading, writing, and understanding both German and English.

1.14 Data Rights: RESERVED

1.15 Non-Disclosure Requirements: Performance under this contract may require the Contractor to access data and information proprietary to a Government agency, another Government Contractor, or of such nature that its dissemination or use other than as specified in this work statement would be adverse to the interests of the Government or others. The Contractor and Contractor personnel shall not divulge or release data or information developed, or obtained under performance of this PWS, except to authorized Government personnel or upon written approval of the Contracting Officer. The Contractor shall not use, disclose, or reproduce proprietary data, which bears a restrictive legend, other than as specified in this PWS. All documentation showing individual names or other personal information shall be controlled and protected under the provisions of the Privacy Act of 1974, Public Law 93-579, 5 United States Code (U.S.C.) Section 552a.

1.16 Protection of Government and Contract Information: Per Public Use Notice of Limitations stated by Defense imagery Management operations Center and contained at www.dimoc.mil /resources/limitations/ , the Contractor shall not cite any information (e.g., contract information, pictures, locations, etc.) obtained through this contract on any hard copy or digital marketing tools to include its company website.

1.17 Non-Disclosure Statements: Reserved

1.21 Organizational Conflict of Interest (OCI): Reserved

1.22 Phase In /Phase Out Period: To minimize decreases in productivity and to prevent possible negative impacts on additional services, the Contractor shall have personnel on board, during the 30-day phase in/ phase out periods. During the phase in period, the Contractor shall become familiar with performance requirements in order to commence full performance of services on the contract start date.

1.23 Safety: Contractor personnel will be escorted on any installation in which they are performing functions, all escort rules/regulations will be briefed upon entry to the installation.

1.24 Host Nation Safety Laws and Regulations: RESERVED

1.25 Environmental Compliance: RESERVED

1.26 Required Training: RESERVED

1.27 Authorization to Perform Services in Germany

1.27.1. General Requirement and Contractor Responsibility

The Contractor shall be solely responsible for obtaining and maintaining all licenses, permits, registrations, and legal authorizations required to perform the services specified in this PWS within the Federal Republic of Germany. The Contractor warrants that it is, and will remain for the life of the contract, in full compliance with all German federal and state laws governing business operations, employment, and the provision of medical services.

1.27.1.2. Business Registration

The Contractor must be legally registered to do business in Germany. This includes, but is not limited to, registration in the German Commercial Register (*Handelsregister*) and registration for tax purposes with the appropriate German financial authorities (*Finanzamt*).

1.27.1.3. Employee Work and Residence Permits

a. The Contractor is solely responsible for ensuring all its employees and any subcontractor employees possess the legal right to work in Germany.

b. For any employee who is not a national of a European Union (EU) or European Economic Area (EEA) member state, or who does not otherwise have the right to work in Germany, the Contractor shall be responsible for securing all necessary work and residence permits (*Arbeits- und Aufenthaltstitel*) from the German authorities.
c. The U.S. Government shall not provide logistical support, sponsorship, or assistance in obtaining these permits. The protections and assimilated status provided under the NATO Status of Forces Agreement (SOFA) and its Supplementary Agreements do not apply to the Contractor or its employees for the purpose of this commercial contract.

1.27.1.4. Affirmation and Material Contract Requirement

By submitting a proposal and by acceptance of this contract, the Contractor affirmatively represents and warrants that it has complied with, and will continue to comply with, all requirements of this section. Compliance with German law regarding business operations and employment is a material requirement of this contract. Any failure by the Contractor or its subcontractors at any tier to maintain the necessary legal authorizations to perform work in Germany shall be considered a default and may be grounds for remedies up to and including Termination for Default.

1.27.1.5 Contractors performing services in the Federal Republic of Germany (FRG) shall comply with German law. The Contractor shall determine whether performance requires registration with German authorities or authorization to do business in Germany and, if so, shall comply with all requirements. Whether or not registration or authorization to do business is required, the

Contractor shall determine what documents or authorization its employees and any subcontractor employees must possess to work in Germany. The Contractor shall ensure affirmatively that its employees and subcontractor employees possess such documents or authorizations.

1.27.1.6 Contractor employees who: (a) are not nationals of Germany or other European Union countries; or (b) do not have assimilated status under the North Atlantic Treaty Organization Status of Forces Agreement (SOFA) and respective Supplementary Agreements shall possess work and residence permits.

1.27.1.7 By acceptance of and performance under this contract, the Contractor affirms that it has complied with the requirements above. Compliance with this requirement and German law is a material contract requirement. Noncompliance by the Contractor or subcontractor at any tier shall be grounds for issuing a negative past performance evaluation and terminating this contract for default.

A notice to proceed letter will be issued**1.27.1.8 Data Breach Notification Protocol:**

In the event of a suspected or confirmed data breach involving any PII or PHI related to this contract, the Contractor shall immediately notify the Contracting Officer (KO) and the Contracting Officer's Representative (COR) verbally, and follow up with a detailed written incident report in no case later than twenty four (24) hours after becoming aware of the incident. This notification requirement is paramount. **(Deliverable #3)**

PART 2

DEFINITIONS & ACRONYMS

2. Definitions and Acronyms

2.1 Definitions: Although not inclusive of every term used within this PWS, the following provides a list of definitions used throughout this PWS and commonly used in the acquisition field.

Acceptable Quality Level (AQL). AQL is the maximum allowable percentage of deviation from perfect performance for an individual service output.

Contracting Officer -a person with the authority to enter into, administer, and/or terminate contracts and make related determinations and findings on behalf of the Government. Note: The only individual who can legally bind the Government.

Contracting Officer's Representative (COR) - As defined in DFARS 202.101, an individual designated and authorized in writing by the Contracting Officer to perform specific technical or administrative functions. DoD Instruction (DoDI) 5000.72, Part II Definitions states the following when defining a COR: "Defined in subpart 202.101 of Reference (f). Any individual delegated responsibilities pursuant to subpart 1.602-2 of Reference (e), regardless of local terminology, must

be certified in accordance with this instruction. For example, local terminology can be COR, Contracting Officer's technical representative, technical point of contact, technical representative, alternate COR, administrative COR, assistant COR, line item manager, task order manager, quality assurance personnel, quality assurance evaluator, or COR management." In addition, Army Regulation 70-13, Chapter 2, paragraph 2-2g, states, in part, the following when providing other surveillance support personnel to assist the COR when needed, "...These other surveillance support personnel may serve as on-site representatives of the COR in performance of actual contract surveillance if they meet all COR requirements and have been appointed by the Contracting Officer as alternate CORs."

Contractor -a supplier or vendor awarded a contract to provide specific supplies or services to the Government. The term used in this contract refers to the prime.

Day - A calendar day, unless otherwise specified.

Defective Service -a service output that does not meet the standard of performance associated with the Performance Work Statement.

Deliverable - any product that can be physically delivered, but may include non-manufactured things such as, but not limited to, meeting minutes or reports.

High Level Objective (HLO) -a key overarching result-based objective for a project necessary to achieve the project's vision. HLOs are similar to Level 2 in a Work Breakdown Structure. Each HLO may contain several statements to flesh out the areas necessary to meet the objective.

Physical Security -that part of security concerned with physical measures designed to safeguard personnel; to prevent unauthorized access to equipment, installations, material, and documents; and to safeguard against espionage, sabotage, damage, and theft.

Quality Assurance - (or Government contract quality assurance) various functions, including, inspection, performed by the Government to determine whether a Contractor has fulfilled the contract obligations pertaining to quality and quantity.

Quality Assurance Surveillance Plan (QASP) -key Government-developed surveillance process document and is applied to Performance-Based Service Contracting (PBSC). The QASP is used for managing Contractor performance assessment by ensuring that systematic quality assurance methods validate that Contractor quality control efforts are timely, effective, and are delivering the results specified in the contract or task order. The QASP directly corresponds to the performance objectives and standards (i.e., quality, quantity, timeliness) specified in the Performance Work Statement (PWS). It provides specific details on how the Government will survey, observe, test, sample, evaluate, and document Contractor performance results to determine if the Contractor has met the required standards for each objective in the PWS. The QASP, with very few if any exceptions, is an internal to Government document.

Quality Control -all necessary measures taken by the Contractor to assure that the quality of an end product or service shall meet contract requirements.

Statement -specific results-based activities required to satisfy HLOs. A statement contains a result, the context of the statement, and the required action(s). Statements focus on "what" is to be accomplished; however, they are not prescriptive in describing "how" the outcome is to be achieved. Each HLO may have several statements to flesh out the areas necessary to meet the objective.

Subcontractor -one that enters into a contract with a prime Contractor. The Government does not have privity of contract with the subcontractor.

Workday - The number of hours per day the Contractor provides services in accordance with the contract.

Work Week - Monday through Friday, unless otherwise specified.

2.2 Technical Definitions Peculiar to This PWS:

Fitness for Duty Evaluation, Fitness for Duty Examination - Requested by CPAC due to a supervisor's concern that an employee may have a medical condition limiting the ability of the employee to perform his duties. Objective assessment to determine if a current employee is or is not able to perform essential job functions with particular emphasis on identification of characteristics that are associated with increased risk of harm to self or others.

Fitness for Work Evaluation/Examination (Medizinische Untersuchung zur Feststellung der Eignung fur Stellen) - Objective assessment to determine if a current employee is or is not able to perform essential job functions with particular emphasis on identification of characteristics that are associated with increased risk of harm to self or others. (Examples include but are not limited to: Fahrerlaubnis-Verordnung for Truck drivers (FEV-T), Fahrerlaubnis-Verordnung for Bus drivers (FEV-B), and Forklift operator exams)

Personal Protective Equipment (PPE) - This includes, but is not limited to gloves, aprons, goggles, respirators, clothing, hearing protection and other articles intended to protect the worker from exposure to various hazards of the workplace.

Public Health Command Europe Occupational Health Offices - All activities whose requirements for occupational medical evaluations will be ordered under this contract.

Employee Health Reference Sheet (EHRS) AE Form 40-11A - U.S. Army form that is used to document employee demographic and worksite hazard information for coordinating occupational health services from the Contractor.

Physician Statement - The "Aerztliche Bescheinigung" or "Medical Certificate" which the Contractor completes after the employee has been evaluated. The "Aerztliche Bescheinigung" previously known as "Green Sheet", details the outcome of the services provided and any recommended follow-up. The two types of these medical certificates are "Certificate of Preventive Occupational Medical Care and Medical Certificate for the Assessment of Fitness for Work.

Occupational Medical Surveillance Examination - Preventive or periodic health examination, in accordance with host nation and U.S. standards. The objective of this monitoring is to anticipate any disease before it occurs and avoid pathological consequence. This is a preventive activity and not a diagnostic evaluation. Frequency is based on host nation standards and determined by the occupational medicine physician.

Urgent Finding - An "Urgent Finding" is defined as any observation, test result, or clinical assessment made during an occupational health examination that indicates one of the following:

1. An Imminent, Serious Risk to the Employee's Health or Safety:

This refers to a newly discovered or dangerously uncontrolled medical issue that could lead to severe harm in the near future, irrespective of its cause.
* Examples: Critically high blood pressure, a previously unknown and dangerous cardiac arrhythmia discovered on an ECG, severely abnormal blood test results indicating acute organ damage.

2. Evidence of a Potentially Uncontrolled High-Risk Workplace Exposure:

This refers to a finding that strongly suggests a failure in workplace safety controls and a hazardous exposure to a substance or agent.
* Examples: Biological monitoring results that are significantly above the legal Biological Tolerance Value (e.g., extremely high lead levels in the blood), a sudden and severe loss of hearing in a noise-exposed worker, a clear case of occupational asthma related to a workplace chemical.

Workplace Re-Integration - Worksite assessment in consideration of the re-integration measures described by the employee' Treating Physician.

2.3 Acronyms: Although not inclusive of every term used within this PWS, or that may be included in an acquisition, the following provides a list of acronyms commonly used in the acquisition field.

ACOR	Alternate Contracting Officer's Representative
AE	Army in Europe
AFARS	Army Federal Acquisition Regulation Supplement
AHA	Activity Hazard Analysis
AOR	Area of Responsibility
AR	Army Regulation
AT	Anti-terrorism
ATCTS	Army Training Certification Tracking System

CAC	Common Access Card
CCE	Contracting Center of Excellence
CFE	Conventional Forces Europe
CFR	Code of Federal Regulations
CONUS	Continental United States (excludes Alaska and Hawaii)
COR	Contracting Officer's Representative
COTS	Commercial-Off-the-Shelf
DA	Department of the Army
DD250	Department of Defense Form 250 (Receiving Report)
DD254	Department of Defense Contract Security Requirement List
DFARS	Defense Federal Acquisition Regulation Supplement
DMDC	Defense Manpower Data Center
DoD	Department of Defense
FAR	Federal Acquisition Regulation
FRG	Federal Republic of Germany
GFP	Government Furnished Property
HLO	High Level Objective
HIPAA	Health Insurance Portability and Accountability Act of 1996
IA	Information Awareness
IAC	Installation Access Control
IACO	Installation Access Control Office
ID	Identification
IGCE	Independent Government Cost Estimate

IT	Information Technology
JTR	Joint Travel Regulation
JPAS	Joint Personnel Adjudication System
KO	Contracting Officer
OCI	Organizational Conflict of Interest
OCONUS	Outside Continental United States (includes Alaska and Hawaii)
ODC	Other Direct Costs
OPSEC	Operations Security
PA	Property Administrator
PII	Personally Identifiable Information
PIPO	Phase In/Phase Out
POC	Point of Contact
PRS	Performance Requirements Summary
PWS	Performance Work Statement
QA	Quality Assurance
QAP	Quality Assurance Program
QASP	Quality Assurance Surveillance Plan
QC	Quality Control
QCP	Quality Control Program
RA	Requiring Activity
RCO	Regional Contracting Office
SIGE	Safety and Health Protection Plan
TE	Technical Exhibit
USAG	United States Army Garrison

USAREUR United States Army Europe

UOM Unit of Measure

PART 3

GOVERNMENT PROPERTY (GP) AND SERVICES

3. Government Property and Services

3.1 Services: Reserved

3.2 Training: Reserved

3.3 Common Access Cards (CAC): Reserved

PART 4

CONTRACTOR FURNISHED ITEMS AND SERVICES

4. Contractor Furnished Property and Services

4.1 General: Reserved

4.2 Facilities: Reserved

4.3 Telephonic Service: Reserved

4.4 Materials: Reserved

4.5 Vehicles and Equipment: Reserved

4.6 Background Checks: Reserved

PART 5

SPECIFIC TASKS

5.1 GENERAL REQUIREMENTS

5.1.1. Governing Regulations. The Contractor shall provide a comprehensive Occupational Health (OH) program for Local National (LN) employees in accordance with all current and future updates to the following German laws:

5.1.1.1 The Occupational Medical Care Ordinance (rordnung zur Arbeitsmedizinischen Vorsorge - ArbMedVV);

5.1.1.2 The Safety and Health at Work Act (beitsschutzgesetz, ArbSchG); and
5.1.1.3 The Act relating to Company Doctors, Safety gineers and other Occupational Safety Experts (Occupational Safety Act) (Arbeitssicherheitsgesetz, ASiG).

5.1.2. Program Compliance and Operations. The Contractor's program shall ensure absolute compliance with all applicable German Federal and State laws. All operations, reporting, and employee counseling shall be conducted bilingually in German and English, unless requested otherwise by the employee. Any reporting or documentation provided to the government must be in English.

5.2 PERSONNEL AND FACILITIES

5.2.1. Geographic Network. The Contractor shall provide and maintain or subcontract with a network of examination facilities. Primary facilities must be located within a 60-kilometer driving distance of the U.S. Army Garrisons (USAGs) listed in Attachment #X. The government will accept alternate means of support in lieu of the 60-kilometer driving requirement, upon review and approval by the government program leadership and contracting officer as long as the alternate means does not add cost or undue burden upon government to support the means.

5.2.2. Personnel Qualifications. All Contractor personnel, including subcontractors, performing medical examinations, consultations, or assessments under this contract shall be fully licensed to practice medicine in the Federal Republic of Germany and possess current specialization in Occupational Medicine (Arbeitsmedizin) or the additional qualification of Workplace Medicine (Betriebsmedizin).

5.2.3. Bilingual Capability. The Contractor shall ensure its personnel are capable of communicating effectively in both German and English to provide services to employees and consult with Government representatives.

5.2.4. Hygiene Requirements. The contractor shall provide hygienic medical facilities in accordance with the German Infection Protection Act (IfSG) and specific, binding guidelines provided by the Robert Koch Institute (RKI).

5.3 TASKS

5.3.1. Medical Examinations. The Contractor shall conduct all requested Occupational Health medical surveillance, qualification, and special examinations, including but not limited to:

5.3.1.2 Examinations covered under ArbMedVV

5.3.1.3 Fitness for Work Examinations (i.e. Fahrerlaubnisverordnung (FeV)).

5.3.1.4 Fitness for Duty Evaluations. The Contractor shall perform these evaluations within ten (10) working days of receiving a complete referral package, which includes a letter from management, the employee's position description, and any relevant medical records.

5.3.2. Worksite Visits. Upon Government request, the Contractor shall perform worksite visits. The purpose of these visits is to assess occupational health risks and provide consultative support. Tasks shall include:

5.3.2.1 Reviewing available industrial hygiene surveys for the worksite.

5.3.2.2 Observing and identifying potential or actual worksite hazards.

5.3.2.3 Evaluating the appropriate use and condition of Personal Protective Equipment (PPE).

5.3.2.4 Making evidence-based recommendations for new or modified PPE.

5.3.2.5 Providing on-site health and safety education to LN employees.

5.3.3. Betriebliches Eingliederungsmanagement (BEM) and Workplace Re-Integration. The Contractor shall provide dedicated management and medical support for the BEM process. This includes performing worksite assessments to determine an employee's suitability for re-integration and providing recommendations based on the employee's medical condition and the workplace environment.

5.3.4. Occupational Health Consultation. The Contractor's designated OH physician shall attend meetings, either in-person or virtually, as requested by the Government to provide expert consultation on occupational health matters.

5.3.5. Examination Itemization and Ordering.

5.3.5.1 Examination Itemization: To modernize and simplify ordering, the Contractor shall establish and maintain a clear, itemized list of examination types and associated services. To ensure continuity during transition, the Contractor shall maintain a crosswalk reference between its itemized list and the legacy "G-codes" (e.g., G-26.3, G-41) and shall accept referrals using either system.

5.3.5.2 Examination Ordering System: To modernize and simplify ordering, the Contractor shall establish and maintain a clear [EXPAND UPON THIS]

5.3.6. Specialty Referrals. Should an employee require specialty medical tests or examinations not available from the Contractor, the Contractor shall advise the Government and recommend fully qualified and licensed specialty physicians within a 45-kilometer driving distance of the Contractor's facility, distance further require COR approval.

5.3.7. Employee Counseling and Notification.

The Contractor's physician shall counsel employees on health hazards specific to their employment, risk mitigation strategies, and the proper use of PPE.
The Contractor shall notify employees in writing of all test results, clearly distinguishing between job-related and non-job-related findings.

5.3.8. Statutory Reporting. The Contractor is responsible for reporting all identified job-related health disorders to the appropriate Statutory Accident Insurance Agency (Berufsgenossenschaft).

5.3.9. The Contractor shall implement a simple, anonymous, and voluntary post-examination survey for employees. The survey shall measure, at a minimum, satisfaction with the scheduling process, wait times, and the clarity of communication from the physician. Aggregated, anonymized results shall be included in the monthly report.

5.3.10 Quarterly Meetings: The Contractor's designated personnel shall attend Quarterly Business Review (QBR) meetings with the COR and Government leadership, either virtually or in-person as requested by the Government.

5.4 REPORTING AND DELIVERABLES

5.4.1. Physician Statements and Examination Reports. The Contractor shall provide a completed Physician Statement in English, accompanied with the Employee Health Reference Sheet (EHRS) to the referring PHCE OH office for all examinations performed. Reports are due within fourteen (14) calendar days of the examination. This deadline is extended when results from outsourced laboratory testing are pending. **(Deliverable #8)**

5.4.2. Worksite Visit Reports. Following a worksite visit, the Contractor shall provide a written report to the PHCE OH office within fourteen (14) calendar days. The report shall include, at a minimum: date of visit, worksite/shop name, supervisor's name, OH physician's name, new hazards identified, and actionable recommendations. Recommendations provided in the worksite visit report must be specific, actionable, and linked directly to an observed hazard or regulatory requirement. **(Deliverable #9)**

5.4.3. Urgent Findings Notification. The Contractor shall convey any findings that indicate a critical health risk from occupational exposure in the following manner: **(Deliverable #10)**

5.4.3.1 Notification to the Employee: The Contractor's physician shall immediately inform the employee of the finding and its potential seriousness. The physician shall strongly advise the employee to seek immediate consultation with their personal physician (*Hausarzt*) or an appropriate medical specialist and shall provide the necessary medical documentation to facilitate that consultation. This is a matter of direct medical care.

5.4.3.2 Notification to the Government (Functional Impact Only): The Contractor shall notify the designated U.S. Army point of contact (e.g., the COR or OH Nurse POC) within 24 hours of the finding. This notification to the employer must not contain a specific medical diagnosis. It must be strictly limited to the functional impact on workplace safety, such as:

5.4.3.2.1 "An Urgent Finding was identified for Employee [Name/ID]. A temporary medical restriction from the following duties is effective immediately: [e.g., 'all safety-critical tasks,' 'operation of motor vehicles,' 'work at heights']."

5.4.3.2.2 "An Urgent Finding was identified for Employee [Name/ID] that may indicate a significant workplace exposure of [list exposure] in [Work Area/Shop]. An immediate review of safety controls in this area is strongly recommended."

5.4.4. Data Transmission and Security.

5.4.4.1 The Contractor shall establish and maintain a secure electronic method (e.g., Extranet web application) for the delivery of reports, fully compliant with the German Federal Data Protection Law (Bundesdatenschutzgesetz) and HIPAA. Access shall be provided at no additional cost to the Government.

5.4.4.2 Pending implementation, reports shall be transmitted via encrypted email or a traceable shipment method.pending implementation, reports shall be transmitted via encrypted email or a traceable shipment method.pending implementation, reports shall be transmitted via encrypted email or a traceable shipment method.

5.4.5. Monthly Summary Reports. **(Deliverables #11)**

5.4.5.1 The Contractor shall submit a monthly summary report listing all services provided, including employee name, ID number, USAG, and date/type of examination identified by the Contractor's itemization system. This report is due by the 20th day of the following month to the COR.

5.4.6. Appointment Management and No-Show Reduction: To minimize no-show appointments, the Contractor shall implement and document a multi-step appointment reminder system for each scheduled examination. This system shall be required for reimbursement of any no-show appointment and must include, at a minimum:

5.4.6.1. An initial email notification to the employee and the employee's Government supervisor (if provided on the referral documentation) seven (7) calendar days prior to the appointment.

5.4.6.2. A direct phone call or SMS message to the employee two to three (2-3) working days prior to the appointment, which should request a confirmation.

5.5 MEDICAL RECORDS AND DATA PROTECTION

5.5.1. Record Keeping. The Contractor shall generate, process, store, and maintain all employee medical records in strict accordance with German law, including the retention periods specified by the Federal Institute for Occupational Safety and Health (BauA).

5.5.2. Data Disclosure. The Contractor shall advise employees of their rights under German data protection law and HIPAA before requesting consent to disclose examination results to the Government. The Contractor shall obtain and maintain records of employee's consent or declination and provide proof to the government within two (2) working days upon request.

5.5.3. Government Access. The Contractor shall provide access to any records available or required under German law to a designated U.S. Government representative upon request.

5.6 TRANSITION SUPPORT

5.6.1. Incoming Transition. The Contractor shall coordinate with the Government and the incumbent contractor to ensure the smooth transition of all available past medical documentation and to prevent any interruption of services.

5.6.2. Outgoing Transition. Upon contract completion, the Contractor shall assist the Government in planning and implementing a full transition of all medical documentation to a succeeding provider, ensuring its best effort and cooperation.

PART 6

APPLICABLE PUBLICATIONS

6. **Applicable Publications (Current Editions):** The following publications, manuals, regulations, etc. are mentioned in this PWS and are listed below.

6.1.1 Department Of Defense Contract Security Classification Specification (DD Form 254)

6.1.2 Department of Defense Security Agreement (DD Form 441)

6.1.3 National Industrial Security Program Operating Manual (DoD 5220.22-M)

6.1.4 Installation Access Control (AE Reg 190-16)

6.1.5 The Army Physical Security Program (AR 190-13)

6.1.6 Contractor Identification (AE Reg 27-715)

6.1.7 U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1)

6.1.8 Information Assurance Workforce Improvement Program (DoD 8570-M)

6.1.9 Information Assurance Training Certification and Workforce Management Directive (DoDD 8570.01)

6.1.10 Information Assurance (AR 25-2)

6.1.11 Electromagnetic Compatibility Directive (2004/108/EC)

6.1.12 Policies and Procedures for Property Accountability (AR 735-5)

6.1.13 AR 40-5, Preventive Medicine 12 June 2020., 1-7, d. Occupational Health.

6.1.14 AR 40-66, Medical Record Administration and Healthcare Documentation, 4 January

6.1.15 AR 40-562, Immunizations and Chemoprophylaxis, 7 October 2013

6.1.16 DA Pam 40-11, Preventive Medicine, 18 May 2020, Chapter 5, Occupational Health **6.1.17** AE Reg 690-70, Recruitment and Staffing for Local National Employees in Germany, 10 June 2025, Section V,15. Medical Evaluations. English:

6.1.18 AE Reg 690-70-G, Personalbeschaffung und Stellenbesetzung fuer ortsansaessige Arbeitnehmer in der Bundesrepublik Deutschland, 14 Februar 2025, Abschnitt V, 15. Aerztliche Untersuchungen. German:

6.1.19 AEA Reg 40-11, Medical Services Local National Employee Occupational Health Services Contract 14 February 2025.

6.1.20 Vertrag uber Arbeitsmedizinische Leistungen fur Ortansassige Arbeitnehmer

6.2 Public Health Command Europe (PHCE) requires English translation of applicable Contractor unique German publications that affect the implementation of this contract.

PART 7

ATTACHMENT AND TECHNICAL EXHIBIT LISTING

7. Attachment and Technical Exhibit List

7.1 Attachment A - Performance Requirements Summary

7.2 Attachment B - Deliverables Schedule

7.3 Attachment C - Estimated Workload Data

7.4 Attachment D - Historical Workload Data

ATTACHMENT A

Performance Requirements Summary (PRS)

PERFORMANCE OBJECTIVE	STANDARD	PERFORMANCE THRESHOLD ACCEPTABLE QUALITY LEVELS (AQLs)	METHOD OF SURVEILLANCE
PRS#1 - PWS (S) 1.7.1 The Contractor shall provide a central point of contact (e.g., an Account Manager or a dedicated customer service team) capable of communicating fluently in both German and English to resolve administrative and contractual inquiries from the Contracting Officer's Representative (COR).	A central point of contact, fluent in English and German, is available to the COR during contractor support hours listed in Para 1.5.4.3 Contractor Support Hours.	90%	Periodic Inspection AND Random Sampling
PRS#2 - PWS (S) 1.7.2	A centralized system for	90%	Customer Feedback and

The Contractor shall establish and maintain a centralized system for managing all appointment requests for the 9,000 employees covered under this contract. This system must provide a clear and accessible process, in English and German, for designated US Army supervisors or administrative personnel to request examinations (e.g., via a dedicated email portal or web-based system) and to receive timely confirmation of scheduled appointments.	managing all appointment requests is accessible to designated US Army supervisors or administrative personnel during U.S. government administrative hours listed in Para 1.5.4.1 - Government Administrative Hours & COR Availability.		Review of aggregate value on Contractor's Monthly Summary Report.
PRS#3 - PWS (S) 5.2.2 All Contractor personnel, including subcontractors, performing medical examinations, consultations, or assessments under this contract shall be fully licensed to practice medicine in the Federal Republic of Germany and possess current specialization in	All physicians performing duties under this contract are fully licensed and specialized to perform Occupational Medicine or Workplace Medicine IAW ArbMedVV.	100%	Periodic inspections /document reviews

Occupational Medicine (Arbeitsmedizin) or the additional qualification of Workplace Medicine (Betriebsmedizin)			
PRS#4 - PWS (S) 5.2.4 The contractor shall provide hygienic medical facilities in accordance with the German Infection Protection Act (If SG) and specific, binding guidelines provided by the Robert Koch Institute (RKI).	Medical facilities are maintained in a hygienic manner in accordance with If SG and RKI.	90%	Scheduled Inspection / Customer Complaint
PRS#5 - PWS (S) 5.1.1, 5.2.2, 5.3.1 Medical Examinations and Consultations	All examinations and consultations are conducted in full compliance with the PWS and applicable German law.	95%	100% inspection of monthly reports and periodic COR review of contractor personnel certifications.

PRS#6 - PWS (S) 5.4.1, 5.4.2 Reporting Timeliness (Physician Statements & Worksite Visits)	All Physician Statements and Worksite Visit reports are delivered to the PHCE OH office within fourteen (14) calendar days of the completed service.	85%	100% inspection of report submission dates by the COR.
PRS#7 - PWS (S) 5.4.6 Appointment Management & No-Show Rate	The quarterly no-show rate does not exceed 5%. The Contractor executes and documents the mandatory reminder system for all appointments.	90%	Review of the no-show analysis in the Contractor's Monthly Summary Report.
PRS#8 - PWS (S) 5.4.5 Data Quality and Reporting Accuracy	All monthly summary reports are 100% accurate in their data (e.g., employee names, dates, examination types) and submitted by the 10th of the following month.	95%	Periodic random sampling of report data by COR against source documents (e.g., EHRS referrals).
PRS#9 - PWS (S) 5.3.9 Employee Satisfaction Surveys	Maintain a satisfaction level at or above 80%.	90%	Review of aggregate value on Contractor's Monthly Summary Report.

PRS#10 - PWS (S) 5.2.1 Geographic Network Accessibility	All primary examination facilities are maintained within a 60-kilometer driving distance of specified USAGs.	90%	Periodic review by COR and validation upon any Government complaint or access issue.
PRS#11 - PWS (S) 5.3.3 BEM & Workplace Re-integration Support	A worksite assessment for re-integration is performed within ten (10) working days of a government request.	90%	100% inspection of BEM-related report submission dates by the COR.
PRS#12 - PWS (S) 5.3.1 Fitness for Duty Evaluations	All Fitness for Duty Evaluations are performed within ten (10) days after receiving the complete referral package.	90%	Periodic inspections

ATTACHMENT B

DELIVERABLES SCHEDULE

Deliverable	Frequency	# of Copies	Medium/Format	Submit To
#1 - Analysis of Quality Control and Timeliness of Submittals (PWS (S) 1.8.1.1.4)	Within 30 days upon completion of each option period or Task Order.	1	PDF via e-mail	Contracting Officer's Representative
#2 - Reporting of Issues or Potential Issues (PWS (S) 1.8.1.2)	**Initial e-mail notification:** Within forty-eight (48) hours **Follow-up written notification:** Within five (5) days	1	**Initial notification:** E-mail **Follow-up written notification:** PDF via e-mail	Contracting Officer's Representative
#3 - Data Breach Notification (PWS (S) 1.27.1.8)	Immediate Verbal Notification	1	**Immediate Notification:** Phone call	**Immediate Notification:** Contracting Officer & Contracting

	Followed by detailed written incident report no later than 24 hours after becoming aware of the incident		**Written Incident Report:** PDF via e-mail	Officer's Representative **Written Incident Report:** Contracting Officer & Contracting Officer's Representative
#4 - Physician Statement & Examination Report (PWS (S) 5.4.1)	Per Examination; within 14 calendar days of service completion.	1	Secure Electronic Method (e.g., Extranet, Encrypted Email)	PHCE OH Office
#5 - Worksite Visit Report (PWS (S) 5.4.2)	Per Visit; within 14 calendar days of visit completion.	1	Secure Electronic Method (e.g., Extranet, Encrypted Email)	PHCE OH Office

#6 - Urgent Findings Notification (PWS (S) 5.4.3)	Per Occurrence; within 24 hours of finding.	1	Secure Electronic Method (e.g., Encrypted Email); initial notification may be via telephone.	PHCE OH Office
#7 - Monthly Summary Report (PWS (S) 5.4.5.1)	Monthly; by the 20th day of the month following service.	1	Secure Electronic Method (e.g., Extranet, Encrypted Email)	Contracting Officer's Representative (COR) & PHCE OH Nurse
#8 - Invoice Support documentation (PWS (S) 5.4.5.2)	Monthly; by the 20th day of the month following service.	1	Wide Area Workflow (WAWF)	Government Payment Office (via WAWF)
#9 - Employee Data Disclosure Consent /Declination (PWS (S) 5.5.2)	Within two (2) days of request from the PHCE OHN or COR	1	Secure Electronic Method (e.g., Extranet, Encrypted Email)	PHCE OH Nurse

ATTACHMENT C

ESTIMATED WORKLOAD DATA

	Est. # of Employees		Firefighters	Truck drivers	Bus Drivers	

Installation LOCATION						
Ansbach, Illesheim	400		72	19	6	
Baumholder	400		37	15	2	
Garmisch	100		1	5	4	
Germersheim, Mannheim	120		38	4	0	
Grafenwoehr, Vilseck	1640		140	163	11	
Hohenfels	500		53	77	9	
Kaiserslautern	1730		105	197	19	
Stuttgart	320		51	5	4	
Wiesbaden, Bremerhaven, Duelman	700		51	24	3	

NOTE: A total of 2,500 employees were seen at the contracted OH clinic in 2025.

DESCRIPTIONS OF THE TYPE OF EXAMINATIONS AND OTHER SERVICES REQUIRED

Future annual estimated quantities based on 2025-2026 Actuals	Description	G CODE EXAMS (Historical)
	Occupational Health Examinations	
16	Respirable crystalline silica dust	G1.1
6	Dust containing asbestos fibers	G1.2
*****	Man- made mineral fibers	G1.3
*****	Exposure to dust	G1.4

18	Lead and lead compounds	G2
*	Alkyllead compounds	G3
*	General Cancer/ Substances	G4
*	Ethylene glycol dinitrate and glycerol trinitrate	G5
**	Carbon disulfide	G6
**	Carbon monoxide	G7
30	Benzene	G8
*	Mercury and mercury compounds	G9
8	Chromium (VI) compounds	G15
*	Arsenic and arsenic compounds	G16
50	Artificial optical radiation	G17

778	Noise	G20.1
*****	Supplementary Noise Examination II	G20.2
*****	Cold working conditions	G21
9	Obstructive airway disorders	G23
469	Skin disorders	G24
828	Driving, controlling and monitoring work	G25
114	Respiratory Protection: Weight of device up to 3kg	G26.1
123	Respiratory Protection: Weight of device up to 5kg	G26.2
222	Respiratory Protection: Weight of device over 5kg	G26.3
25	Isocyanates	G27
******	Working in oxygen-reduced atmosphere	G28

****	Benzene series/homologues	G29
****	Hot working conditions	G30
****	Hyperbaric pressure	G31
28	Cadmium compounds	G32
***	Aromatic nitro and amino compounds	G33
***	Fluorine and its inorganic compounds	G34
22	Foreign work/ work abroad under exceptional climatic conditions	G35
***	Vinyl chloride	G36
1144	VDU(visual display unit) workplaces	G37
***	Nickel compounds	G38
37	Welding	G39

455	Work involving a danger of falling(heights)	G41
290	Risk of exposure to infection	G42
*****	Hardwood dust	G44
*****	Styrene	G45
181	Vibration	G46
50	Fit for Duty Examinations	
	Immunizations	
49	Hep A	G42
37	Hep B	G42
56	Hep A/B Combination	G42
66	Hep A Titers	G42
96	Hep B Titers	G42

40	MMR Booster	G42
40	MMR Titers	G42
40	Measles Booster	G42
40	Mumps Booster	G42
40	Rabies Immunization	G42
40	Rabies Titers	G42
40	Rubella Booster	G42
40	Tdap Vaccine	G42
40	Tetanus Vaccine	G42
40	Tick Borne Encephalitis	G42
40	Tuberculosis	G42

40	Varicella Booster	G42
40	Varicella Titers	G42
10	Medical Referral to Specialist	NA
*	Heavy Metal Testing	NA
*	X-Ray	NA
*	Base Line Pulmonary Test (FVC/FEV 1)	NA
5	Color Vision Examination	NA
3	Explosive Worker Exam	NA
288	Truck Driver Examinations	NA
15	Bus Driver Examinations	NA
13	Bus Driver over 50 - Examinations	NA

15	Worksite Visits (Re-integration)	NA
20	Quarterly Meetings	NA
80	Worksite Visits	NA
239	No-Shows	NA

*Represents low-volume or ad-hoc exams. For estimation purposes, do not exceed 2-5 per year.

*** END OF NARRATIVE ***

Identifier	Document Name	Document Description	Reference Identifier	Date	Line Item	Page Numbers	Document Type	Provided Under Separate Cover
0001	Performance Work Statemen1	Performance Work Statement		10 Jun 2026			Attachment	No

Solicitation Provisions

FAR Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.212-1	Instructions to Offerors-Commercial Products and Commercial Services. (Deviation 2026-O0038)	2026-02		

DFARS Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.203-7005	Representation Relating to Compensation of Former DoD Officials.	2022-09		
252.204-7008	Compliance with Safeguarding Covered Defense Information Controls.	2016-10		
252.204-7024	Notice on the Use of the Supplier Performance Risk System.	2023-03		
252.225-7031	Secondary Arab Boycott of Israel .	2005-06		
252.225-7055	Representation Regarding Business Operations with the Maduro Regime.	2022-05		
252.225-7059	Prohibition on Certain	2023-06		

	Procurements from the Xinjiang Uyghur Autonomous Region-Representation.			

DFARS Provisions Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
252.204-7016	Covered Defense Telecommunications Equipment or Services-Representation.	2019-12		

COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES-REPRESENTATION (DEC 2019)

(a) Definitions. As used in this provision, "covered defense telecommunications equipment or services" has the meaning provided in the clause 252.204-7018, Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services.

(b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered defense telecommunications equipment or services".

(c) Representation. The Offeror represents that it [ ] does, [ ] does not provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.

(End of provision)

252.204-7017	Prohibition on the Acquisition of	2021-05		

Covered Defense
Telecommunications Equipment
or Services-Representation.

PROHIBITION ON THE ACQUISITION OF COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES-REPRESENTATION (MAY 2021)

The Offeror is not required to complete the representation in this provision if the Offeror has represented in the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does not provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument."

(a) Definitions. "Covered defense telecommunications equipment or services," "covered mission," "critical technology," and "substantial or essential component," as used in this provision, have the meanings given in the 252.204-7018 clause, Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services, of this solicitation.

(b) Prohibition. Section 1656 of the National Defense Authorization Act for Fiscal Year 2018 (Pub. L. 115-91) prohibits agencies from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) at https://www.sam.gov for entities that are excluded when providing any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless a waiver is granted.

(d) Representation. If in its annual representations and certifications in SAM the Offeror has represented in paragraph (c) of the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does" provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument, then the Offeror shall complete the following additional representation:

The Offeror represents that it [ ] will [ ] will not provide covered defense telecommunications equipment or services as a part of its offered products or services to DoD in the performance of any award resulting from this solicitation.

(e) Disclosures. If the Offeror has represented in paragraph (d) of this provision that it "will provide covered defense telecommunications equipment or services," the Offeror shall provide the following information as part of the offer:

(1) A description of all covered defense telecommunications equipment and services offered (include brand or manufacturer; product, such as model number, original equipment manufacturer (OEM) number, manufacturer part number, or wholesaler number; and item description, as applicable).

(2) An explanation of the proposed use of covered defense telecommunications equipment and services and any factors relevant to determining if such use would be permissible under the prohibition referenced in paragraph (b) of this provision.

(3) For services, the entity providing the covered defense telecommunications services (include entity name, unique entity identifier, and Commercial and Government Entity (CAGE) code, if known).

(4) For equipment, the entity that produced or provided the covered defense telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known).

(End of provision)

Addendum to 52.212-1, Instructions to Offerors - Commercial Products and Commercial Services

ADDENDUM TO FAR 52.212-1

The following paragraphs are hereby amended:

Paragraph 52.212-1(a) Does not apply to this Request For Proposal (RFP). Paragraph 52.212-1(b)(4) is hereby replaced with the following:

(a) If a Offeror believes that the requirements in these instructions contain an error, omission, or are otherwise unsound, the Offeror shall immediately notify the Contracting Officer (KO) in writing with supporting rationale.

FACTOR 1: TECHNICAL. The Technical Factor has seven (7) sub-factors listed in FAR Provision 52.212-2. Prospective vendors shall demonstrate that the services offered comply with the technical requirements described in the listed Sub-Factors, by submission of a written capability statement with their proposal.

Failure to receive a Technical Acceptable rating with any of the evaluation criteria listed and described in FAR Provision 52.212-2, will result in an Unacceptable technical rating unless the error(s), deficiency (ies) or omission(s) can be corrected.

FACTOR II: Past Performance. Offerors shall submit a list of no less than three (3) and no more than five (5) contracts or sub-contracts performed during the past five (5) years and must have been of a similar size and scope of the contract that will be awarded as a result of this solicitation. Contracts listed may include those entered into with the U.S. Government, local government, and commercial customers. Offerors shall provide references from hospitals or other related services. Offerors will provide the names of persons for each contract, their telephone numbers and e-mail addresses in order for the Government to contact them regarding Offeror's past performance. The Government may contact independent sources not provided by the Offeror.

The Government will consider any additional information from its own files, databases such as the Past Performance Information Retrieval System (PPIRS), Past Performance Questionnaires received via email, or from any other source it deems appropriate. Offeror's Past Performance will be evaluated as Acceptable /Unacceptable per the rating table below. If the offeror does not have a record of past performance, the offeror shall be determined to have unknown past performance. In the context of acceptability/unacceptability, "unknown" shall be considered "acceptable".

Offerors shall complete and provide the Past Performance Information (PPI) Sheet (Attachment 3) on a minimum of three (3) task orders or stand-alone contracts/purchase orders and a maximum of five (5) the Offeror will complete or has completed within the past three (3) years from the closing

date of this solicitation that the Offeror considers most relevant in demonstrating YOUR company's (the Offeror's) ability to perform the proposed effort. Offerors shall utilize the attachment provided and ensure all information is complete and accurate.

Past Performance Questionnaires (PPQs) in accordance with the PPQ Form (Attachment 4). The Offeror will send blank PPQs to Government agencies and/or private sector companies requesting past performance information on applicable projects. Narratives are required on questionnaires (PPQs) for ratings other than satisfactory. If the narratives do not support the rating or if there is no narrative for a rating higher than satisfactory, the questionnaire rating will be evaluated as satisfactory.

The Government reserves the right to use both the information provided in the Offeror's Past Performance submittals and information obtained from other sources available to the Government, to include, but not limited to, the Contract Past Performance Assessment System (CPARS), Federal Awardee Performance and Integrity Information System (FAPIIS), Electronic Subcontract Reporting System (eSRS), or other databases; interviews with Program Managers, Contracting Officers, and commercial sources and/or non-Government sources, such as any commercial business or customers referenced by the Offeror in any of the past performance information disclosed.

Offerors shall submit with its proposal consent letters executed by each subcontractor, teaming partner, and/or joint venture partner, authorizing the release of past performance information.

Performance Evaluation Rating

Acceptable- Based on the offeror's performance record, the government has a reasonable expectation that the offeror will successfully perform the required effort, or the offeror's performance record is unknown.

Unacceptable- Based on the offeror's performance record, the Government has no reasonable expectation that the offeror will be able to successfully perform the required effort.

FACTOR III: PRICE. Offerors shall submit prices in Continuation of Supplies or Services and Prices /Costs in all CLINs on the schedule in the solicitation. Price will be evaluated for reasonableness based on anticipated adequate price competition. Price analysis will be performed through the use of comparative price quotation analysis for technically acceptable quotations. Price will not be rated. The extended amount for each contract line item will be added up for a grand total and will be used to calculate the Offeror's total price for the Base Period and all Option Periods. Contract award will be made to the technically acceptable offeror with the lowest acceptable total five-year price.

Continuation of Supplies or Services and Prices/Costs section and all CLINs shall be priced.

If you fail to price Continuation of Supplies or Services and Prices/Costs section and all CLINs, your offer will not be considered for award.

ELECTRONIC OFFERORS. Vendors may submit electronic offers in response to this RFP. The offeror must arrive by the time specified on Page 1, Block 8 of the Standard Form 1449 (RFP)to the following email address: wayne.v.thompson3.civ@health.mil, and james.m.davis1.civ@health.mil

If the vendor chooses to email the offer, the Government will not be responsible for any failure of transmission or receipt of the offer, or any failure of the vendor to verify receipt of the emailed offer. If receipt of the offer submitted by email is not verified within 24 hours of submission, the vendor must resubmit their offer by fax.

The technical Proposal shall not exceed 20 pages, font size 12. Page limitations shall be treated as maximum. If exceeded, the excess pages will not be read or considered in the evaluation of the quote. Your technical Proposal shall be structured as a written narrative to address what the Government is asking for in the aforementioned technical factors and subfactors. Copies of resumes, certifications, training certificates, the Quality Control Plan, and the Subcontracting Plan, Past Performance references and price quotation do not count against the 20-page limitation.

QUESTIONS. Prospective vendors are strongly encouraged to submit any questions regarding this RFP no later than five (5) workdays prior to the RFP due date specified in block 8 of the SF 1449 cover page to wayne.v.thompson3.civ@health.mil , and james.m.davis1.civ@health.mil. If the vendor chooses to email the questions, the Government will not be responsible for any failure of transmission or receipt of the questions, or any failure of the vendor to verify receipt of the emailed inquiry. If receipt of questions submitted by email is not verified within 24 hours of submission, the vendor must resubmit their inquiry by fax.

All questions received will be answered officially through an amendment for distribution to all prospective vendors.

SPECIAL NOTE: All vendors must be registered in the System for Award Management (SAM) prior to award. Lack of registration shall make a quote ineligible for award. Vendors may obtain information on registration and annual confirmation requirements by calling 1-866-606-8220 or via Internet at http://www.sam.gov. All quotes are due on the date and Central Daylight Time shown on page 1, Block 8 of the SF 1449. Quotes may be sent via email to wayne.v.thompson3.civ@health.mil, and james.m.davis1.civ@health.mil. The point of contact for this acquisition is wayne.v.thompson3.civ@health.mil, and james.m.davis1.civ@health.mil.

All submissions shall be in English.

(End of Provision)

*** END OF NARRATIVE ***

Evaluation - Commercial Products and Commercial Services

FAR Provisions Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.212-2	Evaluation-Commercial Products and Commercial Services. (Deviation 2026-O0038)	2026-02		

Evaluation-Commercial Products and Commercial Services (Feb 2026) (Deviation 2026-O0038)

(a) Evaluation factors. The Government will award a contract resulting from this solicitation to the responsible Offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors will be used to evaluate offers:

[Insert evaluation factors in the relative order of importance. For requests for proposals, state: Evaluation factors other than price when combined are [significantly more important than price /approximately equal to price/significantly less important] than price. For invitations for bids, list only price and price-related factors.]

Technical Capability

Price

Past Performance

____

(b) Options (if applicable). The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. The evaluation of options does not obligate the Government to exercise the option(s).

(c) Notice of award. A written notice of award or acceptance of an offer furnished to the successful Offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of provision)

Addendum to Evaluation - Commercial Product and Commercial Services

52.212-2 EVALUATION--COMMERCIAL ITEMS

The Government will offer an Indefinite Delivery/Indefinite Quantity (ID/IQ) contract with fixed unit priced CLINs resulting from this solicitation to the responsible Offeror whose Proposal conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The Offeror can accept the Government's offer and form a binding contract by signing block 28 of the SF 1449 and returning it to the Contracting Officer.

The offer of the ID/IQ contract will be made using the Lowest Price Technically Acceptable (LPTA) source selection process. Issuance of the ID/IQ contract will be made to the responsible Offeror on the basis of the lowest evaluated price of Proposals meeting or exceeding the acceptability standards for non-cost factors. Issuance of the ID/IQ contract may be made without discussions with Offerors (except communications conducted for the purpose of minor clarification). Therefore, each initial Proposal shall contain the Offeror's best terms from a technical and price standpoint. However, the Government reserves the right to conduct discussions if it is later determined by the Contracting Officer to be necessary.

Paragraph (a) is hereby replaced with the following:

FACTOR 1: TECHNICAL. The Technical Factor has seven (7) sub-factors. Offerors must explain how they will comply with the requirements in the RFP by submitting written technical Proposals which describe:

i. SUBFACTOR 1: LICENSE. Offerors shall submit copies of licenses and credentials for each physician utilized for the performance of the contract. Physicians' licenses and credentials shall include, at a minimum, licenses to

practice medicine in the Federal Republic of Germany, as well to practice Occupational Medicine (Arbeitsmedizin). Optional license may include designation of Workplace Medicine (Betriebsmedizin).

ii. SUBFACTOR 2: TECHNICAL REPRESENTATIVE. Offerors shall submit narratives that demonstrate training and credentials of the Supervising Occupational Medicine Physician assigned to coordinate, to interpret and to make policy decisions for all the physicians employed by the Contractor physicians.

iii. SUBFACTOR 3: MEDICAL RECORDS. Offerors shall submit narratives providing description of their data processing system, and capability to protect data in accordance with German Federal Data Protection Law (Bundesdatenschutzgesetz) as well as Health Insurance Portability and Accountability Act (HIPAA).

iv. SUBFACTOR 4: ENGLISH PROFICIENCY. Offerors shall submit narratives that demonstrate English language proficiency of physicians utilized for the performance of the contract, to include that of the Program Manager, its Alternate and of the Technical Representative; Offerors personnel shall be able to converse in English and the host nation language to the degree that they understand oral and written communications and express themselves in matters pertaining to their duty.

v. SUBFACTOR 5: EXPERIENCE. Offerors' physicians shall have experience in medical surveillance and fitness for duty examinations similar to the scope and magnitude required by the Performance Work Statement of this solicitation. Experience for similar services will be at least three (3) years performed during the past five (5) years.

vi. SUBFACTOR 6: QUALITY CONTROL PLAN. Offerors shall submit a written QCP including a description of communications and authorities and responsibilities within the organization as it relates to maintaining a QCP and quality management; methods of measuring performance against the standards and the proposed metrics; use by management of performance measures in controlling quality through corrective and preventive actions; Quality Control organization/staffing and independence and complaint resolution process.

vii. SUBFACTOR 7: SUBCONTRACTING. In case of subcontracting, Offerors shall submit a thorough subcontracting plan that includes an organizational chart that shows the lines of authority and responsibility between the prime and the subcontractor. The plan shall define the subcontractor's roles and responsibilities in the organization and specify the tasks which will be subcontracted. Offerors shall describe how they plan to address the requirement for English and German speaking staff, particularly personnel in tasks managers' roles. The plan shall also address supervision of subcontractors IAW the PWS. Offerors shall address how they plan to maintain 100% staffing in case of illnesses, emergencies, vacations and holidays. Offerors shall address how they will perform Quality Control of the subcontractor's work.

TECHNICAL EVALUATION STANDARDS:

The Government will use the following standards to rate Technical:

1. Acceptable - Offeror clearly meets the minimum requirements of the solicitation.

2. Unacceptable - Offeror does not clearly meet the minimum requirements of the solicitation.

FACTOR II: Past Performance. Offerors shall submit a list of no less than three (3) and no more than five (5) contracts or sub-contracts performed during the past five (5) years and must have been of a similar size and scope of the contract that will be issued as a result of this solicitation. Contracts listed may include those entered into with the U.S. Government, local government, and commercial customers. Offerors shall provide references from hospitals or other related services. Offerors shall provide the names of persons for each contract, their telephone numbers and e-mail addresses in order for the Government to contact them regarding Offer's past performance. The Government may contact independent sources not provided by the Offeror.

Government will use the following standards to rate Past Performance:

The Government will consider any additional information from its own files, databases such as the Past Performance Information Retrieval System (PPIRS), Past Performance Questionnaires received via email, or from any other source it deems appropriate. Offeror's Past Performance will be evaluated as Acceptable /Unacceptable per the rating table below. If the offeror does not have a record of past performance, the offeror shall be determined to have unknown past performance. In the context of acceptability/unacceptability, "unknown" shall be considered "acceptable".

Offerors shall complete and provide the Past Performance Information (PPI) Sheet (Attachment 3) on a minimum of three (3) task orders or stand-alone contracts/purchase orders and a maximum of five (5) the Offeror will complete or has completed within the past three (3) years from the closing date of this solicitation that the Offeror considers most relevant in demonstrating YOUR company's (the Offeror's) ability to perform the proposed effort. Offerors shall utilize the attachment provided and ensure all information is complete and accurate.

Past Performance Questionnaires (PPQs) in accordance with the PPQ Form (Attachment 4). The Offeror will send blank PPQs to Government agencies and/or private sector companies requesting past performance information on applicable projects. Narratives are required on questionnaires (PPQs) for ratings other than satisfactory. If the narratives do not support the rating or if there is no narrative for a rating higher than satisfactory, the questionnaire rating will be evaluated as satisfactory.

The Government reserves the right to use both the information provided in the Offeror's Past Performance submittals and information obtained from other sources available to the Government, to include, but not limited to, the Contract Past Performance Assessment System (CPARS), Federal Awardee Performance and Integrity Information System (FAPIIS), Electronic Subcontract Reporting System (eSRS), or other databases; interviews with Program Managers, Contracting Officers, and commercial sources and/or non-Government sources, such as any commercial business or customers referenced by the Offeror in any of the past performance information disclosed.

Offerors shall submit with its proposal consent letters executed by each subcontractor, teaming partner, and/or joint venture partner, authorizing the release of past performance information.

Performance Evaluation Rating

Acceptable- Based on the offeror's performance record, the government has a reasonable expectation that the offeror will successfully perform the required effort, or the offeror's performance record is unknown.

Unacceptable- Based on the offeror's performance record, the Government has no reasonable expectation that the offeror will be able to successfully perform the required effort.

NOTE: In the case of a Offeror without a record of relevant past performance or for whom information on past performance is not available or so sparse that no meaningful past performance

rating can be reasonably assigned, the Offeror may not be evaluated favorably or unfavorably on past performance. Therefore, the Offeror shall be determined to have unknown past performance. In the context of acceptability/unacceptability, unknown shall be considered acceptable

FACTOR III: PRICE. Offerors shall submit prices under section Continuation of Supplies or Services and Prices/Costs in all CLINs on the schedule in the solicitation. Price will be evaluated for reasonableness based on anticipated adequate price competition. Price analysis will be performed through the use of comparative price Proposal analysis for technically acceptable Proposals. Price will not be rated. The extended amount for each contract line item will be added up for a grand total and will be used to calculate the Offeror's total price for the Ordering Periods. Contract issuance will be made to the technically acceptable offeror with the lowest acceptable total five-year price.

Continuation of Supplies or Services and Prices/Costs section and all CLINs shall be priced.

If you fail to price Continuation of Supplies or Services and Prices/Costs section and all CLINs, your offeror will not be considered for award.

NOTE: The Government intends to issue an ID/IQ contract without conducting discussions. After the initial evaluation of offerors is completed, if one or more offerors are rated Acceptable for both Technical and Past Performance, the initial evaluation will become the final evaluation of Proposals and issuance of the contract will be made without discussions to the lowest priced Offeror. If any technical sub-factor is rated Unacceptable after the initial evaluation, the technical factor will be rated Unacceptable, and the Offeror will no longer be considered for issuance of an ID /IQ contract. If past performance is rated unacceptable, the offeror will no longer be considered for award. The Contracting Officer may seek clarifications in appropriate cases. The Government technical evaluation panel will evaluate the offeror's response to the Government's exchanges with the Offerors.

The Contracting Officer may seek clarifications in appropriate cases. The Government technical evaluation panel will evaluate the offeror's response to the Government's exchanges with the Offerors.

Ordering Period. The Government will evaluate Proposals for issuance of the ID/IQ contract purposes by adding the total price for all ordering periods to the total price of the basic requirement. The six-month extension will be included in the total evaluated price with the same unit prices Proposal for the last ordering period. The Government may determine that a Proposal is Unacceptable if the ordering period prices are significantly unbalanced. Evaluation of ordering period shall not obligate the Government to exercise the ordering period(s).

(End of provision)

*** END OF NARRATIVE ***

Addendum to Solicitation Provisions

FAR Provisions Incorporated by Reference

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions.	2024-09		
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation.	2017-01		
52.240-90	Security Prohibitions and Exclusions Representations and Certifications. (Deviation 2026-O0038)	2026-02		

FAR Provisions Incorporated by Full Text

Number	Title	Effective Date	Alternate Deviation	Variation Effective Date
52.204-90	Offeror Identification. (Deviation 2026-O0038)	2026-02		

Offeror Identification (Feb 2026) (Deviation 2026-O0038)

If the Offeror will not have an active Federal Government contracts registration in the System

for Award Management (https://www.sam.gov) when submitting its offer, it shall complete paragraphs (c) and (d) of this provision and include its responses with its offer.

(a) Definitions. As used in this provision-

Commercial and Government Entity (CAGE) code has the meaning provided in the clause at FAR 52.204-91, Contractor Identification, of this solicitation.

Common parent means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

Electronic Funds Transfer (EFT) indicator means a bank account identifier to establish additional System for Award Management records for identifying alternative EFT accounts (see part 32) for the same entity.

Highest-level owner means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest-level owner.

Immediate owner means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees. There may be more than one immediate owner (e.g., joint ventures).

Predecessor means an entity whose assets were acquired by the offeror or another entity (most often through merger or acquisition) and whose affairs are now carried out by the offeror or the other entity under a new name.

Taxpayer Identification Number means the number required by the Internal Revenue Service (IRS) to be used by the offeror to report income tax and other returns. It may be either a Social Security Number or an Employer Identification Number.

Unique entity identifier (UEI) has the meaning provided in the clause at FAR 52.204-91, Contractor Identification, of this solicitation.

(b) Unique entity identifier (UEI).

(1) The Offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "Unique Entity Identifier" followed by the UEI that identifies the Offeror's name and address exactly as stated in the offer. The Offeror shall also enter its EFT indicator, if applicable.

(2) If the Offeror does not have a UEI, it shall go to https://www.sam.gov to obtain one. The Government will independently validate the existence and uniqueness of the Offeror before assigning a UEI.

(c) Taxpayer identification. The Offeror shall provide with its offer the following information that is necessary to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d); reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M; and the implementing IRS regulations:

(1) Taxpayer identification number (TIN)

[ ] TIN: ____;

[ ] TIN has been applied for; or

[ ] TIN is not required because:

[ ] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

[ ] Offeror is an agency or instrumentality of a foreign government; or

[ ] Offeror is an agency or instrumentality of the Federal Government.

(2) Type of organization.

[ ] Sole proprietorship;

[ ] Partnership;

[ ] Corporate entity (not tax-exempt);

[ ] Corporate entity (tax-exempt);

[ ] Government entity (Federal, State, or local);

[ ] Foreign government;

[ ] International organization per 26 CFR 1.6049-4; or

[ ] Other.

(3) Common parent.

[ ] Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision; or

[ ] Name and TIN of common parent:

Name: ____

TIN: ____

(4) The TIN provided in paragraph (c)(1) of this provision may be matched with IRS records to verify the accuracy of the Offeror's TIN. The Government may use the TIN to collect and report on any delinquent amounts arising out of the Offeror's relationship with the Government (31 U.S. C. 7701(c)(3)).

(d) Commercial and Government Entity (CAGE) code.

(1) The Offeror shall provide its CAGE code with its offer with its name and location address or otherwise include it prominently in its offer. The CAGE code shall be for that name and location address. Insert the word "CAGE" before the code. The Offeror may obtain a CAGE code as indicated in the following table.

If the Offeror is…	Then…
Located in the United States or its outlying areas	Submit a request to the DLA CAGE Branch via https://cage.dla.mil
Located outside the United States and its outlying areas and its country is a member of the North Atlantic Treaty Organization (NATO) or a sponsored nation	Contact the appropriate National Codification Bureau (https://www.nato.int/structur/ac/135/about/contacts)
Located outside the United States and its outlying areas and its country is not a	

member of NATO or a sponsored nation Contact the NATO Support and Procurement Agency (NSPA) (https://eportal.nspa.nato.int/AC135Public/scage/CageList.aspx)
(2) The Offeror shall provide the CAGE code and legal business name (Do not use a "doing business as" name) for-

(i) Its immediate owner(s), if any;

(ii) Its highest-level owner, if any; and

(iii) Any predecessor(s), or predecessor of an Offeror's predecessor, that held a Federal contract or grant within the last three years.

Owner Type	CAGE Code	Legal Business Name
Immediate owner	____	____
Highest-level owner	____	____
Predecessor*	____	____

* Predecessor CAGE code may be marked "Unknown."

(3) If the Offeror has more than one immediate owner (such as a joint venture), give the information for each owner (or joint venture participant). If the Offeror has more than one predecessor, provide information for each predecessor in reverse chronological order.

(End of provision)

52.209-2	Prohibition on Contracting With Inverted Domestic Corporations-Representation. (Deviation 2026-O0038)	2026-02

Prohibition on Contracting with Inverted Domestic Corporations-Representation (Feb 2026) (Deviation 2026-O0038)

(a) Definitions. As used in this clause-

Inverted domestic corporation means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

Subsidiary means an entity in which more than 50 percent of the entity is owned-

(1) Directly by a parent corporation; or

(2) Through another subsidiary of a parent corporation.

(b) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-3(b) applies or the requirement is waived in accordance with the procedures at 9.108-5.

(c) Representation. The Offeror represents that-

(1) It [ ] is, [ ] is not an inverted domestic corporation; and

(2) It [ ] is, [ ] is not a subsidiary of an inverted domestic corporation.

(End of provision)