REQUEST FOR QUOTATION
(THIS IS NOT AN ORDER)

THIS RFQ [X] IS [ ] IS NOT A SMALL BUSINESS SET-ASIDE

PAGE 1 OF PAGES 22

1. REQUEST NUMBER	2. DATE ISSUED	3. REQUISITION/PURCHASE REQUEST NUMBER	4. CERT. FOR NAT. DEF. UNDER BDSA REG. 2 AND/OR DMS REG. 1	RATING
140P1526Q0117	07/09/2026	0044042184		

5a. ISSUED BY
NPS, IMR - Arizona MABO
1824 S Thompson St, Ste 200
Flagstaff AZ 86001-2694

6. DELIVER BY *(Date)*
08/31/2026

7. DELIVERY
[X] FOB DESTINATION [ ] OTHER *(See Schedule)*

5b. FOR INFORMATION CALL *(NO COLLECT CALLS)*

NAME	TELEPHONE NUMBER	
	AREA CODE	NUMBER
Lindsay McLaughlin	719	470-8678

9. DESTINATION
a. NAME OF CONSIGNEE
NPS. Glacier NP

8. TO:

a. NAME

b. COMPANY

b. STREET ADDRESS
61 Scoyen Circle

c. STREET ADDRESS

c. CITY
West Glacier

d. CITY	e. STATE	f. ZIP CODE	d. STATE	e. ZIP CODE
			MT	59936

10. PLEASE FURNISH QUOTATIONS TO THE ISSUING OFFICE IN BLOCK 5a ON OR BEFORE CLOSE OF BUSINESS *(Date)*
07/27/2026 1200 MD

IMPORTANT: This is a request for information and quotations furnished are not offers. If you are unable to quote, please so indicate on this form and return it to the address in Block 5a. This request does not commit the Government to pay any costs incurred in the preparation of the submission of this quotation or to contract for supplies or service. Supplies are of domestic origin unless otherwise indicated by quoter. Any representations and/or certifications attached to this Request for Quotation must be completed by the quoter.

11. SCHEDULE *(Include applicable Federal, State and local taxes)*

ITEM NUMBER (a)	SUPPLIES/SERVICES (b)	QUANTITY (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
	Glacier National Park (GLAC) requires the annual Fire Extinguisher Inspection and Servicing (East and West Glacier) of approximately 900 extinguishers. See attached specifications for additional details. This requirement is a Total Small Business Set-Aside. Anticipated Period of Performance is to begin August 1, 2026, due to road closures for winter months. Continued...				

12. DISCOUNT FOR PROMPT PAYMENT	a. 10 CALENDAR DAYS (%)	b. 20 CALENDAR DAYS (%)	c. 30 CALENDAR DAYS (%)	d. CALENDAR DAYS NUMBER	d. CALENDAR DAYS PERCENTAGE

NOTE: Additional provisions and representations [ ] are [ ] are not attached.

13. NAME AND ADDRESS OF QUOTER	14. SIGNATURE OF PERSON AUTHORIZED TO SIGN QUOTATION	15. DATE OF QUOTATION
a. NAME OF QUOTER		
b. STREET ADDRESS	16. SIGNER	
	a. NAME *(Type or print)*	b. TELEPHONE AREA CODE
c. COUNTY		
d. CITY / e. STATE / f. ZIP CODE	c. TITLE *(Type or print)*	NUMBER

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Previous edition not usable

STANDARD FORM 18 (REV. 6/1995)
Prescribed by GSA-FAR (48 CFR) 53.215-1(a)

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Questions are due electronically to lindsay_mclaughlin@ios.doi.gov by July 17, 2026, at 12pm MD. The Government will provide a response to the questions received by this due date, and it will be posted as an amendment to the solicitation. Quotes are due by the time and date set forth in this solicitation. All Small Businesses are encouraged to submit a quote. Quotes must be submitted electronically to lindsay_mclaughlin@ios.doi.gov.				
00010	Annual service and inspection for all Fire Extinguishers listed in accordance with the statement of work. Product/Service Code: H342 Product/Service Description: INSPECTION- FIRE FIGHTING/RESCUE/SAFETY EQUIPMENT; ENVIRON PROTECT EQUIPMENT/MATLS				

I. DESCRIPTION

THIS IS A NOTICE OF INTENT FOR REQUEST FOR QUOTE. This is a combined synopsis/solicitation for commercial services prepared in accordance with FAR Part 12. This announcement constitutes the only solicitation. Offers are being requested and a separate written solicitation will not be issued.

Solicitation number **140P1526Q0117** is issued as a (request for quote (RFQ) for Annual Fire Extinguisher Inspections and Servicing at Glacier National Park (GLAC).

This acquisition is set-aside for small business concerns. This solicitation incorporates provisions and clauses by reference. The full text of provisions and clauses may be accessed electronically at www.acquisition.gov.

This requirement is a 100% total small business set-aside. The associated NAICS code is **541990**. The small business size standard is **$19.5 M**. Provisions and clauses are incorporated in this solicitation document.

Anticipated Award Date: **on or before 07/31/2026 with an effective date of 08/01/2026**

To be considered for award your company must obtain a Unique Entity Identifier (UEI). Your company must also be registered in the System for Award Management (SAM) and be considered a small business for the size standard associated with the NAICS code found in block 10 on page one (1) of this solicitation, and this registration must be "active" in SAM at the time of quote/proposal close date/time - as well as, at the time of award and throughout the entire award/contract performance.

Website: https://www.sam.gov

If you have any registration questions or if you need assistance with registration or updating SAM, please contact the National APEX Accelerator nearest you.

Website: Home - National Apex Accelerator Alliance // APEX Accelerators

GENERAL INFORMATION:

This solicitation is a Request for Quote (RFQ) Solicitation issued on Standard Form (SF) SF18. Award of this contract will be made according to FAR Part 12 Acquisition of Commercial Products and Commercial Services. All references to "proposal" in this solicitation shall be understood to mean "quotation." Quotations shall be evaluated in an impartial manner and consideration given to those with the highest perceived value to the government.

Contract Type

The contract awarded as a result of this solicitation will be a firm-fixed price commercial contract/award.

COMPLIANCE WITH RECENT EXECUTIVE ORDERS 14148/14208

System updates may lag policy updates. The System for Award Management (SAM) may continue to require entities to complete representations based on provisions that are not included in agency solicitations, including 52.223-22, Public Disclosure of Greenhouse Gas Emissions and Reduction Goals—Representation, and paragraph (t) of 52.212-3, Offeror Representations and Certifications—Commercial Products and Commercial Services.

Agencies will not consider or use these representations. Entities are not required to, nor are they able to, update their entity registration to remove these representations in SAM.

The following Federal Acquisition Regulation (FAR) provisions and clauses shall be applicable to this solicitation and award: For full text version of these provisions and clauses, please go to the following internet address: www.acquisition.gov

II. SUBMISSION REQUIREMENTS

Closing Response Date/Time:	**Quotes are due by July 27, 2026 @ 12PM MD**
Contact Point or Contracting Officer:	**Lindsay McLaughlin - email –** lindsay_mclaughlin@ios.doi.gov
Questions regarding this solicitation:	**Will only be accepted until July 17, 2026 @ 12PM MD**
Submission Requirements / How to Submit an Offer:	Offers to be submitted via email Please see page #8 of this solicitation for submission requirement details.

III. LIST OF LINE-ITEMS

ITEM NUMBER	ITEM	QUANTITY	UNIT OF MEASURE
0010	Annual Inspection and Service of Fire Extinguishers	1	Job

IV. DESCRIPTION OF REQUIREMENT(S)

Independently, and not as an agent of the Government, the contractor/vendor shall furnish all labor, materials, and equipment necessary to provide annual inspection and service at Glacier National Park (GLAC).

Please see attached Statement of Work and other supporting documentation for details outlining additional pertinent information about this requirement.

V. DELIVERY INFORMATION/TERMS / PERIOD OF PERFORMANCE

Please see attached Statement of Work and other supporting documentation for details outlining servicing needs, to include place of performance.

VI. LIST OF PROVISIONS (BY REFERENCE)

52.252-1 Solicitation Provisions Incorporated by Reference (Feb 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es): www.acquisition.gov

(End of provision)

52.252-5 Authorized Deviations in Provisions (Nov 2020)

As prescribed in 52.107(e), insert the following provision in solicitations that include any FAR or supplemental provision with an authorized deviation. Whenever any FAR or supplemental provision is used with an authorized deviation, the contracting officer shall identify it by the same number, title, and date assigned to the provision when it is used without deviation, include regulation name for any supplemental provision, except that the contracting officer shall insert "(DEVIATION)" after the date of the provision.

Authorized Deviations in Provisions (Nov 2020)

(a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
(b) The use in this solicitation of any _____ *[insert regulation name]*(48 CFR Chapter_____) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation (Jan 2017)
52.204-7 System for Award Management - Registration (Nov 2024) (DEVIATION Mar 2026)
52.209-2 Prohibition on Contracting with Inverted Domestic Corporations – Representation (Nov 2015) (DEVIATION May 2026)
52.212-1 Instructions to Offerors - Commercial Products and Commercial Services (Sep 2023) (DEVIATION Mar 2026)
52.225-2 Buy American Certificate (Oct 2022)
52.225-20 Prohibition on Conducting Restricted Business Operations in Sudan-Certification (Aug 2009) DEVIATION DATE
52.225-25 Prohibition on Contracting with Entities Engaging in Certain Activities or Transactions Relating to Iran-Representation and Certifications (Jun 2020) DEVIATION DATE
52.240-90 Security Prohibitions and Exclusions Representations and Certifications (Dec 2025) (DEVIATION Mar 2026)

VII. LIST OF CLAUSES (BY REFERENCE)

52.252-2 Clauses Incorporated by Reference (Feb 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address (es): www.acquisition.gov

(End of clause)

52.252-6 Authorized Deviations in Clauses (Nov 2020)

As prescribed in 52.107(f), insert the following clause in solicitations and contracts that include any FAR or supplemental clause with an authorized deviation. Whenever any FAR or supplemental clause is used with an authorized deviation, the contracting officer shall identify it by the same number, title, and date assigned to the clause when it is used without deviation, include regulation name for any supplemental clause, except that the contracting officer shall insert "(DEVIATION)" after the date of the clause.

Authorized Deviations in Clauses (Nov 2020)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
(b) The use in this solicitation or contract of any _____ *[insert regulation name]* (48 CFR _____) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

52.203-17 Contractor Employee Whistleblower Rights (Nov 2023)
52.204-13 System for Award Management Maintenance (Oct 2018) (DEVIATION Mar 2026)
52.204-19 Incorporation by Reference of Representations and Certifications (Dec 2014)
52.209-10 Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015) (DEVIATION May 2026)
52.212-4 Terms and Conditions—Commercial Products and Commercial Services (Nov 2023) (DEVIATION Mar 2026)
52.219-6 Notice of Total Small Business Set-Aside (Mar 2020) (DEVIATION Jan 2026)
52.222-3 Convict Labor (Jun 2003) (DEVIATION May 2026)
52.222-41 Service Contract Labor Standard (Aug 2018) (DEVIATION May 2026)
52.222-42 Statement of Equivalent Rates for Federal Hires (May 2014)
52.222-50 Combating Trafficking in Persons (Oct 2025) (DEVIATION May 2026)
52.222-90 Addressing DEI Discrimination by Federal Contractors (Mar 2026) (DEVIATION May 2026)
52.223-5 Pollution Prevention and Right-to-Know Information (May 2024)
52.226-7 Drug-Free Workplace (May 2024)
52.226-8 Encouraging Contractor Policies to Ban Text Messaging While Driving (May 2024)
52.232-33 Payment by Electronic Funds Transfer-System for Award Management (Oct 2018)
52.232-40 Providing Accelerated Payments to Small Business Subcontractors (Mar 2023)
52.233-3 Protest after Award (Aug 1996) DEVIATION DATE

52.233-4 Applicable Law for Breach of Contract Claim (Oct 2004) DEVIATION DATE
52.237-2 Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)
52.240-91 Security Prohibitions and Exclusions (Dec 2025) (DEVIATION Mar 2026)
52.240-93 Basic Safeguarding of Covered Contractor Information Systems (Dec 2025) (DEVIATION Mar 2026)
52.249-1 Termination for Convenience of the Government (Fixed-Price) (Short Form) (Apr 1984)
52.249-4 Termination for Convenience of the Government (Services) (Short Form) (Apr 1984)
52.253-1 Computer Generated Forms (Jan 1991)

VIII. PROVISIONS AND CLAUSES INCORPORATED BY FULL TEXT

52.209-11 Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law (Feb 2016) (DEVIATION May 2026)

(a) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L 113-235), and similar provisions, if contained in subsequent appropriations acts, the Government will not enter into a contract with any corporation that--

(1) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or

(2) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.

(b) The Offeror represents that—

(1) It is [ ] is not [ ] a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and

(2) It is [ ] is not [ ] a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(End of provision)

ADDENDUM TO 52.212-1 INSTRUCTIONS TO OFFERORS - COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (Sep 2023) (DEVIATION Mar 2026)

Quotes must be in accordance with and in the order detailed in this section. Failure to submit quotes according to the instructions provided within the solicitation may result in the respondent's quote not being considered for award.

All interested parties shall be registered in the System for Award Management or SAM at time an offer or quotation is submitted.

The offerors shall submit a quote to the contract specialist by email to: **Lindsay_mclaughlin@ios.doi.gov**

Offers shall submit the following information in its entirety:

a) CHECKLIST FOR QUOTE SUBMITTAL:

Document to Complete in Quote Package	Check Box
Checklist for Quote Submittal – the checklist is this page of the solicitation completed as the first page in the package	☐
Signed acknowledgement of SF18	☐
Signed amendments if applicable	☐
Price	☐
Completed pricing for inspection, testing and replacement (last page of the statement of work)	☐
Completed Provisions in this solicitation as applicable	☐
Provide a capabilities statement or project narrative that demonstrates how the company will successfully meet the needs of the statement of work (limit to two pages) per the "TO SUBMIT AN OFFER" section below	☐
Three (3) prior experiences of projects in similar size and scope per the "TO SUBMIT AN OFFER" section below within the past five years to include: • Brief description of project • Point of contact information NOTE: Contact information SHALL be provided, to include a brief description of the project, as well as point of contact information so that the Government may contact and confirm the information provided. Additionally, the Government may consider any and all other sources of information, including, but not limited to, contacting the contractor or contracting officer of the projects provided or some other means.	☐

b) Price Schedule:

Item Number	Description	Price
10	Annual Service & Inspection of Fire Extinguishers in accordance with the statement of work	$
		$
	Total	$

c) Contractor Core Data:

Offerors Company Name:_____

Cage Code / Offerors Unique Entity Identifier (UEI):_____

Offerors POC:_____

Offerors POC Email/Phone:_____

TO SUBMIT AN OFFER

1. **Checklist for quote submittal listed above as the first page in the quote package.**

2. **Completed and signed SF18**

   NOTE: Please check SAM.gov regularly in any case an amendment was posted, as this amendment must be reviewed, acknowledged by signing the SF30 and ensuring that it is provided with your final quote/proposal package.

3. **Price for service and inspections. In addition, individual pricing for inspections, testing and replacement that can be found on the last page of the statement of work.**

4. **Ensure that Prior Experience references and examples, that are similar in scope to this type of service, are provided -** Prior experience is the factual documentation or narrative of a firm's experience, qualifications, and capability, to meet the acceptability standard. Offerors are to provide references **(preferably a minimum of 3)** that provide information on the **performance quality** of work on similar projects/services as outlined in the Statement of Work – please ensure they are as relevant as can be for this requirement.

5. **Complete a Capabilities Statement or Project Narrative demonstrating knowledge of, and experience in, the products described in the attached Specifications.**

6. **Completed Provisions in this solicitation as applicable**

7. **Submit all required documents via email by the date and time listed in this solicitation.** Offerors are responsible for submitting quotes/proposals so as to reach the Government office designated in the solicitation by the time specified in the solicitation. Offerors should consider and account for potential delays in transmissions between when an electronic submission is submitted and when an electronic submission is received. Late quotes/proposals will not be accepted.

8. **Your company must also be registered as a small business, at the time of the quote/proposal close date/time - as well as, at the time of award and throughout the entire award/contract performance - in System for Award Management (SAM) and be considered a small business for the size standard associated with the NAICS code found in block 10 on page one (1) of this solicitation. This registration must be "active" in SAM. NO EXCEPTIONS.** The direct SAM website for registration is: https://www.sam.gov.

REGISTRATION REQUIREMENTS

1. To be considered for award your company must obtain a Unique Entity Identifier (UEI).

2. Your company must also be registered as a small business, at the time of the quote/proposal close date/time - as well as, at the time of award and throughout the entire award/contract performance - in System for Award Management (SAM) with the NAICS code found in block 10 on page one (1) of this solicitation. This registration must be "active" in SAM. NO EXCEPTIONS. The direct SAM website for registration is: https://www.sam.gov.

   If you have any registration questions or need assistance, please contact the SAM helpdesk. If you have any registration questions or if you need assistance with registration or updating SAM, please contact the National APEX Accelerator nearest you.

Website: Home - National Apex Accelerator Alliance // APEX Accelerators

(End of addendum)

52.212-2 Evaluation — Commercial Products and Commercial Services (Nov 2021) (DEVIATION Mar 2026)

(a) Evaluation factors: The Government will award a contract resulting from this solicitation to the responsible Offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors will be used to evaluate offers:

(i) price;

(ii) technical capability of the item offered to meet the Government requirement;

(iii) prior experience

SEE AWARD SELECTION PROCESS section below

(b) *Notice of award*. A written notice of award or acceptance of an offer furnished to the successful Offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of provision)

AWARD SELECTION PROCESS

Award will be made in accordance with FAR Part 12 to the Offeror that provides the best value to the government based on price, technical, and prior experience. Per FAR 12.203(c)(2) evaluation will be conducted by comparative evaluation of offerors. This solicitation is not stating nor required to state the importance assigned to each evaluation factor and/or sub factor (FAR 12.203(c)(2)).

1. **Price:** A price evaluation will be performed to determine the reasonableness of the proposed price. Reasonableness will be determined considering other competitive prices received and comparison to the independent Government estimate. If multiple contract line items are included in the price schedule, prices will also be evaluated to determine whether any line items are unbalanced. Offerors are cautioned to distribute costs appropriately.

2. **Technical:** Written confirmation that company specializes in, or has sufficient documented direct experience in, providing all labor, material, tools, supervision and travel necessary to perform the service outlined, and in accordance with, the attached Statement of Work (SOW). **Complete a capability statement/project narrative – please see "TO SUBMIT AN OFFER" section for details on which to submit for this requirement.**

3. **Prior Experience:** Complete **Prior Experience references as described in "TO SUBMIT AN OFFER" section,** that can confirm your company has successfully completed similar tasks outlined in the Statement of Work.

Quotes will receive a preliminary review to determine whether the quote contains sufficient information, as required by the solicitation, to allow the government to perform a meaningful evaluation. If the results of this preliminary review indicate that the quote lacks sufficient information to allow a meaningful evaluation to be conducted, the Contract Specialist/Contracting Officer may eliminate the quote from further evaluation and consideration for an award.

The government will evaluate quotes in groups of three (3), starting with the lowest priced quotes, proceeding upward, incrementally in price, until an awardee is selected. At that point, the evaluation process stops, and award will be made to the selected Offeror.

Electronic Invoicing and Payment Requirements – Invoice Processing Platform (IPP) (Feb 2021)

Payment requests must be submitted electronically through the U. S. Department of the Treasury's Invoice Processing Platform System (IPP).

"Payment request" means any request for contract financing payment or invoice payment by the Contractor. To constitute a proper invoice, the payment request must comply with the requirements identified in the applicable Prompt Payment clause included in the contract, or the clause 52.212-4 Contract Terms and Conditions - Commercial Products and Commercial Services included in commercial item contracts. The IPP website address is: https://www.ipp.gov.

Under this contract, the following documents are required to be submitted as an attachment to the IPP invoice:

1. Copy of vendor invoice document in PDF format, which shows pricing breakdown for all items being invoiced for and must include the contract number, date(s) of service (if applicable), date of invoice, and the vendor's standard invoice letterhead.

The Contractor must use the IPP website to register access and use IPP for submitting requests for payment. The Contractor Government Business Point of Contact (as listed in SAM) will receive enrollment instructions via email from the Federal Reserve Bank of St. Louis (FRBSTL) within 3 - 5 business days of the contract award date. Contractor assistance with enrollment can be obtained by contacting the IPP Production Helpdesk via email IPPCustomerSupport@fiscal.treasury.gov or phone (866) 973-3131.

If the Contractor is unable to comply with the requirement to use IPP for submitting invoices for payment, the Contractor must submit a waiver request in writing to the Contracting Officer with its proposal or quotation.

(End of clause)

Prohibition of All Terrain Vehicles (ATVs) (Jul 1996)

The contractor is prohibited from utilizing All-Terrain Vehicles (ATV)s on National Park Service lands. ATV is defined as: A motorized off-highway vehicle (OHV) traveling on four or more low-pressure tires, having a seat to be straddled by the operator and a handlebar for steering control.

Use of Utility Terrain Vehicles (UTVs) are permitted. UTV (also called a side-by-side) is defined as: A motorized OHV having four or more low pressure tires, designed with side-by-side seats, seatbelts, steering wheel, and optional cab, brush cage, or ROPS.

(End of clause)

IX. ANY OTHER PERTINENT INFORMATION

Contract Administration Data

Lindsay McLaughlin
Contracting Officer
National Park Service
Telephone No. (719) 470-8678
Email: lindsay_mclaughlin@ios.doi.gov

LIST OF ATTACHMENTS: (please view and download all applicable attachments from https://www.sam.gov)

1. Statement of Work
2. SCA Wage Determination
3. Attachment 1 – Vehicle Inventory 2023
4. Attachment 2 – West Glacier Inventory 2023
5. Attachment 3 – East Glacier Inventory 2023

Glacier National Park
Statement of Work for Fire Extinguisher Service Contract

Description

Glacier National Park (GLAC) has approximately 855 fire extinguishers in the National Park Service (NPS) facilities. GLAC requires a contractor to come on site and service all extinguishers annually. The service will include but not limited to the required annual service, 6 Year Internal Inspection, and Hydrostatic Inspection. All servicing will be accomplished in accordance with all applicable National Fire Protection Association (NFPA) standards.

Contractor will ensure all extinguishers are properly mounted in accordance with NFPA standards as well as ensure there is the proper amount and appropriate type and weight required by NFPA standards.

GLAC has extinguisher located in the following areas:

Rising Sun	West Glacier
Logan Pass	Apgar Village
Birdwoman Falls	Fish Creek
Packers Roost	Camas
Logan Creek	Kintla Lake
Avalanche Campground	Bowman Lake
Sprague Creek Campground	Logging Creek
Lake McDonald Lodge	Polebridge
Walton	Two Medicine
East Glacier	Many Glacier
Back Country	St Mary Campground
St Mary Visitor Center	Rising Sun
Goat Haunt (requires passport)	Logan Pass
Hudson Bay	Birdwoman Falls
Cutbank Campground	Packers Roost
Numerous vehicles throughout	

Vendor is responsible for securing lodging and meals. Note, to facilitate project ease, it is recommended lodging reservations are made at the earliest for the East and West Sides of the park.

A GLAC escort will be made available to the vendor.

Glacier National Park
Statement of Work for Fire Extinguisher Service Contract

Specifications

GLAC has one paint booth with an installed system.

Paint Shop Building #201 66 Scoyen CR			
Location	**Size**	**Type**	**Brand**
W. Exit	5lb	ABC	Buckeye
E. Exit	10lb	ABC	Amerex
Office	10lb	ABC	Buckeye
Pump Room	5lb	ABC	Kiddie

GLAC has 3 IT Areas with special extinguishers installed.

Headquarters Building # 64 Grinnel			
Location	**Size**	**Type**	**Brand**
IT	5lb	5F SA Halatron I	Buckeye

GLAC has the following portable fire extinguishers located throughout park. Numbers are approximate.

- Fleet Vehicles: Reference attached file: Vehicle Inventory 2023
- GLAC West Side: Reference attached file: West Glacier Inventory 2023
- GLAC East Side: Reference attached file: East Glacier Inventory 2023

Vendor will use the attached spreadsheets and update as necessary to reflect most current information of condition, location, size, type, brand, mfr, and frequency of the extinguishers.

Location	Size	Type	Brand	Serial #	MFG	6YR	Hydro	I	6	H	N	R

At the conclusion, the vendor will provide the updated spreadsheets to the Glacier Safety and Occupational Health Office.

GLAC has approximately 314 miles of roadway and it's anticipated to travel for contract service at approximately 450 miles travel distances.

Estimated Cost

Contractor needs to provide overall cost to service this amount of extinguishers throughout Glacier National Park.

Contractor needs to provide individual costs for the following.

Glacier National Park
Statement of Work for Fire Extinguisher Service Contract

Type	Annual Inspection	Six Year Inspection	Hydrostatic Testing	Replacement
Paint Booth	$	$	$	$
2.5 lbs. ABC	$	$	$	$
5 lbs. ABC	$	$	$	$
10 lbs. ABC	$	$	$	$
20 lbs. ABC	$	$	$	$
5 lbs. Halotron	$	$	$	$
2.5 gallon H2O	$	$	$	$
6 L Class K	$	$	$	$
10 lb BC	$	$	$	$

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

Daniel W. Simms
Director

Division of
Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5397
Revision No.: 28
Date Of Last Revision: 5/13/2026

State: Montana

Area: Montana Counties of Big Horn, Blaine, Chouteau, Fergus,
Glacier, Hill, Judith Basin, Liberty,
Musselshell, Petroleum, Pondera, Teton,
Toole and Wheatland

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.31
01012 - Accounting Clerk II		19.43
01013 - Accounting Clerk III		21.73
01020 - Administrative Assistant		27.47
01035 - Court Reporter		20.86
01041 - Customer Service Representative I		16.79
01042 - Customer Service Representative II		18.32
01043 - Customer Service Representative III		20.55
01051 - Data Entry Operator I		17.57
01052 - Data Entry Operator II		19.18
01060 - Dispatcher, Motor Vehicle		24.20
01070 - Document Preparation Clerk		16.62
01090 - Duplicating Machine Operator		16.62
01111 - General Clerk I		16.91
01112 - General Clerk II		18.45
01113 - General Clerk III		20.70
01120 - Housing Referral Assistant		23.25
01141 - Messenger Courier		13.53
01191 - Order Clerk I		15.23
01192 - Order Clerk II		16.62
01261 - Personnel Assistant (Employment) I		18.65
01262 - Personnel Assistant (Employment) II		20.86
01263 - Personnel Assistant (Employment) III		23.25
01270 - Production Control Clerk		22.35
01290 - Rental Clerk		19.73
01300 - Scheduler, Maintenance		18.65
01311 - Secretary I		18.65
01312 - Secretary II		20.86
01313 - Secretary III		23.25
01320 - Service Order Dispatcher		21.64
01410 - Supply Technician		27.47
01420 - Survey Worker		19.10
01460 - Switchboard Operator/Receptionist		17.44
01531 - Travel Clerk I		15.85
01532 - Travel Clerk II		16.50
01533 - Travel Clerk III		19.25
01611 - Word Processor I		16.62
01612 - Word Processor II		18.65
01613 - Word Processor III		20.86
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		23.14
05010 - Automotive Electrician		21.43
05040 - Automotive Glass Installer		19.96
05070 - Automotive Worker		19.96
05110 - Mobile Equipment Servicer		17.27
05130 - Motor Equipment Metal Mechanic		22.88
05160 - Motor Equipment Metal Worker		19.96
05190 - Motor Vehicle Mechanic		22.88
05220 - Motor Vehicle Mechanic Helper		15.89
05250 - Motor Vehicle Upholstery Worker		18.63
05280 - Motor Vehicle Wrecker		19.96
05310 - Painter, Automotive		21.43
05340 - Radiator Repair Specialist		19.96
05370 - Tire Repairer		18.15
05400 - Transmission Repair Specialist		22.88

07000 - Food Preparation And Service Occupations
07010 - Baker 15.84
07041 - Cook I 17.25
07042 - Cook II 19.94
07070 - Dishwasher 12.97
07130 - Food Service Worker 14.28
07210 - Meat Cutter 17.90
07260 - Waiter/Waitress 10.63

09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 29.87
09040 - Furniture Handler 18.28
09080 - Furniture Refinisher 29.87
09090 - Furniture Refinisher Helper 22.15
09110 - Furniture Repairer, Minor 25.95
09130 - Upholsterer 29.87

11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 16.89
11060 - Elevator Operator 17.72
11090 - Gardener 24.16
11122 - Housekeeping Aide 17.72
11150 - Janitor 17.72
11210 - Laborer, Grounds Maintenance 18.35
11240 - Maid or Houseman 15.29
11260 - Pruner 16.21
11270 - Tractor Operator 22.23
11330 - Trail Maintenance Worker 18.35
11360 - Window Cleaner 20.06

12000 - Health Occupations
12010 - Ambulance Driver 18.05
12011 - Breath Alcohol Technician 26.02
12012 - Certified Occupational Therapist Assistant 35.70
12015 - Certified Physical Therapist Assistant 30.65
12020 - Dental Assistant 21.15
12025 - Dental Hygienist 45.24
12030 - EKG Technician 39.42
12035 - Electroneurodiagnostic Technologist 39.42
12040 - Emergency Medical Technician 18.05
12071 - Licensed Practical Nurse I 23.26
12072 - Licensed Practical Nurse II 26.02
12073 - Licensed Practical Nurse III 29.00
12100 - Medical Assistant 20.83
12130 - Medical Laboratory Technician 37.25
12160 - Medical Record Clerk 21.94
12190 - Medical Record Technician 24.54
12195 - Medical Transcriptionist 23.26
12210 - Nuclear Medicine Technologist 57.18
12221 - Nursing Assistant I 13.30
12222 - Nursing Assistant II 14.96
12223 - Nursing Assistant III 16.33
12224 - Nursing Assistant IV 18.33
12235 - Optical Dispenser 26.02
12236 - Optical Technician 23.26
12250 - Pharmacy Technician 21.92
12280 - Phlebotomist 21.85
12305 - Radiologic Technologist 35.51
12311 - Registered Nurse I 26.34
12312 - Registered Nurse II 32.22
12313 - Registered Nurse II, Specialist 32.22
12314 - Registered Nurse III 38.98
12315 - Registered Nurse III, Anesthetist 38.98
12316 - Registered Nurse IV 46.73
12317 - Scheduler (Drug and Alcohol Testing) 32.23
12320 - Substance Abuse Treatment Counselor 28.63

13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 17.10
13012 - Exhibits Specialist II 21.18
13013 - Exhibits Specialist III 25.91
13041 - Illustrator I 17.10
13042 - Illustrator II 21.18
13043 - Illustrator III 25.91
13047 - Librarian 23.46
13050 - Library Aide/Clerk 14.40
13054 - Library Information Technology Systems Administrator 21.18
13058 - Library Technician 16.67
13061 - Media Specialist I 15.29
13062 - Media Specialist II 17.10
13063 - Media Specialist III 19.07
13071 - Photographer I 15.46
13072 - Photographer II 17.98
13073 - Photographer III 22.28
13074 - Photographer IV 26.63
13075 - Photographer V 32.98
13090 - Technical Order Library Clerk 18.09
13110 - Video Teleconference Technician 15.29

14000 - Information Technology Occupations
14041 - Computer Operator I 19.71
14042 - Computer Operator II 22.04
14043 - Computer Operator III 24.57
14044 - Computer Operator IV 27.30
14045 - Computer Operator V 30.24
14071 - Computer Programmer I (see 1) 21.01

14072 - Computer Programmer II	(see 1)	26.04
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		19.71
14160 - Personal Computer Support Technician		27.30
14170 - System Support Specialist		30.24
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		33.77
15020 - Aircrew Training Devices Instructor (Rated)		40.84
15030 - Air Crew Training Devices Instructor (Pilot)		48.97
15050 - Computer Based Training Specialist / Instructor		33.77
15060 - Educational Technologist		33.37
15070 - Flight Instructor (Pilot)		48.97
15080 - Graphic Artist		24.92
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		48.97
15086 - Maintenance Test Pilot, Rotary Wing		48.97
15088 - Non-Maintenance Test/Co-Pilot		48.97
15090 - Technical Instructor		27.72
15095 - Technical Instructor/Course Developer		33.89
15110 - Test Proctor		22.36
15120 - Tutor		22.36
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		13.02
16030 - Counter Attendant		13.02
16040 - Dry Cleaner		14.87
16070 - Finisher, Flatwork, Machine		13.02
16090 - Presser, Hand		13.02
16110 - Presser, Machine, Drycleaning		13.02
16130 - Presser, Machine, Shirts		13.02
16160 - Presser, Machine, Wearing Apparel, Laundry		13.02
16190 - Sewing Machine Operator		15.49
16220 - Tailor		16.10
16250 - Washer, Machine		13.64
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		32.07
19040 - Tool And Die Maker		39.71
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		21.54
21030 - Material Coordinator		23.35
21040 - Material Expediter		23.35
21050 - Material Handling Laborer		18.13
21071 - Order Filler		17.70
21080 - Production Line Worker (Food Processing)		21.54
21110 - Shipping Packer		18.97
21130 - Shipping/Receiving Clerk		18.97
21140 - Store Worker I		14.76
21150 - Stock Clerk		21.00
21210 - Tools And Parts Attendant		21.54
21410 - Warehouse Specialist		21.54
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		36.25
23019 - Aircraft Logs and Records Technician		27.86
23021 - Aircraft Mechanic I		34.23
23022 - Aircraft Mechanic II		36.25
23023 - Aircraft Mechanic III		38.35
23040 - Aircraft Mechanic Helper		23.77
23050 - Aircraft, Painter		32.07
23060 - Aircraft Servicer		27.86
23070 - Aircraft Survival Flight Equipment Technician		32.07
23080 - Aircraft Worker		29.86
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		29.86
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		34.23
23110 - Appliance Mechanic		32.07
23120 - Bicycle Repairer		25.84
23125 - Cable Splicer		49.78
23130 - Carpenter, Maintenance		25.19
23140 - Carpet Layer		29.86
23160 - Electrician, Maintenance		36.54
23181 - Electronics Technician Maintenance I		29.86
23182 - Electronics Technician Maintenance II		32.07
23183 - Electronics Technician Maintenance III		34.23
23260 - Fabric Worker		27.86
23290 - Fire Alarm System Mechanic		34.23
23310 - Fire Extinguisher Repairer		25.84
23311 - Fuel Distribution System Mechanic		45.22
23312 - Fuel Distribution System Operator		34.13
23370 - General Maintenance Worker		22.40
23380 - Ground Support Equipment Mechanic		34.23
23381 - Ground Support Equipment Servicer		27.86
23382 - Ground Support Equipment Worker		29.86
23391 - Gunsmith I		25.84
23392 - Gunsmith II		29.86
23393 - Gunsmith III		34.23
23410 - Heating, Ventilation And Air-Conditioning		

Mechanic		28.96
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		30.66
23430 - Heavy Equipment Mechanic		36.77
23440 - Heavy Equipment Operator		28.79
23460 - Instrument Mechanic		34.23
23465 - Laboratory/Shelter Mechanic		32.07
23470 - Laborer		18.13
23510 - Locksmith		32.07
23530 - Machinery Maintenance Mechanic		37.97
23550 - Machinist, Maintenance		28.38
23580 - Maintenance Trades Helper		20.21
23591 - Metrology Technician I		34.23
23592 - Metrology Technician II		36.25
23593 - Metrology Technician III		38.35
23640 - Millwright		34.23
23710 - Office Appliance Repairer		32.07
23760 - Painter, Maintenance		29.24
23790 - Pipefitter, Maintenance		42.35
23810 - Plumber, Maintenance		39.38
23820 - Pneudraulic Systems Mechanic		34.23
23850 - Rigger		34.23
23870 - Scale Mechanic		29.86
23890 - Sheet-Metal Worker, Maintenance		34.23
23910 - Small Engine Mechanic		29.86
23931 - Telecommunications Mechanic I		35.16
23932 - Telecommunications Mechanic II		37.23
23950 - Telephone Lineman		31.41
23960 - Welder, Combination, Maintenance		27.18
23965 - Well Driller		34.23
23970 - Woodcraft Worker		34.23
23980 - Woodworker		25.84
24000 - Personal Needs Occupations		
24550 - Case Manager		16.62
24570 - Child Care Attendant		14.69
24580 - Child Care Center Clerk		18.32
24610 - Chore Aide		15.76
24620 - Family Readiness And Support Services Coordinator		16.62
24630 - Homemaker		16.62
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		30.39
25040 - Sewage Plant Operator		28.07
25070 - Stationary Engineer		30.39
25190 - Ventilation Equipment Tender		21.11
25210 - Water Treatment Plant Operator		28.07
27000 - Protective Service Occupations		
27004 - Alarm Monitor		20.34
27007 - Baggage Inspector		16.47
27008 - Corrections Officer		23.39
27010 - Court Security Officer		26.54
27030 - Detection Dog Handler		18.42
27040 - Detention Officer		23.39
27070 - Firefighter		28.74
27101 - Guard I		16.47
27102 - Guard II		18.42
27131 - Police Officer I		26.34
27132 - Police Officer II		29.27
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		19.38
28042 - Carnival Equipment Repairer		21.07
28043 - Carnival Worker		14.14
28210 - Gate Attendant/Gate Tender		20.55
28310 - Lifeguard		15.84
28350 - Park Attendant (Aide)		22.99
28510 - Recreation Aide/Health Facility Attendant		16.78
28515 - Recreation Specialist		25.51
28630 - Sports Official		18.31
28690 - Swimming Pool Operator		24.35
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		29.86
29020 - Hatch Tender		29.86
29030 - Line Handler		29.86
29041 - Stevedore I		27.86
29042 - Stevedore II		32.07
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	46.07
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	31.77
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	34.99
30021 - Archeological Technician I		16.19
30022 - Archeological Technician II		18.62
30023 - Archeological Technician III		22.43
30030 - Cartographic Technician		22.86
30040 - Civil Engineering Technician		23.69
30051 - Cryogenic Technician I		21.59
30052 - Cryogenic Technician II		23.85
30061 - Drafter/CAD Operator I		16.19
30062 - Drafter/CAD Operator II		18.44
30063 - Drafter/CAD Operator III		20.47

30064 - Drafter/CAD Operator IV		24.86
30081 - Engineering Technician I		12.90
30082 - Engineering Technician II		15.44
30083 - Engineering Technician III		17.27
30084 - Engineering Technician IV		21.41
30085 - Engineering Technician V		26.19
30086 - Engineering Technician VI		31.68
30090 - Environmental Technician		16.38
30095 - Evidence Control Specialist		19.49
30210 - Laboratory Technician		21.13
30221 - Latent Fingerprint Technician I		21.59
30222 - Latent Fingerprint Technician II		23.85
30240 - Mathematical Technician		21.60
30361 - Paralegal/Legal Assistant I		22.17
30362 - Paralegal/Legal Assistant II		27.46
30363 - Paralegal/Legal Assistant III		33.59
30364 - Paralegal/Legal Assistant IV		40.63
30375 - Petroleum Supply Specialist		23.85
30390 - Photo-Optics Technician		21.89
30395 - Radiation Control Technician		23.85
30461 - Technical Writer I		18.37
30462 - Technical Writer II		22.46
30463 - Technical Writer III		27.18
30491 - Unexploded Ordnance (UXO) Technician I		29.28
30492 - Unexploded Ordnance (UXO) Technician II		35.43
30493 - Unexploded Ordnance (UXO) Technician III		42.46
30494 - Unexploded (UXO) Safety Escort		29.28
30495 - Unexploded (UXO) Sweep Personnel		29.28
30501 - Weather Forecaster I		24.86
30502 - Weather Forecaster II		30.24
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	20.47
30621 - Weather Observer, Senior	(see 2)	21.60
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		35.43
31020 - Bus Aide		12.84
31030 - Bus Driver		18.23
31043 - Driver Courier		20.02
31260 - Parking and Lot Attendant		14.61
31290 - Shuttle Bus Driver		19.48
31310 - Taxi Driver		15.71
31361 - Truckdriver, Light		21.76
31362 - Truckdriver, Medium		23.47
31363 - Truckdriver, Heavy		28.13
31364 - Truckdriver, Tractor-Trailer		28.13
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.27
99030 - Cashier		13.52
99050 - Desk Clerk		14.73
99095 - Embalmer		32.26
99130 - Flight Follower		29.28
99251 - Laboratory Animal Caretaker I		17.15
99252 - Laboratory Animal Caretaker II		18.64
99260 - Marketing Analyst		34.82
99310 - Mortician		32.26
99410 - Pest Controller		26.95
99510 - Photofinishing Worker		15.39
99710 - Recycling Laborer		26.49
99711 - Recycling Specialist		32.09
99730 - Refuse Collector		23.41
99810 - Sales Clerk		16.76
99820 - School Crossing Guard		16.77
99830 - Survey Party Chief		27.17
99831 - Surveying Aide		16.87
99832 - Surveying Technician		22.94
99840 - Vending Machine Attendant		22.99
99841 - Vending Machine Repairer		28.88
99842 - Vending Machine Repairer Helper		22.99

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""